

PROPOSED

CHARTER AMENDMENTS

TO BE SUBMITTED

NOVEMBER 2, 1926

ISSUED IN ACCORDANCE WITH SECTION 9, CHAPTER
III, ARTICLE XI OF THE CHARTER OF THE CITY
AND COUNTY OF SAN FRANCISCO

Issued by Order of the
BOARD OF ELECTION COMMISSIONERS



Attest:

A large, stylized handwritten signature in cursive script, appearing to read "J. J. Jernandez".

*Registrar of Voters and Secretary of the
Board of Election Commissioners.*

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PROPOSED CHARTER AMENDMENTS

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NOVEMBER 2, 1926

Charter Amendment No. 29

WATER BONDS

Decreases bond limit for general purposes from 15 to 12 per cent of taxable property. Excludes bonds heretofore or hereafter issued for water purposes from limitation.

CHARTER AMENDMENT NO. 29

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 9 of Article XII thereof, relating to the limitation of the amount of bonded indebtedness.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend the Charter of said City and County, as follows:

That Section 9 of Article XII be amended so as to read as follows:

Section 9. No indebtedness shall be incurred for the acquisition of any public utilities under the provisions of this Article, which, together with the existing bonded indebtedness of the City and County, shall exceed at any one time twelve per centum of the assessed value of all real and personal property in the City and County subject to taxation for City and County purposes; provided, however, that any existing bonded indebtedness created by the sale of any of the water bonds which were authorized by vote of the people on the 14th day of January, 1910, and of the water bonds which were authorized by vote of the people on the 7th day of October, 1924, together with any bonded indebtedness which may hereafter arise from the sale of bonds hereafter to be authorized for water supply purposes exclusively, including the acquisition of a water distribution system, shall be exclusive of the bonded indebtedness of the City and County limited by this section; and any bonded indebtedness heretofore created under the provisions of Section 29a of Article XVI of the Charter in aid of the ex-

position to celebrate the completion of the Panama Canal, which particular exposition bonds were excluded from the bond limits prescribed by said Section 9 by an amendment of the section ratified by the people in November, 1910, and approved by the Legislature February 17, 1911, shall continue to be exclusive of the bonded indebtedness of the City and County limited by this section.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 30

AIR PORT

City may purchase, hold or lease property within or without the City and County for air port, terminal or landing place for air craft.

CHARTER AMENDMENT NO. 30

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend Article I of the Charter of said City and County by adding thereto a new section to be numbered Section 7, relating to the acquisition of land within or without the city for the purpose of an air port.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new section be added to Article I to be numbered Section 7, to read as follows:

Section 7. The City and County of San Francisco may purchase, hold or lease property within or outside of the boundaries of the City and County suitable and convenient for an air port, terminal or landing place for air craft, provide for the equipment and maintenance of the same and may cooperate with other governmental agencies in the acquisition, management or control thereof.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 31

SEMI-MONTHLY PAYMENT OF SALARIES

Salaries of all officers and employees including policemen, firemen and teachers in the public schools and others employed at fixed wages shall be payable semi-monthly.

CHARTER AMENDMENT NO. 31

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend

Chapter IV of Article III of the Charter of said City and County, relative to the payment of claims.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2nd day of November, 1926, a proposal to amend said Charter as follows:

That Chapter IV of Article III be amended so as to read as follows:

CHAPTER IV Payment of Claims.

Section 1. The salaries and compensation of all officers, including policemen, firemen and employees of all classes, and all teachers in the public schools and others employed at fixed wages, shall be payable semi-monthly. Any demand upon the treasury accruing under this Charter shall not be paid, but shall be forever barred by limitation of time, unless the same be presented for payment, properly audited, within one month after such demand became due and payable; or if it be a demand which must be passed and approved by the Supervisors or Board of Education, or by any other board, then within one month after the first regular meeting of the proper board held next after the demand accrued; or, unless the Supervisors shall, within six months after the demand accrued as aforesaid, on a careful examination of the facts, resolve that the same is in all respects just and legal and the presentation of it, as above required, was not in the power either of the original party interested or his agent or the present holder, in which case they may by ordinance revive such claim, but it shall be barred in the same manner unless presented for payment within twenty days thereafter. No valid demand arising subsequent to the claim which may be revived as aforesaid shall be rendered invalid by reason of such revival exhausting the fund out of which subsequent claims might otherwise be paid. Such revived claim shall take rank as of the day of its revival.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 32

SALARIES OF MAYOR AND SUPERVISORS

After July 1, 1927, the salary of Mayor to be \$12,000 annually, and salaries of Supervisors one-third that of Mayor.

