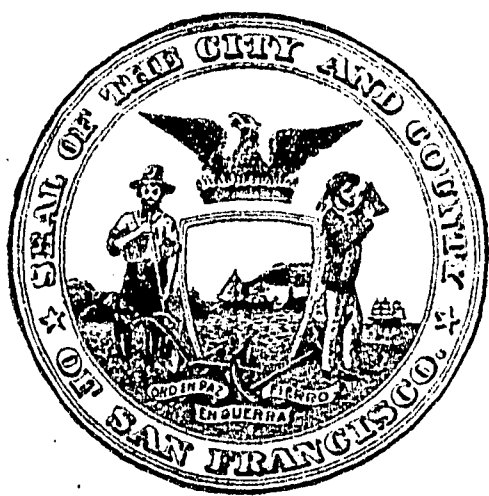


PROPOSITIONS
together with
ARGUMENTS
and
STATEMENTS OF CONTROLLER
Relating to Costs

to be voted on at
DIRECT PRIMARY ELECTION
to be held
JUNE 6, 1950



Attest

Thos. A. Toomey
Registrar of Voters

Published under provisions of Section 183 of the Charter
of the City and County of San Francisco.

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PROPOSITION A

Adds Charter Section 151.5: equalizes annual vacation rights of employees whose rate of pay is fixed pursuant to Charter Section 151.3 with annual vacation rights of other City employees.

PROPOSITION "A"

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by adding thereto Section 151.5, relating to annual vacations for persons employed by the city and county.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by adding thereto Section 151.5 to read as follows:

Section 151.5. (a) Every employee of the City and County of San Francisco whose rate of compensation is fixed pursuant to the provisions of section 151.3 of this charter shall be entitled to receive an annual vacation at the time, with the pay and of the duration specified in section 151.4, and no section of the charter nor any provision of any collective bargaining agreement nor any street railway or bus wage schedule shall be construed in any manner or for any purpose to increase, reduce or otherwise affect the time or duration of, or pay for, vacations provided by section 151.4, nor shall any employee be deemed to have any vacation rights other than or in excess of the vacation rights specified in section 151.4.

(b) The vacation rights granted by section 151.4 or by this section, or contained in any collective bargaining agreements, or in any street railway or bus wage schedules, as any of said terms are referred to in section 151.3 of this charter, shall in no way increase, reduce or otherwise affect or be deemed to affect the wage or pay rate or schedule determinations made pursuant to the provisions of said section 151.3.

(c) All vacation payments heretofore made to employees of the City and County of San Francisco in the manner and to the extent prescribed by sections 375 to 380, inclusive of Part I of the San Francisco Municipal Code, are hereby deemed to have been earned and the payments therefor are hereby ratified and validated, and for all services rendered by employees during the calendar years 1948, 1949 and 1950 vacations shall be granted and paid pursuant to the terms of said sections of the Municipal Code.

(d) This section shall become effective upon approval by the State Legislature.

Ordered submitted:—Board of Supervisors, San Francisco, March 30, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: Supervisor MacPhee.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition A

Vote "Yes" on Proposition "A"

This measure is submitted to the voters of San Francisco under the auspices of a comparatively small group of City Employees consisting largely of those in the laboring classifications. These include street cleaners, sewer men, truck operators and building mechanics.

They seek to clarify existing vacation rights granted all other City Employees and thereby have restored the same vacation privileges enjoyed by all other departments within the City Government. Charter Amendment "A" will not change or disturb the current vacation allowance which was overwhelmingly voted by the people of San Francisco last November.

This group of workingmen have always enjoyed an annual vacation down through the years. A legal technicality via court action, deprived these workers of the vacation allowance which you, the people of San Francisco, have already given them.

Therefore, by virtue of the above legal technicality, this small segment of workers are the "forgotten men" of our City Employees.

Briefly, Charter Amendment "A" asks only for a clarification of prevailing vacation rights and the subsequent restoration of an annual vacation which is granted to most working people everywhere.

Vote "Yes" on Proposition "A"

This argument is sponsored by the Per Diem Men's Vacation Committee.

THOMAS J. SHAUGHNESSY, Chairman
JOSEPH F. KELLY, Secretary-Treasurer

A "Yes" Vote on Proposition "A" is endorsed by: Mayor Elmer E. Robinson; San Francisco Labor Council; San Francisco Building and Construction Trades Council; San Francisco C.I.O. Council; Union Labor Party; Civil Service Association; Federation of Municipal Employees; Municipal Improvement League; Civic League of Improvement Clubs & Associations; Veterans' Political Council; Ancient Order of Hibernians.....

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

PROPOSITION B

Amends Charter Section 93; limits the power of the Water Department respecting lease or rental of lands under its control to agricultural lands.

PROPOSITION "B"

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Section 93 thereof, relating to lease of city property.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by amending Section 93 thereof so that the same shall read as follows:

Note: Deletions are indicated by ((double parentheses)).

LEASE OF CITY PROPERTY

Section 93. When the head of any department in charge of real property shall report to the board of supervisors that certain land is not required for the purposes of the department, the board of supervisors, by ordinance, may authorize the lease of such property. The director of property shall arrange for such lease for a period not to exceed twenty years, to the highest responsible bidder at the highest monthly rent. The director of property shall collect rents due under such lease.

The public utilities commission may provide, by resolution, that agricultural ((or other)) lands used and useful for water department purposes and at the same time available for leasing or rental for agricultural ((or other)) purposes shall be subject to lease and administration by the operating forces of the water department, and further, the public utilities commission may provide, by resolution, that lands now devoted to airport purposes or lands that may hereafter be acquired and devoted to airport purposes may be leased or rented for a period not to exceed forty years, and the director of property shall arrange for such lease to the highest responsible bidder at the highest monthly or annual rent, and thereafter the administration of any and all such leases shall be by the public utilities commission; provided, however, that no such lease shall be made to any other public utility without the approval of the board of supervisors by two-thirds vote thereof.

Ordered submitted:—Board of Supervisors, San Francisco, March 30, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: Supervisors Halley, Lewis.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

PROPOSITION C

Amends Charter Section 151.1; subjects supervisors' compensation to standardization the same as all other elective officials, but limits it to amount set by Civil Service Commission without review by the Supervisors.

PROPOSITION "C"

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Section 151.1 thereof relating to Officers Subject to Salary Standardization.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by amending Section 151.1 thereof so that the same shall read as follows:

Note: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

OFFICERS SUBJECT TO SALARY STANDARDIZATION

Section 151.1. Notwithstanding any other provisions or limitations of this charter, the compensations of all elective and appointive officers of the city and county, ((except members of the board of supervisors and of other boards and commissions, the superintendent of schools and members of the several ranks of the police and fire departments,)) **including members of the board of supervisors, but excepting the superintendent of schools, the members of the several ranks of the police and fire departments and members of boards and commissions other than the board of supervisors,** shall be fixed in accordance with the salary standardization provisions of this charter; **provided, that the compensation of members of the board of supervisors shall not be subject to change by the board of supervisors from the recommendations made by the Civil Service Commission.**

Ordered submitted:—Board of Supervisors, San Francisco, March 13, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition C

Vote "Yes" on Proposition "C"

Charter Amendment "C" will eliminate an inconsistency in the charter whereby the compensation of all elective officers of the City and County, with the exception of members of the Board of Supervisors, is fixed by the salary standardization.

It will extend the Charter principle of salary standardization to members of the Board of Supervisors.

The Board will have no power to fix its own compensation; the Civil Service Commission's recommendation will not be subject to review by the Board of Supervisors.

Under this proposal the compensation of Supervisors will be strictly limited to, and cannot exceed, compensations paid for similar work in other California communities. It is wholly equitable since it merely affords the Supervisors substantially the same treatment which is accorded all other elective municipal officers.

In the interests of sound salary standardization...

Vote "Yes" on Proposition "C"

This argument is sponsored by the Citizens' Committee for Standardization of Elective Officers' Salaries.

Daniel F. Del Carlo, Judge Theresa Meikle, William H. Woodfield, Jr., William J. Raffetto, Richard Lynden, M. C. Hermann, Francis V. Keesling, Russell L. Powell, Evelyn La Place, John P. Figone, William M. Malone, Jack Goldberger.

A "Yes" Vote on Proposition "C" is endorsed by: San Francisco Labor Council; Union Labor Party.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183

PROPOSITION "C"

This proposed Charter amendment is, in the opinion of the Controller, a formula and, of itself, does not create any additional costs, but as a product of its future application may affect costs.

HARRY D. ROSS, Controller,
City and County of San Francisco

PROPOSITION D

Adds Charter Section 93.1; grants to Board of Supervisors approval of letting concessions, privileges and leases relating to City property, subject to competitive bids, unless Board provides otherwise; provides limited exceptions.

PROPOSITION "D"

Describing and setting forth a proposal for the qualified electors of the City and County of San Francisco to amend the charter of said city and county by adding Section 93.1 thereto relating to the letting of concessions and privileges.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by adding Section 93.1 thereto to read as follows:

LETTING OF CONCESSIONS AND PRIVILEGES

Section 93.1. The letting of all concessions or privileges or leases relating in any manner to any real or personal property of the city and county, including any property under the jurisdiction or control of any department or officer of said city and county, shall be on the basis of competitive bids, unless otherwise specifically authorized by resolution of the board of supervisors, and shall be subject to approval by resolution of the board of supervisors, provided that this section shall not apply to revocable permits or licenses or to the renting or leasing relating to the Municipal Auditorium. The Board of Supervisors shall establish by ordinance procedure for action on such matters, to enforce the provisions of this section by appropriate legislation.

This section does not prohibit the entry by the city and county, through its public utilities commission, into arrangements or agreements by which utilities, other than those owned by the city and county may share in the joint use with the city and county of properties or facilities owned by the city and county and devoted to the operation of the city and county's public utilities.

This section does not prohibit the power of the recreation and park commission to lease or rent, without the taking of competitive bids or approval by the board of supervisors, any stadium, pavilion or recreation field under its jurisdiction for athletic contests, exhibitions and other special events, as provided in section 42 of this charter.

Ordered submitted:—Board of Supervisors, San Francisco, April 6, 1950.

Ayes: Supervisors, Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: Supervisor Lewis.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

PROPOSITION E

Amends Charter Sections 168.1.5; 168.1.7; adds 168.1.16, 168.1.17, 168.1.5.1; relates to police dependent allowances on death after qualification for, but before retirement; changes basis certain allowances already granted to salary attached to rank.

PROPOSITION "E"

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Sections 168.1.5 and 168.1.7, thereof, and adding Sections 168.1.16, 168.1.17 and 168.1.5.1 thereto, relating to retirement and death allowances applicable to the uniformed force and certain other employees in the Police Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of the city and county, at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by amending Sections 168.1.5 and 168.1.7 thereof, and adding sections 168.1.16, 168.1.17 and 168.1.5.1 thereto, so that the same shall read as follows:

Note: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

Section 168.1.5. Upon the death of a member after qualification for service retirement under Sections, 166, 168 or 168.1.2 or after retirement for service or because of disability which resulted from injury received in, or illness caused by the performance of duty, and if death shall result from other cause than such injury or illness, **one-half of his retirement allowance to which he would have been entitled if he had retired for service at the time of his death or one-half his retirement allowance as it was at his death, as the case may be, shall be continued throughout life or until remarriage, to his surviving wife, except that if he was a member under Section 168.1 and retirement was for such disability, and if death occurred prior to qualification for the service retirement allowance, the allowance continued shall be reduced upon the date at which said member would have qualified for service retirement, in the same manner as it would have been reduced had the member not died.** If there be no surviving wife entitled to an allowance hereunder, or if she die or remarry before every child of such deceased member attains the age of eighteen years, then the allowance which the surviving wife would have received had she lived and not remarried shall be paid to his child or children under said age, collectively, to continue until every child dies or attains said age, provided that no child shall receive any allowance after marrying or attaining the age of eighteen years. Should said member leave no surviving wife and no children under the age of eighteen years, but leave a parent or parents dependent upon him for support, the parents so dependent shall collectively receive a monthly allowance equal to that which a surviving wife otherwise would have received,

during such dependency. No allowance, however, shall be paid under this section to a surviving wife unless she was married to the member prior to the date of the injury or onset of the illness ((which was incurred in performance of duty and)) which resulted in death, prior to retirement, ((or if death does not result from such injury or illness,)) or unless she was married to the member at least one year prior to his retirement. The surviving wife, in the event of death of the member after qualification for but before service retirement, may elect before the first payment of the allowance, to receive the benefit provided in Section 168.1.7 in lieu of the allowance which otherwise would be continued to her under this section. If there be no surviving wife, the guardian of the child or children under the age eighteen, may make such election, and if there be no such children, the dependent parent or parents may make such election. Persons heretofore or hereafter retired under other charter sections, as members of the Police Department at the time of retirement, shall be subject to the provisions of this section. With respect to members under Section 168.1, "Qualified for service retirement," "Qualification for service retirement" or "Qualified as to age and service for retirement," as used in this section and other sections to which persons who are members under Section 168.1 are subject, shall mean completion of thirty years of service regardless of age, or twenty-five years of service and attainment of age fifty-five, said service to be computed under Section 168.1.9.

