

1933

PROPOSED
CHARTER AMENDMENTS

TO BE SUBMITTED

TUESDAY, APRIL 11, 1933

ISSUED IN ACCORDANCE WITH SECTION 183 OF
THE CHARTER OF THE CITY AND COUNTY
OF SAN FRANCISCO



Attest:

A handwritten signature in cursive script, appearing to read "J. Hollins".

Registrar of Voters.

ELECTION PROCLAMATION

REPUBLIC OF THE CITY OF
NEW YORK

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ELECTION PROCLAMATION

Resolution No. 644.

Code No. 1.08.

RESOLVED, That a special election be held in the City and County of San Francisco on Tuesday, the 11th day of April, 1933, for the purpose of voting on the hereinafter mentioned amendments to the Charter of said City and County; and said Board of Supervisors does hereby direct that a special election be held in said City and County on the said above mentioned date, for the purpose of voting on said amendments; and the said Board of Supervisors does hereby submit to the electors of said City and County the following amendments to said Charter, to be voted on at said special election, to-wit:

AMENDMENT No. 1—To add a new section to the Charter, to be known as Section No. 70.1, providing for deductions from the salaries of officers and employees of the City and County during extraordinary economic conditions, and authorizing the reducing of budget appropriations otherwise provided by Charter to be made to the various officers and departments of the City and County.

AMENDMENT No. 2—Amending section 169 of the Charter providing for retirement allowance of certain employees of the Fire Department; and providing for contributions by said employees to the San Francisco City and County Employees' Retirement System.

AMENDMENT No. 3—Amending section 37 of the Charter providing for the positions of Fire Marshal and Chief Deputy Fire Marshal, and describing the duties of said positions.

AMENDMENT No. 4—Amending section 169 of the Charter by adding a new subdivision thereto, to be designated "sub g," thereof, giving to pilots and marine engineers who were employed on the fire boats in the San Francisco Fire Department on January 8, 1933, the same retirement rights as are given to the other members of said department by section 169 of the Charter.

BE IT FURTHER RESOLVED, That the Registrar of Voters of the City and County of San Francisco be and he is hereby directed to take all of the necessary steps for holding the above mentioned election, and to give, in the manner provided by law, the required notice of said election; and be it

FURTHER RESOLVED, That the Board of Supervisors does hereby proclaim that a special election will be held in the City and County of San Francisco on the said 11th day of April, 1933, for the purpose of the approval or disapproval by the electors of said City and County of the above amendments to the Charter thereof. Resolution No. 636 is hereby repealed.

ADOPTED—Board of Supervisors, San Francisco, February 27, 1933.

Ayes—Supervisors Breyer, Brown, Canepa, Colman, Gallagher, Havener, Miles, Peyser, Power, Roncovieri, Spaulding—11.

Absent—Supervisors Hayden, McSheehy, Shannon, Stanton—4.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

J. S. DUNNIGAN, Clerk.

Approved, San Francisco, February 27, 1933.

ANGELO J. ROSSI, Mayor.

CHARTER AMENDMENTS

Charter Amendment No. 1

SALARY DEDUCTIONS

Adding a new section to the Charter to be known as Section 70.1, providing for deductions from the salaries of officers and employees of the City and County during extraordinary economic conditions, and authorizing and reducing of budget appropriations otherwise provided by Charter to be made to the various officers and departments of the City and County during such conditions.

CHARTER AMENDMENT NO. 1.

Salary Deductions.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section thereto, to be known as section 70.1, providing for deductions from the salaries of the officers and employees of the City and County during extraordinary economic conditions and authorizing the reducing of budget appropriations otherwise provided by Charter to be made to the various officers and departments of the City and County.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of said City and County, at a special election to be held on the 11th day of April, 1933, a proposal to amend the Charter of said City and County by adding a new section thereto to be designated section 70.1, and which section shall read as follows:

Deductions from salaries and other fixed appropriations in time of extraordinary economic conditions or public emergencies.

