

PROPOSED

**CHARTER AMENDMENTS
AND ORDINANCES**

TO BE SUBMITTED

NOVEMBER 2, 1920

**ISSUED IN ACCORDANCE WITH SECTION 9, CHAPTER III,
ARTICLE XI OF THE CHARTER OF THE CITY
AND COUNTY OF SAN FRANCISCO**

Issued by Order of the

BOARD OF ELECTION COMMISSIONERS



ATTEST:

J. M. Jemansky

**Registrar of Voters and Secretary of the Board of
Election Commissioners.**

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PROPOSED
CHARTER AMENDMENTS AND ORDINANCES
TO BE SUBMITTED NOVEMBER 2, 1920

PROPOSED ORDINANCES.

ORDINANCE NO. 21.

An Ordinance imposing a charge upon the use of sub-sidewalk areas within the public streets of the City and County of San Francisco.

Be it ordained by the people of the City and County as follows:

Section 1. Every person who, in connection with any building or lot of land fronting upon a public street, the title of which is vested in the City and County of San Francisco, excavates, or maintains an area extending into such street, shall be required to pay to the said City and County for the use of such area, a sum equal to four per cent of the amount produced by multiplying the number of square feet of such area by a sum equal to one-tenth of the land value of the average square foot of the lot abutting on such area, as such value appears upon the assessment roll.

Section 2. The Board of Supervisors shall provide the procedure for ascertaining and collecting the charge herein imposed and may increase the amount thereof.

I, Ralph McLeran, Acting Mayor of the City and County of San Francisco, by virtue of the authority vested in me, by the provision of Section 2, of Chapter IV, of Article XI, of the Charter of said City and County, hereby propose the foregoing Ordinance and order the same submitted to the electors of the City and County of San Francisco, at the General Election to be held on November 2, 1920.

RALPH McLERAN,
Acting Mayor.

Filed this 27th day of April, 1920.

J. H. ZEMANSKY,
Registrar of Voters.

ORDINANCE NO. 22.

The undersigned members of the Board of Supervisors of the City and County of San Francisco hereby propose and submit to the electors of said City and County, to be voted on at the general election to be held on Tuesday, November 2, 1920, the following Ordinance:

An Ordinance Providing for Organ Recitals at the Exposition Auditorium.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. It shall be the duty of the Board of Supervisors to arrange and provide for a weekly series of organ recitals at the Exposition Auditorium whenever said building is available. An organist shall be employed who shall be paid for his services \$100.00 for each recital where an admission fee is charged. It is provided further that the salary of the aforesaid organist shall not exceed five thousand dollars in any one year for all public organ recitals, whether an admission fee is charged or otherwise.

Section 2. This Ordinance shall take effect January 1, 1921.

And the Department of Elections is hereby directed to place the question of the adoption of this Ordinance on the official ballot to be used at said general election.

Dated this 13th day of September, 1920.

J. EMMET HAYDEN,
JAMES E. POWER,
C. J. DEASY,
JAS. B. McSHEEHY,
CHAS. J. POWERS,
E. E. SCHMITZ.

Filed this 16th day of September, 1920, at 4:50 P. M.

J. H. ZEMANSKY,
Registrar of Voters.

INITIATIVE AMENDMENT.

AMENDMENT NO. 23.

A petition having been filed with the Board of Supervisors of the City and County of San Francisco, State of California, the said Board being the legislative body of said City and County, which petition conforms in all respects to the requirements of Section 8 of Chapter XI of the Constitution of the State of California, petitioning said legislative body to submit to the qualified voters of said City and County the following proposal to amend the Charter of said City and County; now, therefore, the Board of Supervisors of the City and County of San Francisco, in compliance with the provisions of the Constitution of the State of California, hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend said Charter as follows:

Amend Section 1 of Chapter IV of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 1. The Chief of Police shall be appointed by the Board of Police Commissioners and hold office for the term of four years. He shall receive an annual salary of six thousand dollars. He shall have control, management and direction of all members of the Department in the lawful exercise of his functions, with full power to detail any of them to such public service as he may direct, and with like power to suspend temporarily any member of the Department. In all cases of such suspension he shall immediately report the same to the Board, with the reasons therefor in writing. He shall maintain and enforce law and rigid discipline so as to secure complete efficiency of the Department. He shall, subject to the directions and orders of the Commissioners, have control of such of the prisons of the City and County as are not by the general law under the control of the Sheriff.

Amend Section 6 of Chapter V of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 6. The Chief of Police may detail for detective duties such members of the Department as he may select, not to exceed twenty-five. He shall designate a Captain of Police to act as Captain over the officers so detailed, who shall receive an annual salary of four thousand dollars. Such Captain shall rank as Captain of Detectives and his duties shall be defined by the Commissioners and by the Chief of Police. The members so detailed shall be known and ranked as Detective Sergeants.

Each of said Detective Sergeants shall receive an annual salary of two thousand four hundred dollars. They may be removed at any time from such detail by the Chief of Police. Their duties shall be defined by the rules and regulations of the Commissioners, by the orders of the Chief of Police, and by the orders of the Captain of Detectives.

Amend Section 5 of Chapter IV of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 5. The Chief of Police shall detail one or more of the members of the Department to attend constantly on the Police Court and to execute its orders and process. He shall detail at his pleasure members of the Department to act as his Chief Clerk, Assistant Clerks, Prison Keepers and Property Clerk. Said Chief Clerk and Property Clerk shall each receive an annual salary of three thousand dollars.

Amend Section 1 of Chapter V of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 1. Subordinate officers of the Police Department shall consist of Captains, who shall each receive an annual salary of three thousand dollars; Lieutenants, who shall each receive an annual salary of two thousand five hundred and twenty dollars; Sergeants, who shall each receive an annual salary of two thousand two hundred and eighty dollars; and Corporals, who shall each receive an annual salary of two thousand one hundred and sixty dollars.

Amend Section 1 of Chapter VI of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 1. The police force of the City and County shall not exceed one police officer for each five hundred inhabitants thereof. Police Officers shall each receive an annual salary of two thousand and sixty-four dollars.

Amend Section 7 of Chapter III of Article VIII, of said Charter so that the same shall read as follows, to-wit:

Section 7. To appoint a Police Surgeon, who shall receive an annual salary of eighteen hundred and sixty dollars.

The foregoing amendment shall become effective July 1, 1921.

AMENDMENT NO. 24

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section thereto designated as Section 13 $\frac{1}{4}$, Chapter VI, Article VIII, relating to the Police Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That a new section is hereby added to Chapter VI, Article VIII, to be known as Section 13 $\frac{1}{4}$ and to read as follows:

Section 13 $\frac{1}{4}$. The Board of Police Commissioners may appoint three women protective officers, each of whom shall receive an annual salary equal to the salary of a police officer of the City and County of San Francisco, and four police matrons; said women protective officers and police matrons shall be subject to the provisions and entitled to the benefits of Chapter 10 of Article VIII of the Charter of the City and County of San Francisco.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, to amend the Charter of said City and County, by amending Sections 1, 2 and 3, of Chapter I, Article VII; Subdivision 9, Section 1, of Chapter III, Article VII; by adding a new subdivision to Section 1 of Chapter III, Article VII, to be designated as Subdivision 13; by amending Section 1 of Chapter IV, Article VII; Sections 1 and 2 of Chapter V, Article VII; and adding two new sections to Chapter V, Article VII, to be designated as Sections 4 and 5, relating to the School Department.

The Board of Supervisors of the City and County of San Francisco submits to the qualified electors of said City and County, at the general election to be held November 2d, 1920, a proposal to amend the Charter of said City and County as follows:

That Section 1, Chapter I, Article VII, of the Charter, is hereby amended to read as follows:

School Directors, Salary, Term.

Section 1. The School Department shall be under the control and management of a Board of Education composed of four School Directors, who shall be appointed by the Mayor. They shall each receive an annual salary of three thousand dollars. They shall not be less than thirty years of age and must have been residents of the City and County for at least five years prior to their appointment. The Board shall never be so constituted as to consist of more than two members of the same political party. The term of office of the Directors shall be four years. Those first appointed shall so classify themselves by lot that they shall respectively go out of office at the expiration of one, two, three and four years.

That Section 2, Chapter I, Article VII, of the Charter, is hereby amended to read as follows:

President, Secretary, Employees, Civil Service.

Section 2. The Board shall organize by electing one of its number President, who shall serve for one year and until his successor is elected. The Board may appoint a Secretary and such other employees in the clerical, mechanical, janitorial and labor service of the School Department as may be needed for the proper conduct thereof, subject, however, to the provisions of Article XIII of the Charter; and their salaries or wages shall be fixed by the Board of Education; provided, that all such employees who have held their positions for not less than one year immediately preceding the date upon which this amendment goes into effect shall be retained in their respective positions during good behavior, and shall not be subject to removal except for cause, and only in the manner provided under Article XIII of the Charter.

That Section 3, Chapter I, Article VII, of the Charter, is hereby amended to read as follows:

Meetings, Rules.

Section 3. The Board shall meet at least once a week and at such other times as it may determine. The members shall hold regular office hours for the transaction of official business. They shall give first consideration to the duties of their office as determined by the Charter and the laws of the State. The Board shall establish rules for its proceedings, but the concurrent vote of a majority of its members shall be necessary to transact business. In every instance in which a power is exercised under

this Article by the Board, the vote thereon shall be taken by ayes and noes and entered in the minutes of the Board.

That Subdivision 9, Section I, Chapter III, Article VII, of the Charter, is hereby amended to read as follows:

Disbursement of Moneys, Teachers' Salary Fund, Segregation of Funds.

9. To establish regulations for the disbursement of all moneys belonging to the School Department or to the Common School Fund, and to secure strict accountability in the expenditure thereof; to provide for the prompt payment, not later than the fifth day of every month, of all salaries due and allowed officers, teachers and employees of the School Department. The Auditor shall annually segregate from the Common School Fund the moneys hereinafter described to form a fund which shall be designated the Teachers' Salary Fund, which fund shall be the amount estimated by the Board of Education as necessary to pay all the teachers for the year for which the said Teachers' Salary Fund is created; provided said amount does not exceed the maximum limit per pupil hereinafter provided. The moneys thus segregated shall include all money derived from the State Elementary School Fund; all money derived from the State High School Fund; any balance of the Teachers' Salary Fund unexpended during the previous fiscal year; and in addition thereto so much money to be derived from any other source and from the annual tax levy of the City and County as shall, together with all the foregoing, produce an amount for each fiscal year sufficient to provide not less than \$65.00, nor more than \$75.00, for each pupil in average daily attendance during the preceding fiscal year, in the Kindergarten and Elementary Schools of the City and County, and not less than \$110 nor more than \$120 for each pupil in average daily attendance during the preceding fiscal year in the High Schools, Part-Time Schools, and such other schools of the City and County as may be authorized by law. The Teachers' Salary Fund shall not be applied to any other purpose than the payment of teachers' salaries. The Auditor shall segregate the Teachers' Salary Fund into the Kindergarten School Fund, the Elementary School Fund, the High School Fund, the Part-Time School Fund, and the fund of such other schools as may be authorized by law; and he shall keep these funds separate from one another. Any balance in any segregated Teachers' Salary Fund unexpended at the close of any fiscal year shall be carried over and be made a part of the same fund for the next fiscal year, and the amount to be raised for said fund for that year by local taxation shall be correspondingly diminished.

That Section 1, Chapter III, Article VII, of the Charter, is hereby amended by adding thereto a new subdivision to be designated as Subdivision 13, to read as follows:

Civil Service Appointment of Teachers.

