San Francisco Voters Information Pamphlet

GENERAL ELECTION TUESDAY, NOVEMBER 2, 1976

Edition 16.7 558-3417 WORDS YOU NEED TO KNOW

Your Rights As a Voter

by the Ballot Simplification Committee

Q-Who can vote?

200th Year

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A—Any registered voter who: • is 18 years or older, by election day • is a citizen of the United States

- - and lived in (readded) San Francisco for 29 days just before the election, (Even If you have moved within the 29 days, you can still vote by using what is called an "absentee ballot". There is an application for one on page 2 of this pamphlet. If you lose this one, call 558-5417.)

Q-What do I have to do to vote?

- A--Sign up with the registrar. You can do this anytime. But you must sign up more than 28 days before an election to vote in that election. If you need help to do this call 558-3417. When you sign up, they will, ask you: • your name • where you were born • where you live

Q-Do I have to belong to a political party?

- A-Only if you want to. If you don't want to tell what po-litical party you consider yours, you can say "Inde-pendent" or "I don't want to tell."
- ---If I don't tell my political party when I sign up, can I still vote in every election? Q.
- -Yes, The only thing you cannot vote on is which can-didate will be a political party's choice in a Primary didate will be a political party a cause of election. Example: Only people who sign up as Democrats can vote in the Permary eleciton for who will be the Democratic candidate. Primary elections are held in June of even-numbered years.

Q-If I have picked a party, can I change it later'

A-Yes, but you must go and sign up again.

Q-Once I have signed up, do I have to do it again?

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大避手册 电黄分發 精扮電話 或在平埠跑 588-3061 幕街市立幕埠圖書館内銷取

或在其他分發處領取為荷!

AVISO

Una traducción completa del folleto de la papeleta de Una franceción completa del contro de la papetera de votación ha sido preparada en espuñol y pardo ser ob-tendia GRATIS a petición. Usted parde obtener una traducción de este folleto con solamente lamar al telé-fono número 588-3061 o pedita en la libilioteco Pública del Distrito en la Mission o lambién procularia en numerosos otros sitios en la Ciudad de San Francisco. WHAT IT'S ALL ABOUT

People vote to decide how their city will be run and who will run it. Your vote is just as important as anyone else's. This paraphilet will help you to understand what voting is all about.

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A—Yes, if: • you have moved

or you did not vote in the last General election (The last General election was November 5, 1974)

Q-If I have been convicted of a crime, can 1 sign up to A-Yes, if you have served your sentence and parele.

Q-What candidates will voters be choosing at this general

- enection : —All voters will choose a candidate for: Presidential Electors State Assemblyman State Assemblyman United States Congressman United States Senator Member, Bourd of Education (vote for four) Member, Community College District (vote for four) Buy Area Rapid Transit Districts 7 and 9

Q-What districts are there in San Francisco?

- A-San Francisco has: three State Assembly Districts (AD 16, 17, 18) • two State Senate Districts
 - two State Senare Sourcessional Districts two United States Congressional Districts (CD 5, 6)
- (See map elsewhere in this pamphlet) Q-Do these districts belong just to San Francisco?

-No. State Assembly District 18 is shared with San Mateo County. State Senate District 6 is shared with San Mateo County A٠

County, United States Congressional District 5 is shared with Marin County.

-What about the United States Senator, is there a dis-trict for this position? Q

-No. California has two United States Senators, Each Senator represents the entire state, Q-How can I tell which districts I live in?

A-You can call the Registrar of Voters at 558-3417.

Q-Where do I go to vote?

A-Your voting place is printed next to your name and address sent with this Voters' Pamphlet.

Q-If I don't know what to do when I get to my voting place, is there someone there to help me?

A-Yes, The workers at the voting place will help you. If they can't help you, call 558-6101. -When do I vote?

-The election will be Tuesday, November 2, 1976, Your voting place is open from 7 A.M. to 8 P.M. that day. ۸-

Q-What do I do if my voting place is not open? A-Call 558-0101.

Q-Can I take my sample ballot into the voting booth even if I've written on it?

A-Yes.

- Q-Can I vote for someone whose name is not on the ballot? A-Yes, This is called a "write-in". If you want to and don't know how, ask one of the workers to help you.
- Q-What do I do if I cannot work the voting machine?
- A-Ask the workers and they will help you.

Q-Can a worker at the voting place ask me to take any test? A-No.

Q-Can I take time off from my job to go vote on election day?

A-Yes. But only if you tell your employer by Friday, October 20, 1970 that you need time off to vote. Your employer must give you up to two hours off either at the beginning or end of your working day.

- Q-Can I vote if I know I will be away from San Francisco on election day?
- A-Yes, You can you early by: * going to the Registrar of Voters office in City Hall Hall and voting there
- mailing in the application for an absentee ballet on page 2 of this Voters' Pamphlet.
- Q-What can I do if I do not have an application form? A—You can send a letter or postcard asking for an absen-tee ballet. This letter or postcard should be sent to the Registrar of Voters, City Hall, San Francisco 94102.
- Q-What do I say when I ask for an absentce ballot? A—You must write: • that you need to vote early • your address where you stand up to vote • the address where you want the ballot malled • then sign your name, and also print your name undergeath.
- Q-When do I mail my absentee ballot back to the Regis-trar of Voters?
- A—You can mail your absentee ballot back to the Registrar of Voters as soon as you want. You must be sure your absentee ballot gets to the Registrar of Voters by 8 P.M. on election day, November 2, 1970.
- Q-What do I do if I am sick on election day?
- A-Call 558-6101 for information.
- 1F YOU HAVE OTHER QUESTIONS ON VOTING CALL THE REGISTRAR OF VOTERS AT 558-3417

Here are a few of the words that you will need to know: BALLOT-A list of candidates and propositions.

POLL-The place where you go to vote.

CHARTER AMENDMENT—The charter is the basic set of laws for the eity government. A charter amendment changes one of those basic laws. It thikes a vote of the peo-ple to change the charter. It cannot be changed again with-out another vote of the people.

CHALLENGE—Any citizen can ask an officer at the polis to challenge any voter if the citizen thinks the voter does not live at the address given on the registration form.

PROPOSITION---This means anything that you vote on, except candidates. If it deals with the state government, then it will have a number--such as Proposition 1. If it deals with the city government, it will have a letter--such as Proposition A.

INITIATIVE—This is a way for voters to put a propo-sition on the ballot for people to vote on. An initiative is put on the ballot by getting a certain number of voters to stress a sufficiency. put on the on sign a petition.

DNITTO

LOCATION OF YOU

PETITION-A list of signatures of voters who agree that a certain idea or question should be on the ballot.

(8)

558-6161

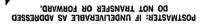
DECLARATION OF POLICY—A declaration of policy asks a question Do you agrees or diagrees with a certain idea? This helps your city government find out what you think.

BONDS—If the city needs money to pay for a certain thing such as an airport, a sewer line or a school, it borrows the money by selling bonds. It then pays back this debt with interest. There are two kinds of bonds.

GENERAL OBLIGATION BONDS—The money to pay back these bonds comes from property taxes. A $\frac{2}{10}$ majority of the voters must approve the issuing of general obliga-tion bonds.

REVERUE BONDS—The money to pay back these bonds comes from the new facility itself (such as income from the airport or charges to users of the water system). Voters do not approve revenue bonds for the port or air-port—all other revenue bonds must be approved by a ma-jority of the voters.

LEASE-IACK FINANCING-This is another way to finance city improvements. A private investment group builds a public facility or puys for equipment. The city then leases it back from the investors. Fayment is often more costly than paying interest rates on bonds. No voter approval is needed for lease-back financing.





SAN FRANCISCO, CA 94102 155 CITY HALL SHELON TO HANTERE **THOMASH REARINEY**

Voters' Pamphlets **Delivered** on Time

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U.S. Senator

Congrossman

State Senator....

Assemblyman

Board of Education

Community College Board

4.....

BART Director.

Voter Selection Coupon

NO

PROPOSITIONS

YES

For the first time in five years, all voters' pamphlets will be delivered on time, according to City Registrar Thomas Rearney, Ever since the last day to register was shortened to 30 days before Election Day, many Californians have received their sample bailots and voters' pamphlets only a few days before the election.

few days before the election. The problem began in 1971 when the registration dead-line was moved up from 54 days before the election, to only 80 days before election. Heemso it look the registrat's staff three weeks to manually stuff the five or six booklets, sheets and hallos into large envelopes, most voters didn't get their pamphics and sample ballots in time to study them thor-thet he vater information packet contains an application for absorbe ballot which must be returned to the Registrar before the seventh day prior to the election. Many people site of the source work that the vater the source of the source of the seventh day prior to the election.

This year, everything is in one publication: the polling place location (page 1), the application for absentee ballot

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STATE PROPOSITIONS

POLLS OPEN AT 7:00 A.M.

CLOSE AT 8 P.M.

NOVEMBER 2, 1976

YES

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둤 13 (page 2), the voter selection coupon (page 1), and the sam-ple ballot (centerfold) are all contained within this pamph-et. Because of this consolidation, the Registrar can mail out the voter information packet in only three days time, instead of the usual three weeks.

Significant cost avingus have also been realized, accord-ing to Chief Deputy Jay Patterson, who thought up the new system. The costs of mailing under the old system were about \$105,000, this included \$46,000 for the old bookled-style pamphiet, \$25,000 for separate sample ballots, \$16,000 for special envelopes, \$3,000 for mailing insurts, \$3,000 for voter selection coupons and \$12,000 for the clerical labor

involved in stuffing the envelopes. This year the newspaper-style pamphiet cost \$34,000 to print and \$2,000 to allx the labels by machine, for a total of \$36,000, or about one-third

"It's nice to be able to save the taxpayers' monoy", Pat-rson said, "But the most important thing is that the imphlets will be delivered on time this election".

CANDIDATES

PLEASE

Tear out this coupon, mark it and take it into the voling machine with you. This will greatly speed up voling so that others won't have to wait in line.

the cost of doing it the old way.

----- CUT OR TEAR HERE -----

The Absentee Ballot Application below must be received by 5 p.m., October 26th

APPLICATION FOR ABSENT VOTER'S BAL		FOR REGISTRAR'S USE ONLY SOLAMENTE PAINA USO DEL REGISTRAR 迎风泪册竹之川
央席遗 票申前表		PtOle1
AME:	of this form. vale therein by reesc	
Por la presente solicito una Papelela de Votante Ausente para la elección señalac la lorma. Espero estar ausente de mi pracinto electoral en el día de la elección o no poder v lora una satón previsia por la ley.		
胡寄一份缺席遭票拾本人)以参加此表格传耐 所列之誤用。 《人在遗界之目,因故缺席」不能得 自参加投票,此乃依法所容者。		,
ALLOT TO BE MAILED TO ME AT: ENVIEME LA PAPELETA A:	副附置票据	给本人下批:
BIGNATURE OF APPLICANT IN FULL FRMA COMPLETA DEL SOLICITANTE	- Zip Cods Area postal 	Registered Ban Francisco Address of Applicant Direction des suficiante registrada en Ban Francisco 凡凡什人化: 化你们 (凡凡近外)之(上如:
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O NOT WRITE BELOW THIS LINE) (NO ESCRIBA DEBAJO DE ESTA LI inalure and registration verified as correct.		HAT TO: REGISTRAR OF VOTERS OFFICE NVIAR A: ABSENT VOTING BECTION
19		STAFAT: CITY HALL BAN FRANCIBCO, CAL. 84102

for **Board of Education**

(Presented in Alphabetical Order)

Index

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of Candidates for **Board of Education**

Donna L. Clancey, Labor Organizer Richard H. Clancey, Labor Organizer Dr. Leo S. Dolson, President-Board of Education Jim Gonzalez, Teacher Joyce Vanman Halverson, Self Employed Eugene S. Hopp, Incumbent Richard Johanson, Salesman Jule C. Johnson, Community Planner Bill Maher, Director of Education Douglas Mallouk, Labor Organizer Sam Martinez, Board of Education-Incumbent Thomas J. Mellon, Jr., Lawyer Poter Mezcy, Lawyer-Businessman Michael C. Miller, Attorney Father Toin Reed, S.J., Incumbent Mary Helen Rogers, Rehousing Specialist Ben Tom, Transportation Analyst Sylvin Weinstein, Socialist Worker

DONNA L. CLANCEY

My name is Donna L. Clancey. My realdence address is at No. 1246 Bush Street, No. 10, San Francisco. My business or occupation is Unemployed.

Any outshices or occupation is Onempioyed. My qualifications for solid office are as follows: As an organ-izer for "New Solidarity" I am committed to an economic recovery program which will rollindic the idea of Progress. The reason "Johnny can't recal" is directly the reault of the demorphism of the solid office are as the solid of the demorphism of the solid office and the solid of the demorphism of the solid office and the solid of the demorphism of the solid office and the solid of the role as a contributing person to an oxpanding, developing society, he issue the basis for any positive moral identity. I will pull to acheol basis for any positive for Progress. Bilot Designation 1: Johne Organizer. Signature of Candidate: DONNA 1., CLANCEY.

The Sponsore for Donne 1, Clancey are: y E. Arbits New S. Uneversited and the source of the second The Sponsors for Donna L. Clancey are;

My name is Richard II. Clancey. My residence address is at No. 1246 Bush St., No. 10, San Francisco. My business or occupation is U.S. Labor Organizer.

My business or occupation is U.S. Labor Organizer. My publications for said office are as follows: The vicious behavioral control and drug programa, documented in New Soldarity, that the Hockefullers have introduced on all low and a solution of the schools, which is what the move away from science toward "scenalityity training" courses repre-sent. I will expose and root out the networks of drug pub-ers, the "tegal" methadone programs, modeled on Ulters use of the approximation of the problem of the schools, which set youth up for "school the programs, modeled on Ulters" use of the approximation of the programs of the school of the set youth up for "school they" brainvashing, Wo will open the way for 51°s children to develop as creative contributors to an expanding world comony. Ballot Designation: Labor Organizer. Signature of Candiducer MICHAND H, CLANCEY. The Sponces for Richard H. Cancev are:

The Sponsors for Richard H. Clancey are: E. Arvin, 416 Nos St., Unemployed The Sponsors for Richard II. Clancey arc: Y. B. Arrin, 415 No. 510 Janem Joyel Lenie G. Holding, 1274 - 48th Ave., Pool Sorvice Worker Mark A. Cainey, 3057 - 20th SL, File Clerk Danna L. Glancey, 1363 Hash SL, Urempioyed Danna L. Glancey, 1363 Hash SL, Urempioyed Darna L. Glancey, 1363 Hash SL, Urempioyed Diryna Deirancechi, 141 Jones BL, Olice Worker Michael Epstein, 520 Foot SL, Statuent, Direct Michael Epstein, 520 Foot SL, Statuent, Direct Michael Epstein, 560 Foot SL, Statuent, Direct Michael Epstein, 560 Anderson SL, Licensed Vocational Nurse Terry Kay Iluguin, 530 Anderson SL, Licensed Vocational Nurse Terry Kay Iluguin, 530 Anderson SL, Licensed Vocational Nurse Terry Kay Iluguin, 530 Anderson SL, Licensed Vocational Nurse Terry Kay Iluguin, 530 Anderson SL, Licensed Vocational Nurse Terry Kay Iluguin, 530 Anderson SL, Licensed Vocational James Legeny, 488 Mickey BL, SL, Waler Maureon G, File, 1274 - 48th Ave., Iluestor Maureon G, File, 1274 - 48th Ave., Missolia Habelin, 500 Files BL, Musicinn Maureon G, File, 1294 - 48th Ave., Missolia Robert Frouk, 3054 - 20th RL, Waller Robert, Frouk, 3054 - 20th RL, Waller Robert, Frouk, 3054 - 20th RL, Waller Frederick D. Warren, 445 Jones BL, Mallelark

DR. LEE S. DOLSON

My name is Dr. Lee S. Dolson. My residence address is at No. 178 Portola Drive, Sun Francisco. My business or occupation is Social Science Department, City Collega.

City College. My qualifications for said office are as follows: I have taught in and studied our schools twenty-ono years. Balboa High, 1955-60, City Colloge, 1960-present. Native San Franciscan; combat. veteran WU ILKorea; Matarors'a degree "Educa-tional Administration", San Francisco State; second Mas-ters, "History", University California, Ph.D Dissortation, "Administrative Ilistory, San Francisco Public Schools, 1961-1937", 'Diversity California, Ph.D Dissortation, "Administrative Ilistory and the school sourd of the schools, pairements, quality trade-technical training, and disciplin-ary standards leading to safer school environment. I will continue demanding lower budget, community Involvement in planning, reduced administrative over-staffing, and equal unality educational opportunities for all our children, Milden Lossignation; Prosideni, Board of Education, Signature of Candiduis: LEB S. DOLSON, Ph.D. The Spensors for Leo Dolson are:

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JIM GONZALEZ

My name is Jim Gonzalez. My residence address is at No. 653 Kansas Street, San Francisco. My business or occupation is Teacher.

My business or occupation is Tencher. My punlifications for said office are as follows: Native Son, Tencher, Community Organizer, Management Consultant, Graduate-School of Education U.S.F. 1 am experienced in college recruitment, investment and for comparison in bilinguist and an environment of the second function of the proventiality and leipation in school budget decisions, the encenting of basic skifts with proven methods, simpler Board methods and procedure, evaluations of tenchers and methods and procedure, evaluations of tenchers and deministrators that will reward competence, equality, im-provement of children centers and bilingual education pro-provement of children centers and bilingual education pro-provement of children centers. Signature of Candidates JIM GONZALEZ The Seconces for Jim Gourging 2011

Billio Diedgrandton : Tencher.
 Bigmature of Candidate: JIM GONZALEZ
 The Sponsors for JIm Gonzalez are:
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 Ben Anderson, 20 Bisson, 20 K. Gonmunity Worker
 Ansie A. Harbier, 21 Moneta Way, Accountant
 Jappis K. Hura, 601 Laguan Hond, Bisson, 20 K. Biss

JOYCE VANMAN HALVERSON

My name is Joyce Vanman Halverson. My residence address is at No. 34 Lapidge Street, San Francisco, My business or occupation is Self-employed.

My business or occupation is Self-employed. I am a woman. A public school parent. I am an elected par-ent-administrator at my son's school, officer-at-large of the District Policy Advisory Council, Childrens' Centers Divi-sion, and representative to the State Tille XX Advisory Committee. I worked in the Education Workshop of the San Francisco Community Congress and for the passing of Proposition I, the Childcare Initiative. I helped form the Coalliton Aquints Cuthecks and Layoffa, which helped stop the achieved by decision making responsible government can only be achieved by decision making responsibles on all levels being shared by students, parents and staff. I picdge myself to this primary goal. Bigmature of Candidate: JOYCE. VANMAN HALVERSON. The Shonsors for Joyce Vanman Halverson are:

- Signature of Candidato: JÖYĆÉ VANNAN HALVERSÖ The Sponsors for Joyce Vannan Ilalverson are: Joy A. Becker, 40 Lopids BL. Shulent Sandra Huller, 174 Hormann SE, Studient et Moter Shuhay Gravesti Chunen, 74 Aloryan Artor SL, Teacher Andrea Blau Coffman, 231 23nd SL, Teacher Children's Centers Andrea Blau Coffman, 231 23nd SL, Teacher at Children's Centers Andrea Blau Coffman, 231 23nd SL, Teacher at Children's Centers Andrea Blau, 1852 24nd SL, Teacher at Children's Centers (and Daching, 1852 Contro BL, Teacher at Children's Centers (and Daching, 1852 Contro BL, Teacher at Children's Center (and Joneshing, 1852 Contro BL, Teacher at Children's Center (and Joneshing, 1852 Contro BL, Teacher at Children's Center (and J. J. Frast, 1954 441). Are: Joneshing Conter (and J. J. Frast, 1954 441). Are: Joneshing Conter (and J. J. Frast, 2024 26th SL, Photorruber Judith L. Carnel, 78 Alway SL, Parent, Studen (Children's Lorden SK). BL, Student SL, Widerwriting Services Calleon L. Grownic, 2055 1816. R. Student's Conters (Children's Conter SK). SL, Student SK, Widerwriting Services

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EUGENE S. HOPP

My namo is Eugene S. Hopp. My realidence address is at No. 33 Heather Avenue, San Francisco. My business or occupation is Physician.

My business or occupation is Physician. My business or occupation is Physician. My business or occupation is physician. Sau Francisco, 1 was first elected to the Board unrently serve as Clinical Professor at the University of California, Sau Francisco, 1 was first elected to the Board in 1072. These years of service constitute an extremely valuable stude to the needs and problems of San Francisco schools. I work for facal prudence and educational standards. Too many programs, not perinding to education have been thrust upon the schools—the aducation of children. I in-tend to resist this diversion. I offer experience, knowledge, integrity and dedication. Ballot Designations in accumbent. Signature of Candidate: EUGENDES, HOPP, M.D. The Sponeors for Encuence S. Hopp are:

- Bullot Designation : Incumbent, Burlot Los Candidato: EUGENS S. HOPP, M.D. The Sponwork for Eugene S. Hopp Arei Molly M. Hopp, 38 Honler Avev, Personal Manager Solar A. Harbagelata, Member, Heard of Supervisors Guert A. Harbagelata, Member, Haard of Supervisors Guert A. Harbagelata, Heard A. Harbagelata, Marchael March Bernstein, 1860 Peter Avev, Major U.A. Heitre al March Bernstein, 1860 Peter Avev, Marchael F. Hallach, 259 Dancan St., Chropprater Walter, C. Caroffacto, Naneluo Avev, Miorub Hospital Walter, C. Caroffacto, Handhard Avev, Marchael Georger Y. China, 1760 Taylor St., Housewide Georger Y. China, 1760 Taylor St., Marchael Harbagelata, J. Housewide Georger Y. China, 1760 Taylor St., Marchael Harbagelata, J. Harbagelata, J. Harbagelata, J. Karon Guerger Y. China, 1760 Taylor St., Marchael Harbagelata, J. Housewide Georger Y. China, 1760 Jackson St., Manakement Gonzalta Harbagelata, J. Karoffact, 2000 Jackson St., Manakement Gonzalta Walter, K. Karoffact, 2000 Jackson St., Manakement Gonzalta Harbagelata, J. Karoffact, 2000 Jackson St., Manakement Gonzalta Harbagelata, Jackson, 2000 China, Haylatan Guerger M., Mardikkan, 2000 Divisaders N., Restaurant Owner Stam Martines, 1800 China, 1890, N., Halver Mithael Harbagelata, J. Karoffact, 2000 Jackson St., Marstenata Harbagelata, J. Andras, 2000 Divisaders N., Kestaurant Owner Stam Martines, 1800 China Bas, Sec., Caroffand Lager St., Martenata, J. Karoffand, 2000 Jackson St., Marstenata Harbagelata, J. Andras, 2000 Divisaders N., Kestaurant Owner Stam Martines, 1800 China Bas, Sec., Caroffand Lager St., Martenata, J. Karoffand, 2000 Jackson St., Harbagelata, J. Jon Skew, St. Sharanewa, Caroffanda, Jackson Jan Skew, J. Sharanewa, Sharanewa, Jangelata, Jange

JULE C. JOHNSON

My name is Jule C. Johnson. My residence address is at No. 575 Ninth Avenue, San Francisco. My business or occupation is Community Planner.

Ban Prancisco.
 Ban Vennelsco.
 My business or occupation is Community Planner.
 My qualifications for said office are as follows: 1 am trained in actional experimental planning. I worked with na-tional experiment in cohordinal reform. Long community In-volvement. Included Director—Reading is Fundamental and Tencher—Ethnie Studies. Lick Wilnerding, My cuoation is B.A. Fisk University and Master City Planning, Univer-sity California, Herkeley, My family includes Dr. Edwin T. Johnson, native San Franciscan and three "public school" children. In am practical, positive and expect more from stu-dentic, parents and teachers. Teachers should have more Bard support and live in the city. The current Board alts downtown and exargerates the mess, Elect mol I will put kids in the picture.
 Balon Designation: Community Planner.
 Sigmature of Candidate in ULLE C. Johnson are: Ruma, 1. flerman, 1629 Shawler St. Alterney at Law Tree Stepnaster for Jule C. Johnson are: Ruma, 1. flerman, 1629 Shawler Ka, Alterney at Law Tree Mcohas, MD, 420 Burel St., Puchistration arthur procession Columnation and examples and the steps of the St. Statistication and the St. Mill and the St. Statistication arthur procession Columnation and a statistication arthur procession Columnation and Alterney at Law-teriation and a statistication and a statistication and the statistication and a statistication and more is Lywan, 558 Alterney at Law Tree Mcohas, MD, 200 Burel Statistication and more is the statistication and a statistication and and the statistication and a statistication and and the statistication and a statistication and and and more and the statistication and a statistication and Member The Statistication and Publishes Teamana N. Gravin, 1586 Masonic Ave, Direc

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RICHARD JOHANSON

My name is Richard Johanson. My residence address is at No. 516 O'Farrell Street, San Francisco.

My business or occupation is Salesman.

By business or occupation is Salesman. My qualifications for sold office are as follows: My names is Richard Johumson, and I am the sceretary of the San Fran-elsco Unit, Nutional Socialist White Peoples Party. Having been horn in Oakland, i vas educated at that eity's schools and at the University of California: I received the bacea-faureant in zoology. College of Latters & Schenes. Since graduation, I have had the opportunity of serving as instructor in both private and public schools in California, As a former educator and sales representative throughout the lay Area, I know the problems and concerns of the average White parent and his family. San Francisco needs a bourd representative with the courage and honesty to stand up as a white man for the White Race. Haltot Designation: Salesman. Signature of Candidater MIOHARD JOHANSON, "The Sponeors for Richard, Johnanon are:

(More Board of Education Candidates, Next Page)

Candidates' Night Announced

Canada and the sequence of the

heard from. Here is an excellent opportunity to meet the candidates face-to-face and ask them questions. (Groups holding open, public, free candidates nights for next year's municipal election may notify the Registrar at least six weeks in advance of the election.) MEETINGS

October 18 (Monday), 4:00 P.M. to 6:00 P.M., 170 Fell St., Room 30 (Neur Van Ness Ave.). This event is billed as a Student Forum.

October 19 (Tuesday), 11:00 A.M. to 12:30 P.M. "Polly" High School, 701 Frederick St. (near Kezar), Sponsored by Youth in Action.

October 19 (Tuesday), 7:30 P.M. Presidio Jr. High School, October 23 (Saturday), 9:30 A.M. to 12:30 P.M. West Portal School, #5 Lennox Ave. (near Dewey), Sponsored by Citi-zens Action for Responsible Education (626-8427).

No. A Network for responsible rationation (020-8427), October 24 (Sunday), 2 P.M. Temple Mothedist Church So-elai Hall, 1111 Junipero Serra Blvd, Sponsored by O.M.I.P.A. (684-8185).

October 26 (Monday), 7:30 P.M. Visitacion Valley Improve-ment Ass'n., 66 Raymond Ave. October 26 (Tuesday), 7:30 P.M., Temple Emann-El, 2nd Ave. and Lake St.

Ave. and Lake St. October 28 (Thursday), 7:30 P.M. to 10:30 P.M., Portola J. High School, 350 Girard St. Sponsored by Citizens Action for Responsible Education (626-8427). Octoher 31 (Sunday Brunch), Women's American O.R.T. Homestend Savings, 22nd Geary, Community College Candl-

TELEVISION Octoher 20 (Wednesday), 7:30 P.M. to 8:30 P.M., Channel 9, Extended "Newsroom" coverage of candidates and issues, Octoher 23 (Saturday), 3:30 P.M., Channel 4.

October 27 (Wednesday), 7:30 P.M. to 8:30 P.M., Channel D. Extended "Newsroom" coverage of candidates and issues. October 30 (Saturday), 1:30 P.M., Channel 4. October 31 (Sunday), 8:30 P.M. to 12:30 A.M., Channel 2. Congressional, State Senate and Assembly Candidates.

October 25 (Monday), 7:30 P.M., Channel 4.

October 31 (Sunday), 10:30 A.M., Channel 4. Every morning: 7:25 A.M., statements by congressional condidates, Channel 4.

dates.

BILL MAHER

My name is Bill Maher. My residence address is at No. 795 8th Ave., San Francisco. My business or occupation is Budget Analyst.

My business or occupation is Budget Analyst. My pusitiess or occupation is Budget Analyst. My qualifications for said office are as follows: Schools, which fail to educate, destroy the lives of children, dampen the hones of parents for their childrens futures, and waste in SiT600000 which is anyores nump into the system annually. As a former drop-out who has attended San Fran-cisco's City College. Statu University, and University of San Francisco Law School, the same motivation which led me to become Direct Education Programs for Delancey Street Foundation, compels me now to help reform our schools. I have experienced frat-hand the tragic effects of ignorance on kids. We cannot allow our schools—or our school board—to limit their lives my longer. Elalot Designation: Director of Education. Elemature of Candidate: SILL MAHER. 'The Shongers for Bill Maher are:

The Sponsors for Bill Maher are: ucillo S. Abrahamson, 20 West Clay Park, Commissioner uretti L. Goosby, 200 Maywood Dr., Dentist and School Board Member

Aurent La Gonzay, 200 anywood Dr. Jonnas ann Schultz Johnson Johnson Johnson Allen Marken Guorge H. Moneone, 45 Bl. Francis Hivd, Mayor of San Francisco Millon Marks, 65 Jordan Ave. Mitale Sonator, San Francisco Art Agnos, 637 Connecticut SL, Assembly Candidate Richard D. Horghsin, 66 Wood M.K., Shertif of San Francisco William K. Coblents, 10–5th Ave. Attorney Carlong Instiguanti Goodiett, MJD, 2000 O'Farrell SL, Physician and Carlong Instiguanti Goodiett, MJD, 2000 O'Farrell SL, Physician and

William K. Collinati, 10 - kth Ave., Attorney Cariton Breighnin Gowlitt, MD, 2000 O'Parrell SL, Physician and Publisher John Blorning Collect Hum. 2010 O'Parrell SL, Physician and Publisher Jans McKuakko Slurphy, 2056 Washington SL, Police Commissioner Phillip Burton, Sload Elvid, U.S. Congressionare Phillip Burton, Sload Elvid, U.S. Congressionare Howard AN Neuropolic Blornier, SL, O'Dy Hanning Commission Howard AN Neuropolic Blornier, SL, O'Dy Hanning Commission Howard AN Neuropolic Blornier, SL, O'Dy Hanning Commission James H, Herman, 435 Congression Union Official Laiga E, Erquerro, 212 Pair Oaks H, Teachur Howard S, Erquerro, 212 Pair Oaks H, Teachur

Inder I. F., Lönzales, abi rennsyvania Ave, nomenia - Joan et Ager Jakks, 20 Woodland Ave, Chairman San Francisco Demeraile Contral Committee Gonze I. Fully, 2171 - 34th Ave, Menbar—Ist District State Board Gorge I. Fully, 2171 - 34th Ave, Menbar—Ist District State Board Yort Word, 605 - 4th Ave, Juchanan YMCA Executive Director Arthlunc R. Cornatos, 142 Annee Dr. Electrical Engineer John L. Molinari, 435 Magellan Ave, Member—Board Engeviers Massambymmol - 55 (25 Magellan Ave, Member—Board Law and Assambymol - 55 (25 Magellan Ave, Member—Board Law and Assambymol - 55 (25 Magellan Ave, Member) - 2000 (2000)

John E. Mojimari, 455 Marghina Ave., Monitor-Ilorari of Superv Wills L., Howan, Jr., 152 Manche Ave., Attornuy Constant, J. Mankan Panaton, Ave., Atelianoutarian Dana Biomquist, 1548 Union St., Solf-employed in Rananial and Dana Biomquist, 1548 Union St., Solf-employed in Rananial and Data Biomquist, 1548 Union St., Solf-employed in Rananial Intervolutions are/rego Colymposite, Assianta to Lab., Director John L., Burton, 2002 Anas St., Campresannan-Ath District James M., Poster, Rf. Walls F.M., Community Organizer, Bargine Watking, 944 Biochanni St., Supervisor-San Prancisco Relovisionment Agency.

DOUGLAS MALLOUK

My name is Douglas Mullouk. My residence address is at No. 3967 20th Street, San Francisco. My business or occupation is Labor Organizer.

Ny business or occupation is Labor Organizer. My qualifications for add office are as follows: We will focus on the idea of Progress that is embodied in the Viking mis-slow—a rare recent example of the potentials that are open to the dyeclopment of the human mind. As outlined in "Now Solidarity", we stand on the brink of a New World Economic Order, and educational poley must address the role give order, and educational poley must address the role give of the start of the notion of their own the minds of young people with the notion of their own responsibility for Progress, the idea, which has brought the affiret World into the light for debt moratorium and devel-opment. Halto Designation: Labor Organizer. Signature of Candidate: DOUGLAS MALLOUK. "The Snowers for Davigna Mallouk are:

Millio Jessgimkurs i Anton DUGLAS MALLOUK. The Sponteer of Christian Mailouk are: Y. E. Areja, Al Son St. Unsemblyzed Nicholas Y. Benton, 700 Garry St., Labor Organisur Nicholas Y. Benton, 700 Garry St., Labor Organisur Helairo J. Holding, 1274 enits for Clore Helairo J. Holding, 1274 enits for Clore Helairo J. Chancey, 302 Area Stramento St., Clorical Worker Helairo J. Chancey, 303 Area Stramento St., Clorical Worker Helairo J. Chancey, 303 Area March Area, Labor Organisur Jorna De Jamos, 1124 enits Area, Labor Organisur Michael Phatema, 1601 Lawyenworth St., Microal Weckhelan Michael Phatema, 1601 Lawyenworth St., Driver Michael Phatema, 1601 Lawyenworth St., Dirtor Michael Phatema, 1601 Lawyenworth St., Dirtor Michael Ding Michaelan, 500 Lawyenworth St., Microal Wechnichen Janos Legaro, 408 Hickory St., Moior Truck Operator Paul Nash, 250 Pine St., Muleican Maureen G., Pike, 1374 - 48th Ave., Labor Otsenster Milay K. Berennin, 630 Lawyen St., Lab. Teres Maureen G., Pike, 1374 - 48th Ave., Labor Otsenster Healther St., 2005 - 2015 St., Walter Maureen G., Pike, 1374 - 48th Ave., Marcal Robert Truct, 3054 - 2015 St., Walter Nobert Truct, 3054 - 2015 St., Walter Nobert Truct, 3054 - 2015 St., Walter Neurey K. Hurger, 3057 - 2015 St., Clork Frederick D. Warren, 415 Jones Bt., Mail Clork

SAM MARTINEZ

My name is Sam Martinez. My residence address is at No. 95 Aptos Avenue, San Francisco. My business or occupation is Public Accountant and member of the San Francisco Board of Education.

any consures or economics is the frequentiate and member of the San Francisco Board of Education. My qualifications for said office are as follows: Graduate, Public Schools San Francisco, B.S. Degree U.S.F. and U.C. Alumnus. Grand Jury Duty 1973-1974. Appointed to the San Francisco Board of Education October 20, 1974. During this period to date, i have been instrumental in establish ine Fiscal stability in School District Financing and main-taining programs that serve all San Francisco students, I will continue to work hard on the many complex problems facing our school district. I am also dedicated to making the San Francisco Unified School, again one of the Töp School Districts in the Nation. Community involvement includes emembership and office holder in many Professional, Social, and Civic organizations. Ballot Dosignation: Board of Education Incumbent. Signature of Camilduate SAM MATCHNEZ. The Snoways for Sam Martinez are:

Signature of Camildate: SAM MARTINEZ. The Sponsors for Sam Martinez are: Jon Rita Autor, 2537 Hypers BJ, Housewife or Rosarie Annye, 240 Diownske, Way, Public Accountant Vicent Annye, 240 Diownske, Way, Public Accountant Vicent Annye, 240 Diownske, Way, Public Accountant, Vicent Accountant Vicent Annye, 240 Diownske, Way, Public George Y, Chin, 751 - 314 - 404 - 404 - 404 Margarez Cruz, 250 Montery Werd, Consultant Rest, Dioken, 751 - 314 - 404 - 404 Herrison, 761 - 914 - 405 - 404 Kierner A. China Jan, 914 - 404 Viciarino M, Herrison, 400 Helps KJ, Accountant/Nucleasman Eugens H, Horp, 73 Heather Awa, 1994 - 104 Herrison, K. 1997, 330 Heymond Ava, Parsent Breisen M, Jan 200 Heymond Ava, Parsent Swinzer, M. Jurfewele, 1830 - 2014 Ava, Special Assistant to Honri of Education magnatic March Bangar

Handler, 250 Haymond Ave., Parent
 Weinerg M., Juffrevler, 1855 – 2014, Ave, Spacial Assistant to Honrid of Education
 Weinerg M., Liviewicz, Bistan S. Buck, Assistant to Honrid of Education
 Liner, Angel B. Country Club Dr., President, Honrid of Hill H. Junz
 Martin, 2014, State Ave, Tracher Munistrator
 Monta J. States, OK., Tacher Munistrator
 Monta J. States, Ave, Areanton, Tacher William Makeus, M. Martin, Ave, Arcentuant Jenne L. Mellinari, 436 Magellan Ave, Member, Honri of Supervisors
 Martin, S. M. Kani Pari, Ave, Member, Honri of Supervisors
 Martin, S. M. Kani Pari, Ave, Member, Honri of Supervisors
 Martin, S. M. Kani Pari, Ave, Member, Honri and States, Areanti, States, Ave, Member, Jonan Kights
 Cardina Tevidari, S. M. Bart, Ave, Mersher, Janan Rights
 Commission, State Area, Areanting, S. States, Ave, Janashi M. States, Janashi K. Janash

THOMAS J. MELLON, JR.

My name is Thomas J. Mellon, Jr. My residence address is at No. 450 Liberty Street, San Francisco, My business or occupation is Lawyer.

My business or occupation is Lawyer. My qualifications for said office are as follows: 1 believe that our San Francisco public schools are in trouble. 1 art con-cerned, as a parent of two children in the public schools, about the quality of the education that all our children re-recive. The Board of Education his responsible for the con-tion of our schools. As a number of the Public Schools Com-mission, I studied the problems for the that eightheen mother. The Board must accept the responsibility to decide the pao-icy issues which confront our schools. Administration of the schools as a political game must coace. Improvements wor't come until present Board members are replaced. Hallad Designation: Lawyer. Signature of Camididate: "HIOMASI, MELLON, JR. The Spongers for Thomas J. Mellon. Jr. 2005.

Signature of Community information, Jack and Statements of Statements and Statements Stat

Howard N. Nemerovski, 46 Sen View Terrace, Attorney Maxine Usery, 1355 Divisor St., Administrator-Hinck Urha Spatiens and Spatian and Spatian Spatian Spatian Spatian Control Spatian Spatian Spatian Spatian Heatman Spatian Spatian Spatian Heatman Spatian Spati

PETER MEZEY

My namo is Peter Mezey. My residence address is at No. 3382 Clay Street, San Francisco. My business or occupation is Lawyer-Businessman

My business or occupation is Lawyer-Businessman. My qualifications for said effice are as follows: Last year San fynnelsce spoit \$2327 per pupil in public schools (twice the state vernge), yet nehlevenent continued to declino and vital programs were cut. Our city needs better schools to survive as a livable commanity. I am a huver and busi-nessman with children in public schools. I will fight for light crins on spending; wiser use of funds and facilities; emphasis on reading and busic skills without sacrificing vital programs; safe, well-maintained schools; sonstive, effective response to the needs of children of all othnic groups, hackgrounds and safe shorhoods; imflementation of Riles Commission proposils for more effective, effective the

Ballot Designation: Lawyer-Businessman. Signature of Candidate: PETER MEZEY.

Ballot Designation 2 Lawyer-Businessmint. Signature of Candiducts PETER MEZEY. The Sponsors for Palet Mezey Ares: Area Adams and Candiducts PETER MEZEY. The Sponsors for Palet Mezey Ares: Area Adams and Candiducts Mezey Area (adams). A second second second second second Beel Jaulie Area Adams and Canada and Space Adams and Adams Candiducts M. Jarke Adams and Adams and Adams and Adams Candiducts Adams and Adams and Adams and Adams and Adams Januaris De Carlo, 1300 Hamabin St., Projet Director William J. Chavy 183 Grant Ave. Attorney at Law Bin Dartiet Januaris De Carlo, 1300 Hamabin St., Projet Director William J. Chavy 183 Grant Ave. Attorney K. Jams Prederick P. Yurdi, 719 K. Charlow and Representatives, Adams Adams and Adams Adams and Adams and Adams Januaris De Carlo, 1200 Hamabin St., Projet Director William J. Chavy 183 Grant Ave. Attorney K. Law Bin Dartiet Janes Roller and Adams Adams and Adams Janes Roller and Adams Janes Roller and Adams Adams Janes Roller and Adams Janes Roller Adams Adams Janes Roller and Adams Janes Roller Ad

MICHAEL C. MILLER

My name is Michael C. Miller. My residence address is at No. 1920 Quint Street, San Francisco. My business or occupation is Attorney.

My business or occupation is Attorney. My pushiestions for said office are as follows: 1 am the father of two children, a homeowner, native San Pranciscan and a graduate of the public schools. I will fight for complete integration and for bi-lingual education for covery non-Eng-lish speaking child. I will fight for prohibiting the Naz Party from all activity in the schools. Funding of education should not be based on property taxes. I will fight for an equal amount for very publi taken from the Federal Mill-tary budget. I am not connected to big business and will be a grated Education. Halot Designation : Altorney. Signature of Cambidate: MICHARL C, MILLER. The Snowages for Michael C, Miller are:

Mailio Designative of Camildato: MAUTACE, C. MILLER, The Sponsors for Michael C. Miller are: Donn M. Benedict, 260 Wiessoni R., Coulumbior Panela II. Colluct, 1221 Lyon R., Machine operator Joned Courtes, 3035 Felore M., Burchtor of Children's Program Joned Courtes, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3035 Felore M., Burchtor of Children's Program Joneb Deseas, 3037 Hiller, Burchtor Merzo Eaton Deseas, 3017 Michael, B., Box Spring Makor Percy L., Edmond, 1741 Newcomb Ave, Carpenter Frace, Pane, 2105 Mirgan, M., St., Weress Ben Martinez, 2371 Hypan SL, J. St., Micros Peter C. McCourty, 102 Michael, SL, Burchen Peter C. McCourt, 102 Michael SL, Fonderion Marker John Moran, 102 Borans SL, Machinet John Moran, 102 Borans SL, Machinet John Moran, 102 Borans SL, Proderion Werker John Moran, 102 Borans SL, Machinet John Moran, 102 Boran SL, Machinet John Moran, 102 Boran Ave, Neshah John Marken, 2618 Jurch Ave, Neshah John Marken, 2618 Jurch SL, Joneb John Marken John Moran, 102 Boran Ave, Mechanet John Moran, 103 Boran Ave, Mechanet Joh

FATHER TOM REED, S.J.

My name is Father Tom Reed, S.J. My residence address is at No. 2130 Fulton Street, San Francisco. My business or occupation is Teacher.

