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San Francisco Voter Information Handbook

*Document
Voter*

Election

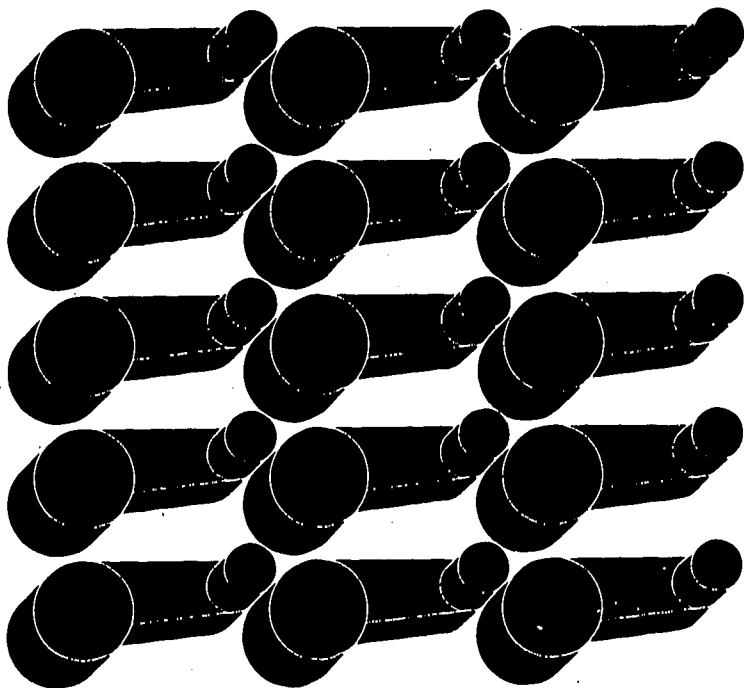
Arguments Statements

Election November 4, 1975

DOCUMENTS

OCT 15 1975

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El Registrado De Votantes tiene a su disposición este billete de voto y muestra de balota en Español en Cuarto 158, Alcaldía Municipal.

**請向市政廳第一五八室選民註冊處
索取中文選民手冊及選票樣本。**

This Voter's Handbook and the Sample Ballot are available in Spanish and Chinese at the Registrar's of Voter's Office, Rm. 158, City Hall.

IMPORTANT NOTICE

In order to avoid congestion and possible delay at the polls on election day voters are urged to:

1. KEEP THE SELECTION CARD ENCLOSED HEREWITH. MARK YOUR CHOICES FOR THE VARIOUS OFFICES AND PROPOSITIONS. TAKE THE CARD WITH YOU TO THE POLLS AND YOU CAN COMPLETE YOUR VOTING IN LESS THAN TWO MINUTES.

2. Vote early, if possible.

Registrar of Voters.

Permanent registration is maintained by VOTING.

INDEX

	Page		Page
What It's All About.....	6	Your Rights As A Voter....	7
Definitions of Public Offices.	9		

INDEX OF CANDIDATES

	Page		Page
Charles L. Baldine	22	Lorraine Lahr	34
John J. Barbagelata.....	11	Valerie G. Libby.....	35
Nicholas F. Benton.....	12	William J. Mallen.....	53
William C. Bigarani	55	Milton Marks	19
Randolph B. Carter.....	23	John Martinez	38
William J. Clark.....	24	Enola D. Maxwell.....	37
Tom Collins	25	Bob Mendelsohn	38
Ray Cunningham	13	Peter Patrick Mendelsohn..	39
John C. Diamante.....	14	Harvey Milk	40
Donald Donaldson	15	John L. Molinari	41
Thomas M. Edwards.....	26	James K. Moore.....	42
John A. (Jack) Ertola.....	16	George R. Moscone.....	20
Dianne Feinstein	17	Michael D. Nevin.....	58
John Jay Ferdon.....	51	Jonathan L. Olmsted.....	43
Terry A. Francois.....	27	Ronald Pelosi	44
Joseph Freitas, Jr.....	52	Eugene "Gene" Prat.....	59
Bette B. Garcia.....	28	Walter L. Rabenorth.....	60
Robert J. Geary.....	56	Joyce J. Ream.....	45
Robert E. Gonzales.....	29	David F. Rosenberg.....	46
Joan Lundberg Hitchcock..	30	Slyvester P. Santos.....	47
Richard D. Hongisto.....	57	Roland Sheppard	21
Espanola Jackson	31	Carol Ruth Silver.....	54
Joseph P. Jackson.....	32	Lloyd Taylor	48
Quentin L. Kopp.....	33	Jesse Tepper	49
Josie-Lee Kuhlman	18	Arnold G. Townsend.....	50

INDEX OF PROPOSITIONS

PROPOSITION		Page
A	Shall the Recreation and Park Commission be empowered to permit construction of water quality and sewerage facilities on San Francisco Zoo property?	61
B	Shall Section 8.403, which requires the City and County to pay its craft employees the same rate of pay as that paid to comparable employees in private industry within San Francisco, be repealed?	65

PROPOSITION**Page**

- C** Shall the Board of Supervisors be empowered to modify the time for action in the budgetary process and shall department heads be empowered to use funds appropriated for one purpose for another purpose? 73
- D** Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman? 78
- E** Shall the San Francisco Police Department assume responsibility for police functions at the San Francisco International Airport with the Airport Police, subject to certain conditions, being reclassified as San Francisco police officers?..... 86
- F** Shall each member of a board or commission be required to vote on all questions, and shall any rule or regulation of a board or commission, with certain exceptions, be adopted only after a noticed public hearing thereon?..... 94
- G** Shall the probationary period for persons hired as Airport Policemen be increased from six months to one year? 99
- H** Shall officers and employees be permitted to have an interest in certain transactions which are now prohibited, and shall the Board of Supervisors prescribe special conflict of interest regulations for certain designated officers? 101
- I** Shall preference in civil service examinations be allowed to persons who served in the armed forces in time of peace as well as in time of war? 106
- J** Shall candidates for elective offices be permitted to file a petition signed by registered voters in lieu of paying a filing fee?..... 112
- K** If the Mayor and the Board of Supervisors are unable to agree upon a tax rate in any fiscal year, shall the tax rate for the preceding year remain in effect? 116
- L** Shall certified street artists, subject to regulations made by the Board of Supervisors, be permitted to sell only on public sidewalks or public areas designated by the Board of Supervisors?..... 119
- M** Initiative Ordinance: Shall certified street artists be permitted to sell on public sidewalks, subject to specific regulations, or in other public areas to be designated by the Board of Supervisors?..... 127

PROPOSITION

Page

N Shall the power of the Mayor to take action to meet a public emergency be subject to concurrence by the Board of Supervisors? 140

O Shall police officers or firemen who strike against the City and County be subject to dismissal for such action? 144

P Shall the rates of compensation for police officers and firemen be equal to the average wages paid to their counterparts in California cities of 350,000 population or over? 152

Q Shall tours of duty of firemen be limited to a maximum of fourteen hours except in the event of an emergency? 165

R Ordinance to make police and firefighter strikes illegal and to provide collective bargaining and binding arbitration on their compensation, not to exceed the highest rate paid in other major California cities 173

S Declaration of Policy: San Francisco favors paying her police and firefighters as much as their counterparts are paid by Los Angeles, San Diego, San Jose, Oakland, Long Beach or any one of these cities 180

WHAT IT'S ALL ABOUT

People vote to decide how their city will be run and who will run it. Your vote is just as important as anyone else's. This book will help you to understand what voting is all about. This book will also tell you what city officials are supposed to do and what they are paid.

Cover Design: Ross

WORDS YOU NEED TO KNOW

Here are a few of the words that you will need to know:

BALLOT—A list of candidates and propositions.

ABSENTEE BALLOT—If you are going to be away on election day, or if you cannot get to the place where you vote because you are physically disabled, you can get a special ballot to fill out. This ballot is called an absentee ballot. You get this ballot from the Registrar of Voters at City Hall. See page 7.

POLL—The place where you go to vote.

CHARTER AMENDMENT—The charter is the basic set of laws for the city government. A charter amendment changes one of those basic laws. It takes a vote of the people to change the charter. It cannot be changed again without another vote of the people.

BOND MEASURE—The voters decide if the city should borrow money to pay for a certain thing such as a sewer line, an airport, or a school. This is called a bond measure. The city borrows the money by selling bonds, which it has to pay back with interest.

PROPOSITION—This means anything that you vote on, except candidates. If it deals with the state government, then it will have a number—such as Proposition 1. If it deals with the city government, it will have a letter—such as Proposition A.

INITIATIVE—This is a way for voters to put a proposition on the ballot for people to vote on. An initiative is put on the ballot by getting a certain number of voters to sign a petition.

PETITION—A list of signatures of voters who agree that a certain idea or question should be on the ballot.

STATEMENT OF POLICY—A statement of policy asks a question: Do you agree or disagree with a certain idea? This helps your city government find out what you think.

YOUR RIGHTS AS A VOTER

Q—Who can vote?

A—Anyone who:

- * is 18 years or older, by election day
- * is a citizen of the United States
and
- * has lived in San Francisco for 30 days (Even if you have moved, you can still vote by using what is called an "absentee ballot". There is an application for one sent with this book. If you lose this one, call 558-3147.)

Q—What do I have to do to vote?

A—Sign up with the registrar. You can do this anytime. But you must sign up more than 29 days before an election to vote in that election. If you need help to do this call 558-3417. When you sign up, they will ask you:

- * your name
- * where you were born
- * where you live

Q—Do I have to belong to a political party?

A—Only if you want to. If you don't want to tell what political party you consider yours, you can say "Independent" or "I don't want to tell."

Q—If I don't tell my political party when I sign up, can I still vote in every election?

A—Yes. The only thing you cannot vote on is which candidate will be a political party's choice in a Primary election.

Example: Only people who sign up as Democrats can vote in the Primary election for who will be the Democratic candidate. Primary elections are held in June of even-numbered years.

Q—If I have picked a party, can I change it later?

A—Yes, but you must go and sign up again.

Q—Once I have signed up, do I have to do it again?

A—Yes, if:

- * you have moved
or
- * you did not vote in the last General election (The last General election was November 5, 1974)

Q—If I have been convicted of a crime, can I sign up to vote?

A—Yes, if you have served your sentence and parole.

Q—Where do I go to vote?

A—Your voting place is printed next to your name and address sent with this Voters Handbook.

Q—If I don't know what to do when I get to my voting place, is there someone there to help me?

A—Yes. The workers at the voting place will help you. If they can't help you, call 558-6161.

Q—When do I vote?

A—The election will be Tuesday, November 4, 1975. Your voting place is open from 7 A.M. to 8 P.M. that day.

Q—What do I do if my voting place is not open?

A—Call 558-6161.

Q—Can I take my sample ballot into the voting booth even if I've written on it?

A—Yes.

Q—Can I vote for someone whose name is not on the ballot?

A—Yes. This is called a "write-in". If you want to and don't know how, ask one of the workers to help you.

Q—What do I do if I cannot work the voting machine?

A—Ask the workers and they will help you.

Q—Can a worker at the voting place ask me to take any test?

A—No.

Q—Can I take time off from my job to go vote on election day?

A—Yes. But only if you tell your employer by Friday, October 31, 1975, that you need time off to vote. Your employer must give you up to two hours off either at the beginning or end of your working day.

Q—Can I vote if I know I will be away from San Francisco on election day?

A—Yes. You can vote early by:

*** going to the Registrar of Voters office in City Hall and voting there
or**

*** mailing in the application for an absentee ballot sent with this Voters Handbook**

Q—What can I do if I do not have an application form?

A—You can send a letter or postcard asking for an absentee ballot. This letter or postcard should be sent to the Registrar of Voters, City Hall, San Francisco 94102.

Q—What do I say when I ask for an absentee ballot?

A—You must write:

- * that you need to vote early**
- * your address when you signed up to vote**
- * the address where you want the ballot mailed**
- * then sign your name, and also print your name underneath**

Q—When do I mail my absentee ballot back to the Registrar of Voters?

A—You can mail your absentee ballot back to the Registrar of Voters as soon as you want. You must be sure your absentee ballot gets to the Registrar of Voters by 8 P.M. on election day, November 4, 1975.

Q—What do I do if I am sick on election day?

A—Call 558-6161 for information.

**IF YOU HAVE OTHER QUESTIONS ON VOTING
CALL THE REGISTRAR OF VOTERS AT 558-3417**

MAYOR

The Mayor holds office for four years. No one can be Mayor for more than eight years (two successive terms) in a row. The Mayor is paid \$50,100 a year, or \$963.46 each week.