Section 70.1. Whenever, in the judgment of the Mayor and the Board of Supervisors, extraordinary economic conditions actually exist due to unemployment, fire, earthquake, flood or other calamity, which adversely affect the life, health and welfare of the citizens of the City and County or of any considerable portion thereof, the Board of Supervisors, by a three-fourths vote of all of its members, with the concurrence of the Mayor, shall have power as follows, to-wit:

Sub. 1. To officially declare that a public emergency exists, and to fix the approximate anticipated time during which said emergency shall continue, provided that no such emergency shall be anticipated to continue beyond the end of the fiscal year during which the same is declared, unless such emergency be declared subsequent to the first day of January of said year, in which event the said emergency may be anticipated to continue until the end of the next succeeding fiscal year.

Sub. 2. To provide that while said emergency as declared shall continue to exist there shall be deducted from the gross salaries and compensations, exclusive of pension and retirement allowances, of each

officer and employee of the City and County of San Francisco, including officers and employees of the Board of Education, not more than the respective amounts hereinafter set forth. Said deductions shall be made on the basis of the salary and compensation rate of said several officers and employees which were in effect during the calendar month immediately preceding the month during which said emergency was declared and not reduced by this section.

If said salary and compensation deductions are not reflected in the annual budget and appropriation ordinances, as set forth in subdivision 3 of this section, the amount of said deductions shall be used for the purpose of meeting or alleviating the emergency which has been declared, or to balance any deficiency existing in the general funds of the City arising by reason of the delinquency in the payment of taxes or other revenue as compared with the anticipated revenues over the same period. Provided that where salaries or compensations are paid out of bond funds, utility funds, or other trust funds, which are not provided from the revenues of the City, all deductions made shall revert to the respective funds from which said salaries or compensations are paid.

The maximum deductions from the salary or compensation of each officer or employee heretofore referred to shall be as follows, to-wit:

(a) From the salaries or compensation of officers or employees whose gross earnings exceed \$100 per month and do not exceed \$120 per month, three (3) per cent of the amount of the gross monthly earnings of each of said officers or employees.

(b) From the salaries or compensations of officers or employees whose gross earnings exceed the sum of \$120 per month and do not exceed the sum of \$150 per month, seven (7) per cent of the gross monthly earnings of each of said officers or employees.

(c) From the salaries or compensations of officers or employees whose gross earnings exceed the sum of \$150 per month, and do not exceed the sum of \$185 per month, ten (10) per cent of the gross monthly earnings of each of said officers or employees.

(d) From the salaries or compensations of all officers or employees whose gross earnings exceed the sum of \$185 per month, and do not exceed the sum of \$275 per month, twelve and one-half (12½) per cent of the gross monthly earnings of each of said officers or employees.

(e) From the salaries or compensations of all officers or employees whose gross earnings exceed the sum of \$275 per month, and do not exceed the sum of \$600 per month, fifteen (15) per cent of the gross monthly earnings of said officers or employees.

(f) From the salaries or compensations of all officers or employees whose gross earnings exceed the sum of \$600 per month and do not exceed the sum of \$834 per month, eighteen (18) per cent of the gross monthly earnings of each of said officers or employees.

(g) From the salaries or compensations of all officers or employees whose gross earnings exceed the sum of \$834 per month, twenty (20) per cent of the gross monthly earnings of each of said officers or employees.

(h) Provided, however, that no more than five and one-half (5½) per cent of the gross monthly earnings of per diem employees whose compensations are fixed on the basis of a five-day week shall be deducted from the salaries or earnings of any such employee.

Said deductions shall be made from said earnings or compensations in monthly or semi-monthly installments according to the time at which said salaries or compensations are paid, provided that where the earnings of any officer or employee are on an hourly or per diem basis deductions based on his total earnings for the month shall be deducted from the installment of said earnings paid for the last half of the month.

