

CITY AND COUNTY PROPOSITIONS

Charter Amendments

to be voted on at

Special Election, May 16 1944



Published under provisions of Section 183 of the
Charter of the City and County of San Francisco.

Cameron H. King

Registrar of Voters

INDEX

CHARTER AMENDMENTS

	Page
1—Market Street Railway Purchase.....	1
2—Military Leaves of Absence.....	5
3—Transfer of Disabled Employees.....	8
4—Fire Department and Salvage Corps Salaries.....	9
5—Members of Fire Department Permitted to Work on Days Off....	10
6—Police Department—Basic Work Week, Payment for Excess Services	11

CHARTER AMENDMENT 1

MARKET STREET RAILWAY PURCHASE. Adding
Section 119.1 to Charter. Authorizing purchase of operative
properties of Market Street Railway, paying \$2,000,000 in
cash and \$5,500,000 from earnings; none from taxes.

CHARTER AMENDMENT NO. 1

PROPOSED CHARTER AMENDMENT—ACQUISITION OF MARKET STREET RAILWAY

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a special election to be held therein on May 16, 1944, a proposal to amend, as herein-
after set forth, the Charter of said City and County by adding thereto a new
section to be known as Section 119.1, relating to the acquisition of the oper-
ative properties of the Market Street Railway Company and providing for
the payment of the cost thereof, and providing for the consolidation of the
operative properties of said Market Street Railway Company with the Mu-
nicipal Railway of the City and County of San Francisco.

EXTENSION OF MUNICIPAL RAILWAY BY UNIFICATION WITH MARKET STREET RAILWAY.

Section 119.1.

1. The City and County of San Francisco shall have power and is hereby authorized, in addition to all other powers howsoever conferred upon said City and County, to extend the existing San Francisco Municipal Railway by the acquisition of the operative properties of the Market Street Railway Company, hereinafter called "said operative properties," and to acquire said operative properties, thereby supplying said City and County and the inhabitants thereof with a unified street railway system and incidentally furnishing transportation in and to San Mateo County.

2. The adoption of this section shall be deemed to and shall constitute a finding by the people of the City and County of San Francisco that the public interest and necessity demand the extension of the existing Municipal Railway by the acquisition of said operative properties, thereby providing a unified Municipal Railway System for the benefit of said City and County and its inhabitants.

3. Upon the payment in full of the cost of said operative properties, as herein provided, said operative properties shall be consolidated with the present Municipal Railway and shall become a part thereof and both of said systems so consolidated, and all additions, betterments and improvements thereto, shall constitute the Municipal Railway of the City and County of San Francisco, and shall be subject to all the provisions of this Charter then in effect. Prior to the payment in full, as herein provided, of the cost of said operative properties the same shall be operated by the Public Utilities Commission, hereinafter called "Commission," and the provisions of Sections 74, 127, 128, 128.1, 129 and 130 of this Charter shall not be applicable to said operative properties, the operation thereof, or the revenues derived therefrom, nor shall any other provision of this Charter, inconsistent with the provisions of this Section 119.1, be applicable; provided, however, that said Commission shall nevertheless manage, control and operate said properties as an extension of the Municipal Railway with uniform fares and transfer privileges so as to constitute a unified street railway system.

Prior to the acquisition of said operative properties, the Commission shall submit, and the Mayor shall approve and the Board of Supervisors shall adopt, a budget relating to such unified operation in the same manner and subject to the same conditions except time as provided in the Charter and in this Section 119.1, for the submission and approval of the annual budget, the annual appropriation ordinance and the annual salary ordinance. Provided that such budget and ordinances shall become effective upon such acquisition.

For the purpose of accounting for the revenues derived from the operation of said operative properties prior to the payment in full of the cost thereof, 57 per cent of the gross revenues of the Municipal Railway and said operative properties shall be deemed to be and shall constitute the revenues applicable to and derived from the operation of said operative properties, and said revenues shall be set aside by the Controller in a special fund, which is hereby created, to be designated "Municipal Railway-Market Street Extension Fund," hereinafter called "extension fund" and shall be held separate and apart from all other moneys in the treasury.

Out of the moneys estimated to be received in said extension fund there shall be appropriated by the Board of Supervisors the amounts recommended by the Commission for the following purposes and in the following order:

(a) The operating expenses of said operative properties, including pension charges and proportionate payments to such compensation and other insurance and accident reserve funds as the Commission may establish or the Board of Supervisors may require in connection with said operative

properties. The aggregate amount provided from said extension fund for such requirements in any year shall be 55.96 per cent of the annual cost of all of the operating expenses and above described charges and payments made on account of both the existing Municipal Railway and said operative properties then operated as a unified system;

(b) All amounts provided for repairs and maintenance of said operative properties. The aggregate amount provided from said extension fund for such requirements in any year shall be 56.49 per cent of the annual cost of repairs and maintenance of both the existing Municipal Railway and said operative properties, then operated as a unified system;

(c) Amounts determined by the Commission to be necessary to create and maintain a reconstruction and replacement fund applicable to said operative properties, not exceeding for the first year after such acquisition \$500,000, and not less than \$300,000, and in subsequent years, until the purchase price shall have been paid in full, a sum not exceeding \$750,000 for the first year and not less than \$500,000 per annum thereafter. Any unencumbered balance remaining in said reconstruction and replacement fund at the close of each fiscal year shall become a part of the moneys to be paid to the Market Street Railway Company pursuant to sub-paragraph (d) hereof;

(d) The entire balance remaining in the extension fund which shall be paid to Market Street Railway Company as required by the terms of the purchase contract, but in any event not later than thirty days after the close of the fiscal year of the City and County. It is hereby found and determined that the ratios herein established for gross revenues, operating expenses and other charges and repairs and maintenance of the Municipal Railway and said operative properties represent the exact ratios prevailing between said systems based on a study and report of the Commission which is hereby approved and adopted.

4. All amounts herein required to be paid from the extension fund shall be paid by the Treasurer of the City and County upon presentation of a Controller's Warrant drawn at the demand of the Commission. It is hereby made the duty of the Commission to make such demand in accordance with the terms of the purchase contract and for the purposes herein provided.

All moneys paid to Market Street Railway Company shall be applied first to the payment of interest on the purchase price and the balance to the unpaid principal of said purchase price. None of the moneys in said special trust fund shall be diverted to any other purpose or used or applied for any other City and County purposes or transferred to any other fund.

5. The provisions of this Section 119.1 shall prevail over any other provision of this Charter or general law, and the method herein provided for the extension of the existing Municipal Railway by acquisition of said operative properties shall be deemed to constitute an additional method of providing for such extension by the acquisition of said operative properties and for the payment of the cost thereof.

Whenever the Commission with the advice and approval of the Mayor, shall agree with the Market Street Railway Company upon the terms and conditions of such acquisition of said operative properties, it shall be the duty of the Commission and the Mayor to execute such contract for and on behalf of the City and County of San Francisco and in its name. Subject only to the provisions of this Section 119.1, such contract may provide, among other things:

(a) That the maximum purchase price shall be \$7,500,000, whereof \$2,000,000 shall be paid forthwith from surplus in any of the funds of the existing Municipal Railway derived from earnings of the existing Municipal Railway, which surplus is hereby determined to exist and to be available for, and is hereby appropriated for, said purpose, and the City and County shall

be obligated solely to pay the balance of said purchase price exclusively from the moneys in said extension fund, as herein provided. The unpaid balance of said purchase price shall bear interest at the rate of not to exceed four (4) per cent per annum, payable annually.