The Mayor is the person in charge of city government. One of the most important jobs of the Mayor is to pick the people who will run different parts of the government.

A very important and powerful official selected by a Mayor is the Chief Administrative Officer. If most of the Supervisors agree with the Mayor's choice, the person selected to be Chief Administrative Officer may stay in office until he or she retires. This person actually runs many departments of the government. Thomas J. Mellon, the Chief Administrative Officer today, will retire next year. This means the new Mayor will have to pick someone to replace him.

Some departments of the government—such as the Police Department, the Fire Department, the Recreation and Park Department, and so forth—are run by Commissions. The Mayor chooses

who will be the Commissioners. In most cases, if the Mayor does not agree with the Commissioners, the Mayor can fire them and pick new ones. The Commissioners decide who will be in charge of their department. For example, the Recreation and Park Commission picks the General Manager of that department.

The Mayor may approve or disapprove (veto) measures passed by the Board of Supervisors. If the Mayor disagrees with (vetoes) a measure, 8 of the 11 Supervisors must vote for it again to make it a law.

The Mayor tells the Board of Supervisors how much money the city should spend each year. The Supervisors cannot vote to spend more money than the Mayor asks them to spend, but they can vote to spend less money. The Mayor does not control the budgets of the Community College and the School District.

SUPERVISOR

A Supervisor holds office for four years. A Supervisor is paid \$9,600 a year. This is \$184.62 a week.

The Board of Supervisors makes the laws for San Francisco, and approves all money spent by the city government. The Supervisors do not control the budgets of the Community College or the School District. The Supervisors can put bond measures and charter amendments on the ballot for people to vote on. (See page .. for definition of "bond measure" and "charter amendment".) There are 11 people on the Board of Supervisors, but not all are elected at once. In this election, 6 Supervisors will be elected. Two years from now, 5 will be elected.

DISTRICT ATTORNEY

The District Attorney holds office for four years. The District Attorney is paid \$41,674 a year. This is \$801.42 a week.

The District Attorney prosecutes people charged with a crime in city and county courts. Because San Francisco is both a city and a county, the District Attorney prosecutes criminal violations of both local and California laws. The District Attorney brings legal actions to the Criminal Grand Jury and is its legal advisor. Among other duties, the District Attorney handles legal actions involving consumer protection and child support.

SHERIFF

The Sheriff holds office for four years. The Sheriff is paid \$30,746 a year, which is \$591.26 a week.

The Sheriff is in charge of the county jails and the care and guarding of prisoners in the county jails. The Sheriff is chairman of the county parole board and supervises deputies and court bailiffs. This department serves legal papers as ordered by the courts. The Sheriff has no regular law enforcement or police duties.

FOR MAYOR JOHN J. BARBAGELATA

My name is John J. Barbagelata.

My residence address is at No. 15 San Lorenzo Way, San Francisco.

My business or occupation is Businessman and Member, San Francisco Board of Supervisors.

My qualifications for said office are as follows: By law, the Mayor must be an administrator. I have had 37 years of business, administrative and management experience; other major candidates have none. As a native San Franciscan, father of eight and Supervisor since 1970, I am well aware of people's needs and frustrations. Don't be misled by campaign promises. Compare my record against other candidates'. I have fought irresponsible City spending and unfair taxes. I have authored tough-minded campaign and governmental reform measures. I will crack down on crime and shake up City Hall to make our city safe, fiscally sound and free of corruption.

Ballot Designation: Member, SF Board of Supervisors.

Signature of Candidate: JOHN J. BARBAGELATA.

The sponsors for John J. Barbagelata are:

Frank N. Alloto, 2898 Vallejo St., Restaurant Owner
Doris Gonzalez Angeles, 30 San Juan Ave., Cosmetologist
Paul I. Archbold, 3055 22nd Ave., Attorney at Law
Angela Barbagelata, 15 San Lorenzo Way, Housewife
Timothy J. Barrett, 2451 15th Ave., Businessman
Frank T. Blackburn, 39 Cook St., Captain, S.F. Fire Dept.
Helen E. Brady, 1329 Kirkham St., Housewife
Salvator Centanni, 33 Rossmoor Dr., Retired Banker
Robert D. Davis, 1526 Filbert St., Public-Relations/Advertising
James P. Deasy, 2611 21st Ave., Inspector, S.F. Police Dept.
Lee Dolson, 85 Fortuna Ave., College Teacher
Gerda Fulder, 206 Edgewood Ave.
Serene Low, M.D., 126 Arguello Blvd., Physician
George V. McKeever, Jr., 35 San Lorenzo Way, Real Estate Broker
George S. Miller, 1740 Jones St., Member of Governors of Civic League
of Improvement Clubs
Robert G. Nelson, 527 26th Ave., Insurance Broker
Mrs. Loretta W. Parker, 674 Huron Ave., Housewife
Leslie Payne, 343 Tara St., Parole Officer
Myrtle E. Ritterbush, 1277 Alemany Blvd., Secretary
Elwood A. Rosenlund, 128 Holladay Ave., Businessman
Michael C. Roseto, 140 Yerba Buena Ave., Travel Agent
Robert D. Rossi, 25 Santa Clara Ave., Vintner
Marie Therese Sabbah, 44 Hernandez Ave., Office Manager and Student
Michael J. Sanchez, 3550 Baker St., Restauratuer
James A. Scatena, 101 St., Elmo Way, Refrig & Air Cond Contractor
Hector Stephen, 1561 16th Ave., Businessman
Herbert F. Suhr, 140 Vazquez Ave., Funeral Director
John G. Vernatter, 538 Teresita Blvd., Division Operator, PG&E
Albert J. Vidal, 440 Gold Mine Dr., School Principal
Vincent P. Walsh, 1327 11th Ave., Contractor

FOR MAYOR NICHOLAS F. BENTON

My name is Nicholas F. Benton.

My residence address is at No. 709 Geary Street, Apt. 209, San Francisco.

My business or occupation is Labor Organizer.

My qualifications for said office are as follows: As an organizer for the U.S. Labor Party, I am prepared to implement the emergency measures required to recover San Francisco from the effects of the worst monetary breakdown crisis in 400 years. A moratorium on the city's debt payments to commercial banks, and aggressive promotion of trade and federal legislation required to restart production for expanded East-West trade and Third World development through an emerging gold-based monetary arrangement constitute the only solution to reverse the combined effects of the breakdown crisis and to guarantee the boundaries against austerity delineated in the Labor Bill of Rights.

Ballot Designation: Labor Organizer.

Signature of Candidate: NICHOLAS F. BENTON.

The sponsors for Nicholas F. Benton are:

**Dorothy Andromidas, 3957 20th St., Unemployed
Theodore Andromidas, 3957 20th St., Unemployed
David L. Barnes, 3042 Sacramento St., Mail Clerk
Leslie C. Bolding, 335 Waller St., Janitor
Richard H. Clancey, 3042 Sacramento St., Clerical
Robert M. Colalillo, 1235 Pine, Cook
Bryna R. de Franceschi, 415 Jones St., Labor Organizer/Unemployed
Patricia O. Dolbeare, 1492 Pacific Ave., Sociologist-Writer
Bette Dubins, 72 Fairfield St., Housewife
Rosalie B. Evans, 624 Post St., Retired Hotel Owner
Eldon S. Heckman, 212 Clayton St., Retired
Nancy F. Hugunin, 530 Anderson, Licensed Vocational Nurse
Terry K. Hugunin, 530 Anderson, Contract Jeweler
Jerome Hyman, 709 Geary St., Unemployed
Douglas Mallouk, 709 Geary St., Apartment Maintenance Worker
Maureen G. Pike, 1274 48th Ave., Housewife
Tim Pike, 1274 48th Ave., Tilelayer
Donald R. Pilson, Jr., 2085 Hayes St., Attendant
Robert M. Rubino, 22 Saturn St., Sign Contractor
George T. Sanchez, 47 Colonial Way, Postal Employee
Henry James Scholz, 169 Otsego Ave., Bottler
Riley Kirk Scramlin, 673 London St., Retired
Kenneth Sitz, 2085 Hayes St., Printing Production Assistant
Ulysses Taylor, 197 Broad St., Bus Driver
Robert J. Trout, 2085 Hayes St., Dishwasher
Frederick D. Warren, 415 Jones, Editor
Carol L. Weidenhamer 1111 Pine, Office Worker
Kathy Weil, 1831 Chestnut St., Student**

FOR MAYOR RAY CUNNINGHAM

My name is Ray Cunningham.

My residence address is at No. 450 Liberty Street, No. 4, San Francisco.

My business or occupation is Engineer and Manager.

My qualifications for said office are as follows: I am an engineer and manager, not a politician. The experience I've gained solving complex problems and working with large groups of people with common objectives will be of great assistance to me as mayor. I acquired this experience through fourteen years service in the US Coast Guard, graduate study at the Massachusetts Institute of Technology, and as a project manager in private industry. I believe that with proper leadership San Francisco's problems can be solved to the benefit of all, not just favored special interest groups. It has become obvious that politicians can't or won't provide such leadership.

Ballot Designation: Engineer and Manager.

Signature of Candidate: RAY CUNNINGHAM.

The sponsors for Ray Cunningham are:

**Ture E. Elowson, 2351 Pacific St., Financial Planner
Marie Fisher, 615 Noe St., Student
Helen J. Ford, 1890 Broadway, Owner-Manager, Resume Service
John Peter Franks, 45 Ora Way, Commodity Trader
Barry R. Gordon, 2635 Sacramento St., Engineer
Sidney Greenberg, 830 36th Ave., Author
Neil Ira Hellpern, 1004 Dolores St., Journalist
Sam H. Husbands, Jr., 2841 Vallejo St., Stockbroker
Stanley F. Kern, 2515 Sacramento, General Clerk
Bruce E. Mau, 2999 California St., Warehouseman/Truck Driver
Edward M. Mitchell, 2331 15th Ave., Plumbing Contractor
Kathleen O'Brien, 902 Haight, Engineering Student
James Wesley Orr, Jr., 711 Post St., Student
Terry Parsons, 1333 Gough St., Coin Broker
Judith J. Payne, 450 Liberty St., Housewife
Silas O. Payne, 450 Liberty St., Attorney at Law
John F. Ryland, 1414 Castro, Teacher
Sheridan Shephard, 450 Liberty, Self employed, Real Estate
Marvin Shockley, 1241 Bush, Bus Driver
Phyllida K. Stephen, 125 Cambon Dr., Secretary
Janos Szekely, 877 Hampshire St., Senior Designer
Lloyd Taylor, 1333 Jones, Libertarian Attorney/C.P.A.
Abe Traig, 892 42nd Ave., Life Underwriter
Geda F. Traig, 892 42nd Ave., Russian Teacher**

FOR MAYOR JOHN C. DIAMANTE

My name is John C. Diamante.

My residence address is at No. 83 Divisadero Street, San Francisco.

My business or occupations is Gripman (resigned).

My qualifications for said office are as follows: Native son. 32 years old. Investigative reporter, laborer, community organizer, ecologist, gripman, Harvard graduate. I have no political ambitions except to bring common sense, imagination, kindness, stamina and new public service values to City Hall. I will work for open, just, efficient government—an executive administration to run the town fairly, according to the law and to benefit residents and working people. I'm committed to political change, the dignity of labor, new jobs, tax reform, the arts, peace-keeping, a dynamic waterfront, multiple public uses for Yerba Buena, quality housing, preventive health care, first-rate education, neighborhood conservation and creativity.

Ballot Designation: Gripman.

Signature of Candidate: JOHN C. DIAMANTE.