Sub. 3. Should any such emergency declared as herein provided be anticipated to continue into the next fiscal year following the one during which said emergency has been declared, the heads of all departments, the Controller and the Mayor, in preparing or submitting

their respective annual budget estimates, shall base and estimate the net salaries and compensations to be paid to the officers and employees of their respective departments, or, in the case of the Mayor and the Controller, to be paid to the officers and employees of all departments, at amounts not to exceed the said salaries and compensations as reduced by the above-mentioned percentages on the above-mentioned salary and compensation rates, and the annual appropriation and salary ordinance shall fix said net salaries and compensations accordingly. When any emergency is declared after the annual budget is prepared or adopted, or after the annual appropriation or salary ordinances are enacted, and before the annual tax rate is fixed as provided by law, said budget and said appropriation and salary ordinances may be revised or reenacted, so that the deductions herein authorized to be made may be reflected in the amount of the tax levy.

Sub. 4. All of such deductions, whether made after the passing of the annual budget appropriation and salary ordinance or included therein, shall be deemed as temporary deductions from the salaries and compensations of said officers and employees, and shall be continued only during the anticipated period for which said emergency has been declared.

Sub. 5. In making the deductions herein provided for, the value of board, room and laundry or other maintenance furnished by the City and County to any officer or employee, when the same is made a part of his compensation by the Civil Service Commission, shall be added to the monetary salary or compensation paid to said employee, and the amount of deductions from said salary or compensation shall be based on said monetary salary plus the value of said board, room and laundry or other maintenance, provided that no deduction shall be made for quarters furnished to any officer or member of the Fire Department.

Sub. 6. During the period that any emergency shall exist after being so determined as hereinbefore provided, the Controller, with the approval of the Mayor and the Board of Supervisors, may re-allocate any unencumbered balance, or any part thereof, to the credit of any department or office exclusive of moneys or appropriations made or required to be made to any bond, bond interest, bond redemption, pension, utility, or trust fund, so that the same shall be available to meet the necessities of said emergency, irrespective as to whether the amount allocated to said department or office is fixed by this Charter or is the result of a tax provided by said Charter to be levied for said department. Should the period during which said emergency is anticipated to exist extend beyond the end of the fiscal year in which the same was declared to exist, the Mayor, with the approval of the Board of Supervisors, may reduce the amount of any mandatory appropriation provided to be allocated to any office or department; or may reduce the amount of any tax provided by the Charter to be levied for the support or maintenance of any department or office. Provided that no such deduction in appropriation, provided by this Charter to be made to any department, or in the reallocation of funds, or reduction in the amount of said tax otherwise provided to be levied to produce funds for any department, shall be greater than is necessary to reflect the deductions in salaries provided in this section to be made by reason of said emergency.

The provisions of this section shall have precedence over conflicting provisions of this Charter, but nothing herein contained shall adversely affect the rights of the officials and employees as set forth in section 71 of the Charter, during the period when no public emergency exists. Contributions by the City and County and by members of the San Francisco City and County Employees' Retirement System to, and benefits, pension payments and allowances under said Retirement System, shall be calculated on the basis of gross salaries and compensations of such members in the same manner and amounts as if no deductions from said gross salaries and compensations were made under this section.

Within ten days after this amendment becoming effective, the Board of Supervisors and the Mayor shall officially declare, by resolution, that a public emergency exists in San Francisco within the meaning of this section; and that it is anticipated that said emergency will continue until the end of the fiscal year 1933-1934, and the deductions from salaries and compensations at the maximum rates herein provided shall be effective until the end of said fiscal year.

Should any emergency be declared pursuant to the provisions of this section, which will be effective after the end of the fiscal year 1933-1934, which, in the judgment of the Board of Supervisors, will necessitate deductions from the salaries of the officers and employees of the City and County, over and above the amounts herein provided for, the Board of Supervisors, by unanimous vote of all of its members, and with the approval of the Mayor, may authorize a further deduction from the salaries and compensations of any of said officers and employees by increasing the maximum deductions in this section provided for, up to and including an amount not to exceed twenty-five (25) per cent of said respective salaries or compensations as the same existed before any deduction by authority of this section.