CHARTER AMENDMENT NO. 32

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 1 of Chapter I of Article IV, relating to salary of the Mayor, and by amending Section 2 of Chapter I of Article II, relating to the salary of the members of the Board of Supervisors.

The Board of Supervisors of the City and County of San Fran-

San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2nd day of November, 1926, a proposal to amend the Charter of said City and County as follows:

That Section 1 of Chapter I of Article IV be amended so as to read as follows:

Section 1. The chief executive officer of the City and County shall be designated the Mayor. He shall be an elector of the City and County at the time of his election, and must have been such for at least five years next preceding such time. He shall be elected by the people to hold office for four years. He shall receive an annual salary of \$12,000. All of the appointees to positions in the Mayor's office shall hold their positions at the pleasure of the Mayor.

That Section 2 of Chapter I of Article II be amended so as to read as follows:

Section 2. The Board of Supervisors shall consist of eighteen members, all of whom shall hold office for four years and be elected from the City and County at large. Each one must be at the time of his election an elector of the City and County and must have been such for at least five years next preceding his election. Each Supervisor shall receive a salary equal to one-third of that of the Mayor.

Every person who has served as Mayor of the City and County, so long as he remains a resident thereof, shall be entitled to a seat in the Board of Supervisors and to participate in its debates, but shall not be entitled to a vote nor to any compensation.

This amendment shall take effect July 1, 1927.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 33

PALACE OF FINE ARTS SITE

Authorizing Board of Supervisors to acquire from the United States a portion of the Presidio Reservation occupied by the Palace of Fine Arts, in consideration of the right to construct and maintain a spur track over certain public streets.

CHARTER AMENDMENT NO. 33

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Article I, to be numbered Section 8 thereof, relative to the acceptance of land occupied by the Palace of Fine Arts.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the

general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new section be added to Article I of the Charter, to be numbered Section 8 and to read as follows:

Section 8. The City and County of San Francisco may accept and receive from the Secretary of War, pursuant to the provisions of an act of Congress of March 4, 1925, a deed to the following described property, to-wit:

Commencing at a point on the westerly line of Lyon street, distant thereon five and seventeen one-hundredths feet southerly from the northerly line of Bay street if extended and produced westerly, and running thence northerly along the westerly line of Lyon street one thousand one hundred and ninety-six and eighty one-hundredths feet; thence southwesterly on a curve to the left of six hundred and twelve feet radius, central angle one hundred and fifty-five degrees forty-seven minutes and fifty seconds, tangent to a line deflected one hundred and two degrees six minutes and five seconds to the left from the preceding course a distance of one thousand six hundred and sixty-four and thirteen one-hundredths feet to the westerly line of Lyon street and the point of commencement; containing nine and ninety-three one-hundredths acres, more or less.

In consideration of the granting to the City and County of San Francisco of the above-described property, the Board of Supervisors of said City and County is hereby given permission and the right and said Board is hereby directed by proper ordinance to grant to the United States the right to construct, maintain and operate in perpetuity a spur track over and along the following described streets and property in the City and County of San Francisco, State of California.

Along Beach street from the east line of Laguna street to the west line of Webster street; along Webster street from the south line of Beach street to the north line of Tonquin street; along Tonquin street from the east line of Webster street to the west line of Lyon street, and to include the privilege of a switch into the Army Supply Depot, Fort Mason, from a point on Beach street approximately 70 feet west of the west line of Laguna street, as shown on blue print filed December 2, 1915:

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 34

**RETIREMENT ALLOWANCE TO CERTAIN
TEACHERS**

All teachers retired from service under the law of 1913, who are not now drawing a pension, shall be entitled to receive retirement allowance.