The sponsors for John Diamante are:

Gilbert H. Bailie, 100 Varennes St., Writer
Clifford Burke, 243 Collins St., Printer
Walter Guy Chalow, 431 Frederick St., Motorman
John A. Davis, 4339 25th St., Festival Technician
Mary Catherine Dino, 83 Divisadero, Dance Student
Jonathan Dreyer, 83 Divisadero, Medical Technician
Shannon Dunk, 445 Ashbury, Reporter
Alice Fulks, 55 Buckingham Way, Steno
Randall A. Goetzl, 764 Hampshire, Muni Driver
Christine Hayes, 83 Divisadero St., Artist
Chester Leo Helms, 232 Mullen Ave., Entrepreneur
Robert L. Henn, 1150 Union St., Environmental Lawyer
Henry Izumizaki, 83 Divisadero St., Street Worker
Marc Kasky, 1185 Vallejo St., Ecologist
Anthony P. Kilroy, 473 11th Ave., Civil Engineer
Jerold I. Mander, 1166 Filbert, Writer
John W. Murphy, 1405 7th Ave., Businessman
Edward J. Meehan, 1350 15th Ave., Court Room Clerk
Peter P. Mendelsohn, 34 Rausch, Commissioner on Aging
Jonathan Newhall, 137 B Pfeiffer St., Journalist
Dixie Nitis, 700 Church St., Radio Dispatcher
Ernest Rivera, 729 Oak St., Technical Assist., S.F. Art Commission
Scott H. Rovzar, 11 Buena Vista East, Cable Car Gripman
Martin Sharp, 701 Noe, Court Reporter
Peter K. Smalley, 739 11th Ave., Muni Driver
Marilyn Hope Smulyan, 519 Ashbury, Community Worker
Stephen C. Stone, 2133 Stockton, Gripman
Arnold G. Townsend, 1329 Divisadero St., Community Organizer
Antonio J. Urrea, 700 Church, Gardner
George T. Young, 1375 California St., Writer & Guide

FOR MAYOR DONALD DONALDSON

My name is Donald Donaldson.

My residence address is at No. 460 Hazelwood Avenue, San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: I qualify for mayor thru experience by citizen participation fighting against oppressive taxation—Superior Court (Civil) 656-737, and for enactment of conservation legislation. I will substantiate a \$8.00 maximum real property tax rate; we must repeal the utility users tax, sewer service charge and compulsory garbage collection ordinances. I oppose city income tax, and any increase of existing taxes. I will enforce prosecution of all "white collar crimes", including those of incumbents'. We must have less government restrictions on personal freedoms; we must have limited tenure legislation for all appointive and elective public officers, including judges. May San Francisco prosper.

Ballot Designation: Businessman.

Signature of Candidate: DONALD DONALDSON.

The sponsors for Donald Donaldson are:

Sidney W. Brown, 70 Vernon St., Electronic Mechanic
Randolph B. Carter, 21-B Mirabel St., Director
Norris N. Coleman, 1370 Quesada Ave., Janitor, Foreman
Mildred H. Danch, 2516 16th Ave., Stewardess
Elizabeth Donaldson, 460 Hazelwood, Waitress
Genevieve M. Donaldson, 460 Hazelwood Ave., Clerk
Cynthia Dunigan, 2935 Van Ness Ave., Merchandising
Lola C. Green, 1014 Capitol Ave., Psych. Tech.
Joseph F. Tatera, 1775 10th Ave., USMC Ret.
Steve Kondor, 65 Hartford, Maintenance Work
Daisy A. Krenkel, 45 Valdez Ave, Housewife
Harry N. Krenkel, 45 Valdez Ave., Colonel U.S. Army Retired
Edward F. Maguire, 483 Hazelwood Ave., Colonel Retired
Donald F. Odgers, 446 Ralston St., General Contractor
Charles Pitko, 456 Hazelwood Ave., Retired
Mary Alice Pitko, 456 Hazelwood Ave., Housewife
James I. Reinhardt, 625 Hyde St., Accountant
Edward Revel, 883 35th Ave., Hotel Business
Carlos A. Rivas, 2670 44th Ave., Compensation Analyst
Humberto F. Rivas, 2670 44th Ave., Retired
Wilfred G. Scotti, 2340 Franklin St., Sales Clerk
Fred D. Shelton, 819 38th Ave., Baker
Leo A. Spencer, 20 Elgin Park, Retired Security Guard
Norma M. Staricha, 34 Eastwood Dr., Clerk
Saeko Yazawa, 1426 18th Ave., Cosmetologist

FOR MAYOR JOHN A. (JACK) ERTOLA

My name is John A. (Jack) Ertola.

My residence address is at No. 219-32nd Avenue, San Francisco.

My business or occupation is Judge, Superior Court.

My qualifications for said office are as follows: San Francisco should stop wasting the hard earned dollars of its taxpayers and start making city government operate efficiently for the benefit of the people who pay the bills. As Mayor, I will work hard to put the brakes on city spending, contain the tax rate and guarantee that the people of this city get the full value for their tax dollars. My service as a Superior Court Judge and earlier as a President of the Board of Supervisors has given me the depth of experience, a judicious approach to problems and the commitment necessary to make this city work.

Ballot Designation: Judge, Superior Court.

Signature of Candidate: JOHN A. ERTOLA.

The sponsors for John A. Ertola are:

Masao Ashizawa, 1662 Post St., Merchant-Contractor
Ben Blumenthal, 999 Green St., Retired
Richard Carpeneti, 99 San Anselmo Ave., Attorney
George Christopher, 55 Stonecrest Dr., Former Mayor of San Francisco
Joyce Marie Cirmelli, 137 Alhambra St., Administrative Assistant
Eleanor Rossi Crabtree, 1900 Gough St., Housewife
Amancio G. Ergina, 1419 Lane St., Pharmacist
Shirley Jean Ertola, 219 32nd Ave., Homemaker
Woodson W. Fox, 100 Chicago Way, Retired U.S. Army
Al Graf, 1856 Pacific Ave., Businessman
Clayton W. Horn, 45 Graystone Terr., Judge Superior Court, Retired
Harvey Harlowe Hukari, 2461 Washington St., Writer
Merrill Jew, 1426 Washington St., Architect
Elvira T. Journey, 1158 Green Street, Housewife
John D. Kavanaugh, 1482 23rd Ave., Retired
William Kent III, 3196 Pacific Ave., Insurance Broker
Louis T. Kruger, 31 Miguel St., Attorney-at-law
J. W. Mailliard III, 2740 Green St., Businessman
Adolfo Majewsky, 3367 Mission St., Member Commission on the Aging
Russell R. Miller, 41 Walnut St., Businessman
Charles P. Molinari, 1333 Gough St., Attorney at Law
William F. Murray, 1723 27th Ave., Retired
Martha E. Nilan, 186 Dellbrook Ave., Homemaker
John D. O'Meara, President of Board of Permit Appeals, 310 Arballo Dr.
George R. Reilly, 2774 34th Ave., Member State Board of Equalization
Elmer E. Robinson, 1200 California St., Retired
Clarence G. Rosenstock, 1838 32nd Ave., Deputy Chief-Retired, S.F. Fire Dept.
Arthur L. Roth, 2000 Jackson St., Business Consultant
Becky Schettler, 2903 Mission St., Retail Florist
Leo H. Shapiro, 807 24th Ave., Attorney at Law

FOR MAYOR DIANNE FEINSTEIN

My name is Dianne Feinstein.

My residence address is at No. 2030 Lyon Street, San Francisco.

My business or occupation is Supervisor/President, Board of Supervisors.

My qualifications for said office are as follows: Born in San Francisco, educated in its public schools, served on the Board of Supervisors six years, as President four, I know the problems and opportunities facing San Francisco. As Mayor I will: provide responsive leadership by daily administration of city government; return police to the beat and redirect police activities to reduce the crimes ripping this city apart; improve neighborhoods by establishing a neighborhood cabinet to increase the liveability of our City; make full employment top priority and expedite environmentally sound development. I will say "no" to increasing government size. The property taxpayer and renter cannot be further burdened.

Ballot Designation: President, Board of Supervisors.

Signature of Candidate: DIANNE FEINSTEIN.

The sponsors for Dianne Feinstein are:

Alfred J. Nelder, 150 Casitas Avenue, Supervisor, C. & C.S.F.
 Elouise Westbrook, 152 Maddux Street, Community Representative
 Cyril I. Magnin, 999 California Street, Chairman of the Board,
 Joseph Magnin—Merchant
 Dorothy vonBeroldingen, 241 7th Avenue, Supervisor & Attorney
 Benjamin Brockie, 1001 Franklin Street, Senior Citizen Residence Manager
 Aldis Perrin Butler, Jr., 2828 Union Street, Restaurant Owner
 Josephine F. Daly, 158 Alpine Street, Community Liaison, Human Rights
 Commission
 N. Arden Danekas, 1327 Cabrillo Street, General Contractor
 Bruce Potter Dohrmann, 3203 Pacific Avenue, Investment Banker & Broker
 William D. Evers, 3451 Jackson Street, Lawyer
 Bertram Feinstein, 2030 Lyon Street, Neurosurgeon
 Nick Geracimos, 180 St. Elmo Way, Automobile Salesperson
 Merla Zellerbach Goerner, 24 Presidio Terrace, Columnist
 Ilse M. Greer, 845 Monterey Boulevard, Chairperson, S.F. Commission on
 Status of Women
 Victorino M. Hermoso, 430 Rolph Street, Accountant/
 Community Leader—Filipino
 Howard M. Imazeki, 465 Third Avenue, Newspaper Editor
 Mattie Kimp, 1249 Shafter Avenue, Senior Citizen Director
 Gustave K. Lee, 1986 Page Street, Real Estate Salesperson & Laundromat
 Owner
 Melvin D. Lee, 662 21st Avenue, Engineer
 Charlotte D. Maeck, 2585 Pacific Avenue, Homemaker, Neighborhood
 Coordinator
 Georges N. Marie-Victoire, 2737 Stelner Street, Merchant
 Cesar S. Ortiz, M.D., 272 Dalewood Way, Physician/Surgeon
 Sister Gertrude Patch, Lone Mountain College, Educator
 Claire C. Pilcher, 471 Hoffman Avenue, Lawyer
 Nicerita D. Revelo, 37 Sheldon Court, Videofile Supervisor
 Clara Shripser, 1201 California Street, Former Democratic National
 Committeewoman for California
 Evelyn Joyce Reingold, 1550 O'Farrell Street, Program Developer
 John K. Tufts, 10 Rotteck Street, Sheet Metal Worker

FOR MAYOR JOSIE-LEE KUHLMAN

My name is Josie-Lee Kuhlman.

My residence address is at No. 85 Santa Ana Ave., San Francisco.

My business or occupation is Rehabilitation Agency Administrator.

My qualifications for said office are as follows: Born, Texas, Reared, Arizona. Resident Bay Area ten years. Worldwide experience. AB University of Redlands. MA Berkeley Baptist. MSW University of Denver. 42 units towards PhD New York University. College Administrator, Philippines. Executive Director, three youth agencies. Executive Director, seven service agencies. Possesses the ability to translate concepts into action through organizations that meet the needs of San Franciscans; and a personal integrity that developed through the Judeo-Christian ethic. Demonstrates a creative work style that portrays a belief in the dignity of the individual; an extensive body of knowledge; a sensitivity to people and a well-spring of energy.

Ballot Designation: Rehabilitation Agency Administrator.

Signature of Candidate: JOSIE-LEE KUHLMAN.

The sponsors for Josie-Lee Kuhlman are:

Abigail Autajay, 2190 35th Ave., Registered Nurse
Leonard Autajay, 2190 35th Ave., Clergyman
E. V. Baldwin, 730 Chenery St., Secretary
Philip L. Baldwin, 1837 Stockton St., Salesman
Magnus G. Berglund, 545 Arch St., Retired Clergyman
Violet V. Berglund, 545 Arch, Housewife
Edgar R. Bonsall, 750 Gonzelez Dr., Retired
Helen W. Bonsall, 750 Gonzalez Dr., Housewife
Alice E. Buhtz, 801 Silver Ave., College Teacher
Peggy J. Campbell, 752 4th Ave., Housewife
Travis L. Campbell, 752 4th Ave., Clergyman
Antonio Kocher Catan, 148 Leavenworth St., Rehabi Counselor
Dwight S. Denno, 612 Steiner St., Administrative Assistant
Raymond L. Dock, 477 Hickory St., Student
Alice G. Frederick, 629 Ulloa St., Counselor/Teacher
E. K. Frederick, 629 Ulloa St., Retired
Samuel Hasselroth, 585 Vienna St., Retired
Harold H. Kuhlman, 85 Santa Ana Ave., Wholesale Business Manager
Frances K. Lewis, 64 Linares Ave., Bank Officer
Roxanne Marden, 801 De Haro St., Restaurateur
Betty Mark, 1532 Mason St., Student
Jack McKay, 227 Lawton, Assoc. Director, S.F. Council of Churches
James P. Riley, 1214 Polk St., Actor
Jimmie Lee Ruffin, 1676 Fulton St., Licensed Vocational Nurse
Kathleen M. Ryan, 3732 23rd St., Registered Nurse
William Turner, 1464 Portola Dr., Minister, A. B. C.-W
Jack J. Wolf, 151 States St., Community Center Director
Virginia J. Wolf, 151 States St., Community Center Director
Murden Woods, 2460 Larkin, Adult Education

FOR MAYOR MILTON MARKS

My name is Milton Marks.