Ordered submitted—Board of Supervisors, San Francisco, February 27, 1933.

Ayes—Supervisors Breyer, Brown, Canepa, Colman, Gallagher, Havenner, Hayden, Miles, Peysner, Power, Roncovieri, Shannon, Spaulding—13.

Absent—Supervisors McSheehy, Stanton—2.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.
J. S. DUNNIGAN, Clerk.

Charter Amendment No. 2

FIRE DEPARTMENT RETIREMENT SYSTEM

Amending Section 169 of the Charter providing for retirement allowance of certain employees of the Fire Department; and providing for contributions by said employees to the San Francisco City and County Employees' Retirement System.

CHARTER AMENDMENT NO. 2.

Fire Department Retirement System.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending section 169 thereof, providing for retirement allowances of certain employees of the Fire Department and for contributions by said employees to the San Francisco City and County Employees' Retirement System.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of said City and County at a special election to be held on the 11th day of April, 1933, a proposal to amend the Charter of said City and County by amending section 169 of said Charter.

Section 169 of the Charter of the City and County of San Francisco is hereby amended to read as follows:

Section 169. Persons who are members of the Fire Department on the 8th day of January, 1932, shall become members of the retirement system on that date, subject only to the following provisions, in addition to the provisions contained in sections 158 to 163, both inclusive, of this Charter:

(a) Any member of the Fire Department who shall have completed twenty-five years of actual service as a member of the Fire Department next preceding the date of his retirement, or any member of the Fire Department who shall have reached the age of fifty-five years and shall have completed twenty years of actual service as a member of the Fire Department next preceding the date of his retirement, may retire from service at his option. Any member of the Fire Department who shall become physically disabled by reason of any bodily injury received in the performance of his duty may be retired from service on satisfactory proof thereof. The Retirement Board, by unanimous vote, may retire from service any aged, disabled or infirm member of the Fire Department who has arrived at the age of sixty years and who has completed twenty years of actual service as a member of the Department next preceding such age, who may be ascertained to be, by reason of such age, infirmity or other disability, unfit for the performance of his duties. Such retired member shall receive a monthly pension, payable throughout his life, equal to one-half the amount of the salary attached to the rank held by him three years prior to the date of his retirement, hereinafter referred to as "pension" in this and the following sections; provided, that where such retirement is based on disability alone, in case the disability of such member shall cease, his pension shall cease, and he shall be restored to service in the rank he occupied at the time of his retirement. Should any said retired member die leaving a widow, who shall have been married to the decedent at least one year prior to the date of his retirement, such widow shall, as long as she may live and remain unmarried, be paid said pension; provided further, that should said widow die leaving a child or children under the age of sixteen years, said pension shall continue to be paid to such child or such children collectively until the youngest child arrives at the age of sixteen years; and provided, further, that should said retired member die leaving no widow but leaving an orphan child or children under the age of sixteen years, such child or children collectively shall receive said pension until the youngest child attains the age of sixteen years.

(b) The family of any member of the Fire Department who shall die as a result of any injury received during the performance of his duty or from sickness clearly, unmistakably and directly caused by and resulting from the discharge of such duty, or while eligible to a pension on account of years of service in the department, or who has had twenty years of actual service in the department and attained the age of fifty-five years, shall receive the following benefits:

First, should the decedent leave a widow to whom he was married prior to the date of the injury resulting in death, his widow shall, as long as she may live and remain unmarried, be paid a monthly pension equal to one-half of the salary attached to the rank held by the decedent at the time of his said injury, provided, however, that should said widow die, leaving a child or children under the age of sixteen years, said pension shall continue to such child or children collectively until the youngest child arrives at the age of sixteen years.