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Hallot Designation: Incumbent.
 Signature of Candidate: THIOMAS A. REED.
 The Sponsors for Father Thomas Reed are:
 Antrien Baudan, 2000 Steiner St., Lawyer
 George Y. Chinn, 176: -134: Ave., Atorney
 George S. Dusseliker, 1860 - 391: Ave., Meriteian
 George S. Dusseliker, 1860 - 391: Ave., Adv., Berney
 Guetter S. Hopp, M.D., 201 Haut, Ave., Marker, Bardof Supervisors
 Guetter S. Hopp, N.D., 201 Haut, Ave., Adv., Berney
 Guetter S. Hopp, N.D., 201 Haut, Ave., Adv., Berney
 Guetter S. Hopp, N.D., 201 Haut, Ave., Adv., Berney
 Guetter S. Hopp, N.D., 201 Haut, Ave., Adv., Berney
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 Guetter S. Hopp, N.D., 201 Haut, Ave., Adv., Berney
 Guetter S. Lawe, 1990 Valigo SL, Countinaisons, Commission on the fabilit fine Marker, 1990 SL, 2010 Haut, Ave., Adv., Berney, Bardof Supervisors
 Elas S., Lawe, 1990 Valigo SL, Countinaisons, Commission Casultant
 Willem Maskovitz, 1177 California SL, Reitref
 Diane S. (1990 Steines, 2004 Ave., Adv., Bether Steines
 Haut, J., 400 Ave., Batter K. Horney Steines
 Haut, J., Steines, 2004 Ave., Batter K. Horney Stepperse
 Haut, M., Steppins, 2004 Ave., Batter K. Horney Stepperse
 Haut, A., Toler, Adv., 400, 400 Ave., Batter K. Horney Stepperse
 Haut, M., Steppins, 2004 Avenes, Latered Chines Aroney Stepperse
 Haut, M., St

MARY HELEN ROGERS

My name is Mary Helen Rogers. My residence address is at No. 1824 Buchanan Street, San Francisco. My business or occupation is Rehousing Specialist.

My business or occupation is Rehousing Specialist. My qualifications for said office are as follows: The mother of tweive children. Nine have graduated from the public schools, one daughter at George Washington High School, two aous in Jr. High School. 1 have been active in the San Francisco schools for eleven years. Presently serve on the San Francisco School Ditrict Alfrantivo Action Commit-tee and active at Benjamin Franklin and Rapheel Welli School and many other organizations. Signify The Superson for Nerve Hensen Roberts, Signify Comparison Specialist. Signify Comparison for Nerve Hensen Roberts, "The Superson for Nerve Hensen Roberts, and the server the superson for Nerve and the server for Nerve Hensen Roberts, and the server the server for Nerve and the server for Nerve Hensen Roberts, and the server the server for Nerve Hensen Roberts, and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver Hensen Roberts and the server the server for Nerver the server the serv

Dallof Designation : Rchousing Specialist. Stenature, of, Capildity; MALY, HELER ROGERS, Mark J. LEEN ROGERS, AND STREAM STREAM

BEN TOM

My name is Ben Tom. My residence address is at No. 1717 Jones Street, San Francisco. My business or occupation is Transportation Analyst.

My business or occupation is Transportation Analyst. My qualifications for said office are as follows: I have worked for oight years on numerous clucational/advisory committees to upgrade San Francisco public schools, All children need an effective education—not a show of powor politics. By encouraging community participation in deci-sion making and promoting faceal responsibility, Yull pro-vide the leadership that is now sorely missing. Similar to to 2555 of the corrolet slucents of Asian background, I will bring to the Bond frugality hardwork, and an undying Bellef in education. I will insist on programs that meet the diverse needs of this city so that each and every student can begin adult: If or quing BNNJAMIN TOM. The Snongers for line Tom are:

Signature of Communes Departments Ford The Sponsor for Hen Tom are: Art Arnos, 657 Connecticut 80, Assembly Candidate John L, Hirton 2002 Anas SL, Congressman-Rath Blattet Arripho R, Cerbatos, 142 Amber Dr, Electrical Engineer Johns Millowald Chryton, 627 - 110, Avec, Consumer Activity Prestor, B, Cook, 601 Macmie Avec, Camultant Saydang, R, Corleva, 400 Devery Hord, Educational Research Prestan F. Cool, 401 Manuals Aver, communestional Research Strander, R. Contows, 401 Devey Hirds, Rabatscional Research Jo Dahy, 122, 22th St., Gay Community Lialson— Human Rights Commetely Bar, Project Director Status J. L. St., Bark, S. Cool Director Control, J. C. Bark, J. M. 2006 O'Berreil St., Physician and Publisher Zarneti J. Coolsy, 200 Maywood Dr, Man Francisco Echoel Based Monder and Jonita Jones K. Herman, 635 Connecticus, SL, Labour Union Official Jones K. Herman, 635 Connecticus, SL, Labour Tulon Official Jones K. Herman, 635 Connecticus, SL, Laboursker Bichard J. J. Janesi X. M. Dronisto, S. J. Homersker Giordon J. Las, 300 Paneton Ave., Attorney Mayling Law, 1647 Turguoles Way, Honornakor Fred J. Martin, J. 2017 Wawana M., Vice Prositent—Public Affairs Yoshin Antanina, 2017 Wawana M., Vice Prositent—Public Affairs Yoshin Yoshing, 714 Turguoles Way, Honornakor Fred J. Martin, J. 2017 Wawana M., Vice Prositent— Sang F. Survice Clarence Poon, 3214 Halhon SL, Ilanker Sang Hington, 1800 Commonweilth Ave., Vice President— Sang F. Survice Hommon, M. K., University Professor Harrold Ya, 2410 Dealt, S. Martiney Mather Yort Wain, 615 - 414 Vez, Buchanan YMCA Executive Director Harrold T., Yeo, 1200 Ellis SL, Homersy Mather Yort, Wain, 615 - 415 August, Janker MCA Executive Director Harrold T., Yeo, 1200 Ellis SL, Hondrath, Janeshan, 1960 Contention Mather Yort Wain, 615 - 415 August, Janker J. Martiney Janeshan Yort, Wain, 615 - 415 August, Janker Janeshan, Janeshan Janeshan, Janeshan Janeshan, 2007 Contention Janeshan, 2007 Contentin Janeshan, 2007 Contention Janeshan, 20

Voter Information Pamphlet-3

SYLVIA WEINSTEIN

Ballot Designation's Socialist Worker. Signature of Candidates 23 VIVIA WeiNSTEIN. The Spontors for Sylvia Weinstein are: Joaquin Calezaid, 340 Prenswick SL, Pinatela Beretary, Painter Load No. 4. Milton T. Chenol No. 4. Na. In Driver Painter Load No. 4. Milton T. Chenol No. 4. Na. In Driver Painter Load No. 4. Milton T. Chenol No. 4. Milton Market J. 1998 No. 4. Milton Milton Sci Latinato K. Studien In Militonal Education Lynn Moarth, 414 - 4201 St. Tasket Milton Carelo Boligman, 240 Willow St. Parent John Studer, J. Dobers Terrace, Belain Chen Jennifer Thampson, Milto - 2201 St. Chen Phaler Anthan Workmath, 480 - 4710 St. Latinate J. Market Howard I. Wallace, 703 - 1411 Milton, Tar. 401 - 1516 Milton Cleavis Wynne, 763 - 1414 Milton, 747 A. Milton, 740 - 2516 Milton Milton, 763 - 1414 Milton, 740 A. Milton, 763 - 1414 Milton, 740 A. Milton, 763 - 1414 Milton, 740 A. Milton Milton, 763 - 1414 Milton, 740 A. Milton Milton, 740 A. Milton, 763 - 1414 Milton, 740

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.... LET'S LOOK AT A VOTING MACHINE

IT'S AS EASY

AS CAN BE!

SHOW YOU

HOW -

LET ME

All A

AT THE TOP OF THE FACE OF EACH VOTING MACNINE A A SERIES OF SLOTS LIKE THIS:

COMPLESIONER

AND "WRITING IN * A NAME

FOR PRESIDENT IS EVEN EASIER - JUST LIFT

SQUARE SLOT NO. 1 AND WRITE IN YOUR CHOIC

EACH SLOT IS

TO "WRITE IN " A CANDIDATE, LOCATE THE OFFICE TITLE, SELEGT ANY NUMBER ABOVE IT - AND THEN GO TO THE SLOT AT THE TOP OF THE VOTING MACHINE WITH SAME NUMBER

MACHINE WITH THE SAME NUMBER, LIFT THE SLOT UP AND WRITE IN THE NAME OF YOUR CHAISE -

SIMPLE, AIN'T IT ?

AIN'T YOU THE WISE PLD OWL/

FRQ

HOW CAN I WRITE

CANDIDATE ?

19

DIRECTLY OVER EACH

OFFICE TITLE ARE

B

átu

My name is Sylvia Weinstein. My residence address is at No. 489 - 27th Street, San Francisco. My business or occupation is Socialist Worker. My husiness or accupation is Socialist Worker. My qualifications for said office are as follows: Co-ordinator, Child and Parent Action. Coalition of Labor. Union Women. Supporter Pro-Farmworker Proposition 14. Leader Social-ist Workers Party. The School Board has alsaded budgets and programs, threatened hyoffs, curtailed childcare, vio-lated billionu-bientural and desegregation havs. Money exists to provide quality education for everyone, Abelish the ware budget and therases Federal funds for eshools. Use the \$310 million Yerba Buena funds to haunch public vorks programs to provide jobs and make schools attract-ive, ante places. Eliminate property taxes on home-awners with income under \$16,000, replace by taxing downtown corporations. Note no on anti-labor propositions. Meet hu-man needs, not private prof. Ballet Designation Socialis Worker. Signature of Candidate: \$11.11 WeinSTEIN. The Spongies for \$21.11 WeinSTEIN.

Candidates for Community **College** District **Governing Board**

(Presented in Alphabetical Order)

Index of Candidates for

Community College Board

Ernest "Chuck" Ayala, Incumbent Raymond Broshears, Minister-Social Worker Anthony J. Campllongo, Teacher John Yehall Chin, Member, Community College Board (Incumbent)

Peter M. Finnegan, Incumbent, Member-Governing Board Patrick C. Fitzgerald, Democratic County Committeeman Susan Muysenberg, Socialist Worker

Doris M. Ward, Member, Community College Board (Incumbent)

Thomas D. Wilson, Educator

ERNEST "CHUCK" AYALA

My name is Ernest "Chuck" Ayala. My residence address is at No. 4402 - 20th Street, My residence must can be set a set of the se

Urban Development. Dy an Development. Aly qualifications for said offlee are as follows: I was born in the South of Market neighborhood of San Francisco, and attended both public and parcehal schools, including City College. By Involvement in community based programs has been primarily with youth, focused in a clucation, employ-ment and querenas. In addition, my business manago-elitizens and veterans. In addition, we business manago-s addition addit

Signature of Candidate: E. C. AYALA. The Sponsors for Evrence C. Ayala are: Pable Dr. Terre, 608 Precise Ave., Youth Worker, Mattle J. Jeschen, 584 Helvider St., LLG.W.U. Affred Gee, 2020 Larkin BL., Insurance Brecker Joseph B. Williams, 67 Soverens BL., Alternay at Law (Righta Cambinedor, 271 Create N., Alternay at Law (Righta Cambinedor, 271 Create N., Alternay at Law (Righta Cambinedor, 271 Create Nie, Matter Maney A. Louades, 271 Create Nie, Matter Hernard J. Ware, 300 Heinem St., Batterd Hernard J. Ware, 300 Heinem St., Batterd Peter G. Armstrong, 1076 Ellis St., Director—Youth Activities of Archileres, 306 Heinem, C., Louzevife Anyy Officen, 500 Avalan Ava, Confidential Screetary in the Assessed.

Assessor Greene H. Gillin, 205 Bitatford Dr., Hank and Public Relations Josep H. Gillin, 205 Bitat Acc., West Shinker Weyhen C. Loronoutake, 146 Ulien St., Attorney Jean Dila, 205 Red Rock, Way, Voluniter Corrillantor Carles W. Moeyers, Br., 1780 Encelyptus Dr., Fublic Relations

Jean Dulla, sun aven nove. Grieta W., Neyers, Nr., 1789 "Surealyntus Dr., Public Repartment (Grieta W., Neyers, Nr., 1789 "Surealyntus Dr., Public Repartment Hondi P., Lockmann, 2800 Clarky Si, University Prosident Hondi Peloti, 18 - 6th Ave., Altorney William J. Clavw, 260 Grant Ave., Altorney Reynold H. Colvin, 283 - 28th Ave., Altorney at Law William J. Clavw, 263 Grant Ave., Altorney at Law Reynold H. Colvin, 283 - 18th Ave., Altorney California Adult Atheneix, 250 - 18th Ave., Michaelen Collaronia Altor Atheneix, 186 O Bartlett SL, University Professor Ernsaine A. McColdrice, 4442 - 2011 BL, University Professor Ernsaine A. McColdrice, 4442 - 2011 BL, Housewife William J. Mainles, 244 Moncada Way, Executive Director Villand J. Maine, 444 Moncada Way, Executive Director John Hordan, 160 Commonweilth Ave., Ye, A President— Community College Board San Francisco

RAYMOND BROSHEARS

My name is Raymond Broshears. My residence address is at No. 861 Post Street, Apt. 17. San Francisco. My business or occupation is Minister-Social Worker.

My unisitions or occupation is Minister-Social Worker. My qualifications for suid office are as follows: 1 am a "re-form" candidate, seeking to represent the City's gay con-numity as a Member of the Board, Gay people attend the community colleges, gay people pay taxes, and thusly gay people are cultiled to be represented in the administration of the Community Colleges. My having worked with solitor efficient induced and the second second second and efficient and the second second second second second efficient and the second second second second second social worker, more than qualify a gay, as a minister and social worker, more than qualify a gay, as a second on the Heard. Ballot Designature of Candidate : RAYMOND BROSHEARS.

The Sponsors for Raymond Broshears are: Jamos R. Bargar, 701 Castro SL, Director of Maintenanco Janos A. Burks, 72 Waller SL, Fractorio Mainanger Feter M. Decker, Jr., 277 Shipley SL, Bartonior G. Margua Jiermandar, 473 Conneylvania Xwe, Administrative

L. Mareita Hermindiz, 212 Fennsylvinila Ava, Administrative Asaistan Robert E. Kolraw, 1029 Genry Bivd, Deek Attendent ' Sam M Domini Corrist, Interpretation, Interformer Richard J. Oliveiri, 1773 Clay St., 1644 Surgers, J. Manger Lawrene II. Olesa, 601 Post St., Chef Hichard J., Perren, J.F., 228 Mangele Ava, Intrinner Hinhip Ciark Prince, 1005 Punk St., Deokter James M. Kung, 102 Jon St., Honker James M. Kung, 102 Honk St., Hartander James J. Marg, 102 Fork St., Hartander James J. Vang, 102 Fork St., Foren Gvener Jacques Andre Zamora, 1139 Market St., Desk Clerk

ANTHONY J. CAMPILONGO

My mme is Anthony J. Campilongo. My residence address is at No. 390 - 28th Ave. No. 4, San Francisco. My business or occupation is Teacher.

My business or occupation is Teacher. My qualifications for said office arc as follows: As the project head of the Sumset Community Education Center for the past two years I've worked with the Community College Board and have realized that although the College District is slow to respond to new demands for edu-entional programs from the community. I hope to correct this problem as well as meet the needs of San Practoso residents with regards to their educational meets. Balot Designation: Teacher. Signature of Candidate: A. J. CAMPILONGO.

Bullet Designation: Tencher. Signature of Candidate: A. J. CAMPILONGO. The Sponsors for Antheny J. Campilongo are: Richard Azzolina, 16 Vaparaio N., Interestor Richard Azzolina, 16 Vaparaio N., Interestor Status, C. M., 1437 Clement M., Community Organiter Josephine M. Chu, 1437 March M., Community Organiter Josephine M. Chu, 1437 March M., Community Organiter Josephine M. Chu, 1437 March M., Community Organiter Goldo J. Judic, 2001 Raymond Ave, Accemtual Josephine M. Chu, 1163 Guerrero St., Community Organiter Goldo J. Judic, 2001 Raymond Ave, Jaccentum Harteria J. Jacken, 1165 March Jose, Community Organiter Josephine M., Chu, 1163 Guerrero St., Community Organiter Josephine M., Chu, 1163 Guerrero St., Community Organiter Josephine J., 1990 Cash Jork Dave, Tenemipre Hand G., Chulin, 200 Davis, Jacken Jacken Janus J., Janus J., Janus J., Jacken J., Jacken

JOHN YEHALL CHIN

My name is John Yehall Chin. My residence address is at No. 3146 Lyon Street, San Francisco. My business or occupation is Educator.

My business or occupation is Educator. My qualifications for said office are as follows: I was elected to the Governing Board in June, 1972 and became its first President, For over 45 years I have been working in the field of education as teacher, administrator and principal. I organized and conducted English classes for new immi-grants for 10 years, and during Worki War II, served as English instructor to Chinese cadets and officers. Past Pros-ident of Chinese Six Companies. Member of the San Fran-cisco Human lights Commission from 1964 to 1972. I am currently a member of the Board of the Youth Department, Archicese of San Francisco and the Board of the San Fran-cisco Consortium.

elsco Consortium. Ballot Designation : Member, Community College Board

The Sponsors for John YellALL CHIN, The Sponsors for John Yellal Chin are: Poter G. Arnstrong, 1076 Ellis St., Director Youth Activities of San E. Electron, 2500 - 15th Ave., Member-California Adult William J. Chave, 260 Grant Ave. Attractive William S. Chave, 260 Grant Ave.

Man Francisco Archinesse
 Man Francisco Archinesse
 Robert E, Burton 2530 Grant Ave., Attorney at Law
 William K, Colnow, 603 Grant Ave., Attorney at Law
 William K, Colnow, 603 Grant Ave., Attorney at Law
 William K, Colnow, 603 Grant Ave., Attorney at Law
 William K, Calenando, 200 Partici Huena Ave., Tabilaher Arganicz A, Eachanado, 200 Partici Huena Ave., Tabilaher Tear Carl, S. & Carlow, B. & Statistical Ave., Attorney at Law
 William K, Cali F, Barton K, Carlow A, Barton K, Sang A, Sang A, Fancer, B. J. & Carlow B, Manher-Hoard O Supervisors
 Tear Garcia, 2131 Function Ave., Houseville
 Afred Gee, 2201 Larkin NL, Instrume Broker
 Wirahin C, May M, Carlow D, Carlow B, Monher-Hoard O Supervisors
 Tacharon K, Hu (201 Carlow, L. Kapiloymeni Hopresontativa Carlion H. Goolisti, MD, 2000 O'Parcell St., Physician and Publisher Jackson R, U. 190 Carlow, St., Carlow J, Statistow K, Jackson M, Kapilo C, Kamber M, Karan M, La Da, 710 - 84th Ave., Dantisty
 Hondi P, Luckmann, 200 Cin K, University Tronkent
 Hondi PL, Jackson M, Kamadon CL, Insurance Agent
 Hondi PL, B. & Ghave, Manher-Board G Supervisors
 Jank Horston, 100 Commonwealth Ave., Vin Trealdent
 Jank Horston, 100 Rent Beat, Physician Sang Congrego Conter
 Jank M, Justano L, 199 Rent BA, Horston Sang Parketon Sang Parketo

PETER M. FINNEGAN

My name is Peter M, Finnegan. My residence address is at No. 824 Ashbury Street, San Francisco. My business or occupation is Commissioner, State of California.

aly obtained of decliquicht is Commanded, Envelop California, for said office are as follows: As a mem-ber of the Governing Hoard, Community College District, I have worked four years to insure responsible administra-ion of the District consonant with educational priorities of the eltizens of San Francisco. I am particularly proud that this year the Governing Board messed the lowest tax rate in the history of the District. A native San Francis-can, I am a graduate of U.S.P. Lerved as a Peace Corps tencher and worked sight years for the California Logisla-ture. I am currently completing my Ph.D. In Education at U.G. Berkeley, My wife Saily and I have two children who attend public school in the City. Ballot Designation in Leuribert, Member Geverning Board, Signature of Candidate: PETER M. FINNEGAN.

Ballot Dosignution: Incumbert, Member Geverning Bond, Signuture of Candidate: PETTER M. FINNEGAN.
The Sponsors for Poter Finnegan are: Pinnegan are: Distributed and the second seco

PATRICK C. FITZGERALD

My name is Patrick C. Fitzgeraid, My residence address is at No. 128 Detroit Street, San Francisco. My business or occupation is Supervisor of Admissions Area.

Area. My qualifications for said office are as follows: I am a graduate of St. Ignatius High School and hold an A.A. Degree from City College of San Francisco in Social Sci-ences. As a candidate for the College Bacri In 1972, I called for a balanced Lahor Relations Program at the College and had a part in forming the successful Labor Studles Program there. I am 41, married, and father of two children. I am an admissions area supervision at 130 Meadows in San Ma-teo. I am a member of Automative Employees Local 060 (TB.T.). I am au cleated member of the San Francisco Democratic County Central Committee. Ballot Designation: Domeratic Control Committeeman. Signature of Candidate: PATHICK C. FITZGERAI.D. Tho Sponsors for Patrick C. Ritterend area

The Sponsors for Patrick C. Fitzgerald are: corgo R. Relly, 2774 - 34th Ave., Member-State Board of

George R. Relly, 2774 - 34th Ave., Steinner-State Institution Equalization Quentin L. Kopp, 68 Country Club Dr., President-Board of Supervisers Eupinheulen Quantin L. Koop, 68 Country Chub Dr., President-Board of George H. Cernsi, 1650 Fawell St., Scentary-Library Commission Carolyn Relly, 274 - 343. Ave., Commission Director Put J. Janes 1974 - 343. Avec, Commission Director Put J. Janes 1974 - 343. Avec, Commission Proceedings and Proceedings of the Commission Commission Commission Commission Commission Potent J. March, 155 Cristian Avec, Carolier Potence A. Hurles, 122 Detroit St., Housewife Com Colling, 757 Nat. Joa & Avec, Commission Potence J. Anali, 75 Congress of the Commission Potence of the Commission Commission Commission Potence (Commission), 1970 - 1971 - 2000 Harold Greer, 846 Monterey, Bird, Drapery Retail Sales Susceme Pitzerski, 128 Detroit St., Toursewife Joseph E. Prinnenki Donk St., Retrieve Friand, Lawrender, 1980 - 710, Avec, Housewife Dirand Lower, 1980 Duk St., Neure Prinn, J. Savensuell, 165 - 710, Avec, Bankkeeper Friand, Lawrender, 1980 - 710, Avec, Markeeper Bring Philmen, 11 Mill St., Economita Toos Phineso, 11 Mill St., Economita

SUSAN MUYSENBERG

My name is Susan Muysenberg. My residence address is at No. 940 Capp St., San Francisco. My business or occupation is Student.

My business or occupation is Student. My business or occupation is Student. My qualifications for and office are as follows: Government have added the Federal Government have shaked funds for education. Defending and extending our education requires the noblitation of students, teachers, the Union movement, and the Black, Latino, Asian and Native-American commu-ities of San Francisco. The funds needed for education are now lost through the tax loopholes given the downtown cor-formations and the \$100 Billion war budget. For: Student-funded Minority and Women's Studiest, Fore and ty childeare. Financial aid for all desiring to attend City College. Union wares for vorlexatury students. Education is a right! Vote Socialist Workers! Ballot Designation: Socialist Workers! Ballot Desi

Brildo Designation Socialise StefAN MUYSEN BERG.
Signature of Candidate: StefAN MUYSEN BERG.
The Sponsors for Susan Muysenberg are:
The Brickes, 201 Estingto, 30, Lingupleyer, ..., ..., 114
Frank V. Calcingto, 720 and K. M., Lingupleyer, ..., 114
Frank V. Calcingto, 720 and K. M., Lingupleyer, ..., 114
Frank V. Calcingto, 720 and K. K. Statelent
Sant J. Dation, 760 - 140 K. Statelent
Sant J. Action, 180 Diolors St., CFTA Warker
Sant J. Oates, 180 Diolors St., CFTA Warker
Sant J. Oates, 180 Diolors St., CFTA Warker
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Kaphen B. Latham, 1901 - 401 Ave., Beelingt
Ban Kapin, Alge Kenzy M. L. Linguple Varger
Kaphen B. Latham, 1901 - 401 Ave., Scalingt
Ban Kapin, Alge Kenzy M. K. Linguple Varger
Kaphen B. Latham, 1901 - 401 Ave., Beelingt
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Kaphen B. Latham, 1901 - 401 Ave., Beelingt
Barton, 251 Lexington, St., Student Hillinguple Education
Levis, 1950 Linguple St., Student
Carnob Solignan, 246 Whitey W., Parent
Frank, Simpson, 240 Capp St., Budent
Haul, J. Traffunction, 161 Tapin Dr., Carpet Dacker
Nation, 161 Kapin Dr., Carpet Dacker
Nation Menter, 161 State, Dr., Carpet Dacker
Nation Weinstein, 161 Tapin Dr., Carpet Dacker
Nation Weinstein, 261 State, Dr., Carpet Dacker
Nation Weinstein, 261 State, State,

DORIS M. WARD

My name is Doris M. Ward. My residence address is at No. 005 John Muir Drive, Apt. 602, San Francisco. My business or occupation is Educator.

My husiness or occupation is Educator. My qualifications for said office are as follows: I wish to be reclected to the Governing Board of the Community Collego District because the district is among the finest in the nation and I want to continue to help with its growth and development. We are deeply committed to improving the educational curricultums to batter serve the needs of our diverse population through our two divisions, City Col-lege and the Community College Conters, For this current fiscal year we have decreased the tax rule while maintain-gail of our educational programs and instructional staff. Continuing education for adults is essential to the future

Ontiminanti Control of the City Ballot Designation : Member, Community College Board (Incumbent) Signature of Candidate: DORIS M. WARD.

The Sponsors for Doris M, Ward are: bate G. Armstrong, 1075 Ellis St., Director-Youth Activities of Archilocese, San Francisco Archillocene, San Francisco Bernice E. Ayain, Housewife Robert E. Burtan, 2530 - 15th Ave., Member-California Adult

Architecture, and connects. Hender, L. Yuyan, 2550-1644, Ave., Member-California Adult Authority. William J, Chow, 620 Gran Ave., Altorney William K, Colkents, Hr. Shi, Ave., Altorney Milliam K, Colkents, Hr. Shi, Ave., Milerrey Alter M, Kaster K, Shi Kashara K, Yang K, Shi Kashara Janes M, Paster, HD Blaewaw Way, Hanker James M, Paster, HD Miller ML, Community-Daniel of Supervisors Altered (erg. 2011) Larkin SL, Inswinater Hueker Carlton H, Gondiat, MD, 2000 O'Farrel SL, Physician and Publisher Zurett II, Gianam, Sch Dleventer SL, Yeler Puseldent H, G.W.U. Matti D, Jackins, Sch Dleventer SL, Yeler Puseldent H, G.W.U. Matti D, Jackins, Sch Dleventer SL, Yeler Puseldent H, G.W.U. Stephen C, Leonnodakis, 146 Ulion Nr., Alterney Loyd D, Lackens, SL, Nie SL, Mayara J, Pistelson and Publisher Zurett II, Gianam, Sch Dleventer SL, Yeler Puseldent H, G.W.U. Matti D, Jackins, BJ, 1997 Nr. Haversty Prakford Grant S, Mickins HJ, 607 Las Palano Br., Director-Jiunan Nights Camuniason Sun Francisco Community Colloge Haard Sn Frankers Physics Sun Francisco Physics J, Marker J, Jastraber Agent John K, Mackins HJ, 1967 Las Palano Br., Director-Jiunan Nights Camuniason Sun Francisco Physics J, Blasting M, Alterlet KJ, University Prakford Jastraber J, Blasting M, Alterlet SL, University Parafessor Physics J, Blasting M, Alterlet SL, University Assettant Jastraber M, Holba Ave., Assessor Jastraber M, Williams, 67 Everaon SL, Altorney at Law Jaseph H, Williams, 67 Everaon SL, Altorney at Law Jac C, Yee, 1672 Washington SL, Asses, Trans. Engineer

THOMAS D. WILSON

My name is Thomas D. Wilson, My residence address is at No. 52 Denslowe Dr., San Francisco, My business or occupation is Educator.

My business or occupation is Educator. My qualifications for said office are as follows: Forty-oto years of professional experience and achievement—San Francisco Community College, ancillary service centers, and the San Francisco Unitide School District. Oriented not to political practices, but to student, teacher, community, and management-leadership needs. Extensive administrative ex-perience—Assistant Director Alemany and Community Adult Schools; Assistant Administrator Manpower Train-ing; Acting Supervisor San Francisco United School Sin-enter Community and Community College, and John Adama Adult Day School, Successful as a teacher and physical celecation—Community College. Football offi-cating (20 years) with Tealite & Association. Oversens edu-cating on years) and Francisco United School. Successful as a teacher and physical celecation—Community College. Football offi-cating overses and the force. Balob Designation Education Micrower. Signature of Candidate; THOMAS D, WILSON. The Sponsors for Thomas, D. Wilson are:

Guentin L. Kopi, Gi Comitry Club Dr., President-Band of Supervisor Ghen J. Harbackink, Supervisor-San Francisch Calamitater Consultat Guent J. K. Anderson, 185 Grayatano Turrace, School Pinance Consultat Handron G. Human, 22 Humbington Dr., School Administrator Walkee E. Walls, 240 Santa Clara Ave, Counselor-Cly College Ban Francisch, and Calamitater Consultater Con-Greyer Hommor, 20 Humbington Dr., School Administrator Greyer Hommor, 20 Humbington Dr., School M. (1998) John P. Consigned School Handrow, Calamitana P.E. Dept, Greyer Hommor, 400 Humbington Ave, Millary Toperty Cataolian Atomic Vickov, 460 Otego Ave, Millary Toperty Cataolian (BHDD) (BHD) (BHD

Proposed Revenue Bond Issue

Text Of Proposition A

Text Of Proposition A Resolution calling a special revenue bond clection in the city and county of san Fran-cisco for the purpose of submitting to the ulalized beliectors of san city and county the measure of issuing revenue bonds in the provide the counstitution. Construction and im-revenue to the counstitution of two induced pointy and for the counstitution. Construction and im-ror the counstitution. Construction and im-ror the counstitution. Construction and im-tion dollars (san,ose,ose) to provide funder for the counstitution. Construction and im-ror the counstitution. Construction and im-ror the counstitution. Construction and im-tion dollars (san,ose,ose,ose) to provide funder san princisco declaring the Estimated cost of said enterprise. The principal amount of the bonds to be issued thereford, the maxi-manner of interest to be paid believed on such wanner of for on calmon the issue of call of principal consolidation and precision of the said bonds; consolidating said special rev-said bends; consolidating said special rev-enue hende election, with the state of call-fornia deneral election, with the state of call promised beneral election. Said special rev-nortice there of the call of the city and with reas, the beard of supervisors of the City and

NOTICE THEREOF. WHEREAS, the Board of Supervisors of the City and County of San Francisco has duly determined that the pub-lio interest and necessity demand the nequisition, construc-tion and improvement of the Enterprise hereinanter men-tioned and has further duly determined that said Enterprise should be financed by the Issuance of revenue bonds under the Revenue Bond Law of 1941 pursuant to the authority granted to the City and County of San Francisco. NOW, "HIEREFORE, BE IT RESOLVED by the Board of Supervisors of the City and County of San Francisco as follows:

follows: Section 1. A special revenue bond election is hereby or-dered and will be held in said City and County of San Fran-elaco on Theorem 1. November 2, 1976, at which election shall be automated to the qualified electors of said city and county the sector of issuing revenue bonds under the Revenue than Law of 1041 of the State of California (Government Code Sections 54300, et ec.). For the purpose of providing funds for the acquisition of an Enterprise (and the con-struction, improvement and funateing thereof), all as set forth in the following measure, to wil:

uction, improvement and manage tractery, and as the in the following measure, to will: MEABURE: (Sower Revenue Bonds) Shall the City and County of San Francisco Issue revenue bonds in the principal amount of \$240,-000,000 pursuant to the Revenue Bond Law of 1b41 to provide funds for the negalation, improve-ment, construction and hanneing of the following Enterprise, to wit: Improvement of the sawer treat-ment and theored are the city and County of San Francisco including trunk sawer lines, collect-ing lines, new transport and storage conveyances chariters, studge handling equipment, hipes, pumps, meeting, ands, assements, right of vary, out-count of the municipal evenues, and other works, properties or structures necessaries and other works, properties or structures necessaries and the municipal system of the San Francisco Waste-water Master Film?

Section 2. The estimated cost of the acquisition, con-struction, improvement and financing of said Enterprise is \$240,000,000 and the principal amount of revenue bonds proposed to be issued therefor is \$240,000,000.

proposed to be issued thereofor is \$240,000,000. Said estimated cost of said Enterprise includes all costs and estimated costs heidental to or connected with the acquisition, construction, improvement or financing of the Enterprise, together with engineering, appraisal, imprettion, logal and face a nont's fees, costs of the revenue bond elec-tion and of the issuance or said revenue bonds, bond reserve funds and working capital and bond Interest estimated to accrue during the period of acquisition and construction and for a period of not to exceed twolve (12) months after com-pletion of construction. The Enterprise for the acquisition, construction, improvement and financing of which said reve-ue houds shall be issued under the Revenue Bond Law of 1941 of the State of California is hereby defined to be the whole and excit and every part of add workerswater treatment facilities described in the measure sot forth in Section 1 of Continued to bottom of next avamo

(Continued at bottom of next page)

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of Super follows:

CRAMMET OF CHIMMATE; I HUMAN JJ, WILSON, The Sponsors for Thomas, D. Wilson are: Eugene S. Hopp, 63 Incuter A. Yoo, Physician Guentin L. Kopi, 68 Country Club Dr., President-Board of Supervisora John J. Instagenia, Supervisor-Sin Francisco Gener F., Anderson, 180 Grayatom Furree, Sciool Finance Consultant Lapho J. Illiuman, 22 Homistican Dr., School Administrator Wallee, E. Wells, 240 Banta Clara Ave., Counselor-City College San Francisco

Sewer Revenue Bonds

PROPOSITION A, as it appears on ballot



\$240,000,000 Sewer Revenue Bonds for sewage treatment and disposal facilities.

Analysis

By Ballot Simplification Committee Sewor System Bonds

THE WAY IT IS NOW System bolics class does not meet state or federal requirements. The State of California has told San Prancisco it must stop polluting the Bay, Federal haw says San Prancisco must improve its sewage treatment. Right now there is federal and state money that can be used to help improve San Francisco's sewage system. This money will not be available after this year.

THE PROPOSAL: Proposition A would let San Francisco Issue revenue hands in the amount of \$240,000,000. This money, together with state and federal money, would pay for the building of a hetter sewage treatment system. The bonds would be paid back by adding to the cost of using water. People would be charged according to the amount of water they use.

A YES VOTE MEANS: If you vete yes, you want San Francisco to issue revenue honds totalling \$240,000,000 to bring its sewage treatment system up to state and federal standards.

A NO VOTE MEANS: If you vote no, you want San Francisco to continue with its present sewage treatment system, the way it is now.

Controller's Statement on "A"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition A.

"Should the proposed bond issue be authorized and when all bonds shall have been issued on a twenty year basis, and after consideration of the interest rate related to cur-rent revenue bond sales, it is estimated that approximate costs would be as follows:

Bot	d Interest		\$240,000,000 213,107,000
Del	t Service Rec	nirement	\$453,107,000

Based on a five year construction program, the estimated average amount required to pay the interest thereon and the redemption thereof, would be approximately \$18,879,458 annually for twenty-four years.

In my opinion, the servicing of the proposed bonded debt will be paid entirely from increased sewer service charges.

will be padd entirely from' herensed sewer service charges. • The Board of Supervisors by acceptance of State and Federal Water Pollution grants is mandated to enact a new sewer revenue plan. When enacted this new plan will more than likely remove sewer related cesis from the ad-valorem tax thereby reducing ad-valorem taxes. Currently opera-tion, maintenance and debt service costs are \$18,977,000 of which \$11,303,909 represents ad-valorem taxes, which could effect a possible tax rule reduction of approximately \$0,34. At the same time when this plan is enacted, San Francisco water users sewer service charges will annually increase. It's estimated that San Francisco that gets by 1984-85 will cost \$79,552,000. The total cost of this phase of the project is estimated

The total cost of this phase of the project is estimated to be \$1,500,000,000, Anticipated Federal and State funds for the phase are estimated at \$1,200,000,000.

for the phase are estimated at \$1,200,000,000. San Francisco's share of the cost is estimated at \$300, 000,000, Of this mount, there are unexpended funds in second of \$40,000,000 in sever and where polution control bond issues that were previously approved by the volors. The remaining estimated cost of \$340,000,000 plus interest will be financed by this proposed bond issue. The additional of

will de inflancen by this proposed holini issue. To complete the Wastewater Master Plan, additional fi-nancing more than likely will be required for funding full wet weather control about 1981. These facilities could cost up to several hundred million dollars. Specific costs esti-mates are net currently available, as the extent of the necessity or feasibility of these projects is not now known."

TEXT OF PROPOSITION A BEGINS ON COLUMN 4 OF PREVIOUS PAGE

(Text of Proposition A, continued)

(Text of Proposition A, continued) this resolution, including all facilities either constructed, or acquired by purchase or contemmation, or otherwise, for said purpose, and helending the collabor wavelowater treat-ment facilities of the City and Consts and Improvements to all natificants, betterments, facilities or any part therefore, it is hereby found and diversified that the City and County of San Francisco and and the same statistic and the pro-rest wavelew treatment facilities or any part therefore. It is hereby found and diversified that the City and County of San Francisco and that and Enterprise and onesh and every part investor and integrated part of said watewater treatment facilities and the same shall be oper-ted as a said Enterprise includes all of the aforesaid munici-fallity, watewater treatment facilities (acpether with all add) thurned in a said Enterprise includes all of the aforesaid munici-fallity and Enterprise includes all of the aforesaid munici-tions and the same static terms of the same shall be oper-mined that said Enterprise is necessary to enable said City and County to exercise its municipal power and functions, munity to exercise its municipal power and functions, munit facilities for any present or future boneficial uso of the city and county for the protection of the public health and the treatment reading the power treat-ment facilities for any present or future boneficial uso of the city and county for the protection of the public health and the met the standards required by law for the discharge of wastewater into the San Francisco Bay and the Pacific County of the same same facilities to be add another back Ocean.

crean. Section 3. The rate of interest to be puild on said revenue bonds shall not exceed eicht (8) per cent per annum, pay-nble semiennually (except that the Board of Supervisors, in its discretion, may provide that interest for the first year shall be payable annually in one (1) installment at the end of anch year). Said boards shall be revenue bonds payable exclusively from the revenues of said Enterprise, and are

ARGUMENT FOR PROPOSITION "A" SURE ... A \$240 MILLION SEWER BOND ISSUE IS A LOT OF MONEY, BUT DO WE REALLY HAVE A CHOICE?

Arguments

For years San Francisco has not modernized our antiquat-For years San Francisco nan hot moterized out and average into ed system that dumps millions of gallons of raw seven into the Bay. Federal and State laws will no longer permit this. If we do not take immediate, corrective action, San Francisco could again face a ban on all construction and fines up to \$10,000 per day.

Today, the Federal and State governments will pay \$1.3 billion towards this project. Next year their share may drop, doubling San Francisco's cost. A YES VOTE ON PROPOSITION "A" MEANS:

— an end to dumping raw sewage into our Bay
 — \$1.3 billion in Federal-State aid
 — an estimated 1,000 or more construction jobs

WHO WILL PAY FOR IT?

Federal and State laws require a revenue program that charges users for the sewage they produce. Under present interpretation of existing law, this should result in a drop in total annual cost from mbout \$47,20 the \$27,65 for the average residential user in 1976-77.

Average residential user in 1970-77. It is conceivable that the cost would greatly rise by as much as \$1.05 by 1985, but hopefully the city and county of "San Francisco will be in a more stable faced position to with-stand any such financial burden. By 1966 there is a possibi-ity that the proposed waste water management plan will be enlarged to include crossfown transport, at a cost which can-not be presonally estimated but at that time the decision will be made by the 1986 electorate. We are sure that the present chan will were the an constant line model and the independent evaluation mediplan will result in a free-standing, independent system meet-ing present federal and state requirements.

Ownership and operating costs for the system are now \$18,000,000 annually; in 1977 they will probably be \$19,000, 000, and projected costs in 1985 are \$79,000,000.

VOTE YES ON PROPOSITION "A" Endorsed by:

George R. Moscone, Mayor Thomas J. Mellon, Chief Administrative Officer

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "A" VOTE NO ON PROPOSITION "A"

This bond issue will pay for about one half the cost of San Francisco's Wastewater Master Plan. The Master Plan is the oxpensive way to do the job. Pumping all our wastewater across the City and miles out into the rough Tacific makes across the City and miles out into the rough Pacific makes no sense. The Federal Clean Water Act requires all public dischargers to "achieve accordary treatment," It has no requirement to change the point of discharge. The Master Plan volunteers to spend hundreds of rillions to change the point of discharge from Bay to Ocean. Discharging into the Bay at any place in San Francisco that is North and West of Hunters Folnit adoing the Job better than any other big city on the Bay or in the Deita.

The plan abandons the Primary Treatment plant in Golden Gate Park, Duplication should wait until we complete sec-ondary treatment for all our discharges.

In the Master Plan but not in this bond issue are many features we can do without—A seven-mile tunnel from Polk-and Eddy Streets to the Southwest Plant—A connecting sewer from Polk and Eddy to near Play 35—One from San-ches Street to China Basin on 14th and Alameda Streets— and one from the tunnel near Alemany to the Southeast Plant. A decision to discharge into the Bay is all that is required. required.

Plants that we need which are not in the bond issue in-clude we weather treatment for the Northeast and South-east Section of the city.

not to be secured by the taxing power of said Cliy and County of San Francisco, and shall be issued under the Revenue fixed Law of 1941 of the State of California. The principal of and interest on said revenue bonds, and any premiuma upon the redemplian of any thereof, are not and shall not constitute a debt of the Cliy and County of San Francisco, nor a logal or equilable charge, lien or encom-brance upon any of its property or upon any of its income, receipts or revenues, accept the revenues of the Enterprises No taxes shall ever be levied or callected by the clip the interest, thereore, the revenues of the fatter rises not the Enterprise logal or property of the revenues of the Enterprise logal or property of the revenues of the statest, thereas the therefore include revenues of the enterprise. There are the interprise include revenues of the existing wastewater treatment facilities and of all additions, thereas revenues on the Enterprise include revenues of the factor betterments, improvements and extensions thered to hereafter consting wastewater treatment facilities and all the revenues of said Enterprise, including the revenues of additions, hettorments, improvements and extensions thered to hereafter constructed or acquired, shall be picked revenues of additions, theterments, improvements and extensions thered to hereafter constructed or acquired, shall be picked revenues of additions, and principal of, said revenue bonds, and any premium pon the redemption of any thereof, are and will be secured by an exclusive pieke, charge and lien upon all of the gress revenues of the Enterprise, including the revenues of a bar additional principal of, add revenue bonds, and any premium pon the redemption of any thereof, are and will be secured by an exclusive pieke, charge and lien upon all of the press revenues of the Enterprise, and said revenues, and any inter-est entreed on said revenues, and any inter-est entreed on said revenues, and any premium principal of the bonds. If the interest on and principal of t

The East Bay Dischargers Authority tested their Bay discharge in the Sausailte Bay Model. They got good an-swers. We should test a Bay Outfall.

We need to vote on a bond issue that will finish the whole job at the least cost. This bond issue does not finish the job and it is not the least costly way to do it. It deserves your "NO" vote.

Paul D. Berrigan Licensed Civil Engineer

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "A" Vote NO on Proposition "A"

Don't double your sewer costs.

No ne oppose a cleaner bay, but the proposed Waste Water Treatment Master Plan improvements to be made under Proposition "A" cost far too much. The proposed proj-ect has not been reviewed by independent experts to deter-mine whether it is designed to be constructed, as required by law, at the most economical cost. The \$240,000,000 bond issue will finance only a part of such Master Plan. Additional funds will be required to complete the total Waste Water Treatment Master Plan.