CHARTER AMENDMENT NO. 34

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend

Article XVII of the Charter of said City and County by adding thereto a new section to be numbered Section 9, relating to retirement of certain teachers retired under the State law.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new section be added to Article XVII to be numbered Section 9 to read as follows:

Section 9. All teachers who were retired from service in the public schools of San Francisco, under the provisions of the law of 1913, establishing the California Public School Teachers' Retirement Salary Fund, and who are not now drawing a pension under the provisions of Article XVII, Section 8, of this Charter, shall be entitled to and shall receive a retirement allowance, to be calculated on the same basis as that established in the said section for determining the retirement allowances provided for in said section.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 35

SCHOOL DEPARTMENT

Provides for the Civil Service appointment of teachers, for making estimate of expenses, for a tax for the schools, for regulations for the disbursement of money.

CHARTER AMENDMENT NO. 35

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Section 1 of Chapter III, Section 1 of Chapter V, Section 2 of Chapter V, Subdivision 9 of Section 1 of Chapter III of Article VII, relating to the School Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

Amend Section 1, Chapter III, Article VII, of the Charter by adding thereto a new subdivision to be known as Subdivision 13.

Civil Service Appointment of Teachers

13. To conduct at least annually a competitive examination to establish an eligible list of teachers for appointment to positions in the elementary day and evening schools of the City and County of San Francisco. Such examinations shall be practical in their character, and shall relate to those matters only which will fairly test the relative capacity of the persons examined for said positions, and

shall include such tests of physical qualifications and health as the said Board of Education shall determine. That said Board of Education shall control all of such examinations and may designate a suitable person or persons, either in or out of the official service of the City and County, to conduct said examination and to make return and report thereof to the Board. That no person shall be permitted to take said examination unless he or she is under the age of thirty-five (35) years, and in good health, and is the holder of a certificate valid under the laws of the State of California authorizing said person to teach in the public schools of the State of California in a grade not lower than the grammar grade. That said Board of Education shall by rule establish a passing mark for all participating in said examination, and from the returns of the examiners or from the examinations made by the Board, the Board shall prepare a register of teachers whose general average standing upon examination is not less than the minimum fixed by the rule of said Board, and such persons participating in said examination shall take rank upon the said eligible register in the order of their relative excellence as determined by said examination. That all teachers appointed either to regular positions or to substitute positions in the department shall be appointed from said list in the order of their standing thereon, those appointed to substitute positions being preferred for regular appointment before those on the eligible list. Provided, however, that where the eligible list of said teachers has been exhausted, the Board of Education may make a temporary appointment of any duly qualified teacher to either a regular or substitute position in the department, but such appointment shall be made only until an eligible list of appointees is obtained. That all appointments made under the provisions of this section shall be subject to a satisfactory probationary service of not less than two years.

That Section 1 of Chapter V, Article VII, of the Charter is hereby amended to read as follows:

Annual Estimate of Current Expenses

Section 1. The Board of Education shall, on or before the first Monday of April in each year, report to the Board of Supervisors an estimate of the amount of money which shall be required during the ensuing fiscal year for the purpose of meeting the current annual expenses of the School Department, specifying the amount required for textbooks and other materials to be furnished to pupils; for all other supplies needed for public instruction and the maintenance of schools, laboratories and manual training shops; for purchasing and procuring sites; for leasing rooms or erecting buildings; for repairing, altering or enlarging buildings; for equipping and furnishing rooms and buildings; for the Teachers' Salary Fund; for the salaries of the School Directors, Superintendent, Deputy Superintendents, Supervisors, and all other persons em-

ployed in the School Department; and for all other expenditures necessary for the administration, maintenance and support of the public Kindergarten Schools, Day and Evening Elementary Schools, Day and Evening High Schools, Technical Schools and other secondary schools, and for the establishment and realization of such other public school policies as may be authorized by the laws of the State of California.

That Section 2, Chapter V, Article VII, of the Charter, is hereby amended to read as follows:

Common School Fund

Section 2. The Board of Supervisors at the time and in the manner of levying and collecting City and County taxes shall levy and cause to be collected for the Common School Fund a separate and distinct tax for the support of each of the following: (1) Public Kindergarten Schools; (2) Public Day and Evening Elementary Schools; (3) Public Day and Evening High Schools, Technical Schools and other secondary schools; (4) and such other schools or policies as may be authorized by the laws of the State of California; but the rate of each such separate tax shall not exceed, in any instance, for the support of each of the above-mentioned schools and purposes, the maximum rate fixed for counties and cities and counties by the laws of the State of California.