My residence address is at No. 55 Jordan Avenue, San Francisco.

My business or occupation is San Francisco Senator.

My qualifications for said office are as follows: I have served you as Assemblyman, Judge and Senator with strong bipartisan support. I have worked to improve our city at all times—not just during elections. As Mayor I will continue this policy. I will bring City Hall to the neighborhoods so we can work together to revitalize the spirit of our city and end divisiveness. Among my highest priorities will be to promote jobs, ease tax burdens, reduce crime and improve schools, transportation and housing through open, responsive government that is effective and efficient. I will be a leader and administrator who listens to all San Franciscans.

Ballot Designation: San Francisco Senator.

Signature of Candidate: MILTON MARKS.

The sponsors for Milton Marks are:

Lucille S. Abrahamson, 29 West Clay Park, Pres., Board of Education
Joseph A. Allano, 2051 Jefferson St., Plumbing Contractor
Hector Caceres, 62 Saturn St., Pharmacist
Ethel V. Chester, 432 Gold Mine Dr., Housewife
Patricia F. Costello, 2838 Green St., Housewife
Steven J. Doi, 1521 Larkin St., Attorney
Thomas R. Dolan, 2207 27th Ave., Businessman
Herman Elmers, 2330 21st Ave., Union Official
Roberta Fenlon, 1543 Willard St., Physician
Mortimer Fleishhacker, 2600 Pacific Ave., Self employed
Louis Garcia, 2326 9th Ave., Attorney at Law
Geo. B. Gillin, 295 Stratford Dr., Banker
Spencer L. Grant, 3434 Jackson St., Insurance Broker
Peter E. Haas, 313 Maple St., Business Executive
Charlie Mae Haynes, 1832 16th Ave., Social Worker
Willie B. Kennedy, 65 Miraloma Dr., Service Manager
Robert C. Kirkwood, 2710 Filbert St., Lawyer
George Evankovich, 3501 Anza St., Labor Representative AFL-CIO
Margaret Krsak, 520 Roosevelt Way, Housewife
Soon K. Lai, 1026 Clay St., Newspaper Publisher
Putnam Livermore, 1023 Vallejo St., Attorney
Leslie L. Luttgens, 2505 Green St., Citizen Volunteer
Pat Montandon, 999 Green, Author
Ellen M. Newman, 3663 Washington St., Consultant
Juanita Garcia Raven, 120 Fernwood Dr., Teacher
Joseph O'Sullivan, 101 Ottawa, Business Agent, Carpenters Union 22
A. B. Sabiniano, 706 23rd Ave., Apartment Manager
Michael S. Salarno, 95 Crestlake Dr., Owner, Ande's Radio & T.V.
Melvin M. Swig, 950 Mason St., Real Estate & Hotel Investor
Yori Wada, 565 4th Ave., Buchanan Y.M.C.A. Executive

FOR MAYOR GEORGE R. MOSCONE

My name is George R. Moscone.

My residence address is at No. 90 Lansdale Avenue, San Francisco.

My business or occupation is Attorney.

My qualifications for said office are as follows: San Francisco needs two things: strong leadership and a new direction. I have been a Supervisor and was chosen Senate Democratic Leader for eight consecutive years because I can:—provide leadership in government—put people and progress together—bring about constructive change. I am committed to a new direction for San Francisco and will replace all members of every Board and Commission—appoint new people from neighborhoods and not from contributors' lists to direct our City's future—open the doors to City Hall so for once your voice can be heard. I can listen—I can lead—I'll do both.

Ballot Designation: Senate Majority Leader.

Signature of Candidate: GEORGE R. MOSCONE.

The sponsors for George R. Moscone are:

Armida C. Adan, 463 Rolph St., Retired Gift Shop Owner

Susan J. Bierman, 1529 Shrader St., Conservationist

Roger Boas, 3329 Washington St., Business Executive

Hamilton T. Boswell, 45 Cleary Ct., Minister, Jones Methodist Church

Father Eugene J. Boyle, 704 Cortland Ave., Catholic Priest

James Clark Brown, 1262 28th Ave., Senior Minister, First Congregational Church

Willie L. Brown, Jr., 1524 Masonic Ave., Attorney at Law—Legislator

John L. Burton, 2502 Anza St., Member of Congress

Phillip Burton, 8 Sloat Blvd., Member of Congress, 8th Dist., of California

Carlota Texidor del Portillo, 84 Berkeley Way, Counselor

Douglas DeYoung, 560 Noe St., Data Processing Manager

Jess Teruel Esteva, 696 12th Ave. Publisher—The Mabuhay Republic

John F. Foran, 1517 Church St., Assemblyman

Zuretti L. Goosby, 299 Maywood Dr., Dentist

E. C. Grayson, 95 Sea Cliff, Investment Consultant

Aileen C. Hernandez, 820 47th Ave., Urban Consultant

Zollo R. Inacay, 718 Geneva Ave., Accountant

Mattie J. Jackson, 524 Belvedere St., Manager—San Francisco Joint Bd.

I.L.G.W.U.

Demetrio S. Jayme, 150 32nd Ave., Businessman

Ruth S. Kadish, 145 Delmar St., Community Worker

George Ted Kaplanis, 600 18th Ave., Student

Walter L. Knox, 320 Clementina St., Retired

Catherine Ruth Lee, 1036 Pacific Ave., Housewife

Edmund J. Leveroni, 758 Green St., Banker

Sally L. Lillenthal, 2960 Vallejo St., Housewife

Gertrude Martinez, 378 Arlington St., Office Clerk

Kathryn Pachtner, 155 Vicksburg, Consumer Advocate/Organizer

Joan-Marie Shelley, 895 Burnett Ave., Teacher

Edison Uno, 515 9th Ave., Lecturer, S.F. State University

Ling-Chi Wang, 2479 Post St., Lecturer, Univ. of California, Berkeley

FOR MAYOR ROLAND SHEPPARD

My name is Roland Sheppard.
My residence address is at No. 231 Valley Street, San Francisco.
My business or occupation is Socialist Worker.

My qualifications for said office are as follows: As a socialist, I represent the only alternative to government run by downtown corporations. The recent tax assessment increases are an example of how the Republican and Democratic politicians are making small business and working people pay for inflation—while the corporate few pay less. They then compound the felony by making city workers, the elderly, women, minorities and youth the scapegoats for high taxes. It is time to eliminate all inequalities. For working people to organize their own political party. To organize society in the interests of the majority—not the profits of the few. Vote Socialist Workers campaign.

Ballot Designation: Socialist Worker.
Signature of Candidate: ROLAND SHEPPARD.

The sponsors for Roland Sheppard are:

Larry N. Beavers, 711 Post St., Airline Agent
Joy Becker, 40 Lapidge St., Gardener
Robert P. Capistrano, 205 Church St., Clerk
Milton T. Chee, 36 Pearl St., Muni Driver
Anna Chester, 215 11th Ave., Retired
Joseph V. Cole, 3859 A 18th St., Claims Adjuster
Marjorie K. Colvin, 780 30th Ave., Social Worker & Research Urban Anthropologist
Robert Davis, 512 Sanchez St., Teacher
John R. Durham, 763 14th St., Student
Stephen C. Gabosch, 322 14th St., Telephone Operator
Donald G. Harmon, 65 Pierce St., Telephone Operator
Vaughn Hogikyan, 1569 16th Ave., Socialist Worker
Kathleen B. Latham, 221 Mullen St., Teacher
Valerie G. Libby, 41 Dolores Ter., Clerk
John Albert Martinez, 69 Lisbon St., Laboratory Technician
Patricia Anne Mayberry, 3500 Fulton, Radiologic Technologist
Gary E. Meseke, 67 Pierce St., Machinist
Jonathan L. Olmsted, 41 Dolores Ter., Computer Programmer
Linda G. Pepper, 65 Pierce St., Technologist
Arlene J. Rubinstein, 145 Henry St., Eligibility Clerk
Carole Ann Seligman, 512 Sanchez St., Waitress
Constance N. Stanciliff, 1662 Fulton St., Unemployed Driver
Margery Van Derslice, 27 Cabrillo St., Student Nurse
Sylvia Weinstein, 489 27th St., Housewife
Barbara Webster Zdonek, 765 Guerrero St., Waitress

FOR SUPERVISOR **CHARLES L. BALDINE**

My name is Charles L. Baldine.

My residence address is at No. 2550 Fulton Street, San Francisco.

My business or occupation is Public Servant.

My qualifications for said office are as follows: A public servant for the past ten years: assisting Father, Mayor for eighteen years. Counselor for young adults, created projects with employment goals. California job agent during past four years working with poor, disadvantaged, minorities and veterans. A working man who has assisted individuals of all groups from all communities. Believes time has come to talk and promise less but deliver more. Taxes have passed the point of diminishing returns. It is time to harness resources other than tax dollars and return San Francisco to the fiscally sound city that is once again every persons favorite . . . by utilizing practical experience.

Ballot Designation: Public Servant.

Signature of Candidate: **CHARLES L. BALDINE.**

The sponsors for Charles L. Baldine are:

Alyce Arganbright, 24 Dellbrook, Personnel Interviewer
Jose E. Cecena, 2866 24th St., Retired Barber
Alan C. Charbonneau, 928 Rhode Island St., Counselor
Lois T. Deasy, 732 36th Ave., Teacher
Nancy Doucette, 1885 Golden Gate Ave., Mother
Leah Gesek, 1955 9th Ave., Housewife
LaVerne Guilfoyle, 153 Clipper St., Employment Interviewer
Jason Har, 191 San Felipe Way, Secretary-Treasurer
Marie Howard, 400 Bright St., California State Employees Association Rep.
Catharina Jessen, 2550 Fulton St., Retired Grocery Clerk
Edith B. Johnson, 1430 16th Ave., Office Manager
Theresa Johnson, 460 Ellington Ave., Waitress
Victor J. Johnson, 1430 16th Ave., Trucking Business, Owner
Marjorie Magalit, 135 Prague, Assembler
Metelo T. Magalit, 135 Prague St., Cook
Albert Robert Mendes, 215 Gambier St., Field Representative, State of Calif.
Florence Neuman, 66 Aerial Way, Mfg. Business
Judy Peters, 1849 12th Ave., Teacher
Merlin Peters, 1849 12th Ave., Job Agent
Eileen M. Schwartz, 3153 Steiner St., Civil Servant
Dorothy Shea, 1323 32nd Ave., Personnel Interviewer
Carl Spann, 443 Jersey, Artist
Thelma C. Tyler, 54 Farallones St., Waitress
Jon Werder, 1885 Golden Gate, Braceman
Juanita Worthington, 207 Clayton, Employment Interviewer

FOR SUPERVISOR RANDOLPH B. CARTER

My name is Randolph B. Carter.

My residence address is at No. 21 B Mirabel Avenue, San Francisco.

My business or occupation is Filmmaker.

My qualifications for said office are as follows: I work, (not as much as I should) at the Bernal Co-op. The store provides food at the lowest possible price. There I have learned about people working for and with each other. I play softball in the Metro League, feeling that a genuine affections for sun and sky and earth are desirable qualities. I have spoken with thousands of people as I gathered signatures for my Petition in Lieu of Filing Fee. I can listen to new ideas. Reevaluate what you think qualifies a candidate and if I have struck a responsive note, entrust me with your vote.

Ballot Designation: Filmmaker.

Signature of Candidate: RANDOLPH B. CARTER.