Second, should the decedent leave no widow, but leave an orphan child or children under the age of sixteen years, such child or such children collectively shall receive said pension until the youngest child attains the age of sixteen years.

Third, should the decedent leave no widow and no orphan child or children, but leave a parent or parents dependent solely upon him for support, such parents so depending shall collectively receive said pension during such time as the retirement board may unanimously determine its necessity.

(c) When any member of the department shall die before retirement, and when no pension is payable to his widow or children, there shall be paid to his estate or beneficiary a death benefit, the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the Board of Supervisors for the death benefit of other members of the retirement system.

(d) In addition to the other contributions required of the City and County under the retirement system, the City and County shall contribute to the retirement system during each fiscal year, a sum which, together with the members' contributions provided for in subdivision (f) of this section, shall be equal to the liabilities accruing under the retirement system because of service rendered during such year by persons who are members under this section. If subsequently to such fiscal year it shall be determined that such contribution by the City and County, together with the members' contributions, was not sufficient to meet such liability, then the City and County shall make such additional contribution as may be necessary to make up the deficit.

(e) No benefits shall be provided under the retirement system for, nor shall any contributions be required of, persons who become members of the retirement system under this section, in addition to the benefits specially provided and contributions specifically required in this section. Any pension payable because of the death or retirement of any of such persons shall be reduced in the manner fixed by the Board of Supervisors, by the amount of any benefits payable to or on account of such person, under the Workmen's Compensation Insurance and Safety Law of the State of California. Any increase or decrease of the salaries of members of the Fire Department shall not in anywise affect the pensions being paid to persons retired prior to such change, or to any widow, child, children or parents who are receiving a pension at the time of such change.

(f) Each person who is a member of the retirement system under the provisions of this section shall contribute each month to the retirement system, commencing on July 1, 1934, four per cent of his gross salary before deduction for any reason other than absence from duty, to be applied on the cost of the benefits at death or retirement provided for him under this section. Should any person who is a member under the provisions of this section be separated from City service through any cause other than death or retirement, then all of his contributions, with interest, shall be refunded to him under such conditions as may be fixed by the Board of Supervisors for the refund of accumulated contributions of other members of the retirement system.

Ordered submitted—Board of Supervisors, San Francisco, February 27, 1933.

Ayes—Supervisors Breyer, Brown, Canepa, Colman, Gallagher, Havenner, Hayden, Miles, Peyser, Power, Roncovieri, Shannon, Spaulding, Stanton—14.

Absent—Supervisor McSheehy—1.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

J. S. DUNNIGAN,
Clerk.

Charter Amendment No. 3

**FIRE MARSHAL AND CHIEF DEPUTY FIRE
MARSHAL**

**Amending Section 37 of the Charter providing for
the positions of Fire Marshal and Chief Deputy Fire
Marshal, and describing the duties of said positions.**

CHARTER AMENDMENT NO. 3.

Fire Marshal and Chief Deputy Fire Marshal.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 37 thereof providing for the positions of Fire Marshal and Chief Deputy Fire Marshal.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of said City and County, at a special election to be held on the 11th day of April, 1933, a proposal to amend the Charter of said City and County by amending Section 37 of said Charter to read as follows:

Fire Marshal.

Section 37. The Fire Commission shall appoint a Fire Marshal and a Chief Deputy Fire Marshal, said appointments to be made from the uniformed rank of the Fire Department, said appointments to be made, and said appointees to hold their respective positions, in conformity with the Civil Service provisions of this Charter, provided, however, that the incumbent in the position of Fire Marshal and the incumbent in the position of Chief Deputy Fire Marshal, at the time this amendment is ratified by the State Legislature, if they have held their respective positions for one year continuously prior thereto, shall be deemed appointed to their respective positions under the Civil Service provisions of said Charter, and shall thereafter be entitled to all the benefits of said provisions to the same extent as if said persons had been appointed to said positions after examination and certification by said Civil Service Commission. Said incumbents shall also, upon the ratification of this amendment, become members of the San Francisco City and County Employees' Retirement System subject to all the provisions of Section 169 of the Charter and with all the rights, privileges and benefits of the members of the Fire Department who were such on the 8th day of January, 1932.