According to the City Controller's figures given to the Board of Supervisor's relating to the impact of the proposed increased saver service charge (which will be finally fixed by the Board of Supervisors)

- A typical homeowner's expense will decrease next year, but will thereafter jump from a present \$44.45 to \$105.00 by 1984—more than double.
- The expense to large high-rent office buildings can drop 79% during the next year and by 1984 can still be 17% 2. less than today.
- The expense to large industrial and commercial water users such as laundrics, hotels, bottling plants and apart-ment buildings will increase as much as 10 times over the next year. These industrial and commercial users provide jobs for City residents and promote tourism. 3.

provide jobs for GBy residents and promote Gurism. Who benefits by Proposition A ?--the same high-rent offlee buildings which demand and get City services for substan-tial numbers of nontaxpaying commuters. Who loses?--homeowners whose expenses will increase substantially, in-dustrial and commercial enterprises which provide jobs to San Francisco taxpayers, and rentiers whose rents will in-crease. The huge increase in expense to industrial users must either be passed on to you, the consumer, or to industry, which, because of such drastically higher cost may leave town. town,

Demand a project at a reasonable cost.

Vote NO on Proposition "A." Apartment House Associations Consolidated, Inc. Winnefred C. McGarthy Executive Director East Francisco Ilotel Association, Inc. Joneral Manager

ARGUMENT AGAINST PROPOSITION "A"

VOTE NO ON "A" -- WE CAN'T AFFORD IT!

VOTE NO ON "A" – WE CAN'T AFFORD TH Proposition "A" is not just a \$240,000,000 bond issue. It starts a massive project, the Wastewater Master Flan, cost-Ing over \$3,600,000,000, three times the construction cost of BART. Proposition "A" is only the initial phase. It starts but does not finish the job. This phase costs San Francisco water users \$568,000,000 plus by 1985, \$47,000,000, annually for maintenance and replacement, \$2,200,000,000 Federal State funds will finance the balance of this phase. Additional facilities will be necessary to comply with California Water Board requirements, estimated to cost an amount equal to the cost of the initial phase. They will be financed from a

paid when due, an amount for the necessary and reasonable maintenance and operation cosis of the Enterprise (which costs include the reasonable expanses of management, repair Enterprise in good repair and working order and proserve to the payment of the principal of and integration of the obligation bonds of the Oil samed and integration of the watewater treatment and working order and segment obligation bonds of the Oil samed and integration of the and the expanses of the principal of and integration which have heretofore bear and a sequence of the and reason reason of the Oil samed and integration of the and reason reason of the order of the many framework of the payment of the principal of the order of the and reason reason of the order of the form of the form of the payment of the issuarce of suid revenue bonds, the remaining revenue bonds, and all sums for security funds which may be established by the Board of Supervisors in the resolution pervision for the issuarce of the bonds, shall be paid from and gross revenues of the bonds, shall be paid from and gross revenues of the bonds, shall be paid from and gross revenues of the bonds, shall be paid from and gross revenues of the bonds, shall be paid from and gross revenues of the bonds, shall be paid from and gross revenues and the principal of the payment of debi-tors, the Board of Supervisors may provide for the issuarce of additional bonds for the parenel of equipting construc-ing additional bonds for the parenel of or the payment of debi-tor additional bonds for the parenel of addition bonds and requestion of the parenel of a dispatible in the resolution or additional bonds for the parenel of a sequiring, construc-tion and thereto, or any combination of two (2) or more and the addition of the parenel bonds in the revenue bonds. Section 4, The special revenue bond exceed herein bards or the revenue bonds.

Section 4. The special revenue bond election hereby called and ordered to be held shall be held and conducted and the votes thereat received and canvassed, and the returns

Bond issue or other financing proposals to be brought for your consideration about 1981.

VOTE NO ON "A"

Ignore phony pro arguments in this book claiming Propo-sition "A" will reduce sower costs and taxes. Note tricky words, "could," "may," "should," "probably," "possibility." Water bills, taxes or sower service charges will skyrocket for all types of water users since the initial phase "alone" will increase our sower operating cost from \$18,000,000 to \$79,000,000 annually.

VOTE NO ON "A"

Sure we are threatened with fines, construction bans, and reductions in Federal funds if we don't meet requirements. However, we need a little more time to come up with an im-proved seware system that will FINISII the job at the least cost. Proposition "A" does not finish the job.

VOTE NO ON "A"

Don't be awayed by scarce tactics, We've heard that song before. In 1970, experts stated that if we didn't pass \$135,000,000 bond issue to earthquake proof and mederates our schools, most schools would have to be closed. In 1971, costs were cellenated downward to be \$66,000,000. Both proposals were rejected by the voters. In 1973, despite infla-tions, experts then re-evaluated costs and said the job could be dong for \$38,000,000 'This hand issue neared and the job be done for \$38,000,000, This bond issue passed and the job was done for \$08,000,000 less than the 1070 bond proposal.

Prudence demands the same caution over this, the largest bond issue in our history.

Submitted by: Supervisor Barbagelata

ARGUMENT AGAINST PROPOSITION "A"

treatment systems, greatly reducing polition in the Bay, San Francisco must install a similar system complying with State and Federal laws. BUT PROPOSITION "A" IS NOT THE ANSWER! Bay Area communities recently have constructed sewage

Property inx assessments, service charges, and road funds presently finance sewage treatment. Proposition "A" would finance saver bonds by charging each user according to the amount of water used, regardless of ability to pay. Under Proposition "A":

Payment for water through property taxes would be oliminated, but HOMEOWNERS charged by volume would PAY MORE for water in 1977, twice as much in 1980 and four times more in 1985 than 1975. Increased water bills would consume all tax "savings."

San Francisco's BONDED INDEBTEDNESS would INCREASE by 50% at a time when the City has spent its financial reserves and cannot afford such is proposal, and when such bonds are difficult to sell. The problems of New York City warn against this course.

Industrial users, primarily laundries with low profit margine employing hundreds of persons, mostly unskilled workers, would be charged twice as much in 1076 as 1075 and ten times as much in 1086, probably forcing them to join other businesses leaving the City.

• Commercial users with high tax assessments would be charged less in 1976 than 1976 and some office buildings would still pay less in 1985.

• The City may not get its money's worth. City engineers designed the proposal without outside consultation. This is intolerable—rapidly developing technology might provide more economical answers.

Threats of construction bans and fines must not force San Francisco to rush blindly into a long term, quarter-billion dollar commitment. In all probability, outside money will be available and the same construction, jobs will exist after time is taken for adequate study and planning.

VOTE NO ON PROPOSITION "A"

Tell your City to determine the most economical method of financing the best sewer facility for its needs.

Annucling the Dest sewor facility for its needs. International Brotherhoad of Teamsters' Local 256 George Dillow Industrial Water Users of San Prancisco Jack Planama Laundry & Dry Cleaning Workers International Union, Local 78 Abert J. Rogers

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thereof made and the results thereof ascertained, determined and declared as herein provided and in all particulars not herein recited said election shall be held according to the laws of the State of California providing for and governing elections in the City and County of San Francisco, and the poils for such election shall be and remain open during the time required by said laws.

time required by said laws. Section 5. The said special revenue bond elections hereby called shall be and hereby is consolidated with the State of California General Election to be held Tuesday, November 2, 1976, and the voling precincis, polling phaces and offleers of dection for said State of California General Election be and the same are hereby sainpied, established, deskinated and many respectively, as the voltag precincis, polling places and offleers of election for mech special election hereby called, and as specifically use forth, in the offleid publication, by the Resistar of Volters of precincis, polling places and olection offleers for the said State of California General Election.

The ballots to be used at said special revenue bond election shall be the ballots to be used at said State of California General Election and reference is hereby made to the notice of election sutting forth the voting precincts, nolling places and officers of election by the Registrar of Voters for the State of California General Election to be published in the San Francisco Examiner on or about October 19, 1976,

Section 6. On the ballots to be used at such special reve-mes bond election, in addition to any other matter required by hav to be printed thereon, shall appear thereon the fol-lowing:

-Voter Information Pamphlet

. . . .

Proposition B

Dismissal of Striking Employees

PROPOSITION B, as it appears on ballot



Shall officers and employees who strike against the City and County be subject to dismissal for such action?

Analysis

By Ballot Simplification Committee By Ballot Simplification Committee Disciplinary Action Against Striking City Workers THE WAY IT IS NOW: The charter does not say that disciplinary action shall be taken against all effy employees who go on strike. The city charter says that uniformed members of the police and fire departments who go on strike shall be fired. The charter does not require that the sume action shall be taken against other effy employees who go on strike.

THE PROPOSAL: Proposition B would require that all city employees shall be fired if they are found guilty of going on strike.

- A YES VOTE MEANS: If you vote yes, you want all striking city employees to be fired.
- A NO VOTE MEANS: If you vote no, you do not want all striking city employees to be fired.

Controller's Statement on "B"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition B.

"Should the proposed Charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased approximately \$30,000 for the faced year 1076-77. Based on the 1076-77 assessment roll, this increase is equivalent to nine hundredths (\$0,000) of one cent in the tax rate."

TEXT OF PROPOSITION B AT BOTTOM OF PAGE

to state sets of Arguments

ARGUMENT FOR PROPOSITION "B"

Vote YES on "B"

Disciplinary Action For Striking Employees

As events of recent months have clearly shown, San Fran-cisco can no longer afford to be subjected every few months to atrikes and threats of strikes by City employces. All of the people of San Francisco have a right to expect that such vital municipal services as health and hospital care, public transportation, water supply, water pollution control, and social services are readily and fully available to everyone without interruptions due to illegal strikes.

The voters of San Francisco overwhelmingly demonstrated The veters of San Francisco overwhelming i demonstrated in November 1975 their approval of a similar Churter Amendment which requires the dismissal, after a due pro-cess hearing, of any member of the Police or Fire Department involved in a strike against the people, and which prohibits the granulag of anneaty to strikers. Proposition "B" will extend these provisions to all City employees.

City workers receive very adequate salaries and employ-ment henefits. The people of San Francisco have recognized the fact that City employees are outiled to fair and equi-table treatment concerning their compensation, the terms and conditions of employment, and post-employment retirement programs.

A strike by City workers proves especially harmful to persons of limited means, to the elderly and others who are highly dependent on public transportation, health and social services, The people must not be cynically used as hostages in periodic debates over City employee pay rates.

Passage of Proposition "B" will have no effect on City employee salaries, but it will prevent disruptive and costly strikes, and will ensure the continuation of vital services to which everyone is entitled.

Proposition "B" is not a "union-busting" or anti-labor measure. It is a way for us to be sure that the functions of our City government will be carried forward, and that its important services will not be halted by the arbitrary and destructive action of illegal strikes.

Please vote-YES on Proposition "B."

Submitted by:
John L. Molinari
Terry A. Francois
Robert E. Gonzales
John J. Harbagelata
Quentin L. Kopp
Peter Tamaras
Dianne Feinstein
Dorothy von Berolding
Robert H. Mendelsohn
Ronald Pelosi
San Franciscans For

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors

ARGUMENT AGAINST PROPOSITION "B" Vote NO on Proposition "B"

Together with seven other propositions, Proposition "B" mounts a massive assault on the integrity of our city gov-ernment. (See Propositions D, E, I, J, L, M, O.) These prop-ositions, if enacted, will:

-- Concentrate unassailable power in the hands of the Supervisors. - Wreck civil service and substitute "ward-heeler" po-

 Hital patronage.
 Undermine the city's fiduciary piedge to its employees
 of a decent retrement when their time shall come,
 Restrict or deny fundamental constitutional and statutory rights of its employees.

Proposition "B" dictates the firing of every city amployee who engages in a strike of strike related activities.

It is a gross violation of a right inherent in American citizenship. The right to withhold one's labor is embedded in our Constitution; it is the major—perhaps the only im-pertant—distinction between a free worker and a slavo.

Proposition "B" attempts to hide its iron fist behind "due process," but it's no more than a "kangaroo court" plet to give its victim a "fair" hearing before hanging him nledged

You have to go back to the pre-World War II dictatorships or to the iron-fisted, worker-hating industrialists of the last century to find the likes of Proposition "B."

Proposition "B" would wipe out a city employee's livel-hood, seniority, civil service, pension rights—literally sweep the bread and butter from his family's dinnor table—for exercising the rights of a free citizen. Proposition "B" is an outrageous assault on democracy.

Vote NO on Proposition "B."

John F. Crowley Secretary, San Francisco Labor Council

Text Of Proposition B

Proposed Charter Amendment

NOTE: The following section is proposed to be added to the Charter:

8.346 Disciplinary Action Against Striking Employees Other Than Members of Police and Fire Departments.

The people of the city and county of San Francisco hereby find that the institution of or participation in, strikes against said city and county by any officer or employee of said city and county constitutes a serious threat to the lives, property, and welfare of the citizens of said city and county and hereby declare as follows:

and hereby declare as follows:

 As used in this section the word "attrike" shall mean the willful failure to report for duty, the willful absence from one's position, any concerted relaponations or services by em-physical sectors and the sector of the services by em-physical sectors and the sector of the services by em-physical, faithful, and proper performance of the duties of employment, for the purpose of inducing, full conclus, or co-oreing a change in the conditions of employment; provided, however, that nothing contained in this section shall be con-strued to limit, impair, or affect the right of any multiplat pulpide to sepress or communicate a view, relevance, com-plaint, or opholon on any matter related to the conditions of the remployment.
 No serves being a proper performance of the duties of employment.

of employment.
(2) No person holding a position by appointment or employment under the civil service provisions of this charter, exclusive of uniformed members of the police and fire departments as provided under section 5.556 of this charter, which persons are hereinafter referred to as numbelpal employees, shall strike, or shall any numbelpal employee cause, instigate, or afford leadership to a strike against the section, any municipal employee who willfully fails to replay the light for duty, is willfully backgroup who willfully interrupts.

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city operations or services, or in any way willfully abstains in whole or in part from the full, fulthful, and proper per-formance of the duties of his or her employment because such municipal employees is "honeing," a strike by other municipal employees, shall be deemed to be on strike.

municipal employees, shall be deemed to be on atrike. (3) No person exercising: any authority, supervision, or direction over any municipal employees shall have the power to authorize, approve, or consent to a strike by any one or more municipal employees, and such person shall not au-thorize, approve, or consont to such strike. No officer, board, commission or committee of the city and conjury of San Francisco shall have the power to grant ammesty to any person who has violated any of the provisions of this sec-tion, and such officer or bodies shall not grant ammesty to is such to any person who has violated any of the provisions of this section.

actions (4) Notwithstanding any other provision of haw, a per-son violating any of the provisions of this section may sub-sequent to such violation be appointed or rangonited, enjoyed or re-employed as a municipal employee of the city and county of San Francisco, but only on the following conditions:

(a) such person shall be appointed or reappointed, em-layed or re-employed as a new appointee or employee, who appointed or employed in accordance with all charter or claims, ordinances, rules or regulations of said city and county in effect for new employees at the time of appoint-nent, reappointment, employment or re-employment;

(b) the compensation of such person shall not be in-creased by .Uritic of any previous employment with said city and county.

city and county.
(5) In the avent of a strike, or if the mayor with the concurrence of a majority of the heard of supervisors de-termines that a strike is imminent, a special committee shall concurrence forthwith, which special committee shall con-sist of the presidents of the already strain special commission, eff arrive commission, fire commission, public commission, partice commission, arrive commission, publics

Proposition C

Dismissal of Employees for Cause

PROPOSITION C, as it appears on ballot



Shall qualified hearing officers be employed to conduct dismissal hearings involving civil service employees of the City and County?

Analysis

By Ballot Simplification Committee Dismissal of City Employees

THE WAY IT IS NOW: The charter says that city em-ployees (except for members of the police and fire depart-ments, which have their own rules) will be dismissed for certain actions. Each employee can have a defense hearing. The department head decides if the employees should be dis-missed. The employee can append the case to the Civil Serv-ice Commission. The decision of the Commission is final.

THE PROPOSAL: Proposition C would change the char-ter and would let the Civil Service Commission hire an out-side person to judge the charges brought against an em-ployee, This outside person would replace the department head, and would decide if the employee should be dismissed. The employee could still appent the case to the Civil Service Commission.

A YES VOTE MEANS: If you vote yes, you want em-ployee dismissal cases to be judged by an outside person. A NO VOTE MEANS: If you vote no, you want em-ployee dismissal cases to be judged by the department head, the way it is now.

Controller's Statement on "C'

City Controller John C. Farrell issued the following ement on the fiscal impact of Proposition C. stati

""Should the proposed impact or Proposition C. "Should the proposed Charter amendment be adopted, in my ophino, based on a report by the Civil Service Commis-sion the cost of government of the City and County of San Francisco would be intereased approximately by \$50,000. Based on the 1976-1977 assessment roll, this increase is culvalent to fifteen hundredths (\$0.0015) of one cent in the tax rule."

Proposed Charter Amendment

Text Of Proposition C

NOTE: Additions or substitutions are indicated by hold-face type; deletions are indicated by ((double par-entheses)).

8.341 Dismissal for Cause

8.341 Diamissal for Cause
No person employed under the civil service provisions of this ciurter, exclusive of members of the police and free departments as provided under section 8.44h incred, in a position defined by the commission as "personaucit" wind be removed or discharged except for cause, upw written charges, and after an apportunity to be doniting efficient and the person as accused in the person involves employed under section 2.44h increding the doniting efficient and the person involves disclosed or public property, drug addetions or property, misuand the benefits, the second for public funds or property, misuand the benefits, the second for appoint of the person involves disclosed or public property, drug addetion or abis which wend constitute a folony or mis-disclosed by a public property and half the person involves disclosed or or nets which present and manched bases hearing upon the charges shall be charged by many appointing officer shall, no writing, not find an appointing officer shall, no writing, notify the person accused of the time and place when the charges and and appointing officer shall and writing, notify the person accused of the time and place when the charges and the hearing shall be caudiced for the wide constituent of the property and sector the public beards when the pharma statement to his has monothing officer shall, no writing, notify the person accused of the time and place when the charges, and and unbased hearing officer shall be caudiced for the writing monothing and liker employed in alter the to his has the hearing the shall be caudiced by procedures a statement to his has no the evel the relies commission. The (appointing) hearing offeer shall public hear and determine the charges, and may exomeration, summit the summary and selected in the summary and selected in the summary and selection. The (appointing) hearing offeer malphare and discussion. The charges will be accussion and accussion and any exomeration mand the summary and selected in the sumary and

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and public utilities commission. The president of the specific service commission shall serve as chairman of the specific committee, Netwillistanding any other prevision of law, is shall be the duty of the specific committee to violation recordance with the prevision of any provision of law, is within the prevision of any provisions of the vertice charges against a municipal employee or employees in violation of any of the provisions of this section and the specific committee shall receive and investigate, without reparting any such written charge(s), and forthwith in-committee person of its indings and action, or proposed action thereon.

In the event, of a strike or determination of imminent strike as specified above, each appointing officer shull de-liver each day no later than 12/00 noon to the chairman of the special committee a record of the absence of each employee under like or her authority for the prior day and a written report describing incidents of and the participant (s) in violations of this section wherever the identity of the spritcipant(s) is known to him or her and the participant (s) is (are) under his or her authority.

In addition each appointing officer shall provide to the special committee, whenever it has been convened under authority of law, any other information determined by the special romatitee to be necessary for the discharge of its duties. The failure of an appointing officer to discharge any of the duties imposed upon him or her by this section shall be official misconduct.

pension and may order payment of salary to the employee for the line under susponsion, and the report of satch aus-mension shall thereupon be exputiged from the record of service of such employee. The civil aervice commission shall immediately be notified of the charges when made, of the (hereing, and of the finding thereon. The finding of the (popointing)) hearing officer shall be final, unless within thirty days therefrom the dismissed employee appeals to the civil service commission shall examine the commission and may require the (cappointing)) shall be in writing and shall briefly later the grounds therefor. The civil service commission shall examine fitto writing) may additional evidence it deems material ((L)) under conditions established by rule of the civil service com-just. The order or decision of the with the enforced by the appeal shall be find and will privite commission shall re-option in may, thereform, mitte such cambinated (L) under conditions established by rule of the civil service com-finestion, and may, there during and may require (the appeal shall be find rule solve service commission shall re-option in the first solve service commission shall re-option in the first solve service that the employee af-fected be paid salary from the time of his discharge or suspenden.

Auspension. The civil service commission may hear and determine any charge filed by a citizen or by the authorized agents of the commission when the appointing officer neglects or refuses to act. Removal or discharge may be made for any of the following causes: incompetence, hubitual intemperator, invoid conduct, insubordination, discourtcous treatment of the public, dishonesty, institution to duties, or engaging in prohibited political activities.

Nothing in this section shall limit or restrict rules adopted by the commission governing lay-offs or reduction in force. The provisions of this section, as herein amended at the election of November 2, 1976, shall become effective on July, 1, 1977.

How Supervisors Voted on "C"

(Aug. 10) Baard of Supervisors Cirk Gilbert Boreman today certified that Proposition C, the proposed Charter amendment that would change the procedure for dismissal of City employees for cause, vias ordered aubmitted to the voters by the Board of Supervisors by a vote of 9 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francols Francols, Kopp, Mendelsohn, Molinari, Pelosi, Tamaras and von Beroldingen.

None of the Supervisors present voted "No".

Argument

ARGUMENT FOR PROPOSITION "C"

Section 8.341 of the Charter currently provides that the Section 8.441 of the Charter currently provides that the appointing officer (department head) profers dismissal charges against an employee, hears the charges and makes the decision. The dismissed employee may appeal to the Civil Service Commission and the Commission may consider only written material including a transcript of the hearing in reaching its decision. This means the department head sets. as both prosecutor and judge. It is a fundamentally unfair

precenture. A committee of management and labor has supported a change I have long advecated in this procedure by substitut-ing a qualified Hearing Officer who will conduct the hearing in place of the department head. Hundreds of hearing of partment head time are apant on dismissal hearings every year. The provision for Hearing Officer will pormit executive time to be focused on managing the department. The appeal right to the Commission following a dismissal remains un-changed except that the Commission may, under limited conditions, established by Rule, hear additional evidence it deems material. deems material.

The passage of this amendment will bring San Francisco into conformity with other public agencies with respect to the employment of Hearing Officers and give us an impartial procedure of deciding whether or not city employees should be dismissed. It has no effect on other charter provisions and rules governing disciplinary suspensions

Quentin L. Kopp, President San Francisco Board of Supervisors San Francisco Civil Servico Commission

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

NO ARGUMENT AGAINST PROPOSITION C WAS SUBMITTED

(6) An employee characterize action statute statute of the section shall be notified of the time and place of the hearing on the charges and of this time and the charges and of the time and the charges and of the time and the charges and of the section shall be notified of the time and the charges and of the section shall be given such other information as is required by due process. Said employee shall respond to suid charges by a worm adidation, and by such other information and documentation and documentation and documentation and by such other information appendix committee. An employee charge to prove the special committee, an employee the special committee, an employee the normal time information provided and shall not be entitled to a hearing until he or she has fully compiled with the aforementation. mentioned requirements. (Continued on Page 19)

How Supervisors Voted on "B"

(Aug. 10) Board of Supervisors Clerk Glibert Boreman today certified that Proposition B, the proposed Charter amendment that would provide for the dismissal of strik-ing employees was ordered submitted to the voters by the Board of Supervisors by a vote of 10 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Pelosi, Tamaras and von Beroldingen.

None of the Supervisors present voted "No",

"Prevailing Rates of Wages" Defined

PROPOSITION D, as it appears on ballot



Shall the wages of City and County employees be determined by applying a precise mathematical formula to wages paid in private and public employment in the San Francisco Bay Area?

Analysis

By Ballot Simplification Committee Definition of Provailing Rates of Pay

THE WAY IT IS NOW: Warges for all city workers-except for police, firemen and muni drivers--are set accord-ing to the average warges paid to workers doing similar jobs in public and private employment in California. But, the charter is not exact in stating what "average" means. Wages paid city employees may be considerably different from the actual statewide average, information on warges is gathered by the Civil Service Commission. This Com-mission then recommonics warges for city workers to the Bonrd of Supervisors. The Board of Supervisors then sets the warges.

THE PROPOSAL: Proposition D would add to the char-ter a definite way of determining "average" wayes. The Civil Service Commission would look at the wayes in pub-lic and private employment in the Bay Area counties of Alameda, Contra Costa, Marin, sun Marteo and Santa Clara and the ten largest cilles in these counties. If there is not smough information for a particular joh, the Civil Service Commission will look at wages in public employment in the state. The information collected would be limited to wages and would not include fringe benefits.

A YES VOTE MEANS: If you vote yes, you want to add to the charter a new definite way of determining "average" wages.

A NO VOTE MEANS: If you vote no, you do not want a Civil Service Commission to change the way it deter-ines "average" wages for city employees.

Controller's Statement on "D"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition D.

"Should the proposed Charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government and its tax rale cannot be determined at this time. Such determination can be made only after the receipt of statistics related to general provailing rates of wages and fringe benefits."

Proposed Charter Amendment Text Of Proposition D

8.407 Definition of Generally Prevailing Rates of Wages

Notwithstanding any provision of section 8.401 or any provision of any other section of this charter to be con-trary, generally provailing rates of salaries and wages for those employees covered by section 8.401 of the charter shall be determined by the civil service commission as set forth below.

below. The civil service commission shall conduct a comprehen-sive investigation and survey of basic pay rates and wages and solaries in other governmental jurisdictions and private employment for like work and like service, based upon joby classifications as ine indings, based on facts and data col-nat gialm works, are the medians, based on facts and data col-net solar to what are the growth prevailing basic pay letters for each benchmark class of employment, solely in the manner berefundtre provided. A benchmark class is de-fined as a "key class" within an accupational grouping se-lected as the class for which a representative sample of data will be collected.

will be collected. Basic pay rate data for public and private employment shall be collected solely from the Bay Area counties of Ala-meda, Contra Costa, Marin, San Mateo, San Francisco and Santa Clarar, provided, however, that for any benchmark class of employment for which the civil service commission detormines there is nauklicent data from Day Area public jurisdictions the commission shall survey major public agencies in the state employing such class, major public agencies to be defined as those employing more than 3,000 persons. RODR.

The commission shall collect basic pay rate data for like work and like service from Bay Area public jurisdictions as follows:

(a) The counties of Alameda, Conta Costa, Maria, San Mateo and Santa Clara.

(Continued on Page 19)

How Supervisors Voted on "D"

(Aug. 16) Bourd of Supervisors Clerk Glihert Boreman today certified that Proposition D, the proposed Charter amendment that would establish a definition of "generally prevailing rates of wages" for use in setting eity subaries s ordered submitted to the voters by the Bourd of Supervisors by a vote of 9 to 0.

Voting "Aye" were Supervisors Barbagelata, Felastein, Francols, Gonzales, Kopp, Mendelsohn, Malinari, Pelosi and von Beroldingen.

None of the Supervisors present voted "No",

Arguments

ARGUMENT FOR PROPOSITION D VOTE YES ON "D" FOR SALARY REFORM

Faced with strikes, high taxes and gross inequities in City pay, the volces of San Francisco have demanded a complete overhaul of the City's salary-setting procedures.

xou votett overwhelmingly last November to end apecial treatment for blue-collar workers. In protest, hundredø of erafts workers went on strike, takling the Mund drivers with them. After five weeks of hardship and inconvenience, you demanded better rules for pay-setting in the June clee-tion. You yoted overwhelmingly last November to end special

Proposition "D" contains these new rules.

The City Charter now says salaries ought to be "in accord with the generally prevailing rates" for the same work. The authors of the Charter, writing during the Depression, wanted to guarantee at least a living wage to City workers. They could not have anticlepated that we would be paying salaries 50%, 60%, even 70% above prevailing rates—as we are right now!

Proposition "D" says THOSE WHO ARE OVERPAID CANNOT CONTINUE TO GET RAISES YEAR AFTER YEAR, They will have to wait until your salaries—the sal-arles of those who pay the taxes—catch up. Meanwhile, City workers who are underpaid—an neglected 10% of our work force—will for once be able to claim a fair share.

force-will for once be able to claim a fair share, Proposition "D" says TillE UNIONS CANNOT SUBVERT THE "EQUAL PAY" PRINCIPLE BY LOADING UP ON EXTRA FRINGE BENEFITS. Only the voters will be able to grant major fringes. An exception is made when the ma-jority of outside workers get certain "working condition benofits," so that the CLY will be able to pay estra when, for instance, a worker has to handle dangerous materials.

Proposition "D" gives a good, brond-based method for comparing City pay to outside salaries. It doesn't "punish" anyone; it is fair to workers and taxpayers alike.

When adopted, Proposition "D" will save millions and clear up the ambiguous Charter language which has led to so many strikes.

> Vote YES on the fair-pay amendment Vote YES on Proposition "D"

John Barbagelata

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "D"

File No. 341-76-The Sau Francisco Labor Council opposes File No. 341-76—The Sau Francisco Labor Council opposes this Charter amendment because of its attempt to define "prevailing wages" without consulting the true rates of pay in comparable positions in private industry. It further pro-vides for "weighted averages" with data being generated from a multitude of other agencies outside of Sau Francisco and destroying the relationship that should oxist in private industry with Civil Service compensation by excluding fringe benefits from the computation of "prevailing wages." Submitted by:

San Francisco Labor Council John F. Crowley, Secretary

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "D" Vote NO on Proposition "D'

It's part-n-parcel of the Supervisors' attack on the basic

integrity of our city government. (See Propositions J. L. M. O.) These propositions, if enacted, would: ns B, E, I,

Grah still more power for the Supervisors,
 Substitute "ward-heeler" patronage for a fair and hon-

Substitute "ward-neeter" parrounge for a new analysis of children and the set of the city's retirement system by ill-conceived, irrespondible financial thickning.
 Handwill city employees to their jobs under penalty of instant dismissal if they protest.

Proposition "D," on its face, offers a definition of prevail-ing wares. But it is a dishonest, sneaky, sleight-of-hand defi-nition. It buries its real purpose deep in its tricky formulas and muddy language.

Its real purpose is to cut wages. Just that; an underhanded scheme for cutting city employees' pay,

In the face of still-rising living costs, despite rising pay standards in private industry and other public employment, ignoring the city employees' claim (like yours) to improved living standards, the Supervisors are using Proposition "D" to sneak across a pay cut—without the guts to call it that.

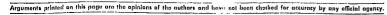
How would you feel if your pay were cut through a shabby trick like Proposition "D"?

Proposition "D" is a continuation of the Supervisors' up releating vondetta against city employees and an integral part of their plan to grab more power for themselves.

Vote NO on Proposition "D"

Ľ

John F. Crowley Secretary San Francisco Council, AFL-CIO



Proposition E

Civil Service Appointments-Rule of 3

Charlott Ann Bh

PROPOSITION E. as it appears on ballot



Shall department heads be permitted, in filling a vacant posi-tion in their respective departments, to appoint from the first three persons on a civil service list rather than being required to appoint the first person on said list?

Analysis

By Ballot Simplification Committee Rule of Three

THE WAY IT IS NOW: The city charter says that the head of a city department must select the highest person on a civil service examination list to fill an available job in that department.

THE PROPOSAL: Proposition E changes the city char-r to allow the department head to select any one of the op three persons on any future civil service examination iss. This change will not affect people on existing lists.

A YES VOTE MEANS: If you vote yes, you want de-partment heads to be able to choose from the top three applicants for a job, instead of being required to hire the one person with the highest score.

A NO VOTE MEANS: If you vote no, you want to keep the "rule of one", which requires the head of a city depart-ment to hire the top person on a civil service examination list.

Controller's Statement on "E"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition E.

"Should he proposed Charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased approximately \$45,000 annually. Based on the 1076-77 ascessment roll, this in-crease is equivalent to fourteen hundreds (\$0.0014) of one cent in the tax rate."

COMPLETE TEXT OF PROPOSITION E APPEARS AT BOTTOM OF PAGE 8

Arguments

ARGUMENT FOR PROPOSITION "E"

Vote YES on "E" for a More Efficient City Work Force

The Rule of Three is the most effective tool of govern-ment for efficiency and cost-savings. Used by every Cali-fornin City and County except San Francisco, it ensures that the most qualified applicant gets the job. We all know the highest score does not necessarily relicet experience, knowledge or initiative. With the Rule of Three, departknowledge or initiative, with the kine of infree, depart-ment heads are given fockibility to choose among the top three eligibles. Moreover, this rule allows compliance with Affirmative Action goals. With the best person chosen to begin with, there is less waste of money in probationary periods or in intricate training ressions for these who ulti-mately prove themselves incapable of doing the job.

PROPOSITION "E" WILL MAKE THE MERIT SYSTEM WORK! JOBS FOR THOSE WHO MERIT THEM.

Opponents of Rule of Three, primarily organized labor, argue that it promotes patronage in the Civil Service Sys-tem. A survey of California cities indicates no charges of Terms a survey of conforma circle indectes in beinges on partonage have ever been substantiatical. Historically, the difference in percentage points between the top three el-gibles is minimal—one or two percentage points. It is un-reasonable that fear of patronage has been interjected as a major argument.

YES ON "E", MOVE SAN FRANCISCO FORWARD

Only San Francisco, New York and Minneapolis among cities over 500,000 population have Rule of One (and Minneuroplis is currently considering changing.) All others have at least Rule of Three. San Francisco ranks second only to New York City in number of city employees per resident.

Vote YES on Rule of Three for good government. Bring neisen city hiring practices into the 20th Century. San E

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Submitted by : Supervisors: John Molinari Dianue Feinatein Terry Franceis Robert Gonzales League of Womun Voters, Sai	Robert Mendelsohn Ronald Pelosi Peler Tanaraa Derothy von Beroldingen a Francisco
Endorsed by:	
Commissions	•
Aging	
Status of Women	
Social Services	
Recruation/Park	
Polica	
Port Blabas I Manufata	
Richard Hongisto Thomas Mellon	
Bay Area Women's Coalition	
Bayylow Hunters Point Affira	ative Action
Council Civic Unity	
Downtown Association, San I	TARCIACO
MAGE, San Francisco	
North Market Senior Organiz Pro Boun	acion
San Francisco Chamber of Co	DUDIOFCO
NOW, San Francisco	mmerre
San Francisco Young Republi	calin

ARGUMENT FOR PROPOSITION "E

Endorsements for the Rule of Three are submitted by the League of Women Voters, San Francisco.

Voter Information Pamphlet-7

Charlotte lierk	Anne Helsted
Ann Blumlein	Alleen Hernandez
Inconcline Bradford	Inabel Hiue
Bernice Brown	John Jacobs
Santiago Caudillo	Mr. and Mrs. Robert Katz
Autoritien Cautino	arr, and are, somert Kats
Frank Chin	Patricia Macholi
William Cohlentz	Jerry and Toby Levine
Ralph Coffman	Frank Mah
Jo Daly	Amy Meyer
N. Arden Danekas	Julia Porter
Hunry Der	Francis Higney, M.D.
Beatrice Cardenas-Duncan	Duke Smith
Dorothy Ersking	
Dorothy Graking	Eleanor Spikes
William Evers	Porcy Steale. 'r,
Patricia Fong	Jayna Town
Jamos Fassell, Jr.	Kathleen Ou., ang Turner
Hermon Gallegos	Yorl Wada
James Haus	Lionel Urlarte
tunes mus	
ARGUMENT AGAINST	PROPOSITION "E"

Vote NO on Proposition "1."

Proposition "E" will decide the fate of the merit system in San Francisco,

The Rule of One means that jobs go to those most qualified. The Rule of Three allows department heads to bypass top candidates. A simple sense of fairness tells us this is

Proponents of this measure argue that occasionally the best test-taker turns out to be a poor worker. That argu-ment misrepresents contemporary hiring and promotion procedures. Applicants are screned by experts after the written tests. A six-month probation period insures on-thejob competence.

VOTE NO ON PROPOSITION "E"

Our merit system protects us from rampant political patronage and favoritism. Our Charter also prohibits mu-nicipal employees working on political campaigns. However, the California Supreme Court has ruled we can't unduly restrict the right of public employees to participate in the political process.

That court opinion might have some justification—so long as public employees earn their jobs honestly. But Prop-osition "E" will leave us wide open for jobs to go to reciplents of political favors-at the very time when the courts have obliterated the healthy prohibition against pollticizing city employees!

This kind of political intrusion into the civil service system recently led New York to abandon the Rule of Three for the Rule of One.

Los Angeles dropped the Rule of Three because it hin-dered the hiring of minorities and women. (Chicago, where the merit system is almost non-existent, has the Rule of Flynh

VOTE NO ON PROPOSITION "E"

San Francisco has had the Rule of One since 1932, with never a scandal in our civil service system

Let's learn the lessons of New York, Los Angeles and Chicago.

Let's not return to the old spolls system which was long ago rejected in San Francis

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors

ARGUMENT AGAINST PROPOSITION "E" Stop the "Spoils System" from being implemented in San

Francisco Civil Service promotions. Yole "NO" on "E". Un-der Proposition "E", some members of the Board of Super-visors are proposing a RULE OF THREE, which means very simply that department heads in city government can

choose between the top three finishers on promotional ex-

simply that department heads in city government can choose between the top three dishers on promotional ox-aminations. San Francisco, like other large cities, such as New York and Los Angeles, presently operates on a RULE OF ONE. In fact, New York and Los Angeles have recently switched to a RULE OF ONE because of "political inter-ference in departmential appointments." A city employce will generally spend years studying for promotional exams and, of course, working at his job and galaing experience while building up seniority. It is unfair to deny that person a promotion because of personal feelings, race, religion or sex. The RULE OF THIREE works very well in Chicago where Mayor Daty simply says, "Who of the top three have supported modest?" . . . And that's the person who gots the job. The present RULE OF ONE avoids favoritism and is the fairest system. Under a RULE OF of the list of el-igibles may never be appointed. The RULE OF one pro-tects the appointing officer from pressures to appoint par-ticuts individuals. Let's put the best qualified people in city overnment and keep frammany Hail and Chicago type polities out of San Francisco. Voie "NO" on Proposition "E".

MORE ARGUMENTS AGAINST PROPOSITION E ARE AT THE

BOTTOM OF THE NEXT PAGE

James T, Ferguson, President San Francisco Fire Fighters No. 708

er Council

Endorsed by:

John F. Foran Willie L. Brown John F. Crowley San Francisco Li

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

VOTE NO ON PROPOSITION "E"

Don't turn City Hall into Tammany Hall. Quentin L. Kopp President, Board of Supervisors

8-Voter Information Pamphlet

Proposition F

Examination for Laborers

PROPOSITION F, as it appears on ballot



Shall the requirement that civil service test for laborers be based only on physical qualifications and experience be deleted from the Charter?

Analysis

By Ballot Simplification Committee Rules for Hiring Laborers

THE WAY IT IS NOW: The city charter says that peo-ple shall be hired as laborers according to the order in which they have applied for work. The only examination given is one to test physical fitness.

THE PROPOSAL: Proposition F would remove this way of hiring laborers from the charter. The city could then give job related examinations to applicants for laborers' jobs. This is how other city workers are chosen.

A YES VOTE MEANS: If you vote yes, you want the charter changed so that laborers are hired according to ex-amination scores.

A NO VOTE MEANS: If you vote no, you want laborers hired according to the order in which they apply for work, the way it is now.

Controller's Statement on "F"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition F. "Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs."

Proposed Charter Amendment

Text Of Proposition F

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parenthoses)).

8.321 Examination of Applicants

8.921 Examination of Applicants All applicants for places in the classified service shall aut-mit to tests which shall be computitive provided, however, that best within the shall be computitive provided, however, that best is either entrance or promotional examinations shall participate, except that any such examination shall participate, except that any such examination of the divis service commission and approval by resolution of the divis service commission and approval by resolution of that reasonable publicity of the proposed examination has been given by the civil service commission. Such tests shall control all examinations and may employ suitable persons

in or out of the public service to act as examiners. The tests may be written, oral, mechanical or physical, or any combination of them, practical in character and related to mattera fairly to test the relative capacity of the applicants for the positions to be filled. The commission shall be the sole judge of the adequacy of the test to rate the capacity of the applicants to perform service for the city and county. The commission may, for each examination, establish a passing mark or may determine the total number of persons who shall constitute the list of eligibles. The commission shall perpare from the returns of the examiners the list of eligibles, mranged in order of relative excellence. No ques-tion submitted to applicants shall rofer to political or reli-gious opinions or fraternal affiliations.

gious opinions or fraternal affiliations. Opinical of fell-digital series of the series of the mechanical trades and oc-cupations may. In the discretion of the commission, he rated solely on experience and physical qualifications which may be demonstrated by such evidence and in such manner as the commission may direct, and such applicants may be submitted to such further tests as the commission may re-quire, (15 kaminations of laborers shall relate only to physi-eal qualifications shall rank upon the register in order of priority application.))

How Supervisors Voted on "F'

(Aug. B) Board of Supervisors Clerk Glibert Bereman today certified that Proposition F, the proposed Charter amendment that would provide for civil service examina-tions for laborers, was ordered submitted to the voters by the Board of Supervisors by a vote of 10 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francols, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Tamaras and yon Beroldingen.

None of the Supervisors present voted "No".

Argument

ARGUMENT FOR PROPOSITION "F"

This amendment will delete the last sentence from Section 8.321 of the Charter which reads as follows: "... Examina-tions for Laborers shall relate only to physical qualifications and experience, and laborers establishing their fitness shall rank upon the register in order of priority of application." Under euror charter inguage the first person in line who can pass a strength test becomes the top eligible. This pro-charter and read read on tassure ecdure is not good personnel practice and does not assure that the best qualified applicants are placed highest on the eligible list.

The delation of the above language will permit the Civil Service Commission discretion in determining the type of examination needed to predict satisfactory job performance. The Commission will be allowed flexibility in determining if a performance test, tool identification test, or other similar, type test should be utilized to ensure a job related examina-tion.

Submitted by: Supervisor Quentin L. Kopp San Francisco Civil Service Commission

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Deard of Supervisors.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Arguments Against E

(Continued from Page 7)

ARGUMENT AGAINST PROPOSITION "E" Vote "NO" on Proposition "E'

Proposition E's target is the civil service system itself. It is a key measure in the Supervisor's eight-point assault on the integrity of our city government. (See Propositions B, D, I, J, L, M, O.) These measures, if enacted, would:

-Give the Supervisors greater-and even more unassailnble power. -Replace an honest civil service with "ward-heeler" po-

ment avaten -Curtall fundamental constitutional rights of city employ cos.

Proposition "E" empowers an appointing officer to fill a job with any one of the three persons at the top of a civil service list. The rule now in force calls for appointment of the one person highest on the list.

A seemingly simple proposition but loaded with deadly threats to the honesty of the civil service system.

For merit, pure and simple, Proposition "E" substitutes the appointing officers' preferences and projudices. It would make discrimination casier against minorities, women, older workers. The discrimination would be virtually impossible to prove,

Even worse, Proposition "E", despite its hypocritical facesaving language, would open the door wide to political pa-tronage—to the dictation of appointments by political influence or as political rewards,

Proposition "E" is a giant step toward destruction of our honest civil service system.

John F. Crowley, Secretary San Francisco Labor Council, AFL-CIO

NO ARGUMENT AGAINST PROPOSITION "F" WAS SUBMITTED

ARGUMENT AGAINST PROPOSITION "E"

Jobs make excellent rewards for political campaign acdub make determine towness is a department head ap-pointed by a Mayor, whose budget is controlled by the Mayor, would be hard-pressed not to follow the "sugges-tions" of the Mayor's Office when selecting a political suptivitie porter from a field of three.

It was precisely because of just this kind of political in-trusion into the civil service system that the people of New York and Los Angeles recently changed from a Rule of Three to an effective Rule of One.