It is hereby found and determined that after making said initial payment herein provided to be made to Market Street Railway Company there will remain in the funds of the Municipal Railway moneys fully sufficient to pay and discharge all current obligations of the bonds issued by the City and County for the acquisition, construction and completion of said Municipal Railway and all other costs and charges now payable from said funds;

(b) That the title to said operative properties shall be transferred to the City and County upon payment of said \$2,000,000 and the execution of proper instruments of conveyance and shall be good and merchantable title free and clear of all claims, liens and encumbrances of every kind and character, whether in favor of the Market Street Railway Company or in favor of any one other than Market Street Railway Company;

(c) That upon the delivery of such instruments of conveyance, Market Street Railway Company shall assign and transfer to the City and County all franchises, permits and licenses of any kind or character necessary or desirable in connection with the operation of said operative properties, and shall surrender and cancel its existing operating permit, whereupon all rights, privileges and obligations under said operating permit and all other permits and franchises granted by the City and County shall be terminated and canceled;

(d) That uniform rates, fares and charges, and universal transfer privileges shall be established and maintained by the Commission and that except for school children and other special cases pursuant to which reduced or free transportation now exists in accordance with the existing practice of the Municipal Railway, the regular fare for transportation of passengers on said unified street railway system shall not be less than 7 cents per passenger until the purchase price of said operative properties shall have been paid in full as herein provided; and provided, however, that said fares shall not be increased in excess of 7 cents per passenger except in accordance with the procedure of Section 130 of the Charter;

(e) That the City and County of San Francisco and all commissions, boards, officers and employees thereof shall comply with the terms and conditions of said contract and this Section 119.1. Such contract may contain such other terms and conditions not inconsistent with the provisions of this section, as the Commission may deem appropriate for the purpose of carrying out the objects and purposes of this section, including but without being limited to the agreement that the City and County will operate said operative properties and maintain the same in good running order, and otherwise utilize said operative properties in an efficient and economical manner in accordance with the established operating and business standards and practices of the street railway industry, subject only to breakdown and other causes beyond the control of the City and County; that the City and County will not make any extensions, radical changes or alterations to said operative properties or abandon any substantial portion thereof except only to the extent that such extensions or abandonments are required by reason of the unification of the operations of said operative properties with those of the Municipal Railway. The City and County, however, shall not be obligated to pay any of the costs or expenses provided to be paid under such contract from any source other than said extension fund.

6. Except for the sum of \$2,000,000 to be paid Market Street Railway Company as herein provided, the obligation of the City and County to pay the balance of said purchase price, interest thereon, all operating expenses,

all other charges of any other kind or character incurred in connection with said operative properties shall be limited exclusively to moneys in said extension fund as herein provided and under no circumstances shall the payment of any part thereof constitute a debt, liability or obligation of the City and County of San Francisco, nor shall the City and County be obligated to pay any part thereof from any moneys derived from the levy or collection of taxes upon the taxable property of the City and County of San Francisco, provided that nothing herein or elsewhere in the Charter contained shall prevent the City and County from paying any part of the balance of said purchase price and interest thereon or any other charges in connection with the operation or maintenance of said operative properties from any funds of the Municipal Railway appropriated by the Board of Supervisors for that purpose, which said funds the Board of Supervisors may in its discretion appropriate; and in the event of such appropriation the provisions of Section 129 of the Charter, insofar as the revenues of the Municipal Railway are concerned, shall be suspended until the cost of the acquisition of said operative properties is paid in full, and provided further that under no circumstances shall the City and County make such payments from its general funds or from any funds other than as provided by this Section 119.1.

7. The acquisition of said operative properties in the manner herein provided is hereby determined to be and shall constitute an extension and improvement of the existing Municipal Railway.

8. Until the purchase price of said operative properties shall have been paid in full, the Commission is hereby authorized to fix, establish and collect uniform rates, charges and fares for the transportation of persons on both the Municipal Railway and the said operative properties, without regard to Section 130 of the Charter, except as herein provided, and provided that such rates, charges and fares shall not be less than those specified in this Section 119.1. After the purchase price of said operative properties shall have been paid in full all rates, charges and fares for transportation service furnished by the then unified and extended Municipal Railway shall be fixed, established and collected only in accordance with the then existing provisions of the Charter, without regard to this Section 119.1.

Ordered Submitted—Board of Supervisors, San Francisco, March 27, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, Green, MacPhee, Mancuso, Mead, Meyer, Sullivan.

Noes: Supervisor Uhl.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 2

MILITARY LEAVES OF ABSENCE. Amending Section 153 of Charter. Defining military leaves for civil service employees; maintaining their status from September 16, 1940, until peace proclamation and for two years thereafter.

CHARTER AMENDMENT NO. 2 LEAVES OF ABSENCE

Amending section 153 of the Charter giving protection to the status of eligibles after service in the United States armed forces.

Describing and setting forth a proposal to the electors of the City and County of San Francisco to amend the Charter of said City and County

by amending Section 153 thereof so as to protect the status of eligibles on civil service lists who are in the military service and providing that leaves granted for services directly connected with the prosecution of the war shall be known as war effort leaves.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of the City and County of San Francisco at a special election to be held on May 16, 1944, a proposal to amend the Charter of said City and County by amending Section 153 thereof so that the same shall read as follows:

LEAVES OF ABSENCE

Section 153. Leaves of absence to officers and employees of the City and County shall be governed by rules established by the Civil Service Commission, provided that leave of absence to any officer or employee for the purpose of leaving the City and County, taking a position outside of the City and County service, or accepting a position in some department or office of the City and County other than the one in which he is employed and where the duties are in no way related to the duties covered by his civil service classification, shall be limited to six months; and provided, further, that no limit shall be placed on a leave of absence granted to enable an officer or employee to accept promotion to a non-civil service position in the same department in which he holds civil service status, or promotion to co-related work in another department or office of the City and County.

Leaves of absence shall be granted to officers and employees of the City and County of San Francisco and non-certificated officers and employees of the San Francisco Unified School District for service in the armed forces of the United States or the State of California or for service on ships operated by or for the United States government in time of war and for such time thereafter as may be provided by rule of the Civil Service Commission, but not to exceed two years after the proclamation of peace, except in case of disability incurred while in active service with the armed forces or the merchant marine when such disability shall extend beyond such period.

Whenever any officer or employee of the City and County of San Francisco, or any non-certificated officer or employee of the San Francisco Unified School District shall, by order of the government of the United States or by lawful order of any of its departments or officers, or by lawful order of the State of California, or any of its departments or officers, be directed in time of peace to report and serve in the armed forces of the United States, or in the armed forces of the State of California, said officer or employee shall be entitled to a leave of absence from his office or position during the time of such service and for a period not to exceed three months after the expiration thereof. Officers and employees entering or being inducted into any of the services requiring military leave as provided in this section shall file with the Civil Service Commission a copy of the orders necessitating such service prior to the effective date of the leave of absence. Leaves granted pursuant to the provisions of this and the preceding paragraph of this section shall be designated "military leaves."