The Fire Marshal shall investigate the cause, origin and circumstances of every fire occurring in the City and County, for the purpose of ascertaining whether said fire was accidental or of criminal origin, and shall keep a record of the result of said investigations. If, after said investigation, he shall be of the opinion that any fire was of criminal origin he shall take the requisite proceeding to cause the apprehension and arrest of any person or persons whom he may believe to have been responsible for said fire and shall request the District Attorney to prosecute said persons for any public offense they may have committed in connection with said fire.

The Board of Supervisors may empower the Fire Marshal to sell property saved or salvaged from any fire and for which no owner can be found. Said Fire Marshal may prohibit the disturbance or removal of any property or substance from or upon any building or property where a fire has occurred until the completion of the investigation as herein provided. The Fire Marshal may call upon police officers to assist in the protection or salvaging of property and shall have such other powers and duties as by ordinance may be prescribed relative to the protection of property at fires and the storage of property salvaged therefrom. He shall have such duties appertaining to the enforcement of laws relative to the transportation, storage, sale and use of inflammable liquids, combustible materials and explosives as the Fire Commission by rules, or the Supervisors by ordinance, may prescribe.

In the absence or inability of the Fire Marshal to act, the Chief Deputy Fire Marshal shall perform the duties and functions of his office.

The compensation of the Fire Marshal and the Chief Deputy Fire Marshal shall be fixed in the same manner as the salaries of those other officers and employees of the City and County whose compensations are not fixed by this Charter.

Ordered submitted—Board of Supervisors, San Francisco, February 27, 1933.

Ayes—Supervisors Breyer, Brown, Canepa, Colman, Gallagher, Havenner, Hayden, Miles, Peyser, Power, Roncovieri, Shannon, Spaulding, Stanton—14.

Absent—Supervisor McSheehy—1.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

J. S. DUNNIGAN, Clerk.

Charter Amendment No. 4

PILOTS AND MARINE ENGINEERS ON FIRE-BOATS INCLUDED IN RETIREMENT SYSTEM

Amending Section 169 of the Charter by adding a new subdivision thereto to be designated "sub g" thereof, giving to pilots and marine engineers employed on the fireboats in the San Francisco Fire Department on January 8, 1933, the same retirement rights as are given to the other members of said Department by Section 169 of the Charter.

CHARTER AMENDMENT NO. 4.

Pilots and Marine Engineers on Fire Boats Included in Retirement System.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding to Section 169 of said Charter a new subdivision to be known as subdivision (g), providing

that pilots and marine engineers employed on January 8, 1933, on the fire boats in the San Francisco Fire Department, shall be entitled to the benefits and subject to the contributions provided under the San Francisco City and County Employees' Retirement System, by Section 169 of the Charter, for other members of the Fire Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of said City and County, at a special election to be held on Tuesday, the 11th day of April, 1933, a proposal to amend the Charter of said City and County by amending Section 169 of said Charter by adding thereto a new subdivision to be known as subdivision (g) and reading as follows, to-wit:

(g) For the purposes of this section, pilots and marine engineers employed on January 8, 1933, on the fire boats in the San Francisco Fire Department, shall be considered members of said Fire Department on and after the effective date of this amendment, notwithstanding the provisions of Section 162 of the Charter, and shall thereafter receive benefits from, and make contributions to, the Retirement System as provided in Section 169 of said Charter. Accumulated contributions standing to the credit of each of the above-mentioned pilots or engineers in the Retirement System shall be retained by such system, and in the event of his separation from City service through any cause other than death or retirement, refunded to him under such conditions as may be fixed by the Board of Supervisors for the refund of accumulated contributions of other members of the Retirement System, or otherwise applied on the cost of the benefits at death or retirement provided for him under this section, the balance of such cost to be contributed by the City and County to the Retirement System, as provided in this section.