Three to an effective fails of One. Those who argue in favor of the Rule of Three say that "an individual scoring highest on an examination is not always the most qualified." The fact is, however, that em-phogees above the ciercial level in our system are NOT selected by written examinations alone. Today oral review boards consisting of experts drawn from outside the city personally interview all of the candidates and rank them according to their past experience and overall merits. Women and minorities are heavily represented on each of these boards to guard against discrimination.

Those in favor of Proposition "E" say we need the Rule a resonance in order to have minority hiring quotas. But that argument overlooks the fact that already 45% of our workforce is composed of minority parameters 25%force is composed of minority persons, 24% of our em-ployees are Black, for example, in a city in which Blacks represent only slightly more than 11% of the population.

It should be apparent that the Rule of Three can itself become an instrument of racism, True, under a Rule of Three a department head can select a minority person from among three candidates to increase minority hiring, But he can also select a non-minority person from the three candidates to avoid minority hiring. That is why Mayor Tom Bradley in Los Angeles last year dropped the Rule Three for an effective Rule of One.

The Commissioners of the Civil Service Commission sinurge you to vote "NO" on this unwise patronage cerely proposal.

VOTE "NO" ON PROPOSITION "E"

Durrell J. Salomon President, San Francisco Civil Service Commission

Proposition G

Civil Service Status for Attorneys

PROPOSITION G, as it appears on ballot



Shall attorneys appointed by the City Attorney, District Attorney, Public Defender or Public Ad-ministrator, with certain exceptions, be subject to removal only for cause, after three years of continuous service?

Analysis

By Ballot Simplification Committee

Civil Service Status for Attorneys THE WAY IT IS NOW: Assistant attorneys working for the City Attorney, the Diatrict Attorney, the Public De-fender and the City Administrator are not covered by Civil Service rules. They may be dismissed at any time for any reason.

THE PHOPOSAL: Proposition G would place these as-sistant attornoya under Civil Service rules after they had worked for the city for three years. They then could not be freed, except under Civil Service rules.

A YES VOTE MEANS: If you vote yes, you want these salatant attorneys to be covered by Civil Service rules after ney have worked for the city for three years.

A NO VOTE MEANS: If you vote no, you want these assistant attorneys to remain outside the Civil Service sys-tem, the way it is now.

Controller's Statement on "G"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition G. "Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs."

Proposed Charter Amendment

Text Of Proposition G

NOTE: The following section is proposed to be udded to the Charter:

8.301 Civil Service Status for Attorneys

8.301 Civil Service Status for Attorneys
8.301 Civil Service Status for Attorneys
Rowithstanding any other provisions of this charter, astorney, public defender and public administrator, after three years of continuous service, shall be deemed to be permanent civil service employees and shall not be removed or discharge descept for cause and under the precedures prescribed by this charter for the removal or discharge of permanent civil service employees, provided that the appointing officer shall have the right to appoint and at his pleasare may remove the assistant attorneys in the four highest positions in his office except that the public administrator shall have the right to appoint and at his pleasare may remove the attorney in the highest position in his office except that the public administrator shall have the right to appoint and at his pleasare may remove the attorney in the highest position in his office except that the public administrator shall have the right to appoint and a this pleasare may remove the attorney is and the provided that the except plant is removed by the appointing officer, and by any complete approximation to be the section, the out off such employees paralyoing occupied a position fuertion. The other permanent civil service pasition by this section, the out off such employees that the appoint network of the section. The three sent that the appoint previously held by him without loss of senterices.

For those attorneys presently employed, the three year ontinuous service period shull be calculated from the date f their appointment.

How Supervisors Voted on "G"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition G, the proposed Charter (Aug. 10) Board of Supervisors Clerk of the proposed Charler amendment that would grant civil service status for attor-neys was ordered submitted to the voters by the Board of rvisors by a vole of 8 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Pelosi and yon Beroldit.gen.

None of the Supervisors present voted "No".

NUMBER OF THE ADDRESS OF THE OF **Proposed Charter Amendment**

Text Of Proposition E

Additions or substitutions are indicated by hold-face type; deletions are indicated by ((double parentheses)). NOTE:

8.320 Certification of Eligibles: Rule of ((One)) Three

9.320 Certification of Eligibles: Rule of ((One)) Three Whenever a position controlled by the civil service provisions of this charter is to be filled. the appointing officer shall make a requisition to the civil service commission for a person to fill f. Threeynon, the commission shall certify to the appointing officer ((c)) the names and addresses of the three persons standing highest on the list of eligibles for an intervent of the position. In case the position is promotive, the commission shall certify the names of the three persons standing highest on the list of eligibles from the list of the commission shall be extincted by the names of the three persons standing highest on the list of the persons entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the three persons standing highest on the state entities of the persons entities the number thereon. The appointing officer shall fill the persons of November 2, 1976, shall be applicable only to lists of eligibles finally adopted by the civil service commission pursuant to the provisions of section \$225 of this charter on or after the effective date of this amendment. In making such certification, sex shall be dis-

regarded except when a statute, a rule of the commission or the appointing officer specifies sex.

From the requisition of the appointing officer or other-wise, the commission shall determine whether the position is, in character, temporary, seasonal or permanent, and shall notify the candidate in accordance therewith to the end that the candidate muy have knowledge of the probable duration of employment. The commission shall provide for such waiver of temporary or seasonal employment as it may deem just to candidate must be accorden as the may

How Supervisors Voted on "E"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Preposition E, the proposed Charter amondment that would permit department heads to choose their employees from among the top three contenders for the job was ordered submitted to the voters by the Board of Supervisors by a vote of 7 to 2,

Voting "Aye" were Supervisors Feinstein, Francols, Men-delsohn, Molinari, Pelosi, Tamaras and von Beroldingen. Supervisors Barbagelata and Kopp voted "No".

Arguments

ARGUMENT FOR PROPOSITION "G" VOTE YES ON PROPOSITION "G"

Eliminate the opportunity for political patronage!

Eliminate the opportunity for positical patronaged Currently the attorneys in the offlees of the District At-torney, City Attorney, Public Defender, and Public Admin-istrator work at the pleasure of the District Attorney, City Attorney, Public Defender and Public Administrator. This means that any one of these attorneys, regardless of experi-ence, knowledge, and years of dedicated service can be fired without cause and without a hearing to permit appointment of someone else for purely political or discriminatory rea-sone.

Proposition "G" will provide that any attorney in one of these offices could be fired only after a due process hearing.

All permanent City and County employees have this pro-tection. So do attorneys employed by the State of California and other major cities and countles within the state.

The taxpayers of San Francisco have a large investment The taxpayers of San Francisco nave a marge investment in the training of these attorneys. Proposition "G" would promote careerism and would assure that the City and County can retain the knowledge and experience of these attorneys gained at taxpayers expense.

VOTE YES ON PROPOSITION "G"

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsument of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "G"

VOTE NO ON "G"; DON'T LOCK IN DEADWOOD AT TAXPAYER'S EXPENSE

The 1932 Reform Charter created many Civil Service po-altions, Lawyers were excepted. Since then, hawyers in the office of the City Attorney, District Attorney and Public Defender have worked in those offices without being "locked

The proposed charter amondment would grant civil service

anding to the current employees without ever having taken a Civil Service examination. It is not surprising that it is

a Civil Service examination. It is not surprising that it is this very group of employees who, fearful of change; are now sponsoring this amendment.

The reason lawyers have not been made civil servants is

The reason havers have notiveen made civil servanta is to allow the hand of the ollice to have some choice in keeping good lawyers and weeding out bad ones, and to insure deputy attorneys follow the policy of whomever the public elects. The responsibilities of protecting the public's safety, the unique nature of a job which is not standardized and routine, and the confidential position of trust of deputy attorneys, are all reasons for continued non-civil service status for lawyers.

A No vote on Proposition "G" will keep the system of

A No vote on Proposition "G" will keep the system of rotation or limited tenure. This will insure the selection of hard working, qualified, loyal attorneys, rather than locking in lawyers who were political appointments some years ago. These qualities of loyalty and diligent dedication are par-ticularly important to the public interest in the active pur-suit of consumer fraud, a criminal investigation of a popu-ary public flague, or a ruling which is against the wishes of the Mayor or the Supervisors.

Lawyers have a responsibility to see that the judicial sys-tem works. In a labor dispute, employees who can't be re-moved could make good on threats of a slowdown to "clog the courts" (as was recently threatened by civil service at-

torneys in Los Angeles). Key city contracts could be ruined.

Vote No on "G" to insure a hard-working staff of attor-

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

neys to protect and work for the public interest,

Violent criminals could go free.

John Riordan, Vice-President, San Francisco Community College Board

Snonsored by:

in." This has worked well for 44 years.

Municipal Attorneys' Association By Donald J. Garibaldi

Civil Service Exemption for Undersheriff



Shall the Sheriff be empowered to appoint, and at his pleasure, remove an additional undersheriff?

Analysis

By Ballot Simplification Committee Increasing the Sheriff's Appointed Positions THE WAY IT IS NOW: The sheriff is now able to choose three employees who are exempt from civil service hiring and firing rules. These employees are: one attorney, one un-dersheriff, and one confidential secretary.

THE PROPOSAL: Proposition II would let the sheriff hire one more employee—another undersheriff—who would also be exempt from civil service rules.

A YES VOTE MEANS: If you vote yes, you want sheriff to be able to hire one more undersheriff who is empt from civil service rules.

A NO VOTE MEANS: If you vote no, you want the sheriff able to choose only three employees who are exempt from civil service rules, the way it is now.

Controller's Statement on "H"

City Controller John C. Farrell Issued the following state-ment on the fiscal impact of Proposition H.

"Should the proposed Charler amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased by \$36,824. Based on the 1870-37 assessment roll, this increase is equivalent to eleven hundredths (\$6.0011) of one cent in the tax rate."

Proposed Charter Amendment

Text Of Proposition H

NOTE: Additions or substitutions are indicated by hold-face type; deletions are indicated by ((double parentheses)).

3.404 Sheriff

The sheriff shall be an elective officer. His salary shall be established by salary standardization procedures. He shall furnish an official bond in the sum of fifty thou-sand dollars (\$50,000). He shall appoint, and at his pleasure may remove. ((an)) one attorney, one administrative under-sheriff (under-sheriff)), one operations undersheriff and one confidential secretary.

(Proposition II continued above)

- Dear Doputy-

Voter Questions by Jay Patterson Chief Doputy Registrar

I moved since the last elec-tion. Can I still vote?

tion. Can I still voto? Normally, no. However, the law provides that if you moved after October 4, 1976 (the last day to re-register for this election) you may go back to your old nolling place and voto in this elec-tion only. After the election, phone us and we'll sond you a post-eard on which you can re-register for next year.

I move around a lot; do I have to re-register every time I move?

Every time you change your residence you must re-register. There's nothing to it, Just phone us and we'll send you one of the new postent registration forms, or pick up a form at a near-by Library or other conve-nient location.

If I don't vote in this elec-tion, will my registration be cancelled?

Yes, after Novémber elec-tions in even-numbered years we conduct what we call "the purge of nen-votors". If we didn't do this every so often, our registration rolls would soon be larger than our pop-uhation.

What is the most common mistake made by voters?

The most common serious mistake occurs at the polis on election day. Each elec-tion many voters enter the machine, pull the levers down and then pull the machine, by the pull the machine, by the pull the machine. Votes will not be counted unless the voting machine levers are left down.

machine lovers are lott down. Right now I can hear thousands of voters saying "@#\$\$'I I've been doing that for years I Do you mean my votes haven't been counted?" The answer is yes. Remomber to leave they voting machine levers down after you pull them.

In the voting machine, if I pull the wrong lever, can I change my mind?

Yes, If you pull the lover over candidate Jones and you wanted candidate Smith, you can put the Jones lover back up, then pull the Smith lover down, Then your vote will count for Smith.

I want to vote for a can-didate of the other political party, Can I do 11?

YESI This is a general election and you can vote for anyone you want to, re-gardless of party. You can choose any candidate you want from among those ap-pearing on your sample hal-tol. See the centerfoil ac-tion of this pamphiet.

How Supervisors Voted on "H"

(July 26) Beard of Supervisors Clerk Gilbert Boreman today certified that Proposition II, the proposed Charter amendment that would permit the Sheriff to appoint one additional undersheriff was ordered aubmitted to the voters by the Board of Supervisors by a vote of 9 to 2.

Voting "Aye" were Supervisors Feinstein, Francois, Gonvon Beroldingen.

Supervisors Barbagelata and Kopp voted "No".

Arguments

ARGUMENT FOR PROPOSITION "H"

This charter revision is designed to improve the overall management of the sheriff's department thereby increasing efficiency and saving far more money than it costs.

Presently, one executive Undersheriff assists the Sheriff in managing five jails, a hospital security ward, over 400 employees, all courtroom security, a civil law enforcement division, and a 12 million dollar budget. Sheriff's personnel division, and a 12 million dollar budget, anerna a personner are spread over seven locations, including City Hall, Hall of Justice, Youth Guidance Conter, California Hall, San Bruno facilities, county hospital, and a work furlough site. The detention facilities operate around-the-clock.

The amendment addresses itself to the need for increased The amendment addresses itsel to the need for increase executive-level supervision in a department of this size, na-ture and scope, it creates a new Undersheriff for Opera-tions, whose principal duties would consist of implementing policies, revising procedures, coordinating communications, maintaining control over diverse facilities and programs, being accessible to line staff, and utilizing manpower to the best advantage.

An Undersheriff for Administration would improve plan-An Undersherlif for Administration would improve plan-ning, budget preparation, monitoring of expenditures, devel-opment of correctional policies, contacts with other govern-mental agencies; handling of clitzen suggestions, inquiries and complaints; preparation of reports; research, training, management techniques and discipline.

As budgetary resources diminish, improved management becomes ever more critical for the maintenance of mini-mum (but mandatory) jail standards and courtroom se-curity. The second Undersheriff position, virtually doubling the amount of management time, assures maximum effort to run the Department at less cost to the taxpayer.

Undersheriffs are necessarily appointive to ensure har-monious working relationships, confidence and accountabil-ity between the Sheriff and his top advisors, executives and planners.

Since more than 90% of Department personnel are prod-ucts of the basic Civil Service texting system, the wise Charter provision making an Undersherlff appointive should apply equally to both positions. Voters should note that, 0 of eleven of the Board of Supervisors supported the addi-tion of a second Undersheriff.

Sponsored by : Sheriff Richard D. Hongisto

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "H" VOTE "NO" ON PROPOSITION "H"

This is a Charter amendment designed to add more pa-This is a Charter amendment designed to add more pa-tronage to the Sheriff's office. The Charter gives the Sheriff the authority to appoint three top staff members; an attor-ney, an undersheriff and a confidential scretcary. As the Charter new stands, it is clear who is second in command-an especially important consideration in an office whore day-to-day emergencies arise which call for swift and officulty action. Dividing the job of the second in command into two positions would fragment that authority and result in a confusing diffusion of authority in this highly sensitive office.

office, The proponents of this measure argue that the admin-

istrative duties of the indershorid are so vast that one person cannot handle the job efficiently. If this is true, then an administrative assistant position, for example, could be added to assume some of this hurden. However, there is no need for such a job to be a non-civil service, patronage plum.

VOTE "NO" ON PROPOSITION "H"

This proposed amendment would add yet another job to our city's government which would be exempt from the Civil Service's merit system and one which encourages private "empire building." We urge you to VOTE "NO" ON PROP-OSITION "II".

Quentin L. Kopp, President San Francisco Roard of Supervisors John J. Barbagolata

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

Proposition I

Additional Civil Service Exempt Positions

assure continuity in the performance of administrative servlees and program planning.

4. This amendment will not affect any incumbents with Civil Service status. When they leave their position, the va-cant position will then be made appointive. This amendment will not add any additional positions nor raise any subarios. Additional positions can only be created and salaries can only Automation positions can only be created and smartes can only be raised through the budget process and the Salary Stand-ardization procedures after public hearings by the Board of Supervisors.

5. Most of these employees do not now get the standard tringo benefits. The only cost associated with this Charter Amendment will be to provide employee benefits to this small number of employees. Some of these employees have worked for the City and County of San Francisco for over five (5) vears.

There are a total of 63 positions affected by this Charter Amendment. A YES vote on Proposition "!" will correct these inequities and treat all employees in these categories in an equitable manner.

Sponsored by: Civil Service Commission

Endorsed by: JODS EXEMPT TOM Civil Service THE WAY IT IS NOW: Most city jobs are filled through civil service hiring rules, which require examinations and appointment by scores. A few city jobs, such as department heads and key polley makers, are exempt from civil service and are appointed by the mayor, the chief administrative offleer, or by city commissions. They do not take a civil service examination.

Thoman J. Molion, Chief Administrative Officer San Francisco City Planning Commission

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "I" VOTE NO ON PROPOSITION "P

Proposition "I" is an attack on the Civil Service morit sysreoposition "1" is an attack on the Givil Service morit sys-tem in San Francisco maquerading under the guide of re-form. Its passage most certainly would be the building block for a "spolie" system in our city government—a government which has been relatively free of patronage seandalis since our current Charler protecting us from such abuses was written in 1932. written in 1932.

VOTE NO ON PROPOSITION "I"

Certain key personnel are by Charter exempt from the Civil Service, They are appointed by the Mayor, the Com-missions or the Chief Administrative Officer. This amend-ment would make all department heads and their chief as-sistants exempt from the merit system. It means that all 'top City personnel would serve at the pleasure of the Mayor or his or her top appointees. It would be virtuility impossible to keep political favoritism out of such a system.

VOTE NO ON PROPOSITION "IP

In addition, this Amendment would make those persons serving in the truly temporary positions in the Mayor's office and the individual Supervisors' offices permanently exempt from Civil Service. This means that these temporary per-sonnel would receive all those benefite career public servants now enjoy, adding significantly to their payroll expenses.

VOTE NO ON PROPOSITION "I"

Proposition "I," like Proposition "E" (the Rule of Three) and Proposition "H" (the Sheriff's effort), is a blatant at-tempt to send San Francisco back into a "spolls" system. I urge you to reject all three propositions. VOTE NO ON PROPOSITION "I"

Submitted by : Supervisor Quentin L. Kopp President, San Francisco Board of Supervisors

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "I" VOTE NO ON PROPOSITION "I"

Voting "Ave" were Supervisors Feinstein, Francols, Gon-Proposition I like its running-mates, Propositions E and J) is an outright attack on the city's civil service system. They are two more faces of the Supervisors' eight-point at-tack on city government. (See also Propositions B, D, L, M, O.) If enacted, they will: Mendelsohn, Molinari, Nelder, Pelosi, Tamaras and

 Focus unchallengeable power in the Supervisors.
 Undermine an honest elvil service system by extending "ward-heeler" political patronage into key areas.
 Throw doubt on the integrity of the city's retirement TO EXEMPT CERTAIN POSITIONS FROM CIVIL SERVICE PROVISIONS OF THE CHARTER

system. — Restrict basic constitutional rights of city employees.

Proposition "I" is an open-faced, out-and-out invitation to political patronage. It isn't even graced by face-saving language.

Proposition "I" exempts scores, possibly hundreds, of city Proposition "I" exempts accrea, possibly multireds, of eity jobs from civil service. They would be filed by the mayor, the Supervisors, commissions, department heads and serve preity much at their pleasure. If that isn't simple, old-fashioned "ward-heeler" political patronage, it could hardly come closer. It is, on close analysis a frank invitation to po-With the interview of executions. litically-influenced appointments.

Proposition "L," if passed, would spall the beginning of the end of mark and honesty in city employment. It would make race, sex, and age discrimination easier and undetectable.

Proposition "I" is a devastating attack on honesty, objectivity, and merit in city employment.

If you value an honest civil service system, you'll vote NO on Proposition "I."

a. This proposal similarly example 20 party and management wont level positions in the Office of the Mayor. The Mayor needs axempt appointees in those positions in his office which participate in policy and program matters. The Mayor should have freedom in hiring and replacing these employees to John F. Crowley, Secretary San Francisco Labor Council, AFL-CIO





Shall department heads, assistant

department heads, supervisors' assistants, and policy and man-agement level positions in the Office of the Mayor be exempted

Analysis

By Ballot Simplification Committee Jobs Exempt from Civil Service

SEVICE examination. THE PROPOSAL: Proposition I would change about 65 city jobs and make them exempt from civil service rules. All department heads, assistant department heads, aides to the mayor, and nides to the Board of Supervisors would be exempt and would not take a civil service examination.

A YES VOTE MEANS: If you vole yes, you want all de-partment heads, assistant department heads, aldes to the mayor and the Board of Supervisors to be exempt from civil service hiring and firing rules.

A NO VOTE MEANS: If you vote no, you want all city workers now covered by civil service hiring and firing rules to remain under them.

Controller's Statement on "I" City Controller John C. Farrell issued the following state-ent on the fiscal impact of Proposition I.

"Should the proposed Charter amendment be adopted. In my opinion, its effect on the cost of government of the City and County of San Francisco cannot be determinable at the present time."

Text Of Proposition I

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

(a) All positions in all departments and offices of the eity and county, including positions created by laws of the State of California, where the compensation is paid by the eity and county, shall be included in the classified eivil service of the city and county, and shall be filled from lists of eligibles prepared by the civil service commission, ex-cepting:

(Continued on Page 19)

How Supervisors Voted on "I"

(July 19) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition I, the proposed Charter amendment that would make certain high-ranking City positions appointive, rather than Civil Service, was ordered submitted to the voters by the Board of Supervisors by a

Arguments

ARGUMENT FOR PROPOSITION "I"

1. Exempt department heads and assistant department

honds from the Civil Service examination provisions of the Charter in those cases where they are not already exempt. At the present time 46 department heads are appointive po-

At the plotshit from Civil Service; only seven are Civil Serv-ice positions. Also, of 20 assistant department head positions in major departments, 17 are now exempt from Civil Service and nine positions are not exempt.

2. This proposal will similarly exempt 22 such positions appointed by members of the Board of Supervisors. Each Supervisor selects two Administrative Aldes, These employees should be selected by the elected Supervisors and perform duties of a sensitive and confidential nature.

3. This proposal similarly exempts 25 policy and manage-

This proposed amendment to the Charter will:

Proposed Charter Amendment

8.300 Civil Service Positions

vote of 9 to 1.

von Beroldingen.

العجي وبارتها والعكام المتحد المتحرم المالية الما

Supervisor Barbagelata voted "No".

from civil service?

10-Voter Information Pamphlet **Proposition** J

YES

Services by Private Contractors

PROPOSITION J, as it appears on ballot CITY AND COUNTY PROPOSITION NO J

Shall positions which the Con-troller and the Board of Super-visors determine to be positions wherein the work can be per-formed under contract at a low-er cost to the City and County er cost to the City and County be exempted from civil service?

Analysis

By Ballot Simplification Committee Contract Services

THE WAY IT IS NOW: Most city work is done by city employees, hired and paid under civil service rules. In a very few cases, work can be done by private companies. THE PROPOSAL: Proposition J would allow the Board of Supervisors to enter into work contracts with private companies when they find that work can be done at a lower cost than if it were done by city workers.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to be able to make work contracts with private companies, if the cost of the work would be less than it would be if done by city workers.

A NO VOTE MEANS: If you vote no, you want the Board of Supervisors to continue to use city employees to do nearly all city work, the way it is now.

Controller's Statement on "J"

City Controller John C. Farrell issued the following state-tent on the fiscal impact of Proposition J. met

"Bould the proposed Charter amendment be adopted, it is my oplican that it would not, of itself, create any additional cests and that savings, if any, is not determinable at this time."

Proposed Charter Amendment

Text Of Proposition J

NOTE: The following section is proposed to be added to the Charler:

8.800-1 - Civil Service Positions - Additional Exceptions Notwithstanding the provisions of Section 8.300 of the charter, the following positions shall not be included in the classified eivil service of the city and county and shall not be filled from lists of eligibles prepared by the civil service commission:

commission: Positions determined by the controller and approved by resolution of the board of supervisors to be positions where the work or services can be practically performed under private contract at a lower cost to the city and county than similar work or services performed by employees of the city and county; provided that no work or services shall be contracted where such work or services are required to be performed by officers or employees of the city and county under the provisions of this charter or other applicable law.

How Supervisors Voted on "J"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman (Aug. 10) Board of Supervisors Clerk Cineter Dieter today certified that Proposition J, the proposed Charter amendment that would authorize some jobs now performed by City employees to be performed by private contractors, was ordered submitted to the voters by the Board of Super-visors by a vote of 10 to 0.

Voting "Aye" were Supervisors Harbagelata, Feinstein, Francols, Genzales, Kopp, Mendelsohn, Molinari, Pelosi, Tamaras and yon Beroldingen.

None of the Supervisors present voted "No".

公佈 大選手册 电费分發 請撥電話 或在单埠跑 588-3061 幕街市立桑埠圖書館內領取 或在其他分發處領取為荷:

AVISO:

Una traducción completa del folleto de la papeleta de votación ha sido preparada en español y puede ser ob-tendía ORATIS a petición. Usted puede obtener una traducción de este folleto con solamente llamar al telé-fono número SS8-3061 o pediría en la Biblioteca Pública del Distrito en la Mission o también procuentría en nu-merosos otros sitios en la Cludad de San Francisco.

Arguments

ARGUMENT FOR PROPOSITION "J"

Vote yes on "J" to get the most for your money from City Hall.

The job of City government should be to provide basic services in the most efficient manner and at the lowest cost.

Recently, however, the Gity Attorney ruled that once a elvil service class is established, all Gity work for that class done within the city limits must be done by City employees —even if this costs two or three times as much as getting the same work done under private contract!

the same work done under private contract.¹ The City Charter recognizes that it may be cheaper, and better, to put certain services out to bid. Alrendy, some basic services are performed under private contract with excellent rounds. We have private gravings collection at far less cost than municipal garbage systems elsewhere—and without the strikes which have turned the streets of New York into dumps. Our animal pound is privately run, at a substantial savings to the City.

The City Controller, our chief fiscal officer, is mandated the Charter to determine whether City services could not better be done under contract.

But the City Attorney ruled this Charter section conflicted with another.

Two pieces of legislation came before the Supervisors this spring. One was to hire "institutional policemen" through civil service for the new SP General Hospital. Another was to hire private guards for a City-owned hospital outside city: limits. The City guards would cost 50% more than the private guards.

The obvious question was, why not hire private guards at SF General?

The City Attorney said Charter section 8.300 forced us to fill the jobs through civil service,

Proposition "J" will remove this roadblock.

Proposition "J" will allow us to contract for services-and to include standards of quality and productivity in these

contracts! Proposition "J" will give the City a vital test of the cost of City operations: are they as efficient as private onea?

Keep City Hall on its toes!

VOTE "YES" ON PROPOSITION "J" John Barbagelate

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "J"

The San Francisco Labor Council opposes this provision The San Francisco Labor Council opposes this provision because it would allow the City and County of San Fran-cisco Board of Supervisors to contract out to private con-tractors any service that the Board of Supervisors feel -could be done at less cost than with City employees. This is a very dangerous kind of practice that could reintroduce the many abuses that existed prior to the 1952 Charter, with politicians rewarding their friends for illegal payment

Submitted by : San Francisco Labor Council John F. Crowloy, Secretary

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Doard of Supervisors.

ARGUMENT AGAINST PROPOSITION "J" VOTE NO ON PROPOSITION "J"

It carries the Supervisors' attack on honesty in civil serv-ice one atop farther. It is one more element in their overall raid on the integrity of our city government. (See also Prop-ositions B, D, E, I, J, L, M, O.) If enacted, these propositions would:

- Centralize still more power in the Supervisors.

Binst great holes in the city's cill service system.
 Cast shadows over the city's retirement system.
 Withhold basic constitutional rights of city employees.

Proposition "J" empowers the Supervisors to contract-out city work to private employers where it can be done at lower rost.

"Lower cost" is the traditional justification of the sweatshop employer, the cut-throat competitor, the profit-hungry, consumer-be-damned businessman.

"Lower cost." means lower wages, longer hours, inferior benefits for their employees. It means unfair competition for the fair employer, public or private, who tries to main-tain decent wages and conditions. It undermines the wage and job standards of all who are forced to compete against It.

In Proposition "J," the Supervisors do not merely invite-they domand this kind of cut-throat competition. It threatens city employees' jobs, undermining their pay, their fam-lies' well being. It that the Supervisor's real intent?

No less worse, though, cut-throat competition of this kind creates pressures that push insistently and releationsly down on community standards—your living standards and ours.

Proposition "J" is a retreat from decency and fair play. It's cut-throat competition at its worst.

John F. Crowley, Secretary San Francisco Council, AFL-CIO

Proposition K

Art Commission Membership

PROPOSITION K, as it appears on ballot



Shall the membership of the Art Commission be increased to twelve members to include a dance professional and a theatre professional?

Analysis

By Ballot Simplification Committee Adding Two Members to the Art Commission THE WAY IT IS NOW: The elly art commission has ten members appointed by the mayor. The mayor now ap-points a painter, a acutilotr, a musiciant, a writer, two archi-tects, one landscope architect, and three other members. All members serve without pay.

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Supervisor Kopp voted "No."

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Argument

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GROWTH OF DANCE AND THEATRE

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WAS SUBMITTED

Voter Questions

by Jay Patterson Chief Deputy Registrar

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Why do you print all this stuff in Chinese and Span-bin? I think it's a waste of inxpayer's money. You peo-ple ought to be fired?

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Dear Deputy

Coordinate consections Theatro Allance of San Francisco Michael Heil Director San Francisco Ilay Area Dance Coalition Arieng Goldbard

Coordinator San Francisco Art Workers Coulition

Do you really count the rite-in votes?

Yes, but only for candi-dates who actually file pa-pers with us to be write-in candidates. Every year there are a few who write-in "Donald Duck"; we don't count these.

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eriminate myself, Just re-register in your new consty and your old San Francisco registration will be cancelled automatically and inconspicuously. When you re-register, be sure to fill out the prior registration portion of the registration postcard.

Proposition J

Services by Private Contractors



Shall positions which the Con-troller and the Board of Supervisors determine to be positions wherein the work can be per-formed under contract at a lower cost to the City and County be exempted from civil service?

Analysis

By Ballot Simplification Committee Contract Services

THE WAY IT IS NOW: Most city work is done by city employees, hired and paid under civil service rules. In a very few cases, work can be done by private companies.

THE PROPOSAL: Proposition J would allow the Board of Supervisors to enter into work contracts with private companies when they find that work can be done at a lower cost than if it were done by city workers.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to be able to make work contracts with private companies, if the cost of the work would be less than it would be if done by city workers.

A NO VOTE MEANS: If you vote no, you want the Board of Supervisors to continue to use city employees to do nearly all city work, the way it is now.

Controller's Statement on "J"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition J.

"Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs and that savings, if any, is not determinable at this time."

Proposed Charter Amendment

Text Of Proposition J

NOTE: The following section is proposed to be added to John Barbagelata

8.800-1 - Civil Service Positions - Additional Exceptions Notwithstanding the provisions of Section 8.300 of the charter, the following positions shall not be included in the classified civil service of the city and county and shall not be filled from lists of eligibles prepared by the civil service commission:

commission: Positions determined by the controller and approved by resolution of the board of supervisors to be positions where the work or services can be practically performed under private contract at a lower cost to the city and county than similar work or services performed by employees of the city and county; provided that no work or services shall be contracted where such work or services are required to be performed by officers or employees of the city and county under the provisions of this charter or other applicable law.

How Supervisors Voted on "J"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition J, the proposed Charter amendment that would authorize some jobs now performed by City employees to be performed by private contractors, was ordered submitted to the voters by the Board of Supervisors by a vote of 10 to 0.

Voting "Aya" were Supervisors Harbagelata, Feinstein, Francols, Genzales, Kopp, Mendelsohn, Molinari, Peiosi, Tamaras and you Beroldin

None of the Supervisors present voted "No".

公佈

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ARGUMENT FOR PROPOSITION "J" Vote yes on "J" to get the most for your money from City Hall.

The job of City government should be to provide basic services in the most efficient manner and at the lowest cost.

Recently, however, the City Attorney ruled that once a civil service class is established, all City work for that class done within the city limits must be done by City employees -even if this costs two or three times as much as getting the same work done under private contract!

The City Charter recognizes that it may be cheaper, and The City Charter recognizes that it may be cheaper, and better, to put certain services out to bid. Already, some basic services are performed under private contract with excellent results. We have private garbage solution at far less cost than municipal garbage asystems elsewhere—and without the strikes which have turned the streats of New may at the strikes which have turned the streats of New York into dumps. Our animal pound is privately run, at a substantial savings to the City.

The City Controller, our chief fiscal officer, is mandated by the Charter to determine whether City services could not better he done under contract.

But the City Attorney ruled this Charter section confileted with another.

Two nieces of legislation came before the Supervis Two parts of the second ate guards

The obvious question was, why not hire private guards at SF General?

The City Attorney said Charter section 8.300 forced us to fill the jobs through civil service.

Proposition "J" will remove this roadblock.

Proposition "J" will allow us to contract for servicesand to include standards of quality and productivity in these contracts

Proposition "J" will give the City a vital test of the cost of City operations; are they as efficient as private ones?

Keep City Hall on its toes | VOTE "YES" ON PROPOSITION "J"

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Doard of Supervisors.

ARGUMENT AGAINST PROPOSITION "J"

AIGGMENT AGAINST PROPOSITION "J" The San Francieso Labor Council opposes this provision because it would allow the City and County of San Fran-cisco Board of Supervisors to contract out to private con-tractors any service that the Board of Supervisors foel could be done at less cost than with City employees. This is a very dangerous kind of practice that could reintroduces the many abuses that existed prior to the 1932 Charter, with politicians rewarding their friends for illegal payment of favor.

Submitted by : San Francisco Labor Council John F. Crowley, Secretary

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ARGUMENT AGAINST PROPOSITION "J' VOTE NO ON PROPOSITION "J"

It carries the Supervisors' attack on honesty in civil serv-ice one step farther. It is one more element in their overall raid on the integrity of our city government. (See also Prop-ositions B, D, E, I, J, L, M, O.) If enacted, these propositions would:

- Centralize still more power in the Supervisors

Dirst great holes in the city's civil service system.
 Cast shadows over the city's retirement system.
 Withhold basic constitutional rights of city employees.

Proposition "J" empowers the Supervisors to contract-out city work to private employers where it can be done at lower cost.

"Lower cost" is the traditional justification of the sweatshop employer, the cut-throat competitor, the profit-hungry, consumer-be-dammed businessman.

"Lower cost" means lower wages, longer hours, inferior benefits for their employees. It means unfair competition for the fair employer, public or private, who tries to main-tain decent wages and conditions. It undermines the wage and job standards of all who are forced to compete against It.

In Proposition "J," the Supervisors do not merely invite— they domand this kind of cut-throat compatition. It throat-ens city employees' jobs, undermining their pay, their fam-lies' well being. It that the Supervisor's real intent?

No less worse, though, cut-throat competition of this kind creates pressures that push insistently and releatlessly down on community standards—your living standards and ours.

Proposition "J" is a retreat from decency and fair play. It's cut-throat competition at its worst.

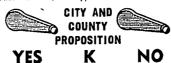
John F. Crowley, Secretary San Francisco Council, AFL-CIO

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Proposition K

Art Commission Membership

PROPOSITION K, as it appears on ballot



Shall the membership of the Art Commission be increased to twelve members to include a dance professional and a theatre professional?

Analysis

By Ballot Simplification Committee

Adding Two Members to the Art Commission Adding two Mombers to the first commission THE WAY IT IS NOW: The city art commission has ten members appointed by the mayor. The mayor now ap-points a painter, a sculptor, a musician, a writer, two archi-tects, one knolkscape architect, and three other members. All members serve without pay.

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COMMITTEE FOR	YES	ON "P	("
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by Jay Patterson Chief Deputy Registrar

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Retirement System Amortization

PROPOSITION M, as it appears on ballot CITY AND COUNTY PROPOSITION YES M NO

Shall the supervisors be empow-Shall the supervisors be empow-ered by ordinance to provide that liabilities of the City and County for benefits under the Retirement System not funded as of July 1, 1974, be amortized over a period of twenty (20) years?

Analysis

By Ballot Simplification Committee Funding City Pensions

THE WAY IT IS NOW: Each year the city contributes a certain amount of money into a ponsion fund for each elty employee. The yearly amount is based on the average num-ber of years employees work for the city, which is now 14 Vents

THE PROPOSAL: Proposition M allows the Board of Supervisors to take a longer time to contribute to pensions for eity workers. The city could take up to 20 years to fund applying manipum

A YES VOTE MEANS: If you voto yes, you want the Board of Supervisors to be able to change the number of years the city needs to fund employee pensions from 14 to 20 years.

A NO VOTE MEANS: If you vote no, you want the city to keep its present way of funding city employee pensions.

Controller's Statement on "M"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition M.

"Should the proposed Charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government of the City and County of Snn Francisco and its tax rate cannot be determined at this time. Such determination can be made only after the Board of Super-visors shall have passed an ordinance or ordinances per-taining thereto."

SEE PAGE 22 FOR TEXT OF PROPOSITION M

How Supervisors Voted on "M"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition M, the proposed Charter amendment that would lengthen the amerization period for the City's pension plane, was ordered adumitted to the voters by the Board of Supervisors by a vote of 8 to 1.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francois, Gonzales, Mendelsohn, Molinari, Pelosi and von roldingen.

Supervisor Kopp voted "No".

Arguments

ARGUMENT FOR PROPOSITION "M" Twenty-year Amortization Period for Retirement System Benefits

Vote YES on Proposition "M"-n measure to increase the period for paying the City's contribution to the employee reliferent system to a period of twenty years, rather than the fourteen year period currently utilized.

Each year the City and County government pays into its employee retirement system an amount necessary to fund the benefits for retiring employees, at a level determined by the length of the amount and utilized. By increasing the length of time, the amount of the yearly contribution models exceeded and the second sec would be reduced.

In the present fiscal year, \$97,854,000 is budgeted as the City contribution for the retirement system; about 04% of that amount is paid from property tax revenues. Thus, lowering the amount of the yearly contribution will materially reduce the current property tax burden.

Even though the total final cost of the City contribution Even though the lotal limit cost of the City contribution over a twenty-seen period may be greater than over the fourteen-year period, due to the possibility of lesser amounts of interest being received by the reitrement system on its investments, the City turnayears would have the current benefit of lower annual contributions.

Help ease the property-tax burden-reduce the annual contribution to the retirement system-

Vote "YES" on Proposition "M"

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "M" VOTE NO ON PROPOSITION "M"

This proposed Charter Amendment which would convert the funding of the City's Retirement System from a 14-year amortization plan to a 20-year amortization plan is a finan-cially irresponsible and IB-advised concept. The Civil Grand Jury, analyzing this proposal, said it "adamanity opposes the utilization of such an unsound fiscal remedy." The Retire-ment Board has also taken such an official stand.

While it is true, as supporters of the plan so confidently declare, that such a measure would save San Francisco an estimated \$3,705,000 annually in the amount it pays into the City Employees Retirement Fund, it would ultimately coat the taxpayers an additional \$31,800,000 in interest pay-ments. Extending the time period for payment of these funds is just like financing a mortgage on a home over a 30-year period rather than over a 20-year period. Although each pay-ment is smaller, the total cost is greater due to the accumu-lated interest fors.

VOTE NO ON PROPOSITION "M"

Intentionally incurring a fature dott of \$31,800,000-in addition to the alrendy formidable debt of \$230,000,000 which the Retirement System has amassed over the past years-is needless and across no useful purpose, even though it gives temporary political advantage to proponents who are searching for an expedient way out of San Francisco's spending crisis. It is costiller in the long rum-not only in terms of dollars spent, but in the further jeopardization of San Francisco's all-important Triple A credit rating as a columnt sumideability. solvent municipality.

Financial practices such as the one this proposition would implement brought New York City perilously close to bank-ruptcy last year. We must monitor our own policies to insure that San Francisco does not suffer a similar fate. This measune our remeasure decards and a minimum remote rain measure ure represents a gross wate of our resources and would constitute a grossly unfair legacy for future generations of San Francisco taxpayeers. That is why I urge you to vote NO on Proposition "M."

Quentin L. Kopp, President Supervisor Alfred J. Nelder Sau Francisco Honrd of Superviso

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION M

This measure is totally unnecessary and is only on the This menutre is totally unnecessary and is only on the ballot as a political power play by members of the Board of Supervisors. It is really a "buck-passing" proposal where the Board of Supervisors (and in particular the author of the measure) are asking the electorate to help them inter-fere in the technical duties of the retirement board. The Investment policy of the present board has been to main-tain a amortization rate of 14 years. The Board of Supar-visors is asking you, the voter, to compet the ratirement board of runstees to change this to 20 years.

It is obviously impossible for you, the voter, to have enough information to make this kind of a decision. Ac-tually, an amortization rate of 30 years would result in tually, an amortization rate of 20 years would result in savings of nearly twice as much and is a more practical solution to restantiky costs. This 'tradities' of this retirement board are responsible for administering the fund under policies luid down by the Board of Supervisors. The so-called remedy incorporated in this legislation should not be the responsibility of the voter.

I am in favor of changing the amortization rate and have already proposed a practical solution wherein an actuarial auryey would be made which would provide a more efficient operation. Let's not rush through a hully drawn measure which may need additional future charter amendments to Vote "NO" on "M"

Leon Bruschera, Trustee City and County Employees Retirement System

Endorsed by: Entfortou John Burton John F. Foran Wills L. Brown Wills L. Brown John F. Crowley John F. Crowley

ARGUMENT AGAINST PROPOSITION "M" Vote "NO" on Proposition "M"

These propositions extend the Supervisors' attack on the integrity of our city government to its retirement system. (See also Propositions B, D, E, I, J, O.) If passed, they would

-Concentrate still more power in the Supervisors, -Open the way for "ward-heeler" political patronage, -Crente serious questions about the integrity of the city's retirement system.

-Restrict fundamental, constitutional rights of city employees.

Propositions 1, and M are especially deadly because only highly-trained professional can penetrate the jungle of their technical language, formulae, qualifications, restric-tions. Few, if any, lay persons can understand what the Supervisors are trying to do.

What is needed is not a blind judgment on our parts, but expert, comprehensive analysis by professionals. Noth-ing will be lost, nobody's position will be weakened if the decisions are made—not by Supervisorial dictution but on the basis of expert, professional counsel.

Propositions L and M raise over more problems. They usurp power and responsibilities properly belonging to the City's Retirement Board. The soundness of their proposals is open to question and cast doubt on the future integrity of the retirement system. They seek to save money but actuations seriously doubt that this generation of taxpayers actuations seriously doubt that this generation of inspiners will see the first penny of savings. They should be subjected to sound, impartial review and anniysis, with full opportun-ity for all interested parties—employees and taxpayers, particularly-to have their say.

Because the requirements of integrity and objectivity have not been met, Propositions L and M should be turned down

Vote "NO" John F. Crowley, Secretary San Francisco Labor Council, AFL-CIO

Argumants printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Proposition N

YES

Mayoral Run-off Elections PROPOSITION N, as it appears on ballot

NO

9.100-1 Election of Mayor

Notwithstanding any other provisions or limitations of is charter, the mayor shall be elected at large by the votors the city and county in the manner prescribed in this

section. At the general municipal election in 1978, and at the general municipal election in every fourth year thereafter, there shall he shecked a mayor; provided, however, that should no shall he shecked a mayor; provided, however, that should no municipal for election office of mayor receive at the general didates for and office, the two candidates receives the shall have there are the share of voice case. For any of such candidates shall thereby qualify as candidates for the office of mayor at a runoff election to be held on the second (Thuraday) Tuss-day of the next ensuing December. The mayor shall be elec-al for a term of four years, from the commencement of his respective term as herein specified. Each term of office of a duy elected mayor shall commonce at twelve of election, on the 8th day of January following the date of his election. No preme olarid as a means whill be election.