Section 168.1.5.1. Every allowance based or to be based on the average monthly compensation earnable by the member during the three or ten years prior to retirement or death, and payable for time commencing on the effective date of this section, to or on account of persons who were retired or who died prior to July 1, 1950, as members of the Police Department, shall be adjusted to the amount it would be if it had been based on the monthly compensation attached to the rank held by the member three years prior to his retirement, or death before retirement. Every service retirement allowance under Section 168, which is included in the sentence next preceding, shall be adjusted to what it would have been, if prior to optional modification, the allowance had been fifty per cent of said monthly compensation. The provisions of Section 168.1.5 with respect to continuance of one-half of retirement allowances upon deaths after retirement, shall be applied from the effective date of this section as if they were effective on November 2, 1948. This section does not authorize any decrease in any allowance, from the amount being paid at said effective date, nor does this section give any retired member or any beneficiary of such a member, or his successors in interest, any claim against the city and county for any increase in any allowance paid or payable for time prior to its effective date. Adjustment in reserves under allowances which are changed according to this section, shall be made on the basis of current interest rate and mortality tables.

The increase in the retirement allowance shall be apportioned according to service rendered by the member in the same manner that the allowance prior to increase was apportioned. Contributions to the retirement system necessary for the payment of the increases of the portion of the retirement allowances which is paid from reserves held by the retirement system, shall be provided from the reserves held by the retirement system on account of members, under section 168.1, the necessary amount being transferred upon said effective date, from said reserves to the reserves held by the retirement system to meet the obligations on account of benefits that have been granted and on account of prior service of members. The contribu-

tion being required of the city and county currently, as a percentage of salaries of persons who are members under section 168.1, shall be increased to a percentage determined by the actuary as necessary to replace the reserves so transferred. Contributions to the retirement system necessary for the payment of said increases with reference to current and prior service portions of the allowances which are not paid from reserves held by the retirement system, shall be paid to the system by the city and county by annual appropriations, provided that such appropriation for any year shall not be less than the amount disbursed during that year on account of said increases.

Section 168.1.7. If a member of the Police Department shall die, before retirement, from causes other than an injury received in or illness caused by the performance of duty, or regardless of cause, if no allowance shall be payable under section 168.1.4. or 168.1.5 preceding, a death benefit shall be paid to his estate or designated beneficiary, the amount of which and the conditions for the payment of which shall be determined in the manner prescribed by the board of supervisors for the death benefit of other members of the retirement system. Upon the death of a member after retirement and regardless of the cause of death, the sum of five hundred dollars shall be paid to his estate or designated beneficiary in the manner and subject to the conditions prescribed by the board of supervisors for the payment of a similar benefit upon the death of other retired members.

Section 168.1.16. Amended sections 168.1.5 and 168.1.7, and new section 168.1.5.1, contained in the proposition therefor submitted to the electorate on June 6, 1950, shall take effect on the first day of the month next following their ratification by the state legislature.

Section 168.1.17. Any section or part of any section in this charter, insofar as it should conflict with amended sections 168.1.5 and 168.1.7, or new section 168.1.5.1, or with any part thereof, shall be superseded by the contents of said sections. In the event that any word, phrase, clause or section of these sections shall be adjudged unconstitutional, the remainder thereof shall remain in full force and effect.

Ordered submitted:—Board of Supervisors, San Francisco, April 6, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition E

Vote "Yes" on Proposition "E"

Vote "Yes" on Proposition "E," and make possible a livable retirement allowance for old or injured police officers. The adjustment of retirement allowances for other City employees which was approved by the voters in 1949, inadvertently neglected to include provision for retired police officers. The oversight should be corrected now.

A "Yes" vote on Proposition "E" will alleviate the inequities now pre-

vailing in the retirement conditions of your veteran police officers retired either for long years of service or for injuries received in the line of duty.

A "Yes" vote will assure greater protection for those who need it most—the widows and orphans of your policemen.

Vote "Yes" on Proposition "E"

This argument is sponsored by the San Francisco Veteran Police Officers' Association, Inc.

MARVIN E. DOWELL, President

A "Yes" Vote on Proposition "E" is endorsed by: San Francisco Labor Council; Union Labor Party.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183

PROPOSITION "E"

The total estimated annual increase in cost if this amendment should be approved, based on report of the San Francisco Employees' Retirement System, will be \$201,463.01 (assuming liquidation of Non-Reserve items over a period of 15 years). Based upon the current assessment roll this will amount to an increase of one cent and nine mills (\$.019) in the tax rate.

HARRY D. ROSS, Controller,
City and County of San Francisco

PROPOSITION F

Amends Charter Sections 36 and 36.1½; fixes salaries and working conditions of members of the Fire Department.

PROPOSITION "F"

(Proposed by petition of the electors)

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Sections 36 and 36.1-1/2 thereof respectively relating to the wages, hours, vacations and holidays of members of the Fire Department and including therein the wages and hours of Foreman Hydrantman-Gateman, Assistant Foreman Hydrantman-Gateman, and Hydrantmen-Gatemen.

Section 1. Section 36 of the Charter of the City and County of San Francisco is hereby amended to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

Section 36. The fire department shall be under the management of a fire commission, consisting of three members, who shall be appointed by the mayor and each of whom shall receive an annual compensation of twelve hundred dollars (\$1,200). The term of each commissioner shall be four years, commencing at twelve o'clock noon on the 15th day of January in the years ((1944, 1945 and 1946,)) **1948, 1949 and 1950** respectively.

The fire commissioners shall appoint a chief of department, a secretary and a department physician who shall hold office at its pleasure.

The fire commissioners shall be successors in office of the fire commissioners holding office in the city and county at the time this charter shall go into effect, and shall have all the powers and duties thereof, except as in this charter otherwise provided. The commissioners shall have power, upon recommendation of the chief of department, to send fire boats, apparatus and men outside the City and County of San Francisco for fire-fighting purposes.

Positions of officers and employees of the fire department legally authorized shall continue, and the incumbents therein legally appointed thereto shall continue as the officers and employees of the department under the conditions governing their respective appointments, and except as in this charter otherwise provided.

The annual compensation for the several ranks in the fire department shall be as follows: chief of department, (((\$10,680)) **\$11,100**; **Deputy Chief of Department, \$9,360**; first assistant and second assistant chiefs of department, (((\$7,200)) **\$7,620**; **Secretary to Chief of Department, \$7,400**; battalion chiefs, (((\$6,180)) **\$6,600**; captains, (((\$4,800)) **\$5,220**; lieutenants, (((\$4,440)) **\$4,860**; engineers, (((\$4,140)) **\$4,560**; chiefs' operators, (((\$4,140)) **\$4,560**; drivers, stokers, tillermen, truckmen and hosemen, for first year of service, (((\$3,420)) **\$3,840**; for second year of service, (((\$3,540)) **\$3,960**; for third year of service, (((\$3,660)) **\$4,080**; for fourth year of service and thereafter (((\$3,780)) **\$4,200**; pilots of fire boats and marine engineers of fire boats, (((\$4,800)) **\$5,220**; firemen of fire boats, (((\$3,840)) **\$4,260**.

Except as to members of marine crews of fire boats, and **Hydrantmen-Gatemen**, each period of twenty-four hours shall be divided into two tours of duty, to wit: from eight o'clock A. M. to six o'clock P. M., and from six o'clock P. M. to eight o'clock A. M. The uniformed force of the fire department shall be divided into two platoons, the officers and members assigned to which shall alternate on the tours of duty at intervals of not more than one week. No officer or member, including pilots, marine engineers and firemen of fire boats, shall be required to work more than ((one hundred and thirty (130))) **One Hundred and Twenty (120)** hours in any fifteen day period ((,)) **and any time worked in addition thereto shall be considered overtime and any officer or member required to so work shall be allowed equivalent time off or additional compensation ((nor))** Nor shall any officer or member be required to work more than fourteen consecutive hours except in case of a conflagration requiring the services of more than one-half of the force of the department. Officers and members may exchange watches with permission of the chief of department and time worked on such exchange of watches shall not be construed as time in violation of the limitation of ((130)) **120** hours in any fifteen day period. Each officer and each member shall be entitled to at least one (1) day off duty during each week.

On the recommendation of the chief of department, the commission may reward any member of the department for heroic or meritorious conduct,

the form or amount of said award to be discretionary with the fire commission, but not to exceed one month's salary in any one instance.

Each officer and member of the uniformed force shall be allowed, after one year's service an annual vacation of ten working days, and after five years' service an annual vacation of fifteen working days, and elapsed time when changing from one tour to another shall not be considered in computing a working day.

Members of the uniformed force shall be entitled to the days declared to be holidays for employees whose compensations are fixed on a monthly basis in the schedule of compensations adopted by the board of supervisors, pursuant to the provisions of section 151 of the charter, as additional days off with pay. Members required to perform service in said department on said days shall be compensated on the basis of straight time as herein computed or shall be granted equivalent time off duty with pay in the judgment of the fire commission.

The chief of department or in his absence any assistant chief of department or in their absence any battalion chief in charge, may, during a conflagration, cause to be cut down or otherwise removed any buildings or structures for the purpose of checking the progress of such conflagration.

In determining years of service necessary for a driver stoker, tillerman, truckman and hoseman to receive the annual compensation sum of ((\$3,540, \$3,660, and \$3,780)) \$3,960, \$4,080, and \$4,200, respectively, as provided for herein, service rendered prior to the effective date of this amendment shall be given full credit and allowed.

Annual compensation for Hydrantman-Gateman for first year of service, \$3,780; for second year of service, \$4,020; for third year of service, \$4,260; and for fourth year of service and thereafter, \$4,500. Assistant Foreman Hydrantman-Gateman, \$4,860; Foreman Hydrantman-Gateman, \$5,220. This compensation shall be for a forty (40) hour week and shall include standby service for nights, Saturdays, Sundays, and Holidays.

The absence of any officer or member of the fire department on military leave of absence, as defined by section 153 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided for herein.

((This section shall become effective on the 1st day of July, 1948, provided the same is ratified prior to said date by the Legislature of the State of California. If not ratified prior to said date, this section shall become effective on the 1st day of the month immediately following the date of ratification.))

This section shall become effective on the 1st day of the month following that in which the joint Legislative resolution approving the same is filed with the secretary of the state.

Section 2. Section 36.1½ of the Charter of the City and County of San Francisco is hereby amended to read as follows:

Section 36.1½. Subject to the provisions of section 20 of the charter governing the appointment and removal of non-civil service officers, assistants and employees, and without competitive examination, the chief of the fire department shall have the power to appoint from among the members of the department having the rank of first or second assistant chief of department, a deputy chief of department and, from among the members of the department having the rank of battalion chief, a secretary to the chief of department. ((The annual compensation of the rank of deputy chief of department shall be \$8,940.00 and that of the rank of secretary shall be \$6,980.00))

This section shall become effective on the first day of the month following that in which the joint legislative resolution approving the same is filed with the Secretary of State.