The Board of Supervisors may, on the recommendation of the Civil Service Commission, provide by ordinance that leaves of absence shall be granted to officers and employees during time of war or during any emergency declared by the President of the United States, for other service directly connected with the prosecution of the war or national defense or preparedness. Leaves granted under authority of ordinances enacted pursuant to the provisions of this paragraph shall be designated "war effort leaves."

Any officer or employee on military leave, who, prior to such leave, has been appointed to a permanent position in the city and county service, shall

be entitled to resume such position at the expiration of his leave, and in determining and fixing rights, seniority, salary and otherwise, which have accrued and shall inure to the benefit of such officer or employee, the term of military leave shall be considered and accounted a part of his service under the city and county except that such military leave shall not be considered nor counted in the computation of sick leave, vacation and service under the retirement provision of the charter.

Eligibles on civil service lists entering or being inducted into any service for which military leaves are authorized for officers or employees shall, prior to the date of expiration or cancellation of such civil service list as provided in Section 145 of this charter, file with the Civil Service Commission a copy of the orders requiring such service, or other competent proof of such service in order to qualify under any of the provisions of this section.

Persons serving in the armed forces of the United States or the State of California during time of war or during any emergency lawfully declared by the President of the United States, who have standing on an eligible list, shall retain their places thereon, and upon presenting an honorable discharge or certificate of honorable active service from such military service within the period of time and subject to the conditions as prescribed by rules of the Civil Service Commission, shall be preferred for appointment for a period of four years after the proclamation of peace or the termination of said emergency in the order of standing upon such register at the time of entering such military service and before candidates procuring standing through an examination held subsequent to the entrance of such eligibles into the military service. If while in said military service the names of such persons are reached for certification to permanent positions, appointments shall be made to serve until such persons in the military service shall present to the Civil Service Commission an honorable discharge or certificate of honorable active service within the period of time and subject to the conditions as prescribed by rules of the Civil Service Commission, but not less than ninety (90) days nor more than one (1) year after the date of discharge of each such eligible, when they shall be certified and assume the duties of positions in said class and their certification to said positions for the purpose of lay-off only shall be deemed to be the date when their names on such eligible lists were reached for certification, provided that no such persons shall be certified to entrance positions in the uniformed ranks of the police and fire departments under this provision who are more than thirty-five (35) years of age unless the names of such persons were reached for certification to such positions before such persons reached said age.

Persons who participate in a regular written civil service examination and who by reason of their active services in the Army, Navy or Marine Corps are unable to complete all parts of the examination, and who present their orders or other competent proof of service in the same manner as is required of eligibles, shall acquire standing on eligible lists in accordance with the relative excellence attained by participation in the part or parts of the examinations already completed; provided that upon presenting their honorable discharges or certificates of honorable active service within the time limits specified in this section covering eligibles, they must qualify in the remainder of the examinations. When qualified they shall be certified as of the date they would have been reached for certification in accordance with the relative excellence attained by their participation in the entire examination.

The Civil Service Commission shall adopt rules to govern the administration of leaves as herein provided and to govern lay-offs occasioned by the return of officers, employees, or eligibles who have been appointed and granted leaves or certified as provided in this section.

All leaves of absence granted under Rule 31.2 of the Civil Service Com-

mission are hereby ratified and approved.

For the purposes of certifications, appointments, leaves or any other matters concerning the rights of persons who are serving in the armed forces of the United States shall be deemed to have been granted war effort section shall be retroactive to September 16, 1940, and any persons heretofore granted military leaves for any purpose other than to enter the armed forces of the United States shall be deemed to have been granted war effort leaves by the Civil Service Commission in accordance with the provisions of this section.

The Civil Service Commission, by rule and subject to the approval of the Board of Supervisors by ordinance, shall provide for leaves of absence due to illness or disability, which leave or leaves may be cumulative, if not used as authorized, provided that the accumulated unused period of sick leave shall not exceed six months, regardless of length of service, and provided further that violation or abuse of the provisions of said rule and ordinance by any officer or employee shall be deemed an act of insubordination and inattention to duties.

Ordered Submitted—Board of Supervisors, San Francisco, March 27, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, Green, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 3

TRANSFER OF DISABLED EMPLOYEES. Amending Section 156 of Charter. Permitting re-classification of civil service employees of advanced age or disabled through service in armed forces, and limiting salaries.

CHARTER AMENDMENT NO. 3

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 156 thereof, relating to "Transfer of Disabled."

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of the City and County of San Francisco, at an election to be held therein on May 16, 1944, a proposal to amend the Charter of said City and County by amending Section 156 thereof, so that the same shall read as follows:

TRANSFER OF DISABLED

Section 156. When a permanent civil service employee, other than a member of the Fire Department and Police Department, who has served not less than three years in his position, has become incapable through advanced age, accident or other disability, of performing the duties of his position, the Civil Service Commission may, with the consent of the appointing officer or appointing officers involved, transfer him to position within his capacities whether or not within the classification to perform, for which he qualified appointing officers involved, transfer him to a position within his capacities higher compensation schedule than the one from which he is transferred, and his compensation shall not thereafter be increased beyond the maximum salary for the classification to which such employee is transferred, nor in any event shall his salary be increased to equal the salary such employee would have received had he remained in his former position; provided, however, that a permanent employee who has become incapable of resuming his former position through disability incurred while on active service with the

armed forces while on military leave may upon application after his discharge from military service be transferred under the provisions of this section, regardless of his length of service.

Employees transferred under the provisions of this section may, upon recovery from the disability, and with the consent of the Civil Service Commission, return to a vacancy in their former classification.

Positions filled under the provisions of this section shall not be subject to salary standardization, but the salaries thereafter shall be fixed by the Civil Service Commission within the limitations herein provided. The Civil Service Commission shall make rules to carry out the intent of this section and such rules shall govern all transfers made under the provisions of this section.

Ordered Submitted—Board of Supervisors, San Francisco, April 3, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

Absent: Supervisor Green.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 4

FIRE DEPARTMENT AND SALVAGE CORPS SALARIES. Adding Section 36.2 to Charter. Increasing \$25 per month salaries of uniformed members of Fire Department and Salvage Corps during war and six months thereafter.

CHARTER AMENDMENT NO. 4

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by adding a new section thereto to be designated Section 36.2 providing for additional compensation for certain members of the Fire Department during the existing war between the United States of America and the Axis Powers and for six months after the termination thereof.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a special election to be held on the 16th day of May, 1944, a proposal to amend the Charter of said City and County by adding a new section thereto to be designated as Section 36.2 providing for additional compensation for certain members of the San Francisco Fire Department during the existing war between the United States of America and the Axis Powers and for six months after the termination of the same.