13. To establish and conduct annually, and at such other times as may be necessary, a competitive civil service examination for the appointment of teachers to the eligible list of the elementary day and evening schools of the City and County, such examination to be on the theory and practice of teaching and such school subjects as may be deemed the essential equipment of an efficient teacher; provided, that no person shall be permitted to take said examination unless he or she is under forty years of age, perfectly sound in health, and the holder of a teacher's certificate of a grade not lower than the grammar grade, valid under the laws of the State of California; provided, further, that teachers successful in said examination shall be placed on an eligible list in the order of their examination stand-

ing, and that such teachers only shall be appointed to a substitute list; and provided further, that from the substitute list teachers shall be appointed to vacancies as such may occur in the Department, subject to a satisfactory probationary service of not less than two years.

That Section 1, Chapter IV, Article VII, of the Charter, is hereby amended to read as follows:

Superintendent of Schools, Member of Board, Salary.

Section 1. A Superintendent of Schools for the City and County shall be elected by the qualified electors thereof at each Gubernatorial election. He shall be by virtue of his office a member of the Board of Education. He shall receive an annual salary of six thousand dollars.

That Section 1 of Chapter V, Article VII, of the Charter, is hereby amended to read as follows:

Annual Estimate of Current Expenses.

Section 1. The Board of Education shall, on or before the first Monday of April in each year, submit to the Board of Supervisors an estimate of the amount of money which shall be required during the ensuing fiscal year for the purpose of meeting the current annual expenses of the School department, specifying the amount required for text books and other materials to be furnished to pupils; for the supplies needed for the maintenance of schools, laboratories and manual training shops; for purchasing and procuring sites; for leasing rooms or erecting buildings; for repairing, altering or enlarging buildings; for equipping and furnishing rooms and buildings; for the Teachers' Salary Fund; for the salaries of the School Directors, Superintendent, Deputy Superintendents, Supervisors, and all other persons employed in the School Department; and for all other expenditures necessary for the support of the public Kindergarten Schools, Elementary Schools, High Schools and other secondary schools, and the realization of such other public school policies as may be authorized by the laws of the State of California.

That Section 2, Chapter V, Article VII, of the Charter, is hereby amended to read as follows:

Common School Fund.

Section 2. The Board of Supervisors at the time and in the manner of levying and collecting the City and County taxes shall levy and cause to be collected for the Common School Fund a separate and distinct tax for the support of each of the following: (1) Public Kindergarten Schools; (2) Public Elementary Schools; (3) and Public High Schools and other secondary schools; but the rate of each such separate tax shall not exceed, in any instance, for each of the above mentioned schools the maximum rate fixed by the Legislature for cities and counties, and for school districts of the State of California.

That Chapter V, Article VII, of the Charter is hereby amended by adding thereto a new section to be designated as Section 4 and to read as follows:

School Buildings and Grounds Tax.

Section 4. The Board of Education shall annually at the time of making its estimate to the Board of Supervisors of the current annual expenses of the School Department make also a separate estimate for a fund to be designated as "The School Buildings and Grounds Fund." In said estimate of the amount of money necessary for the School Buildings and Grounds Fund the Board of Education shall report to the Board of Supervisors the amount of money necessary for any or all the following named

purposes which must be accurately specified in said estimate:

- a. For acquiring, purchasing and paying for building sites and grounds for school purposes;
- b. For building, constructing, erecting, furnishing and equipping school buildings;
- c. For fencing and improving grounds used for school purposes;
- d. For the remodeling, alteration, or reconstruction of any school building or buildings.

At the time of the levy of taxes for City and County purposes the Board of Supervisors shall levy a tax of not less than ten cents nor more than fifteen cents on each \$100 assessed valuation of all property in the City and County subject to local taxation.

The amount of such tax shall be deposited in a special fund hereby created and designated as the "School Buildings and Grounds Fund." It shall be expended under the control of the Board of Education, exclusively for the construction and repairs of school buildings, and for the acquisition of building sites and grounds, for school purposes, and for their improvements. If at the end of any fiscal year there shall remain any surplus in said special fund unexpended and against which there are no claims or demands, said surplus shall be carried over into the following year, and the amount of tax hereby required to be levied shall be correspondingly decreased.

That Chapter V, Article VII, of the Charter is hereby amended by adding thereto a new section to be designated as Section 5, and to read as follows:

Rentals and Profits of School Properties.

Section 5. All income and revenue received by the Board of Education from leases, rentals and profits of school lands, buildings and other properties of any kind whatsoever, shall go into the "School Buildings and Grounds Fund," to be used for the exclusive purpose of erecting new school buildings or for the purchase of land for school purposes.

AMENDMENT NO. 26.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Chapter III of Article II, to be known as Section 1a, relating to the purchase of annual supplies.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That a new section is hereby added to Chapter III of Article II, to be known as Section 1a and to read as follows:

Section 1a. The provisions of the foregoing section in so far as the same applies to the purchase of annual supplies shall not be deemed exclusive, but whenever the Board of Supervisors or the Board having power to purchase supplies, shall deem it to be for the public interest, contracts may be awarded for a less period than one year, or it may authorize the purchase at one time of a quantity of supplies not to exceed that necessary for one year. When no bids are received, or if bids are deemed excessive the same shall be rejected, and the necessary supplies may be purchased

in such manner as will best serve the public interest. The Supervisors may authorize any department of the City and County to purchase its supplies as in this section provided.

Every bid for any contract with the City and County made in response to an advertised competitive notice for proposals by any officer, board or department of the City and County shall be accompanied by an affidavit of the bidder in the terms required and specified in Section 16, Chapter I, Article VI of this Charter, and the provisions of Section 18, Chapter I, Article VI of this Charter shall apply to every contract awarded upon any such bid.

AMENDMENT NO. 27.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County, by adding a new article to said Charter, relating to the establishment of a retiring system for aged and disabled City employees.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of the City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That said Charter is hereby amended by adding thereto a new article to be known as Article XVII and to read as follows:

Article XVII.

Retirement of Aged and Disabled City Employees.

Section 1. The Board of Supervisors of the City and County are empowered under the conditions set forth herein, on the vote of fourteen members and the approval of the Mayor, to establish a retirement system and to provide for death benefits for public employes other than policemen and firemen who are now members of a pension system, and elective officers and officers appointed by the Mayor. Provided, however, that in no retirement system so established shall an employe be retired, except in case of disability, incapacitating the employe for the performance of his duties before he reaches the age of sixty-two, and before ten years of continuous service; except that the Board of Administration hereinafter created may, by rule, provide for retirement of employes after thirty years of continuous service, as defined by the Board of Administration, who elect, within one year after their entrance into a retirement system, to receive a retirement allowance, payable after thirty years of continuous service, as defined by the Board of Administration, at rates of contribution to be established by the Board of Administration. Retirement shall be compulsory at the age of seventy.

Section 2. The Board of Administration hereinafter provided, shall secure from a competent actuary a report of the cost of establishing a general retirement system for all employes of the City and County. Said actuary shall be one who has had actual experience in the establishment of retirement systems for public employes, and his position shall be considered one requiring expert or technical training within the meaning of Section 2, Article XVI of the Charter.

Section 3. The retirement system shall be conducted on the contributory plan. The City and County shall contribute jointly with the em-

ployes affected thereunder. Employees shall contribute an amount not to exceed 5 per cent of their salary or wage except that in the discretion of the Board of Administration, employees of the age of fifty or over at the time a retirement system becomes effective, may be required to contribute not to exceed ten per cent of their salary or wage; and employees of forty years of age or over at the time a retirement system becomes effective, may, at their option, within one year after their entrance into such a system and with the approval of the Board of Administration, elect to receive retirement allowances in excess of those normally established, at rates of contribution to be determined by the Board. The City shall contribute an equal amount, except where employees elect to receive a retirement allowance at a rate in excess of that normally established, in which case the City shall contribute the amount provided in the actuarial tables adopted by the said Board for normal retirement allowances. The system shall be applied to such departments, sections or classes of employees as the Supervisors shall determine. The mortality, service, experience, or other table calculated by the actuary, and the valuation determined by him, and approved by the Board, shall be conclusive and final, and any retirement system established under this article shall be based thereon; provided that initial liabilities accruing under a retirement plan because of past service of employees in service at the time this amendment is adopted, may be covered by annual appropriation of the Supervisors. The system shall be managed by a Board of Administration as established in Section 4 hereof.

Section 4. A Board of Administration of said retirement system is hereby created, consisting of the Chairman of the Finance Committee of the Board of Supervisors, the Auditor, three members elected from the active members of the retirement system, a resident official of a life insurance company, and an officer of a bank, to be appointed by the Mayor within sixty days of the taking effect of this amendment. Such appointees shall serve without compensation. Provided, however, that pending establishment of a retirement system, the Mayor shall appoint the three members to represent the active members of the retirement system from a list of nominees presented by the employees who would be affected by such a system. Members other than ex-officio members shall so classify themselves by lot, that one term shall expire each year.

Section 5. The Board of Administration may establish such rules and regulations as they may deem proper; shall elect one of their members president and appoint a secretary, and may appoint such other employees as may be necessary. Such appointments, excepting the actuary, shall be made under the provisions of article XIII of this Charter.

Section 6. The Board of Administration shall be the sole authority and judge under such general ordinances as may be adopted by the Supervisors as to the conditions under which persons may be admitted to benefits of any sort under the retirement system, and shall have exclusive control of the administration and investment of such fund or funds as may be established. Provided, however, that the Auditor shall refuse to allow any warrant drawn for payment of a retirement allowance if, in the opinion of the Auditor, such retirement allowance has been granted in contravention of this article or any ordinance passed under the authority granted herein.

Section 7. The Board of Supervisors is hereby fully empowered by a majority vote of the members to enact any and all ordinances necessary, in addition to the ordinance authorized in Section 1 of this article, to carry into effect the provisions of this article.

AMENDMENT NO. 28.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend Article XII, Section 9, of the Charter of said City and County, relating to the limit on Municipal Indebtedness.

The Board of Supervisors hereby submits to the qualified electors of said City and County at the general election to be held on the 2nd day of November, 1920, a proposal to amend the Charter of the City and County as follows:

That Section 9 of Article XII of the Charter is hereby amended to read as follows:

Section 9. No indebtedness shall be incurred for the acquisition or construction of any public utility under the provisions of this Article, which together with the existing bonded indebtedness of the City and County shall exceed at any one time fifteen per centum of the assessed value of all real and personal property in the City and County subject to local taxation; provided, that the bonded indebtedness which has heretofore been incurred under the provisions of Section 29a of Article XVI of the Charter in aid of the exposition to celebrate the completion of the Panama Canal, and any bonded indebtedness which has heretofore been incurred or may hereafter be incurred for the acquisition, construction or completion of a water supply and water works shall not be included in the bonded indebtedness of the City and County limited by this Section.

AMENDMENT NO. 29.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Article XII to be designated Section 10b relating to sale of certain bonds for less than par, and limiting the rate of interest on bonds hereafter authorized.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2nd day of November, 1920, a proposal to amend the Charter of the City and County as follows:

That a new section is hereby added to Article XII to be known as Section 10b and to read as follows:

Section 10b. The Board of Supervisors is hereby authorized to sell certain bonds authorized at an election held October 30, 1917, dated March 1, 1918, and described as "School Bonds" and certain bonds authorized at an election held on January 14, 1910, dated July 1, 1910, and described as "Water Bonds," below the par or face value thereof, such sale price, however, not to be less than that which will net the purchaser five and one-half per cent per annum according to the standard table of bond values. The interest on bonds hereafter authorized under the provisions of this Article may be fixed at any rate not in excess of five and one-half per cent per annum.