No person elected as mayor shall be eligible, for a period of one year after his last day of said service as mayor, for appointment to any full time position carrying compensation in the ely and county service.

How Supervisors Voted on "N"

(July 26) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition N, the proposed Charter amendment that would schedule the mayoral run-off elec-tion for a fuesday, rather than a flurgsday, was ordered submitted to the voters by the Board of Supervisors by a vote of 11 to 0.

Voting "Aye" wore Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Melinari, Neider, Pelosi, Tamaras and von Beroldingen.

None of the Supervisors voted "No".

Argument

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ARGUMENT FOR PROPOSITION "N"

Proposition "N" will change the voting day for the ran-off election for Mayor from the second Thursday in Decem-ber to the second Tuesday in December. This is consistent with all other elections, which are held on a Tuesday rather than a Thursday.

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors. مريان ريش شير Child Comp NO ARGUMENT AGAINST PROPOSITION "N" WAS SUBMITTED

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any efficial agency,

Candidates For BART Board District No. 7

ELLA HILL HUTCH

My name is Ella Hill Hutch, My occupation is Office Worker,

Aly name is cala Alli Huter, My occupation Is Office Worker. My occupation Is Office Worker. The Alexandron Is Office Worker. Alexandron Is Office Worker. The Alexandron Is Office Worker. The Alexandron Is and the Island Islan

NOTICE: Candidates for certain nonpartisan offices may submit for enclosure with the sample ballet a statement of qualifications. This pamphlet does not contain a complete list of candidates. A complete list of candidates appears on your sample ballet. Each statement of qualifications in this pamphlet is volunteered by the candidate, and printed at the candidate's expense.

Registrar of Votors

DON HALL My name is Don Hall. My occupation is Florist and Tour Guide.

My mime is Don 1102. My occupation is Fiorist and Tour Guide. My occupation is Fiorist and Tour Guide. Agendined BART Statuton Agent, serving in that capacity two and one-haif years. I have degrees in Spanish and Ger-man and Scendary Teaching Creientilas from State Col-lege. As a station agent, I represented BART as its "human element' to the public know the many aspects of its opera-tions and realize how much the public has been denied from learning to utilize the system to their fullest advantage. T'm aware of many "inside" problems and feasible, alternate solutions. I worked extensively, allemated by BART man-agement, in "the Mission" assisting men-English speaking people, In using my own initiative, I became a victim of BART mismanagement. I want to work for an end to the Diadrict who had been a professional employee. Your votes and input with my knowledge and kiese can revitalize auch a valiable asset as an office live transportation system. We've a lib hem uping for BART, seen car movey archies ay the not appear that and change. Lata work to get BART 'uninfu-continually toyed with and as taxpayers exploited. It's time to atop that and change, Lata work to get BART 'uninfu-relinably, to its fullest capabilities, seven days a week, NOW.

COUNTY

Thursday of December?

CITY AND

PROPOSITION

Ν

Shall any runoff election for the office of Mayor be held on the second Tuesday of December rather than on the second

Analysis

By Ballot Simplification Committee

Date of Run-off Election for Mayor

THE WAY IT IS NOW: There is a run-off election for mayor if no candidate gets a majority of all the votes. This election is held on the second Thursday in December.

THE PROPOSAL: Proposition N changes the date of the run-off dection for mayor. It will be held on the second Tuesday in December, instead of the second Thursday. All other elections in San Francisco are held on a Tuesday.

A YES VOTE MEANS: If you vote yes, you want the ayor's run-off elections held on the second Tuesday in

A NO VOTE MEANS: If you vote no, you want the ayora' run-off elections held on the second Thursday in ecember, the way it is now.

Controller's Statement on "N"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition N.

"Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional

Text Of Proposition N

NOTE: Additions or aubatitutions are indicated by bold-face type; deletions are indicated by ((double pa-renthesis)).

Proposed Charter Amendment

PROPOSITION L, as it appears on ballot



Shall new plans of retirement benefits be established for miscellaneous employees and memthe police or Fire Departments hired after November

Analysis

By Ballot Simplification Committee Retirement Plans for City Employees Hired After November 1, 1976

p. Frañ

ar in Lair

THE WAY IF IS NOW: City employees, other than po-lice and firemen, receive refirement pay based on 2% for each year of service times the highest year's salary includ-ing overtime, (Example: A person rething at ange do after 30 years of service receives 60% of his highest year's sal-ary.) The rate of contributions is based on the age of the employee when hired by the city.

Police and fremen may retire at age 50 with 25 years of service at 55% of the highest year's salary. After 25 years, an additional 4% a year is given. (Example: 30 years 'earns retirement benefits of 75% of the highest year's sal-ary.) When police and fremen receive a raise, retired mem-bers receive 50% of the raise in additional retirement bene-fits.

nts. THE PROPOSAL: Proposition L'would change the re-tirement formula of all city employees hired after Novem-ber, 1, 1076. Retirement benefits, except for police and fir-men, would to 1445 for each year of service times the average of the three highest consecutive year's subary ax-cluding overrime. (Example: A person retiring at age 60 after 30 years of arrvice would receive 50% of the average salary of the three highest c and suby series.) There would be a flat employee contribution re-e regardless of age when hired.

hirdd. Proposition L would also change the ratirement formula for police and firemen. Police or firemen could ratire at 60 with 25 years of service at 55% of the average of three hirde highest consecutive years' salary, Police and firemen with additional years service would ratire at up to 70% of the three highest consecutive years' salary. Penisons would not go up 60% of police and firemen wage increases. In-factud, a yearly 2% cost-of living increase would be paid if the consumer, price index increases more than 2%.

A YES VOTE MEANS: If you vote yes, you want to change the reliement formula for all new city employees. You also want to change the charter so that pollee and fre-ment's pensions do not change according to wage increases granted to pollee and fremen.

... A NO VOTE MEANS: If you vote no, you want the re-tirement formula and benefits of city employees, and police and firemen, to remain the way it is now.

Controller's Statement on "L"

recCity Controller John C. Farrell issued the following statement on the fiscal impact of Proposition L.

"Should the proposed Charter amendment be adopted, in "Bhould the proposed Charter amendment be adopted, in "my epilote, the cost of government of the City and County of Sam Francisco would be increased due to additional ex-pediditures in the Reiternent System and Electronic Data Processing. The amount of increase cannot be determined at this line.

At this time. The annual savings from the lower retirement benefits, in my opinion, cannot be determined at this time. Such sav-ings will be determined by the number of new employees who will be members of this new system. The savings will begin at a low level in this fiscal year and will increase grad-ually over the next twenty years. After twenty years, the ultimate annual savings are estimated to be \$21,147,000 of which \$15,278,000 is estimated to represent ad-valorem taxes, Based on the 1076-77 assessment roll, this estimated annual savings will represent ultimately filty-five and ff-teen hundredths cents (\$0.5515) in the tax rate."

Proposed Charter Amendment

Text Of Proposition L

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

8.616 Disability Benefits.

c.org Hambility Benefits. Whenever any member of the police or fire department, as defined in sections 8.548-1 and 8.588-1, respectively, is inconnectated for the performance of his duties by reason of any bodily injury received in or Hiness caused by the performance of his duty, as determined by the retirement bond, he shall became entitled with respect to any one injury or liness, regardless of his period of service with the etty and county, to disability henefits equal to and in the of his shalry, while so disabled, for a period or periods not exceeding tweive months in the aggregate or until such caller due as his retired, whether for service or dis-ability.

ability. Said disability benefit shall be reduced in the manner fixed by the board of supervisors by the amount of any benefits other than medical benefits payable to such person under the Laber Code concurrently with said disability benefit, and because of the injury or illness resulting in said divability. Such disability benefits an sere paid in the absence of payments of any benefits other than medical benefits un-der the worksrd compensation laws included in said Labor Code, shall be considered as in lieu of such benefits payable to such person under the said code concurrently with said disability benefits, and shall be in satisfaction and discharge of the obligations of the eity and county to pay such bene-fits under the Labor Code.

Arguments

ARGUMENT FOR PROPOSITION "L" A \$21,500-a-year plumber can retire with a \$28,500-a-year pension, and a \$15,500-a-year court reporter can collect

\$35,000 a year after retirement. More than one-third of the entire budget of the Police Department goes to finance pensions—at a time when the police are forced to drive rattletrap cars because they can't afford replacements.

When New York City testered to the edge of bankruptey When New York City received to the case of January and Inst year, commists pointed to the high pension costs. But San Francisco's pension costs are 25% HIGHEST THAN NEW YORK CITY'S—ARE, IN FACT, THE HIGHEST PER CAPITA PENSION COSTS IN THE NATION.

City pensions, clearly, have gotten out of hand.

Proposition "L" establishes a fair and equitable pension plan for all employees hierd from now on. At the same time, it eliminates the abuses and loopholes that have helped push the cost of the Retirement System up by \$17 million this year alone.

Proposition "L" will not in any way affect the pensions of those currently hired or now retired.

For future employees the major change in the Retirement System in Proposition "L" is in the basis for computing pen-sions. The present system allows employees to retire on their highest year's pay including overtime. This overtime provi-sion is what results in pension benefits, such as those noted bove, ending up higher than salaries.

The new system will base pensions on the three highest years of pay excluding overtime.

Proposition "L" corrects many other costly "loopholes" which a professional actuary found in our retirement sys-tem, it consolidates certain overlapping optional benefits, and carbs the abuses of disability retirement noted by the Civil Grand Jury.

Proposition "L" will save millions in the years and decade to come and assure employees that the pension fund will remain sound. to co

VOTE YES ON PROPOSITION "L"

John Barbagelata

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors. - 3

ARGUMENT AGAINST PROPOSITION "L"

This amendment is NOT the proper way to solve the problems of rising costs. It will NOT afford any immediate savings to the city and it is doubtful that legislation aimed at economic conditions 30 years in the future can have any real validity

The Board of Supervisors is in a panic because of an an-ticipated increase of \$2.33 in the tax rate and this measure is an attempt to make of \$2.55 in the tax rate and this measure government costs. Three possible solutions to the rising costs of the relirement system have been proposed by me as a trustee of the retirement system.

Proposal No. 1-Raise the current amortization rate from 14 to 30 years.

Proposal No. 2—Increase the interest assumption rate of 45/15 up to 6% or 7%. Other retirement systems such as the State Public Employees Retirement System yield 7% on their investments and San Francisco should be able to duplicate this performance without any danger to the re-tirement system.

Proposal No. 8-Have an INDEPENDENT ACTUARIAL SURVEY of specific facets of the retirement system which will provide guidance for more efficient operating methods and practices.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

The provisions of this section shall be administered ex-clusively by the retirement board, and the city and county shall pay to the retirement system during each fixed year an anound equal to the total disability benefits paid by said system during that year.

A member of the pulles or fire department shall receive credit as service, under the retirement system. For time during which he is ingrancitated for performance of duty and receives said disability henefit provided, however, that contributions for the retirement system shall be deducted from payments of such disability benefits puld to thm. The edity and county shall contribute, in addition to its other contributions provided herein, to the retirement system on the hasis of such deschilts in the same manner as it would contribute on salary puld to suid member.

8,526 Cost of Living Adjustment in Allowances

8.520 Cost of Living Adjustment in Allowances
(A) Each retirement or denth allowance which is not subject to change when the salary rule of any member is changed and which is payable to or on account of any mem-ber who has retired or dide prior to July 1, 1907, except such allowances payable to or on account of persons who retired or dide prior to July 1, 1907, as members under section 8.507, hut including denth allowances payable under section 8.501 which are not subject to change when the suffer y rule of any member is changed, shall be increased for time on and after July 1, 1908, by the percentage ast forth in the following table opposite to fiscal year in which said allowance became enjuble to the individual who was receiving the allowance payable to the individual who was receiving the allowance on July 1, 1908, (a) exclusive of the annuity provided by additional contributions and (b) prior to reduction parsuant to subsection (A) of section 8.614;

As proposed, a reduction in retirement benefits for Policemen and Firefighters to the level of miscellancous employees is unheard of anywhere in the United States, Applicants for is unifierry of anywhere in the Onited States, Applications by these departments review salary, medical and retirement benefits before applying. If it becomes apparent that other eithes offer better benefits, less life or injury risk, better public schools and affordable housing then, in recruiting and public schools and altornable noising then, in recriting dia hiring new employees, Stan Francisco becomes non-compet-tivel The so-called remedles incorporated in this legisla-tion should not be left to the voters. The trustees, them-selves, should correct situations that need to be corrected, basing their actions on an actuarial survey. This logical, practical and efficient method will bring desirable results.

VOTE NO ON PROPOSITION "L"

Leon Druschera, Trusteo City and County of San Francisco Retiroment System Englored by: Phillip Burton John Burton John F. Foran Willie L. Brown John Crowley San Francisco Labor Council

ARGUMENT AGAINST PROPOSITION "L" NO ON "L"

This proposed retirement change when coupled with the June 1076 Charter amendment drastically lowering police and free entry salaries will debilitate efforts to recruit and retain qualified, competent police officers and freighters.

MUST REMAIN COMPETITIVE

San Francisco must remain competitive with Bay Area communities in its ability to attract the best personnel for to immittee an energy of the construction of these communities offering attractive pay, numerous fringe benefits, and a low, non-violent crime rate have the allurement which San Fran-cisco is losing.

OTHER REMEDIES

San Francisco is unique amongst comparable public jur-isdictions in that it amortizes the cost of its retirement benefits over a short period of time--14 years. Other public entitles have chosen a 26 or 30 year period; some use 40 years, in using such a short period the cost of retirement years at using such a short particle period on cost of the method with benefits for safety service personnel appears abnormally high. A longer period of amortization would reduce the an-nual cost to taxpayers.

DEATH IN THE LINE OF DUTY

One of the most inequitable provisions in the retirement isystem proposal is the death in the line of duty benefit. Un laystom proposal is the delth in the line of duty benefit, on-ider the present system if a police officer of firefightor is killed in the line of duty, his wildow receives the member's full sharry until the time he would have been eligible to retire. San Franciscans have long expressed the view that this is the least that must be done to provide for the family of public safety officers giving the "ultimate" to the City.

The Charter amendment provides for a payment of only 75% of salary to the widow of a police officer or firefighter killed in the line of duty.

consider the situation in which two police officers are killed while apprehending armed robbers or two firefighters are killed while reacting a family from a faming residence. If one of the officers or firefighters was first employed after the offective date of this amendment, one widow receives full salary, the other much less. How would you explain that to the widow? Consider the situation in which two police officers are

San Francisco Polico Officers' Assoc. San Francisco Fire Fighters

ARGUMENT AGAINST PROPOSITION "L" VOTE NO ON "L"

Fair play and equity demand that the votors reject Proposition "L" on the November 2nd ballot. It is a proposal to punish a small group of city employees, whom we are all onition

Fiscal year in which allowanco becamo offectivo	
	Percentage

All years prior to July 1, 1959	1%
	%
July 1, 1960 to June 30, 1961 12	
	%
	%
	%
July 1, 1965 to June 30, 1966	1%
July 1, 1966 to June 80, 1967 1	%

(1) Funds necessary for the payment of such increases in allowances payable to or on account of members who ratified or died as members under Charter Sections 8.507 or 8.509 shall be provided from the City's accumulated contributions held by the system on account of miscellaneous members under section 8.509.

(2) Funds necessary for the payment of such increases in allowances to or on account of mombers with or rotired or died as nombers under Charler Sections 8,543 or 8,544 shall be provided from the City's accumulated contributions held by the system on account of polico members under section 8,544.

(3) Funds necessary for the payment of such increases in allowances to or on account of members who retired or died as members under Charler Section 8,567 or 5.668 shall be provided from the City's accumulated contributions held by the system on account of fromembers under section 8,568.

dependent on for the preservation of our life and property, on account of prior disagreements.

Voter Information Pamphtet-11

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Retirement provisions are very complicated and should be studied carefully as to their offect and costs involved. The charter provides that before any retirement logislation is presented there shall be an actuarial auryor of costs to de-termine the costs and effect of the proposed legislation.

In the supervisors rush to punish the fire and policemen they not only ddi not have open hearings on this proposal or give the employees or others a chance to be heard and prosent their views, but would not wait to find out what the actuaries had to say was the cost and effect. (Even a mur-derer is given a fair hearing before being sentenced.)

You the voter is entitled to know what is the effect of this proposal, without being given the rush act.

The expressed argument is to make a large money saving. The fact is that without a survey this is an unknown statis-ite. Any substantial saving would not be effective for 15 or 20 monet

Let's have legislation based upon facts, reason and equity, Not upon passion or for punishment. The morale of these two departments is too important to be destroyed by ill conceived hasty legislation.

If changes are to be made in these retirement systems, let's make our decisions after full hearings and clear thinking.

Don't be stampeded.

VOTE NO ON "L" Home Owners and Tenants Protective Committee George W. Sailor

ARGUMENT AGAINST PROPOSITION "L" VOTE "NO" ON PROPOSITION "L"

These propositions extend the Supervisors' attack on the integrity of our city government to its retirement system. (See also Propositions B, D, E, I, J, O.) If passed, they would:

-Concentrate still more power in the Supervisors.

-Open the way for "ward-heeler" political patronage.

-Create serious questions about the integrity of the city's retirement system.

-Restrict fundamental, constitutional rights of city-employees.

Propositions L and M are especially deadly because joins a highly-trained professional can penetrate the jungle of their technical language, formulas, qualifications, restric-tions. Few, if any, lay persons can understand what the Supervisors are trying to do.

What is needed is not a blind judgment on our parts, but expert, comprehensive analysis by professionals. Noth-ing will be lost, nobody's position will be weakened if the decisions are made--not by Suppersional dictation but on the basis of expert, professional counsel.

Propositions L and M raise even more problems. The Propositions L and M raise even more problems. They usincp power and responsibilities properly belonging to the Gity's Retirement Board. The soundness of their proposals is open to question and cast doubt on the future integrily of the retirement system. They seek to save money but actuaries seriously doubt that this generation of taxpayers will see the first penny of savings. They should be subjected to sound, impartial review and analysis, with full opportun-ity for all integrated and impartual reviews and save and taxpayers. ity for all interested parties-employees and taxpayers, particularly-to have their say.

Because the requirements of integrity and objectivity have not been met, Propositions L and M should be turned down

Vote "NO"

John F. Crowley, Secretary Son Francisco Labor Council, AFL-CIO

The necessary funds shall be transferred on the effective date of this section from said accumulated contributions to the accumulated contributions held by the system to meet the obligations of the eigendent of the system to meet into a system and the system of the system accurated benefits that have been granted and which are based on services rendered as members. The contribution being required of the eigendent and which are based on services of persons who are members under sections 8.508, 8.544 and 8.508 shall be increased to percentages determined by the entary as accessary to replace the accumulated contribu-tions so transferred.

(B) (1) The relirement board shall determine, prior to pril 1 of each year, the percentage of increase or decrease the cost of living during the preceding calendar year or Aj In (Continued on Page 19)

How Supervisors Voted on "L"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition 1. the proposed Charter amendment that would reduce or modify refirement benefits for City employees hired after November 1, 1976, was or-dered submitted to the voters by the Board of Supervisors by a vote of 0 to 0,

Voting "Aye" were Supervisors Barbagelata, Felastein, Francols, Gonzales, Kopp, Mendelsohn, Molinari, Pelosi and von Beroldingen.

None of the Supervisors present voted "No."

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Proposition O

Salary Impasse Elections

PROPOSITION O, as it appears on ballot



In the event that any city employee group fails to reach a wage agreement with the City and County prior to March 15, shall the last wage demand of said group be submitted to the electors?

Analysis

By Ballot Simplification Committee Deciding Wages for City Employees

THE WAY IT IS NOW: Wages of city employees are now set by the Board of Supervisors after meetings with employees. The rates of puy must be set by April 1 of each year. The charter does not say what will happen if the Supervisors and employee groups cannot agree on Wages.

Supervisors and employee groups cannot agree on wiges. THE PROPOSAL: Proposition O changes the chatter so that if there is no agreement between the employees and the Board of Supervisors by March 16 of any year, the last wage request of the employees will be put on the ballot for the votors to decide. The vote will be taken at a general actes requested by the employees these rates will be in effect. If the voters disapprove the pay rates requested by the employees, the last offer made by the Board of Super-visors will be in effect.

A YES VOTE MEANS: If you vote yes, you want the voters to decide wages of city employees if the Supervisora and employees cannot agree.

• A NO VOTE MEANS! If you vote no, you want the Supervisors to set wages, the way they do now.

ARGUMENT FOR PROPOSITION "O"

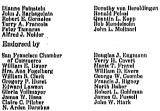
A "YES" VOTE ON PROPOSITION "O"

will provide that when an agreement on city employee wages cannot be reached through the meet-and-confer proc-ess for employees which fail within section 8.401 of the Charter (17,500 employees), the Board of Supervisors will adopt; a salary standardization ordinance, which can only be changed by the will of the people.

be changed by the will of the people. . This Charter Amendment will allow you, the voter, to sottle impassed wage negotiations. If Labor is not antisfied with the salaries offered by the Board of Supervisora, the employee organization(a) affected will have their last de-mands placed on the ballet in either the next general elec-tion or a special election. This will give you the opportunity to vote and either approve the employees' last demand or reject them. If a majority vote approves them, the salary standardization ordinance will be amended to reflect the inst demands of the employee organizations, the Board of last demands of the employee organizations, the Board of Supervisors' salary standardization ordinance will remain intact.

A "YES" VOTE ON PROPOSITION "O"

will help prevent strikes in San Francisco. Miscellaneous will not prevent strikes in San Francisco, anisconancous city employees will have nothing to guain from a strike. If there is an impasse, the Board of Supervisors' salary standardization ordinance becomes have and the omployees last demands must go before the voter. In this way the voter becomes the final arbitrator, it is just and proper for the property taxpayer to settle impasses when City em-ployees want more money than the Board of Supervisors believes is warranted because you pay the taxes which pay these salaries.



San Francisco Cham of Connuorco William E. Daner Mrs. Ann Forelborg William S. Clark Grogory P. Hurst Edward Lawson Gloria Vollmayor Jamos W. Haas Clarve C. Pilcher N. Arden Danekas

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Board of Supervisors.

APPLY FOR YOUR ABSENTEE BALLOT EARLY

Controller's Statement on "O"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition O.

ment on the next impact of Proposition of the standard of the

In the UNX FACE. If a special election should be held, the cost of govern-ment of the City and County of San Francisco, in my opin-ion, would be increased by an additional \$560,000 approxi-mately over the cost of xubmitting the matter at a general election. Based on the 1976-77 assessment roll, this esti-mated additional increase is equivalent to one and six hun-dredths (\$.0106) in the tax rate."

See Page 16 For Full Text Of Proposition O

How Supervisors Voted on "O"

(Aug. 16) Board of Supervisors Clerk Gilbert Boreman today certified that Proposition O, the proposed Charter amendment that would provide for the submission of cer-tain salary demands to the voters for approval or disap-proval, was ordered submitted to the voters by the Board of Supervisors by a vote of 10 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Pelosi, Ta-maras and von Beroldingen.

None of the Supervisors present voted "No".

Arguments

ARGUMENT AGAINST PROPOSITION "O"

And On First And Addition and the second of the second sec Submitted by:

Ban Francisco Labor Council John F. Crowley, Secretary

The action of the Supervisors in submitting this argument does not necessarily constitute an andorsement of same by the Board of Supervisors.

ARGUMENT 'AGAINST PROPOSITION "O" Vote "NO" on Proposition "O"

One more hypocritical device for evading or ignoring good-faith collective bargaining. One more element in the Supervisors' assault on decent government, (See also Propo-sitions B, D, E, I, J, L, M.) If these measures are enacted, they will

-Add to the Supervisors' expanding power.

-Replace the merit system with "ward-heeler" patronuge.

-Cast doubt on the integrity of the city's retirement system.

-Decimate basic constitutional rights of city workers.

Proposition "O" protends to be fair and democratic. In fact, It's a "loaded deck." If ely pay negolations are dead-locked, Proposition O would aubmit the union's last offer to the voters; the Supervisors' final offer would be put into effect.

In this fashion, the Supervisors abdicate their respon-sibility to make these decisions on the basis of the stand-ards in the City Charter. They ignore or evade the city's legal and moral obligations under its collective bargaining ordinance. It is a sure method of frustrating and defeating good-faith negotiations.

The Supervisors do not submit their own salaries to the outers. Nor the whopping increases they frequently hand out to the City Hall "brass." They spend hundreds of mil-lions of taxpayers' dollars without submitting their plans to the voters.

But, Proposition "O" would force unions into costly poli-tical cumpaigns just to defond a fair wage. The issue would soldom he decided on the basis of equily or justice; atand-ards of provailing pay required by the City Charter would likely be passed over. The outcome would almost inevitably be decided by taxpayers voting their tax bills.

Proposition "O"'s a sure-fire formula for frustrating fair for defaulting for entry to the full dealing, for entiting honest collective-bargaining—part 'n parcel of the Supervisors plans to take over the full power of city wovernment.

John F, Crowley Secretary, San Francisco Labor Council

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Proposition P

Revenue Bond Elections

PROPOSITION P, as it appears on ballot



Shall the issuance of revenue bonds or the approval of lease financing agreements, with cer-tain exceptions, be subject to the approval of a majority of the electors voting thereon?

Analysis

By Ballot Simplification Committee Votor Approval of Revenue Bonds and Lease Financing

and Lease Financing THE WAY IT IS NOW: There are now three mothods used by the ely to pay for new faellities or large improve-tion bonds, which are regulare approval by the voters. Another selling revenue bonds, which are regulared from produced by the new faelity. For example, the rev-new bonds which are family. For example, the rev-water users. Revenue bonds for the Port and Alroport to water users. Revenue bonds for the Port and Alroport to produced by the new faelity. For example, the rev-water users. Revenue bonds for the Port and Alroport to produce by the new faelity. For example, the rev-water users. Revenue bonds for the Voters A. We be new familities or improvements to the eity's produced by the voters. All other revenue bonds of financing is called lease famacing. In the barg form lease or new pleng the leaf family of the work of the dip produced by the option of the work. Lease financing plans to need to be approved by the voters. THE FINOSALI. Proposition F would require the ap-

THE PROPOSAL: Proposition P would require the ap-proval of the voters for all revenue bonds, lense financing plans, and general obligation bonds.

A YES VOTE MEANS: If you vote yes, you want the voters to decide on all new revenue bonds and on all new lense financing plans for the city.

A NO VOTE MEANS If you vote no, you want the Board of Supervisors to have the authority to sell certain revenue bonds and other into lease financing plans without voter approval, the way it is now.

Controller's Statement on "P"

City Controller John C. Parrell issued the following state-

more on the neural impact of Proposition F. "Should the proposed Charler amendment be adopted, in my oplinen, the cost of government of the City and County of San Francisco would be increased by approximately \$7,000 if the matter is submitted at a general decidon. Haaed on the 1970-77 assessment roll, this estimated in-crease is equivalent to two hundredths of a cent (\$.0002) in the tax rate.

In the GAN full. If a special election should be held, the cost of govern-ment of the City and County of San Francisco, in my opin-ion, would be increased by an additional \$500,000 approxi-nately over the cost of submitting the matter at a general election. Based on the 1976-77 assessment roll, this esti-mated additional increase is equivalent to one and six hun-dredths (\$.6106) in the tax rate."

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Proposed Charter Amendment

Text Of Proposition P

 NOTE: Additions or substitutions are indicated by bold, face type; debutoms are indicated by ((double provide the substitutions).
 2.304 Effective Date; Final Enactment or Adoption
 No ordinance which is subject to the reforemation provide of the substitution of the chartor shall become officetive until thirty days after their passage. Ordinances granultar any public utility franchise or privilege shall not become officetive until sixty franchise or privilege shall not become officetive until sixty franchise or privilege shall not become officetive until sixty franchise or privilege shall not become officetive until sixty franchise or privilege shall not become officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall not became officetive until sixty franchise or privilege shall be subsciented to the subscience and shall be a privilege shall be a subscience of the beard of subscience and shall be a privilege shall be a subscience of the beard of subscience and shall be a subscience of the beard of subscience and shall be a subscience of the beard of sub 2.304 Effective Date; Final Enactment or Adoption No ordinance which is subject to the referendum provi-sions of this charter shall become effective until thirty days after the passage. Ordinances granting any public utility franchise or privilege shall not become effective until skiry days after their massage. Ordinances emiced by a three-fourths vote of all members of the bourd as (an)) emor-gency measures as defined in section 2.305 following a favorable voting the issuence of revenue bands or of lease financing agreements as defined in section 7.305 following a favorable vote on the proposition by a majority of the voters voting on the proposition in and other ordinances not sub-ject to the reformatum provisions of this there, and the come effective upon passage.

7.300 General Laws Applicable

7.300 General Laws Applicable The general laws of the State of Galifornia authorizing the incurring and establishing the procedure for the creation of bonded indubetiness and authorizing and establishing the procedure for the issuance of bonds to rotund indubled ness is created or rotunded by the city and countly accept as otherwise provided in this Charler, be applicable to the creation of bonds of indubledness and the issues of rotunding bonds by the city and county. Revensition to issue the view using and the transmission of the state of the state of rotunding bonds by the city and county. Revensition to issue the view using an the proposition at a general or spaced electron; provided, however, this requirement shall not apply:

(1) to bonds approved by the board of supervisors prior to January 1, 1977; or

(2) to bonds issued pursuant to the authority con-tained in the Marks-Foran Residential Rehabilitation Act of 1973; or

Act of 1973; or (3) to bonds approved by a resolution of the heard of supervisors adopted by an affirmative vote of three-quarters of the members of the board if the heads are to fnance a hulding or buildings, fixtures or equipment which are deemed by the board to be necessary to com-ply with an order of a duly constituted shate or federal authority hying jurisdiction over the subject matter. 7,306 Airport Revenue Bonds

(Subject to the approval, amendment or rejection of the board of supervisors in each instance, the airports commis-

Argument

ARGUMENT FOR PROPOSITION "P" VOTE "YES" ON PROPOSITION "P" TO CONTROL CITY DEBT

Our Charter says that the capital improvement programs should have the consent of the voters. In recent years, how-over, City Hall has bypassed the voters on many costly public projects.

Garages, airport facilities, Muni equipment, and Candle-atick Park, among others, have been financed with revenue bonds. The idea behind revenue bonds is that the improvements will pay their own way. But the projections may turn sour; this year Candlestick Park will cost the taxpayers \$453.1701

Sometimes the City really does pay for the bonds. In "lease financing," a non-profit corporation issues bonds to build a facility, then lesses the facility to the City for enough rent to cover all costs. The City then sublesses the facility back to the corporation to operate. It was this kind of tricky linancing plan which led to the lengthy lawsuits over Yarba Buena, pushing up costs until the project had to be scrapped and redesigned from scratch.

VOTE "YES" ON PROPOSITION "P" TO PREVENT SAN FRANCISCO FROM BECOMING ANOTHER NEW YORK

Revenue bonds and lease-financing arrangements new ac-count for 41% of the total authorized long-term debt of San Francisco. That's \$370 million in which you had no say! Our per capita indebtedness is THIRD IN THE NATION, JUST BEHIND NEW YORK AND HOSTON.

A "YES" vote on Proposition "P" will insure that future a proposals with the potential of oblighting the taxpayers of San Francisco must receive the approval of at least a ma-Jority of the voters.

A "YES" vote will let the voters decide the merits of these proposals.

Proposition "P" will protect you from being confronted with the debt of a bankrupt project you never had a say in approving.

> VOTE "YES" ON PROPOSITION "P" IT'S ONLY FAIR THAT YOU APPROVE WHAT YOU MIGHT HAVE TO PAY FOR!

Quentin L. Kopp, President Ioard of Supervisors Supervisor Robert Mendolsohn Terry Govert Doug Engmann Victor Honig Nancy Kuiz

Gorald Lovino Carol Huth Silver Jack Morrison Germaine Covington Jim Plack Toby Bloxani Supervisor John L. Molinari .

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

NO ARGUMENT AGAINST PROPOSITION "P" WAS SUBMITTED

Such)) (a) Upon the recommendation of the airports commission the board of supervisors shill by resolution submit to the qualified voters of the City and County of San Francisco, at no election held for that purpose, the proposition of issuing bonds pursuant to the Hevenue Bond Law of 1041, as if new reads or may hereafter be ansended, for the purpose of requiring, constructing, improving or developing airports or mission in accordance with the ierms and conditions recom-mission in accordance with the ierms and conditions recom-tion, the airports commission. If the proposition of however, only the airports or time to the new ideal however, only the integration may from time to these tor, the airports commission time to almost the review to the supervision may from time to the reviewided, however, only the integrate may either provisions in this char-ter, no election shall be required (1) for bonds another in the low of a bonds (1) for bonds another is the pure of the stands of the stand (1) for bonds another is the pure of the stand of the stand (1) for bonds another is the stand of the stand of the stand (1) for bonds another is the stand of the stand of the stand of the stand (1) for bonds another is the stand of the st

(1) for bonds approved in fact by the board of supervisors prior to January 1, 1977; or (Continued on Page 24)

How Supervisors Voted on "P" (Aug. 16) Board of Supervisors Clerk Gilbert Boreman day certified that Proposition P, the proposed Charter (Aug. 10) Both of Supervisor of the proposed Charter amendment that would require voter approval of revenue bonds and certain types of lease-purchase financing, was ordered submitted to the voters by the Heard of Supervisora by a vote of 6 to 4.

Voting "Aye" were Supervisors Feinstein, Gonzales, Kopp, Mendelachn, Melinari and von Beroldingen.

Supervisors Barbagelata, Francois, Pelosi and Tamaras voted "No".

والمتحديدة ومروجون الارا

Voter Information Pamphlet-15

16-Voter Information Pamphiet

Proposition Q

Declaration of Policy-Housing Projects

PROPOSITION Q, as it appears on balla

CITY AND COUNTY PROPOSITION YES NO 0

TES Q NO BELARATION OF POLICY: Shall private apomors with state public body financial anistance develop, construct, or acratice low rent housing projects within the city and commy of San Francisco to provide not intore than 3,000 dwelling units for living accommo-dations for persons or families who lack the aniount of income necessary to enable them, without financial assistance, to live in decent, safe and analtary dwelling, without were rewarding, includ-ing projects which have dwelling units designed specifically for eligible delety and handleary dwelling that designed specifically for

Analysis

By Ballot Simplification Committee Policy Declaration About More Low Rent Housing

THE WAY IT IS NOW: The State Housing Finance and Community Development Agency can make money avail-able to private apanors for the purpose of building or de-veloping low rent housing. Bofore this money can be used, a majority of voters in a city must approve the construc-tion of the low rent housing projects.

THE PROPOSAL: Proposition Q would allow up to 3000 more low rent housing units in San Francisco.

A YES VOTE MEANS: If you vote yes, you want to al-low up to 3000 more low rent housing units in San Fran-cisco.

A NO VOTE MEANS: If you vote no, you do not want to allow up to 3000 more low rent housing units in San Francisco.

Controller's Statement on "Q"

City Controller John C. Farrell issued the following state-ment on the facal impact of Proposition Q.

"Should the proposed declaration of policy be adopted, it is my opinion that it would not, of itself, create any addi-tional costs, as it is my understanding that the housing to be built will be privately built, owned and operated."

- Whow Supervisors Voted on "Q"

(Aug. 16) Board of Supervisors Clerk Gilbert Boroman today certified that Proposition Q, the proposed Declara-tion of Policy relating to construction of privately spon-sored housing projects, was ordered submitted to the voters by the Board of Supervisors by a vote of 9 to 0.

Voting "Aye" were Supervisors Barbagelata, Felastein, Francols, Kopp, Mendelsohn, Molinari, Pelosi, Tamaras and von Beroldingen.

None of the Supervisors present voted "No".

Arguments

ARGUMENT FOR PROPOSITION "Q"

Mr. Lee misunderstands the Proposition. The units are to be privately owned and operated; they are not public hous-ing.

Agripino R. Cerbato

Proposed Charter Amendment

(For all other material relating to Proposition O, See Page 15)

NOTE: Additions or substitutions are indicated by hold-. face type; deletions are indicated by ((double pa-rentheses)).

0.108 Initiative, Referendum, and Recall

9.108 Initiative, Referendum, and Itecnil (a) The registered voters shall have power to propose by petition, and to adopt or to reject at the polls, any ordinance, act or other measure which is within the power conferred upon the board of supervisors to enect, or any legislative act which is within the power conferred upon any other board, commission or officer to adopt, or any anondment to ther measure may be spinored by an any mendment or other measure and be approach by fulling with the registers a petition setting forth said measure in full, signed by registered voters of the city and county as many in number as the percentages horeinafter required of the entire vote for all candidates for the office of mayor cast at the last preceding regular municipal election.

Any declaration of policy may be submitted to the elec-tors in the manner provided for the submission of ordi-nances; and when approved by a majority of the qualified electors volting on said declaration; it shall thereupon be the duty of the board of supervisors to enact an ordinance or ordinances to carry such policies or principles into effect, subject to the referendum provisions of this charter.

Any ordinance which the supervisors are empowered to pass may be submitted to the electors by a majority of the board at a general election or at a special election called for the purpose, said election to be held not less than thirty days from the date of the call. Any such ordinance may be proposed by one-third of the supervisors, or by the mayor, and when so proposed shall be submitted to the electors at

ARGUMENT FOR PROPOSITION "Q"

San Francisco has one of the nation's worst housing San Francisco nue one of the internations were negative shortages. Inflation, with high land and high construction costs and high interest charges makes it difficult to develop new housing. Now there are new State laws to help solve these problems.

Under these laws, attractive homes can be privately huilt or rehabilitated for low to middle-income households in San Francisco-from cooperatives for families to apartments for the elderly and handicapped.

The State laws allow private sponsors, organizations Into State inwa more prime opposed process rates from the California Housing Finance Agency and the San Fran-cisco Redevelopment Agency. The lonars will be secured by State or Federal mortings insurance or bond guarantees or State bond reserves.

There will be NO CITY MONEY INVOLVED.

Thus, a "YES" vote will permit the City to obtain needed Federal and State housing funds. A "YES" vote will upgrade the urban environment and

stimulate the City's economy. A "YES" vote will create thousands of jobs and \$150

million in housing construction.

A "YES" vote is in San Francisco's tradition of "knowing how" to solve our housing dilemma.

Endorsed by (partial list) :

Entdorsed by (partini int); Mayor Guerge Moscone Supervisor: Diano Feintein, Terry Francois, Rohert Gonzales, Marth Jenano Feintein, Nolmari, Ronald Peiest, Diano Filicano, Barchan Molmari, Ronald Peiest, Sentor Mikon Marchane Sentor Mikon Marka Easguo of Womon Voiers San Francisco, Relevolopionen Aveney Chinatown Gondhor, Foron, Hunnan Highla Commission Paricek II, Free, Szezettive V.P., S.P. Federal Savings & Loan Asan-Donial Mitchell, Freedont, P., S.P. Federal Savings & Loan Asan-Donial Mitchell, Freedont, S.P., Federal Savings & Loan Asan-Banley N, Smith, Szezettiye, Filiding & Construction Trades Council Frid A. Ivrin, Executive I. LIVI Legislative Committee John II, Jacoba

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT FOR PROPOSITION "O"

As San Francisco's Senator, I would like to urge you to vote "YES" on Proposition "Q". The passage of this meas-ure will permit the continuance of the low and medium cost housing program originally made available to San Francisco by legislation which I introduced.

Hundreds of much needed jobs and millions of dollars have already stimulated our City's economy by the conction and renovation of decent housing for San Franeiseans.

This program at no cost to the taxpayer makes it possible for Seniors and other fixed and medium income persons to live decently and with dignity of paying rates they can afford without further public aid.

This program was begun by a San Franciscan for San Franciscans, Help keep it going by voting "YES" on Proposition "O".

Senator Milton Marks

AN ARGUMENT AGAINST PROPOSITION "Q" WAS SUBMITTED BUT WILL NOT BE PRINTED

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Annual budget and appropriation ordinances, supple-mental appropriation ordinances, the annual salary ordi-nance, or ordinances amending the same, the ordinances levying taxes, any ordinance appropriating money from the emergency reserve fund, ordinances authorizing the

Proposition R

Declaration of Policy-Traffic Barriers

elderly;

Cut down noise and dirt :

Put more greenery on the street :

Increase parking ;

PROPOSITION R, as it appears on ballot



DECLARATION OF POLICY: Shall the Board of Supervisors adopt the policy of supporting projects requested by residential neighborhood areas throughout the City that are intended to impede the flow of traffic by the use of barriers and other physical means of control?

Analysis

By Ballot Simplification Committee Policy Declaration About Traffic Barriers THE WAY IT IS NOW: The Board of Supervisors has tried a number of different ways to reduce or slow traffic in some neighborhoods. These ways include putting burriers at some street intersections.

THE PROPOSAL: The Board of Supervisors want to know if it should support programs to block or reduce traf-fic in neighborhoods if the people who live in those areas ask them to do so.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to support traffic reduction programs, including barriers, in neighborhoods when requested by redicate of these areas.

A NO VOTE MEANS: If you vote no, you do not want the Board of Supervisors to support traffic reduction pro-grams, including barriers, in residential neighborhoods.

Controller's Statement on "R

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition R.

"Should the proposed declaration of policy be adopted, it is my opinion that it would not, of itself, create any adul-tional costs that can be determinable at this time.

Each and every project for the installation of such bar-riers, with their own attendant costs, would have to be ap-proved by the Board of Supervisors."

How Proposition R Got On Ballot

Proposition R, the Declaration of Policy relating to traf-fic barriers, was put on the ballot by four members of the Board of Supervisors acting under authority granted them by the City Charter.

Section 5.108 of the Charter states that either the Mayor or any four members of the Board of Supervisors may have a declaration of policy placed on the ballot, On July 12 of this year, Supervisors Franceis, Tamaras, von Beroldingen and Burbargelata wrote and signed their names to the traille barrier declaration of policy and delivered it to the Regis-trar for inclusion on the ballot.

San Francisco is the only city in which individual mem-bers of the Board of Supervisors (as distinguished from the Board of Supervisors itself) can place an item on the ballot.

ARGUMENT FOR PROPOSITION "R" VOTE "YES" ON PROPOSITION "R"

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any efficial agency.

Text Of Proposition O–Salary Impasse Elections clly attorney to compromise litigation, and ordinances nec-essary to enable the mayor to carry out any of the powers vested in him in the case of a public emergency as defined in section 3.100 of the charter, ordinances on acted pursuant to acction 8.100 of the charter, as well as ordinances rela-live to purely administrative matters, shall not be subject to referendum.

It is to purely animitative mitters, shall not be subject to referendum. Any elective official, the chief administrative officer, the controller or any member of the bard's of education or pub-lie utilities commission may be recalled by the electors. The precedure to effect such recall he as follows: A peti-tion demanding the recall from office of the person rought is here a subject to the subject of the person rought on the second shall be followed by the declars. The call is worght, Any insufficiency of form or subhatnee in such statement shall in no wise affect the validity of the election and proceedings hold theremucher. No recall petition which the recent state of the person shall be followed by the analytic of the board of super-visors and the representative of the board of super-visors and the representative of the board of super-and-confer process on matters contained in the annual what y standarding or off such as generation which the meet-and-confer process on matters contained in the annual what y standarding or off such of the board of super-contained shall adopt a schedule of compensation which reflects current preventing rates for the chassifications covered by Section 8,401 of this Charter.

In any year when an agreement on maiters contained in the salary standardization ordinance has not been achieved, the civil service commission shall prepare, prior to April 1, a schedule of compensation and administrative provisions which relevel additional rates that would be payable, and working conditions, haved upon the last domands made by the recognized emplayee organization(s) which participated in the meet-and-confer process.