Ordered submitted:—Board of Supervisors, San Francisco, April 17, 1950.

Ayes: Supervisors Christopher, Fazackerley, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Absent: Supervisors Gallagher, Lewis, McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition F

Vote "Yes" on Proposition "F"

Your firemen are requesting an adjustment of their compensation—the first since 1947.

Proposition "F" was submitted by initiative petition signed by 132,894 voters.

Official U. S. Department of Labor statistics indicate that the cost of living in San Francisco has steadily increased since 1947.

Give the maximum protection to yourself and family by voting "Yes" on Proposition "F."

Only by providing compensation in line with present living costs can the efficiency and personnel of the Fire Department be maintained.

Vote "Yes" on Proposition "F"

This argument is sponsored by the David Scannell Club, Inc., R. F. Callahan, Secretary.

A "Yes" vote on Proposition "F" is endorsed by: San Francisco Committee for National CIO; Building and Construction Trades Council, A. F. of L.; Honorable John F. Shelley, Congressman, Fifth District; Honorable George R. Reilly, Chairman, State Board of Equalization; San Francisco Board of Fire Commissioners; Edward P. Walsh, Chief of Department; Honorable Franck R. Havenner, Congressman, 4th District; San Francisco Labor Council; Union Labor Party.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

Argument Against Proposition F

Vote "No" on Proposition "F"

The firemen are demanding another salary increase from the voters. They would be the highest-paid firemen in any large city in the country if this raise were granted. The annual cost would be \$1,192,521.00, including additional pension expense.

The Department is already one of the best-paid in the nation.

Besides their salaries, San Francisco firemen can get a pension after

twenty-five years' service, which costs the city \$1,176,000 yearly in addition to the salaries.

Did you know that 265 men in the Fire Department now receive from \$4,440 to \$7,200 per year?

Proposition "F" would increase these salaries to \$4,800 and \$7,620.

No one is opposed to good wages for firemen, but why overdo it? There was no opposition to previous raises when they were justified. The firemen do not attempt to justify their salary demand on the basis of salaries paid in other cities. They say the cost of living has steadily increased since 1947 as support for their case. The Federal Bureau of Labor Statistics' figures show a 3 per cent decline during the last year. The firemen do not reveal the fact that they have had a 57 per cent increase since 1942 to offset the rise in the cost of living.

Salaries paid in comparable cities show that San Francisco voters have been generous in the past. Salaries paid firemen in cities of 500,000 to 1,000,000 population and in Bay Area cities follow:

City	Entrance	Maximum	City	Entrance	Maximum
Cleveland, Ohio	\$2,919	\$3,396	San Francisco*	\$3,420	\$3,780
St. Louis, Mo.	3,144	3,480	San Francisco**	3,840	4,200
Boston, Mass.	2,800	3,300	Buffalo, N.Y.	2,800	3,300
Pittsburgh, Pa. ....	.....	.....	Oakland, Calif.	3,420	3,780
Washington, D.C.	3,077	3,755	Berkeley, Calif.	3,400	3,780
			Alameda, Calif.	3,400	3,780

*Present salaries.

**Proposed salaries.

Vote "No" on Proposition "F"

This argument is sponsored by: Citizens Committee for Tax Economy.
JOHN E. SULLIVAN, Chairman

CONTROLLER'S STATEMENT PURSUANT TO CHARTER. SECTION 183

PROPOSITION "F"

The total estimated annual increase in cost if this amendment should be approved will be \$1,192,521. Based upon the current assessment roll this will amount to an increase of eleven cents and four mills (\$.114) in the tax rate.

HARRY D. ROSS, Controller,
City and County of San Francisco

PROPOSITION G

Adds Charter Section 174.1; requires any person receiving, retaining or expending amount over \$20 for election of any candidate or regarding any measure in municipal election to file statement; violation made misdemeanor.

PROPOSITION "G"

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and

county by adding thereto Section 174.1, relating to the filing of statements of campaign receipts and expenditures in municipal elections.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county, at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by adding thereto Section 174.1 to read as follows:

SECTION 174.1. (a) Every person, firm or corporation receiving, retaining or expending any sum or sums of money in connection with or with respect to any general or special municipal election held in this city and county, in the furtherance of the candidacy of any person for election to any office at such election or in support of or in opposition to any bond issue, charter amendment, declaration of policy or other matter submitted to the electors for their vote, shall file with the registrar of voters within ten days after such election has been held, a statement of receipts and expenditures as hereinafter specified. Such statement shall be verified before an officer authorized by law to administer oaths and shall set forth the matters prescribed by subdivision (b) hereof.

(b) Each statement required to be filed pursuant to subdivision (a) hereof shall fully and truthfully set forth the following:

1. The name, address and occupation of the person, firm or corporation filing the statement.

2. The name of the candidate with respect to whose candidacy the statement is filed and, in the case of bond issues, charter amendments, declarations of policy or other matters submitted to the electors, a statement by way of brief identification of the same and whether the sums referred to in the statement were received, retained or expended in support of or in opposition to the same.

3. An itemization of the amount received and the date of receipt thereof.

4. An itemization of all expenditures in said election, the date and amount of each such expenditure, and the name, address and occupation of the person, firm or corporation to whom or to which such expenditure was paid.

5. In the event any amount received by the person, firm or corporation making and filing the statement was retained by him or it, the statement shall set forth the amount thereof, the source from which the same was received and the purpose of retention of the same.

(c) Wherever the term "expenditure" is used in this section it shall be construed to mean and include the paying out of money for any or all of the following: printing; postage; telephone, telegraph and transportation charges; rent of headquarters, halls or other campaign premises; salaries of campaign managers, advertising agents, or other persons, firms or corporations rendering services for compensation in such election campaign; preparation, publication and distribution by any means of advertising and campaign literature; radio, television, billboard, poster or election card advertising in any form; advertising in any publication of any character whether a program, handbill, circular, newspaper, journal or periodical appearing at customary and usual times or one published for the purposes of the campaign; sums paid to any association, club or political organization endorsing such candidate or endorsing or opposing any bond issue, charter amendment, declaration of policy or other matter submitted to the electors. The said term shall not in any manner be construed to require the filing of any statement by any governmental official for sums received by him in

connection with the performance of his duties, nor by any person receiving any sum as salary from his regular and customary employer nor by the employer paying such salary, nor by any person, firm or corporation receiving, expending and retaining in the aggregate not more than \$20 in such campaign.

(d) The board of supervisors shall have the power, and it shall be its duty to enforce the provisions of this section by appropriate legislation which shall provide, among other things, that any person, firm or corporation, failing or refusing to file the statement provided for by this section, or filing any false statement, shall be guilty of a misdemeanor and shall provide for the penalty therefor.

Ordered submitted:—Board of Supervisors, San Francisco, March 30, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition G

Vote "Yes" on Proposition "G"

Proposition "G" will add a new section to the Charter of San Francisco which in general will require persons or organizations receiving, retaining or expending more than \$20 for the purpose of furthering the candidacy of a candidate for municipal office, or supporting or oppsing any municipal measure on the ballot, to file with the Registrar of Voters a statement of such receipts and expenditures.

The people of the State of California by statutory law which has been effective for many years have recognized the desirability of such a requirement as applied to State measures and candidates for State office.

The people of San Francisco should have a similar safeguard in their Charter. It is their right, and a common-sense measure of protection and public information, to know what municipal candidates and those interested in municipal matters are spending to further their interests.

Vote "Yes" on Proposition "G"

This argument is sponsored by San Francisco Volunteers for Better Government, Arthur J. Dolan, President.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

PROPOSITION H

Amends Charter Section 35.5; fixes salaries of members of the Police Department.

PROPOSITION "H"

Describing and setting forth a proposal to the qualified electors of the the City and County of San Francisco to amend the charter of said city and county by amending Section 35.5 thereof, relating to the annual compensations for the several ranks in the Police Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on June 6, 1950, a proposal to amend the charter of said city and county by amending Section 35.5 thereof so that the same shall read as follows:

Note: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

Section 35.5. The police force of the city and county shall not exceed one police officer for each five hundred inhabitants thereof. The annual compensations for the several ranks in the department shall be as follows; chief of police, (((\$10,680)) **\$11,100**; deputy chief of police, director of traffic and chief of inspectors, (((\$8,940)) **\$9,360**; supervising captain of districts and department secretary, (((\$7,200)) **\$7,620**; captain of inspectors and captain of traffic, (((\$6,540)) **\$6,960**; director of bureau of personnel and director of bureau of criminal information, (((\$6,180)) **\$6,600**; captains and criminologist, (((\$6,060)) **\$6,480**; lieutenants and director of bureau of special services, (((\$4,800)) **\$5,220**; inspectors (((\$4,440)) **\$4,860**; sergeants, (((\$4,320)) **\$4,740**; photographer, (((\$4,140)) **\$4,560**; police surgeon, (((\$3,780)) **\$4,200**; police officers, police patrol drivers and women protective officers, for first year of service, (((\$3,420)) **\$3,840**; for second year of service, (((\$3,540)) **\$3,960**; for third year of service, (((\$3,660)) **\$4,080**; for fourth year of service and thereafter, (((\$3,780)) **\$4,200**.

In determining years of service necessary for a police officer, woman protective officer and police patrol driver to receive the annual compensations as provided for herein, service rendered prior to the effective date of this amendment shall be given full credit and allowed.

The absence of any police officer, woman protective officer, or police patrol driver on military leave, as defined by section 153 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided for herein.

Any member assigned to two-wheel motorcycle traffic duty shall receive \$15 per month in addition to the compensation to which he would otherwise be entitled.

Ordered submitted:—Board of Supervisors, San Francisco, April 6, 1950.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Absent: Supervisor McMurray.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH,
Clerk.

Argument in Favor of Proposition H

Vote "Yes" on Proposition "H"

A "Yes" vote on Proposition "H" will effect a wage adjustment for all ranks in the Police Department, partially compensating for increased living costs in San Francisco.

U. S. Department of Labor statistics indicate, based on comparison with the 1935-1939 average, an increase of 71.5% in commodity and over-all living costs.

Your policeman's wages have not kept pace with that increase. Present wages are inadequate to meet the ordinary costs of supporting his family.

A "Yes" vote on Proposition "H" will benefit Mr. and Mrs. Average Citizen.

The Police Department is experiencing serious difficulty in procuring properly qualified men, in sufficient numbers, to maintain the Department's high standards.

Adequate wages will enable the recruitment of a more highly qualified type of man. Result—better and more efficient police protection and service to householder and businessman alike.

A "Yes" vote on Proposition "H" will directly benefit merchant, craftsman, employer and employee.

Policemen must live within the city limits of San Francisco, must necessarily buy their homes in San Francisco, raise and maintain their families in San Francisco, and deal with San Francisco merchants. A wage adjustment will increase your policeman's buying power and in direct ratio stimulate the trade of the San Francisco businessman and the earning capacity of the San Francisco wage earner.

Vote "Yes" on Proposition "H"

This argument is sponsored by the San Francisco Police Officers' Association:

FREDERICK C. SCHULER, President

A "Yes" vote on Proposition "H" is endorsed by: San Francisco Police Commission; San Francisco Building and Construction Trades Council; Municipal Carmen's Union, Local 250, CIO; Gatemen's and Watchmen's Union, Local 75, I.L.W.U.; Pacific Coast Marine Firemen, Oilers, Water-tenders and Wipers Association; Veterans' Political Council; San Francisco Labor Council; Union Labor Party.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

JOHN R. McGRATH, Clerk
Board of Supervisors

Argument Against Proposition H

Vote "No" on Proposition "H"

The police were voted a forty-hour week at the last election.

They have had five salary increases, amounting to \$1,380 per year, or 57 per cent, in the last eight years. They have received many expensive pension benefits from the voters in the same period. This new salary increase and the additional pension cost would amount to \$988,020.00.