Section 36.2. For the purpose of properly compensating the members of the uniformed force of the San Francisco Fire Department whose compensations are provided for in Section 36 of this Charter and the members of the Salvage Corps, which corps is provided for in Section 38.1 of this charter, during the existing war between the United States of America and the Axis Powers and for six months after the termination of said war, the compensation provided for the several ranks of the uniformed force mentioned in Section 36 of this Charter and the compensation of members of the Salvage Corps mentioned in Section 38.1 of this Charter is hereby increased \$25.00 per month for each person serving in said uniformed rank and in said Salvage Corps.

If the amendment containing this section is ratified by the Legislature prior to July 1, 1944, it shall become effective on said last mentioned date, and if ratified at a later date, it shall become effective within fifteen days after the date of its ratification.

Ordered Submitted—Board of Supervisors, San Francisco, April 3, 1944.
Ayes: Supervisors Brown, Colman, Gallagher, Gartland, MacPhee,
Mancuso, Mead, Meyer, Sullivan, Uhl.

Absent: Supervisor Green.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 5

MEMBERS OF FIRE DEPARTMENT PERMITTED TO WORK ON DAYS OFF. Adding Section 36.1 to Charter. Permitting members of Fire Department to work on their days off, during their two weeks vacation and to be compensated therefor.

CHARTER AMENDMENT NO. 5

Describing and setting forth a proposal to bona fide electors of the City and County of San Francisco to amend the charter of said City and County by adding a new section thereto to be designated as Section 36.1, authorizing the Fire Commission to allow members of the uniformed force of said Fire Department to work on their days off and during vacation periods and to be compensated for said additional service.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a special election to be held on the 16th day of May, 1944, a proposal to amend the charter of the City and County of San Francisco by adding a new section thereto to be designated as Section 36.1, providing that the Fire Commission may permit members of the uniformed force of said Fire Department to work on their days off and during vacation periods and providing for additional compensation to said members of said department for said additional service rendered.

Section 36.1. (a) The tours of duty provided for in section 36 of this charter and the length thereof, and the platoon system provided for in said section for the officers and members of the uniformed ranks shall continue as now set forth in said section.

(b) Each member of the uniformed force shall be entitled to at least one day off in each seven and such additional days or time off as may be approved by the Fire Commission.

(c) When, in the judgment of the Fire Commission, it is in the public interest that any member of the uniformed force of said Fire Department should work on his day off and said member consents to so work, he may at the direction of the Chief Engineer of the department work on said day off, and in addition to the regular compensation provided for said member as set forth in section 36 of this charter, said member shall be entitled to be compensated at his regular rate of pay as provided for in section 36 for said extra time served.

(d) Each member of the uniformed force of the Fire Department shall be entitled to a vacation period of two weeks as provided for in section 151 of this charter, provided, however, that if in the judgment of the Fire Commission it is in the public interest that any member of the said department should continue his service to the department during his vacation period, and said member consents to continue his said service, the Chief Engineer of the Department may permit said member to continue such service, and said member shall in addition to his annual vacation pay, be paid additional compensation for said vacation period, which said compensation shall be

equal to the vacation pay allowed to said member of the department.

(e) Salary warrants for extra time served by officers and members of the uniformed force of the department shall be payable from the regular salary appropriation of said uniformed force for the prevailing fiscal year, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

(f) Nothing in this section contained shall in any way interfere with the sick or disability leave provided for in section 301, Part I, of the San Francisco Municipal Code.

(g) This section shall be effective on the first day of July, if the same is ratified prior thereto by the Legislature of the State of California, and if not so ratified shall be effective within fifteen days after the date of its ratification.

(h) The provisions of this section shall continue in force for a period of six months after the termination of the present war between the United States and the Axis Powers.

Ordered Submitted—Board of Supervisors, San Francisco, April 3, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

Absent: Supervisor Green.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco,

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 6

POLICE DEPARTMENT—BASIC WORK WEEK, PAYMENT FOR EXCESS SERVICES. Adding Section 35.5 $\frac{1}{2}$ to Charter. Establishing 48 hour basic week for service of members of Police Department and payment of services in excess thereof.

CHARTER AMENDMENT NO. 6

STABILIZATION OF HOURS—MEMBERS OF POLICE DEPARTMENT

Describing and setting forth a proposal to the electors of the City and County of San Francisco to amend the Charter of said City and County by adding Section 35.5 $\frac{1}{2}$ thereto, providing for the stabilization of the basic work week for members of the Police Department, and providing that the Police Commission shall have power to require additional service from said members and to allow additional compensation or time off for said service.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a special election to be held on the 16th day of May, 1944, a proposal to amend the Charter of said City and County by adding a new section thereto to be designated as Section 35.5 $\frac{1}{2}$, providing for the stabilization of the basic work week for members of the Police Department, and providing that the Police Commission shall have power to require additional service from said members and to allow additional compensation or time off for said service.

Section 35 $\frac{1}{2}$. (a) The word "member" or "members" as used in this section shall mean the members of the several ranks in the Police Department set forth in Section 35.5 of this Charter.

(b) The basic week of service for each member shall be forty-eight (48) hours and the annual compensation set forth in section 35.5 of this Charter shall be based upon said basic week of service.

(c) Each member shall be entitled to one day off during each week,

except as hereinafter provided.

(d) Whenever in the judgment of the Police Commission public interest requires the services of any member to serve in excess of the basic week of service during any week, the said Police Commission may authorize the Chief of Police to permit said service, and said member shall be compensated therefor or shall receive equivalent time credited to him in lieu thereof in accordance with this subsection. For service performed in excess of the basic week, members shall be compensated on the basis of straight time in accordance with the ratio, which said excess service bears to the basic week of service and the annual compensation provided therefor in Section 35.5, or in lieu thereof equivalent time off duty with pay.

(e) Nothing contained in this section shall be deemed to interfere with a vacation, as provided for in section 151 of this Charter, or the normal day off per week; provided, however, that when in the judgment of the Police Commission public necessity requires the services of any member to serve on his vacation, or part thereof, or normal day off, the said Commission may authorize the Chief of Police to permit said member to serve during said vacation, or part thereof, or normal day off, and he shall receive additional compensation for the period so served. Said additional compensation shall be computed on the basis of straight time in accordance with the ratio which said extra service performed bears to the basic week of service and the annual compensations provided therefor in section 35.5.

(f) The Police Commission is hereby authorized to require a member or members to work more than forty-eight (48) hours per week in any week when public necessity requires such services, and the member or members so serving more than forty-eight (48) hours shall be granted added compensation or time off with pay for said extra service performed.

(g) Nothing in this section shall abridge or limit in any way the provisions of section 301, Part 1, of the San Francisco Municipal Code, approving Rule 32 of the Civil Service Commission, insofar as sick leaves and disability leaves for members are concerned.

(h) Whenever in the judgment of the Police Commission the efficient performance of police duty requires that one or more members of the Police Department should report for roll call, orders, and assignments, prior to going on duty, the said Commission may designate a period not to exceed fifteen (15) minutes in any one day for said reporting, and the said periods of fifteen (15) minutes need not be compensated for in money or in time off with pay.