The sponsors for Randolph B. Carter are:

Robert G. Beath, 679 Pine, Restaurant Manager

Ann T. Carolan, 25 Mirabel Ave., Artist

Terrance L. Carolan, 25 Mirabel, Construction Contractor

Janice Cobb, 21 B Mirabel St., Wardrobe Mistress

Stephanie Doeren, 1646 Fell St., Journalist

Beth Evans, 8-1/2 Mirabel Ave., Clerk-Typist

Richard C. Fisher, 1429 Kearny St., Boat Carpenter

Richard D. Hoffman, 2327 A 17th Ave., Student

Eileen Gallagher, 770 Lake Merced, Student

Deborah Jordan, 23 A Mirabel St., Housewife

Eric Kalnins, 355 Clayton, Clerk

Douglas C. Kim-Brown, 1460 A 8th Ave., Student

Joseph H. Kresno, 28 Mirabel Ave., Retired

Marjorie M. Kresno, 28 Mirabel Ave., Homemaker

Henry A. Mack, 727 Ashbury St., Retail Clerk

James F. Meagher, 2026 California St., Architectural Designer, Color Control

Mark Melnick, 802 Font Blvd., Student

Gene Moore, 2215 A Clement St., Clerk

L. Doyle McGowan, Jr., 1246 Folsom, Real Estate Management

Richard T. McRee, 4417 18th St., Architect

Edward Neely, Jr., 2857 Washington St., Painter

Michael Patton, 3841 19th St., Janitor

Thomas J. Powers, 3110 Clay St., Student

Raoul J. Ramos, 8-1/2 Mirabel Ave., Staffing Clerk

Carlos M. Rodriguez, 802 Font Blvd., Student

Walter A. Rzany, 23 Mirabel, School Bus Driver

William T. Smith, 19 Mirabel Ave., Warehouseman

Robert D. Van Horn, 1034 Guerrero, Insurance Accountant

Mary T. Whitcomb, 3053 Turk St., Cashier

Terry E. Zwiggoff, 28 Winfield St., Musician

**FOR SUPERVISOR
BILL CLARK (WILLIAM J. CLARK)**

My name is Bill Clark (William J. Clark).

My residence address is at No. 269 Moultrie St., San Francisco.

My business or occupation is Street Artist.

My qualifications for said office are as follows: Five years involvement in local City politics on behalf of San Francisco Street Artists. Author of Proposition J, the Street Artist Ordinance approved by the voters in the June 4, 1974 municipal elections. Actively involved in the City Rights Movement for the last ten years.

Ballot Designation: Street Artist.

Signature of Candidate: WILLIAM J. CLARK.

The sponsors for Bill Clark are:

Dale Axelrod, 987 North Point, Street Artist
Diana Badakhshan, 2128 Lawton St., Street Artist
Eric W. Berg, 2932 Santiago, Graphic Artist
George Berntsen, 375 29th St., Teamster
Henry Jay Cantor, 557 24th Ave., Silversmith
R. H. Carlsen Jr., 227-1/2 Hickory, Jeweler
Anne Carroll, 2932 Santiago St., Street Artist
Robert J. Clark, 120 Pierce St., Street Artist
George DuBois, 131 Peralta Ave., Displayman Local 510 AFL-CIO
Cynthia A. Green, 2975 Van Ness Ave., Street Artist
Scott Hoffman, 873 6th Ave., Jeweler
William Kaufman, 119 Jersey St., Craftsman
Jerry Lee, 277 Hickory St., Street Artist
Ronald Mathiasen, 1450 Clay St., Cartoonist
John H. Napierala, 1642 Fell St., Unemployed
Paula Joanne Napierala, 1642 Fell St., Art Teacher
Rick Rochlin, 3924 20th St., Jewellery Maker, Silversmith
Carol B. Scheinbach, 557 24th Ave., Silversmith
Maureen Tobin, 595 Laidley St., Bookkeeper
Nancy J. Warder, 230 Waller St., Street Artist
Barbara Warfield, 1834 Lawton St., Painter

FOR SUPERVISOR TOM COLLINS

My name is Tom Collins.

My residence address is at No. 378 San Jose Ave., San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: I am running for the board of Supervisors because I am concerned citizen and I am disappointed with the present administration. Our city faces many serious problems. If elected to the board I will represent each and everyone of you and solve some of the problems. I make no campaign promises, all I can offer is honesty, integrity, good common-sense and sound judgment. As a man of strong principles I can and will do this. I support basic legislation assuring the people of this city a dollar of value for each dollar spent. I support a tax freeze.

Ballot Designation: Businessman.

Signature of Candidate: TOM COLLINS.

The sponsors for Tom Collins are:

Berton F. Almanzor, 72 Gillette Ave., Yard Supt., Cleveland Wrecking Co.

Inez Barbitta, 534 47th Ave., Clerk Typist

William Bernstein, 21 Lagunitas Dr., Attorney

Harry Brown, 2547 47th Ave., R.E. Broker

Jeffrey E. Cohen, 392 San Jose Ave., Record Producer

Frank Joseph DeOsuna, 3774A Mission, Appraiser

Margaret C. DeOsuna, 3774A Mission, Real Estate Broker

Ray Domenici, 1218 Kirkham St., Chemist

Howard L. Eggers, 100 Parker Ave. No. 301, Business Agent (Bartenders Union No. 41)

Terence Faulkner, 2371 42nd Ave., City Commissioner (C.A.T.V. Task Force)

Patrick C. Fitzgerald, 128 Detroit, Democratic County Committeeman

John J. Gilmour, 360 Fair Oaks, Retired Merchant

Josephine Gonzalez, 228 3rd Ave., Housewife

Al Graf, 1856 Pacific Ave., No. 5, Businessman

Dimitri K. Ilyin, 76 Sixth Ave., Attorney at Law

Georgia G. Karavos, 671 Geneva Ave., Print Shop Owner

James Look, 62 Stanyan, Chemist

Edward Maloney, 743 Vermont St., Business Agent, Bartenders Union Local No. 41

Susan Maloney, 743 Vermont, Bail Bond Broker

Bernard C. McLaughlin, 650 Ellis St., Printer

Phyllis Mendoza, 208 Anza Vista Ave., Restaurant Owner

Yvonne Miller, 457 Oxford St., Supervisor

William J. Paul, 139 Casitas Ave., Business Representative No. 41

Margerie M. Sanders, 260 Beacon St., Musician

Tom Spinosa, 61 Mill St., Accounting Consultant

Siro Viacava, 435 Sunnydale, Contractor

Thomas J. Walsh, 81 Benton Ave., Businessman

FOR SUPERVISOR THOMAS M. EDWARDS

My name is Thomas M. Edwards.

My residence address is at No. 4124 18th Street, San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: Santa Clara graduate in Political Science; post graduate law student; served in Armed Forces with honorable discharge. In 12 years has held posts in Citizen's Councils, Merchants Associations, Police Community Relations and other civic political organizations. Platform: reduce crime by supportive cooperation with Police; end Departmental political patronage. Immediate Charter Revision to insure competent Commission appointments; eliminate inequities in property assessments; end busing and mismanagement by Board of Education; require projects like Yerba Buena to be submitted to voters. I assure you I will be a full time Supervisor supporting election by District.

Ballot Designation: Businessman.

Signature of Candidate: THOMAS M. EDWARDS.

The sponsors for Thomas M. Edwards are:

Charles J. Anderson, 19 Foerster St., Police Officer
James H. Cluff, 69 Eureka, Insurance Salesman
Helen Conser, 2646 California St., Art Teacher
Athena Elsbree, 131 Dublin St., Homemaker
Elizabeth Foti, 4122 18th St., Business Woman
Norman L. Frohwein, 37 States St., Unemployed
Dorothy Hanson, 575 Corbett Ave., Retired
Paul Mason Harlow, 37 States St., Unemployed
Robert J. Henderson, 69 Eureka, Furniture Sales
Max Hirt, 148 Diamond St., Laundry Operator
Rhoda Hirt, 148 Diamond St., Laundry Owner
Dora Jane Ehrlich Horton, 1945 Union St., Housewife
Albina Marie Meredith, 895 Sutter St., Artist
Robert Gary McDonald, 93-1/2 Buena Vista Terr., Bar Manager
John Walter Nordquist, 37 States St., Waiter
Albert E. Rohny, 167 C Castro St., Administrative Asst.
Richard Safley, 1919 43rd Ave., Peace Officer
Michael A. Schoch, 93-1/2 Buena Vista Terrace, Bartender
John E. Sinclair, 451 Roosevelt Way, Vice President Title Company
Robert C. Sredzinski, 522 Liberty, Businessman
Alan Stanford, 519 Castro St., Secretary
Anne P. Sullivan, 185 Dorchester Wy., T.V. Writer
Della Irene Watson, 3865 21st St., Retired Merchant
Wm. H. Watson, 3865 21st St., Retired Merchant
Fred L. Woods, 451 Roosevelt Way, Realtor
Hilda L. Zoph, 1316 Portola Drive, Housewife
Leonard C. Zoph, 1316 Portola Drive, Retired
Tonla L. Stevens, 119 27th St., Housewife
James F. Stevens, 119 27th St., Police Officer

FOR SUPERVISOR TERRY A. FRANCOIS

My name is Terry A. Francois.

My residence address is at No. 20 Taraval Street, San Francisco.

My business or occupation is Attorney.

My qualifications for said office are as follows: Eleven years' experience on the Board has equipped me with an understanding of the intricacies of city affairs, with a perspective from which I can consider the interest of San Francisco as a whole, as well as take into account the concerns of each of its many communities. I believe I have demonstrated a sense of balance, and the courage to vote my conscience. With pride in the faith the citizens of San Francisco have placed in me, I pledge to continue to serve the interests of all the people of this beautiful and great American city.

Ballot Designation: Member, Board of Supervisors.

Signature of Candidate: TERRY A. FRANCOIS.

The sponsors for Terry A. Francois are:

Morris Bernstein, 1740 Broadway, Merchant
George T. Chappelas, 311 26th Ave., Attorney at Law
Arthur H. Coleman, 240 St. Joseph, Physician
William E. Dauer, 2766 Greenwich St., Exec. Vice Pres. Greater S.F. Chamber of Commerce
Robert D. Davis, 1526 Filbert, Public Relations/Adv.
Amancio G. Ergina, 1419 Lane St., Pharmacist-Businessman
H. Welton Flynn, 76 Venus St., Pres. P. U. C.
Mrs. Andrew J. Gallagher, 1485 18th Ave, Real Estate Broker
Thomas Gray, 1961 California St., Public Relations Counselor
Joseph E. Hall, 2210 Turk, Real Estate Investment Consultant
Robert A. Kenealey, 84 Bellevue Ave., Deputy City Attorney
Edward H. Lawson, 469 14th Ave., Urban Planner
Cyril I. Magnin, 999 California St., Chairman of the Board, Clothing Retailer
William Moskovitz, 1901 California St., Retired
S. E. Onorato, 45 Normandie Ter., Engineer
Kevin O'Shea, 50 Allston Way, Insurance Broker
Julia G. Porter, 142 27th Ave., Planning Commissioner
Daniel J. Quinlan, 1538 21st Ave., Retired
Ernest J. Raabe, 830 Darien Way, Captain, S.F.P.D.
John Shannon, 340 South Hill Blvd., Retired
Walter H. Shorenstein, 740 El Camino del Mar, Real Estate Executive
Benjamin H. Swig, 950 Mason St., Hotel Operator
Peter Tamaras, 35 San Rafael Way, City of S.F. Supervisor
Edison Uno, 515 9th Ave., Lecturer, San Francisco State University
Nick A. Verreos, 201 Argonaut Ave., Insurance Broker
Dorothy vonBeroldingen, 241 7th Ave., Attorney
Doris M. Ward, 1333 Gough St., Educator
Maguerite A. Warren, 1746 32nd Ave., Self employed
Samuel W. Walker, 562 Campbell Ave., Secty-Tres, T. W. U. Local 250-A
Joseph B. Williams, 67 Everson St., Attorney

FOR SUPERVISOR **BETTE B. GARCIA**

My name is Bette B. Garcia.

My residence address is at No. 383 Santa Ana Ave., San Francisco.

My business or occupation is Public Relations.

My qualifications for said office are as follows: Concern for San Francisco's environment—and for protecting the right of non-smokers to breathe clean air in public places and at work. Thoughtful approach to all city problems, in contrast to the way the Board laughed off Supervisor Kopp's smoking-control ordinance. Experience in governmental and civic projects: coordinating Mayor's Advisory Council; assisting Federal commissioner in human rights, fair employment, taxation promoting Operation Head-Start's Spanish Speaking Foundation; founding Ayuda, educational charity. Skill in human relations, mediating successfully, raising five children. Sincere desire to listen to you and learn—and to represent you as a full-time supervisor.

Ballot Designation: Public Relations.