That Subdivision 9 of Section 1 of Chapter III of Article VII be amended to read as follows:

Subdivision 9. To establish regulations for the disbursement of all moneys belonging to the School Department or to the Common School Fund, and to secure strict accountability in the expenditure thereof; to provide for the prompt payment, on not later than the fifth day of every month, of all salaries due and allowed officers, teachers and other employees of the School Department. For this purpose the Auditor shall annually segregate so much of the Common School Fund as may have been provided, allowed or appropriated by the Board of Education, or by other competent authority for the payment of the salaries of all officers, teachers and other employees for the fiscal year, and the amount so segregated shall not be applied to the payment of any demand against such Common School Fund during any fiscal year other than for salaries, until all salaries for that fiscal year have been fully paid and provided for. The Board shall ascertain and transmit to the Auditor on or before the first Monday in April of each year an estimate of the amount required for the payment of said salaries for the fiscal year commencing on July first following, which said estimate shall be based upon the amount allowed for said salaries for said year previous for which said estimate is made, and upon such other data relative to the needs of the department as said Board may have before it.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 36

CIVIL SERVICE—PLAYGROUNDS

Makes employees of the Playground Commission subject to Civil Service provisions and those employed one year are appointed thereunder.

CHARTER AMENDMENT NO. 36

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by amending Subdivision A of Section 11 of Article XIII, relating to the Civil Service of the employees of the Playground Commission.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, a proposal to amend said Charter as follows:

That Subdivision A of Section 11, Article XIII, be amended so as to read as follows:

Section 11, Subdivision A. The provisions of this article shall apply only to the following offices and departments of the City and County: The County Clerk, the Assessor, the Tax Collector, the Sheriff, the Auditor, the Recorder, the Treasurer, the Coroner, the clerks and stenographers of the Justices' and Police Courts, the Board of Public Works, the Police Department, the Fire Department, the Board of Election Commissioners, the Board of Health, the Department of Electricity, the Board of Supervisors, the Civil Service Commission and Playground Commission, and all boards and departments controlling public utilities, but the following deputies, clerks and employees in said offices and departments shall be exempted therefrom: The Chief Deputy of the County Clerk; the Chief Deputy and Deputy designated as the Cashier of the Assessor; the Chief Deputy and the Cashier of the Tax Collector; four deputies of the Sheriff designated as the Undersheriff, the Chief Bookkeeper, the Attorney and the Cashier; the Deputy Auditor; the Chief Deputy of the Recorder; four employees of the Treasurer designated as the Cashier, the Chief Deputy, one Assistant Deputy designated as a Bond Deputy, and one Clerk; the Chief Deputy and the Autopsy Physician of the Coroner; the City Engineer; the Secretary of the Board of Public Works; the City Architect; the Registrar of the Board of Election Commissioners; the Justices' Clerk; the Chief of Police; the Chief Engineer and Secretary of the Fire Department; the Chief of the Department of Electricity; the Clerk of the Board of Supervisors; Superintendent of the Playground Commission; all physicians appointed by the Board of Health; persons appointed by the Mayor under the authority of this Charter; the Chief Deputy and the head of any

bureau or department created by this Charter or by ordinance; the chief examiner and special examiners appointed by the Civil Service Commission and persons employed by the Commission to exercise the authority conferred by Section 14 of this article; the manager or superintending head of each public utility; attorneys and physicians employed to perform duties included in their profession; persons employed by the Board of Supervisors for temporary service in positions requiring high technical skill; persons employed in positions having a confidential relation to the head of the department in which the employment is held, but not more than one such position shall be established in any department; persons employed on public works outside the City and County. Any person who has served in any position or employment under the Playground Commission, except in those positions hereinbefore excepted from the provisions of this article, for a period of one year continuously prior to the approval of this amendment, and who shall be actually employed in any of said offices at such time, is hereby declared to be appointed within the provisions of Article XIII of this Charter to the position to which he may be assigned and shall be entitled to all the benefits of said article thereafter.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 37

APPOINTMENT TO AND REMOVAL FROM OFFICE

Provides for the ratification by Board of Supervisors of Mayor's appointments to Commissions, and for their removal for cause by said Board.