AMENDMENT NO. 30.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend Article XII of the Charter of the said City and County by adding thereto a new section to be known and designated as Section 17, pertaining to the mode and procedure for the acquisition of public utilities.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2nd day of November, 1920, a proposal to amend Article XII of the Charter of said City and County as follows:

That a new section is hereby added to Article XII to be known as Section 17 and to read as follows:

Section 17. The mode and procedure in this article provided for the acquisition by purchase of any public utility, or the whole or any part of the property devoted to such utility, and for the payment and the means of payment therefor, shall not be deemed exclusive, but the Board of Supervisors by an affirmative vote of not less than two-thirds of the members thereof may adopt an ordinance providing the mode and procedure for the acquisition by purchase of public utilities and of the whole or any part of the property devoted to such utilities and for the payment and means of payment therefor; and in such ordinance, if said Board deems it expedient, provision may be made for the payment for a public utility or the property thereof or both, in whole or in part, out of its earnings, or revenue, and the earnings and revenues of properties consolidated or operated therewith by the City and County; such ordinance may from time to time be amended, but no amendment shall be made thereto which in anywise shall change or affect the terms or conditions under which a public utility or the whole or any part of the property thereof has been acquired prior to such amendment. No acquisition of any public utility or any of its property under this section, or the ordinance authorized hereby or any amendment thereof shall be consummated or become effective until and unless the proposed acquisition and the terms and conditions thereof shall have been referred and submitted by the Board of Supervisors to the electors of the City and County in the manner provided in Chapter IV, Article XI of the Charter, and shall have been approved by the affirmative votes of the majority of the electors voting thereon; provided further, that such acquisition shall be approved by two-thirds of the qualified electors voting thereon in the event that such acquisition shall involve the incurring of an indebtedness or liability exceeding in any year the income and revenue provided for such year, as specified in Section 18 of Article XI of the Constitution of the State of California.

AMENDMENT NO. 31.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Article XII to be designated Section 11a, relating to signature of officials on bonds.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of the City and County as follows:

That a new section is hereby added to Article XII to be known as Section 11a and to read as follows:

Section 11a. In case any of the officers whose signatures or countersignatures appear on the bonds shall cease to be such officers before the delivery of such bonds to the purchaser, such signatures or countersignatures shall nevertheless be valid for all purposes, the same as if they had remained in office until the delivery of the bonds.

AMENDMENT NO. 32.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding twelve new sections to Chapter V of Article VI to be designated as Sections 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14, relating to control of the wharves, waterfront and harbor of San Francisco.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County of San Francisco, as follows:

That Chapter V of Article VI of the Charter of the City and County of San Francisco be amended by the addition of twelve new sections thereto, to be numbered Sections 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13 and 14 thereof, to read as follows:

Section 3. (a) That jurisdiction, management and control of the wharves, waterfront and harbor of San Francisco and all power, authority or obligation vested in the Supervisors or Board of Public Works by Sections 1 and 2 of this chapter shall continue until such time as the State of California may grant and convey to the City and County of San Francisco the lands situate on the City and County of San Francisco side of the Bay of San Francisco (now under the jurisdiction, management and control of the Board of State Harbor Commissioners) with authority to govern, administer and control such lands and to improve and develop navigation, commerce and fishing thereon and thereover.

(b) When the State of California shall grant and convey such lands to the City and County of San Francisco, with authority as aforesaid to govern, administer and control the same, all jurisdiction, management and control and all power, authority and obligation vested by Sections 1 and 2 of this chapter in the Supervisors and all power, obligation and authority vested in the Board of Public Works by Section 1 of this chapter shall thereupon cease and determine and the jurisdiction over said lands and the wharves, waterfront and harbor of San Francisco and all navigable waters within the limits of the City and County of San Francisco and the management and control thereof shall be vested in a Municipal Board of Harbor Commissioners, which shall then be appointed and which shall then exercise such power and authority as is provided for in Section 4 and succeeding sections of this chapter; and no appointments shall be made and no power or authority shall be exercised by virtue of the provisions of Section 4 and succeeding sections of this chapter until that time.

Section 4. (a) All the wharves, waterfront and harbor of San Francisco which may hereafter be granted and conveyed by the State of California to the City and County of San Francisco, and all wharves, waterfront and harbor of San Francisco which may then belong or may thereafter belong to the City and County, or over which it may at that time or at any time thereafter lawfully exercise jurisdiction and control, and all navigable waters as aforesaid, shall be under the jurisdiction, management and control of a Municipal Board of Harbor Commissioners of three persons to be appointed, with such powers and duties as may be prescribed by this Charter or conferred by ordinance or ordinances of the Supervisors, which ordinances may be amended or repealed from time to time and may confer additional powers, authority and obligations upon

the Municipal Board of Harbor Commissioners, but can in no way
ify, deny or limit any power, authority or obligation conferred on
Board by this Charter.

(b) When the occasion shall arise for the appointment of such a b.
the Mayor must appoint three Municipal Harbor Commissioners to
office for a term of six years, except that the Commissioners first appoi
shall hold office for terms of two, four and six years respectively, but t
after, except as herein otherwise provided, every Commissioner appoi
shall hold office for a term of six years. The Commissioners first appoi
by the Mayor shall have their respective terms of office designated by
as two, four and six years respectively. Any vacancy occurring in
office of any Commissioner shall be filled by the Mayor by appointmen
a Commissioner to serve for the unexpired term of the Commissioner
whose office such a vacancy may occur.

(c) The Board of Municipal Harbor Commissioners hereby au
ized shall be the legal successors to the Supervisors, so far as any po
authority or obligation is conferred upon them by Sections 1 and 2 of
chapter, and shall also be the legal successors of the State Board of
bor Commissioners.

(d) When the Board herein provided for is appointed it shall or
ize and elect a President of the Board. It shall be his duty to presic
its meetings, to supervise the official conduct of its officers and emplo
especially in the collection, custody and disbursement of the revenues,
to require that all the books, papers and accounts be accurately kept
in proper form, and all the provisions of law and regulations of the B
be enforced and observed. He may administer official oaths to the off
and employees of the Board, except to the other Commissioners, and t
other persons in relation to the business of the Board.

Section 5. (a) The Commissioners must each give an official
in the sum of fifty thousand dollars (\$50,000), which must be approve
the Mayor and City Treasurer by written endorsement thereon, and w
fifteen days after the date of their respective commissions must be filed
recorded in the office of the Clerk of the Board of Supervisors, toge
with an official oath. The Board on entering on the duties of their
must appoint the following officers: A Harbor Master, Secretary
Treasurer, to hold office during the pleasure of the Board. In case of
vacancy in such offices the Board must fill the same by appointment.
Chief Engineer shall be appointed by the Harbor Master with the appr
of the Board. The Harbor Master need not be a resident of the City
County at the time of his appointment nor need he have resided in
City and County for any time prior to such appointment, but must be
have been a resident of the State of California for one year prior to
appointment, and during his term of office he must actually reside in
City and County. The salaries of the Secretary, Treasurer and Chief
gineer shall be such as may be fixed by the Board.

(b) The duties, powers and authority of the Secretary, Treasurer
Chief Engineer shall be such as the Board by its regulations may pro
The City Attorney must give such legal advice and render such legal
vices as may from time to time be required of him by the Board or
Harbor Master in connection with their duties.

Section 6. The Harbor Master, Assistant Harbor Master, Secret
Treasurer and Chief Engineer shall all take and subscribe official o
and official bonds shall be given by the following officers in the follor

amounts before they enter on the duties of their respective offices: The Harbor Master and Treasurer in the sum of fifty thousand dollars (\$50,000) each; the Assistant Harbor Master and Secretary in the sum of twenty thousand dollars (\$20,000) each, and the Chief Engineer in the sum of ten thousand dollars (\$10,000). Said bonds must be approved by the Board by written endorsement thereon and be filed with the oaths of office in the office of the Clerk of the Board of Supervisors. In the case of the officers or employees who are required by the provisions of this and the preceding section, or by Section 8 hereof, to furnish bonds, the premium or charge for such bonds shall be paid by the Municipal Board of Harbor Commissioners out of the General Harbor Fund of the City Harbor Improvement Fund hereinafter provided for; provided, however, that no premium or charge should exceed one-half of one per cent per annum on the amount of such bond.

Section 7. (a) The Harbor Master shall be the chief executive officer of the Board; he shall appoint an Assistant Harbor Master to hold office during his pleasure, and all wharfingers, collectors and other employees necessary to be employed in the administration of the harbor affairs under the jurisdiction of said Municipal Board of Harbor Commissioners, but the salaries or compensation of the Assistant Harbor Master and of the wharfingers, collectors and other employees shall be such as may be fixed by the Harbor Master with the approval of said Board, while the number of wharfingers, collectors and other employees shall be such as may be designated by the Board from time to time.

(b) All persons appointed by the Harbor Master except the Chief Engineer and the Assistant Harbor Master, and Superintendents, Chiefs and Heads of Departments, shall be subject to appointment, suspension and promotion in accordance with the provision of Article XIII of this Charter, and all persons employed as wharfingers, collectors or as other employees under the State Board of Harbor Commissioners shall be continued in their respective positions as such wharfingers, collectors or other employees under the Municipal Board of Harbor Commissioners as though appointed thereto by said Harbor Master, provided such persons have been so employed by the State Board of Harbor Commissioners for not less than one year at the time the State shall transfer and convey to the City the lands referred to in Section 3 of this chapter, subject to suspension or discharge only as provided for in Article XIII of this Charter. The Assistant Harbor Master may be suspended or discharged by the Harbor Master at any time and a new Assistant Harbor Master may be appointed to fill any vacancy so arising; and the Harbor Master may suspend or discharge any wharfinger, collector or other employee under the Municipal Board of Harbor Commissioners, only, however, as provided for in Article XIII of this Charter.

Section 8. The Harbor Master shall exercise such power and authority and discharge such duties as may be conferred upon him by this Charter or delegated to him by the regulations adopted by the Municipal Board of Harbor Commissioners. The Assistant Harbor Master shall exercise the powers and authority and discharge the duties of the Harbor Master in his absence or in case of his inability to act, and shall render such assistance and perform such services as the Harbor Master may require. The wharfingers shall have supervision of the wharves to which they are assigned and must require the regulations of the Board and the general orders of the Harbor Master to be respected and obeyed, and good order to be preserved

thereon. The collectors must collect the revenues in such manner as the Board by its regulations may direct and must daily account for and pay all moneys into the office of the Treasurer of the Board, and all such moneys shall be paid by him into the Treasury of the City and County as required by the provisions of Section 34 of Article XVI and of Sections 1, 3 and 4 of Chapter III of Article III of this Charter, where they shall be credited to the City Harbor Improvement Fund. The wharfingers and collectors must each within fifteen days of their respective appointments take and subscribe an official oath and give such official bond as the Board may require, subject to the approval of the Harbor Master to be endorsed thereon, and the said bond and oath shall thereupon be filed with the Secretary of the Board. The wharfingers and collectors must perform such other duties pertaining to their positions as the Harbor Master may from time to time impose by his general orders. The Harbor Master shall, subject to the approval of the Board, prescribe the duties of all employees of the Board whose duties are not otherwise provided for, and may require from them official bonds in such amounts as he may determine, to be approved by him and filed with the Secretary of the Board.

Section 9. For the government and administration of the affairs of the harbor, the Board may adopt and publish such regulations as to them may seem advisable, and repeal or amend the same from time to time; and to supplement the same the Harbor Master may subject to the approval of the Board, issue and publish such general orders as to him may seem advisable, and subject to like approval, rescind or change the same from time to time; but all regulations of the Board of all general orders of the Harbor Master shall be printed and published daily in at least two newspapers of general circulation, printed in San Francisco, for at least ten days, and copies thereof kept on file in the office of said Board and posted in easily accessible places in said office and on all the docks and piers under the jurisdiction of said Board, open to public inspection.

Section 10. (a) The Municipal Board of Harbor Commissioners shall have general control over the premises, jurisdiction over which is vested in them by this article, or by authority thereof, and may use the same for loading and landing merchandise and passengers, together with such portion of the streets of the City ending or fronting upon the waters of said Bay, as may be used for such purposes without obstructing the same as thoroughfares. The Board may fix and regulate from time to time the rates of dockage, wharfage, crantage, tolls and rents, and the Board shall collect such an amount of revenue therefrom as will enable the Board to perform the duties required of the Board by authority of this Charter. The Supervisors, however, may provide and appropriate such funds for the use and expenditures of the Municipal Board of Harbor Commissioners as the Supervisors may deem proper, and may raise the same by the levy and collection of taxes therefor, subject, however, to all the provisions of Article III of this Charter.