Signature of Candidate: **BETTE B. GARCIA.**

The sponsors for Bette B. Garcia are:

Cloyd S. Bailey, Sr., 131 De Montfort, Retired (U.S. Gov't)
Ernest Beck, 471 Eureka St., Coordinator
Sylvia Bombay, 2395 29th Ave., Teacher of Gifted Students
George P. Cassin, 1490 28th Ave., Credit Manager
Julia Cronin, 329 Santa Ana Ave., Housewife
Marlene Durden, 2855 Polk St., Eligibility Worker
Patricia T. Fleer, 1333 Jones St., Tax Consultant
Olga Gallegos, 150 Corona St., Dental Secretary
Agnes Hagerty, 1594 30th Ave., Administratrix
George M. Haliburton, 2079 22nd Ave., Teacher
Paul Handley, 341 Santa Ana, Piano Teacher
Nancy Lima, 384 Santa Ana Ave., Real Estate Sales
Mona L. Loudermilk, 22 Portola Dr., Medical Parasitology Instructor
Paul W. Lovinger, 519 Ellis Street, Writer and Journalist
Mary Mires, 229 Castenada Ave., Student
Mary E. Moore, 1 Jade Place, Secretary-Treasurer
Henry J. Principe, 334 Hyde St., Crane Maint. Man
Nevada Ramos, 671 14th Ave., Retired R.N.
Robert Rockwell, 2209 Broderick St., Public Relations—S.F. Public Utilities
Rose Schoenfeld, 347 Santa Ana, Housewife
Edward Shilin, 260 Bay St., Broadcast Eng.
Bruce J. Shourt, 62 Miramar Ave., President of Non-Smokers Right Movement,
SF Chapter
Phillip Siciliano, 40 Gellert Dr., Retired
Robert V. Wharton, 1939 Divisadero St., Self Employed—Investor
Susan Wilson, 1304 Lombard St. Insurance Executive
Norma Arroyo, 400 Liberty, Teacher
Ronald E. Bansemer, 3621 22nd St., Real Estate Sales & Management
Reginald Crenshaw, 1885 Golden Gate, Teacher
Aldo F. Didero, 101 Princeton St., Grocer
Laura Gladstone, 1119 Cole St., Teacher

FOR SUPERVISOR ROBERT E. GONZALES

My name is Robert E. Gonzales.

My residence address is at No. 361 Pennsylvania Avenue, San Francisco.

My business or occupation is Attorney at Law and Member, Board of Supervisors, City and County of San Francisco.

My qualifications for said office are as follows: My work on the Board includes legislation on education, employment, and election reforms. I was the original author of the campaign spending and disclosure law which now prevents special interest groups from being able to purchase an elective office as they have in the past. I have worked closely with community groups to insure that the quality of our residential neighborhoods is maintained. I supported and saw passed the 5¢ fare for senior citizens and disabled persons. I have co-authored legislation that has saved and will save San Francisco taxpayers millions of dollars. I stand on my record.

Ballot Designation: Incumbent.

Signature of Candidate: ROBERT E. GONZALES.

The sponsors for Robert Gonzales are:

Rosario Anaya, 115 Lilac St., School Director

Ernest C. Ayala, 4402 20th St., Director—Youth Activities

Henry E. Berman, 483 Euclid Ave., Consultant

Morris Bernstein, 1740 Broadway, Merchant

Roger Cardenas, 211 30th St., Pres. & Organizer U. Loc. 110. Culinary Workers

Manuel Ceballos, 2872 25th St., Wholesaler

Mrs. William H. Chester, 432 Gold Mine Dr., Housewife

Matthew F. Connolly, 399 Fremont St., Director of the Apostleship of the Sea

William E. Dauer, 2766 Greenwich St., Chamber of Commerce Executive

Daniel F. Del Carlo, 50 Chumasero Dr., Secty, Building Trades Council

Carmen J. Dominguez, 124 Garrison Ave., Attorney

Amancio Ergina, 1419 Lane St., Pharmacist-Businessman

Louis Garcia, 2326 9th Ave., Attorney-at-Law

Salvador Garza, 795 Brunswick, Businessman

Ilse M. Greer, 845 Monterey, Merchant

Victorino M. Hermoso, 430 Rolph St., Accountant

Jackson Kee Hu, 619 Clay St., Real Estate Appraiser

Andrew Katten, 108 Turquoise Way, Businessman

Melvin Lee, 662 21st Ave., Engineer

Cyril Isaac Magnin, 999 California St., Chairman of Board—Joseph Magnin, Inc.

Anita G. Martinez, 62 Madrone Ave., Housewife

Samuel Martinez, 95 Aptos Ave., Public Accountant

William Moskovitz, 1901 California St., Retired

Edna C. Reardon, 1967 43rd Ave., Saleslady

George R. Reilly, 2774 34th Ave., Member State Board of Equalization

Hector E. Rueda, 378 Crescent Ave., Elevator Constructor, Business Representative

Walter H. Shorenstein, 740 Camino Del Mar, Executive

Helen L. Bowen, 100 Oxford Street, Director of Employment

Rea Bernstein, 1740 Broadway, Housewife

Vernon Kaufman, 25 Presidio Terrace, Merchant

FOR SUPERVISOR JOAN LUNDBERG HITCHCOCK

My name is Joan Lundberg Hitchcock.

My residence address is at No. 2104 Broadway, San Francisco.

My business or occupation is I am a single mother of 4 children, homeowner and taxpayer.

My qualifications for said office are as follows: I love San Francisco. I am a taxpayer, homeowner and the mother of four children all of whom reside in our great city. I feel I can bring a "breath of fresh air" to the Board of Supervisors. This great "king city of the west" needs direction and sound judgment. This I am confident I can bring to the Board of Supervisors.

Ballot Designation: Hostess and Housewife.

Signature of Candidate: JOAN LUNDBERG HITCHCOCK.

The sponsors for Joan Lundberg Hitchcock are:

George Banda, 1266 Stanyan, Entrepreneur

Melvin Belli, 1228 Montgomery, Attorney

Katharine T. Cannon, 1373 Greenwich St., Public Relations Consultant

Jerald Cathey, 770 Filbert, Student

Edward L. Cragen IV, 1427 6th Ave., Student

Eleanor M. Cragen, 1427 6th Ave., Housewife

David F. Elgart, 2105 Divisadero, Attorney

Karen S. Gillbergh, 189 Commonwealth, Housewife

Edwin Hicks, 2341 15th Ave., Certified Public Accountant

Harry S. Hunt, 2850 Steiner, Businessman

Lisa B. Ishii, 130 Judah, Housewife

Harold K. Lipset, 2509 Pacific Ave., Private Investigator

Patricia Ann Mahan, 2613 Post, Sales Representative

William J. Maher, 795 8th Ave., Law Student

Jeffrey M. Masonek, 3111 Jackson, Exporter

Lillian Murray, 270 Prague St., Cashier

William F. Murray, 1723 27th Ave., Former Fire Chief

Richard A. Olness, 2109 Broadway, Real Estate

Mrs. Romaine A. Quigley, 2007 Pacific Ave., Housewife

Nick A. Ranzulo, 2007 Pacific Ave., Sales Manager, Miles Laboratories, Inc.

Paul C. Richards, 4192 17th St., Professional Musician

Allan M. Roberts, 1177 California, Furrier

Philip Grady Smith, 2613 Post St., Professional Musician

Louis P. Steller, 1200 California, Industrialist

Selma G. Steller, 1200 California, Industrialist

T. C. Zimmerman, 8 7th Ave., Investor

FOR SUPERVISOR ESPANOLA JACKSON

My name is Espanola Jackson.

My residence address is at No. 3231 Ingalls Street, San Francisco.

My business or occupation is Homemaker.

My qualifications for said office are as follows: I know the problems facing residents of San Francisco, especially those associated with raising a family. I have done that. And, because of the problems seen, I've been active in groups and movements whose focus was to make this a liveable city, especially for families. That means broadening the job base into areas outside of downtown, watching how taxes are spent to get more out of each dollar, provide decent services to neighborhoods, have the police concentrate on person and property crimes, and really listen to neighborhood people and acting. This can be a liveable city.

Ballot Designation: Homemaker.

Signature of Candidate: ESPANOLA JACKSON.

The sponsors for Espanola Jackson are:

Ben J. Altmon, 982 Ingerson Ave., Carpenter
Wince Batton, 1314 Girard, Shop Mechanic and Pastor
Marcelee Cashmere, 1231 Fitzgerald Ave., Co-ordinator, Home Care
Minnie Castro, 455 Campbell Ave., Food Stamp Supervisor
Arthur H. Coleman, 240 St. Joseph, Physician
Emory C. Curtls, 1437 Revere Ave., Urban Consultant
Johanna E. Earls, 1866 Gough No. 101, Assistant Dir. of Education
Garwood S. Eberling, 405 Colon Ave., Social Worker
Lee G. Gregory, 220 Olmstead St., Transportation Supervisor
Sheila Holderness, 5208 Anza St., Mother
Shirley R. Jones, 1001 Sunnysdale, Project Director
Wanda A. Lamar, 2084 Silver Ave., Administrative Assistant
Gordon J. Lau, 366 Funston Ave., Attorney
Ernest Mitchell, 133 Gillette, Director
Jane M. Murphy, 2255 Washington St., Retired
Phyllis J. Pasqualetti, 78 San Jacinto Way, Homemaker
Alex L. Pitcher, Jr., 61 Pomona St., Executive Director
Eugene Prat, 1082 Noe St., Administrator
James Rich, 3231 Ingalls St., Senior Power House Operator
Mabel B. Schine, 114 Ward St., Health Administrator
N. Sharp, 43 Brigeview, Sharp Janitorial Serv.
Loretha Simmons, 416 Warren Dr., No. 6, Community Worker
Elouise Westbrook, 152 Maddux, Supportative Service
Ruth Williams, 176 Bradford St., Exec. Director

FOR SUPERVISOR JOSEPH P. JACKSON

My name is Joseph P. Jackson.

My residence address is at No. 515 Vienna Street, San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: I, Joseph P. Jackson, was born in San Francisco on March 17, 1926. After graduating from Balboa High School, I attended San Francisco City College. My work experience includes three years in the San Francisco Fire Dept. and fifteen years with the S. F. Park and Recreation Dept. actively involved in youth, adult and senior citizen programs. Since then I have been in business in San Francisco. My sons have been educated in the S. F. public schools, the youngest currently a senior at Balboa. I am a San Francisco homeowner and a member of several local social organizations.

Ballot Designation: Businessman.

Signature of Candidate: **JOSEPH P. JACKSON.**

The sponsors for Joseph P. Jackson are:

Joseph R. Allegro, 2187 31st Ave., Retired Police Officer
Robert E. Antonelli, 1621 Visitacion Ave., Tavern Owner
Wady F. Ayoob, 2602 San Bruno Ave., Retired
Calvert Barron, 450 Naples St.,
Virginia C. Bigarani, 1348 York St., Housewife
William C. Bigarani, 132 Baltimore Way, Policeman
Raymond A. Bokelund, 2254 33rd Ave., Inspector, D.P.W.
Robert J. Buckley, 183 Meadowbrook Dr., Teacher
Alice J. Colthurst, 295 Yerba Buena Ave., Homemaker
Robert J. Colthurst, 295 Yerba Buena Ave., Economist
Margaret B. Espinosa, 1846 Church St., Housewife
Arthur Franklin, 193 Charter Oak, Restaurateur
Herman Jackson, 486 Athens St., Retired
Robert C. Jensen, 3233 Ulloa, Salesman
Robert L. Laier, 1874 36th Ave., Businessman
Trygue L. Longum, 221 Church St., Self employed
Gilbert F. Maestas, 71 Clipper St., Student
Nick V. Matulich, 8 Gloria Court, Cab Driver
William C. Maurer, 3526 21st St., Retired P. G. & E. employee
Albert Robert Mendes, 215 Gambler St., Apprenticeship Consultant
Walter W. Murray, 742 London St., School Janitor
John J. O'Donovan, 2154 Market St., Bar Owner
Robert G. Rael, 3948 26th St., Mail Processing Clerk
Robert T. Roddick, 3534 21st St., Self employed
Fred Ruggeri, 225 Capistrano Ave., Mutuel Clerk
Elizabeth H. Seywald, 559 Vienna St., Teacher

FOR SUPERVISOR QUENTIN L. KOPP

My name is Quentin L. Kopp.

My residence address is at No. 68 Country Club Drive, San Francisco.

My business or occupation is Lawyer and Member, Board of Supervisors.

My qualifications for said office are as follows: I have fought unceasingly for the taxpayer's dollar and individual rights at City Hall and will continue to do so. I want to change regressive property taxes in favor of equitable methods of assessments. I advocate thorough audits of city departments; oppose wasteful city spending and swollen numbers of employees; and I will persistently fight laws allowing city employees to live outside our city. My legislation has reduced lavish campaign spending, tightened prohibited conflicts of interest, required open meetings of boards and commissions, retained neighborhood police stations, protected Golden Gate Park open space, and stopped illegal payments to City plumbers.

Ballot Designation: Incumbent.

Signature of Candidate: QUENTIN L. KOPP.