Salaries of our policemen equal the highest in the Bay Area. They have one of the best pension systems in the United States, which costs the city \$2,366,000.00 yearly in addition to the salaries paid.

The United States Bureau of Labor Statistics' figures show that the cost of living is no longer going up, but has actually declined 3 per cent during the last year.

Did you know that the San Francisco policemen are among the highest-paid police personnel in the nation's large cities? This proposed salary increase would make them the highest paid in the United States.

The police and/or firemen have had a measure to secure some benefit for themselves on the ballot for the last eight years. In the past, the majority of the voters went along with them when they could justify their demands. The facts do not support the wage increase of \$420 per year, per man, and the proposition should be defeated.

Salaries paid police in cities of 500,000 to 1,000,000 population and Bay Area cities follow:

City	Entrance	Maximum	City	Entrance	Maximum
Cleveland, Ohio	\$2,844	\$3,534	San Francisco*	\$3,420	\$3,780
St. Louis, Mo.	3,228	3,480	San Francisco**	3,840	4,200
Boston, Mass.	2,800	3,300	Buffalo, N.Y.	2,800	3,300
Pittsburgh, Pa			Oakland, Calif.	3,420	3,780
Washington, D.C.	3,077	3,755	Berkeley, Calif.	3,400	3,780
			Alameda, Calif.	3,400	3,780

*Present salaries.

**Proposed salaries.

Vote "No" on Proposition "H"

This argument is sponsored by: Citizens Committee for Tax Economy.
JOHN E. SULLIVAN, Chairman

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183

PROPOSITION "H"

The total estimated annual increase in cost if this amendment should be approved will be \$988,020. Based upon the current assessment roll this will amount to an increase of nine cents and four mills (\$.094) in the tax rate.

HARRY D. ROSS, Controller,
City and County of San Francisco

PROPOSITION I

REFERENDUM—Shall Ordinance No. 5955, as enacted by the Board of Supervisors of the City and County, standardizing the salaries of municipal employees under sections 151 and 151.1 of the Charter, be adopted?

SUBMITTING TO THE ELECTORS OF THE CITY AND COUNTY OF SAN FRANCISCO FOR THEIR APPROVAL OR DISAPPROVAL, PURSUANT TO THE PROVISIONS OF SECTION 179 OF THE CHARTER, ORDINANCE NO 5955 (SERIES OF 1939) ENACTED BY THE BOARD OF SUPERVISORS ON THE 30TH DAY OF MARCH, 1950, AND APPROVED BY THE MAYOR ON THE 30TH DAY OF MARCH, 1950, ENTITLED, "AN ORDINANCE FIXING AND DETERMINING SCHEDULES OF COMPENSATION TO BE PAID MUNICIPAL OFFICERS AND EMPLOYEES AND NON-CERTIFIED EMPLOYEES OF THE SAN FRANCISCO UNIFIED SCHOOL DISTRICT WHOSE OFFICES AND POSITIONS ARE ALLOCATED TO CLASSIFICATIONS SPECIFIED HEREIN AND COMPENSATIONS FOR WHICH ARE SUBJECT TO THE PROVISIONS OF SECTION 151 AND SECTION 151.1 OF THE CHARTER; PROVIDING THAT THE SAID SCHEDULES OF COMPENSATION SHALL BE EFFECTIVE BEGINNING JULY 1, 1950."

FILE No. 4531

RESOLUTION No. 9810

(Series of 1939)

WHEREAS, The Board of Supervisors did on the 30th day of March, 1950, enact an ordinance, the title of which appears above; and

WHEREAS, The Mayor of the City and County of San Francisco approved said ordinance on the 30th day of March, 1950; and

WHEREAS, Within thirty (30) days after the approval of said ordinance by said Mayor, and before said ordinance became effective, there was filed with the Board of Supervisors a petition signed by qualified electors of the City and County of San Francisco equal in number to at least ten percentum of the entire vote cast for all candidates for Mayor at the last preceding general municipal election at which a Mayor was elected, protesting against the passage of said ordinance; and

WHEREAS, After receipt of said petition, this Board of Supervisors did reconsider said ordinance; and

WHEREAS, At the time of reconsideration of said ordinance it was duly moved and seconded that said ordinance be repealed; and

WHEREAS, Said motion failed of adoption and said ordinance was not repealed by the Board of Supervisors; now, therefore, be it

RESOLVED, That this Board of Supervisors does hereby submit said ordinance to the electors of the City and County of San Francisco, for approval or disapproval, at a Special Municipal Election to be held for that purpose on the 6th day of June, 1950, and this Board of Supervisors does hereby direct and call that a Special Municipal Election be held in the City and County of San Francisco on the 6th day of June, 1950, at which said election the aforesaid ordinance shall be submitted to the electors of said City and County for their approval or disapproval and this Board of Super-

visors does hereby direct the Registrar of Voters to issue his call for said election and to hold said election in conformity with the provisions of this resolution; and, be it

FURTHER RESOLVED, That said Special Municipal Election hereby called and ordered called be and is hereby consolidated with the Direct Primary Election to be held on the 6th day of June, 1950, and the voting precincts, polling places and officers of election for said Direct Primary Election be and the same are hereby adopted, established, designated and named, respectively, as the voting precincts, polling places and officers of election for said Special Municipal Election hereby called and ordered called, and as specifically set forth by the Registrar of Voters of polling places and election officers for the said Direct Primary Election.

Adopted: Board of Supervisors, San Francisco, May 1, 1950.

Ayes: Supervisors Christopher, Fazackerley, Halley, Lewis, MacPhee, Mancuso, Mead, J. Joseph Sullivan.

Noes: None.

Absent: Supervisors Gallagher, McMurray, John J. Sullivan.

I hereby certify that the foregoing resolution was adopted by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk

Approved: San Francisco, May 2, 1950.

JAMES LEO HALLEY, Acting Mayor

FILE No. 4531

ORDINANCE No. 5955

(Series of 1939)

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter; providing that the said schedules of compensation shall be effective beginning July 1, 1950.

Be it Ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedule of Compensation," shall be the salaries and wages paid for service in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter. Provided that as defined in the annual salary ordinance, employees other than physicians, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases, shall be paid \$10.00 per month more than the amount to which they are otherwise entitled.

Section 2. Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1950, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated and in

accordance with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive one annual increment until he reaches the maximum salary fixed for the class.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position, as provided in the annual salary ordinance.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-rolls and pay-rolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules: Exceptions: Holidays: Compensations fixed herein on a per diem basis are for 8 hours of work per day. Compensation fixed herein on a monthly basis are for a normal work schedule of 5 days' work of 8 hours each per week, or a total of 40 hours per week except as otherwise specified. Compensation for work in excess of 8 hours per day or 40 hours per week shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time Intermittent and Consulting Service: Compensation for part time service as defined in the annual salary ordinance shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked, with due regard to seniority of service; provided that this provision shall not apply to physicians employed on "per

call" or consulting basis, or to consultants employed to render a consulting professional service. Compensation for intermittent service and part time intermittent service shall be as provided in the annual salary ordinance.

Section 6. Seniority Increments: Wherever a minimum and a maximum rate of pay are specified in the schedules of compensation for a classification, it is hereby determined that the lower rate of pay is the entrance or beginning pay for the first year of service unless otherwise provided herein. Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the position and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments accruing under the schedule below shall become due and payable on the first of the month following anniversary of permanent employment in the class unless otherwise provided herein, provided that the calculation of seniority increments accruing to an employee who was under permanent limited tenure appointment on or before June 30, 1947, and who continued his employment thereafter in the same classification without interruption of service shall be as specified in the annual salary ordinance. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum Salary	\$20.00	\$10.00	\$10.00	\$	\$
Less Than	22.00	12.00	10.00		
\$300 Monthly	30.00	15.00	10.00	5.00	
	32.00	17.00	10.00	5.00	
	33.00	18.00	10.00	5.00	
	40.00	20.00	10.00	10.00	
	43.00	23.00	10.00	10.00	
	44.00	24.00	10.00	10.00	
	50.00	25.00	15.00	10.00	
	54.00	29.00	15.00	10.00	
Maximum Salary	\$20.00	\$10.00	\$10.00	\$	
\$300 or more	22.00	12.00	10.00		
Monthly	30.00	10.00	10.00	10.00	
	32.00	12.00	10.00	10.00	
	33.00	13.00	10.00	10.00	
	40.00	15.00	15.00	10.00	
	43.00	18.00	15.00	10.00	
	44.00	19.00	15.00	10.00	
	50.00	20.00	15.00	15.00	
	53.00	23.00	15.00	15.00	
	54.00	24.00	15.00	15.00	
	60.00	20.00	20.00	20.00	
	64.00	24.00	20.00	20.00	
	65.00	25.00	20.00	20.00	
	70.00	25.00	25.00	20.00	
	75.00	25.00	25.00	25.00	
	76.00	26.00	25.00	25.00	
	80.00	30.00	25.00	25.00	
	86.00	36.00	25.00	25.00	
	87.00	37.00	25.00	25.00	
	90.00	25.00	25.00	20.00	20.00
	95.00	30.00	25.00	20.00	20.00
	96.00	31.00	25.00	20.00	20.00
	100.00	25.00	25.00	25.00	25.00
	106.00	31.00	25.00	25.00	25.00
	133.33	35.00	35.00	35.00	28.33
	141.00	41.00	35.00	35.00	30.00
	150.00	40.00	40.00	35.00	35.00
	166.67	45.00	45.00	40.00	36.67

Section 7. Conversion: In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis, the conversion shall be made as specified in the annual salary ordinance. In converting compensation schedules established herein on a monthly basis for inclusion in the annual salary ordinance on a per diem basis, the conversion shall be made as specified in the annual salary ordinance.

Section 8. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section 9. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are as shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$530	\$636
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	530	636
A10	Superintendent of Maintenance and Repair of Public Buildings	636	742
A106	Building Inspector	421	508
A110	Supervising Construction Inspector	498	551
A160	Foreman Carpenter	1.50 day	1.50 day
		above A154 rate	above A154 rate
A161	General Foreman Carpenter	3.00 day	3.00 day
		above A154 rate	above A154 rate
A165	Stage Carpenter	18.00 day	18.00 day
A170	Stage Property Man	18.00 day	18.00 day
A208	General Foreman Cement Finisher	3.00 day	3.00 day
		above A204 rate	above A204 rate
A358	General Foreman Painter	3.00 day	3.00 day
		above A354 rate	above A354 rate
A359	Scenic Artist	3.17 hr.	3.17 hr.
A370	General Foreman Car and Auto Paint Shop	3.00 day	3.00 day
		above A364 rate	above A364 rate
A412	Plumbing Inspector	421	508
A416	Chief Plumbing Inspector	498	551
A460	General Foreman Sheet Metal Worker	3.00 day	3.00 day
		above A456 rate	above A456 rate

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$259	\$324
B6	Senior Bookkeeper	324	389
B10	Accountant	389	464
B11	Cost Analyst	389	464
B14	Senior Accountant	466	562
B20	Controller	1250	1250
B21	Chief Assistant Controller	742	848
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	500	600