(i) Notwithstanding the provisions of any of the foregoing subsections, the Police Commission is empowered to designate certain legal holidays as additional days off with pay for members of the Police Department and members required to perform police service in said department on said days shall be compensated on the basis of straight time as herein computed or shall be granted equivalent time off duty with pay in the judgment of said Commission.

(j) This section shall become effective on the 1st day of July, 1944, provided the same is ratified prior to said date by the Legislature of the State of California. If not ratified prior to said date, this section shall become effective on the 1st day of the month immediately following the date of ratification.

Ordered Submitted—Board of Supervisors, San Francisco, April 3, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

Absent: Supervisor Green.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.



NOTE:—

Due to errors in printing the text of Charter Amendments Nos. 2 and 3, they are here republished in correct form and text.

CAMERON H. KING

Registrar of Voters

CHARTER AMENDMENT 2

MILITARY LEAVES OF ABSENCE. Amending Section 153 of Charter. Defining military leaves for civil service employees; maintaining their status from September 16, 1940, until peace proclamation and for two years thereafter.

CHARTER AMENDMENT NO. 2

LEAVES OF ABSENCE

Amending section 153 of the Charter giving protection to the status of eligibles after service in the United States armed forces.

Describing and setting forth a proposal to the electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 153 thereof so as to protect the status of eligibles on civil service lists who are in the military service and providing that leaves granted for services directly connected with the prosecution of the war shall be known as war effort leaves.

The Board of Supervisors of the City and County of San Francisco hereby submits to the electors of the City and County of San Francisco at a special election to be held on May 16, 1944, a proposal to amend the Charter of said City and County by amending Section 153 thereof so that the same shall read as follows:

LEAVES OF ABSENCE

Section 153. Leaves of absence to officers and employees of the City and County shall be governed by rules established by the Civil Service Commission, provided that leave of absence to any officer or employee for the purpose of leaving the City and County, taking a position outside of the City and County service, or accepting a position in some department or office of the City and County other than the one in which he is employed and where the duties are in no way related to the duties covered by his civil service classification, shall be limited to six months; and provided, further, that no limit shall be placed on a leave of absence granted to enable an officer or employee to accept promotion to a non-civil service position in the same department in which he holds civil service status, or promotion to co-related work in another department or office of the City and County.

Leaves of absence shall be granted to officers and employees of the City and County of San Francisco and non-certificated officers and employees of the San Francisco Unified School District for service in the armed forces of the United States or the State of California or for service on ships operated by or for the United States government in time of war and for such time thereafter as may be provided by rule of the Civil Service Commission, but not to exceed two years after the proclamation of peace, except in case of disability incurred while in active service with the armed forces or the merchant marine when such disability shall extend beyond such period.

Whenever any officer or employee of the City and County of San Francisco, or any non-certificated officer or employee of the San Francisco Unified School District shall, by order of the government of the United States or by lawful order of any of its departments or officers, or by lawful order of the State of California, or any of its departments or officers, be directed in time of peace to report and serve in the armed forces of the United States, or in the armed forces of the State of California, said officer or employee shall be entitled to a leave of absence from his office or position during the time of such service and for a period not to exceed three months after the expiration thereof. Officers and employees entering or being inducted into any of the services requiring military leave as provided in this section shall file with the Civil Service Commission a copy of the orders necessitating such service prior to the effective date of the leave of absence. Leaves granted pursuant to the provisions of this and the preceeding paragraph of this section shall be designated "military leaves."

The Board of Supervisors may, on the recommendation of the Civil Service Commission, provide by ordinance that leaves of absence shall be granted to officers and employees during time of war or during any emergency declared by the President of the United States, for other service directly connected with the prosecution of the war or national defense or preparedness. Leaves granted under authority of ordinances enacted pursuant to the provisions of this paragraph shall be designated "war effort leaves."

Any officer or employee on military leave, who, prior to such leave, has been appointed to a permanent position in the city and county service, shall be entitled to resume such position at the expiration of his leave, and in determining and fixing rights, seniority, salary and otherwise, which have accrued and shall inure to the benefit of such officer or employee, the term of military leave shall be considered and accounted a part of his service under the city and county except that such military leave shall not be considered nor counted in the computation of sick leave, vacation and service under the retirement provision of the charter.

Eligibles on civil service lists entering or being inducted into any service for which military leaves are authorized for officers or employees shall, prior to the date of expiration or cancellation of such civil service list as provided in Section 145 of this charter, file with the Civil Service Commission a copy of the orders requiring such service, or other competent proof of such service in order to qualify under any of the provisions of this section.

Persons serving in the armed forces of the United States or the State of California during time of war or during any emergency lawfully declared by the President of the United States, who have standing on an eligible list, shall retain their places thereon, and upon presenting an honorable discharge or certificate of honorable active service from such military service within the period of time and subject to the conditions as prescribed by rules of the Civil Service Commission, shall be preferred for appointment for a period of four years after the proclamation of peace or the termination of said emergency in the order of standing upon such register at the time of entering such military service and before candidates procuring standing through an examination held subsequent to the entrance of such eligibles into the military service. If while in said military service the names of such persons are reached for certification to permanent positions, appointments shall be made to serve until such persons in the military service shall present to the Civil Service Commission an honorable discharge or certificate of honorable

active service within the period of time and subject to the conditions as prescribed by rules of the Civil Service Commission, but not less than ninety (90) days nor more than one (1) year after the date of discharge of each such eligible, when they shall be certified and assume the duties of positions in said class and their certification to said positions for the purpose of lay-off only shall be deemed to be the date when their names on such eligible lists were reached for certification, provided that no such persons shall be certified to entrance positions in the uniformed ranks of the police and fire departments under this provision who are more than thirty-five (35) years of age unless the names of such persons were reached for certification to such positions before such persons reached said age.

Persons who participate in a regular written civil service examination and who by reason of their active services in the Army, Navy or Marine Corps are unable to complete all parts of the examination, and who present their orders or other competent proof of service in the same manner as is required of eligibles, shall acquire standing on eligible lists in accordance with the relative excellence attained by participation in the part or parts of the examinations already completed; provided that upon presenting their honorable discharges or certificates of honorable active service within the time limits specified in this section covering eligibles, they must qualify in the remainder of the examinations. When qualified they shall be certified as of the date they would have been reached for certification in accordance with the relative excellence attained by their participation in the entire examination.

The Civil Service Commission shall adopt rules to govern the administration of leaves as herein provided and to govern lay-offs occasioned by the return of officers, employees, or eligibles who have been appointed and granted leaves or certified as provided in this section.

All leaves of absence granted under Rule 31.2 of the Civil Service Commission are hereby ratified and approved.

For the purposes of certifications, appointments, leaves or any other matters concerning the rights of persons who are serving in the armed forces of the United States or the State of California, the provisions of this section shall be retroactive to September 16, 1940, and any persons heretofore granted military leaves for any purpose other than to enter the armed forces of the United States shall be deemed to have been granted war effort leaves by the Civil Service Commission in accordance with the provisions of this section.

The Civil Service Commission, by rule and subject to the approval of the Board of Supervisors by ordinance, shall provide for leaves of absence due to illness or disability, which leave or leaves may be cumulative, if not used as authorized; provided that the accumulated unused period of sick leave shall not exceed six months, regardless of length of service, and provided further that violation or abuse of the provisions of said rule and ordinance by any officer or employee shall be deemed an act of insubordination and inattention to duties.