(b) The Municipal Board of Harbor Commissioners, except as otherwise provided in this article, shall have the same powers and authority and the same duties and obligations as are vested in or imposed upon the State Board of Harbor Commissioners by law at the time of the adoption of this amendment to the Charter, and such further powers and authority and duties and obligations as the Supervisors may vest in or impose upon them by any ordinance or ordinances duly adopted and passed, which ordinances or any of them may from time to time be repealed, amended, or re-enacted

by the Supervisors, like any other ordinance, subject, however, to the limitations on such ordinances prescribed by Section 4 of this article.

(c) Neither the Governor of the State of California nor the Mayor of the City and County of San Francisco shall be ex-officio or otherwise a member of the Municipal Board of Harbor Commissioners for any purpose mentioned in Article IX of Chapter I of Title VI of the Political Code of the State of California or for any other purpose; nor shall their presence be necessary at any meeting thereof, nor need they be given any notice of any meeting thereof for the proceedings thereat to be valid and lawful and within the power, authority and jurisdiction of said Board, nor shall their approval, or that of either of them, be necessary to the validity or lawfulness of any proceedings of said Board or to any contract made by their authority.

(d) All moneys forfeited under any contracts or for the failure or neglect of any bidder on any contract to execute the same or give any bond required in connection therewith, shall be paid into the City Harbor Improvement Fund.

Section 11. No moneys remaining in the City Harbor Improvement Fund, or in any of its subdivisions, at the end of any fiscal year shall be transferred to the Surplus Fund, but the same shall be carried forward and apportioned to the City Harbor Improvement Fund for the ensuing fiscal year.

Section 12. No moneys shall be withdrawn or paid out of the City Harbor Improvement Fund except upon warrants drawn against the fund or its appropriate subdivision. Such warrants may be drawn in such manner and by such officers of the Municipal Board of Harbor Commissioners and upon such approval as the Supervisors may prescribe from time to time by ordinance duly adopted and passed. And in like manner the Supervisors shall provide for the subdivision of that fund into (1) a General Harbor Fund; (2) such sinking funds (each separately and appropriately designated with reference to the bonded indebtedness for the liquidation of which it is maintained) for the payment of the principal and interest on bonded indebtedness incurred or assumed in connection with the improvement of or acquisitions for the harbor as may be necessary; and (3) such special funds for improvements of or acquisitions to the harbor as may represent the proceeds of sales of bonds issued for such purposes by the City or by the State and payment of which has been or may be assumed by the City, or taxes levied and collected for such purposes. The moneys in any special fund can only be used or spent for the special purposes for which such special fund was created. Any balance remaining in such a fund after the special purpose has been fully accomplished, for which the fund was created, shall, on the written order of the Municipal Board of Harbor Commissioners, signed by the President and Secretary of the Board, be transferred by the Treasurer to the appropriate sinking fund created for the payment of the principal and interest of any bonds which may have been issued and sold to secure moneys for that special purpose, or to the General Harbor Fund, as the Board may direct by such order. The moneys in such sinking funds can only be used or spent for the payment of the principal and interest of the bonds appertaining to such sinking fund. Any balance remaining in any sinking fund after all the principal and interest due or owing on the bonds appertaining thereto have been paid shall, on the written order of the Municipal Board of Harbor Commissioners as aforesaid, be transferred by the Treasurer to the

General Harbor Fund. The Treasurer shall monthly transfer from the General Harbor Fund to the appropriate sinking fund such sums as may be necessary to provide for the payment of the principal and interest of any bonds relating to the harbor issued and sold by the State, payment of which has been or may be assumed by the City, and as may be required by the law of the State authorizing such bonded indebtedness, and such sums as may be necessary to provide for the payment of the principal and interest on any bonds issued and sold by the City, and as may be required by the Ordinance authorizing such bonded indebtedness. The moneys remaining in the General Harbor Fund can only be used and spent in the payment of the salaries and wages of the officers and employees of the Board of Municipal Harbor Commissioners, the fees and expenses of the Board, and for the repair, maintenance, operation and improvement of the harbor and of the property under the jurisdiction of the Board, and for such purchases of such supplies, material and equipment, and for the performance of such works as the Board may find necessary or proper in the discharge of their duties.

Section 12. Bonds may be issued by the City and sold to secure moneys for improvements of or acquisitions to said harbor, or for the refunding of any outstanding State bonds issued and sold for such purposes. But the issuance and sale of such bonds shall be regulated and controlled by the provisions of Section 29 of Article XVI of this Charter, so far as the same are applicable, and shall only be issued and sold under authority of proceedings initiated and completed thereunder. And when the ordinance authorizing the issue of such bonds shall provide for the payment of the principal and interest on such bonds out of the City Harbor Improvement Fund and shall direct the creation of a sinking fund therein for that purpose, such bonded indebtedness shall be no part of the debt limited by Section 9 of Article XII of this Charter.

Section 13. The Board of Harbor Commissioners shall hold regular meetings, once each week, at a regular time to be determined by the Board, and may hold special meetings at any time on the call of the President of the Board, on such notice as the Board may by its regulations require.

Section 14. The members of the Board shall receive as full compensation for their services a fee of fifteen dollars (\$15.00) for each regular meeting of the Board actually attended, and the Harbor Master shall receive an adequate annual salary in full compensation for his services, to be determined by the Board.

AMENDMENT NO. 33.

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Sections 1 and 2 of Article IV-A, relating to Sealer of Weights and Measures.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of the said City and County as follows:

That Sections 1 and 2 of Article IV-A be amended to read as follows:

Section 1. The Sealer of Weights and Measures shall be appointed by the Board of Supervisors; the Sealer may appoint one chief deputy sealer and such deputies and employees as may be allowed him by ordinance of the Board of Supervisors; the salary of the Sealer, his chief

deputy, deputies and employees shall be that as fixed by law. The Sealer and his deputies shall have all the powers conferred upon Sealers of Weights and Measures and their deputies to the general laws of the State and they shall perform all of the duties prescribed by such laws and such additional duties as may be prescribed by ordinances of the Board of Supervisors.

Section 2. The provisions of Article XIII of the Charter shall apply to the Sealer, his chief deputy, deputies and employees and for the purpose of said article the Board of Supervisors shall be deemed the appointing department as to the Sealer.

Any person who has served as Sealer of Weights and Measures, or as chief deputy, or deputy, or employee of said Sealer of Weights and Measures of the City and County of San Francisco for a continuous period of six months immediately prior to the approval of this amendment by the Legislature and who shall be actually serving as Sealer, chief deputy, deputy or employee at the time of the approval of this amendment by the Legislature are hereby declared to be appointed within the provisions of said Article XIII to the office or position in which he may be serving and shall be entitled to all the benefits of said Article thereafter.

AMENDMENT NO. 34

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend Section 11 of Article XIII of the Charter of the said City and County by adding thereto new subdivisions to be known and designated as subdivisions C and D, relating to abolishing old positions, establishing new positions and appointing the holders thereof without civil service examination.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend Article XIII of the Charter of said City and County as follows:

That subdivisions are hereby added to Section 11 of Article XIII to be known as subdivisions C and D, and to read as follows:

Subdivision C. The following charter positions are hereby abolished:

The Chief Deputy and the Deputy designated as cashier of the Assessor; the Chief Deputy and Cashier of the Tax Collector; three deputies of the Sheriff, designated as Undersheriff, Chief Bookkeeper and Cashier, the Chief Deputy of the Auditor and the Chief Deputy of the Recorder.

The positions heretofore created by ordinances of the Board of Supervisors in the offices of the Assessor, Recorder, Auditor, Sheriff, Tax Collector, Coroner and Inspector of Supplies, Bureau of Supplies of the Board of Supervisors and Gas and Water Inspector of the Board of Supervisors are hereby declared to be and are subject to the provisions of Article XIII of this Charter.

Any person who has served for a period of six months continuously next prior to the date of approval by the Legislature of this amendment and who shall actually be employed in any such ordinance position is hereby declared to be appointed within the provisions of Article XIII of this Charter to such position and he shall then be entitled to all the benefits of said Article thereafter.

Subdivision D. Any person who has served for a period of six

months continuously next prior to the date of approval by the Legislature of this amendment and who shall actually be employed in the following positions in the Department of Public Works, Superintendent and Assistant Superintendents of Street Cleaning, Superintendent and Assistant Superintendents of Sewers, Superintendent and Assistant Superintendents of Building Repairs, Superintendent and Assistant Superintendents of Street Repairs, Storekeeper Inspector of Boilers and Secretary, is hereby declared to be appointed within the provisions of Article XIII of this Charter to such position and he shall then be entitled to all the benefits of said Article thereafter.

All provisions of this Charter relating to the appointment and tenure of officers and employes in conflict with this Amendment are hereby repealed.

AMENDMENT NO. 35

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending subdivision 20 of Section 1 of Chapter II of Article II, relating to interpreters' compensation

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That subdivision 20 of Section 1 of Chapter II of Article II is hereby amended to read as follows:

Section 20. To provide for the payment of compensation to the interpreters appointed by the Judges of the Superior Court to interpret testimony in criminal cases in said Court or the Police Court, or upon inquests and examinations. Such compensation shall not exceed one hundred and fifty dollars a month for each interpreter.

The provisions of Article XIII of the Charter shall apply to such interpreters so to be appointed by the said Judges of the Superior Court of the City and County as aforesaid, and for the purpose of this section the Judges of the Superior Court of the City and County shall be deemed the appointing department as to the said interpreters.

Any person who has served as such interpreter for a continuous period of six months immediately prior to the approval of this amendment by the Legislature and who shall be actually serving as such interpreter at the time of the approval of this amendment by the Legislature is hereby declared to be appointed within the provisions of said Article XIII to the office or position in which he may be serving and shall be entitled to all the benefits of said Article thereafter.

AMENDMENT NO. 36

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new paragraph to be known as Paragraph 3 to subdivision B of Section 11 of Article XIII.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That subdivision B of Section 11 of Article XIII of said Charter be amended by adding thereto a new paragraph to be known as Paragraph 3, and to read as follows:

3. For the purpose of retaining the services of experienced and trained workers, it is hereby declared that nothing in this Article shall be construed to prevent the selection for temporary or permanent employment, of all persons employed since January 1, 1915, as seasonal or temporary Civil Service employees, whose cumulative term of service aggregates a period of one year at the time of the adoption of this amendment, The names of such persons shall be listed on a separate register of eligibles for the classified positions for which they qualified by examination, in the order of relative excellence as determined by their original examination, and shall be given priority preference whenever certifications are made by the Civil Service Commission to fill temporary or permanent positions.

AMENDMENT NO. 37

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, to amend the Charter of said City and County by amending Sections 1, 2 and 3 of Chapter 1, Article VII; Section 1 of Chapter II, Article VII; Section 1, 2, 3 and 4 of Chapter IV, Article VII, and adding a new section to Chapter IV, Article VII, to be designated as Section 7, relating to the School Department.

The Board of Supervisors of the City and County of San Francisco submits to the qualified electors of said City and County, at the general election to be held November 2, 1920, a proposal to amend the Charter of said City and County as follows:

That Section 1., Chapter I, Article VII, of the Charter, is hereby amended to read as follows:

Section 1. The School Department shall be under the control and management of a Board of Education composed of seven (7) School Directors, who shall be appointed by the Mayor, subject to confirmation or rejection by the electors as hereinafter provided, and who shall each be citizens of the United States, and who shall at the time of their respective appointments be not less than thirty (30) years of age and shall have been residents of the City and County of San Francisco for at least five (5) years prior to their said respective appointments. The full terms of office of each of the directors shall be seven (7) years, commencing on the 8th day of January, except that those first appointed hereunder shall be so classified that they shall respectively go out of office at the end of one, two, three, four, five, six and seven years successively.