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B23	Director, Bureau of Accounts, Public Utilities Commission	848	848
B25	Business Manager, Public Welfare Dept.	488	583
B26	Supervisor, Budget Statistics	466	562
B27	Supervisor of Accounts and Reports	583	689
B28	Supervisor of General Audits	583	689
B30	Supervisor, Utilities Audits	583	689
B31	Supervisor of Accounts, Bd. of Education	583	689
B32	Business Manager, Recreation Department....	488	583
B34	Supervisor, Bureau of Accounts, Public Works	530	636
B35	Administrative Assistant, Juvenile Court	466	562
B37	Assistant Superintendent (Administrative) San Francisco Hospital	470	550
B41	Assistant Superintendent (Administrative) Laguna Honda Home	454	540
B42	Superintendent, Laguna Honda Home	689	795
B51	Chief Administrative Officer	1500	1500
B54	Director, Bureau of Public Service	742	742
B55	Assistant Director, Bureau of Public Service	454	540
B56	Supervisor of Pay Rolls	466	562
B57	Secretary, Art Commission	450	450
B59	Secretary, Board of Trustees, War Memorial	450	450
B60	Secretary, Public Utilities Commission	432	432
B61	Secretary, Board of Permit Appeals	500	500
B62	Secretary, Parking Authority	500	500
B66	Registrar of Voters	600	700
B67	Secretary, Fire Commission	636	636
B68	Chief Clerk	421	508
B72	Secretary, Library Commission	518	518
B73	Secretary, Board of Trustees, California Palace of Legion of Honor	432	432
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	400	400
B74	Confidential Secretary to Mayor	636	636
B76	Executive Secretary to Mayor	795	795
B76.1	Administrative Assistant to Mayor	742	883
B76.3	Administrative Analyst	488	583
B77	Executive Secretary to Manager of Utilities..	420	500
B78	Secretary, City Planning Commission	486	486
B79	Secretary, Health Service Board	400	480
B80	Recorder-Registrar	795	795
B81	Recorder	600	700
B82	Secretary, Retirement System	636	636
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	689	689
B88	Chief Assistant Clerk, Board of Supervisors..	488	583
B89	Director, Bureau of Licenses	421	508
B90	Clerk of Board of Supervisors	742	742
B91	Director, Bureau of Delinquent Revenue	421	508
B91.1	Director, Bureau of Purchase and Use Tax	421	508
B92	Supervisor, Central Permit Bureau	410	490
B93	Tax Collector	689	795
B94	General Manager, Parking Authority	833.33	833.33
B95	Director of Finance and Records	883	883
B95.1	Assistant Director of Public Works, Administrative	689	795
B95.2	Assistant Director of Public Works, Maintenance and Operation	700	833.33
B96	Managing Director, War Memorial	750	750
B97	Executive Secretary, Chief Administrative Officer	650	750
B98	Confidential Secretary to Sheriff	432	432
B99	Confidential Secretary to Assessor	486	486
B100	Supervisor of Real Property Records, Assessor's Office	410	490
B101	Supervisor of Personal Property Records, Assessor's Office	389	464
B102	Teller	270	335

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B103	Cashier "C"	270	335
B104	Senior Teller	335	400
B105	Cashier "B"	378	454
B108	Cashier "A"	454	540
B120	Director of Accounts and Records, Assessor's Office	454	540
B152	Court Room Clerk	*356	*432
B160	Law Clerk	324	389
B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	270	335
B163	Director, Bureau of Domestic Relations	335	400
B164	Senior Law Clerk	378	454
B169	County Clerk	636	742
B173	Public Administrator	636	742
B180	Administrative Assistant, Board of Education	370	450
B210	Office Assistant	170	210
B213	Usher, Mayor's Office	216	270
B222	General Clerk	216	270
B222.1	Carhouse Receiver	216	270
B228	Senior Clerk	270	335
B230	Market Master	356	432
B234	Head Clerk	335	400
B235	Director of Service, Assessor's Office	389	464
B237	Medical Record Librarian	225	275
B238	Senior Medical Record Librarian	275	335
B239	Statistician	290	350
B242	Blockbook Draftsman	270	335
B245	Assistant Actuary	420	500
B247	Meter Reader	248	302
B250	Parking Meter Collector	270	335
B251	Senior Parking Meter Collector	335	400
B302	Addressing Machine Operator	205	259
B304	Senior Addressing Machine Operator	259	324
B305	Voting Machine Adjuster	216	270
B306	Multigraph Operator	245	295
B308	Calculating Machine Operator	216	270
B309	Key Punch Operator, I.B.M.	205	259
B309a	Key Punch Operator, Remington Rand	205	259
B310	Tabulating Machine Operator, I.B.M.	238	292
B310a	Tabulating Machine Operator, Remington Rand	313	378
B310.1	Senior Tabulating Mach. Operator, I.B.M.	313	378
B310.1a	Senior Tabulating Machine Operator, Remington Rand	313	378
B310.3	Supervisor Tabulating and Reproduction Bureau, Purchasing Dept.	454	540
B310.4	Supervisor Tabulating Division	389	464
B311	Bookkeeping Machine Operator	216	270
B312	Senior Bookkeeping Machine Operator	270	335
B325	Blueprinter	227	281
B327	Photostat Operator	227	281
B330	Photographer	320	390
B352	Storekeeper	216	270
B354	General Storekeeper	270	335
B355	Custodian of Voting Machines	335	400
B358	Assistant Stationery Buyer	320	380
B360	Printing and Stationery Buyer	389	464
B366	Assistant Purchaser of Supplies	389	464
B367	Senior Assistant Purchaser of Supplies	454	540
B368	Chief Assistant Purchaser of Supplies	583	689
B374	Purchaser of Supplies	1000	1000
B380	Armorer, R.O.T.C.	200	250
B382	Supervisor, Equipment and Supplies	270	335
B408	General Clerk-Stenographer	216	270
B410	Legal Stenographer	248	302
B411	Senior Legal Stenographer	292	356
B412	Senior Clerk-Stenographer	270	335
B413	Assistant Clerk, Board of Supervisors	335	400

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B414	Minute Clerk	400	486
B415	Confidential Secretary to the District Attorney	330	400
B416	Confidential Secretary, General Manager, Parking Authority	310	310
B417	Executive Secretary to the Controller	356	432
B418	Stenographic Secretary to Mayor	325	325
B419.1	Secretary, Public Welfare Commission	400	400
B420	Phonographic Reporter	325	385
B422	Hearing Reporter	**20.00 day	**20.00 day
B423	Assistant to City Librarian	320	380
B424	Assistant to Director, M. H. de Young Memorial Museum	270	335
B425	Assistant to Director, California Palace of the Legion of Honor	270	335
B454	Telephone Operator	205	259
B458	Chief Telephone Operator	259	324
B510	Braille Typist	216	270
B512	General Clerk-Typist	216	270
B516	Senior Clerk-Typist	270	335

† \$550 per month for part-time Consulting Service as required by the Retirement Board.

* \$20.00 per month in addition when regularly assigned as clerk to the presiding judge.

** Plus Transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$340	\$410
C4	Superintendent of Auditorium	460	550
C52	Elevator Operator	194	238
C101	Dressing Room Maid	1.00 hr.	1.00 hr.
C102	Janitress	194	238
C102.1	School Janitress	205	248
C103	Checkroom Attendant	194	238
C104	Janitor	205	248
C104.1	Car Cleaner	205	248
C105	Working Foreman Car Cleaner	248	292
C106	School Janitor	216	259
C106.1	Working Foreman School Janitor	259	302
C107	Working Foreman Janitor	248	292
C108	Foreman Janitor	292	324
C109	Stagehand Grips, Clearers, Lamp Operator and Extra Flymen	9.50***	9.50***
	Head Flyman, Front Light Operator, Bridge Light Operator	10.00***	10.00***
C110	Supervisor of Janitors	346	421
C111	Assistant Supervisor of School Janitors	302	335
C112	Supervisor of School Janitors	356	432
C152	Watchman	216	259
C160	Harbor Master	259	313
C162	Custodian, Coil Tower	210	250
C180	Gallery Attendant	216	259
C182	Assistant Head Gallery Attendant	259	292
C184	Head Gallery Attendant	292	324
C202	Window Cleaner	248	292
C204	Sub-Foreman Window Cleaner	292	324
C251	Supervisor of Opera House Attendants	1.25 hr.	1.25 hr.
C252	Opera House Attendants	1.00 hr.	1.00 hr.

*** Per performance of 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$313	\$356
D5	Detention Hospital Bailiff	324	378
D6	Special Officer	313	356
D52	Jail Matron	270	324
D54	Head Jail Matron	324	367
D60	Jailer	281	335

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D64	Captain of Watch	324	378
D66	Superintendent of Jail	432	518*
D102	Writ Server	313	356
D152	Keeper	216	259
D154	Head Keeper	313	378

* For a 5-day, 40-hour week. Not to be paid extra wages for time in excess of 40 hours but shall be granted equivalent time off for overtime worked.

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$421	\$508
E4	Electrical Inspector	421	508
E8	Chief Electrical Inspector	498	551
E52	Fire Dispatcher	292	356
E54	Chief Fire Dispatcher	356	432
E109	Stage Electrician	18.00 day	18.00 day
E116	Superintendent of Plant	470	570
E117	Assistant Superintendent of Plant	420	500
E120	Governor Man	240	290
E122	Power House Operator	290	350
E124	Senior Power House Operator	340	400
E128	Superintendent of Power House	420	500
E200	Electrical Railway Shop Mechanic	80% of E202 rate	80% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic .....	.75 day above E202 rate	.75 day above E202 rate
E210	General Foreman Electrical Railway Shop Mechanic	3.00 day above E202 rate	3.00 day above E202 rate

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1500	\$1500
F2	Director of Public Works	1250	1250
F4	Assistant City Engineer	689	795
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1000	1000
F10	City Engineer	1000	1000
F50	Maintenance Chief, San Francisco Airport....	378	454
F51	Airport Attendant	248	302
F52	Crew Chief, San Francisco Airport	302	367
F58	Supervisor, Airport Services	378	454
F60	Assistant Superintendent of Airport Operations	454	540
F61	Superintendent of Airport Operations	583	689
F62	Manager, Airport Dept.	1100	1100
F100	Junior Draftsman	260	320
F102	Draftsman	330	400
F104	Senior Draftsman	378	454
F108	Architect	530	636
F110	Landscape Architect	400	480
F111	Assistant City Architect	636	742
F112	City Architect	742	883
F120	Architectural Draftsman	360	430
F122	Senior Architectural Draftsman	454	540
F124	Architectural Designer	440	520
F202	Inspector of Public Works Construction	310	370
F210	Superintendent of Street Repair	466	562
F216	Superintendent, Bureau of Sewer Repair	689	795
F256	Cartographer and Art Designer	330	400
F300	Superintendent of Maintenance and Repair, Hetch Hetchy	530	636
F366	Chief Department of Electricity	689	795

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	848	848
F401	Junior Engineer	360	430
F404	Assistant Engineer I	420	500
F406	Assistant Engineer II	500	550
F407	Engineering Analyst	500	600
F410	Engineer	530	636
F412	Senior Engineer	636	742
F430	Supervising Engineer, Recreation Dept.	530	636
F524	Water Purification Engineer II	367	443
F527	Superintendent, Sewage Treatment Plant	530	636
F560	Superintendent, Bureau of Building Inspection	689	795
F604	Surveyor's Field Assistant	281	335
F606	Instrument Man	324	389
F610	Chief of Party	400	486
F654	Traffic Checker	215	265
F706	Chief Valuation Engineer	636	742
F800	Director of Planning	1000	1000
F801	Principal City Planner	600	700
F803	Senior City Planner	470	560
F804	City Planning Delineator	330	400
F810	Associate City Planner	390	470
F812	Assistant City Planner	330	400
F814	City Planning Assistant	240	290
F816	Junior City Planning Assistant		
F830	City Planning Draftsman	360	430
F900	Senior Draftsman City Planning	389	475

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$378	\$443
G4	Supervising Land Appraiser	432	518
G5	Chief Land Appraiser	530	636
G8	Building Appraiser	378	443
G10	Supervising Building Appraiser	432	518
G11	Chief Building Appraiser	530	636
G15	Property Auditor Assessor's Office	378	443
G15.1	Warehouse and Probate Estates Appraiser....	432	518
G16	Supervising Personal Property Appraiser	432	518
G17	Chief Personal Property Appraiser	530	636
G18	Assistant Marine Surveyor	378	443
G19	Marine Surveyor	432	518
G20	Chief Assistant Assessor	795	795
G21	Administrative Assistant Assessor's Office....	432	518
G31	Administrative Technician	380	460
G32	Research Assistant	292	356
G51	Personnel Assistant	292	356
G52	Senior Personnel Assistant	380	460
G54	Special Civil Service Examiner	25.00 day	25.00 day
G58	Civil Service Examiner	410	490
G58.1	Civil Service Examiner (Professional and Technical Engineering)	410	490
G58.2	Senior Civil Service Examiner	470	550
G59	Assistant Personnel Director	600	700
G59.1	Supervisor of Wage Scales & Classifications..	500	600
G59.2	Supervisor of Examinations	500	600
G60	Personnel Director	700	800
G62	Personnel Director and Secretary, Civil Service Commission	1000	1000
G80	Personnel Officer, Department of Public Health	450	520
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	795	795
G102	General Claims Agent, Municipal Railway	650	750
G110	Compensation Claims Adjuster	378	454