Ordered Submitted—Board of Supervisors, San Francisco, March 27, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, Green, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

CHARTER AMENDMENT 3

TRANSFER OF DISABLED EMPLOYEES. Amending Section 156 of Charter. Permitting re-classification of civil service employees of advanced age or disabled through service in armed forces, and limiting salaries.

CHARTER AMENDMENT NO. 3

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 156 thereof, relating to "Transfer of Disabled."

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of the City and County of San Francisco, at an election to be held therein on May 16, 1944, a proposal to amend the Charter of said City and County by amending Section 156 thereof, so that the same shall read as follows:

TRANSFER OF DISABLED

Section 156. When a permanent civil service employee, other than a member of the Fire Department and Police Department, who has served not less than three years in his position, has become incapable through advanced age, accident or other disability, of performing the duties of his position, the Civil Service Commission may, with the consent of the appointing officer or appointing officers involved, transfer him to a position within his capacities to perform, whether or not within the classification for which he qualified for appointment, but such position shall not be in a classification having a higher compensation schedule than the one from which he is transferred, and his compensation shall not thereafter be increased beyond the maximum salary for the classification to which such employee is transferred, nor in any event shall his salary be increased to equal the salary such employee would have received had he remained in his former position; provided, however, that a permanent employee who has become incapable of resuming his former position through disability incurred while on active service with the armed forces while on military leave may upon application after his discharge from military service be transferred under the provisions of this section, regardless of his length of service.

Employees transferred under the provisions of this section may, upon recovery from the disability, and with the consent of the Civil Service Commission, return to a vacancy in their former classification.

Positions filled under the provisions of this section shall not be subject to salary standardization, but the salaries thereafter shall be fixed by the Civil Service Commission within the limitations herein provided. The Civil Service Commission shall make rules to carry out the intent of this section and such rules shall govern all transfers made under the provisions of this section.

Ordered Submitted—Board of Supervisors, San Francisco, April 3, 1944.

Ayes: Supervisors Brown, Colman, Gallagher, Gartland, MacPhee, Mancuso, Mead, Meyer, Sullivan, Uhl.

Absent: Supervisor Green.

I hereby certify that the foregoing Charter Amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

DAVID A. BARRY, Clerk.

LET'S GET RID of the MARKET STREET RAILWAY! HERE'S HOW

1. Pay two million dollars for their strategically located terminals, garages, shops, yards and useable buses. We need 'em, regardless who runs the show.
2. Take over the Rip Van Winkle street cars and tracks—maybe “junk,” but useful junk at that. Make it pay the \$5,500,000 balance out of its own earnings. No earnings—no pay! It took in \$8,549,000 last year.
3. No bond issues, no risks of public credit, nothing out of taxes.
4. When victory is ours, junk the junk. Streamline with buses and other up-to-date equipment.
5. One management, one wage scale, one fare and free universal transfer.
6. Replace the management of Market Street Railway NOW and ring down the curtain on 32 years of confusion.
7. Take every possible step NOW to speed up and improve service with what we have. Begin NOW to build for the future. This plan will add 222,000 car hours of service—help every district in the City.
8. Get rid of the outside tracks on Market Street as quickly as possible.

Don't Wait 12 Years to Junk the Junk!

**LET'S
GO! YES [#]1 MAY
on 1 16**

AUTHORIZED BY BOARD OF SUPERVISORS, David A. Barry, Clerk
Submission Requested and Approved by
ROGER D. LAPHAM, Mayor

VOTE "NO" FOR THE PURCHASE OF THE MARKET STREET RAILWAY

Service will not be improved by turning our \$2,000,000 over to the Market Street Railway Company, NO, the \$2,000,000 will go to pay debts of the Market Street Railway.

The City should keep its \$2,000,000 and as soon as possible purchase new equipment. It will buy 200 Busses and plus the 20 Busses on order and paid for will be sufficient for the establishment of ten new Bus Routes. That means Improved Service.

Mr. Cahill, boss of the Municipal Railway, stated to the supervisors on August 8, 1938, "I would not accept the Market St. Railway as a gift." On August 12, 1938 he stated, "The Market St. Railway has nearly reached the end of their useful life," and in September 1938 he stated, "It will cost \$11,980,000 to rehabilitate the Market St. Railway." Mr. Cahill is inconsistent; in 1938 he disapproved purchase of the Market St. Railway and six years later he is for the purchase of the Market St. Railway System. Mr. Cahill closes an eye to the depreciation covering past six years.

EXIT THE FIVE CENT FARE. The AGREEMENT provides the fare shall not be less than 7 cents, therefore possibility that the fare might be 8, 9 or 10 cents, and here is the JOKE in the Agreement!

THE AGREEMENT ON PAGE SECTION 4 READS:

"THE PROFITS OF THE MUNICIPAL RAILWAY SHALL IN NO SENSE BE ENCUMBERED FOR THE PURPOSE OF LIQUIDATING THE DEBT TO MARKET STREET RAILWAY, EXCEPT AT THE OPTION OF THE CONSTITUTED AUTHORITIES. WHO ARE THEY?"

THAT'S THE JOKE. Mayor Lapham states: "THE MARKET STREET RAILWAY WILL BE PAID FOR OUT

OF THE PROFITS OF THE MARKET STREET RAILWAY AND IF THERE IS NO PROFIT FOR 50 YEARS NO PAYMENT WILL BE MADE."

It is absurd to believe no payment will be made for fifty years or for several years.

★ ★ ★

The President of the Railroad Commission says:

PAY OUT OF PROFITS. "They're urging the city to purchase their facilities under a plan that would provide for payment out of their own profits. How can they tell the supreme court at the same time that under the 7 cent fare there will be an annual net loss of \$520,000?"

Regarding the cost of rehabilitating the Market Street Railway \$11,980,000. It becomes the obligation of the Municipal Railway should the people vote to purchase the Market Street Railway System.

Let the Municipal Railway continue to operate on a 5 cent fare. That surplus of \$2,000,000 has been made on a five cent fare.

VOTE "NO" ON THE PURCHASE OF THE MARKET STREET RAILWAY — NUMBER ONE ON THE BALLOT.

ADOLPH UHL

Supervisor.



Protect OUR BOYS in the War Services

**VOTE YES ON
PROPOSITION No. 2**

(Charter Amendment)

Military Leaves of Absence

ALLOWS MILITARY LEAVES

of Absence for Municipal Employees in Armed Forces, and the
Merchant Marine.

PROTECT THE RIGHTS OF OUR BOYS

by holding their positions until their return.

PROTECT THE ELIGIBLES ON CIVIL SERVICE LISTS

who are reached for appointment while away on Military Leave
by making positions available for them upon their return.

THIS PROPOSITION INVOLVES ABSOLUTELY NO COST

whatever to the taxpayer.

PROTECT . . . the Men and Women in the Armed Forces
while they are away!