The sponsors for Quentin L. Kopp are:

Joseph Asher, 3577 Pacific Ave., Rabbi
Ernest C. Ayala, 4402 20th St., Youth Director
Dorothy M. Casper, 447 Chestnut St., Library Commissioner
Ethel Chester, 432 Gold Mine Dr., Housewife
George Y. Chinn, 1754 31st Ave., Attorney at Law
George Christopher, 55 Stonecrest Dr., Former Mayor, San Francisco
Eleanor R. Crabtree, 1900 Gough
Steven J. Doi, 1521 Larkin, Attorney
Margot Patterson Doss, 1331 Greenwich St., Author-Columnist
Amancio G. Ergina, 1419 Lane St., Pharmacist-Businessman
Thomas C. Fleming, 2339 California St., Editor, Sun-Reporter
Merla Zellerbach Goerner, 24 Presidio Ter., Columnist, S.F. Chronicle
Tom Hayes, 120 Stonecrest Dr., Plastering Contractor
Louis T. Kruger, 23 Miguel St., Attorney at Law
Serene Low, MD, 126 Arguello Blvd., Physician
Charlotte S. Mailliard, 2740 Green St., House-Executive
Rev. John J. O'Connor, 704 Cortland Ave., Exec. Dir., Catholic Social Service
Phyllis J. Pasqualetti, 78 San Jacinto Way, Homemaker
Percy Pinkney, 169 Farnum St., Spec. Assist. to the Governor, Comm. Relations
George R. Reilly, 2774 34th Ave., Member, State Board of Equalization
John Riordan, 1060 Fulton St., Vice Pres., San Francisco Comm. College Dist.
Elmer E. Robinson, 1200 California St., Judge of the Superior Court, Retired
James F. Thatcher, 3979 Washington St., Lawyer
Dennis Wong, 1020 Pacific, Pharmacist

FOR SUPERVISOR LORRAINE LAHR

My name is Lorraine Lahr.

My residence address is at No. 769-14th Street, San Francisco.

My business or occupation is Legal Research Divorce Law Project.

My qualifications for said office are as follows: In August 1975 the San Francisco taxpayer underwent serious trauma to their pocket-books and their trust in city government. The Board of Supervisors showed polite concern at the outrageous property assessments, but was completely ineffectual in handling the police and fire strike. A large part of the taxpayer frustration is the deteriorating service we get for higher taxes. The foxes are watching the chickens on our city commissions, and the middle class, not the downtown corporations and commuters are paying the lions share of the costs. Lets stop alienation between Government and people while its still reversible.

Ballot Designation: Legal Researcher.

Signature of Candidate: LORRAINE LAHR.

The sponsors for Lorraine Lahr are:

Susan J. Bierman, 1529 Shrader St., Conservationist

Willie L. Brown, Jr., 1524 Masonic Ave., Attorney at Law, Legislator

John L. Burton, 2502 Anza, Member of Congress

Phillip Burton, 8 Sloat Blvd., Member of Congress, 8th Dist. of California

Elmer B. Cooper, 1504 Noe St., Director, BART Board of Director

Patricia L. Crawford, 404 Dellbrook Ave., Teacher

John E. Dearman, 217 Upper Terr., Attorney at Law

Shelley Fernandez, 475 Hoffman Ave., School Administrator & National Board Member of N. O. W.

Linda Festa, 1968 14th Ave., Teacher

Ella Hill Hutch, 351 Scott St., BART Director, District 7

Agar Jaicks, 62 Woodland Ave., Chairman, Democratic County Central Comm.

Doris W. Kahn, 3259 Clay St., Public Welfare Administrator

Herma Hill Kay, 1440 Montgomery St., Professor of Law

Allan Lahr, 769 14th St., Engineering Writer

Gordon J. Lau, 366 Funston Ave., Attorney

Melinda Marble, 261 B Chenery, Researcher

Michael G. Mason, 248 Prospect Ave., Organizer

Jack D. Morrison, 44 Woodland Ave., Urban Planner

Jane M. Murphy, 2255 Washington St., Retired

Edward L. Peet, 350 Arballo Dr., Clergyman

John Riordan, 1060 Fulton St., Vice Pres., Board of Governors, S.F. Comm. College Dist.

Paul Rosenberg, 555 40th Ave., Member, Democratic County Central Committee, Statistician

Frances M. Shaskan, 259 32nd Ave., Housewife

Anthony J. Taormina, 1133 Munich St., Consultant

Doris R. Thomas, 270 Roosevelt Way, Administrative Assist. to Congressman Phillip Burton

Michael K. Wong, 138 Trenton St., Credit Dept. Clerk

Shirley C. Yawitz, 245 Yerba Buena, Attorney at Law

FOR SUPERVISOR VALERIE G. LIBBY

My name is Valerie G. Libby.

My residence address is at No. 41 Dolores Terrace Street, San Francisco.

My business or occupation is Socialist Worker.

My qualifications for said office are as follows: As a socialist candidate, I fight for women's rights: equal pay for equal work, free 24-hour childcare centers; for preferential hiring; against discriminatory layoffs that are rolling back gains women have made on the job. The present Board of Supervisors has totally neglected the demand of San Franciscans for childcare centers. It has allied with the Chamber of Commerce to keep down the wages of women workers when it supported Proposition L. The interests of working people do not lie with the parties of the rich, the Republicans and Democrats. We need independent political action. Vote Socialist Workers Campaign.

Ballot Designation: Socialist Worker.

Signature of Candidate: VALERIE G. LIBBY.

The sponsors for Valerie G. Libby are:

Larry N. Beavers, 711 Post St., Airline Agent

Joy Becker, 40 Lapidge St., Gardener

Robert P. Capistrano, 205 Church St., Clerk

Milton T. Chee, 36 Pearl St., Muni Driver

Anna Chester, 215 11th Ave., Retired

Joseph F. Cole, 3859 A 18th St., Claims Adjuster

Marjorie K. Colvin, 780 30th Ave., Social Worker & Research Urban Anthropologist

Robert Davis, 512 Sanchez St., Teacher

John R. Durham, 763 14th St., Student

Stephen C. Gabosch, 322 14th St., Telephone Operator

Donald G. Harmon, 65 Pierce St., Telephone Operator

Vaughn Hogikyan, 1569 16th Ave., Driver

Kathleen B. Latham, 221 Mullen St., Teacher

John Albert Martinez, 69 Lisbon St., Laboratory Technician

Patricia Anne Mayberry, 3500 Fulton, Radiologic Technologist

Gary E. Meseke, 67 Pierce St., Machinist

Jonathan L. Olmsted, 41 Dolores Ter., Computer Programmer

Linda G. Pepper, 65 Pierce St., Technologist

Arlene J. Rubinstein, 145 Henry St., Eligibility Clerk

Carole Ann Seligman, 512 Sanchez St., Waitress

Roland Garret Sheppard, 231 Valley St., Housepainter

Constance N. Stancliff, 1662 Fulton St., Unemployed Driver

Margery J. Van Derslice, 27 Cabrillo St., Student Nurse

Sylvia Weinstein, 489 27th St., Housewife

Barbara Webster Zdonek, 765 Guerrero St., Waitress

FOR SUPERVISOR JOHN MARTINEZ

My name is John Martinez.

My residence address is at No. 69 Lisbon Street, San Francisco.

My business or occupation is Socialist Worker.

My qualifications for said office are as follows: With a socialist candidate, working people of our county, especially oppressed groups and minorities, have a choice for a fighter for their interests. A socialist who fights against racist deportation in the Latino-Chicano and Asian communities. A socialist who, with first-hand experience, fights for educational rights of oppressed nationalities: the right to bi-lingual and bi-cultural education, the right of these groups to control their own programs. As a medical student, I see sharply the need to fight against cutbacks in our county hospitals that will hit the poor and oppressed hardest. Vote Socialist Workers Campaign, your fighting alternative.

Ballot Designation: Socialist Worker.

Signature of Candidate: JOHN MARTINEZ.

The sponsors for John Martinez are:

Larry N. Beavers, 711 Post St., Airline Agent
Joy Becker, 40 Ladidge St., Gardener
Robert P. Capistrano, 205 Church St., Clerk
Milton T. Chee, 36 Pearl St., Muni Driver
Anna Chester, 215 11th Ave., Retired
Joseph F. Cole, 3859A 18th St., Claims Adjuster
Marjorie K. Colvin, 780 30th Ave., Social Worker & Research Urban Anthropologist
Robert Davis, 512 Sanchez St., Teacher
John R. Durham, 763 14th St., Student
Stephen C. Gabosch, 322 14th St., Telephone Operator
Donald G. Harmon, 65 Pierce St., Telephone Operator
Kathleen B. Latham, 221 Mullen St., Teacher
Valerie G. Libby, 41 Dolores Ter., Clerk
Patricia Anne Mayberry, 3500 Fulton, Radiologic Technologist
Gary E. Meseke, 87 Pierce St., Machinist
Jonathan L. Olmsted, 41 Dolores Ter., Computer Programmer
Linda G. Pepper, 65 Pierce St., Cytotechnologist
Arlene J. Rubenstein, 145 Henry St., Eligibility Clerk
Carole Seligman, 512 Sanchez St., Waitress
Roland Garret Sheppard, 231 Valley St., Housepainter
Constance N. Stanciliff, 1662 Fulton St., Unemployed Driver
Margery J. VanDerslice, 27 Cabrillo St., Student Nurse
Sylvia Weinstein, 489 27th St., Housewife

FOR SUPERVISOR ENOLA D. MAXWELL

My name is Enola D. Maxwell.

My residence address is at No. 1029 Schrader Street, San Francisco.

My business or occupation is Executive Director, Potrero Hill Neighborhood House.

My qualifications for said office are as follows: I have been involved with the issues on the Grassroot level. Working with the people and knowing the people who are hurting, I have a record of honesty and action. Together, we will seek the well being of our city. The city's well being is our well being.

Ballot Designation: Executive Director.

Signature of Candidate: ENOLA D. MAXWELL.

The sponsors for Enola D. Maxwell are:

Douglas R. Baer, 76 Molimo Drive, Presbyterian Minister
Eugene J. Boyle, 704 Cortland Ave., Catholic Priest
Frances B. Brown, 1266 Chestnut St., Retired
Willie L. Brown, Jr., 1524 Masonic Ave., Attorney & Assemblyman
W. Seth Curlin, 2204 25th St., Architect
Ceola D. Dangersfield, 1124 Stanyan St., Housewife
Jaime DeSoto, 498 Capistrano, Educational Co-ord.
Mark M. Freudenthal, 2459 Jackson, Social Work, ACSW
Adria Garabedian, 191 Delmar St., Community Organizer
Laurel E. Glass, M.D., Ph.D., 2233 9th Ave., College Professor
Yvonne S. Golden, 742 37th Ave., Coordinator-Opp. II Sr. High
Carol Hayashino, 117 7th Ave., Secretary-Asian American Studies
James N. Hildebran, 2729 Judah St., Student, Clinical Lab Technician
Helen C. Jones, 2086 Pine St., Consultant
Donneter E. Lane, 92 Ashton Ave., Educator
Peter Patrick Mendelsohn, 34 Raush St., Commissioner on Aging
Elba Iris Montes, 1156 Florida St., Program Development Specialist
David T. Nakagawa, 630 18th Ave., Pastor, Christ United Presbyterian Church
Diosa G. Ortiz, 320 Woolsey St., Staff Assistant
Ruth Passen, 653 Connecticut St., Secretary
Edward L. Peet, 350 Arballo Drive, Clergyman
Richard R. Reineccius, 653 Arkansas St., Theatre Director
Bettye O. Simon, 186 Ralston St., Director Girls Streetwork Project of S.F.
Clarence Spear, 1697 Sutter St., Retail Grocery Proprietor
Tony Stringer, 1029 Geary St., Center Director
The Rev. Dr. A. C. Ubalde, Jr., 829 Duncan St., Clergyman
Alan S. Wong, 1280 Ellis St., Social Worker

FOR SUPERVISOR BOB MENDELSON

My name is Bob Mendelsohn.

My residence address is at No. 2547 Lyon Street, San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: Elected Supervisor, 1967; re-elected, 1971, receiving 150,000 votes. Chairman, Budget and Governmental Efficiency Committee which has accomplished significant economies and cuts in City spending. Led effort to cut property tax rate to lessen burden of Assessor's increases. As Chairman of Urban and Consumer Affairs Committee, authored legislation requiring gasoline stations to post prices. Have taken legislative leadership in neighborhood improvement, animal control, reduction of Bay sewage pollution, lower Muni fares for senior citizens, public transportation improvement. Member, Regional and State Coastal Commissions. Married; one son. UC Graduate. Former Assistant to Senator Gene McAteer. Marine Corps veteran. Ballot Designation: Supervisor, City and County of San Francisco. Signature of Candidate: BOB MENDELSON.