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G153	Inspector, Tax Collector's Office	281	346
G154	Senior Inspector, Tax Collector's Office	346	421
G202	Division Right of Way Agent	432	518
G204	Assistant Director of Property	530	636
G206	Director of Property	742	883

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$550	\$650
H152	Inspector of Fire Department Apparatus	335	400

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$184	\$216
I 22	Butcher	350	350
I 24	Senior Butcher	375	375
I 54	Waitress	180	210
I 56	Waiter	180	210
I 58	Dining Room Steward	210	250
I 60	Housekeeper	205	248
I 80	Manager, Secondary School Cafeteria	1.89 hr.	1.89 hr.
I 82	Cook Manager, Secondary School Cafeteria ..	1.782 hr.	1.782 hr.
I 84	Assistant Cook, Secondary School Cafeteria ..	1.523 hr.	1.523 hr.
I 86	Cook Manager, Elementary School Cafeteria ..	1.523 hr.	1.523 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.242 hr.	1.242 hr.
I 92	School Cafeteria Helper	1.08 hr.	1.08 hr.
I 94	School Cafeteria Helper (Male)	1.35 hr.	1.35 hr.
I 106	Morgue Attendant	216	259
I 112	Supervisor, Ambulatory Inmates	270	324
I 116	Orderly	194	238
I 120	Senior Orderly	216	259
I 122	House Mother	216	259
I 130	Student Practical Nurse	65.00	65.00
I 152	Flatwork Ironer	170	210
I 154	Laundress	170	210
I 156	Starcher	170	210
I 158	Sorter	180	220
I 164	Marker and Distributor	180	220
I 166	Wringerman	200	240
I 167	Tumblerman	180	220
I 170	Washer	200	240
I 172	Head Washer	230	280
I 174	Superintendent of Laundry, Laguna Honda Home	324	389
I 178	Superintendent of Laundry, San Francisco Hospital	346	410
I 204	Porter	184	227
I 206	Porter Sub-Foreman	205	248
I 208	Porter Foreman	227	270
I 210	Head Porter	248	302
I 254	Seamstress	194	238
I 256	Head Seamstress	227	281
I 302	Instructor of Occupational Therapy	230	280

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J10	Labor Sub-Foreman	\$.75 day above J4 rate	\$.75 day above J4 rate

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J12	Labor Foreman	1.50 day above J4 rate	1.50 day above J4 rate
J54	Book Repairer	180	220
J56	Sub-Foreman Book Repairer	220	260
J64	Mower Maintenance Man .....	.50 day under M254 rate	.50 day under M254 rate
J70	Hostler .....	.75 day above J4 rate	.75 day above J4 rate
J72	Inspector of Horses and Equipment	310	370
J74	Rodent Controlman	210	260
J76	Senior Rodent Controlman	260	320
J78	Stockman	259	302
J80	Foreman Stockman	292	356
J91	Rigger Groundman .....	.75 day above J4 rate	.75 day above J4 rate
J92	Rope Cable Splicer	15.20 day	15.20 day
J108	District Director of Street Cleaning	389	475
J112	Superintendent of Street Cleaning	466	562
J152	Trackman (When working as Thermit Welder) .....	.75 day above J4 rate	.75 day above J4 rate
J156	Switch Repairer .....	.75 day above J4 rate	.75 day above J4 rate
J160	Track Welder .....	.75 day above J4 rate	.75 day above J4 rate
J162	Electric Arc Welder .....	.75 day above E202 rate	.75 day above E202 rate
J166	Track Foreman	1.50 day above J152 rate	1.50 day above J152 rate
J168	General Foreman Trackman	3.00 day above J152 rate	3.00 day above J152 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$475	\$475
K6	Senior Attorney, Civil	600	600
K8	Principal Attorney, Civil	700	700
K10	Head Attorney, Civil	800	800
K12	Chief Attorney, Civil	900	900
K16	Special Counsel, Water Service	1250	1250
K52	Junior Attorney, Criminal	380	380
K54	Attorney, Criminal	475	475
K56	Senior Attorney, Criminal	600	600
K58	Principal Attorney, Criminal	700	700
K60	Head Attorney, Criminal	800	800
K62	Chief Attorney, Criminal	900	900

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	\$600	\$700
L6	Superintendent of San Francisco Hospital....	800	900
L9	Assistant Superintendent (Medical) Laguna Honda Home	600	700
L16	Assistant Director of Public Health	850	950
L18	Director of Public Health	1250	1250
L19	Chief, Division of Public Health Education....	400	480
L20	Public Health Educator	370	450
L52	Bacteriological Laboratory Assistant	190	240
L53	Tissue Technician	250	300
L55	Clinical Laboratory Technician	260	310
L56	Bacteriologist	270	330
L58	Senior Bacteriologist	370	450
L64	Consultant Bacteriologist	50.00 day	50.00 day

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L66	Clinical Technician Blood Bank	270	330
L67	Assistant Clinical Technician, Blood Bank	250	290
L70	Physiotherapist	240	290
L72	Medical Laboratory Assistant	220	270
L102	Food Chemist Assistant	250	300
L104	Food Chemist	330	400
L106	Senior Food Chemist	420	500
L110	Toxicologist	420	500
L114	Engineering Chemist	420	500
L115	Chemist, Sewage Treatment Plant	454	540
L130	Water Chemist	292	356
L132	Senior Water Chemist	367	443
L152	Dental Hygienist	292	356
L156	Dentist	525	525
L160	Director of Dental Bureau	500	600
L202	Dietitian	230	280
L206	Chief Dietitian	280	340
L208	Nutritionist	302	367
L306	Senior Pharmacist	1.50 day above L304 rate	1.50 day above L304 rate
L352	Interne	119	119
L354	Assistant, Resident	189	189
L356	Senior Assistant Resident	248	248
L357	Resident Physician	313	313
L359	Supervising Physician, Blood Bank	600	600
L360	Physician	575	575
L362	Supervisor of City Physicians	625	625
L363	Superintendent, Hassler Health Home	689	795
L364	Physician Specialist	600	600
L368	Director of Bureau of Child Hygiene	689	795
L371	Director of Bureau of Communicable Diseases	689	795
L375	Chief, Division of T.B. Control	636	742
L376	Chief, Division of Venereal Disease Control..	636	742
L402	Interne, Psychology		
L404	Psychologist	313	378
L406	Senior Psychologist	378	454
L452	X-Ray Technician	248	302
L458	Roentgenologist	700	700
L502	Autopsy Surgeon	575	575
L504	Emergency Hospital Surgeon	400	400
L506	Assistant Chief Surgeon, Emergency Hospital	600	600
L508	Chief Surgeon, Emergency Hospital	650	650
L602	Audiometer Technician	270	330
L660	Investigator of Venereal Diseases	250	300
L702	Laboratory Assistant	250	290

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M2	General Foreman Machinist	\$3.00 day above M254 rate	\$3.00 day above M254 rate
M6	Superintendent of Equipment and Overhead Lines	600	700
M8	General Superintendent of Shops	600	700
M20	Superintendent of Equipment	550	650
M56	Garage Foreman	3.00 day above M54 rate	3.00 day above M54 rate
M59	General Foreman Auto Machinist	15.00 week above M54 rate	15.00 week above M54 rate
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	421	508
M255	Bracemaker	M254 rate	M254 rate
M264	Foreman Instrument Maker	1.50 day above M260 rate	1.50 day above M260 rate

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M265	Meter Repairman .....	.75 day above J4 rate	.75 day above J4 rate
M266	Foreman Meter Repairman	2.25 day above J4 rate	2.25 day above J4 rate
M268	Foreman Machinist	1.50 day above M254 rate	1.50 day above M254 rate
M270	Superintendent Machine Shop and Equip- ment Utilities	390	470
M280	Parking Meter Serviceman	M253 rate	M253 rate

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$275	\$325
N8	Coroner's Chief Investigator	330	400
N10	Coroner	636	742
N11	Senior Investigator, District Attorney's Office	350	420
N12	Investigator, District Attorney's Office	310	370
N53	Assistant District Supervisor	356	432
N54	District Supervisor Food and Housing	410	497
N56	Market and Food Inspector	313	378
N60	Abattoir Inspector	313	378
N62	Veterinarian	410	475
N63	Chief Abattoir Inspector	432	518
N64	Dairy and Milk Inspector	324	389
N66	Chief Dairy and Milk Inspector	410	497
N70	Chief Food and Sanitary Inspector	530	636
N102	Street Lighting Inspector	420	500
N154	Horticultural Inspector	302	367
N155	Senior Horticultural Inspector	356	432
N156	County Agricultural Commissioner	488	583
N204	Housing and Industrial Inspector	324	389
N354	Inspector of Weights and Measures	302	367
N356	Senior Inspector of Weights and Measures	356	432
N358	Sealer of Weights and Measures	530	636
N403	Public Service Director, Mayor's Office	488	583
N403.1	Assistant Public Service Director, Mayor's Office	389	475
N404	Public Service Assistant, Mayor's Office	300	360
N420	Consumer's Complaint Investigator	335	405
N422	Investigative Reporter	421	508

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$335	\$335
	Special Equipment such as: Eductor, Compressor mounted on Truck, Flushers, Motor Broom, Spray Truck and Water Truck	O1 rate 8 yds. & over	O1 rate 8 yds. & over
	Power Mower Tractor	O1 rate 6 yds. and under 8 yds.	O1 rate 6 yds. and under 8 yds.
O6	Ambulance Driver	270	324
	Part Time or Intermittent Service	15.30 day	15.30 day
O8	Morgue Ambulance Driver	270	324
O51	Farmer Sub-Foreman	259	302
O52	Farmer	216	259
O54	Foreman, Building and Grounds	302	346
O57	Tree Topper	1.50 day above J4 rate	1.50 day above J4 rate
O57.1	Foreman, Tree Topper	3.00 day above J4 rate	3.00 day above J4 rate

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O58	Gardener	216	259
O59	Insecticide Spray Operator	259	302
O60	Sub-Foreman Gardener	259	302
O60.1	Foreman Gardener	302	346
O61	Supervisor of Grounds	367	443
O62	Superintendent of Grounds Recreation Department	367	443
O70	Supervisor of Maintenance	400	486
O74	Supervisor of Arboretum and Botanical Research	400	486
O76	Chief Nurseryman	367	443
O80	Nurseryman	259	302
O104	Moving Picture Operator	240	300
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle .....	.75 day above J4 rate	.75 day above J4 rate
O130	Typewriter Repairman	324	324
O166.1	Junior Operating Engineer	302	302
O168.1	Operating Engineer	346	346
O172	Chief Operating Engineer	432	432
O173	Superintendent of Cable Machinery	400	480
O208	General Foreman, Sewer Connections and Repair	389	475
O214	Assistant Superintendent, Bureau of Sewer Repair	466	562
O254	Foreman, Asphalt Plant	1.50 day above O252 rate	1.50 day above O252 rate
O264	Paver	A56 rate	A56 rate
O276	Asphalt Worker .....	.50 day under O278 rate	.50 day under O278 rate
O280	Sub-Foreman Asphalt Finisher .....	.75 day above O278 rate	.75 day above O278 rate
O282	Foreman Asphalt Finisher	1.50 day above O278 rate	1.50 day above O278 rate
O294	General Foreman of Street Repair	389	475
O304	Hydrantman-Gateman	240	300
O308	Assistant Foreman Hydrantman-Gateman ...	290	320
O310	Foreman Hydrantman-Gateman	310	340
O360	Supervisor of Construction, Roads & Paths...	340	410

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$260	\$310†
	Part time or intermittent service	14.50 day	14.50 day
P3	Senior Emergency Hospital Steward	300	360
P4	Chief Emergency Hospital Steward	340	410
P52	Public Health Nurse	281	346
P54	Supervisor, Public Health Nursing	346	410
P57	Assistant Director of Public Health Nursing	389	475
P58	Director of Public Health Nursing	454	540
P102	Registered Nurse	248	292a
	Part time or intermittent service	14.58 day	14.58 day
P103	Special Nurse	*	*
P104	Head Nurse	292	346a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	335	400
P111	Night Supervisor San Francisco Hospital	335	400
P111.1	Night Supervisor Laguna Honda Home	302	367
P112	Superintendent of Nursing, Hassler Health Home	335	400
P116	Superintendent of Nursing, Isolation Division	346	410
P118	Superintendent of Nursing, Laguna Honda Home	356	421
P122	Director of Institutional Nursing	432	518
P204	Anaesthetist	302	346

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P208	Operating Room Nurse	259	324
P210	Senior Operating Room Nurse	313	378
P212	Head Nurse, Specialist	302	356
P302	Instructor of Nursing, Pediatrics	302	356
P303	Instructor of Nursing, Communicable Dis- eases	302	356
P306	Senior Instructor of Nursing	356	432

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

* As fixed annually in Salary Ordinance by Board of Supervisors.