Appointments to the Board of Education shall be made by the Mayor, subject to confirmation by the electors, as follows:

Between the 1st and the 10th day of September in each year the Mayor shall file with the Registrar of Voters, the name of a qualified citizen to serve as a member of the Board of Education for the regular term commencing on the 8th day of January in the succeeding year. At the general election in the following November there shall be placed by the Registrar of Voters upon the ballot a statement in substantially the following form:

FOR MEMBER OF THE BOARD OF EDUCATION
JOHN DOE (appointed by the Mayor for confirmation by
the Electors)
YES NO

If a majority of the electors voting on such appointment vote "Yes," said appointment shall be confirmed and the person named shall take office on the 8th day of January next following. If a majority of the electors vote "No," the appointment shall stand rejected and such person shall not be appointed as a member of the Board of Education.

Vacancies shall be filled by appointment by the Mayor of a qualified citizen, other than one who has been rejected by the voters; and such appointment shall be submitted to the electors for confirmation or rejection at the next general election in the manner above provided for original appointments. If such appointment be approved by the electors the person appointed shall serve for the unexpired term. If such appointment be rejected the office shall thereupon become vacant. A person appointed to a vacancy shall exercise the powers of the office pending the election. A person rejected by the electors shall not become eligible to hold the office of School Director until at least three years shall have elapsed between his rejection by the electors and his reappointment by the Mayor.

The School Directors shall receive as compensation fifteen dollars per day when the Board is in Session. They shall also receive ten dollars per day while engaged in committee work under the direction of the Board; provided, however, that the total amount of such per diem for session and committee work for the whole Board, shall not exceed five thousand dollars for any fiscal year; and, provided further, that only those actually attending a session or doing such committee work shall be entitled to compensation therefor.

That Section 2, Chapter I, Article VII of the Charter is hereby amended to read as follows:

Section 2. The Board shall organize by electing one of its number President, who shall serve for one year and until his successor is elected. The Board may employ a secretary, and other necessary assistants, subject to the provisions of Article XIII of the Charter; but employees of the Board of Education occupying positions in the clerical, mechanical, janitorial and labor services who have held such positions continuously for one year immediately prior to the date of the adoption of this amendment shall be deemed to have been appointed to the positions they then hold under the terms of Article XIII of the Charter.

That Section 3, Chapter I, Article VII. of the Charter is hereby amended to read as follows:

Section 3. The Board shall meet at least twice a month and at such other times as it may determine. A majority of all the members of the Board shall constitute a quorum; in every instance where a power is exercised by the Board under this Charter or the laws of the State, the vote thereon shall be taken by ayes and noes and entered in the minutes of the Board, and no action or decision of the Board shall become official and binding without the concurrence of a majority of the members of the Board. The Board shall keep a record of its proceedings and such record shall be a public record. Such committees may be established from time to time as the Board of Education may provide, and their duties shall be prescribed by the Board. The Board of Education shall exercise such powers as are conferred on it by this Charter and the laws of the State.

That Section 1, Chapter II, Article VII, of the Charter is hereby amended to read as follows:

Section 1. The School Department shall comprise all the public schools of the City and County and shall include such elementary, intermediate, high, evening, department, continuation, vocational, technical, cosmopolitan, normal, or other types of schools authorized by the laws of the State as the Board of Education may determine.

That Section 1, Chapter IV, Article VII, of the Charter is hereby amended to read as follows:

Section 1. The Superintendent of Schools of the City and County shall be the executive officer of the Board of Education. He shall be appointed by said Board to serve during its pleasure, and he shall receive such salary as may be fixed by the Board. This section as amended, shall not become effective until the end of the term of the elected Superintendent holding office at the time of the adoption of this amendment, who shall exercise all of his then existing powers and duties to the end of his term in the same manner and to the same extent as if this amendment had not been passed.

That Section 2, Chapter IV, Article VII, of the Charter is hereby amended to read as follows:

Section 2. The Superintendent shall appoint four Deputy Superintendents. The number of such deputies shall not be increased until the average daily attendance shall have reached forty-five thousand, when the Superintendent shall appoint one additional deputy and thereafter he shall appoint one deputy for each additional eight thousand children in average daily attendance. If from any cause a vacancy occurs in the office of Deputy Superintendent such vacancy shall be filled by the Superintendent. Such appointments of Deputy Superintendents shall be effective only upon the approval of the Board of Education and the appointees shall serve during the pleasure of the Superintendent and the Board of Education.

That Section 3, Chapter IV, Article VII, of the Charter is hereby amended to read as follows:

Section 3. The positions of Superintendent and Deputy Superintendents shall be held only by persons of expert or technical training and shall not be subject to any provisions of this Charter prescribing a residence qualification for officers or appointees; provided, however, that during their incumbency appointees to such positions shall actually reside in the City and County and in case any such appointee shall fail so to do, his appointment shall at once be revoked by the Board.

That Section 4, Chapter IV, Article VII, of the Charter is hereby amended to read as follows:

Section 4. Deputy Superintendents must have had at least five years of successful experience as teachers, but should the enlargement of the scope of the activities of the School Department render the appointment of one or more Deputy Superintendents to supervise some special line of educational work advantageous, such appointment may be made regardless of previous teaching experience by an affirmative vote of five out of the seven Directors, but the appointee must have had five years practical experience in the line of work which he will be called upon to supervise.

That Chapter IV, Article VII, of the Charter is hereby amended by adding a new section thereto to be known as Section seven (7), and to read as follows:

Section 7. Appointment, promotion, assignment and transfer of

teachers, as authorized in Subdivision 2 of Section 1, Chapter III, of this Article shall be made by the Board of Education upon the recommendation of the Superintendent of Schools, and not otherwise.

Schedule.

This amendment shall become effective as follows:

Between the first and tenth day of September, 1921, the Mayor shall appoint seven qualified persons for members of the Board of Education, and their names shall be submitted to the electors for confirmation as provided above. Those confirmed by the electors shall take office on the 8th day of January, 1922, the term of the person receiving the highest vote to expire at the end of seven years, the next six years, and so on. If any be rejected the vacancy shall be filled as in this article provided. If more than one be rejected, the Mayor shall designate in filling vacancies the term to be served by each, so that one vacancy shall occur each year.

The remaining provisions of this amendment, except as herein otherwise provided, shall be in effect from and after the 8th day of January, 1922.

AMENDMENT NO. 38

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Article XIII, to be known as Section 22, giving to war veterans a preference in Civil Service appointments.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That a new section is hereby added to Article XIII, to be known as Section 22 and to read as follows:

Section 22. The term "veteran" as used in this section shall be taken to mean any person who has served in the Army, the Navy or the Marine Corps of the United States in time of war, or in any expedition of the armed forces of the United States, and received an honorable discharge or certificate of honorable active service.

The Civil Service Commission shall by rule establish preference for veterans as follows: In the case of entrance examinations to establish eligible lists in the Police and Fire Departments, veterans who become eligible for appointment by attaining the passing mark established for the examination, and whose service as veterans exceeds three months, shall be classified on such eligible lists in the relative order of the individual ratings attained, and ahead of all non-veterans passing such examinations, and shall be eligible for appointment on the basis of such order of standing on such eligible lists. This preference shall expire five years after the ratification of this amendment.

In the case of all other entrance examinations, veterans with thirty days or more of service, and widows of veterans who were married to such veterans on or before November 11, 1918, who become eligible for appointment by attaining the passing mark established for the examination, shall be allowed an additional credit of five points, which shall be added to the percentages attained in such examinations by such veterans, and they shall be placed on eligible lists and be eligible

for appointment in the order and on the basis of the percentages attained by them in examinations after such credit of five points shall have been added. All ties shall be decided in favor of veterans; provided, however, in the case of promotional examinations a credit of three points shall be allowed to veterans and widows of veterans who were married to such veterans on or before November 11, 1918, who shall have been in the City and County service prior to July 1, 1920.

The Civil Service Commission, for specific City and County services or employments, as determined by the Commission, may, in examination, allow general or individual preferences in rating to veterans who have suffered permanent disability in line of duty, provided that such disability would not prevent the proper performance of the duties required under such service or employment, and provided that such disability was of record in the files of the War Department as of July 1, 1920.

In the case of examination to establish eligible lists for artisans, and in which credits are allowed for experience as a journeyman, periods of service in the armed forces of the United States, whether as artisan or otherwise, shall be counted by the Commission as journeyman experience. This provision shall expire five years after the ratification of this amendment.

AMENDMENT NO. 39

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 11 of Article XIV, relating to taxation for park purposes.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election, to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That Section 11 of Article XIV is hereby amended to read as follows:

Section 11. The Supervisors shall provide all necessary money for the maintenance, preservation and improvement of said parks, squares, avenues and grounds, and to that end shall annually levy a tax on all property in the City and County not exempt from taxation, which shall not be less than seven cents nor more than ten cents upon each one hundred dollars, assessed valuation of said property.

AMENDMENT NO. 40

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 2 of Chapter VII of Article VII, relating to annual tax levy for library and reading room purposes.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That Section 2 of Chapter VII of Article VII is hereby amended to read as follows:

Section 2. The Supervisors shall, for the purpose of maintaining such library and reading rooms and such branches thereof as the Board of Library Trustees may from time to time establish and for purchasing books, journals and periodicals, or for purchasing or leasing real and personal property and for constructing such buildings as may be necessary, annually levy a tax on all property in the City and County not exempt from taxation which shall not be less than two and one-half cents nor more than three and three-quarters cents upon each one hundred dollars assessed valuation of said property. The proceeds of said tax shall be credited to the Library Fund.

AMENDMENT NO. 41

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County of San Francisco by amending Section 10, Chapter VII, Article IX, relating to pensions for firemen who were retired under the provisions of the law prior to January 1, 1900.

The Board of Supervisors hereby submits to the qualified electors of the City and County of San Francisco at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That Section 10 of Chapter VII, Article IX, of said Charter is hereby amended to read as follows:

Section 10. All firemen who were retired under the provisions of the law prior to January 1, 1900, shall be entitled to receive from the fund in this Chapter provided for, the sum of seventy-five (75) dollars per month from and after July 1, 1921.

AMENDMENT NO. 42

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to be numbered Section 34 to Chapter II of Article VI, relating to street work.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County, as follows:

That a new section to be numbered 34 be added to Chapter II of Article VI to read as follows:

Section 34. It shall be lawful for the Board of Supervisors to provide, in any ordinance adopted under the provisions of the preceding section, that the City and County may bid for doing any of the work therein provided to be done and may act as the contractor and perform such work; or it may provide that the City and County may supply any contractor with all or any portion of the material to be used in connection with such work.

AMENDMENT NO. 43

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend Article XIV of the Charter of said City and County by adding thereto a

new section to be known and designated as Section 14 pertaining to the extension of Masonic avenue across the Panhandle of the Golden Gate Park.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend Article XIV of the Charter of said City and County, as follows:

That a new section to be known as Section 14, be added to Article XIV, to read as follows:

Section 14. A public street, sixty-eight feet and nine inches in width, is hereby opened up and dedicated to public use across the "Panhandle" of Golden Gate Park, as a continuation and extension of Masonic avenue. The Board of Public Works is hereby authorized and directed to improve and keep in repair said street hereby opened up, and the same when improved shall be removed from the jurisdiction of the Park Commissioners and for all purposes shall be considered as an open public street.