CHARTER AMENDMENT NO. 37

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Article XVI, to be numbered Section 39, relating to appointments to and removals from office.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new section be added to Article XVI to be known as Section 39, and to read as follows:

Section 39. The appointments of all Boards or Commissions authorized by this Charter to be made by the Mayor shall be ratified and approved by the Board of Supervisors. All appointees made by the Mayor to any Board or Commission may be removed by him for cause in the manner provided in this Charter, subject to the approval of the Board of Supervisors; provided, however, that if six members of the

Board of Supervisors shall file with the Mayor charges in writing of malfeasance or nonfeasance in office against any member of any Board or Commission appointed by the Mayor, it shall be the duty of the Board of Supervisors, after reasonable notice to the person so charged, to hear and determine said charges. That said hearings on charges shall be in open session of the Board of Supervisors, and in the presence of the person so charged, should he desire to attend, and if said charges are sustained by a vote of two-thirds of the members of said Board, the said person so charged shall be removed from his office or position to which he had been theretofore appointed by the Mayor.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 38

WAGE-FIXING POWERS

Vests in the Supervisors power to fix compensation of all city employees, pending the adoption of report on standardization of salary.

CHARTER AMENDMENT NO. 38

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new section to Chapter II of Article II, relating to the wage-fixing powers.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new section be added to Chapter II of Article II, to be designated Section 15, and to read as follows:

Section 15. The Charter salary and wage-fixing powers heretofore existing and remaining in force and effect pending the adoption by the Supervisors of classification and compensation schedules, as provided in Section 14 of this Chapter, are, upon the ratification of this amendment by the Legislature transferred to the Board of Supervisors; and pending the adoption of such classification and compensation schedules the Supervisors shall have power and authority, and it shall be their duty, to fix salaries and wages for all officers and employees of all the departments, offices, boards and commissions that were intended to be, or hereafter may become, subject to the provisions of said Section 14; provided, however, that this amendment shall not operate to lower existing salaries or wages or adversely affect the civil service ratings and duties of persons holding office or employment under the City and County at the time of the adoption of this amendment.

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.

Charter Amendment No. 39

HOSPITAL SERVICE

Authorizes the Supervisors to provide a hospital system for municipal public utility employees, cost to be divided between employees and City.

CHARTER AMENDMENT NO. 39

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco, State of California, to amend the Charter of said City and County by adding a new article thereto to be designated Article XVIII, relating to Hospital Service for Employees of Municipal Public Utilities.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the general election to be held on the 2d day of November, 1926, a proposal to amend said Charter as follows:

That a new article be added to the Charter to be designated Article XVIII and to read as follows:

ARTICLE XVIII.

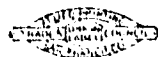
Section 1. The Board of Supervisors of the City and County is empowered under the conditions set forth herein, on a vote of fourteen members and the approval of the Mayor, to establish a hospitalization system and to provide for hospital benefits for municipal employees of any public utility system heretofore or hereafter established or operated by the City and County. The said employees shall become members thereof and shall contribute one-half the cost of the maintenance of such hospitalization system, not to exceed the sum of one dollar per month, and the said City and County shall furnish the other half of the cost thereof. Membership in said hospitalization system shall be compulsory. The public utility to which the employee is attached or by which he is employed shall be charged by the City and County of San Francisco with one-half of the cost of the membership of each member of the hospitalization system employed by said utility or attached thereto. A board of administration is hereby created, consisting of the Chairman of the Finance Committee of the Board of Supervisors, the Auditor, the City Attorney and four members to be elected from the active members of the hospitalization system; such appointees shall serve without compensation. They shall be appointed by the Mayor within sixty days from the taking effect of this amendment. Members other than ex officio members shall so classify themselves by lot that one term shall expire each year. The board of administration may establish such rules and regulations as it may deem proper, shall elect one of its members president and appoint a secretary and may appoint such other employees as may be necessary. Such appointments shall be made under the provisions of Article XIII of this Charter. The board of administration shall be the sole authority to judge under such general

ordinances as may be adopted by the Supervisors as to the conditions under which persons may be admitted to benefits of any sort under this system and shall have exclusive control of the administration thereof. The Board of Supervisors is hereby fully empowered by a majority vote of the members to enact any and all ordinances necessary to carry into effect the provisions of this article. The board of administration shall have full and complete charge of all moneys contributed by the City and County and said employees, including any interest which might be earned thereon, and that said moneys shall be deposited in a special fund to be known as the "Hospital Fund."

Ordered submitted by the Board of Supervisors, San Francisco, September 20, 1926.