Persons hereafter appointed to either the position of pilot or marine engineer of fire boats shall not be subject to the age qualifications provided for entrance positions in the uniformed force of the Fire Department.

Ordered submitted—Board of Supervisors, San Francisco, February 27, 1933.

Ayes—Supervisors Breyer, Brown, Canepa, Gallagher, Havenner, Miles, Peyser, Power, Roncovieri, Shannon, Spaulding, Stanton—12.

Noes—Supervisors Colman, Hayden—2.

Absent—Supervisor McSheehy—1.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

J. S. DUNNIGAN, Clerk.



Vote NO on No. 1

Election April 11, 1933

Arguments Against
Amendment No. 1

Read and Meditate

VOTE NO ON NO. 1

Unemployed citizens, do you want the city's unemployed relief fund cut down?

Charter Amendment No. 1 will cut off \$1,500,000 now being contributed by city employees to that fund and it makes absolutely no provision in its stead for the 60,000 persons now on relief. This amendment also rejects an offer by city employees to contribute \$2,400,000 for unemployed relief during the coming year. **Vote No on No. 1.**

Merchants and storekeepers, do you want the purchasing power of your customers reduced?

Charter Amendment No. 1 takes at least \$2,500,000 out of trade now going into your retail and neighborhood stores and gives it to the big bankers, the big corporations, and the big estates whose absentee owners live outside of San Francisco and who will spend this sum elsewhere. **Vote No on No. 1.**

Workingmen and women, do you want your wages still further reduced?

Charter Amendment No. 1 cuts wages as much as 20% and threatens a further cut of 25% next year. This will be an example and encouragement to your employer to further cut your wages and reduce employment still more. **Vote No on No. 1.**

The opposition of city employees to this wage cut is not merely selfish obstinacy. When no funds were available for unemployment relief, the city employees voluntarily came forward with an annual contribution of \$1,500,000. This year they offered to tax themselves \$2,400,000 for unemployed relief, but that offer was rejected for this amendment which does nothing for the unemployed. This amendment purports to save the taxpayers \$2,750,000 but actually the wealthiest 10% of the taxpayers, who need aid the least, get 90% of the benefit. The hard pressed 90% of the tax payers, the small home owners, get only 10% of the benefit. And the destitute unemployed are stripped of all relief. In other words this amendment helps a very few very rich people at the expense of the great number of very poor and utterly destitute. **Vote No!**

There is a broader objection to this amendment. San Francisco has been one of the best cities in the nation during this depression because it has resisted wage-cuts better than elsewhere. The bigger proportionate payroll has kept business going better here than in most other cities. **That condition ought not to be reversed.**

The whole policy of cutting wages is wrong. It aggravates the present crisis instead of helping matters. It reduces the purchasing power of the people. They buy less in the stores. The merchant, making less profit, cuts wages, lays off help, and buys less goods from the manufacturer. The manufacturer, in turn, cuts wages, lays off help, and buys less raw material and so the whole industrial world goes around in a vicious circle sucking down a constantly increasing

number of people into the whirlpool of poverty and destitution. Naturally real estate values and rentals are also destroyed in this mad process. It must be stopped! **Vote No on No. 1.**

It is important, of course, to balance the city budget. That cannot be done, however, if wages and prices and property values are all to be sent spiralling down in a continuous tailspin. Every reputable economist agrees with the Commission on Social Trends appointed by President Hoover that our machine industry is easily able to produce an abundance for all, that the real problem is to so distribute the income from industry, that the mass of workers can enjoy their share of that abundance. In short the industrial budget must be balanced, the buying power of the workers must be increased to equal their productive power. This policy involves raising wages and reducing the hours of labor until the actual cash demand for goods in the market requires everyone to be employed in their manufacture and distribution. That would end the terrible condition of idle men standing hungry and ragged before idle factories and warehouses filled with food and clothing. Business and employment would be evenly prosperous and reasonable taxes would bother no one. This charter amendment opposes this policy. **Vote No on No. 1.**