Said schedule shall be transmitted to the registrar of

voters for submission to the electors of the city and county at a general election or a special election called for the pur-pose, and said special election shull be held no less than sixty (60) days from the date of the call. No such schedule shull be withdrawn after it has been received by the regis-ters of voters. At said election, the ballot shall contain the following two alternatives:

(1) Approval of the schedule of compensation based upon the employee organizations last domands.

(2) Disapproval of the schedulo of compensation based pan the employee organizations last demands.

upon the employee organizations last demands. If a majority of the valid votes cast in the election favor puying the additional rates set forth in the excitcute of com-pensation based upon the last demands of the recognized employee organizations which engaged in the meet-and-confer process, it shall be the duty of the board of super-visors to a meet and smalary standardization ordinance to reflect said increment rates and the same shall be in lieu of said annual compensation and, notwithistanding any other provisions of this charier to the contrary, said rates shall to dray year.

The provisions of sections 3.100 and 3.100-1, relating to the emergency powers of the mayor, shall not be applicable to the provisions of subsection (b) of this section.

Election Day, Nov. 2, 1976 Polls Open 7 a.m.

Close 8 p.m.

Increase property values. VOTE "YES" ON PROPOSITION "R" Save our Streets Committee (S.O.S.) Endorsed by: Preston E. Gook N. Arion Danekas, Member Republica County Constral Committee Dalacet Printy Date Barbara J. Printy Bhorhood Association Martin D. Goodman Martin D. Goodman Martin D. Goodman Blane Ilunter: Diane Ilunter: Roger W. Huriper-Tony Kilroy Mission Planning Council Mission Frances Base Noya Kathnyn M. Murphy Bantar Jassiy Planting Association for the Richmond Flanting Association Flanting Association Richmond Explore Teach S. Salings Taming resolution for the Relation Spire A. Rivergieon Teach M. Schlemannert Action Joseph B. Schlemannert Action Jorden Park Improvement Association Charles Starbuck III Twin Paals Improvement Association Leello A. Will Boronice Patimer, Euroka Valley Promoti

Make crossing streets safer for children, the handicapped,

Lealte A. Will Boronice Palmer, Euroka Valley Promotion Assn. Thomas J. Bmith, Bouthwestern Neighborhood Improv. Amy Never, Member, Park & Recreation Comm. Jack McMinn, Praz, Jordan Park Improvement Assn. rovement Group

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "R" TRAFFIC IMPEDING DEVICES

This policy question is not meant to have any applica-tion to the use of stop signs, traffic signals, directional signs, and other auch traditional traffic control measures, nor to, the employment of fraction of the second second second traffic channelization problems.

This policy question is intended to serve as a guida to the Board of Supervisors as to the general attitude of the public toward the widespread use of traffic impeding struc-tures and devices. The final decision of the acceptance or rejection of any such proposals, howver initiated, would continue to remain with the Board of Supervisors. A "yes" vote would signify approval of widespread use of diverters; a "no" vote would indicate a preference for a more seleca "no" vote would must tive use of such devices.

Dated: August 16, 1976

Supervisors: Terry A. Francois Peter Tamaras Dorothy von Heroldingen John J. Harbagelata

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Suppressions

Arguments A "yes" yote will make it possible to:

the next succeeding general election. No ordinance passed by the aupervisors granuling any public utility franchise or privilege, shall go into effect until the expiration of sixty days from the date it becomes final. At the end of auch sixty days such ordinance shall be in force and effect, un-less within such period there shall be filed with the registrar a patilon signed by registered volors equal in number to five percent of the entire vole cast for mayor at the last preceding regular municipal election, requesting that such period to the ordinance shall not go into effect until approved by a majority of the volors volum thereon at a general or special dection. general or special detertion. If, hefore the lime any other ordinance involving legisla-filve matters becomes affective, there shall be filed with the board of supervisors a patition signed by qualified electors of the city and county equal in number to at least ten per centum of the entire vote cast for all candidates for mayor ent the last preceding reportal nuncipal election at which a mayor was elected, protosting against the passage of such or reconsider such ordinance, and if the same hen to entirely repended, said beard shall submit the ordinance to the vote of said electors either at the next general municipal elec-tion at special election to be called for that purpose, and such ordinance shall not be called for that purpose, and such ordinance shall not be factored to the vote ordinance to in favor thereof. The provisions of said electors sitter at the next general municipal elec-tion of a shall on the to be called for that purpose, and such ordinance shall not in favor thereof. The provisions of sections 5.100 and 9.110 of the charter shall apply to and govern the verification and certification of such petition. Annual budget and appropriation ordinances, supple-

ARGUMENT AGAINST PROPOSITION "S"

SAN FRANCISCO TOMORROW OPPOSES PROPOSITION "S" A DECLARATION OF POLICY

Because it asks voter approval without specifying the

Because the construction cost is estimated at \$60-85

Because it will not generate enough revenue to cover its

Because a 4% hotel tax could be better used to reduce

Because the convention center creates few permanent

Because voters have no clear choice between underground

Because we fear the result will be above ground, closed to the public, and precluding public use of ten acres of open

Because the highly profitable San Francisco hotels, which will be the main beneficiaries, should guarantee to pay for an underground facility.

VOTE "NO" ON PROPOSITION "S"!

jobs and draws few tourists per dollar invested.

id above ground structures.

cost, resulting in a taxpayer subsidy of up to \$100 milli

Proposition S Declaration of Policy-Yerba Buena

PROPOSITION S, as it appears on ballot

21



DECLARATION OF POLICY: Shall the City construct a con-vention exhibit hall at Yerba Buena Center using a 4% hotel room tax to finance lease revenue bonds, underground if fin-ancially feasible, otherwise aboveground?

Analysis

By Ballot Simplification Committee Declaration of Policy— Yerba Buena Convention Center

THE WAY IT IS NOW: A convention exhibit hall has been proposed for the Yerba Buena Center project in down-town San Francisco. The voters have never had a chance to approve or disapprove the convention center project.

THE PROPOSAL: The question is, if the cost is paid for by the hotel room tax, do the voters want a convention oshibit hall built in Yerba Buena Center.

A YES VOTE MEANS: If you vote yes, you want to have a convention exhibit hall in Yerba Buena Center, paid for out of hotel taxes.

A NO VOTE MEANS: If you vote no, you do not want a privention center built in Yerba Buena Center.

Controller's Statement on "S"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition S.

"Should the proposed Declaration of Policy be adopted "and the convention exhibit hail at Yerba Buena Center be "constructed, in my opinion," bood sawie of \$60,000 will "be required to construct "the vontor and, if the hall is con-structed below ground level, a total-bond issue of \$66, 400,000 will be required. These requirements are based on "construction and financing costs which were supplied by the Mayor's Economic Analysis Unit.

No advalorem taxes will be used to pay for the bond interest and redemption. These costs will be disarced by an increase in the hotel room tax rate from 6% to 8%. Fifty percent of the hotel tax receipts will be allecated to bond interest and redemption. It is my understanding that rental income will be sufficient to pay the costs of operation and maintenance of the exhibit hall.

The maximum annual requirements for interest only at the rate of 755 will be \$4,207,000 if the exhibit hall is built above the ground and \$6,048,000 if it is built under the ground.

If this increased hotel tax rate were in effect for the fiscal year that ended June 30, 1976, \$5,944,150 would have been available to finance the exhibit hall.

----Should the proposed Declaration of Polley be adopted and the convention exhibit hall be constructed, it is esti-mated that the approximate cost would be as follows:

4 5	Exhibit Hall Constructed Above Ground	Exhibit Hall Constructed Below Ground
Bond Redemption Bond Interest	\$60,100,000 26,692,000	\$ 80,400,000 61,547,000
Debt Service Requirement	\$86,792,000	\$147,947,000

These estimated debt service requirements are based on the presumptions that (1) the bonds will be sold in fiscal year 1970-60, the year in which it is planned to bugin con-struction, at the intraret rate of 775 and (2) that the hotel tax revenues will increase 5.255 annually (The hotel room receipts subject to tax have increased an average of 5.695 annually for the past fourteen years).

". It is estimated that ten years will be required to redeem "the bond issue if the exhibit hall is constructed above the expround and fiftcen years will be required if the exhibit hall "is constructed underground."

How Proposition S Got On Ballot

Proposition 5, the Declaration of Polley that asks voters whether or not they favor building Yerba Buona Center, was placed on the ballet on September 3 by the Mayor and 10 members of the Board of Supervisors.

The memous of the Jonard of Supervisors. The City Charler permits the Mayor or any four mem-bers of the Board of Supervisors to put a declaration of policy on the build. This is the first time a declaration has been put on the build by the Mayor and members of the Board of Supervisors acting jointly.

Joining Mayor Moscone in submitting Proposition S were Supervisors Feinstein, Francols, Gonzales, Kopp, Mondel-sohn, Molinari, Neider, Peiosi, Tamaras, and von Berold-ingen.

Arguments

ARGUMENT FOR PROPOSITION "S" For the first time, we finally have the opportunity to vote

on Yerba Buena. After four months of public hearings, the Mayor's Com-mittee on YBC endorsed a plan for a budly needed conven-tion exhibit hall to be paid for entirely by visitors to San Francisco, with not one cent from the property tax. Neither homeowners nor renters will contribute to the project's cost. The Mayor and ten Supervisors support this plan,

Your "YES" vote on Proposition "S" means that The City will raise the hotel room tax to 8%. Four percent, or half the tax, will be used to fund construction of the project.

The money generated will finance, through lease revenue bonds, construction of the exhibit hall. Proposition "S" will provide San Francisco with a convention exhibit hall without costing the property taxpayer a cent.

Since financing will come only from the hotel tax, a cell-ing is placed on the cost of the facility-not more than that which can be financed by the hotel tax.

Your "YES" vote on Proposition "S" means that the ex-hibit hall can be built underground with the top reserved for a park, Yet, Proposition "S" allows enough flexibility to The City to construct the facility aboveground if under-grounding is not possible within the funds to which we are limited.

Your "YES" vote on Proposition "S" means that The City will attract almost 200,000 new convention delgates an-nually, who will pump approximately 55 million new dollars into San Francisco's stores, gas stations, restaurants, hotels, entortailments, street artists, and other businessos, small and large.

The completion of this project will protect existing jobs for thousands of San Franciscans who rely upon the trade of visitors, provide needed job opportunities for minorities and blue-collar workers, and create countless new jobs for and one-const voters, and create counters new jobs for residents both in the construction of the project and the ongoing operation of the facility. Join the brondest-based coalition of San Franciscans ever to support a Yerba Buena Project and vote "YES" on Proposition "S". Submitted by:

no secon or the supervisors in submitting this argument does not necessarily constitute an endorsement of some by the Board of Supervisors.

ARGUMENT FOR PROPOSITION "S"

Algorithmic for PROPOSITION "S" and the set of the proposed convention facility will be paid for completely by liotel Tax Funds without any cost to the taxpayer, homeowner or renter in San Francisco, and the entire cost must be paid by the 4% hotel occupancy tax, and the creation of this facility will insure existing employment and will provide now jobs and economic benefit to San Francisco, the following groups and individuals wholeheartedly endorse Proposition "S".

Submitted by : Jane Boyd Citizens for Proposition "B

Endorsed by

Weitan Flynn frod Gue hn H. Jacobs dort La Rocca ri Livingston, Jr. aronce Poon fla G. Porter by, A. Cecil Williams

ARGUMENT AGAINST PROPOSITION "S" VOTE "NO" ON PROPOSITION "S"

A new convention hall would generate only a 2% in-

A NEW CONVENTION CENTER WILL COST \$207,000,000 OF YOUR TAX DOLLARS

The estimated \$85,000,000 bond issue will cost \$207,000,-000 in taxes for interest repayments over 30 years or \$310 per San Franciscan

THE HOTEL TAX BELONGS TO THE TAXPAYERS. property taxes or improve City services.

be used to reduce your property law rule rule to the more the could be used to reduce your property law or pay for other more needed city services, such as the Muni or Libraries, instead of being spent wastefully on an exhibit hall.

Only 1,300 permanent jobs for San Franciscans will be created representing a taxpayer subsidy of \$160,000 per job.

YERBA BUENA CENTER CAN BE BUILT WITHOUT A CONVENTION CENTER

Alternative plans considered by the Mayor's Committee,

NO BLANK CHECK FOR YECT

VOTE "NO" ON PROPOSITION "S"1

San Francisco Tomorrow, Jurry Lovine, President **Dear Deputy~** Voter Questions by Jay Patterson Chief Deputy Registrar I noticed candidates for Board of Education, Com-munity College Board and BART Board on the ballot, What exactly do they do? Who writes the arguments in the voter's pamphiet?

coat.

space.

million or more

over 30 years.

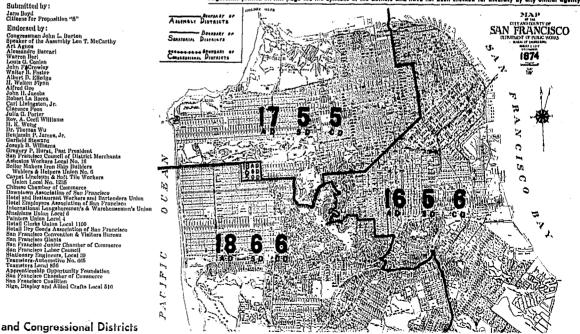
In the voter's pamphlet? Any interested citizen or group. You can write one too, if you want to. Argu-ments must be submitted to the Registrar at least 80 days before the election. If more than one argument is submitted, the Doard of Su-pervisors will choose the beek, one and we will print it free. Additional arguments, if uny; must be paid for in ad-vance. What exactly do they do? The candidates who win the election will as to the Board of Directors or Goy-erning Board of their respec-tive "districts." These dis-riptor and informative col-lege District) are quasi-goy-ernmental bodies with the power to tax. The directors you elect will decide how much taxes need to be col-lected, how your money will be spent and what the pri-orities of the District will be.

Is it true that I can get two hours off from work on election day?

Do you make up these questions?

questions? This one is the only one I made up. The others are from actual letters, tele-phone calls, and conversa-tions. If you have any ques-tions and covered in this pamphlet, just phone the Registrar's office at 568-8417 or 558-0161.

Arguments printed on this page are the opinions of the authors and have not been checked far accuracy by any official agency,



WE DON'T NEED A NEW CONVENTION CENTER

crease in tourists.

NOT THE HOTELS

Proposition "S" affects your tax rate! The hotel tax could

THE CONVENTION CENTER WILL PROVIDE FEW JOBS FOR SAN FRANCISCANS

such as an entertainment/theme park, will provide more jobs and tax revenues for San Francisco,

<section-header>

Gregory Jonus Mary McMahon Christopher Curry Joseph Brajkovich Gorda Fulder Tony Kilroy

at least t tion day.

election day? Yes and no. You can get up to two hours off with pay if you can claim you need it (remember, the poils close at 5:00 PM) and if you give your employer 3 working days advance notice. All employers are required to post this information on their smployee ballioth board at lead you before elec-tion day.

Proposition T

District Election of Supervisors

Arguments

FROPOSITION T, as it appears on ballot



Shall San Francisco be divided into 11 districts with one supervisor to reside in and be elected from each, with decennial adjustments to conform to one person-one vote and to reflect communities of interest?

Analysis

By Ballot Simplification Committee District Election of Supervisors THE WAY IT IB NOW: The Board of Supervisors in a up of eleven members. Each member is elected by the made up of entire city.

THE PROPOSAL: Proposition T would have the Beard of Supervisors elected by districts, beginning with the gen-eral city election in 107. The city would be divided into eleven supervisorial districts. (See map below which shows the proposed districts.) Each district would elect one Super-visor who would have to live in that district.

A YES VOTE MEANS: If you vote yes, you want the elty divided into cloven districts (as shown in map be-low), with one member of the Board of Supervisors elected low), with one mur from each district.

A NO VOTE MEANS: If you vote no, you want each member of the Board of Supervisors to be elected by the entire city, the way it is now.

Controller's Statement on "T"

City Controller John C. Farrell issued the following state-ment on the fiscal impact of Proposition T.

"Should the proposed Charter amendment be adopted, in my oplino, the estimated increase in the cost of govern-ment of the City and County of San Francisco for the first election of supervisors by district would be approximately \$99,706, Based on the 1976-77 anecessment roll, this esti-mated increase is equivalent to three-tenths of one cent (\$0.003) in the tax rate.

(co.cop) in the text need. For the second mult following elections of supervisors by district; the estimated increase in the cost of government of the City and County of San Francisco would be approxi-mately \$40,588 for each election. (The olections for super-visors are held once every two years.) Based on the 1976-77 assessment roll, this estimated increase is equivalent to thirteen hundredths of one cent (\$0.0013) in the tax rate."

How Proposition T Got On Ballot

On September 2, Registrar Thomas P. Kearney certified that Proposition T the initiative Charter Amendment that provides for the election of Supervisors by district, had qualified for the November ballot. The initiative polition needed 22,147 valid signatures to get on the ballot.

San Franciscans for District Elections, the proponents of the initiative, filed over 86,000 algmatures with Kearney on August 4. The Registrar's Staff spont almost a month check-ing each individual signature, until the 22,147 goal was ing each reached.

ARGUMENT FOR PROPOSITION "T"

San Francisco doesn't how truly representative govern-ment when seven of our cleven Supervisors live in just two small wealthy areas of the city. This inequity cannot hup-pen under Proposition """, which will create cleven equally-populated districts. The people in each district will elect a Supervisor who lives in that district and knows its needs and problems. Proposition """ will ensure a Board of Super-visors more representative of the city's diverse communities.

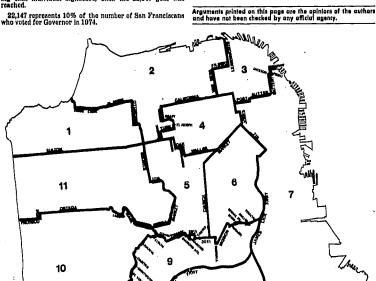
The present at-large system favors incumbents and oth-ers with backing from large financial interests because huge sums of money are usually needed to win eity-wild e cle-tions. Proposition """ will encourage community-oriented campaigns in which contact with and support from district residents are more effective than expensive media cam-paigns. District Supervisors representing specific areas, campaigning person-to-person, and subject to casier recall will be more secondable to their continuentium. will be more accountable to their constituencies.

Gity residents are frustrated at scelar the it is a set of the set

San Francisco's City Charter prohibits patronage power of Supervisors and keeps city elections non-partisan. These protections allow Ban Francisco to adopt a district system without creating Chicago-style "ward bossism." There are countiess cities throughout the country that enjoy efficient, corruption-free government under district systems.

Because of the need for more representative government. Because of the need for more representative government, citizans from all over the city worked togother to write Proposition "T". More than 180 community and other or-ganizations held 16 public hearings throughout San Fran-cisco to determine the number of districts people wanted and what their boundaries should be. More than 660 people circulated the pelition and collected nearly 38,000 signa-tures to place Proposition "T" on the ballot. Join your neigh-bors. Vote "VER" on 1971

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.



What Supervisorial Districts Would Be Under Proposition T

8

ARGUMENT FOR PROPOSITION "T"

A "YES" vote on Proposition "T" results in Supervisors A "YES" vote on Proposition "I" results in Supervisors who must know about and respond to neighborhood prob-lems to stay in office. It means representation for all San Franciscans and makes Supervisors directly accountable to all of us, It has united a broad spectrum of your neighbors who know it will work for the common benefit, Join us.

VOTE "YES" ON PROPOSITION "T"

VOTE "YES" ON PROPOSITION "T Ari Arnes Benator Miton Marks Congression John Junci Construction of the second second Assembly and Wille Brown Assembly and Assembly Assembly Assembly and Assembly Assembl ink: Wold Simmy Park-Li Jougins Engmann, Stanyan Fulton Association Arraine Lain, Commission on Aging Niretti Qangar, Dubace Triangle Association Jasion Yotik Project Yursti Uoon-John Sanger, Jubere Mission Youth Project Herman Gallego McGallego Hainty Ashiway Neighbarhoad Council Yori Wada, Duchanan YMCA Yori Wada, Duchanan YMCA

Eurone Coleman, Canon Kip Indith Ciani Edison Uno Dale Champion, Buena Vista Association Jacomento Statustica (Statustica Statustica Status

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ARGUMENT AGAINST PROPOSITION "T" VOTE "NO" ON PROPOSITION "T" VOTERS HAVE REPEATEDLY REJECTED THIS CONCEPT

service or reaction that wallow right vi-

In 1972 and again in 1973 votors rejected district elec-tion proposals, but its advocates are persistent and this time they have enlisted labor's John Crowley's active support, reflecting his resentment over the Supervisors' stand against illegal strikes.

For geographically compact San Francisco, district elections are unnecessary. Other California counties have sub-stantial physical areas and marked divergent interest be-tween urban, suburban and rural constituents.

Here, the mutuality of neighborhood interests, the iden-tity of community goals, and the interdependence of dis-tricts make it desirable for citizens to have access to all Supervisors. The bitter controversy recently created by the traffic diverter program in the Inner Richmond is but one example of the folly of Ignoring this interdependence.

PROPOSITION "T" WOULD LIMIT A CITIZEN'S REPRESENTATION TO ONE SUPERVISOR

Under district representation a resident would have the enr of the Supervisor elected from his district only. The interests of Supervisors from other districts would, for political reasons, focus upon problems of their own con-stituencies. If a permot's relationship with the Supervisor representing his or her district was not good, no other re-course would be available.

PROPOSITION "T" WOULD PROVE COSTLY TO TAXPAYERS

Experience has laught that the inevitable result of the ward system is "log-rolling" and "vote-swarping", with-out regard for priorities. Waste is inevitable under such a quid-pro-que system. I'll vote for something for your dis-trict if you vote for something for mino reflects the man-ner in which this concept operates.

PROPOSITION "T" IS INCONSISTENT WITH OUR CITY'S COSMOPOLITAN CHARACTER

The promise of increased political power for racial minori-tics through district elections is illusory and deceptive. This return to ghetto styled politics would reinstate the insult-

ing concept of limiting minority leaders to representing "their own".

Defeat The Injection Of Potentially Corrupt Ward Ghetto Politics Into Our City!

Keep All Of Our Supervisors Responsive To The Entire Electoratel NOTE "NO" ON PROPOSITION "T

Supervisor Peter Tamaras

The action of the Supervisors in submitting this argument does not necessarily constitute an endorsement of same by the Board of Supervisors.

ARGUMENT AGAINST PROPOSITION "T" VOTE "NO" ON "T"

The real leaders behind this devious proposal are basically The real leaders behind this devious proposal are basically the same few people who hat year took control of voter registration in our City and conducted a partisan and il-legal registration drive. The City is still painstakingly try-ing to purge illegal voters from the rolls. How much fraud? To give you some idea, 60,000 Voters Handbooks for the June election were returned because the Post Office couldn't locate the so-called voters.

VOTE "NO" ON "T"

These same people, for their own self-serving goals, are now attempting to take over the entire City. This is not a true District Election proposal. The District lines were visited and drawn to make it impossible for half the mem-bers of the present Board to be elected even in their own District.

VOTE "NO" ON "T"

Proposition "T" throws all incumbent Supervisors out of office, including the six members elected last year, it elim-inates your Charter right to recall any Supervisor. This phony district plan takes this power from the Voter and lets the District Supervisors decide how and when voters could recall any one of them. What a farce!

VOTE "NO" ON "T

This narrow-based, wheeler-dealer clique wants to con-trol San Francisco elections! They know they could never soil their message cliy-wide. They have been joined by cer-tain labor inders who are out to putish the Supervisors for their strong stands on City labor issues and for initiating the money-awing reforms on this and last November's bal-lots. Do you think they have San Francisco's best interests at houst? at heart?

VOTE "NO" ON "T"

What will happen when eleven little Kingdoms starf VOTE "NO" ON "T"

It is a naked power grab. If passed, it will destroy the City.

Submitted by:

ARGUMENT AGAINST PROPOSITION "T"

San Francisco has had more than 40 years of clean, honest government. We've had our problems, but political cor-ruption has not been one of them.

One of the reasons why we've had clean government in San Francisco is the method used to cleat members of the Board of Supervisors. We don't have political wards or boroughs—or the political bosses that often go with such systems.

In San Francisco every Supervisor is answerable to every voter, That means that every voter has eleven Supervisors who care about his or her views.

This year we are being asked to give up our eleven rep-resentatives in exchange for only one. This proposal ap-pears as Proposition "T" on your ballot and is known as the "district election of supervisors initiative."

Please Vote "NO" on Proposition "T"

A "NO" vote is a vote against political horse-trading and ward-heeler politics.

A "NO" vote will mean that every Supervisor will have to pay attention to you.

A "NO" yote will mean that your neighborhood will still count in City Hall because every Supervisor will have to care,

vote will help hold the line against more spend-A "NO" ing and higher taxes by keeping pork barrol polities out of City government.

A "NO" vote will help us maintain our tradition of clean, honest government in San Francisco,

Please Vote "NO" on Proposition "I"

Sponsored by : Cithene for a United San Francisco Martina Inorvey al San Francisco Martina Inorvey al San Francisco Martina Charles Rege Phantech Rege Phantech Rege Phantech Rege Phantech Logar Prioritan Autor I Isod C. Edward I Isod Altein I Isod Altein I Isod Mith Strees Merchants & Property Judah Jacoba Judah Street Morehauts & Michaol Mendelson Mr. & Mrs. Richard Miller William Neskovits Julia Perter A. R. Roderick John Squeri, Jr. Marguerite Warren John Greenagel ts & Property Owners Assn

Proposition T See page 24

For Text of

Vote "YES" on "T" Nancy G. Walker Treasurer San Franciscans for District Elections

(Continued from Page 6) (Continued from Page 6) MEASUBE: (Sower Revenue Bonda) shall the City and County of San Prancisco Issue-revenue bonds in the principial amount of \$230-000,000 pursuant to the Revenue Bond Law of 1941 to provide funds for the acquisition, improve-ment, construction and inancing of the following Enterprise, to wit: Improvement of the sewer treat-ment and disposal system of the City and County of San Francisco Including stations, new treatment planta, suifail sewer lines, together with digestors, clarifiers, studge handling equipment, plans, pumps, machinery, lands, casements, rights of way, engl-meering and planning expunse, and other works, properies or structures necessary for the improve-ment of the municipial sewage treatment and dis-posal system of the City and County of San Francisco pursuant, to the San Francisco Waster water Master Plan ?

To vote for any measure where ballots are used, and to incur the bonded indebtedness to the amount of and for the purpose stated horein, atamp a cross (x) in the blank space to the right of the word "Zes." To vote against any measure and thereby refuse to authorize the measure to the amount of and for the purposes stated horein, atamp a cross (x) in the blank space to the right of the word "No."

Where voting machines are used at said special revenue bond election said voting machines shall be so arranged that any qualified elector may vote for any measure by pulling down a lever over the word "Yes" under or near a statement of the proposed measure appearing on cardboard, paper or other material placed on the front of the machine, and said act shall constitute a vote for the measure, and by pulling down a lever over the word "No" under or near a statement of the proposed measure appearing on cardboard, paper or other material placed on the front of the machine, and said act shall constitute a vote for the measure, and by pulling other material placed on the front of the machine, shall constitute a vote against the measure. The statement of the measure appearing on cardboard, paper or other material used in voting machines shall read substantially as follows:

\$240,000,000 Sower Revenue Bonds for sawage treatment and disposal facilities.

Said voting machines and the preparation of the same shall comply in all respects with the provision of law.

Section 7. If at such special revenue bond election it shall sppear that a majority of all the voters voting on the meas-ure described in Section 6 of this resolution voted in favor of and authorized the measure, then such measure shall have been accepted by the electors, and bonds shall be issued to defray the cost of the municipal improvement described in Section 1.

The votes, cast for and against the said measure shall be counted separately and when a majority of the qualified electors, voting on the measure, vote in favor thereof, such measure shall be deemed adopted.

Section 8. This resolution shall be published once a day for at least seven (7) days in the San Francisco Examiner, a newspaper published daily in the City and County of San Francisco, being the official newspaper of said city and county and such publication shall constitute notice of said election and no other notice of the election hereby called need be given. election and no sense. She suit to an encourage, and need be given. Bistronal famile containts that begin cost annue not

Text Of Proposition B

(Continued from Page 6)

(Continued from Page 6) If the special committee, after a hearing, determines that the charges against the employee are supported by the preponderance of the evidence submitted, suid special com-nittee shall demise the employee involved and said em-ployee shall not be reinstated or returned to city and county service except as specified in subsection (3). A dis-missal or suspension invoked pursuant to the provisions of this section shall not be appealable to the civil service com-mission.

(7) The special committee shall discharge its duties in a timely manner while preserving the due process rights of employees with the objective of oblahing immediate sanctions against atriking employees. The willful failure of any member of this special committee faithfully and fully to discharge his or her duties in a timely manner and to ac-cord absoluto priority to the performance of those duties shall be deemed official misconduct.

In the event the special committee determines that it shall be unable to comply with constitutional due process requirements that a timply hearing be provided or that it shall be unable to comply with the objections fully and or the state of the state of the state of the state of the state budget and faced providence of the charlos opsigned to an embirative and clorical personnel, investigators, and one or more hearing officers to conduct hearing hearender in conducting hearings, the hearing officers shall have the same powers of inquiry and disposition as the special com-mittee.

(8) In order to provide for the effective operation of this section in the event of a strike or determination of imminent strike, the president of the eivil service commission, not intor than thirty days after this section becomes of fective, shall convene the special committee which shall adopt rules, regulations, and proceedures for the investigation, hearing and disposition of all violations of this section.

(0) In order to bring the provisions of this section.
(1) In order to bring the provisions of this section to the attention of any paraen who may be affected thereby, each municipal employee on the effective dute of this section, worknews of members of the uniformed forces of the police and firs departments as provided in section 8.346 hereof, and each purson appointed or employeed as a municipal employee paraent of the section and the section section of the section and the force of the section and the section and the force of the section and the section and the force of the section and the section and the force of the section and shall acknowledge such receipt in writing fits section and shall acknowledge and therein the off the section and shall acknowledge and therein for the section for th

(10) The provisions of sections 3,100 and 3,100-1, relating to the emergency powers of the mayor, shall not be applic-able to the provisions of this section.

(11) If any clause, souther, paragraph, subsection, or part of this section shall be adjudged by any court of com-potent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, para-fraph, subsection, or part thereof directly involved in the confroversy in which such judgment shall have been ren-dered.

(Aug. 23) Board of Supervisors Clerk Gilbert Boreman (Aug. 20) Bonth of Emperiators Cieck Onder Borenset Ioday certified that Proposition A, the proposed \$240 mil-lion Rovenue Bond Issue, that would provide financing for Improvements in the saver treatment and saver disposal system, was ordered submitted to the voters by the Board of Supervisors by a vote of 9 to 0.

Voting "Aye" were Supervisors Barbagelata, Feinstein, rancois, Gonzales, Kopp, Mendelsohn, Molinari, Pelosi and Francois, Gonzale von Beroldingen.

None of the Supervisors present voted "No",

Text Of Proposition D

(Continued from Page 7)

(b) The ten most populous cities in these five Bay Area counties based on the latest federal decennial census.

counties based on the intest federal decembial consus. (c) Agencidiatrica and a charal governments and from Anton districts and other special districts in the six buy Acharal entries as decembined by the evil services com-mission. The commission shall collect private basic may rate data from recognized governmental Buy Arcs salary and wage surveys of private employers in the city and county. of San Francisco, Aiameda, Contra Coata, Marin, San Matco and Santa Clava counties. The data collected shall be limited to rates of pay and salaries actually being mid by private employers for life work and like service.

The term "provaling rates of wages" for employees gov-erned by charter section 8.401 and this section shall be de-fined as the rate ranges developed from the weighted aver-age of the midpoint of the basic pay rates, excluding fringe benefits, for surveyed public employments and the median of the pay rates for private employment to be determined as follows:

(1) multiply the medians from the private and the mid-points from public employments data base by the number of employees in the given classification from each data base; (2) add the products of (1);

(3) divide the sums in (2) by the total number of employees surveyed for that classification; and (

(4) extend this figure by 10 percent to establish the maximum of the range and reduce this figure by 10 percent to establish the minimum.

to establish the minimum. When fixing rates of compensation the beard of super-visors shall fix hasic pay rates as close as reasonably possible to prevailing rates, provided, however, that the beard of supervisors shall not set the maximum rate of pay for any class in excess of the maximum prevailing rate for that class; provided further, however, that no employee shall have his basic pay rate reduced to conform to prevailing rates except as provided for in section 8.406, For those classifications of employment in which the practice is cus-tomizing, not less than three intermediate, and maximus suplay steps and for a method of advancing the salaries of employees from minimum to infermediate to maximum with due regard for seniority of service.

The term "basic pay rate" as used in this section is hereby defined as applying only to the basic rate of wages, with included range scales, and does not include any other, bene-fits of employment or working condition benefits.

its of employment or working condition benchis. It is the declared intent of the qualified electors of the city and county that the board of supervisors has no power to provide any benchits of employment except those already provided for in the charter and any addition, deletion or modification of benchits of employment shall be submitted, was a charter amendment, to the qualified electors of the city and county. The qualified electors expressly state that they understand that benchits of employment are consulting qualified electors expressly the transmitted or they submitted except those conditions. Any refersions which must be conditions and they refersions which must be conditions? Any refersions which must necessarily be provided in order for the employee to perform his job description duties efficiently and conditions. Also, and a ball the due to be limited to any working conditions when and boarding or the same studied in the endition and boarding of the same studied in the due working conditions of the same studied in the due to the submitted to any working condition or the same studied in the due to be the induction or the same studied in the due to refer the induction or the inductive provides of the salary studied working conditions when any constitue of the salary studied and the same studied in the due to be the induction or the inductive provides of the salary studied and the same studied in the due to be the studied in the due to be the studied in the due to be the same studied in the due to be the studied in the same studied in the same studied in the same studied in the same studied in the due to be the studied in the same studied and the same studied in the same studied in the same studied and the same studied in the same studied and the same stu

The board of supervisors, in its discretion, may provide working condition benefits for employees covered under this section and section 8.401 of this charter only in accordance with the following provisions:

(a) The civil service commission must determine, certify and recommend to the board of supervisors that the work-ing condition benefit is equitable or necessary for the effi-cient and safe performance of the employee's duties as enumerated in his job description.

(b) The working containing the backproof of the second second

Text Of Proposition I

(Continued from Page 9)

(1) Positions in which attornoys and physicians are em-ployed in their professional capacity to perform only duties included in their professions, but exclusive of any admin-istrative or executive positions for which auch professional initiate constitutions only parts of the qualification therefor;

(2) All employees of the San Francisco Unified School District who serve in the expacity of paraprofesionals and technical instructional assistantic employed by the San Fran-elece Community College District; provided, however, that, presently employed persons be granted status and those who are on existing eligibility lists as of December 31, 1973, be granted status rights to appointment in rank order;

who not out extering originately may take to be emitter 31, 107a, be gravited attains rights to appointment in runk order;
(3) Immate help or attudent unress, or part-time services, where the compensation buckding the value of any allow-ances in addition therein does not exceed one hundred fifty dollars (3160) per month. Provided that for each fiscal year following fiscal year 1063, the civil service commission shall be included in the order of the service and the service of the service service of the service services of the service service of the service service service service service service service service interviewing that the service interviewing that the service interviewing that the service interviewing that the service service of the service of the service service service service service service the service of the servic

(4) Persons employed in positions outside the city and county upon construction work being performed by the city and county when such positions are exempted from said classified civil service by an order of the civil service com-mission;

(6) 'Persons employed in positions in any department for expert professional temporary services, and when such posi-tions are exempted from suid classified civil service for a specified period of said temporary service, by order of the civil service commission;

(d) level commission: (d) Paritions of department head and assistant department head not aircady exempted by other sections of this charter, Such department heads and assistant department heads shall be appointed and removed in the same manner as other exempted positions under the respective boards, camutaisons or appointing officers. The provisions of this section shall not adversely affect any employee certified to a permanent civil service position on the effective due of thes acetion. Each department shall have one department head as defined by Section 1.5501 of the lean exempted posi-tion, provided that department head, inmediately re-sponsible to the department head, to be an exempted posi-tion, provided that department with more than 1,000 em-ployees may have an additional assistant department head for each additional 1.000 employees or major fraction there-of, immediately responsible to the department head, and provided such positions are uproved in the annual budget; und further provided by other agetions shall not apply to positions already exempted by other sections shall not apply to positions advendy by a provided by other sections of this charter. Positions assigned to individual members of the board of

Positions assigned to individual members of the board of supervisors shall be exempt from the civil service examina-tion and appointment-provisions of this charter and shall serve at the pleasure of the individual supervisor.

Policy and management level positions in the difference of the mayor, not aircady exempted by other sections of this Charter, as enumerated and described by ordinance, shall be exempted from the civil service examination and appoint-ment provisions of this Charter; and employees in such positions shall serve at the pleasure of the mayor.

(((0))) (?) Such positions as, by other provisions in this Charter, are apecifically exempted from, or where the appointment is designated as exclusive of, the civil service provisions of this Charter.

The civil service rights, acquired by persons under the provisions of the Charter superseded by this Charter, shall continue under this Charter.

continue under this Charter. Any person holding a salaried office under the city and county, whether by election or appointment, who shall, during his term of office, hold or rotain any other salaried effice under the government of the United States, or of this state, or who shall hold any other salaried office contected with the government of the city and county, or who shall become a member of the legislature, shall be deemed to have thereby vacated the office held by him under the city and county.

(b) Positions as heads of offices, agencies, departments bureaus, or institutions shall be subject to the civil servic provisions of this Charter unless specifically exempted.

(c) Notwithstanding any other provisions of this Char-ter, the city and county shall perform all acts necessary to protect the employment rights of employees of the port authority as specified in Section 20 of Statutes 1968, ch. 1839.

authority as specified in Section 20 of Statutes 1006, 61, 1333. (d) All positions in buildings and improvements of the California Academy of Sciences for which funds shall be furnished by the city and county, under sector 0.404(d) of this charter, shall be held by employees of the city and county, with the "skeipitor" of the director," the secretary of the bard of trustees of and California Acatemyriof Sci-ences, the curators and -other-scientific and -professional personnel, and occupants of part-lime positions for which a total compensation of less than \$80.00 per month is pro-vided by the city and county, inclusive of allowance for maintenance and other inclusion linered shall buildings and im-provements shall be subject to the civil service provisions of this charter and the ciniponastion thereof shall be anb-ject to the salary standardisation provisions of this chartery contained in the cimpions of the civil and county technology to the generality, notwithstative officer, shall be dong the generality, notwithstative officer, shall be the appointing officer as provided in this charter. (g) All persons employed in the operating service of any

continue in the entrier of numerous numbers of the appointing officer as provided in this charter.
 (a) All persons employed in the operating service of any public utility hereafter acquired by lease or under any other remporty arrangement, under which the city acquires the right to operate said utility, shall be continued in their respective positions and shall be demed appointed to such positions under which the city acquires the positions of the charter of the periods and utility, shall be continued in their respective positions and shall be demed appointed to such positions of the charter of the period said utility, shall be continue to operate said utility, under said be account of the city and continue to operate and the lease or other temporty arrangement. Should the city permanently acquire said utility, said persons shall be charter or the city and county in their respective positions and shall be deemed permanently acquire said utility, said persons shall be charter; provided, however, that and employees of any such utility, acquired or operate and the subject to the provisions contained in acclina 8.460 of the charter; provided, however, that and employees of any such utility, acquired or operate by the city under said lease or other temporary arrangement. All employees of any such utility, acquired or operate by the city and the term of said lease or other temporary arrangement. All employees find y such utility actual to a paraging by the city inder any lease or other temporary arrangement. All employees find the same thereafted to be contained in a day of the city and contained the of any period when the term of said lease or other temporary arrangement. All employees find the same such as a such utility actual to a day and the charter. The civil avervice right of any such utility and the temporary arcangement. All employees the such as a such a

(f) All persons employed in the operating sovice of any public utility hereafter acquired by the city and county, at the time the same is taken over by the city and county, and who shall have been so employed for at least one year prior to the date of auch acquisition, shall be continued/in their respective positions and shall be demed appointed to such positions, under, and entitled to all the basefulsion. (c) all sections of this charter.

to such positions, under, and entitled to all the honefitsiof, the elvil service providents of this charter. (g) All employees engaged in public utility work at the energy of the interior shall give into effect, and who have been permanently capacities to hadr respective positions in con-formity with the elvil service provided by this charter, shall except as otherwise provided by this charter, shall except as otherwise provided by this charter, shall except as otherwise provided by this charter become employees of the public utilities commission under the clais-sification hold by each such amplayee at and time. (h) Any employee whe was a permanent elvil service ap-poince assigned to the alrort department ander the pub-lic utilities commission inneeditately prior to the effective date of this section, shall be continued without loss in civil service rights as an appointed of the alrort department, provided that elvil service right as they relate to layed in the event of lack of work or hack of funds of all perma-ment employees of the public utilities commission, including the alrort department, immediately prior to the effective and the next by the other and without loss in the department have to be including the alrort without loss in the service that has not by those an administration with the set the department have to be the annor by those the set the department charter of the set of the set of the set of the separate elly function under the alrorts commission.

Voter Information Pamphlet-19r

Text Of Proposition L

(Continued from Page 11) years, as shown by the then current Consumer Price Index. All Iterns, San Francisco (1957-50-100), issued by the U.S. Bureau of Labor Statistics and publication , fine cost of ly Labor Review or a successor publication. The cost of lying adjustments as bereinafter provided shall be based on the percentage of such increase or decrease.

Iving adjustments as hereinfater provided shall be based on the percentage of such increase or decrease.
 Notwithstanding any other charter or ordinance provided shall be based on the percentage of such increase or decrease.
 Notwithstanding any other charter or ordinance provided shall be based or deta as a member of the system, every relirement or dental alwance payable to or on account of any member where the subject to change when the subary rate of any member whe subject to change when the subary rate of any member whe subject to change when the subary rate of any member where the subject to the provisions of this subsection (B), by a percentage of the allowance subject to the provisions of this subsection (B), by a percentage of the allowance subject to the provisions of this subsection (B), by a percentage of the allowance subject to the provisions of this subsection (B), by a percentage of the allowance subject to the provisions of the allowance subject to the analytic and play the allowance subject to the provisions of the allowance subject to the provisions of the allowance subject to the analytic and play the provided by additional contributions, and play to mighteriton pursuant to aubsection (F) of sections 8.514. On July 1, 1960, the percentage of increase in the actor and to approximate to the nearest one percentage of increase in the cost of living during the proceeding vacit. No percentage of increase or decrease in each such allowance shall be the percentage which is detormined by the retirement board to approximate to the nearest one percent of increase or decrease or approximate to the nearest one percent of increase or a since January 1, 1960, or since January 1 of the year in which the last such cost of living number the allowance shall be the percentage which is determined by the retirement board to approximate to the nearest one percent of increase or provided shall be been different or or years since January 1, 1960, or since January 1 of the year in

(3) Any such increases in allowances shall be paid from funds which shall be allocated for that purpose by the real-iterment beard from such earnings on investments and otherwise allocated and after crediting of regular interset to accumulated contributions as are in excess of two perof the assets of the retirement system at the close of facal year. each fiscal year.

(5) The rates of contribution of members and the city, as provided herein, shall be fixed by the retirement board from time to time as it determines necessary.