VOTE YES — on Proposition No. 2

(Charter Amendment)

***Authorized by the
Board of Supervisors***

Vote YES on Charter Amendment No. 3

Transfer of Disabled Employees

This amendment was ordered submitted by the Board of Supervisors to protect the rights of civil service personnel returning, incapacitated from the present war, and provides that they may be transferred to such positions as they are able to perform.

The amendment also provides for more equitable adjustment of salaries to employees who, because of advanced age or disability resulting from service, are unable to continue the performance of those duties required under their original classifications.

Endorsed by . . . S. F. County Council of the American Legion
Authorized by Board of Supervisors

VOTE YES ON

CHARTER AMENDMENT # 4

[FIRE DEPARTMENT]

- ★ ★ ★ Protect against experienced men leaving your Fire Department for more profitable employment.
- ★ ★ ★ Only by a vote of the people can the Firemen's salaries be adjusted upward.
- ★ ★ ★ This amendment is limited to the DURATION and six months thereafter . . . IT IS NOT PERMANENT.
- ★ ★ ★ San Francisco firemen receive as low as \$6.65 for a TWELVE HOUR DAY and after six years of service receive the maximum of \$7.40 for a TWELVE HOUR DAY. Compare this with outside scales where unskilled laborers receive \$8 for an eight hour day and skilled workers from \$12 up for an eight hour day.
- ★ ★ ★ Your firemen are EXPERIENCED MEN and their job is a hazardous one—as so recently demonstrated.
- ★ ★ ★ Give fair treatment to the men who protect your life and property at the risk of their own.

VOTE

“YES”

CHARTER AMENDMENT # 4

Authorized by the Board of Supervisors



Vote **NO** ON CHARTER AMENDMENT **No. 4**

Charter Amendment No. 4 provides for \$300 per year increase for all members of the Fire Department for the duration of the war and six months thereafter. This would mean increases in firemen's pay from \$2,700 to \$3,000 per year and increases in pay of officers up to \$5,400 per year.

VOTE NO BECAUSE:

1. It violates the National Stabilization program as expressed by President Roosevelt, and discriminates against persons employed by private industry.
2. The voters have already granted the firemen an increase of \$25 per month, which went into effect July 1, 1943.
3. This proposed Charter Amendment No. 4 was acted on hastily by the Board of Supervisors, it never was presented to the Fire Commission, nor was the Commission given an opportunity to pass on it.
4. This measure, as drafted, would not help the efficiency of the Fire Department or solve their manpower problem.
5. This proposal would increase the city's annual expense nearly a half million dollars and add approximately six cents on the tax rate.
6. The firemen now have job security, generous retirement privileges and pension allowances, adequate salaries and face no post-war adjustment period or loss of jobs. Firemen's salaries cannot be reduced in depression periods unless you vote it.

Charter Amendment No. 4 is not a constructive measure and will not assist the Fire Commission in solving the manpower problem. The voters should bear in mind the statement of the Tenth Regional War Labor Board when considering the wage increase for municipal carmen that "... a general increase in the wage rates of any substantial group ... would be in conflict with the national wage stabilization policy and would have an unstabilizing effect ..." and **VOTE NO ON CHARTER AMENDMENT NO. 4.**

**BUILDING OWNERS' AND MANAGERS' ASSOCIATION
CALIFORNIA NORTHERN HOTEL ASSOCIATION
DOWN TOWN ASSOCIATION
SAN FRANCISCO CHAMBER OF COMMERCE
SAN FRANCISCO JUNIOR CHAMBER OF COMMERCE
SAN FRANCISCO REAL ESTATE BOARD**

Vote **NO** ON CHARTER AMENDMENT **No. 4**

Vote For Charter Amendment # 5!

Argument of the Board of Fire Commissioners favoring passage of Charter amendment authorizing uniformed force of the Fire Department to work on days off and during vacations and providing compensation therefor.

The City of San Francisco is face to face with a dangerous fire situation such as has never confronted it since the appalling disaster of 1906!

As every citizen knows, our housing facilities are taxed to their utmost, and human beings are crowded into inadequate living space in a manner and to an extent that is almost beyond imagination. Ours is a city that proudly serves the nation in terms of high military and industrial efficiency. We cannot permit fire, out of control, to threaten the lives of our citizens, or of the armed forces and the industrial workers within our gates.

San Francisco is a city that normally, because of its frame construction, its hills and its seasonal high winds, presents problems of peculiar difficulty and danger to its Fire Fighters, perhaps in greater degree than any other city in America.

For this reason it must have an adequate fire department, adequate in terms of MEN as well as of EQUIPMENT. Today there is a dangerous inadequacy of Fire Manpower, due to withdrawal of men by the armed forces and to an extent by men leaving to seek other more profitable employment, nor has it been possible to meet the depletion of its ranks by the enlistment of other suitable men. Recruits of proper caliber just can't be had!

There is but one way presently open to us to meet this situation, which for the safety of our city must be met. This is by having the skilled and experienced men who now make up the force work as Fire Fighters for some part of the time they are normally off duty.

If this amendment is adopted, and the men respond as we believe they will, San Francisco will automatically increase its Fire Manpower by approximately 65 men on each shift of duty.

Furthermore, you will make it possible for the Fireman, whose wages are "frozen" by Charter provision, to earn additional compensation, which will substantially help him to meet the economic problems arising out of the increased cost of living, which beset him just as seriously as they do the man and woman who is able to obtain increased wages on the outside.

In brief:

As a matter of our safety, we must have increased Fire Manpower!

To accomplish this, we must have experienced and skilled Firemen!

These men are, in the main, only presently to be found within the ranks of our own Department! These men must be paid for the additional service which they will render!

The proposed plan is limited in its operation to the duration of the war and six months thereafter.

The Board of Fire Commissioners has prepared and caused this amendment to be offered to the voters in the belief that it will go far to solve the dangerous problem which confronts our city, and its passage is earnestly recommended to the voters.

BOARD OF FIRE COMMISSIONERS

Charles R. Page

John F. Fixa

James J. Sullivan

Albert J. Sullivan, Chief Engineer, S.F.F.D.

ELECTION TUESDAY MAY 16, 1944

Vote YES

PROPOSITION 6

(Charter Amendment)

PROPOSITION #6 provides Police Commission with the necessary power and authority to require extra hours of service from present trained personnel of Police Department when public necessity requires such extra service, and to allow for said extra service additional compensation at straight time or time off duty; enables members to serve on days off, during normal vacation periods, and during extra hours, when public necessity demands such extra service, at straight time pay or time off duty; continues in effect the existing basic week of service for members, said week consisting of forty-eight hours.

★ ★ ★ 148 VACANCIES EXIST IN THE POLICE DEPARTMENT. Despite an increase in population of at least 100,000 and consequent increase in police problems, San Francisco's Police Department has been depleted by war demands. 205 members are now in armed services of Nation. Every effort has been made to procure replacements, but the department is 148 men short of even normal peace-time requirements.

★ ★ ★ PROPOSITION #6 WILL RELIEVE MAN-POWER SHORTAGE in the Police Department, by enabling the Police Commission to require members to serve during days off, during vacation periods, and during extra hours, when public necessity demands such extra service.