Recorder Printing and Publishing Co.
693 Stevenson Street, San Francisco



Vote YES on Amendment 32

Nov. 2926

TO THE VOTERS OF SAN FRANCISCO:

The undersigned civic and fraternal organizations of San Francisco have examined with care the provisions of Charter Amendment No. 32 on the ballot, which provides for an increase in the salary of the Mayor to \$12,000 per annum and of the members of the Board of Supervisors to an amount equalling one-third of the Mayor's salary, or \$4,000 per annum.

The Charter of the City and County of San Francisco, which became operative in 1900, fixed the Mayor's salary at \$6,000 a year, and that salary has never been increased, although the duties of the office have trebled or quadrupled during the past twenty-six years. Similarly have the duties of the Board of Supervisors increased, so that now a large portion of the members' time is consumed by public work, while the salary remains at the low figure of \$2,400.

Chicago and Philadelphia each pays its Mayor \$18,000 a year. The Mayor of Boston receives \$20,000, and the Mayor of Detroit, \$15,000. Members of the legislative bodies receive salaries ranging from \$4,800 to \$7,000 a year in the cities of Los Angeles, Cincinnati, Buffalo, Detroit, Philadelphia, Pittsburgh and Chicago.

The compensation in San Francisco is entirely out of proportion to this city's size and to the importance and amount of work which these officials perform. It is a matter of civic pride for the voters to approve of Amendment 32.

We respectfully urge that an overwhelming affirmative vote be given this measure at the election on November 2nd.

F. B. MacDonald President Building Trade Council.
DOWN TOWN ASSOCIATION, by *E. W. Milburn* President

Civic League & Improvement Club *W. W. Watson* President
& *reservations*

San Francisco Chamber of Commerce - by *Chas. Miller* Pres.
John J. Kelly Secretary, *Central Council of Civic Clubs*
John C. Connell Sec. San Francisco
Labor Council

VOTE YES ON CHARTER AMENDMENT No. 34

MAKE IT UNANIMOUS

This amendment has received the unanimous approval of the Supervisors and the Mayor. It corrects an unintentional oversight through which San Francisco's oldest teachers were omitted from the benefits of the teachers' pension.

These veteran teachers were the pioneers in our public school system. One is ninety years of age; others are over eighty. Many are physically disabled. Their work is crystallized in the good citizenship of this city. Yet their compensation was a meager pittance, less than that of an unskilled laborer's wage. Many of them had dependents to support. Hence they naturally find it a difficult problem in this, the closing day of their career, to make ends meet.

San Francisco surely never intended that these veteran educators should be specially singled out for omission from the teachers' pension system. This proverbially generous community should insist that these women who gave the best years of their lives to the inculcation of good citizenship, should not be left by the good citizens they created to struggle along with the lack of those necessities that common decency demands. To give them these would cost the tax-payer less than one cent on the hundred dollars.

For the credit of San Francisco make the vote unanimous.

VOTE YES!

Amendment 36

And Place the Playground Employees Under Civil Service

THIS proposed Amendment *Places the Employees of the Playground Department under Civil Service.* The workers of this department *are specially trained* in the recreation and care of children, and it is therefore very essential that this important unit of our city government be afforded the benefit and protection of *Civil Service.*

The Civil Service form of filling offices has proved so successful over many years that it is obvious that only good results will follow. Theodore Roosevelt said "*that Civil Service insures to the people not only the faithful performance of duty on the part of the men and women employed, but brings a higher and cleaner class of men and women into the service of the people.*"

Civil Service in this City and County has proved so satisfactory it is a guarantee that *Amendment 36* will benefit the public.

This Amendment **WILL NOT INCREASE THE TAXES** for the reason that the people of San Francisco in 1924 voted to give a fixed sum of money to operate the Playground Department. This said sum *cannot* be changed without the vote of the people.

Vote YES Amendment 36

Vote "NO" On Amendment 37

KEEP THE POLICE, FIRE, CIVIL SERVICE AND SCHOOL DEPARTMENTS OUT OF PETTY POLITICS.

Charter Amendment No. 37 is a bald and tricky attempt to give to the Board of Supervisors powers which do not belong to the Board and which the framers of the Charter of the City and County of San Francisco never intended that the Supervisors should have. If adopted, it will throw all administrative departments of the City Government into the political arena and make them the object of attack, through the Board of Supervisors, of every group of citizens who can influence six votes on the Board, because six Supervisors can bring any appointive official to trial on any charge they may desire to make.