AMENDMENT NO. 44

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Chapter VI of Article VIII to be designated Section 1 4-5, relating to appointment of a Police Photographer and fixing his compensation.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of the City and County as follows:

That a new section is hereby added to Chapter VI of Article VIII, to be known as Section 1 4-5 and to read as follows:

Section 1 4-5. The Board of Police Commissioners may appoint one Police Photographer, who shall receive an annual salary of not less than twenty-four hundred dollars, and who shall be subject to the provisions and entitled to the benefits of Chapter X of Article VIII of the Charter of the City and County of San Francisco; provided, however, that said police photographer shall not be entitled to any pension unless he is an actual member of the police force, and further provided, that the pension which shall be paid to him shall be according to, and corresponding with, the rank held by him in the police force at the time said pension is granted.

AMENDMENT NO. 45

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Subdivision 15 of Section 1 of Chapter II of Article II of the Charter relating to levying of license taxes for purposes of regulation and revenue.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a general election to be held on the 2d day of November, 1920, a proposal to amend the Charter of said City and County as follows:

That Subdivision 15 of Section I of Chapter II of Article II is hereby amended to read as follows:

15. To impose license taxes for purposes of regulation and revenue and to provide for the collection thereof; provided, however, that license taxes levied on any person, firm or corporation selling or manufacturing goods, wares or merchandise at a fixed place of business shall not exceed, in the aggregate, however levied or based, one-tenth of 1 per cent of the annual sales of such person, firm or corporation; and provided further that license taxes may be levied to cover periods of less than one year.

AMENDMENT NO. 46

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the charter of said City and County of San Francisco by amending Sections 1 and 13 of Chapter VIII of Article V relating to the Police Court and the salaries of the Judges thereof.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held November 2, 1920, a proposal to amend the charter of said City and County as follows:

That Section 1 of Chapter VIII of Article V is hereby amended to read as follows:

FOUR JUDGES: TERM; SALARY; QUALIFICATIONS; PRESIDING JUDGE; ASSIGNMENT OF CASES; SESSIONS OF COURT.

Section 1. There is hereby created and established, in and for the City and County of San Francisco, a court to be known as the Police Court of the City and County of San Francisco, which shall consist of four Judges, who shall be elected by the people, and hold office for six years. They shall each receive an annual salary of Six Thousand Dollars. They shall be electors of said City and County at the time of their election, and must have been such for at least five years next preceding such time. No person shall be eligible to the office of Judge of the Police Court who is not at the time of his election qualified to practice in all the courts of this State, and who has not been so qualified for at least five years next preceding his election. No Judge of said Court shall practice law in any court of this State during his term of office.

Subject to the provisions of this Chapter, said Judges shall be elected and hold office for a term of six years, provided that all of the incumbent judges shall hold office under the provisions hereof for the balance of the term for which they have been elected or appointed and their successors shall be elected for the term of six years at the regular election for said Judges next preceding the expiration of their term. The said six year terms for said Judges shall commence to run immediately upon the expiration of the present terms of said Judges.

Said Court shall be divided into Departments to be known as Department Number One; Department Number Two; Department Number Three and Department Number Four. The Judges of said Court may hold as many sessions of said Court at the same time as there are Judges thereof. The Judges of said Court shall choose from among their number a Presiding Judge, who shall serve as such for a period of twelve months.

The Presiding Judge shall assign Judges to their respective Departments and shall so assign said Judges that each shall rotate in said several Departments for periods of three months in each year. Any of the

Judges may preside in any of the Departments in the absence or inability of the Judge regularly assigned thereto.

Department Number One and Department Number Two of said Court shall be in continuous session each day, Sundays and legal holidays excepted, from the hour of 9 o'clock in the forenoon to the hour of 12 o'clock noon, and such further time as may be required to complete the daily calendars of said Departments. Department Number Three of said Court shall be in continuous session each day, Sundays and legal holidays excepted, from the hour of 1:30 o'clock in the afternoon to the hour of 5 o'clock in the afternoon, and such further time as may be required to complete the daily calendar of said Department. Department Number Four of said Court shall be known as the "Night Court," and shall be in continuous session each night, Sunday and legal holidays excepted, from the hour of 8 o'clock in the evening to the hour of 12 o'clock midnight, and for such further time as may be required to complete the calendar of said Department. It shall be mandatory for said Court to hold sessions hereinbefore prescribed.

All cases wherein women are either complaining witnesses, or defendants, shall be assigned to Department Number One of said Court, provided, however, that nothing in this Section contained shall limit the powers of any other Department of said Court, or the Judge thereof, to hear and determine cases wherein women are either complaining witnesses, or defendants, which may be assigned thereto.

The Judgments, Orders and proceedings of any session of said Court held by any one or more of said Judges shall be equally effectual as if all of said Judges had presided at such session.

That Section 13 of Chapter VIII, of Article V, of the Charter of the City and County of San Francisco is hereby amended to read as follows:

Section 13. The Chief of Police shall cause to be made out and be delivered to the respective Clerks of Department Number One and to Department Number Two of said Court, at or before 8:30 o'clock in the forenoon of each day and to the Clerk of Department Number Three of said Court at or before 1 o'clock in the afternoon of each day, and to the Clerk of Department Number Four of said Court, at or before 7:30 o'clock in the evening of each day, a calendar of arrests, in which the cases shall have been assigned to the Departments of the Court, in accordance with the rules and regulations established by the Judges of said Court. Said calendars shall state "the offense charged" whether the defendant is "in custody" or "on bail," "the amount of bail;" whether "cash or bond" and "the name of the arresting officer."

The foregoing amendment shall take effect July 1, 1921.

AMENDMENT NO. 47

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at a general election to be held therein on the 2d day of November, 1920, a proposal to amend the Charter of said City and County by adding a new section thereto to be known as Section 44, Article XVI, fixing and prescribing the salaries of the District Attorney, Auditor, County Clerk, Coroner, Treasurer, Recorder, Tax Collector, City Attorney, Supervisors and five Election Commissioners, said section to read as follows:

Section 44. From and after July 1, 1921, the salaries of the following officers of the City and County of San Francisco shall be as fol-

lows, to-wit: District Attorney, six thousand dollars per annum; Auditor, six thousand dollars per annum; County Clerk, six thousand dollars per annum; Treasurer, six thousand dollars per annum; Coroner, six thousand dollars per annum; Recorder, six thousand dollars per annum; Tax Collector, six thousand dollars per annum; City Attorney, six thousand dollars per annum; Supervisors, each three thousand six hundred dollars per annum; five Election Commissioners, each fifteen hundred dollars per annum.

All provisions of the Charter in conflict herewith are hereby repealed.

AMENDMENT NO. 48

A petition having been filed with the Board of Supervisors of the City and County of San Francisco, State of California, the said Board being the legislative body of said City and County, which petition conforms in all respects to the requirements of Section 8 of Chapter XI of the Constitution of the State of California, petitioning said legislative body to submit to the qualified voters of said City and County the following proposal to amend the Charter of said City and County; now therefore, the Board of Supervisors of the City and County of San Francisco, in compliance with the provisions of the Constitution of the State of California, hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1920, a proposal to amend said Charter as follows:

Amend Section 1 of Chapter VIII of Article IX of said Charter so that the same shall read as follows:

Section 1. The officers and members of the Fire Department shall receive annual salaries as follows: Chief Engineer, fifty-three hundred and sixty dollars; First Assistant Chief Engineer, thirty-nine hundred and sixty dollars; Second Assistant Chief Engineer, thirty-three hundred and sixty dollars; Battalion Chiefs, each, three thousand and sixty dollars; Captains, each, twenty-four hundred and sixty dollars; Lieutenants, each, twenty-three hundred and ten dollars; Engineers, each, twenty-two hundred and eighty dollars; Chiefs' Operators, each, twenty-one hundred and sixty dollars; Drivers, Stokers, Tillerman, Truckmen and Hosemen for the first year of service, each, eighteen hundred dollars; for the second year of service, each, nineteen hundred and twenty dollars; and for the third year of service, and thereafter, each, twenty hundred and forty dollars.

Repeal Section 1 1-2 of Chapter VIII of Article IX of said Charter as follows:

Section 1 1-2 of Chapter VIII of Article IX of this Charter is hereby repealed; to take effect July 1, 1921.

Providing for the appointment of Chiefs' Operators.

Amend Section 4 of Chapter III of Article IX of said Charter so that the same shall read as follows:

Section 4. The Chief Engineer may detail for duty as Chiefs' Operators such members of the Department as he may select, not to exceed two for the Chief Engineer and one for each Assistant Chief and Battalion Chief. The members so detailed shall be known and ranked as Chiefs' Operators. They may be removed from such detail at any time by the Chief Engineer.

The foregoing amendment shall become effective July 1, 1921.

PRESS OF
O'CONNELL & DAVIS
SAN FRANCISCO

WHY YOU SHOULD VOTE

YES On Charter Amendment **48**

Every one knows that the firemen of San Francisco do not receive a salary consistent with the present day cost of living.

As a result, highly-trained men are leaving the Department for other lines of work, thereby decreasing the efficiency of the Department.


Keep experienced men in the Department and insure the **Safety of the City** by paying a just wage.

The Amendment provides for an increase of only **One Dollar per Day**. With this proposed addition the salary of a fireman will be but 48c per hour.

The proposed raise effects only the **Fire Fighting Force** of the Department, the men who daily risk their lives to protect your life and your property.

It is Just It is Reasonable It is Right

Remember the Firemen **48**

And Vote YES on 



Geo. A. Duddy & Co.
437 Sacramento St.

Last on the Ballot

Vote "NO" on Amendment 25

Amendment 25 seeks to perpetuate the present system by which the school department is conducted by the divided authority of the superintendent of schools and the board of education. This condition has for eighteen years kept the school department in a constant turmoil through arguments and conflicts, due to division of authority between the board of education and the superintendent of schools.

HUNDREDS OF TEACHERS IN OUR SCHOOL DEPARTMENT OPPOSE AMENDMENT 25 AS BEING AGAINST THE BEST INTERESTS OF OUR CHILDREN AND THE FUTURE WELFARE OF OUR SCHOOL DEPARTMENT.

Amendment 25 makes no provision for a trained educator as the executive officer of the school department. It places no qualifications as to the ability or training of the superintendent of schools.

Do the citizens of San Francisco believe for a moment that we would have had our world famous Golden Gate Park today had the position of superintendent of Golden Gate Park been an elective position? Do you believe that the superintendent of our municipal railways should be an elected official? or that the city architect or the city engineer—all positions requiring highly expert knowledge—should be an elected official, with absolutely no qualifications required in his election for the particular work of those important departments?

The school department today is the only department in our city where the executive officer—the superintendent of schools—is elected in a political contest and where the candidate need not possess the slightest qualifications for the work. In every modern and up-to-date school department in this country today, authority is centralized in an executive head or a superintendent who has especial fitness for this particular work.

The position of superintendent of schools is the most important office that can be filled by any progressive community, because the very welfare of our children and our future citizens is dependent upon the training they receive in our public schools.

Amendment 25 keeps the position of superintendent of schools in politics and compels any person filling that position to constantly engage in politics to secure re-election.

Amendment 25 is vicious further because it raises the salary of superintendent of schools from four thousand to six thousand dollars a year but makes no provision as to the qualifications for the work of the person filling the office.

Amendment 25 perpetuates the many evils of the present system by which there are practically five superintendents, with consequent overlapping duties, interference with one another, confusion and evasion of responsibility.

By the provisions of the charter the members of the board of education are required to devote their entire time to the work of the department, but under amendment 25 they would be permitted, while receiving the same salary, of three thousand dollars per year, to devote their time to private enterprises which may be in conflict with the welfare of the school department.

VOTE AGAINST AMENDMENT 25, WHICH SIMPLY CONTINUES ALL THE BAD FEATURES OF THE PRESENT SCHOOL CONTROL SYSTEM.

THE EDUCATIONAL CONFERENCE OF SAN FRANCISCO.

VOTE YES ON AMENDMENT 25!