† \$.50 day additional not to exceed \$15 per month when assigned as Booking Steward.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$335	\$400
Q28	Range Master	335	400
Q65	Fingerprint Technician	227	281
R1	General Manager, Park and Recreation Department	\$1000	\$1000
R2	Secretary Recreation Commission		
R3	Assistant Superintendent, Recreation Dept... ..	530	636
R4	Superintendent, Recreation Department	795	795
R20	Assistant Director of Recreational Activities	400	486
R22	Director of Recreational Activities	530	636
R23	Assistant Supervisor of Restaurants and Playgrounds	281	346
R24	Supervisor of Restaurants and Playgrounds.. ..	346	421
R52	Locker Room Aide .....	.75 hr.	.75 hr.
R54	Athletic Attendant .....	.75 hr.	.75 hr.
R56	Playground Director	270	324
	(Part-time or Intermittent)	1.89 hr.	1.89 hr.
R58	Supervising Director	324	389
R101	Camp Assistant	150	150
R102	Camp Manager	330	400
R105	Supervisor of Athletics	356	432
R106a	Supervisor of Dramatics	346	421
R106c	Supervisor of Music	346	421
R106d	Supervisor of Swimming	346	421
R108	Head Lifeguard	220	270
R110	Lifeguard	200	240
R111	Lifeguard Watchman	200	240
R112	Matron, Swimming Pool	170	200
R114	Swimming Instructor	270	324
R118	Curator, Children's Museum	270	330
R130	Foreman, Recreational Activities	270	324
R132	Starter, Park Department	238	292
R140	Pianist	2.00 hr.	2.00 hr.

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1250	\$1250
S60	Instructor, Municipal Railway	367	432
S108	Bus Dispatcher	313	367
S111	Inspector, Municipal Railway	313	367
S114	Claims Investigator	350	410
S115	Senior Claims Investigator	420	500
S120	Day Dispatcher	335	389
S122	Senior Inspector	335	389
S122.1	Chief Inspector	367	432
S124	Supervisor of Schedules	378	443
S126	Superintendent of Traffic	700	700
S128	Division Superintendent, Municipal Railway	454	540
S130	Assistant Superintendent of Transportation, Municipal Railway	488	583

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S132	Superintendent of Transportation, Municipal Railway	530	636
S134	General Superintendent of Transportation, Municipal Railway	636	742

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Detention Home....	\$400	\$486
T13	Assistant Superintendent, Juvenile Detention Home	335	400
T20	Director of Boys' Ranch School	400	486
T22	Assistant Director, Boys' Ranch School	335	400
T24	Agricultural Instructor	281	346
T26	Ranch School Maintenance Man	248	302
T30	Director of Girls' School	356	432
T35	Group Supervisor	248	302
T56	Probation Officer	324	389
T57	Psychiatric Social Service Worker	324	389
T60	Senior Probation Officer	378	454
T62	Supervisor of Probation Services	454	540
T70	Chief Adult Probation Officer	636	636
T72	Chief Juvenile Probation Officer	848	848
T155	Medical Social Service Worker	281	346
T157	Social Service Worker	270	324
T160	Senior Social Service Worker	313	378
T163	Director of Public Welfare	800	800
T165	District Supervisor, Social Welfare	421	508
T200	Senior Psychiatric Social Worker	410	432
T300	Child Welfare Worker	324	389
T302	Child Welfare Supervisor	378	454

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer	\$1250	\$1250
U54	Special Collector	248	302
U80	Assistant Manager, Water Sales	454	540
U88	Manager, Water Sales	530	636
U112	Pipe Caulker	60% A404 rate; 40% J4 rate	60% A404 rate; 40% J4 rate
U114	Main Pipe Foreman .....	.75 day above U112 rate	.75 day above U112 rate
U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	60% A404 rate; 40% J4 rate	60% A404 rate; 40% J4 rate
U118	Serviceman's Assistant	75% J4 rate; 25% A404 rate	75% J4 rate; 25% A404 rate
U120	Gateman .....	.75 day above U112 rate	.75 day above U112 rate
U122	Consumer's Serviceman	270	335
U124	Special Complaint Inspector	302	367
U125	Hoseman, Ships and Docks	248	302
U127	Water Service Inspector	302	367
U128	Chief Water Service Inspector	335	405
U130	Reservoir Keeper	240	290
U136	General Foreman, Service and Meters	400	480
U140	General Foreman, Main Pipes	450	530
U142	Assistant Superintendent, City Distribution..	583	689
U144	Superintendent, City Distribution	689	795
U212	Ranger	220	270
U227	General Maintenance Foreman	330	390
U228	Meterman, Country	295	355
U230	Maintenance Foreman	270	330
U231	Assistant Superintendent, Alameda District	410	497

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U232	Superintendent, Alameda District	488	583
U236	Assistant Superintendent, Peninsula District	488	583
U246	Superintendent, Peninsula District	583	689
V—AGRICULTURE SERVICE			
V30	Assistant Superintendent, Agriculture	\$356	\$432
V40	Superintendent, Agriculture	432	518
W—PARK SERVICE			
W2	Superintendent, Park Department	\$795	\$795
W4	Assistant Superintendent, Part Dept.	530	636
W18	Supervisor of Golf Course Maintenance	360	430
W106	Rides Attendant	200	240
W108	Rides Attendant Helper .....	.75 hr.	.75 hr.
W150	Aquarium Attendant	227	281
W152	Aquatic Collector	248	302
W206	Animal Keeper	248	302
W208	Assistant Head Animal Keeper	292	356
W209	Animal Trainer-Keeper	313	378
W210	Head Animal Keeper	356	432
W212	Director of the Zoo	636	636
X—LIBRARY SERVICE			
X2	City Librarian	\$795	\$795
X12	Chief Librarian	350	420
X20	Head Librarian	320	380
X22	Head Catalog Librarian	320	380
X24	Head Order Librarian	320	380
X26	Head Music Librarian	320	380
X32	Reference Librarian	330	400
X40	Senior Librarian	280	330
X42	Librarian	240	290
X44	Station Keeper	150	150
X52	Library Page .....	.75 hr.	.75 hr.
Y—MUSEUM SERVICE			
Y2	Director, M. H. de Young Memorial Museum	\$1000	\$1000
Y4	Director, California Palace of the Legion of Honor	833.33	833.33
Y6	Organist	50.00 day	50.00 day
Y8	Curator A	420	500
Y10	Curator B	330	400
Y12	Curator C	280	340
Y18	Director of the Achenbach Foundation for Graphic Arts	420	500
Y20	Administrative Assistant, M. H. de Young Memorial Museum	378	454
Y22	Restorer	330	400
Y30	Registrar	265	325
Y42	Chief Installer	270	324
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum	270	324
Y44	Senior Museum Technician, California Palace of the Legion of Honor	248	302
Y45	Senior Museum Technician, M. H. de Young Memorial Museum	248	302
Y46	Museum Technician	227	270
Y48	Publicity Clerk	216	270
Y51	Ceramist	25.00 per firing	25.00 per firing
Z—ELECTIVE SERVICE			
Z1	Mayor	\$1666.67E	\$1666.67E
Z2	City Attorney	1250E	1250E
Z3	District Attorney	1250E	1250E
Z4	Assessor	1250E	1250E
Z5	Public Defender	850E	850E
Z6	Sheriff	1000E	1000E
Z7	Treasurer	950E	950E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 20, 1950.

JOHN R. McGRATH,
Clerk.

**Argument in Favor of Proposition I
Keep Politics Out of City Salaries
Vote "Yes" on Proposition "I"**

A "Yes" Vote on Proposition "I" will maintain an accepted principle of business administration which San Francisco has spent time, money and effort to firmly establish.

Here are the facts:

Under our Charter, salaries of city employees are fixed by the Board of Supervisors in accord with rates prevailing outside of city service.

Your elected representatives, the members of the Board of Supervisors, and the Mayor, approved this ordinance.

This Is a Sound, Tested and Conservative System

Since the rates used for comparison must already exist elsewhere and since the Board's action takes place several months before the new rates become effective, city salaries, of necessity, generally lag from 6 to 18 months behind salaries paid elsewhere in California.

"I" Is Not a Blanket Increase

A "Yes" vote on Proposition "I" will put into effect an ordinance passed in March, 1950. It will approve salary adjustments only for those positions already paid at higher rates in non-city employment.

Who Opposes "I"

A few large corporations and downtown corporate interests are the driving force in opposition to this proposition. They argue that the ordinance is illegal, but they have failed to submit it to the courts.

Don't Be Hoodwinked

Proposition "I" is fair and equitable. A "Yes" vote is necessary to carry out the clear intent of the City Charter. A "Yes" vote means economy in terms of retaining sound government and attracting efficient city employees.

Do not be misled by subterfuges and misstatements. The opposition is only concerned with the cost and not with well-merited and supported wage adjustments. Do not be mistaken! Employees spend their salaries in local business houses.

Do not let the lobbyists control our city government.

San Francisco supports the principle "Like pay for like work."

Vote "Yes" on Proposition "I".

This Argument is sponsored by Municipal Improvement League,
RICHARD MEAGLES, Secretary

A "Yes" Vote on Proposition "I" is endorsed by: Union Labor Party; Veterans' Political Council; Civic League of Improvement Clubs; A. F. of L. Council of City Employees; San Francisco C.I.O. Council; San Francisco Labor Council; Ancient Order of Hibernians.

On April 24, 1950, the foregoing argument was approved by the Board of Supervisors and authorized for inclusion in the election pamphlet for June 6, 1950, by the following vote:

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, Mead, J. Joseph Sullivan, John J. Sullivan.

Noes: None.

Absent: Lewis, McMurray.

Argument Against Proposition I Vote "No" on Proposition "I"

This ordinance was passed by the Board of Supervisors and is contrary to Charter law.

It would grant the seventh round of City Hall salary increases since 1943.

Already-high salaries of city employees will be 6 and 8 per cent higher if Proposition "I" passes.

The ordinance cannot become law until July 1. Any implication to the contrary is not true.

The Citizens Committee for Tax Economy circulated petitions in order that this measure would be placed on the ballot so that the voters could get the chance to vote down illegal and unnecessary salary increases to city employees.

Here Are the Facts:

The Civil Service Commission submitted salary recommendations in accord with the Charter.

5,108 increases were proposed out of a total of 7,800 employees at a cost of \$853,000 yearly. Over 3,000 employees were in for rates higher than the salaries paid for similar jobs in other cities and counties used in the salary survey.

Instead of 5,108 salary increases as recommended by the Civil Service Commission, six supervisors voted to make 7,138 increases and the cost more than doubled to \$2,151,000 yearly.