The amendment provides that all the Mayor's appointments to Commissions must have the ratification of the Board of Supervisors. This would take away from the Mayor his authority, but would not reduce, one iota, his great responsibility to the people of San Francisco.

The amendment would create a condition of dual authority as between the Mayor, who is, under the Charter, responsible for the operation and conduct of the several departments controlled by the Boards and Commissions appointed by him, and the Board of Supervisors. Not only could the Supervisors penalize departments, through appropriations, but they could, in addition, place all the Boards and Commissions in a position where each of their acts must be considered in the light of its possible reaction politically on the Board of Supervisors.

Under Charter Amendment No. 37 the Supervisors could remove every member of the Mayor's office staff or even refuse to confirm the appointment by the Mayor of his own private secretary.

The citizens elect a Mayor and give him comprehensive powers of generally supervising the conduct of affairs in the various municipal departments, to the end that his administration may be properly and effectively conducted. If any department fails in performing its functions properly, the Mayor has the full responsibility. And if the Mayor fails to supervise properly the various departments, the people can, through the recall, remove the Mayor himself.

This procedure has been in effect for twenty-six (26) years and at no time has it proved unsatisfactory except to some group unable to secure their selfish ends—frequently ill-advised or illegitimate—through the pressure which they have attempted to bring to bear on appointed municipal officials.

It is now proposed by Charter Amendment No. 37 to alter this condition and to revert to a plan of municipal organization that has been universally condemned and which has proven a failure wherever it has been tried.

Should this amendment become operative, municipal departments, such as the Police, Fire, Health, School and, above all, Civil Service Departments, would immediately become footballs whose every act would necessarily have to be determined by whether or not it would be possible for those urging a particular line of action to secure six members of the Board of Supervisors who will be willing to drag into a public trial the members of some Commission whose acts had not met with the approbation of some particular group.

Should this situation prevail and members of Commissions be subjected to political whims and political scheming, it would be practically impossible to secure the acceptance of appointive office by any decent citizen.

The experience of the undersigned on the Board of Supervisors has demonstrated to us time and time again that it is a comparatively simple matter for any group who may pretend to have political influence to secure the sympathetic ear of at least six Supervisors—all that are required under Amendment 37 to bring any appointive official of the City to trial.

If the Mayor, whoever he might be in the future, is to be held responsible for the acts of those officials whom he appoints, this responsibility cannot

and must not be divided. Charter Amendment No. 37 means chaos in our City Government, it means a return to the old "spoils system", it means a lowering of efficiency and the advent of a type of political wire-pulling that will work against this City's best interests.

We are confident that the voters of this City do not wish to see the Police, Fire and Health Departments, and the Board of Education, now among the most efficient in the United States, made subservient to politics. We are sure that the voters do not wish to cripple the Civil Service Commission, which has staunchly stood between municipal employees and their arbitrary removal from employment.

If you, the voters, desire to see maintained the high standard of achievement which these and the other departments of the City Government have always stood for, and if you want to see San Francisco go ahead with its present high development, vote "NO" on Charter Amendment No. 37—the most reactionary and dangerous amendment that has been submitted to the people in a quarter of a century.

Vote "NO" On Amendment 37

KEEP OUR MUNICIPAL DEPARTMENTS CLEAN
AND KILL THE SPOILS SYSTEM
which this amendment attempts to establish.

KINDLY NOTE FACSIMILE OF AMENDMENT 37 ON
PAPER BALLOTS AND VOTING MACHINES

PAPER BALLOT

VOTE NO

37 APPOINTMENT TO AND REMOVALS FROM OFFICE. Provides for the ratification by Board of Supervisors of Mayor's appointments to Commissions, and for their removal for cause by said Board.

YES

NO

X

VOTING
MACHINE

YES AMENDMENT 37 NO

APPOINTMENT TO AND
REMOVALS FROM OFFICE

Provides for the ratification by
Board of Supervisors of Mayor's
appointments to Commissions,
and for their removal for cause by
said Board.

VOTE NO

J. EMMET HAYDEN,
JESSE C. COLMAN,
WM. H. HARRELSON,

Members of the Board of Supervisors.