IT WILL STRENGTHEN THE SCHOOL DEPARTMENT

1. The Teachers' Association of San Francisco, numbering nearly 2000 members, offers Amendment 25 as a safe, sane and progressive measure, providing for **greater efficiency and economy** in the Public School system. It is the result of years of constructive study by our own expert educators, the teachers, whose intimate and first-hand knowledge, gained through service, qualifies them, above all others, to speak of the needs of the schools. The teachers urge you to vote for Amendment 25, that San Francisco may have the best schools in the United States.

2. Amendment 25 guarantees the funds necessary to do the big things for the children of San Francisco which have been denied them for many years through lack of money. It makes provisions which members of the Board of Supervisors declare to be the most **progressive and constructive** suggested for many years in connection with the financing of the School Department.

3. Amendment 25 creates a special "School Buildings and Grounds Fund." This will do away with bond issues and save large sums of interest. It will take care of the building of new schoolhouses and the replacement of old ones on a businesslike pay-as-you-go plan. Schools will be built as needed, without delay.

4. Amendment 25 permanently provides for **Kindergartens**.

5. Amendment 25 enables the Board of Education to be more liberal with school supplies for the children. It means a seat waiting for every child instead of a child waiting for a seat.

6. Amendment 25 permanently establishes the Civil Service merit system of appointment of teachers. Several years' trial has proved this system to be the greatest safeguard against political interference in the appointment of teachers in our schools. Make it permanent!

7. Amendment 25 permanently establishes the appointment of the clerical, mechanical, janitorial and labor division of the School Department under the Civil Service system, and insures all civil service rights to these employees. Another safeguard against political interference!

8. Amendment 25 creates a teachers' salary fund. Efficiency in the schools and the requirements of present day education make this imperative. It means fewer children in a class.

9. Amendment 25 keeps in the hands of the parents the right to choose by ballot the Superintendent who is to supervise the education of their children. "Let the people rule!"

**Amendment 25 strengthens the School Department.
It is constructive and is the most effective means for
increasing the efficiency of our school system.**

VOTE YES ON AMENDMENT 25 AND HAVE THE BEST SCHOOLS IN AMERICA

THE TEACHERS' ASSOCIATION OF SAN FRANCISCO.

Mrs. Marjorie Stuart, President.

Miss Frances A. Mooney, Secretary.

CHARTER AMENDMENT NO. 39.

This Amendment permits the Supervisors to authorize a tax levy not exceeding ten cents on the \$100 of assessed valuation of property within the City. The present permission limit is seven cents.

The Park Commissioners have under their jurisdiction, in addition to Golden Gate Park, thirty other parks, squares and parked areas, besides grounds connected with schools and public buildings.

In addition to the older parks and squares which are improved and are being maintained, the City has new and large areas dedicated to park purposes, such as the Sutro property, recently acquired, and others which have not as yet been improved, but all dedicated to the health and pleasure of all of the people.

Park revenues under the seven-cent rate have not been sufficient for proper maintenance of the improved parks and squares. The abnormal advance in the price of all material, and the increased wage paid to labor, renders it absolutely necessary that a larger revenue should be allowed if the greatest asset of the City—its parks and squares—are to be efficiently maintained.

The proposed Amendment was unanimously endorsed by the Board of Supervisors.

CURTIS H. LINDLEY.

CHARTER AMENDMENT NO. 40

AMENDMENT 40 increases the maximum tax for library maintenance from $2\frac{1}{2}$ to $3\frac{3}{4}$ cents upon each one hundred dollars assessed valuation and increases the minimum from $1\frac{1}{2}$ to $2\frac{1}{2}$ cents. The library has been receiving lately the present maximum, which is inadequate. For the last fiscal year the library received only \$142,000. Increasing costs permitted the expenditure of only \$25,600 for new books.

Of the 22 largest cities in the United States, having a population in 1918 of over 300,000, seventeen provided more for libraries than San Francisco, and of the four remaining, two are southern cities, and one is Washington, where the Congressional library serves the public. The only other northern city spending less than San Francisco for libraries is Jersey City.

Taxes spent for the library are well spent and the public gets its money's worth in service.

EUSTACE CULLINAN.

IT IS GOOD BUSINESS

ARGUMENT FOR CHARTER AMENDMENT NO. 27.

Provides for the Retirement of Aged and
Disabled Municipal Employees

Read Mayor Rolph's Reasons for Proposing this Amendment

The time has passed for a discussion of the sound business sense of providing for those who are no longer able to work, by reason of old age or physical disability. If aged employees have passed the period of reasonable efficiency there is an enormous indirect loss in consequence.

Space will not permit the publication in this argument of a list of those great corporations which have realized that provision for the retirement of their employees, when their usefulness as workers has been impaired by advancing years, is a **paying investment**.

Included in the list are the great railroad, express, telephone, insurance, banking and public utility companies. Many of the large industrial establishments have, by actual experience, demonstrated the **advantage from a dollar and cents standpoint** of removing the fear of want from the perspective of their employees.

The United States Government has at last done justice to itself and its employees, and has adopted a system of retirement for its workers, old in years and service, and it is stated that, by so doing, the efficiency of the various departments will be vastly increased and that actual economy will result.

New York City has provided for the retirement of all of its aged and disabled employees, and other municipalities are following in this direction.

The State of California in like manner has improved its educational system by the retirement of teachers, and the last legislature made provision for the retirement of the employees of the several counties of the State.

The municipality of San Francisco has therefore been a laggard in providing for its aged employees. The police and firemen have been generously provided for, but arguments of efficiency and humanity that so logically apply to them are not applied to other employees.

Charter Amendment No. 27 seeks to rectify this obvious discrimination, and to take advantage of private business experience. Municipal employees, when they reach the age of seventy years, must

(OVER)

give way to younger and more efficient workers, receiving such allowances as their contributions to a fund, plus the equal contributions of the city, may entitle them.

The amendment does not, in itself, provide the system. It is simply an enabling act. The details of the plan must be worked out by an expert life insurance actuary, and submitted to the Supervisors for their approval. If the plan meets with their approval the Supervisors, by an affirmative vote of fourteen members, may adopt an ordinance establishing the system.

This insures a correct and workable system, based on approved practices of life insurance companies, and should not be compared with many of the so-called pension schemes adopted years ago. The proposed retirement system will be worked out in detail, and the contributions of the employees themselves will be on a scale sufficient to insure the future solvency of the fund.

It has been calculated, with approximate correctness, that less than one-fourth of the fund in existence at the end of thirty years will have been directly contributed by the city. The remainder will consist of employees' contributions and the interest on the funds invested. This embodies a correct principle of insurance. The city's contribution is extremely modest when compared with what it would have to pay under most pension schemes, and is certain to be less than the indirect loss sustained in consequence of retaining these aged employees in service. IN OTHER WORDS, THE SAVING TO THE CITY AS A RESULT OF THE RETIREMENT OF ITS AGED EMPLOYEES WILL OFFSET THE CONTRIBUTIONS MADE FROM PUBLIC FUNDS.

This Charter Amendment was prepared by the Bureau of Governmental Research and the President of the Civil Service Commission at my request, after a thorough investigation of various plans of like character, including that of the Federal Government. THE ADVICE OF EXPERTS WAS SOUGHT AND USED IN FRAMING THE MEASURE.

No municipal employee was consulted or participated in its preparation.

I earnestly request the citizens of San Francisco to support this most important and commendable measure, because

(1) It would promote municipal economy and efficiency, and save money to the taxpayers.

(2) It would provide a means of creating a reserve fund which will be available for investment in the city's bonds at times when money may be needed for public improvements.

(3) It is an act of humanity and of justice to the city's employees.

JAMES ROLPH, JR., Mayor.

**If it is good business for private business,
it's good business for the city's business.**

Vote "YES" on No. 27

AMENDMENT NO. 32

San Francisco Harbor Development

PROVIDES THAT SAN FRANCISCO MAY CONTROL THE HARBOR THE SAME AS OTHER CITIES OF CALIFORNIA CONTROL THEIRS.

Some time, and probably soon, the State will surrender its control of San Francisco's waterfront to the City, as it has already surrendered all its title to its waterfront to the cities of Oakland, Richmond, Alameda, Los Angeles, San Diego, Long Beach and others.

The Amendment provides the method of administering the waterfront when the State shall relinquish its control to the City.

It provides for a Municipal Harbor Board to be appointed by the Mayor and its members are to receive only a nominal salary of \$15 for each weekly meeting. All employees will be under civil service.

The executive officer is to be a Harbor Master, it being the design to have a well paid head to the department who will be an expert manager and who will devote all of his time and ability to this branch of the public service. This type of management is recognized as being the most efficient.

The San Francisco Harbor, in addition to being self-supporting, provides the money necessary to meet interest and principal in all bonds issued for improvements and under proper management 'will continue to do so.' There need be no fear that it will add to the tax burden.

Under the present law no important improvements can be made except with the consent of the voters of the entire State. If the voters should disapprove of a bond issue (as they did on a previous occasion) improvements would be impossible and commerce would go to those harbors offering better facilities.

Such a contingency can only be prevented by the adoption of this amendment, and thus, when the State Legislature gives its sanction to the change, the voters of this City will be in a position to say what improvements are required and can adopt such a policy as will bring commerce to our wharves and goods to our factories.

The Amendment, therefore, is important and is highly desirable if San Francisco is to maintain its position as the great commercial metropolis of the Pacific Coast.

COL. ALLEN G. WRIGHT.
RICHARD J. WELCH.

Vote "YES" on Charter Amendment No. 32

CHARTER AMENDMENT NO. 33.

This amendment provides that any person who has served as Sealer of Weights and Measures, as Chief Deputy or Deputy or employee in the department for a continuous period of six months immediately prior to the approval thereof by the Legislature, are declared appointed within the provisions of Article XIII to the office or position in which he may be serving and shall be entitled to all the benefits of Article XIII.

JOSEPH MULVIHILL.

Vote YES on Charter Amendment No. 33

Vote For

CHARTER AMENDMENT NO. 34

Abolishes certain charter positions now subject to the spoils system and places under Civil Service the men who will succeed to these positions under the Merit System.

The men to be benefited by this amendment are the experienced help who have served in these positions for years.

Provides for no additional help, no increases in salary, and no extra taxes.

MERIT SYSTEM ASSOCIATION.

Robert Croskey, President.

CHARTER AMENDMENT NO. 26.

Applies Business Methods to Purchase of City Supplies.

The Charter now requires that all supplies required by the city shall be procured through a contract awarded annually after advertising for bids. During the past years when prices have been fluctuating the Supplies Committee of the Supervisors has found it difficult to make contracts for supplies in terms advantageous to the city. Bidders bid extremely high in order to protect themselves from rising prices or else refused to bid at all. The number of bidders has decreased twenty-five per cent during the past four years and on many items only one bid has been received. No one can anticipate what the price on any article will be one year in advance. The consequence is that the city pays prices higher than the market.

The amendment provides that the city may make contracts for a period of less than one year.

It also provides that larger quantities than may be required in one month may be purchased at one time. By doing so the city is enabled to take advantage of a low price and "stock up" just as any prudent business man would do.

It also provides that excessive bids may be rejected, and in such case, or when no bids are received, articles may be purchased in such manner as may best serve the public interest.

Now the lowest bid must be accepted, no matter how high, or else the charter provision is violated.

In other words, the amendment provides a rational, safe and business-like method for purchasing the city's supplies, and if the taxpayers want to save money they can do so by voting "yes."

FRED L. HILMER.

CHARTER AMENDMENT NO. 36.

ARGUMENT ON CHARTER AMENDMENT NO. 36.

Charter Amendment No. 36 is submitted so that Civil Service rules and principles may apply to such employees of the City who have served in the various departments for periods of time ranging from one to six years, after having taken Civil Service examinations, and having qualified, but who have not been permanently appointed.

This Amendment simply provides that the eligible list upon which the names of such employees appear shall be preserved and such employees shall have priority of appointment.

No increase of salary is involved and no new positions created.