Finally, this amendment is untimely. The history of all depressions shows that they do not last more than from three to four years. When the bottom is reached there follows a sharp upswing in business activity and prices. This depression has already lasted three and one-half years. The upturn is due. The controlled increase of the currency already begun by President Roosevelt and the other measures of economic rehabilitation he proposes, mean increasing prices, restored confidence, resumption of business and returning prosperity. This charter amendment proposes the opposite policy of cutting wages, reducing the standard of living, and adding misery to misery until all are sunk in the morass. No one can get out of the quicksands of poverty by pulling others in. But those on the sound bank of decent living conditions can pull others out of the quicksands of poverty. The city employees are helping keep the heads of the unemployed above the engulfing sands. This amendment would plunge them all beneath the surface. **Vote No!**

Vote No because this charter amendment No. 1 takes \$2,400,000 away from unemployed relief and gives it to the wealthiest 10% of the tax payers who do not need relief.

Vote No on No. 1 because it takes most of this money out of the channels of trade in San Francisco and gives it to those who will spend it elsewhere.

Vote No on No. 1 because it blocks the policy of increasing the purchasing power of the workers which is the only way prosperity can be restored.

FOOD BARGAIN STORES

By R. W. Hankins, President

580 Market Street

San Francisco, Calif.

1933
VOTE

YES

CHARTER
AMENDMENT
NUMBER

1

SALARY DEDUCTIONS

This amendment is submitted by the Board of Supervisors upon the suggestion of Mayor Angelo J. Rossi, to the end that during the existing economic emergency the burden of the taxpayers may be lightened.

Briefly, the amendment provides that during the present, or any other emergency, the Board of Supervisors by a three-fourths vote, and with the approval of the Mayor, may make deductions from the salaries of all officers and employees of the city whose compensation exceeds One Hundred Dollars per month. The deductions range from three per cent on compensations from One Hundred and One Dollars to One Hundred and Twenty-five Dollars, to twenty per cent on the compensations of those in the higher branches. It is estimated that these deductions will effect a saving in the 1933-34 budget of approximately \$2,700,000. The amendment also provides that salaries may be further reduced by unanimous consent of the Board with the approval of the Mayor in an amount not to exceed twenty-five per cent of the present amounts, should the emergency warrant, on and after July 1st, 1934.

It is believed that the amendment is fair to the taxpayer and fair to the employees of the city. It affects all officers and employees irrespective as to whether they are elected or appointed.

The amendment does not affect mandatory allowances to Parks, Libraries, Schools and Playgrounds, except in so far as the deductions in salaries may be reflected in the present Charter allowances to these departments.

The amendment has received the endorsement and approval of the following organizations:

Civic League of Improvement Clubs
and Associations
Building Owners' & Managers' As-
sociation
San Francisco Chamber of Com-
merce
Conference of Taxpayers' and Civic
Organizations for Consideration
of Proposed Retrenchment Char-
ter Amendments
Property Owners' Division, Real
Estate Board
San Francisco Real Estate Board
Junior Chamber of Commerce

New Charter Citizens' Committee
Taxpayers' Retrenchment League
Per Diem Men's Association
Executive Committee, City and
County of San Francisco Officials
and Employees Relief Fund for
the Unemployed.
Carmen's Union (Division 518)
Park Employees Association
San Francisco Section, Northern
California Hotel Association
San Francisco Police Department
San Francisco Fire Department
Southern Civic Clubs

Vote "YES" -- Amendment 1 -- April 11th

Respectfully,
BOARD OF SUPERVISORS.

Authorized March 13, 1933.

J. S. DUNNIGAN, Clerk