8.584 Retirement-Miscellancous Officers and Employees After November 1, 1976

bass Hettrement-Miscellancous Officers and Employees After November 1, 1970
Those persons who become miscellancous officers and employees after November 1, 1976, shall be members of the relirement system subject to the provisions for the system of the relirement system subject to the provisions for the system of the conversions of the system of the conversions of the system of the Brate of Callor State and State of the system of the State of the provisions of any system subject to the provisions of the system of the State of the provisions of the charter proble Employees' Reliferment, System of the State of Callor State Trachers' Heilerment System of the charter of the barreness of the State of Callor State Trachers' Heilerment System of the state of Callor State Trachers' Heilerment System of the charter, that the reliferment System shall be on publicated to specify the shall be provided on a part-line, temporary or substitute to be applied to specify the shall construct the sufficers shall determine by ordinance employeed on a part-line, temporary or substitute to be nombers of the State of State callores shall determine by ordinance employee to be supervised shall construct the to be substitute of supervisers shall be applied to be charter prior to Novembers shall determine by ordinance on the charter prior to November State State of the system with a state of State State shall continue to be members of the system under sections 8.507 or the carse my be, and shall and be milder to applied to applied to applied by the section with a section s 8.584-1 through state and the specified to applied by the section state state

8,584-1 Definitions

The following words and phrases as used in this section, unless a different meaning is plainly required by the con-text, shall have the following meaning: "Reitrement allowance," or "allowance," shall mean equal monthly payments, beginning to accrue upon the date of reitrement, and continuing for fife unless a different term of payment is definitely provided by the context.

an payment is treatment provided by the concern "Compensation," as distinguished from hencits under the workers' compensation laws of the State of Cultiornia shall mean all remneration whether in cash or by other allow-ances made by the eity and county, for service qualifying for credit under this section, but excluding remuneration for overline.

"Compensation carnable" shall mean the compensation as determined by the retirement hoard, which would have (Continued)

Proposition L, Continued

heen earned by the member had he worked, throughout the period under consideration, the average number of days ordinarily worked by persons in the same grade or class of pasilinons and the positions held by him during such period and at the rate of pay attached to such positions, it being measured that during any absence, he was in the position held by him at the beginning of the absence, and that prior to entering city service, he was in the position first held by him and the intervention.

"Benefit" shall include "allowance," "retirement allow new," and "death benefit,"

"Average final compensation" shall mean the average monthly compensation earned by a member during any three connecutive years of credited service in the reitement system in which his average final compensation is the highest.

highest. For the purposes of the retirement system and of this rection, acction 8.684 and sections 8.684-2 (hrough 8.684-12) the terms "miscellaneous officer or employes," or "mem-benchart 100 and 100 and 100 and 100 and 100 and 100 and 100 contact 100 and 100 and 100 and 100 and 100 and 100 and the retirement system, provided that said terms shall not include those persons who become members under the Pub-pursuant to section 8.506 of this charter or members/ histo Tencher' Retirement System of the State of California pursuant to section 8.506 of this charter.

"Retirement system" or "system" shall mean San Fran-cisco City and County Employees' Retirement System as created in section 8.500 of the charter.

"Retirement bourd" shall mean "retirement board" as ereated in section 3.670 of the charter.

"Charter" shall mean the charter of the City and County of San Francisco.

Words used in the masculine gender shall include the fem-inine and neuter genders, and singular numbers shall in-clude the plural and the plural the singular.

"Interest" shall mean interest at the rate adopted by the retirement hoard.

8.584-2 Service Rettrement

Asst-2 Service Retirement Any member who completes at least twenty years of service in the aggregate credited in the retirement system and tailain the agge of fixty years, or at least it on years of service in the aggregate credited in the retirement system, and at-least of the aggregate of the system of the system of the here bern shall be retired on the first day of the month next belowing the attainment by them of the age of sixty-free years, an ember retired after reaching the age of sixty years shall be retired after reaching the age of sixty react of service; provided, however, that upon the com-pulsory retirement of a member upon the attainment of the member pursuant to the member upon the attainment of the member pursuant to the provisions of section 5.84.64 shall where, in lieu of the allowance available to such member wayable to such member upon the filter station, then where, in lieu of the allowance constrained the greater in amount in the service retirement allowance therwise pursube to such member upon the day of the monty service of any member spatial ender this section 8.84.64 shall where, in lieu of the allowance constrained the greater in amount in an the service retirement allowance where the statistic section 8.84.64.71 the service retirement allowance of any member pairing prior to attaining the agg of sixty years, and after redering twenty years put and the here of the allowance of service retirements the agg of sixty years, and after redering twenty years on allowance of any member selfing prior to attaining the agg of sixty years, and after redering twenty years on allowance of any member selfing prior to attaining the agg of sixty years, and after redering twenty years on allowance of any member selfing prior to attaining the section 8.84.7.1 the section 8.84.7 the section 8.84.7.1 the section 8.84.7 the section 8.84.7 the section 8.84.7 the section 8.84.7 the section 8.84

60	nt Year of C	Credited Service
	1	1,0000
· 6014		1,0167
. 501/2		1.0333
501/1		1.0500
51		1.0667
81 VA		1.0838
611		1.1000
61%		1,1167
52		1.1983
521/4		1.1600
02%		1.1007
521/		1.1883
0294		1.2000
53	***********	1.2167
5314	*****	
. 531/1		1,2988
5844		1.2500
54	***************************************	1.2007
541/4		1.2838
541/4		1,8000
541/4 549/4		1,8167
55		1,8888
551/4		1.8500
55 Va		1.8067
6544		1.8888
50		1,4000
5614	***************************************	1.4167
561/4		1,4988
669/		1.4500
57		1.4667
671/4		1.4888
671/4		1,5000
57%		1.5107
- 68		1.6888
681/4		1,5500
581/9		1,5667
58 <u>%</u>		1.5893
50		1.0000
501/4		1.6167
60%		1,6883
5934		1.6500
00 1		1.6667

In no event shall a member's retirement allowance ex-ceed seventy percent of his average final compensation.

The provide wink a metalogic sector of the referement allowance be-ceed avecuely percent of the average final compensation. Hefore the first payment of a referement allowance is made, a member, refired under this section or section 8.584.3, may cleet to receive the actuarial equivalent of the allowance, partly in an allowance to be received by him throughout his life, and partly in other benefits pay-when allowance is a section of the reference of the reference illinos presenthed by the band of supervisors to govern similar elections by other members of the refirement sys-tem, including the character and mount, of such other benefits; provided, however, that at any time within 30 revocation, to withoraw his accumulated contributions, said election to be exercised in writing on a form furthished by the refirement system and filed at the office of said system and a members so clering shall be considered as having terminated his membership in said system on the date im-mediately preceding the date on which his compulsory re-

irement would otherwise have become effective and he shall is puid forthwith his accumulated contributions, with in-ferent credited thereon. Nowithstanding the provisions of section 8,814 of this charter, the portion of service retire-ment allowance provided by the city and county's contribu-tions shall be not less than 8100 per month upon retirement after thirty years of service and after attaining the age of sixty years, and provided further that as to any member within fifteen years or more of service at the compulsory retirement allowance provided by the city and county's con-tribution shall be auch that the total retirement allowance shall not be less than \$100 per month. In the calculations and service in any other position, sparsate retirement allowance ends in the citic, the average final compassion in asch case being that for the respective class of service, provided that the aggregate retirement allowance and hach case being that for the respective class of service and compensation has each case or service retirement allowance and hach case being that for the respective class of service and compensation shall be reduced to full-time service and com-pensation is the manner prescribed by the board of a uper-visors, and when so reduced shall be applied on full-time allowances.

8.584.3 Retirement for Incapacity

8.584-3 Reifement for Incapacity Any member who becomes incapacitated for performance of duty because of disability determined by the reiferement board to be of extended and uncertain duration, and who shall have completed at least ten years of service credited in the aggregate, computed and uncertain duration, and who shall have completed at least ten years of service credited in the aggregate, computed as provided in member, as defined in section 8.684-1 for each year of credited service, if such re-iferement allowance screeds one-third (1/3) of this average final of his average final compensation of and in the sub-of years of city service which would be credited to him were such city service to continue until atlainment by the of agge staty, but such reithement allowance shall not exceed one-third (1/3) of such verzage final compensation, where of a member having credit on the rein a possition in the credit of reach class of service, the average final compensation of an early and service in the average final compensation of an early in the the average final compensation pon which the minimum total retirement allowance is all com-returned the full be based on the compensation shall com-ensation in each case being that for the respective class. of service in cultic as full be insets final compensation pon which the minimum total retirement allowance is and the retirement. Part-time service and compensation shall be reduced to full-time service and compensation shall her retirement. Part-time service and compensation shall he

8.684-4 No Adjustment for Compensation Payments

No modification of benefits provided in this section shall be made because of any amounts payable to or on account of any member under workers' compensation laws of the State of California.

8.584-5 Death Benefit'

If a member shall die, before his retirement, regardless of cause:

or cruss: (1) If no benefit is payable under subdivision (2) of this section, a death benefit shall be gaid to his estate or draig-nated beneficiary consisting of the compensation earnable by him during the six months immediately preceding death, plus his contributions and interest credited thereon.

by him during the six months immediately preceding death, plus his contributions and interest credited thereon. (2) If, at the date of his death, he was qualified for ser-vicinons of section 5.084/2, and he has designated as bene-ficiary his surviving spouse, who was married to him for at least one full year immediately prior to the date of his death, one-half of the relirement allowance to which the member would have been entitled if he had relixed for ser-vice on the date of his death, he was qualified for ser-vice on the date of his death shall be paid to such the date of his death, until such spouse, to the untarried did or children of such member un to the set of his death and he and reliven years of there be no surviving spouse, to the untarried child or children of such member un child dies, marries or attuine the uge of eighteen years, to the subdivision (2), there he one or more unmarried children of such member under the uge of eighteen years, such allowance shall con-tinue to such child or children of such member under the uge of eighteen years, such allowance shall con-tinue to such child or children of such member under the uge of eighteen years, such allowance shall con-tinue to such child or children of such member under the one or more unmarried children of such member which child or children (1) of this setton, the subdivision (2) he less than the benefit wy allowance shall con-tinue to use that ne benefit wy holds was otherwise pay-able under subdivision (1) of this setton, the amount of a benefit payable under subdivision (1) less an amount equal to this dualt be payments of allowance is a mount aution to the subdivision (1) of this subdivise and subdivision (2) he has then the payments of allowance made pur-aution to subdivision (2) shall be paid in a lump sum as follows:

(a) If the person last entitled to said allowance is the re-married surviving spouse of such member, to such spouse (b) Otherwise, to the surviving children of the member, share and share alike, or if there are no such children to the estate of the person last entitled to said allowance.

the estints of the person last entitled to said allowance. The surviving spouse may elect, on a form provided by the retirement system and filed in the office of the retire-provided berein, to receive the bonefit provided in subdivi-sion (1) of this section in lieu of the allowance which other-view would be payable under the provisions of this subdivi-sion (1) of this section in lieu of the allowance which other-view would be payable under the provisions of this subdivi-sion. If a surviving spouse, who was entitled to make the section provided, shall die before or after making such election, then the legally appointed guardian of the unmarried children of the member under the age of elgo-teer before the index of the section, for and on be-half of such children if in his judgment it appears to be in their interest and advantage, and the election netweet shall bab be binding and enclusive upon all parties in interest. If any averso acher thum and say articles and have shall have

If any person other than such surviving spouse shall have nd be hald a community property interest in any portion In any pulsary and the property interest in any portion of any henefit provided under this section, any allowance payable under this subliviation (2) shall be reduced by the actuarial equivalent, at the date of the member's dealth, of the amount of benefits paid to neuk of thereon.

Upon the death of a member after retirement and re-gardless of the cause of death, a death henefit shall be paid to his estate or designated beneficiary in the manner and

subject to the conditions prescribed by the board of super-visors for the payment of a similar death benefit upon the death of other retired members.

visors for the payment of a similar death benefit upon the death of other retired members. Upon the death of a member after retirement, an allow-nnce, in addition to the death benefit provided in the immediately preceding paragraph, shall be paid to his sur-viving epouses, until such averviving spouse's death or re-marriage, equal to one-half of his retirement allowance as it was prior to optional medification and prior to reduction as provided in subsection (A) of section 8.514 of this charter, but exclusive of the part of such allowance which was provided in subsection (A) of section 8.514 of this however, shall be paid under this paragraph to a surviving spouse unless such surviving spouse was married to said member at least one year prior to his retirement. If such retired person heaves no such surviving spouse, or if such surviving spouse should die or remarry before every child of such decensed retired person attilias the age of eighteen have received had he or she lived and not remarried shall have received had he or she lived and not remarried shall op add to retired person's child or children under said age, collectively, to rontinue unit avery such child dies or attaling sold use, provided this no child shall receive any allowance after marrying or attalining the age of eighteen years.

8.584-0 Benefits upon Termination of Membership

8.584.0 Benefits upon Termination of Membership Should any miscillaneous member cases is be employed as such a member, through any cause other than death or re-iferment, all of his contributions, with interest cradited prescribed by the hoard of supervisors i.o. cover similar prescribed by the hoard of supervisors i.o. cover similar if such members of the reitrement system, provided that, years of service, he shall have the right to elect, without fauth members is entitled to be cradited with at issus five years of service, he shall have the right to elect, without of other members of the reitrement system, provided that, years of service, he shall have the right to elect, without of service, or if the termination was by lay-off, 60-days after the reitrement board determines the termination to be permanent, whether to allow his accumulated con-ributions to remain in the reitrement fund and to receive benefits only as provided in this paragraph. Failure to even withdraw his accumulated contributions of service, reitrement fund shall be subject to the same sage for service reitrement but he shall not be subject to a such member for retirement illowance which shall be the scluarial equivalent of this accumulated contributions of the subject to allow his accumulated contributions of the subject to auch member for retirement but he shall not be subject to a such member for retirement of the contributions of the shall be the actuarial equivalent of this accumulated contribution outified to receive a retirement in the reitrement fund and to such member for retirement in the subject to the subject to a such member for retirement in the reitrement fund and to such member for retirement in the subject to the subject to such member for retirement in the scatter of this accumulated contributions of the cash of such member prior to retirement. These infinition is a subject to the contributions of the city and for each year of avervice redicted to him as rendered prior to his first memberatip in the reitrement sub to i

8.584-7 Computation of Service .

The following time and service shall be included in the computation of the service to be credited to a member for the purpose of determining whether suchamember qualifies for retirement and calculating benefilts:

(1) Time during which said member is a member of the retirement system under section 8.564 and during and for which said member. is entitled to receive compensation be-cause of services as a minequilanceus officer or employee.

cause of services as a miscellaneous officer or employee. (2) Bervice in the fire and police departments which is not credited us service as a member under section 5.554 shall count under tilulated for dynamic and the section 5.554 either of such departments is employment entitlement provided that the accumulated contributions standing to the orden or by payment by the member to bring the account at the time of such transfer to the amount which would have been credited to it had the member been a mis-glaneous member throughout the parton of the service in either of such mensers at the tompenation he re-ceived in such departments.

ceived in much departments. (3) Time prior to November 2: 1976, during which said member was entilled to receive compensation while a mis-ceilancous member under any other section of the charier; provided that accumulated contributions on account of such service previously refunded are redeposited with interest from the date of refund to the date of redeposit, at times and in the manner fixed by the retirement board.

(4) Prior service determined und credited as prescribed by the heard of supervisors for persons who are members under section 8.507.

under section 8.607. (3) The board of supervisors, by ordinance enacted by a three-fourths vote of its members, may provide for the crediting as service, rendered as an employee of the federal government and service: rendered as an employee of the State of California or any public settify or public agency in the State of California stald ordinance shall provide that all contributions required as the result of the crediting of such service shall be made by the member and that no contribu-tions therefor shall be required of the city and county.

(6) Time during which, said member is absent from a statue included in paragraphs (1) or (2) next preceding which is not desmed absence from service under the previous of section 8.520 of the charter and for which such member is entitled to receive credit as service for the city and county by virtue of contributions made in accordance with the provisions of such section.

8.684-8. Sources of Funds

All payments provided for members under section 8,684 shall be made from funda derived from the following sources, plus interest carned on sold funds:

sources, plus interest earned on said funds: (1) There shall be deducted from each payment of com-pensation mude to a member under section 5.844 a sum-enual to aveen percent of such payment of compensation. The sum so deducted shall be paid forthwith to the refire-ment system. Said contribution shall be credited to the individual account of the member room whose salary it was deducted, and the total of said contributions, together with interest credited there on in the same manner as is prescribed by the board of supervisors for crediting interest to contributions of other members of the refirement aga-tem, shall be applied to provide part of the refirement allow-teme granter id, or allowance granted on account of said member under section 8.884, or shall be paid to said mem-ber or his estate or beneficiary as provide in sections 8.884-5 and 8.584-5.

(2) The city and county shall contribute to the reilro-(2) The city and county shall contribute to the refirement system such amounts as may be necessary, when added to the contributions referred to in paragraph (1) of this section 8.564.4, but periodic the benefits payable to members under section 8.564, such contributions of the city and county to provide the portion of the benefits hereunder shall be made in annual installments, and the installment to be paid in any year shall be determined by the significant of a percentage to the total compensation paid during sold year to be the total to be the one shall be determined by the application of a percentage to the total compensation paid during sold year to pervass who are members under section 8.564, said percentage to be the ratio of the value on November 2, 1976, or at the later date of a periodic neturnial valuation and investigation into the dyperience under like system, of

the benefits thereafter to be paid to or on account of mem-bers under section 8.684 from contributions of the city and county, less the amount of such contributions, plus accumu-ated interest thereon, then held by said system to provide said benefits on account of service rendered by respective dates of salaries thereafter payable to said members. Said values shall be determined by the actuary, who shall take into account the interest which shall be earned on said con-tributions, the complemention experience of members, and the probabilities of separation by all causes, of members, from service before reitrement and of death after reitre-ment, Baid percentage shall be changed only on the basis of said periodical actuaries under the system shall be made experience under the system. Said actuarial valuation thal be made every even numbered year and aid investiga-tion into the experience under the system shall be made every odd-numbered year.

(3) To promote the stability of the retirement system through a joint participation in the result of variations in the experience under moriality, investment and other con-tingencies, the contributions of both members and the city and county held by the system to provide benefits for mem-bers under section 8.804 shall be a part of the fund in which all other assets of said system are included.

8.584-9 Right to Relice

Upon the completion of the years of service set forth in rection 3.584-2 as regulate to retirement, a member shall be entitled to retire at any time thereafter in accordance with the provisions of said section 3.584-2; and, except as provided in the following paragraph, nothing shall deprive said member of said right.

said member of said right. Any member convicted of a crime involving moral turpl-tude committed in connection with his duties as an officer or employee of the city and county shall, upon his removal from office or employment, pursuant to the provisions of this charter, forfalt all rights to any benefits under the re-ilternent aysiem except refund of his accumulated contri-butions; provided, however, that if such member is quali-fied for, service reitfrement by reason of service and age un-der the provisions of section 8.584-2, he shall have the right to elect, without right for avocation and within 00 days after his removal from office or employment to receive as his sole benefit under the reitfrement system an annully which shall be the actuarial equivalent of his accumulated contributions, at the time of such removal from office or employment.

8.584-10 Limitation on Employment During Retirement

(A) Except as provide in subsection (B) of this section, no person relifed as a member under section 8.584 for ser-vice or disability and enilled to receive a reliferement allow ance under the reliference system shall be employed in any capacity by the city and county, nor shall such person re-ceive any payment for services rendered to the city and county after reliferent.

(B) (1) Service as an election officer or juror, or in the preparation for or giving testimony as an expert witness for or on behalf of the city and county before any court or legislative body shall be affected by the provisions of sub-section (A) of this section.

(2) The provisions of subsection (A) shall not prevent such retired person from serving on any board or commis-sion of the city and county and receiving the compensation for such office, provided said compensation does not exceed one hundred dollars (\$100) per month.

one hundred dollars (\$100) per month. ...(3) If such resired person, is elected or appointed to a position or office which subjects him to membership in the resirement, system under section 8.684 and his retirement allow-nembership under section 8.684 and his retirement allow-ance shall be cancelled immediately upon such re-entry. The position or of subsection (A) of this section shall not pre-vent such person from receiving the compensation for such soliton or office. The relie of contribution of such member shall be the same as that for other members under section 8.584. Buch members individual account shall be credited with an amount which is the actuarial equivalent of his an-nuity at the time of his re-entry, but the amount there shall not exceed the amount of his accumulated contribu-tions at the time of his revice as it was at the time of his retirement. (C) Notwithstanding any provision of this charter to the

retirement. (C) Notwithstanding any provision of this charter to the contrary, should any person retired for service or disability engage in a gainful occupation prior to attaining the age of sixty (60) years, the retirement heard shall reduce that part of Alas monthly retirement allowance which is provided by contributions of the city and county to an amount which, when added to the amount of the compensation extrability at the time be engage in the gainful occupation, by such person if he held the position which he held at the time of his retirement, or, if that position has been abolished, the compensation earnable by the member if he held the posi-tion from which he was retired immediately prior to its abolishment.

8.584-11 Adjustment of Allowances

Every reilrement or death allowance payable to or on account of any member under section 8,884 shall be ad-justed in accordance with the provisions of subsection (II) of section 8,820 of this charter.

8.584-12 Conflicting Charter Provisions

Any section or part of any section in this charter, inso-far as it should conflict with the provisions of section 8,584 through 3,584-11 or with any part thereof, shall be superseded by the contentis of said sections. In the venit that any word, phrase, clause or section of sections shall be adjudged unconstitutions, the remainder thereof shall re-main in full force and effect.

8.588 Members of the Police Department After November 1, 1970

1, 1970 Those persons who become members of the police depart-ment, as defined in section 8.386-1, on or after November 2, 1976, shall be membered 1, 586-1, and or after November 2, 1976, shall be membered 1, 586-1, and 58, 586-1, 8.586-1, 586-1, 1986-1,

8.586.1 Definitions

The following words and phrases as used in this section, section 8.580 and sections 8.590-2 through 8.580-14, unless a different meaning is planky required by the context, shall have the following meanings: "Hettrement allowance," "denth allowance" or "allow

netrements anowance, "neatil allowance" of " neter shall mean equal monthly payments, boddnul accrue upon the date of retirement, or upon the day for ing the date of death, and the ense may be, and conth for life unless a different term of payment is definitely vided by the context. ning to

(Continued)

Proposition L, Continued

"Compensation," as distinguished from benefits under the Workers' Compensation insurance and Safety Act of the State of California, shall mean the remuneration payable in eash, by line city and county, without deduction except for absence from duty, for time during which the individual cereiving such renumeration is a member of the police de-pariment, but excluding remuneration paid for overline.

partment, but excluding remuneration paid for overime, "Compensation extrabile" shall mean the compensation which would have been curred bud the member received compensation without interruption throughout the period under considering on the ranks or positions held by him during such that interruption the ranks or positions held by him during such in the ranks or position held by him at the sentening of the absence, and that prior to becoming a mem-ber of the police department, he was in the rank or position irrat held by him in such department.

"Benefit" shall include "allowance," "retirement allow-ore." "denth allowance" and "denth benefit."

"Henefit" shall include "allowance," "retirement allow-ance," "death allowance and "death benefit." "Final compensation" shall mean the average monthly compensation eurnable by a member during any three con-secutive years of credited service in which his average com-pensation is the highest. For the purpose of sections 5.586 through 5.586-14, the terms "member of the police department," "member of the department," or "member" shall mean any officer, or am-ployee of the police department and said tern November 1, 1970 who was or shall be subject to the chatter provi-sions governing entrance requirements of members of the uniformed force of said department and, said tern prov-sions governing entrance requirements of members of the uniformed force of said department and, said terns 1970 at an age oil greater than the maximum and then 1970 at an age oil greater than the maximum and then force, to perform during the polyment of informed force, to perform during the polyment of informed provides, however, tashifactority compiled auch course of training as may be required by the Police Department pro-to assignment to active duty with said Department. "Retirement, system" or "system", shall mean fan Fran-

"Retirement system" or "system" shall mean San Fran-cisco City and County Employees' Retirement System as created in section 8,500 of the charter.

"Retirement board" shall mean "retirement board" an created in section 3.670 of the charter.

"Charter" shall mean the charter of the City and County of San Francisco.

Words used in the masculine gender shall include the feminine and neuter gender, and singular numbers shall include the plural and the plural the singular.

"Interest" shall mean interest at the rate adopted by the retirement board.

8.586-2 Service Retirement

8.580-3 Retirement for Incanacity

8.586-3 Hetirement for Incapacity Any member of the police department, who becomes in-capacitated for the performance of his duty by reason of any bodily injury received in, or lineas caused by the per-formance of his duty, shull be retired. If he is not qualified for service retirement, he shull receive a retirement allow-ance equal to fifty per cert of the final commensation of said member, an defined in section 5.686-1. Said allowance shall be paid to him until it he date upon which raid member would have qualified for nervice retirement had he lived and ren-dered service without interruption in the rank held by bins alt retirement, and riter said date the allowance payable would have received if retirement allowance in the band on the final compared innovation for service section 8.586-1. Not the received if retirement alowance in the band on the final compared innovation for set date, hed he lived and conference interpret to set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date, hed he lived and conference interpret on set date.

shail not to less than litty percent of such inits compensa-tion. . If, at the time of retirement, because of disability, he is qualified as to age and service for retirement under sec-tion 2.680-2, he shall receive an allowance equal to the re-tirement a lowance which he would receive if retired under section 3.686-2, but not less than lifty per cent of said final compensation. Any member of the police department who becomes incapacitated for performance of hid duty by re-ent of a cuuse not included under the provisions of the immediately preceding sentences, and who shall have com-puted as provided in section 5.580-10, shall be roliced up nu allowance of one and one-half per cent of the final com-pensition of raid, member as defined in section 3.586-1 for entry section of reliand allowance shall one to he set than the typical of the approximation of the presention of raid, member as defined in section 3.586-1 or matical as provided that and a plowance shall not be less than thirty-three and one-hilf per cent of shald and rompensation. The question of roliforma a member under this section may be brought before the roliforment boord on said bard's own motion, by recommendation of the Police Commission, or by said member or his guardian. If this dishality shall conse, this retirement allowance shall cense, and he shall be restored to the service in the rank the occupied at the time or his retirement. 5.586-4 Death Allowance

8.586-4 Death Allowance

If a member of the police department shall die hefore or after refirement by reason of an injury received in, or ill-ness caused by the performance of his duty, a death allow-nnce, h licu of any allowance payable under any other section of the charter or by ordinance, on account of death

resulting from injury received in or illness caused by the performance of duty, shall be paid, beginning on the date inroughout her life or until her remarkage. If the mea-ber, at the time of dath, was qualified for service relate-ment, but had not retired, the allowance payable shall be qual to there-fourths of the retirement, allowance shall not be best than fifty percent of the final compensation earnable occurs prior to qualification for service retirement, the allowance shall be qualified for service the service of the member would have received if he had been retired for be best than fifty percent of the final compensation earnable occurs prior to qualification for service retirement, the allowance payable shall be equal to three-fourths of the retirement, be allowed to the retirement of the final compensation earnable member as the date of dath out attend to the selection apyable shall be equal to three-fourths of the retirement, had in the equalified for service retirement, the allowance said member would have received if retired for would have received prior to said date, had he lived and rendered service as the allowance of the shall not be less than fifty percent of such fall compensation. If he and retired prior to dath, for service or for disability re-upting from injury received in the full compensation. If he sufference of duty, the allowance of the date open vising from injury received a final compensation. If he sufference of duty, the siltwance garable shall be equal to three-fourths of the retirement allowance of the smeller, sufference of duty, the siltwance garable dath be equal to qualification for the service retirement allowance, the signature of duty, the siltwance garable shall be equal to qualification for the service retirement allowance, the sidtwance continued shall be adlaused upon the data which heat member would have been exclusive the service retirement, in the date of date.

the same manner as it would nave been acjusted hat the member not ided. If there be no surviving wife entitled to an allowance her-under, or if she alles or remarine haftors every child of such decased member stains the age of sighteen years, then the allowance which the surviving wife would have received had alle level and not remarined shall be paid to his child or children under said age, collectively until every such child dies or atlans add age, provided that so child shall receive any allowance after marrying or atlationg the age of eighteen years. Should ack seember leave no surviving wife and no children under the age of sighteen years, but leave a parent or parents dependent upon lim for support, the parents so, dependent shall collectively receive a monthly allowance equal to that which a surviving wife following the death of a member the schulter was married to five member prior is the date of the injury or onset of the illness which results in death.

8.586.5 Payment to Surviving Dependents

Hinese which results in death.
6.866-5 Payment to Burviving Dependents
Dogs the death of a member of the police department resulting cound by performance of the police department in the second by performance of duty, (a) if the death occurred after relierment low entirement tables, in the second by performance of duty, (b) if the death occurred after relierment allowance is which the second by performance of duty, (b) if the death occurred after the second by performance of duty, (b) if the death, as the case may be, shall be costinued throughout life or unit remarking of the second by performance of duty, one half of the relierment allowance is which the second by ware it is the date of death or one-half of the relierment allowance is the date of death or one-half of the relierment allowance is which the second by the death, as the case may be, shall be costinued throughout life or unit remarking to this ary vior to the statistical for service at the date of the age of fity years, one-half of the relierment allowance is the date of the age of fity years, one-half of the relierment allowance of the death occurred after relierment allowance on unit performance of duty, incredent of the age of fity years, one-half of the relierment allowance on the date of the age of fity years on the date of the age of fity years on the date of the age of date year of action which had the course all was at his death hall be continued throughout life or unit remarking to the auto on the date of the age of the open hed ato ow which had the adjusted upon hed ato ow which had the another which had the another which had the adjusted upon hed ato ow which had the on the date of the age of affer relivers which had the date and when adjusted on the another would have been adjusted and the member and the date on the adjusted when adjusted and the member and the adjusted when adjusted and the member and the adjusted when adjusted and the member adjusted on the adjusted when adjusted a date adjusted when adjusted and the m

neu retured, As used in this section and section 6.686.4, "surviving wife" shall mean and include a surviving goouse, and shall also mean and include a spouse who has remarried since the death of the member, but whose remarriage has been icr-minated by death, divorce or annulment within five years after the date of such remarriage and who has not there-after again remarried.

After again remarring, and who has not there the again remarrind. The surviving wife, in the avent of death of the member after qualification for, but before service retirement, may cleat before the first payment of the selfowance, to receive the basefit provided in section A588.8, in lieu of the allow-nnce which otherwise would be continued to her under this section. If there be no surviving wife, the guardian of the eligible child or children may make such section, and if there he no such children, the dependent parent or parents may make such election. "Qualified for parents ere interment," "Qualification for service retirement," or "Qualified as is oge and service for retirement," on used in this section and other perions to which persons who are members under section 8.580 are subject, shall mean completion of twenty-five years of service and allainment of age fifty, said service to be computed under section 8.586-16,

8.580-6 Adjustment of Allowances

Every reitrement or denth allowance payable to or on ac-count of any member under section 8.546 shall be adjusted in accordance with the provisions of subsection (B) of sec-tion 8.528 of this charter.

8.586-7 Adjustment for Compensation Payments

That portion of any allowance payable because of the death or retirement of any member of the police department which is provided by contributions of the city and county,

shall be reduced in the manner fixed by the beard of super-visors, by the amount of may benefits, payable by the city and county to or on account of such person, under any work-ers compensation has or any ather general has and because of the injury or illness resulting is mail death or retirement. Such portion which is puld because of death or retirement which resulted from injury received in or illness caused by performance of duty, shall be considered as in lieu of all benefits, other than medical benefits, payable to or on ac-count of such person under such hav and shall be in satis-faction and discharge of the obligation of the city and county-to pay such benefits.

8.586-8 Death Benefit

8.586-8 Death Henefit If a member of the police department shull die, before re-tirement from causes other than an injury received in or illness caused by the performance of duty, or regardless of cause, if no allowance shull be pushle under section 8.586-4. or 8.586-5. preceding, a death benefit shall be push to his estate or designated beneficity, the amount of which and the conditions for the payment of which shull be determined in the manner prescribed by the bound of supervisors for the death benefit of other members of the retirement aystem. Upon the death of a member after retirement and regard-less of the cause of death, a death benefit shull be push and the conditions for the payment of which shull be deter-mined in the manner prescribed beneficary the amount of which and the conditions for the payment of which shull be deter-for the death benefit of other members of the retirement system.

8.586-9 Refunds and Redeposits

8,586-9 Refunds and Redeposits Should any member of the police department cease to be semployed as such a member, through any cause of the than death or reirrement or transfer to another office or depart-ment, all of this contributions, with interest credited thereon, shall be refunded to him subject to the conditions prescribed by the board of supervisors to govern similar terminations of employment of other members of the reirrement system. If he shall again become a member of the department, he shall redeposit in the reitrement fund, the amount refunded to him. Contributions, with interest, which are credited be-cause of service rendered in any other office or department, and which will not be counted under section 5,586-10 to any person who becomes a member of the reitrement system. Should a member of the police department, his accumulated contribution account shall be adjusted by myments to or tribution accelled to him at the lime of change, equal to the amount which would have here credited to him for him its had been employed in said other office or department, his had been employed in said other office or department at the safe of componention received by him in the police department ments and he shall receive credit for service which setton the amount which would have here credited to him for him if the police of an and other office or department is or the and he shall receive credit for service setton the another which would have here redited to him for him if the police of any here office or department at the safe of componention received by him in the police department ment and he shall receive credit for service which setton the another were made, excerding to the charter section states of the setton section by the another setton setton the setton section here in the police department setton the another setton by the board by him the setton setton the setton setton by the setton here the setton setton the setton by the setton here there the setton setton the

8.586-10 Computation of Service

The following time shall be included in the computation of the service to be credited to a member of the police de-partment for the purposes of determining whether such member qualified for referement and calculating benefits, escluding, however, any time, the contributions for which service whithdrawn by said member upon termination of his service white he was a member under any other charter sec-tion, and not redeposited upon reservices

(1) Time during and for which said member is entitled to receive compensation because of services as a member of the police or fire department under section 8.586 or 8.588; respectively.

the police of fire department under section 8.866 or 8.888, respectively. (2) Time prior to November 2, 1970, during which said member, was entitled to receive compensation while a mem-ber of the police of fire demartment under any other section of the charter, provided that accumulated contributions on account of such service previously refunded are redenosited with interest from the date of rolund to the date of rede-posit, at times and in the, manner flued by the relifement board; and solely for the purpose of determining qualifica-tion for relifement under section 8.866.3 for disability not resulting from layur revieved in or liness caused by per-formance of duty, time during which said member serves and realize commensulton because of services readered in other offices and departments.

and preverse combination declarate of bet related to the offices and departments.
 (3) Time during which said member is absent from a status included in parametry hell in prevention of service in the armed forces of the United States of America, or by reusen of any other service include in section 8,520 of the charter, during any war in which the United States was or shall be engaged or during other mitional emergency, and for which he city and county contributed or contributes on the relation system of or which the city and county contributed or contributes on his account.

8.586.11 Sources of Funds

All payments provided for members under section 8.686 shall be made from funds derived from the following sources, plus interest earned on said funds:

All payments peopled for members under section 5.686 spins in the ferm funds derived from the following sources, the following sources of the foll

(3) To promote the stability of the retirement system through a joint participation in the result of variations in the experience under mortality, investment and other con-tingencies, the contributions of both members and the city and county held by the system to provide benefits for mem-bers under section 8.680 shall be a part of the fund in which all other assets of said system are included.

8.586-12 Right to Retire

0.000-12 rugar to reture Upon the completion of the years of service set forth in section 5.586-2 as regulate to retirement, a member of the police department shall be entilled to retire at any time thereafter in accordance with the provisions of said section 5.586-2, and, except as provided in the following paragraph, nothing shall deprive said member of said right.

nothing shall deprive sold member of solar right. Any member of the police department convicted of a crime involving moral turpliude committed in connection with his duties as a member of the police department shall, upon tormination of his semployment pursuant to the provi-sions of this charter, forfeit all right to any benefits under the retirement system except reflued of his accumulated contributions; provided, however, that, if such member is qualified for service retirement by rencon of services and age under the provisions of section 8.8863, he shall have the right to file schemulated contributions of the left, without right of revecial and within 90 days of the termination of his employment, whether to withdraw all of the accumulated contributions or to secally which shall be the actumated equivant of his accumulated contributions at the time of such termination of employ-ment.

8.580-13 Limitation on Employment During Retirement

(A) Except as provided in subsection (B) of this section, no person retired as a member under section 8,586 for ser-vice or disability and entitled to receive a retirement allow-ance under the retirement system shall be employed in any capacity by the city and county, nor shall such person re-ceive any payment for nervices rendered to the city and county after retirement.

(B) (1) Service as an election officer or juror, or in the reparation for, or giving testimony as an experi witness or or on behalf of the city and county before any court or gleistive body shall be affected by the provisions of sub-cion (A) of this section.

(2) The provisions of subsection (A) shall not prevent such relited person from serving on any board or commis-sion of the city and county and receiving the compensation for such office, provided said compensation does not exceed one hundred dollars (\$100) per month.

To such office, provided said compensation does not sector and control of sector dollars (\$100) per month.
 (3) If such resirted person is elected or appointed to a resificance neutron system under section 8.366 not hall resister membership under section 8.366 and his retirement allownership under section 8.368 and his retirement allownership in the cancelled immediately upon such re-entry. The provisions of subsection (A) shall not prevent such person is a lecter of the section 8.368 and his retirement, allowners under section 8.368 and his retirement, allowners under section 8.368. Such membership under section 8.368 and his retirement, such person such person relice, The rate of contribution of such member shall be the same bers individual account shall be credited with an amount which is the actuarial equivalent of the annuity at the time of his recentry, but the amount thereof shall not exceed the amount of his accumulated contributions at the time of his retirement.
 (C) Notwithstanding any provision of this charter to the control equivalent of humber shall not exceed in a splatful occupation prior to attaining the ago of fity of the fits of the and the time of his hearter to the person is the lot nearbing at the line of the instituted contributions of the service as it was at the sime of hearter to the person is the held the person is belian which he held at hearts and source of the single of the module of the annue of the service base of fity of the fits of the annue of the service base of the service as the service base of the service base of the held the period of the held the period of the base of the service as the service of the service as retired inmediately prior to its abolishment.

8.586-14 Conflicting Charler Provisions

Any action or part of any section in this charter, insofar as it should conflict with the provisions of sections 8,860 through 8,850-13 or with any part thereof, shall be super-seded by the contents of said sections. In the sevent that any word, phrase, clause or section of said sections shall be ad-judged unconstitutional, the remainder thereof shall re-main in full force and effect.

8,688 Members of the Fire Department After November 1, 1976

1, 1976 Those persons who become members of the fire depart-ment, as defined in section 8.588-1, on or after Navember 2, 1976, shall be members of the system subject to the pro-silons of rections 8.688, 8.688-1, 8.688-2, 8.688-3, 8.588-1, 8.588-1, 8.688-0, 8.688-1, 8.688-2, 8.688-3, 8.588-1, 8.588-12, 8.588-13 and 8.588-14 (which shall apply only to members under section 8.670 to 3.672, both inclusive, and sec-tions 8.600, 8.510, 8.520 and 8.520 of this charter, notwith-standing the provisions of any other section of this charter, and shall not be subject to any of the provisions of sections 8.508 or 8.585 of this charter.

8.588-1 Definitions

8.588-1 Definitions The following words and phrases as used in this section, section 8.588 and sections 8.588-2 through 8.588-14, unless a different meaning is plainly required by the context, shall, have the following meanings: "Retirement allowance," "death allowance" or "allow-acce," shall mean equal monthly payments, beginning to accern upon the date of relievents, ar upon the day follow-ing the date of death, as the case may be, and continuing to He unless a different term of payment is definitely pro-vided by the context.

view by the context, "Componention," as distinguished from henefits under the Worker's Compensation Insurance and Bafety Act of the State of California, shall mean the remuneration pay-able in cash, by the city and county, without deduction ex-cept for absence from duty, for time during which the individual receiving such remuneration is a member of the fire department, but excluding remuneration paid for over-time.

time. "Compensation enrable" shall mean the compensation which weak here here enraced had the member received compensation without interruption throughout the period under at the state of the state of the state of the during such period, it being assumed that during any ab-sence, he was in the ranks or pesition held by him at the state of the beginning of the absence, and that prior to becoming a mem-her of the its department.

mist new by turn in such department. "Henofit" shall include "allowance," "retirement allow-ance," "denth allowance" and "denth henofit." "Final compensation" shall mean the average monthly compensation earnable by a member during any three con-secutive years of credited service in which has verage cou-pensation is the highest. (Continued)

Proposition L, Continued

Any mean interest at the rate adopted by the barrier of an interest at the rate of adopted by the barrier of an interest at the rate adopted by the barrier of an interest at the rate of adopted by the barrier of an interest at the rate of adopted by the barrier of the adopted by the barrier of adopted by the barrier of adopted by the b

ABD-6 Belirement for incapacity have machine of the first department who becomes inca-seditated for the performance of his daty by reason of any enditional performance of his daty by reason of any enditional performance of his daty by reason of any enditional performance of the second second second second his daty, shall be retired, if he is not qualified for entities of the first second published for arrive relirouenth had be blied and renfered sectors entities relirouent had be and the second second sectors and a first second second second second second sectors and a first second second second second second sectors without interruption in the arrit heid by his at re-trement, and after and date the allowance spythe shall be setting and second second second second second second sectors and second second second second second second sectors and second ment, and after and date the allowance payable shall qual to the relitencest allowance unid member would received if relited for service on mid date based on the compensation, as defined in section 3,000.1 he would received immediatily prior to mid date, had he lived rendered service as assumed, but such allowance shall be immediated perior and a section and a section and rendered service as assumed, but such allowance shall

of preserve arrives as hausing, but work allowates and the inse than 2019 percent of such and compensation. If, at the time of retirement because of deablity, he is allowed to use and service to professional user nece iteration allowates which he would receive if retired an allowates of the service of the first department who retion 8.86.5, but not time the first department who allowates are which he would receive if retired an allowates which he would receive if retired an allowates of the service is the approximate of the la-red a cause on included under the perceivation of the the relation of the service is the aggregate, compared an even of the addred in section 6.830-1 for each year service, provided that and allowance shall not be term and manutes and defined in section 6.830-1 for each year service, provided that and allowance shall not be transformed and the service in the subscription of the first com-version, the required of the first com-ender the service is the section of the section of a cause on the service is the section of the section and manutes and the service is the section of the section and the service is the section of the section of the all evens, has retirements about not be term entered to the service is the section of the section of the section all evens, has retirements about not be the section all evens, has retirements about not be the section of the as the section of the section of the section of the section all evens, has retirements about not be the section of the section of the service is the section of the section of the section of his retirement.

8.555-4 Death Allowance

11. In the same manner as it would have been adjunted the member not died.
7 there is no surviving wife entitled to an allowance under, or it she bids or remarke before over child of h decreased inember atialus the age of eighten years, it he allowance which the surviving wife would have any state of the surviving state of the surviving the child one children under add age, collective build are child one children under add age, collective build are child one children under add age, collective build are of eighten years. Houdd add in member leave no surviv-wife and no children under the age of eighten years, the parents of eighten years. Houdd add aft collectively reside a dilwance equal to that which a surviving with allowance and head the surviving with exceedent of an ender the allowance, however, shall be paid under like accident on erry or onset of the libres which results in death.

8.588.5 Payment to Surviving Description

Acta 5 Layrent 10 Murrylog DependentsProposition 1, ContinuedThe purpose of the first department, "member of the first department, "member of the first department," member of the first department, "member of the first department, "member of the first department, and the first department, and the first department of the first department department of the first department department of the first depa

after again remarried.
The sarriving wife, in the send of death of the monther the statemain of the mail wife real of vertical statematic system of the s

8.588.6 Adjustment of Allowances

Every religement of characteristic series of the second of any member under section ADMs shall be adjusted in accordance with the provisions of subsection (B) of acc-tion 8036 of this chariter. 8.588-7 Adjustment for Compensation Payments

5.85-7 Adjustenti (or Compensation Payments That portion of any allowing payhab because of the seath or stitument at any number of the first department which is provide by contributions of the sity and country, and its reduces in the manner fixed by the learner of empiri-bands periods, and the seather fixed by the learner of seath press, under any workers' compensation have a may charge energical by the city and country, to compensation share general learner to the followy of theme results because of death or reliferent. But for our of the pay received in or linear caused by performance of duty, shall be considered as in these of all benefits, other than medica-tion of the low or pay country of a set parts on the seather of a set for the other than medica-tion of the city and county to pay such benefits.