All who favor the principles of Civil Service should vote "YES" for Amendment No. 36.

CIVIL SERVICE PROTECTIVE LEAGUE.

Wm. Duncan, President.

Vote "YES" on Amendment 36.

Argument in Favor of

CHARTER AMENDMENT NO. 43

The adoption of Amendment No. 43 places no burden upon the tax payer. It is not a demand for money. It merely enables the Park Commissioners to open a street across the Panhandle of the Park so as to provide for a direct route for vehicles to and from the Park-Presidio, Haight and Ashbury and Mission Districts of the City.

It is now necessary for a vehicle to travel more than a mile in order to go from Masonic Avenue and Fell Street to Masonic Avenue and Oak Street, whereas the actual distance between these two points is only one block across the Panhandle.

The opening of Masonic Avenue across the Panhandle is necessary as a matter of convenience for the districts affected and for the progress of the City and is necessary as a fire protection. The additional distance which must be traveled because the streets are closed might mean the loss of a home or destruction of property by fire.

There is no reason why Masonic Avenue should not be opened through the Panhandle and there is every reason why it should be opened.

HAIGHT AND ASHBURY IMPROVEMENT ASSOCIATION.

Wm. K. Gutzkow, President.

Vote "YES" on Number 43.

Vote "YES" on CHARTER AMENDMENT 37

Take Our Schools Out of Politics.

Amendment 37 provides a method of centralizing authority in the board of education as opposed to the present method of division of authority between the board of education and the superintendent of schools.

By Amendment 37 the board of education is authorized to appoint a superintendent of schools who **MUST BE A TRAINED EDUCATOR**, and who will be responsible to the board, which in turn will be responsible to the people.

Under the present system of divided authority we have had eighteen years of bickering, strife and turmoil between the superintendent of schools and the board of education, and consequent demoralization of discipline in the school department, to the detriment of the best interests of our school children.

Amendment 37 will centralize authority in the school department and **HARMONIZE THE ENTIRE SCHOOL SYSTEM.**

Amendment 37 will remove the position of superintendent of schools from politics and enable the board of education to select the best qualified educator for that position. A great part of the evils of the present system are directly due to the fact that the superintendent of schools is compelled to do politics constantly for re-election.

Under the present system no provision is made for a trained educator for that position. The superintendent of Golden Gate Park, the superintendent of the Municipal Railways, the city engineer, the city architect, are all selected for their fitness for the highly specialized work of their respective departments. Does any one for a moment believe that the superintendent of Golden Gate Park should not be required to have especial qualifications for his important work? Or the superintendent of the Municipal Railways or the city engineer, or any of the other department executives?

UNDER THE PRESENT SYSTEM THE SCHOOL DEPARTMENT IS THE ONLY DEPARTMENT THAT DOES NOT MAKE PROVISION FOR AN EXPERT TRAINED IN THAT PARTICULAR LINE AS AN EXECUTIVE HEAD.

WHAT THE UNITED STATES BUREAU OF EDUCATION SAYS:

Read the following official finding of the United States Commissioner of Education, P. P. Claxton, and the federal commission which, in 1917, made an exhaustive examination of our school system—an official investigation conducted by the United States Bureau of Education:

"Out of the complications, uncertainties, and lack of proper subordinations of this dual organization and control come, directly or indirectly, many—perhaps most—of such evils as may exist in the public school system of San Francisco. These evils can not be eradicated and there is scant probability that they will be permanently lessened to any considerable degree until the dual organization and control have been abolished * * *"

AMENDMENT 37 ABOLISHES THIS DUAL CONTROL AND ORGANIZATION AND SUBSTITUTES A UNIFIED CONTROL

WITH A TRAINED EDUCATOR AS SUPERINTENDENT, SUCH AS IS IN EFFECT IN EVERY MODERN AND SUCCESSFUL SCHOOL DEPARTMENT IN THE UNITED STATES.

By Amendment 37 it will be possible to secure the services of the best educator available to administer the affairs of our school department. Citizens qualified for this position by training and experience would never engage in a political campaign for the place.

AMENDMENT 37 CENTRALIZES AUTHORITY.

This amendment makes the superintendent the executive officer of the board of education and responsible to it. It confers upon him specific duties and responsibilities in educational matters, with powers and functions entirely separate from those of the board. The business affairs of the department will be handled by men and women of business experience, and the educational work will be conducted under the supervision and guidance of the superintendent. The board is the administrative, the superintendent is the executive, branch of the school department or government. Thus responsibility may be clearly fixed, if inefficiency or other fault be found in the school system.

LEADING EDUCATORS FAVOR AMENDMENT 37.

Dr. David Starr Jordan, chancellor of Stanford University, says: "The present system of school administration in San Francisco is recognized as the worst possible, and for these reasons:

- "It tends to keep the schools in the confusion of city politics.
- "It divides responsibility.

"This amendment provides for a properly organized system, and it has my hearty endorsement."

Dr. David P. Barrows, president of the University of California, says, in endorsing this amendment:

"I think I am not going too far in saying that it is the best type of school administration which our American experience has developed."

THE TENURE OF OFFICE OF THE MEMBERS OF THE SCHOOL DEPARTMENT AND THE CIVIL SERVICE PROVISIONS OF THE DEPARTMENT ARE IN NO WAY AFFECTED BY AMENDMENT 37, BUT, ON THE CONTRARY, ARE IMMEASURABLY STRENGTHENED BECAUSE AMENDMENT 37 WILL CLEAN OUT POLITICS FROM THE SCHOOL DEPARTMENT AND STOP THE USE OF POLITICAL INFLUENCE IN APPOINTMENTS, PROMOTIONS OR ASSIGNMENTS.

This amendment is favored by the leading western educators and carries out the purpose of the report of the United States Bureau of Education, quoted above.

VOTE FOR AMENDMENT 37, TAKE OUR SCHOOLS OUT OF POLITICS, AND PLACE THE RESPONSIBILITY FOR THEIR CONTROL WITH THE PEOPLE.

Amendment 37 was prepared by the Educational Conference and has the endorsement of the following organizations: San Francisco Chamber of Commerce, San Francisco Center, Commonwealth Club, Juvenile Protective Association, Advertising Club, Public Education Society, San Francisco Labor Council, Public School Defense Association, San Francisco Real Estate Board, Civic League of Improvement Clubs and the Executive Board of the San Francisco City and County Federation of Women's Clubs.

EDUCATIONAL CONFERENCE.

By James W. Mullen.

CHARTER AMENDMENT

No. 46

CHARTER AMENDMENT NO. 46 establishes a continuous court. Lessens bail bond evils and provides for the immediate trial of the accused, if desired.

Our Police Courts have occupied the public attention to such an extent that public-spirited organizations and individuals submitted to the Supervisors several proposed Charter Amendments, having for their object the correction of the alleged existing conditions. Frequent and protracted debates were held before the Board of Supervisors as to the relative merits of various proposed amendments, and after mature deliberation, the Board of Supervisors unanimously voted to place this amendment upon the ballot.

It is the universal complaint that the Police Courts can rarely be found in session after the noon hour. Amendment No. 46 makes it mandatory for the Court to hold sessions every day, Sundays and holidays excepted, from nine a. m. until noon—from 1:30 p. m. to 5 p. m. and from 8 p. m. until 12 o'clock midnight. A Women's Police Court is made mandatory by this amendment. The personal convenience of the Judges and Court attaches has been made a matter of secondary consideration, and Amendment No. 46 will enable a defendant to have an immediate trial and it will be unnecessary for a defendant to be incarcerated in jail over night and to be preyed upon by bail bond brokers. It will also enable the Judges to take more time in closely scanning complaints for arrest and this feature alone will reduce the large number of unnecessary arrests.

Police Judges are poorly paid. They get only \$3600 a year. A man of ability and mature judgment needed on the Police bench can make more in other occupations. This amendment fixes the salary at \$500 a month. Any Police Judge who attends to his duties is worth this amount. Justices of the Peace get \$4200 a year and Superior Judges get \$6000. The duties of a Police Judge are as important as these and should be well paid for.

Amendment No. 46 is submitted not in the interests of any one class but for the general good of all. Amendment No. 46 seeks to rectify conditions and to elevate the Police Court to a higher standard and dignity, without destroying the elective system of our government.

BOARD OF SUPERVISORS.

Vote "YES" for Amendment No. 46.
It will better your Police Courts.

VOTE YES

VOTE YES

AMENDMENT No. 47

By JAMES ROLPH, Jr., Mayor

I am heartily in favor of the increases of the salaries of the various executive officers—City Attorney, District Attorney, Auditor, Treasurer, Tax Collector, Coroner, County Clerk and Recorder—as provided in Amendment No. 47. All the officers named in the amendment, except the Election Commissioners, are elected by the people. The salaries attached to all the positions, with but one exception, are the same today as they were fixed originally in the Charter when it was submitted to the people in May, 1898, over twenty-two years ago. For nearly a quarter of a century, the heads of the eight great executive departments of the municipality have not been given an increase in pay.

During that time the city has grown rapidly in population and resources, in wealth and in importance in the affairs of the nation, until it is recognized today as one of the great, and in many respects one of the most progressive, municipalities in the world. With the growth of the city and the wide expansion of its business, the duties and responsibilities of its officers increased many fold. During this time, also, the cost of living increased several hundred per cent. Yet, during all that period of twenty-two years, there has been no increase in the pay of the heads of the executive departments. I know of no private business concern, and probably none can be found, which has not increased the pay of its various department heads since May, 1898.

Public officers are entitled to a living wage just as much as are people in private employment. Likewise, public officers are entitled to compensation commensurate with their duties and responsibilities, and equal, at least, to what is paid in private employment for similar duties and responsibilities. The salaries proposed by Amendment No. 47 are by no means excessive under present conditions. The executive departments require all the time and energy of their respective heads, and the proposed salaries are not as much as are paid by business corporations to officers with similar duties.

The salary of \$3600 a year for supervisors was included in the amendment upon my recommendation. The legislative department is the most important in the government; it requires practically all the time of the supervisors, and the salary named is even less than the position should pay.

I feel that the city can well afford to pay fair compensation to its officers, and I feel that it should do so. Since Amendment No. 47 proposes only equitable compensation for the chief executive officers of the city government and for the supervisors, all of whom are elected by the people, and for the Election Commissioners, I hope and trust that the electors of the city and county will endorse the amendment at the polls.

ORDINANCE NO. 22

This Ordinance is submitted by members of the Board of Supervisors for the purpose of making the organ recitals at the Exposition Auditorium a permanent attraction, and at the same time self-sustaining.

Since April 8, 1917 (which was the initial organ recital), the organ recitals have been operated under a loss.

The original salary of the organist was \$10,000 a year, and at the present time is \$8,750 a year. The organ recitals are dependent upon such open dates as are available in the Exposition Auditorium, as the constant use of the Auditorium for other engagements brings a big income to the City and County, and it is therefore impossible to give weekly organ recitals. Last year it was only possible for the reasons above stated, to give 36 organ recitals, which made the average fee per recital for the organist \$242 as against \$100 per recital in the proposed Ordinance.

Under this proposed Ordinance which provides for an organist fee of \$100 for each recital where an admission fee is charged, the expense for the organist would be \$3,600 per year, as against \$8,750 as at present—**SAVING THE CITY IN THE NEIGHBORHOOD OF \$5,000 PER YEAR**, which saving would help make the organ recitals self-sustaining.

A further advantage in the operation of this Ordinance is the opportunity of employing local and visiting organists at different periods throughout the year, thereby adding variety to the program, and **PARTICULARLY ENCOURAGING LOCAL TALENT.**

Submitted by the following Supervisors:

**J. EMMET HAYDEN
JAMES E. POWER
EUGENE E. SCHMITZ
CORNELIUS J. DEASY
JAMES B. McSHEEHY
CHARLES J. POWERS**

Vote "YES" on this Ordinance in the interest of the taxpayer.