Four supervisors, including the President of the Board, voted against this measure.

Why Not Be Fair?

The taxpayers are having a hard enough struggle meeting federal and state income taxes and sales taxes, without another boost in local taxes, especially when unjustified by the facts and the law.

The Citizens Committee for Tax Economy is not opposed to fair and reasonable pay for a fair day's work for public employees. It is however, opposed to unreasonable salaries that are of questionable legality.

Vote "No" on Proposition "I" to secure lower taxes and to protect legal Charter procedure.

This argument is sponsored by: Citizens Committee for Tax Economy.
JOHN E. SULLIVAN, Chairman

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183

PROPOSITION "I"

The total estimated annual increase in cost if this proposition is approved will be \$2,160,582, of which \$649,887 will come from revenues other than taxes, and \$1,510,695 will come from ad valorem taxes. Based upon the current assessment roll this will amount to an increase of fourteen cents and four mills (\$.144) in the tax rate.

HARRY D. ROSS, Controller,
City and County of San Francisco.

19 SAMPLE BALLOT

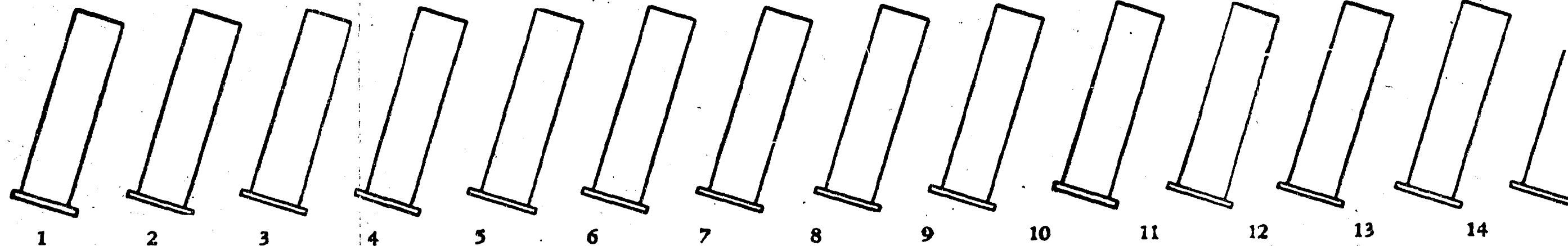
Vote Early

Polls Open From
7 A.M. to 8 P.M.

The Voting Machine Will
Record Votes ONLY Where
The Pointers Are Left DOWN.

DIRECTIONS FOR VOTING

- 1st. MOVE RED HANDLE-LEVER will go and LEAVE IT THERE.
- 2nd. TO VOTE FOR CANDIDATES names of the CANDIDATES to DOWN.
- 3rd. TO VOTE for a person whose



PROPOSITION
YES 1 NO

VETERANS' FARM AND HOME BONDS. Constitutional Amendment. Authorizes \$100,000,000 State bond issue for continued operation of Veterans Farm and Home Purchase program.

PROPOSITION
YES 2 NO

VETERANS' POSSESSORY INTERESTS. Constitutional Amendment. Authorizes Legislature to prescribe extent of tax exemption for veteran's farm or home being purchased from Veterans Welfare Board.

PROPOSITION
YES 3 NO

FINANCING OFF-STREET PARKING. Constitutional Amendment. Permits cities, etc., to pledge parking meter income as security for off-street parking revenue bonds.

PROPOSITION
YES A NO

Adds Charter Section 151.5; equalizes annual vacation rights of employees whose rate of pay is fixed pursuant to Charter Section 151.3 with annual vacation rights of other City employees.

Republican
Party
Ballot

On Lines
C and D

1 GOVERNOR VOTE FOR ONE			4 LIEUTENANT GOVERNOR VOTE FOR ONE			7 Secretary of State Vote for One	8 CONTROLLER VOTE FOR ONE		10 TREASURER VOTE FOR ONE		12 ATTORNEY GENERAL VOTE FOR ONE			
1-C Earl Warren Governor of California	2-C William E. Riker Superintendent, Holy City	3-C James Roosevelt	4-C Goodwin J. Knight Lieutenant Governor	5-C Harold E. Colburn County Supervisor	6-C Raymond V. Darby Supervisor Los Angeles County	7-C Frank M. Jordan Secretary of State	8-C Thomas H. Kuchel State Controller	9-C William E. Bittner Business Man	10-C Charles G. Johnson State Treasurer		12-C Fred N. Howser Incumbent	13-C Edward S. Shattuck Attorney	14-C Claude A. Watson Attorney at Law	15-C Marshall A. L. L. Attorney at
1-D O. R. Angelillo Consulting Engineer	2-D Roy E. Land Merchant Tailor				6-D George Miller, Jr. State Senator						12-D Edmund G. (Pat) Brown District Attorney	13-D Patrick J. Cooney Attorney at Law		

IRECT PRIMARY ELECTION JUNE 6, 1950

VOTING MACHINE to the RIGHT as far as it
your choice, pull down the POINTERS over the
whom you wish to VOTE and LEAVE THEM
ame does not appear on the BALLOT LABEL

CARD, raise numbered slide at top of machine corresponding to number of office on
OFFICE TITLE CARD, and write name of candidate on paper under slide. (Do not
pull down pointer over name of any candidate in office group in which you intend
to write in name of a candidate.)
4th. TO VOTE FOR OR AGAINST STATE or CITY AND COUNTY PROPOSITIONS,
pull DOWN pointers over the words "Yes" or "No", as you may desire to vote, and
LEAVE THEM DOWN.

5th. LEAVING THE POINTERS DOWN as
HANDLE LEVER of the VOTING MACH
and you have voted and your vote is register
IF IN DOUBT AS TO OPERATING THE VOT
TIONS FROM THE INSPECTOR OR JUDGE
ATTEMPTING TO VOTE.

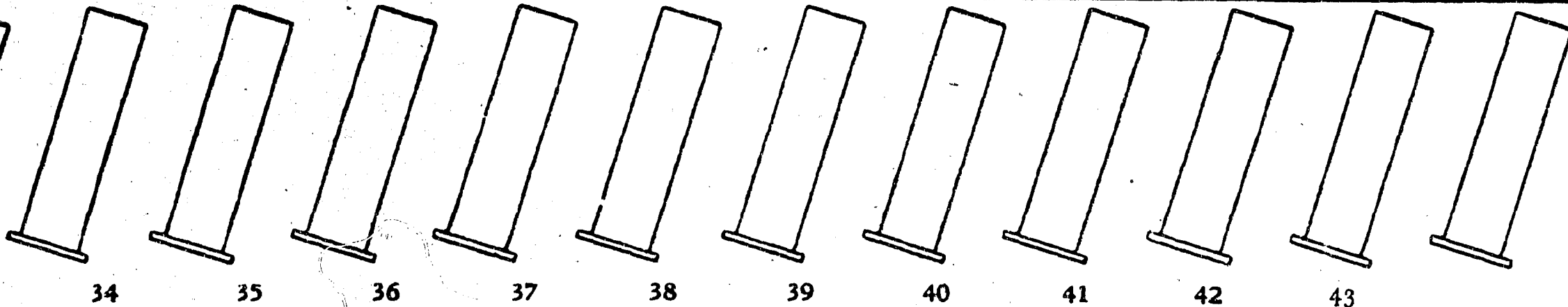
15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32

PROPOSITION YES B NO Amends Charter Section 93; limits the power of the Water Department respecting lease or rental of lands under its control to agricultural lands.		PROPOSITION YES C NO Amends Charter Section 151.1; subjects supervisors' compensation to standardization the same as all other elective officials, but limits it to amount set by Civil Service Commission without review by the Supervisors.		PROPOSITION YES D NO Adds Charter Section 93.1; grants to Board of Supervisors approval of letting concessions, privileges and leases relating to City property, subject to competitive bids, unless Board provides otherwise; provides limited exceptions.		PROPOSITION YES E NO Amends Charter Sections 168.1.5; 168.1.7; adds 168.1.16, 168.1.17, 168.1.5.1; relates to police dependent allowances on death after qualification for, but before retirement; changes basis certain allowances already granted to salary attached to rank.		PROPOSITION YES F NO Amends Charter Sections 36 and 36.1 fixes salaries and working conditions members of the Fire Department.									
16 17 Member State Board of Equalization (1st District) VOTE FOR ONE		18 19 20 UNITED STATES SENATOR VOTE FOR ONE		21 22 Representative in Congress (4th District) VOTE FOR ONE		23 24 State Senator (14th District) VOTE FOR ONE		25 26 Member of Assembly (19th District) VOTE FOR ONE		27 28 29 30 31 32 Members of County Central Committee (19th District) VOTE FOR FIVE				33 Judge of the Office No. VOTE FOR			
16-C George R. Reilly Incumbent	17-C Cabell Carrington Moulder, Foundryman, Manufacturer	18-C Manchester Boddy Editor and Publisher	19-C Earl D. Desmond State Senator	20-C Helen Gabagan Douglas Representative in Congress	21-C Frank R. Havener Incumbent	22-C Raymond D. Smith Real Estate Broker	23-C Gerald J. O'Gara Incumbent	24-C Dean B. McNealy Businessman	25-C Bernard R. Brady Incumbent	26-C William P. Riley Insurance	27-C Howard M. McKinley Investments	28-C Robert C. Harris Attorney	29-C Mary J. Sweeney Incumbent	30-C Fred S. Herrington Incumbent	31-C Albert A. Axelrod Incumbent	32-C Joseph T. Monteleone Incumbent	33-C Timothy I. Fitzpatrick Superior Court Judge
17-D Charles N. Douglas Attorney	18-D Albert Levitt Lawyer	19-D Ulysses Grant Bisby Meyer Psychologist Educator	20-D Richard Nixon Member of Congress								27-D Rosa Buell Banker	28-D Joseph Martin, Jr. Attorney	29-D Emily E. Reed Incumbent	30-D Charles F. Cahill Traffic Representative			

REPUBLICAN BALLOT

have placed them, move the RED
to the LEFT as far as it will go

MACHINE, REQUEST INSTRU-
THE ELECTION BOARD BEFORE



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35

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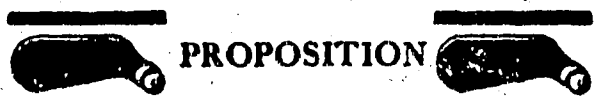
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PROPOSITION

YES G NO

Adds Charter Section 174.1; requires any person receiving, retaining or expending amount over \$20 for election of any candidate or regarding any measure in municipal election to file statement; violation made misdemeanor.



PROPOSITION

YES H NO

Amends Charter Section 35.5; fixes salaries of members of the Police Department.



PROPOSITION

YES I NO

REFERENDUM—Shall Ordinance No. 5955, as enacted by the Board of Supervisors of the City and County, standardizing the salaries of municipal employees under Sections 151 and 151.1 of the Charter, be adopted?

35
Judge of the
Superior Court
Office No. 2
Vote for One

36
Judge of the
Superior Court
Office No. 3
Vote for One

37
Judge of the
Superior Court
Office No. 4
Vote for One

38
Judge of the
Superior Court
Office No. 5
Vote for One

39
Judge of the
Superior Court
Office No. 6
Vote for One

40 41
Judge of the Superior Court
Office No. 7
VOTE FOR ONE

42 43
Superintendent of Public
Instruction
VOTE FOR ONE

19

35-C
I. L.
Harris
Judge of the
Superior Court

36-C
Herbert C.
Kaufman
Judge of the
Superior Court

37-C
William T.
Sweigert
Superior Court
Judge

38-C
Harry J.
Neubarth
Judge of the
Superior Court

39-C
Edward
Molkenbuhr
Superior Court
Judge

40-C
John J.
McMahon
Judge of the
Municipal Court

41-C
Clarence W.
Morris
Judge
Municipal Court

42-C
Roy E.
Simpson
Incumbent

43-C
Bernadette
Doyle
Organizer and
Educator

19a REP.

19a REP.