★ ★ ★ PROPOSITION #6 IS NOT A SALARY INCREASE MEASURE.

★ ★ ★ PROPOSITION #6 CALLS FOR NO INCREASED TAXES. Necessary extra hours of police service can be required and compensated for in the judgment of the Police Commission, from surplus funds caused by vacancies not filled in said department.

★ ★ ★ PROPOSITION #6 HAS ONE OBJECTIVE . . . TO PROVIDE ADEQUATE POLICE PROTECTION BY FURTHER USE OF TRAINED PERSONNEL NOW REMAINING IN THE POLICE DEPARTMENT.

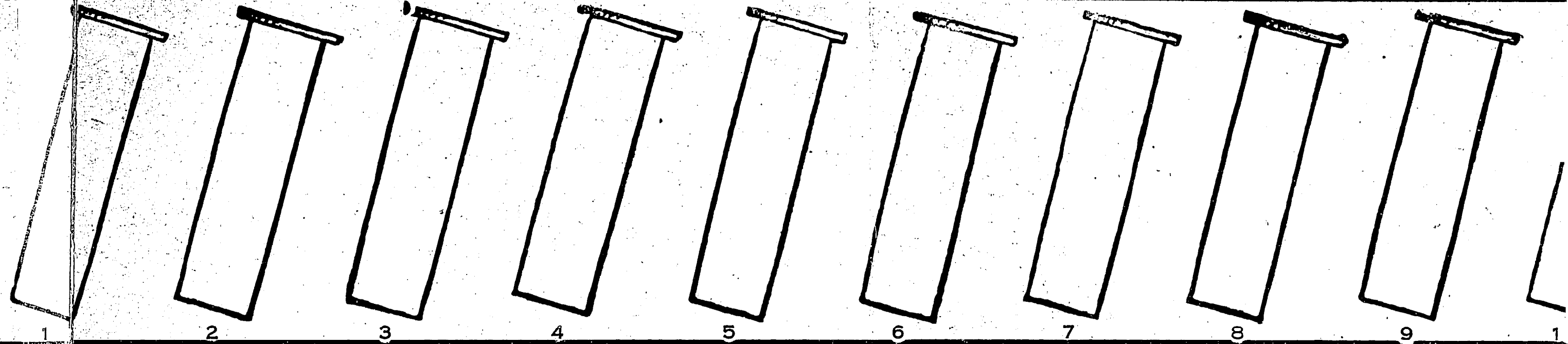
Endorsed by Police Commission.

(Submitted by resolution of Board of Supervisors)


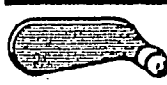
(Passed unanimously April 3, 1944)



**FOR VOTING FOR
PERSONS NOT
NOMINATED**





**CONSTITUTIONAL
AND CHARTER
AMENDMENTS**

 **YES** **1**  **NO**


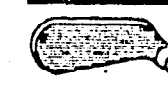
CONSTITUTIONAL AMENDMENT

TAXATION OF FEDERAL PROPERTY. Senate Constitutional Amendment No. 2. Amends Section 1 of Article XIII. Eliminates present exemption of property belonging to the United States, to require taxation of such property, where not exempt under laws of United States. Validates any proceeding for the taxation of such property taken prior to adoption of amendment.

 **YES** **1**  **NO**

CHARTER AMENDMENT

MARKET STREET RAILWAY PURCHASE. Adding Section 119.1 to Charter. Authorizing purchase of operative properties of Market Street Railway, paying \$2,000,000 in cash and \$5,500,000 from earnings; none from taxes.

 **YES** **2**  **NO**

CHARTER AMENDMENT

MILITARY LEAVES OF ABSENCE. Amending Section 153 of Charter. Defining military leaves for civil service employees; maintaining their status from September 16, 1940 until peace proclamation and for two years thereafter.

FOR DELEGATES TO NATIONAL CONVENTION
VOTE FOR ONE GROUP ONLY

UNITED STATES SENATOR
VOTE FOR ONE

DEMOCRATIC
BALLOT LINE A

3-A

**Candidates Preferring
FRANKLIN D. ROOSEVELT**

Pointer pulled down and left down over his name shall be counted as a vote for all candidates preferring Franklin D. Roosevelt.

6-A

**Frederick F.
Houser**
Lieutenant
Governor of
California

7-A

**Charles G.
Johnson**
Treasurer
of State of
California

8-A

**John J.
Taheny**
Attorney

9-A

**Jack B.
Tenney**
State Senator

10-A

**Philip
Bancroft**
Farmer

11-A

**William G.
Bonelli**
Member, State
Board of
Equalization

12-A

**Roland C.
Casad**
Crusading
Economist

13-A

**Justus F.
Graemer**
Publisher

14-A

**John S.
Crowder**
Educator

15-A

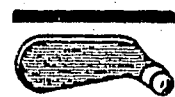

**Irene M.
Dockweiler**

**INSTRUCTIONS
FOR VOTING**

1. Move RED HANDLE LEVER OF VOTING MACHINE
2. To vote for the group of candidates preferring a BALLOT LABEL CARD, pull down THE POINTER OVER down such pointer a vote will be counted for each
3. To vote for candidates of your choice for other office you desire to vote and LEAVE THEM DOWN.

DEMOCRATIC BALLOT and SPECIAL BALLOT

20	21	22	23	24	25	26	27	28	29

 **YES** **6**  **NO**

CHARTER AMENDMENT

POLICE DEPARTMENT—BASIC WORK WEEK, PAYMENT FOR EXCESS SERVICES. Adding Section 35.5½ to Charter. Establishing 48 hour basic week for service of members of Police Department and payment of services in excess thereof.

← SPECIAL ELECTION BALLOT

To vote on any measure, pull down **POINTER** over the word "YES" or over the word "NO" and leave it down

30	31	32	33	34	35	36	37	38	39	40	41	42
		Judge of the Superior Court Office No. 1 Vote for One		Judge of the Superior Court Office No. 2 Vote for One	Judge of the Superior Court Office No. 3 Vote for One	Judge of the Superior Court Office No. 4 Vote for One		Judge of the Superior Court Office No. 5 Vote for One		Judge of the Superior Court Office No. 6 Vote for One		
30-A	31-A	32-A	33-A	34-A	35-A	36-A	37-A	38-A	39-A	40-A	41-A	42-A
Francis Murray Electrician	Melvin Cohen Incumbent	Herbert C. Kaufman Judge of the Municipal Court	John J. Van Nostrand Superior Court Judge	Timothy I. Fitzpatrick Superior Court Judge	James G. Conlan Superior Court Judge	I. L. Harris Superior Court Judge	Clarence W. Morris Judge of the Municipal Court	Sylvain J. Lazarus Superior Court Judge	Maurice C. Ryan Attorney at Law	Elizabeth Cassidy Lawyer	Alfred J. Fritz Superior Court Judge	Twain Michelsen Judge of the Municipal Court

Study Sample Ballot **CAREFULLY**, so when you go to vote you can **VOTE WITHOUT DELAY**
VOTE EARLY. DON'T WAIT UNTIL THE LAST MINUTE — POLLS OPEN 7 A.M. — CLOSE 8 P.M.