. 8.555-5 Death Henefit

8.88-5 Denth liendi If a multipe of the first department shall dis, before re-forment from causes other than an injury received in or times cause (b) the performance of duity, or regardlen of cause if no allowance shall be payable under section 8.85% of the section of the section 1.85% of the section 1.85% of the section of the section 1.85% of the section 1.85% of the section of the section 1.85% of the cause of dash, a dash benefit shall be determined the conditions for the payment of the section 1.85% of the setting of dash, a dash benefit shall be instant of the setting of dash, a dash benefit shall be iderating dash benefit of other members of the reliferation desh benefit of other members of the reliferation of the section of the section of the section of the section of the dash benefit of other members of the reliferation of the section of the se

8.588-9 Refunds and Redevasits

6.88-9 Itefunds and Hedepools. Build any member of the first dynamics in the formation of the section of the

8.588-10 Computation of Service

8.884-10 Computation of Service The following (into shall be incided) in the computation of the service is be credited to a member of the liter deput-ment for the purposes of determining whether active huminer qualified for referenced and criticality isophie, excluding drawn by add number upon transmission of hisservice while be wan a member under any ulter charter section, and not redeputed upon reservices.

(1) Thus during and for which said member is entitled receive companying the said of said the said member of the police or first department under section 8.550 or 8.588 to specifyely.

specifiely, (7) (2) Time prior to November 2, 1976 during which sold scenarios was called to receive compensation while a member of the police or five logarithmic and/or any other section of the chairs, provided that accounding the control of the schere provided that we consider the original field of the chairs of the policy of the p

tion for retirement under section 8,588-3 for disabil resulting from injury received in or illness caused formance of duty, time during which said members err receives compensation breause of services rendered is offices and departments.

olifice and departments. (3) Time during which said member is adsent from a status included in paragraph (3) acts preceding, by reason of activic in the anneed force and the luited Stutes of Amer-len, or by reason of any unber activic included in section \$520 of the charter, during any war in which the United Nates was or shall be cagaged or during other national energency, and for which said member contributed or con-tributes to the reit/energy aspensor for which the city and country contributed are contributed on the account.

8.588-11 Sources of Funds

All payments provided for members under section 8.688 shall be made from funds derived from the following sources, plus interest carined on sald funds:

plus interest carred on said funds: (1) There while is desired from each payment of com-entering and is a canonicy under section 6,50% a unit equal to seven percent of a such payment of compensations. The sum on deducted shall be puid derivitils to the refilement sys-tem. Naid contribution shall be refiled to the individual account of the usenhor from whose safery if was deducted, certified there in the payment of the safety of the safety certified there is a the same safety if was deducted, of other members of the refilement system, shall be ap-plied to perside part of the refitement system, shall be ap-plied to perside part of the refitement system, shall be ap-plied to perside part of the refitement system, shall be ap-plied to perside part of the refitement system, shall be ap-tion actions A,508-0, A,508-0, and A,508-10.

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[40] Internet Addisor, Addisord mult Addisord, and Addisord, and Addisord, Addisord multi solution and a solution of the reliference of system and in mounds as any to necreatry, which added to the internet of the Addisord multi solution and a solution anot a solution and a solution and a (2) The city and county shall contribute to the retirement

8.6.84-12 Hight to Bettre Upon the completion of the sense of service as I forth in precion ABA's negative to retirement, a member of the precion ABA's an equilate to retirement, a member of the start in accordance with the provisions of axid accord-nucling shall deprive and member of and right. Any member of the fir department convicted of a crime-tighter as a member of the fir department service of a start according to the start of a start according to the lighter as a member of the fir department to the the start of the start of a start according to the lighter as a member of the fir department shall, upon the other according to the start of a start according to the interpret for the start of a start according to the starter for the start of a start according to the starter for the start of a start according to the star-tion of the start of the start of the start according to the starter for the start of the start according to the starter for the start of the start according to the starter for the start of the start according to the starter for the start of the start according to the star-nination of the simply start, which is the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of the termination of the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of activity of the start according to the start invalue of activity of the sta

8.688-13 Limitation on Employment During Retirement (A) Except Infinition on imprograms further extensions (a) Except as provided in publication (1) of this section, no presum relited as a member under section A.086 for series to or disability and entitled to receive a neithermeth allow-ance under the relitement system shall be employed in any capacity by the city and cuttled to person re-ceive any payment for arvives rendered to the city and, county appressiblement.

(1) (1) Service as an election officer or juror, or in the preparation for or giving testimony as an expert winness for or on behalf of the city and county lefore any court or legislative body shall be affected by the provisions of subsection (A) of this meetion.

or legislative body shall be affected by the provisions of subtaction (A) of this section.
(2) The provisions of subsection (A) shall not prevent such relief operand prevent from arcsing on any based or commission of the city and county and receiving the compensation for a set a file prevent on a site of the compensation does not access of the city and county and receiving the compensation does not access of the city and county and receiving the compensation does not access of the city and county and receiving the compensation does not access of the city and county and receiving the compensation does not access of the city and county and receiving the compensation access and the city of the city of

 Prective crisili (of hills period as a norma to the term entering eligibility).
 (c) Notwillialandning any provident of this cluster to the centrary, should any preven relited for disability senses in a guintal accupation prior to attaining the age of fitz-live (cS) corres, the retirement lands abail reduce that part of this monthly preforment allowance which is provided by construction to the contrary of the construction. by contributions of the city and county to an atomaty when odded to the mount of the county to an atomaty when odded to the mount of the county-issued of percont if he besides which he held at the bis references, or, if that position has been abuild county-county of the base of the held it they from which he was retired immediately prior abuilding the was retired immediately prior abuilding the second second second second second second county-issued second sec

Anyy section print of any section in this charter, insufar and through the section of the section in the sections AMM through AMS-16 or with may print thereof, shall be super-seded by the contents of add sections. In the event that any word, phrase, classor or section of add sections while the ad-ingle unconstitutional, the remainder thereof shall remain full for the offert.

Apply For Your **Absentee Ballot** Before 5 p.m., Oct. 26

	Ageat	Per cent for E
	Retirement	Year of Credited 2
WANTED!	50	1.0000
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MEN AND WOMEN TO PARTICIPATE IN		1,2780
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GIORDS ROOTS DEMOCIONET BY WORKING	en()	1.8200
ON ELECTION DAY, TUESDAY:		1.3780
		1.4000
	56%	1.4200
NOVEMBER 2, 1976		1.4800
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RE IS A CHANCE TO PARTICIPATE IN THE		1.8500
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ORK OF DEMOCRATIC GOVERNMENT.	101/	1.0250
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i		1.0760

Qualifications: You Must Bo A Registered Voter In no event shall a member's retirement allowance exceed venty-five percent of his average final compensation. of San Francisco.

aventy-live prevent of his average final compensation. . Before the first hayment of a retirement allowance is made, a member retired under this subsection or subsection (C) of this action, may select to receive the actuarial equiv-aiont of his allowance, activ is an allowance to be received by him, throughout his lift, and hereith in other length ap-able after his death is another person or persons, provides tions by other members of the retirement system, including the otheracies and smooth, of such other banefils provided, however, that at any time within 30 days after the data on which lift comparison from the work other banefils in provided, however, that at any time within 30 days after the data on which lift comparison from the work other banefils laws ba-APPLY ROOM 155, CITY HALL Close by outer memory of the series of other has however, that a may time which bid days at the investigation of the series o

 as specifically provided in this section.
 (A) The delay provided in the section.
 (C) At you can be able to be able percent or such average final compensation. In it for under this subsection of the reitrement allow member having credit for service in a polition in the echodis and service in any other politic, separa ecribed, for each class of service, the saw in the final compensation of the service state of the service service provided that the average final compensa-which the minipum tojal startment allowance is of in such case shall be based on the compensation which the service and compensation are the member in the classes of arevice reidered by hi time service and compensation shall be reduced to a studi time service and compensation in the calcu-st of superviseous, and when so reduced hall the calcu-a studi time service and compensation in the calcu-

relitement allowances. The quasiton of relifing a n under this subsection may be brought hardre the reli board on said board, or by said member or his say complisation or board, or by said member or his say complisation or board, or by said member or his len. If his disability shall cease, his reliferent aball cease, and he shall be restored to service in th aball cease, and he shall be restored to service in the on or classification he occupied at the time of his

(D) No modification of benefits provided in this action an ability made because of any amounts payable to be an an snal to made becaus of any smouth payable for or on ac-count of any number under workmen's componention laws of the State of California. (E) If a member shall die, before his retirement, regard-less of causer

(1) If no bendit is psychic under subdivision; (2) of the ubsection; (2), a death bendit shall be had to the scale or cognated benuclary consisting of the componention earn-ble by him during (he six months immediately preceding conth, hubs his contributions and interest credited thereon.

of Ban Praincises.
 of Ban Praincises

(a) If the person last entitled to suid allowance is the re-married surviving spouse of such member, to such spouse (b) Otherwise, to the surviving children of the nemb share and share alike, or if there are no such children, to i estate of the person last entitled to suid allowance.

allowance attraction myshic under this subsection (B), can allowance comparison in a subsection (P). The service reliferance of an anomal subsection (P). The service reliferance and share of any member rulifug prior to attaining the age of skity years, after rendering twenty years or more of such service and having attained the age of fifty years, computed under subsection (G), shall be an allowance equal to the per-centrage of skit dwerms final componentions of (C) in dependen-like aging at reliferance, taken to the preceding completed where years, free sch yest of service, computed under sub-section of the sch yest of service, computed under sub-

ance," and "crash benoil." "Average final compensation," shall mean the average monthly compensition carned by a member during any fire consecutivy services of crashed any average final compensation is the highest, tem in which his average final compensation is the highest, unless the board of supervisors shall otherwise provide by oritinance canciel by three-fourths volu of all members of the board.

the board. For the purposes of the relifement system and of this section, the terms "miscellaneous officer or employes," or "member," an used in this acction shall mean any officer or employee who is not a membur of the fire or leftes depart-ment as a defined in the charter for the purpose of the roltre-ment system, under section 8007 of the charter.

"Charter" shall mean the charter of the City and County of San Francisco.

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheaus)). 8.609 Retirement-Miscellaneous Officers and Employees On and After July 1, 1937

Proposed Charter Amendment Text Of Proposition M

8.600 Heircrent--Bisellancous Officers and Employees On and Aiter July 1, 1937
Mescellancous efficers and employees, as defined in this section, who are members of the retirement system under think who are members of the training of the section of the section of the section of the section of the efficiency of the section of the section of the section, who are members of the retirement sys-tem, subject to the following provisions of this section, in addition to the provisions contained in sections and sys-pervisions of any eliter section of the charter, provided that the retirement system shall be applied to previous sections are the provisions of any eliter section of the charter, provided that the retirement system shall be applied to previous sections, and are numbers of the retirement system under section and so is not of the retirement system, under section, show the best of the retirement system, under section, show the section of the retirement system, under section, show the best of the retirement system, under section, show the section of the retirement system, under section, section, section, section of the charter on February 1, 1960, hald Constitute to be as specifically provided in this section.
(A) The following words and the section.

Interest, and computing for life unless a interest term of symmetic additional provided by the contact. "Compensation," as dulinguished from benefits under the verticity compensation laws of the filted of Collions and the symmetry of the state of the determined by the stringent board, throughout have been carried by the stringent board which would have been carried by the stringent board which would have been carried by the stringent board which would have been carried by the stringent board which would have been carried by the stringent board which would have been carried by the member had he worked, throughout the per-ticitivity of continent the stringent board of the string the stringent board of the stringent board of the string the stringent board board of the stringent board to string any absence, he was in the position had builtering stringent be able to the position first held by the stringent board board board board board board board the stringent board board board board board board the string and board board board board board board board the stringent board board board board board board board the stringent board board board board board board board board the stringent board the stringent board the stringent board board board board board board board board board the stringent board boar

"Benofit" shall include "allowance," "rotirement allow-

"Hellrement system" or "system" shall mean Ban Fran-teo City and County Employees' lettroment Bystem as eated in section 8.500 of the churter.

"Retirement board" shall mean "retirement board" as created in section 5.670 of the charter,

Proposition M, Continued

a day 1 yrs, on arcona on a which this members rate of a grant of a superiors of a superiors of a superior of the second of the s

redited thereon shall be juid to his catate or designated sendclary. (G) The following time and service shall be included in the computation of the service to be credited to a member for the surpress of determining whether such nonhor qual-based of the service of the service of the eliment system and during the besilts. (I) Then during which said member is a member of the eliment system and during the besilts. (I) Then during which said member is a member of the eliment system and during the because of services as a mice classous officer or employee. (2) Beryles in the first and polics departments which is not credited as a service of a member of a service of a set of a such departments is employment entiting in the result of a service of a member of a service of eliber of a such departments is employment entiting in the result of a service of a member of the section shall were been credited to it had the member been a misseline were been credited to it. Ind the member been a misseline of a such departments.

such deprintment as the compension to receive in such deprintments as the compension to receive in (c) deprintments. (c) This (using which said "laughler is also in treas-status included in jurgerpha (1) or (2) next preceding which is not demon absence from service under the provi-one of accion ASSO of the charter and for which and under is any little to receive critic as asympts the city where is a sufficient to receive critics as any for the city where is a sufficient to receive critics as any for the city where is a sufficient to receive critics as any for the city where it is a sufficient to receive critics as any for the city where it is a sufficient to receive critics as any for the city of the provisions of such section.

(4) Prior survice intermined and credited as prescribed y the bard of supervisors for persons who are members after section 8.007.

y that bound of supportances for persons who are memory of the social basic section 2016 of an emerivance, by ordinance canceled by a further-fourth, so yield of it is members, may provide (or like realiting as service under the retirement system of service, there then millitury sorvice, routered as an employee of the effect of the service rendered as an employee of the first of California or any shall be entity or public service. The service is the service rendered as the service rendered as the service of the service of the service of the certilities of the service has a been service in the service in the service in the service is a service of the servi

(H) All payments provided under this section shall be add from funds derived from the following sources, plus iterest earned on said funds:

unit. (a) Contributions based on time included in unregraphs 1) and (d) or nubercline (G), and deducted prior to July 1947, from compensation of persons who become mem-ers unitor like section, and standing with interest likeron, to be credit of such members on the recent of the final or the individual section and the continue to be credited to the individual section and the continue to be credited to the individual section of solid members and stalls be con-sidered and the individual section.

contributions conducted atter said date. (4) The total contributions, with interest thereon, made y or charged against the city and county and standing to is credit, on July 1, 1948, in the accounts of the rottrement yatem, on account of persons who hecome members under the section, shall be applied to provide the benefits under liss section.

(5) The city and county shall contribute to the

<text><text><text><text><text>

city and county.
(1) Upon the completion of the years of service set forth in subsection (B) of this section as requisits to retrement, a member shall be entitled to retire at any time thereafter in accordance with the provisions of said subsection (D), and nutting shall deprive said nember of said right.

and nutting shall deprive said member of said turnit. (1) No person retired under this section, for active or disability and entitled to receive a retirement allowance under the retirement system shall save is havy decive or appointive position in the city and county service, including persons receive any payment for arvice routered to the city and county after retirement, provided that service as an election officer or jurce shall not be aftered by this sec-tion of the second second second second second second second and action officer or jurce shall not be aftered by this second and second second second second second second second second and second seco

persona receive any paylish for arvival relatives to the division of the article of the

in this warrage for such member, will periodia, assuming parvice without interruption under acclus 8.546, and upon his frat qualifying as to ago and period for reliferanti under that section another is the period on this allowate, and the maximum the section section of the period of the section of the

(i) There shall be deducted from each payment of compensation made to a member under southin 8.644, a sum determined by applying her member's rates of contribution to actic compensation payment. The sum so deducted shall be paid forthwill is the unrafterment system. Find contraining from exclose solary it was deducted, and it is a sum and the same manner as is preserved by the baard of any solar solar

8.559-11 Sources of Funds

All payments provided for members under section 8.680 shall be made from funds derived from the following sources, plus interest carned on said funds;

All payments provided for members under acction 8,589 sources, plus interva carried or contribution for each member sources of the interval carried or members and format.

be taken as a flat percentage of the members normal rate-regraritions of the age of qualification for survive rativement. (1) There shall he iducited from nech payment of com-bernhanten made to a mamber under this section, a sum of the survive surpression in the survive states of contribution to survive surpression in the survive states of contribution to survive surpression in the survive states of contribution to survive surpression in the survive states of contribution to survive survive states of contributions of the survive percent where survive states of contributions of the survive rate states and the survive states of the survive percent states and the survive states of the survive rate of the reliferent system, shall be applied to provide part of the reliferent system, shall be applied to provide and contributions in survive states of the reliferent states are stated as a state of the survive states of the states of the statement system, shall be public to a siloware states and the state states of the states of the states states are states as a state of the states of the states states are states as a state of the states of the states states are states as a state of the states of the states states are states as a state of the pervalues of the states of the states are states as a state of the states and the states of the state states are states as a state of the states of states are states as a states are states as a states of states and the states are states as a state and the states of the states are states are states as a states of the states are states as a states are and the states are with an advantaster of the states and shall be continent with and advantaster of the states and shall be continent with and advantaster of the states and shall be continent with and advantaster of the states and shall be continent with and states at the states.

(5) The total contributions, with interest thereon, made by or charged against the city and county and standing to its cruit, in the accounts of the reference system, on ac-count of persons who become members under section 8.550, shall be applied to provide the benefits under sold section 8.550.

(f) The total caritrations, with intervel theread, many parties to ensure the section 5.41 and the se

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Any success of the intervet carried for mumbers under section £.050, and the process of the contribution of the form the following the contribution of the process of the process

age of qualification for arrice refirement. (3) There shall be identical from each payment of com-pensation made is a member under this section, a sum determined by applying the member's rates of contribution to such compension payment. The sum so detricted shall be paid forthwith the bench states of each contribution to prove the states of the section of the mem-ber from whose salary it was detected, and the total of null contributions, together with interest coefficient of the there and the intermet as is proceeded to the state of about berr of the cultiments and the state of about of super-visors for crediting interest to contributions of about of super-pension of the state of the state of the state of the payment of the state of about the state of about of member of the state or beneficiary as provided in sections 8.876, 4.877 and 8.878.

8.670, 8.677 and 8.678.
(4) Contributions based on time included in paragraphs (1), (2) and (3) of section 8.678, and deducive prior to alwy (1), (2) and (3) of section 8.678, and standing with interast lucron. In the section of the section and standing with interast lucrons to the credit of such members on the records of the retire-ment system on solid date, shall continue to be credited to the individual accounts of said members and shall be cam-bled with and administered in the same manner as the contributions dehetical after solid date.

(b) The total contributions, with intervet thereon, made by or charged against the city and country and standing to the credit, in the accounts of the reliferment system, on ac-count of parsons who become members under section 3.63%, shall be applied to provide the benefits under said section.

coult of periods was become memory and the said social in a period to provide the benefits under said social so

Voter Information Pamphlet

under section K.608, sahl percentage to bu the ratio of the value on aluy 1, 1919, or at the inter rate of a periodical actuarity valuation and investigation in the theory of the periodical section of an end of the section of the there end of such contributions of the edge and county, has the anomat of such contributions of the edge and the interest thereon, then held by valid system to periodic and hendlin an account of such county frage the anomat of such county for hendlin the end of the value of the edge and county for hendlin the end of the additional the edge and county for hendlin the end of the hendline of the edge and county for hendlin the end of the edge and the end of the edge and the end of the addition is a second of the edge and the second of the edge and the end of the edge and the end of the periodic second of the edge and the second of the edge and the end of the edge and the second of the edge and the end of the edge and the end of the edge and the end of the edge and the second of the periodic second of the edge and the end of the edge expressed as a level percentage of total selection in the periodic second of the edge and the edge and the edge and the edge and the end of the the edge and the the edge and the edge and the edge and the edge and the the edge and the edge and the edge the edge and the the edge and add invertigation in the the the edge and the the edge and add invertigation in the the the edge and the the edge and add invertigation in the the the edge and the edge and add invertigation in the the the edge and the the addition of the edge and add invertigation in the the the edge and the edge and add invertigation in the the edge and the edge and add invertigation in the the edge and the edge and add invertigation in the the edge and the edge and add invertigation in the the edge and the edge and the

nds numbered year. (7) To promote the stability of the reliferenced system (brough a faint participation in the result of variations at the experimer under mortality, investment and other con-lingencies the contributions of both members and the city and county head by the system to provide the benefits under this section, shall be a part of the fund in which all other expects of said system are inducid., Nothing in this section thus section, shall be a part of the fund in which has aments of shall system are included. Kolling in this as shall affect the obligations of the city and county to p he cuber of the provisions of the city and county to p become due under the provisions of the citaries of July 1, 1943, and which are represented on all of date, in the necousis of said system by debits again city and county.

8.585-11 Bources of Funds

All payments provided for members under section shall be made from funds derived from the fol sources, plus interest carned on said funds:

sources, plus interest control on said funds: (1) The normal rate of contribution for each mut under action 8.855 shall be based on his argo taken in most lower complete quarter years, (a) at the date hi came a member under naction 8.855, in the date hi the date he because a member under accion 8.865 in the date he because a member under accion 8.865 in the said the because a member and er alter al-tion argo appearance with because internets an or a siter al-tion and the same with because internets and argo al-tion and the same with because internets and the same determined by detaching the member's acreto credited der accion 8.855-10 an endered prior to the date y with his says is based for determination of his rate of tribution according to the sentence next preceding. (

waven arter said date. (b) The total contributions, with interest threes by or charged against the eight and comp and ann ins reall, in the account of the rationent system, cannot of persons who become numbers under section shall be applied to provide the benefits under said £0.55.

(6) The city and county shall contribute to the ratironom (6) The city and courts y half contribute to the refirment process much more deveral to in the preceding purport has been with the second Short in the preceding purport has the second Short in provide the source is applied to men-ters under section 8.565. Such contributions of the city and county in provide the portion of the borne is another prior is not an experiment of the second second process of the rest of contribution in portion of the second memory is provide the portion of the second is rest of contribution in porturn (1) of this section 8.566. The second second process of the second second second second second second second second is rest of contribution in processing the second second second second second second second second processing second distormation in the second bits section, from contributions of the city and county, for the anomalies and second second second second second bits section, from contributions of the city second county for the anomalies of a second second second second second second of service randered by respective members and second bits section, from contributions of the city second second bits section, from contributions and second second second second of service randered by respective members and second second of service randered by respective second second second second of service randered by respective second me amount of seach contributions, plus are: hierean, then held by said system to provide account of service routered by respective the date states in the sentences one all prece-ent of the service of sain for the sentences of sain respective laters of sain for the sentences when the sentences of the sentences of the and county for heerofile hereander on ty of 1071, on account of service prior to that date in the sentences of the sentences when me description of the sentences when me are constant of the prior of the sentences of a prior of the sentences of a prior of the sentences of the of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the of the sentences of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the arget of the sentences of the sentences of the sentences of the sentences of the arget of the sentences of the

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Proposition M, Continued

the basis of said periodical actuarial valuation and investi-gation into the experience under the system. Said actuarial valuation shall be made every evon-numbered year and said investigation into the experience under the system shall be made every odd-numbered year.

made every ord-numbered year. (7) To promote the stability of the rulirement system through a joint participation in the result of variations in the exparience under mortality, investment and other con-tingencies the contributions of bolk members and there con-tingencies the contributions of bolk members and the under and county held if here synthes the fund in which all other takes of and system are included. Nothing in this section shall affect the abigations of the cluy and county to pay to the rulirement system any amounts which may or shall be-come due under the provisions of the charter prior to July i, 1976, and which are represented on and effective data, in the accounts of said system by debits against the city and county. and county.

Text Of Proposition P

(Continued from Page 15)

(Continued from Page 15) (2) for bonds necessary to fund airport capital im-provements approved in principle by a resolution adopt-ed by three-fouriths of the members of the board of supervisers prior to April 1, 1977. (b) Revenue bonds issued pursuant to this section shall beer a rate of interest not to exceed that which may be fixed and prescribed by the airports commission without regard to the limitations contained in the Revenue Bond Law of 1941. The bonds issued by the commission pursuant to the provisions of this section (7.360) shall not consti-tute or evidence indebtedness of the eity and county but commission payable solely out of revenues received by the commission from airports or airport facilities operated or controlled by it. (c) Airport revenue bonds issued for such memosen pur-

controlled by it. (c) Airport revenue bonds issued for such purposes pur-suant to this section shall not be included in the bonded debt limit provided for in section 6.40.1 of this Charter. Nothing in this section shall prevent the city and county from issu-ing general obligation bonds for the purpose of acquiring, constructing, improving or developing airports or airport facilities under the commission's juriadicion, subject to the bond issue procedure provided for in this Charter.

7.308 Bonds for Residential Rehabilitation Assistance

7.308 Bonds for Residential Rehabilitation Assistance The voice approval requirements in scient 7.300, the board of supervisors may by ordinance from time to time authors for the insume of bonds to establish a fund for the purpose of making leans to assist propury owners with the reliabili-tation of property in array when shall be designated in ad-vance by the board of supervisors as rehabilitation assist-nance arreas or for the purpose of refunding such bonds. The submitted of purposes of refunding such bonds. The resume of our board of supervisors. The re-payment of principal, interest and other charges on such const to for the purpose of refunding such bonds. The submitted of augervisors may, in its discretion, make wallable therefor, shall be the sole source of funds Beideg by the city and county for repayment of such bonds. Bonds saued under the provisions of this section shall not be deemed to constitute a debt or liability of the City and County of San Francisco, but shall be pury-sible solely from the funds specified in this section. The insume of such bonds shall not directly, indirectly, or con-lingently oblights the board of supervisors to the sole. The results of the submit directly, indirectly, or con-lingently oblights the solered of submervisors to the sole and pay form the funds specified in this section. The insume of such bonds shall not directly and for the pringent oblights the board of supervisors to the sole and any appropriation for their payment.

7.809 Voter Approval of Lease Financing

7.300 Vois Approval of Lesse Financing (a) The board of supervisors shall not approve the lesse financing, of public improvements or equipment unless a proposition generally describing the public improvements or equipment and the lense financing arrangement is ap-proved by a majority of the voiers voling on the proposi-tion. The board of supervisors may by resolution submit such a proposition to the qualified voiers of the City and County of San Francisco at a general or special election. (b) For the purposes of this section, "lesse financing" occurs when the city and county lesses land, buildings, in-fures, or equipment from a Joint Powers Authority, the San Francisco Hedevelopment Agency, the San Francisco Housing Authority, the San Francisco Parking Authority, or a nonprolit corporation, and does so for the purpose of financing the construction or acquisition of public improve-ments or equipment. ments of equipment. (c) The requirements of this section do not apply:

c) The requirements of this section do not apply: (1) To any lense financing which was upproved in fact or in principle by a resolution or ordinance adopted by the board of supervisors prior to April 1, 1977; pro-vided that if the resolution or ordinance approved itu lease financing only in principle, the resolution or ordi-nance must describe in general terms the public im-provements or equipment to be financed; or (2) The the approved to be financed; or

(2) To the approval of an amendment to a lease (2) To the approval of an amendment to a lease funancing bonds which results in lower total rental pay-ments under the terms of the lease.

Proposed Charter Amendment

Text Of Proposition T

NOTE: Additions or substitutions are indicated by hold-face type; deletions are indicated by ((double pa-rentheses)).

2.100 Composition and Salary; Districts,

2.100 Composition and Sulary; Elistricts. The board of supervisors shall consist of eleven members elected (in large)) by districts. Each member of the board shall be paid a salary of ninety-six hundred dollars (\$9,600) per year and each shall occusie an official bond to the city and county in the sum of five thousand dollars (\$6,600). The city and county is hereby divided into eleven super-visorial districts any elevent of the board of supervisors, and for the elevent supervisor in the office of neural of the board of supervisor in the office of neural constraints of new elevent of the board of supervisors, and the product of the eleven any divided shall operate to abolish or formi-nate for the elevent of office of any member of the board of super-visorial districts any elevention of the leven and eleven super-visorial districts any elevention of the leven and eleven the end for the section products of the board of super-visorial districts, as established herein, shall be hounded and described as follows: [THENT SUPERVISORIAL DISTRICT, shall competes all of [THENT SUPERVISORIAL DISTRICT,

described as follows: FRRST SUPERVISIORIAL DISTRICT, shall comprise all of that portion of the city and county commencing at the point of intersection of the shoreline of the Pacific Geesan and a straight-line extension of Fullon Street; thence ensirely rines Falton Street to Stanzyan Street; thence ortherly

along Stanyan Street to Geary Roulevard; thence westery along Geary Roulevard to Arguello Baalevard; thence north-erly along Arguello Baulevard to its point of intersection with the nonthern boundary of the Providio United States Millitry Reservation; theree westery and northwestery along said boundary to the point of intersection with the shareline of the Pacific Ocean; thence westery and south-ery along said shoreline to the point of commencement. Un-less specifically designated to the contrary, all references to arterle, and boulevards contained in the foregoing descrip-tion shall refer to the center lines of said attreets and boule-vards, respectively. SECOND SUPERIVISORIAL DISTRICT, shall comprise all of that joirtion of the eight and county commencing at the

the second se

tunned in the foregoing description shall refer to the center lines of sails afreets, avenues and ways, respectively. FOURTH SUPERVISORIAL. DISTRICT, shall comprise all of that portion of the city and county commencing at the center point of the intersection of Fulton Street and Masonie Avenue; thence matherly along Massimale Avonue; thence avenue; thence northerly along Massimale Avonue; thence avenue; thence northerly and northwestery along St. Joseph's Avenue; thence northerly and northwestery along St. Joseph's Avenue; thence northerly and northwestery along St. Joseph's Avenue; thence northerly and northwestery along Geary Boulysari to Presidin Avenue; thence northerly along Presidie Avenue to California Street; thence southerly along Ellis Street to Lawenworth Street; thence southerly along Sills Street to Market Street; thence southerly along Jones Street to Market Street; thence northerly along Wal-ler Street to Divisadero Street; thence southerly along Bis andero Street; to Barket, Street; thence southerly along Bis street to Divisadero Street; thence northerly along Divises andero Street; to Barket, Street; thence southerly along Bis street to Divisadero Street; thence southerly along Bis street to Barket Street; thence southerly along Bis street to Barket Street; thence southerly along Divises to Fulton Street; to hence westerly along Bis Street to Bis foreit, thence westerly along Fuet Street to be conter lines of snill streets, avenues and boule-vards contained in the foregoing description shall refer to the conter lines of snill streets, avenues and boule-vards contained in the Street; thence shall be street in the conter lines of snill streets, avenues and boule-vards contained in the foregoing description shall refer to the conter lines of snill streets, avenues and boule-vards contained in the Street in the Street in the street in the street in the streets in the street in the st

the point of commencement. United spectration shall refer to to the centrary, all references to synches and built-variad contained in the foregoing description shall refer to the centre lines of suid streets, avenues and built-respectively.
FIFTH SUPPERVISORIAL DISTRICT, shall comprise all of that parties of the city and county commencing at the center point of the intersection of Sinayans Sireet and Fullow Street, thence southerly along Boventeenth Street to Chyton Street; thence southerly along Boventeenth Street to Chyton Street in there estimated along Southernith Street to Chyton Street in there estimated along Southernith Street to Chyton Street in Charles Street in these southerns would be provide the intersection of Sinayans Street in Southernith Street, thence southerly along Boventeenth Street to Chyton Street in During Boventeenth Southerny along Market Street in Charles Southerny along Porton Drive to O'Shaughnessy Builevard; thence southern of the southernmost intersection of O'Shaughnessy Boule-vird and Del Vile Avenue; thence following a northernitery straight-the extension of Del Vila Overang across Client Mines Drive and Diaronal Heights Boulevard; thence southern or the southernmost intersection of O'Shaughnessy Boule-vird and Del Vile Avenue; thence following a northernitery streng thence enablerly along Charles Street to Charles Drive and Diaronal Heights Boulevard; thence mouthern Street; thence enablerly along Charles Street to Charles Street; thence enablerly along Walfer Street to Charles Street; thence enartherly along Walfer Street to Divisindero Street; thence and therly along Walfer Street to Walfer Street; thence and therly along Walfer Street to Walfer Street; thence and therly along Walfer Street to Walfer Street; thence and therly along Market Street to Walfer Street; thence and therly along Market Street to Walfer Street; thence and the street and avenues contained in the foregoing description shall refer to Fallen Street; thence waterly along Multica Street to Str

center point of intersection of Seventh Street and Market Street; thence northeasterly along Market Street to Jones Street; thence northeasterly along Jones Street to Ellis Street; thence northerly along Lens Street to Ellis Street; thence northerly along Lens Street to Ellis Street; thence ensterly along Forei to Sutreet is thence cani-ery along Natter Street to Market Street; thence cani-ery along Market Street to Inducy Street; thence cani-ery along Market Street to Inducy Street; thence northerly along Matter Street to Jackson Street; thence northerly along Matter Street to Jackson Street; thence northerly along Market Street to along Street in Street; thence street in the contern boundary of the city and county, and includ-ing all plers and crews of vessels; thence along the southern with the center line of the James Lick Freeway (State Route 101); thence generally murtherly along Mielson Street ion of Divisions Street; thence canterly along Twinsend Street ion of Divisions Street; thence canterly along Twinsend Street ion Street to Street; thence northeosterly along Ste-enth Street to the plaint of commencement, Unless specifie-and ways contained in the foregoing description shall refer-o the center line of said streets and ways, respecifiedy. EIGHTH SUPERVISORIAL DISTRICT, shall comprise all the the along and the city and canty commencing at (the street to a prime of the and the street street.

EIGHTH SUPERVISORIAL DISTRICT, shall comprise all EIGHTH SUPERVISORIAL DISTRICT, shall comprise all of that portion of the city and county commencing at the interaction of the southern boundary of the city and county and the center line of the James Lick Freeway (State Route 101); thence generally northerly along the center line of the James Lick Freeway (State Route 101) to the interchange with the Southern Freeway (Interative Route 280) and along the center line thereof to the center line of the Southern Along the center line thereof to the center line of the Southern Freeway (Interstate Route 280); thence generally west-erly and southerly along the center Rue of the Southern Freeway (Interstate Route 280) to the intersection with the southern boundary of the city and county; thence ensi-erly along sail boundary to the point of commencement.

And "by Alexistic and the confer line of the Southern of the southern boundary of the city and county; there existerly along solid boundary to the point of commencement.
 NINTH SUPPERVISORIAL, DISTRICT, shall comprise all of that portion of the city and county commencing at the intersection of the city and county commencing at the intersection of the southern boundary of the city and county commencing at the intersection of the southern boundary of the city and county commencing at the intersection of the southern boundary of the city and county commencing at the intersection of the southern boundary of the city and county in the county in the city and county commencing at the intersection of the southern boundary of the city and county in the county in the county intersective along Molecular View of Series interse along Repristors. Way to the count we way there on ortherity along Kenwood Way to Upland Drive; there wortherly along Kenwood Drive; there worther of all Vers In Way to Kenwo Kenwood Drive; there worther to constitue Avenue; there on the southern molecular drive along Vers In Way to Kenwo Kenwood Drive; there worther to Constitue Avenue; there on the southern molecular drive along Vers In Way to Kenwood Nay; there easterly along Casitas Avenue to Landina Avenue; there on the southern molecular drive along Vers In Way to the center point of the bouthern molecular drive along Vers In Way to the center point of the bouthern molecular drive and Diamond Heights Boulevard; there on Way to Hence wortherly along Casitas Avenue to Casita Siree (1) Mano Of Shaughnessy Houlevard; there easterly along Twenty-Intersection with Del Yale Av

the contrary, air reference to streets, numerare, areance, ways and drives contained in the foregoing description shall refer to the center line of said street, houlevard, avenue, way and drive, respectively. TENTH SUPERVISORIAL DISTRICT, shall comprise all of that portlan of the city and county commencing at the inter-section of the southern boundary of the city and county and the center line of Junipers Serra Houlevard i, there on the center line of Junipers Serra Houlevard i, there are the center line of Junipers Serra Houlevard i, there are there another and the state of the state of the state and the center line of Junipers Serra Houlevard i, there are there anothering along Koystone Way to Lyband Drive thence northersterly along Koystone Way to Upland Drive thence northering along Koystone Way to Kenwood Way; thence northering along Koystone Way to Berno Way to Fernewood Drive; thence northering along Ferne Vay to Fernewood Drive; thence northering along Ferne Vay to Bernewood Drive; thence northering along Ferne Varano Avenue to Yerha Iheen Avenue; thence northwesterly along Chaffus Avenue to Laddaw Avenue; thence north-erly along Chaffus Avenue; to Laddaw Avenue; thence north-erly along Chaffus Avenue; to Laddaw Avenue; thence north-erly along Chaffus Avenue; to Laddaw Avenue; thence north-weaterly along Laguna Henda Houlevard; thence north-weaterly along Chaffus Avenue; thence weaterly along Brief and the Avenue to Avenue; thence north-weaterly along Chaffus Avenue; thence weaterly along Brief along Avenue to Avenue; thence northweaterly along Criege May to Oriega Street; thence weaterly along Fourteenth Avenue; thence nouthweaterl

ELEVENTH SUPERVISORIAL DISTRICT, shall comprise that portion of the city and county not otherwise described as constituting the first, second, third, fourth, fifth, sixth, seventh, eighth, minth our tenth supervisorial districts.

Sevenith, eighth, minit or tenth supervisorial districts. The bound of supervisorial districts herein set forth in the year following the year in which each decennish federal ecnaus is laten, commencing with the 1980 census, as pro-vised in the Consiliution and sintuites of the Sinte of Cal-fornia, and subject to all the requirements therein, provided, however, that the redistricting provided for herein shall reflect conform to the rule of one preson-one voie and shall reflect communities of interest within the cly and county.

communities of interest within the city and county. Each member of the board of supervisors, commencing with the general municipal election in November, 1977, shall be elected by the electors within a supervisorial district, and must have resided in the district in which he or she is elected for a period of not less than thirty days immediately preced-ing the date he or she files a declaration of candidaxy for the office of supervisor, and must continue to reade therein dur-ing his or her incumbency, and upon ceasing to be such resident shall be removed from office.

resident shull be removed from onlice. Should any provision of the amendment to this section be held invalid, the remainder of the amendment shall not be affected thereix, Should the amendments to this sec-tion not be approved by the legislature of the State of Cal-fornia or fall for any other remon, so that the offices of the eleven supervisors are not elected by districts at the general municipal election to be held in November, 1977, so in this section provided, then in that event the election of eleven supervisors by districts shall commence with and at the general municipal election to be held in November, 1978.

9.100 Elective Officers and Terms

The mayor ((the members of the board of supervisors)) an assessor, a district attorney, a city attorney, a sheriff, a treasurer, a public defonder, and commenting with a special municipal election to be consolidated with the direct primary in 1972, the members of the board of education shall be elected at large by the voters of the city and county. The members of the hund of supervisors shall be elected by dis-tricts, as provided for in Section 2.100 of this charter.

tricts, as provided for in Section 2.100 of this charter. At the general municipal election in 1943, and at the general municipal election in severy fourth year thereafter, there shall be elected a mayor, six supervisors, a district attorney and a shoriff, and at the general municipal election in 1945, and at the general municipal election in 1945, and at the general municipal election in the general election in every fourth year thereafter, there shall be elected five supervisors, a city attorney and a trensurer, and at the general election in 1945, and at the general election in every fourth year thereafter, there shall be elected an assessor and a public defender. At special municipal election to be consolidated with the direct primary in 1972 seven members of the board of education shall be elected at large. All of the afforcasid officials except as sot forth herein, shall be elected for a term of four years, from the commencement of their respective terms as herein specified.

specified. The respective terms of the members of the board of edu-cation who shall hold office on the 8th day of August, 1972, shull expire at twolve o'clock moon on anid date, and the persons elected as mombers of the board of aducation at a special municipal election to be consolidated with the direct primary in 1972 shall succeed to said offices at twolve o'clock moon on sull 8th day of August, 1972. The respective terms of office of the members of the board of aducation elected at a puccil municipal election to be consolidated with the direct primary in 1972, shall be as follows: The four members re-caving the highest number of vace respectively at said election shall hold office for a term consisting of the period of time until the 8th day of January, 1975. Thereafter, the term of each member elected to the board of ducation shall pecified.

specified. At the general election in 1974 there shall be elected three members of the board of education to succeed those mem-bers thereof whose respective terms of office expire on the 8th day of January, 1975, and at the general election in each fourth year after 1974, the successors to said three mem-bers of the board of education be cletced, and at the general election in 1976 there shall be elected and at the general election in 1976 there shall be elected and at the general election in to succeed those members thereof whose respective terms of office expire on the 8th day of January, 1977, and at the general election in each fourth year infer 1976, the successors to said four members of the board of education the general election. In each fourth year after 1976, the successors to said four members of the board of education of the Skeept as set forth herein, all terms of office of elective officials shall commence at twelve of elect on.

At Wolve of eleca noon on the oth day of similary holewing the date of their election. Notwithstanding any other provisions of this section, the respective terms of office of the members of the board of supervisors who shall hold office on the 8th day of January, 1978, shall expire at tweive ecleck noon on said date, and shall be for a term of two years rather than four years, and the eleven persons election an members of the jeard of super-visors at the general municipal election in November, 1977, shall succeed to said offices on said 8th day of January, 1978, At the next regular meeting of the board of supervisors, the heard shall determine, by 16t, whether the supervisors elected from the even- or add-numbered supervisors elected from the even- or add-numbered supervisors elected from the scener and the lection in 1977 shall have, terms of office explicing at noon on the 8th day of January, 1980, and which shall have terms of office explicing at noon on the 8th day of January, 1982; commencing, however, with the reneral municipal election in Normer, 1970, the terms of office of the supervisors elected from the even- or add-numbered supervisors district. As the case may be, shall be for a term of four years and shall continue as such there-after.

after. The provisions of Section 9.04 of this charter, relating to the manuer of placing mms of candidates for office on the ballouts, the provisions of Section 9.105 of this charter, rela-ting to the malling of a coury of the qualification statement of each candidate for elective office to each resistered voler; and the provisions of Section 9.106 and 9.111 of this char-ter, relating to recall of elective officials, shall not apply to the olection or recall of members of the board of supervisions, but provision for the foregoing shall be set forth in an ordi-mane which shall be adolted by the board of supervisions, purpose of analying the provident of Sections 9.104, 9.105, \$108 and 9.111 of this charter to the lection or recall of supervisors by districts, and shall not otherwise alter or diminists by urorbions of male sections as to election or recall of mapervisors. No person elected mayor or supervisor shall be eitfuble.

No person elected mayor or supervisor shall be eligible, for a period of one year after his last day of sud service as mayor or supervisor, for appolatment to any full-time posi-tion carrying compensation in the eity and county service.

tion carrying compensation in the city and county service. Should any provision of the amondment to this section be hold invalid, the remainder of the unendment shall as be affected thereby. Should the amondments to this section not be anoroved by the logishiture of the State of California or fail for any other reason, so that the offices of the eleven supervisors are not elected by districts at the general munici-pal election to be held in November, 1977, as in this section provided, then in that event the election of eleven super-visors by districts shall commone with anii at the general municipal election to be held in November, 1978, and all of the provisions of these amondments regarding terms of other of supervisors shall be applicable thereto modified only with regard to calendar dates.