The sponsors for Bob Mendelsohn are:

**Morris Bernstein, 1740 Broadway St., Merchant
Edward F. Callanan, Jr., 162 Idora Ave., Library Commissioner
Catherine Cavellini, 29 Colby St., Homemaker
J. K. Choy, 810 45 Ave., Retired
William K. Coblentz, 10 5th Ave., Attorney
Thomas H. Crawford, 67 7th Ave., Attorney
Hans A. Feibusch, 2598 Filbert St., Environmental Consultant
Louis Garcia, 2326 Ninth Ave., Attorney at Law
Eugene L. Gartland, 1998 Broadway, Attorney at Law
Zuretti L. Goosby, 299 Maywood, Dentist
Robert J. Grassilli, 2120 Pacific Ave., Realtor
Agar Jaicks, 62 Woodland Ave., Television Director
Stan Jensen, 2366 17th St., Direct Business Representative
Dorothy Kaplanis, 600 18th Ave., Housewife
Richard P. Lieberman, 112 Commonwealth Ave., Real Estate
Virginia S. Lynch, 98 Clarendon, Housewife
Ingrid Mendelsohn, 2547 Lyon St., Homemaker
Frances May McAteer, 130 Santa Ana Ave., Housewife—Widow
William F. McCabe, 37 Ashbury Terrace, Attorney
William E. McDonnell, 385 Castenada Ave., Restaurant Owner
William T. Reed, 2165 18th Ave., Retired City Employee
George R. Reilly, 2774 34th Ave., Member State Board of Equalization
Jack Schafer, 2853 Green St., Retailer
Merritt Sher, 2770 Green St., Real Estate Developer
Stanton Sobel, 999 Green St., President of House of Sobel
Dick Spotswood, 2754 Pierce St., Attorney at Law
Benjamin H. Swig, Fairmont Hotel, Hotel Operator
Yoritada Wada, 565 4th Ave., Buchanan YMCA Executive**

FOR SUPERVISOR PETER PATRICK MENDELSON

My name is Peter Patrick Mendelsohn.

My residence address is at No. 400 34 Rausch Street, San Francisco.

My business or occupation is President T.O.O.R.—Todco, Retired Maritime Industry.

My qualifications for said office are as follows: Graduate engineer Detroit Institute of Technology, New York School of Social Science forty years Maritime Industry, Administrator & Trade Union Organized for the AFL*C.I.O. Labor organizer in Philippines, Hong Kong. Finance chairman of San Francisco General Hospital Improvement Board. Treasure TOOR*TODCO. President S.F. Legislative Council for older Americans. Active community organizer & fighter for housing for seniors & family housing with children. Member Marine Cooks & Stewards Union. Board member on four community clinics. Board E.O.C. council. Vice president Latino American Veterans Assn.

Ballot Designation: Commissioner on Aging.

Signature of Candidate: PETER PATRICK MENDELSON.

The sponsors for Peter Patrick Mendelsohn are:

Ariston P. Armada, 81 Carl St., Retired Commissioner on Aging

Gerald R. Brady, 535A 39th Ave., Community Coordinator

Horace L. Browder, 1336 Willard, Administrator—Aging

Frances B. Brown, 1266 Chestnut, Retired Community Organizer

Eugene Coleman, 239 Ramsell, Executive Director

Cleo R. Cook, 2331 35th Ave., Homemaker

Fabio de la Torres, 508 Precita Ave., Director of Center Latino, Chairman of PCR

Frank Joseph DeOsuna, 3774-A Mission St., Appraiser

Margaret C. DeOsuna, 3774-A Mission St., Real Estate Broker

Mary L. Diaz, 164 29th St., Legal Secretary

Aldo F. Didero, 101 Princeton St., Grocer

Terence Faulkner, 2371 42nd Ave., City Commissioner (C.A.T.V. Task Force)

Martin A. Fellhauer, 40 El Verano Way, Retired Military—Commissioner

Patrick C. Fitzgerald, 128 Detroit St., Democratic County Committeeman

Henrietta Gillenwater, 380 Moncada Way, Social Worker

L. G. Gillis, 601 O'Farrell St., Research Asst.

Antonio A. Graftio, 51 Russ St., Rehabilitation Counselor

Anna Lucchesi, 444 San Bruno Ave., Community Representative

W. Patrick Magee, 184 25th Ave., Executive Director

Catherine McCarthy, 95 Park St., Secretary

Ernestine A. McGoldrick, 4442 20th St., Homemaker

Peter J. McGoldrick, 4442 20th St., Teamster

William P. Muzio, 1020 Geneva Ave., Funeral Director

Florence L. Tacata, 520 28th St., Nurse-Secretary

Jesse Evans Tepper, 1467 Clayton, Social Worker

Arnold G. Townsend, 1329 Divisadero, Director, Western Addition Project Area Committee

David A. Whitaker, 357 Pierce, Talk Show Host

Lennox Merritt, 2311-1/2 25th St., Photographer

Wade Woods, 861 Laguna St., Unemployed

Carol Hutsell, 169 Noe Street, Planner

FOR SUPERVISOR HARVEY MILK

My name is Harvey Milk.

My residence address is at No. 573 Castro St., San Francisco.

My business or occupation is Store Owner.

My qualifications for said office are as follows: As a private citizen I am: —President of the Castro Village Association, one of the most active neighborhood business associations; —Trustee of Friends of San Francisco Deputies & Inmates; —on the Advisory Board of Mission Mental Health; —Chairperson of the Society for Individual Rights; —Member of the Harry S. Truman Democrats Club. Having a solid background in finance—I was a financial analyst for 7 years —I realize the city needs more value for its tax dollars, new sources of revenue that will spare the present taxpayer his heavy burdens —and elected officials who know how to get both.

Ballot Designation: Store Owner.

Signature of Candidate: HARVEY MILK.

The sponsors for Harvey Milk are:

Ernest L. Asten, 3029 Market St., Corporation President, De Bacce Corp.

Martha J. Asten, 3029 Market St., Store Manager

Peter Barnes, 423 28th St., Writer

B. J. Beckwith, 972 Bush St., Attorney

Bradley Borel, 624 Congo St., Recreation Director

Harry D. Cameron, 515 Diamond St., Liquor Store Owner

Carl H. Carlson, 156 Hancock St., Airline Pilot

Judith A. Coffey, 838 Church St., Bookseller

Preston Cook, 501 Masonic, Consultant

Elmer B. Cooper, 1504 Noe, BART Board of Directors

Morris R. Evenson, 583 10th Ave., Painters Union, Secty.

Maurice W. Gerry, 925 Elizabeth St., Hair Stylist

Sylvester Herring, 795 8th Ave., Administrative Coordinator

Raymond R. Herth, 718 Church St., Real Estate Broker

Sue Carol Hester, 4536 20th St., Law Student

Steve Lerner, 3055 Sacramento St., Criminal Justice Administrator

Milla Z. Logan, 576 Greenwich St., Writer

Lester B. Morgan, 170 Page St., Management Specialist

Jack D. Morrison, 44 Woodland Ave., Urban Planner

Richard A. Nichols, 1304 Haight St., Merchant

John Riordan, 1060 Fulton St., Vice Pres., San Francisco Comm. College Dist.

Frank M. Robinson, 4100 20th St., Author

Robert A. Ross, 3860 21st St., Newspaper Publisher

Sharyn Saslafsky, 4495 17th St., Consultant

Joseph Scott Smith, 573 Castro St., Store Owner

Stanley M. Smith, 1298 Church St., Secty-Tres, San Francisco Building & Construction Trades Council

John Eshleman Wahl, 61 A Carl St., Attorney at Law

Michael K. Wong, 138 Trenton St., Credit Dept. Clerk

Donald W. Zeigler, 360 23rd Ave., Systems Analyst

Victoria E. Zeigler, 360 23rd Ave., Assistant Director of Public Relations

FOR SUPERVISOR JOHN L. MOLINARI

My name is John L. Molinari.

My residence address is at No. 435 Magellan Avenue, San Francisco.

My business or occupation is Businessman.

My qualifications for said office are as follows: I was born and educated in San Francisco and am married with two children. As your supervisor, I have fought hard on your behalf to keep city spending down and to stop property and other taxes from rising. I have authored legislation to make city government more open and responsive, to assist senior citizens and to make our police on the streets more effective through the use of the citation procedure for victimless crimes. I will continue to dedicate myself to preventing San Francisco from becoming another New York City and to the elimination and prevention of violent crimes.

Ballot Designation: Incumbent.

Signature of Candidate: JOHN L. MOLINARI.

The sponsors for John L. Molinari are:

Louise K. Molinari, 435 Magellan Ave., Homemaker

Carlos Abad, 221 21st Ave., Retired

Morris Bernstein, 1740 Broadway, Merchant

Gordon S. Brownell, 1801 Hyde St., West Coast Coordinator, NORML

Shirley Cohelan Burton, 2530 15th Ave., President, Golden Gate Business and Civic Women's Organization

Lily Cuneo, 3819 Jackson St., Housewife

Josephine F. Daly, 158 Alpine Ter., Community Liaison, Human Rights Commission

N. Arden Danekas, 1327 Cabrillo St., General Contractor

Armond DeMartini, 110 32nd Ave., Educator

Robert C. Elkus, 469 Magellan Ave., Attorney

Jess T. Esteve, 696 12th Ave., Publisher, The Mabuhay Republic

Virginia Fusco, 34 Ceryantes Blvd., Retired City & County Employee

Edgar A. Hills, 90 Lopez Ave., Transportation Consultant

Krikor Krouzian, 485 Marina Blvd., Pharmacist, Retired

John H. Kirkwood, 1665 Green St., BART Director, 9th District

Putnam Livermore, 1023 Vallejo St., Attorney

John O. Mack, 2963 23rd Ave., Attorney

William J. Maher, 795 8th Ave., Director, Delancey Street Foundation

Kenny Marcelous, 66 Albion St., Social Programmer-Administrator

Gary Miller, 3330 16th St., Businessman

Helen R. Molinari, 2555 Larkin St., Housewife

William Moskovitz, 1901 California St., Retired

George W. Ong, 52 Almaden Ct., Chairman, Commission on the Aging

George R. Reilly, 2774 34th Ave., Member, State Board of Equalization

John Riordan, 1060 Fulton St., Vice President, Board of Governors,

San Francisco Community College District

Barbara Rubin, 34 Amethyst Way, Housewife

S. M. Saroyan, 67 San Andreas Way, Lawyer & Business Enterprises

Nick A. Verreos, 201 Argonaut Ave., Insurance Broker

Yoritada Wada, 565 4th Ave., Buchanan YMCA Executive

Dr. Thomas Wai Sun Wu, 698 38th Ave., Doctor of Dental Surgery

FOR SUPERVISOR JAMES K. MOORE

My name is James K. Moore.

My residence address is at No. 378 Pope St., San Francisco.

My business or occupation is Policeman.

My qualifications for said office are as follows: Because we have allowed crime to flourish in this city: we have a huge probation, police and sheriff department. We have need of more judges and courtrooms. Large areas of our city are red-lined by Loan and Insurance Companies. Every other house has iron bars or an alarm. As this city became the crime capital of the country our Supervisors made no concernable effort to change all this. I am 28 years old and 28 years a resident of San Francisco. You have a right to your peace of mind, and I will demand that you receive it.

Ballot Designation: Policeman.

Signature of Candidate: JAMES K. MOORE.

The sponsors for James K. Moore are:

**Joseph Aiello, 401 Precita Ave., Barber
Doris R. Alexander, 1029 Visitacion Ave., Operations Clerk
George W. Alexander, 1029 Visitacion Ave., Retired Federal Civil Service
James G. Bilk, 2319 45th Ave., Janitor
Adella J. Cameron, 22 Hanover St., Housewife
James J. Cameron, 22 Hanover, Salvage
Thomas R. Carey, 3740 Irving, Owner, Natural Food Store
Eugene H. Carlson, 826 Prague St., Teamster
Frank Chorovsky, 625 Goettingen, Laborer, Sewer Dept.
Marion E. Fulmer, 348 Pope St., Housewife
Walter Fulmer, 348 Pope St., Retired
Joseph R. Guerrero, 35 Brunswick St., Printer
Ralph O. Lucchesi, 354 Pope St., Retired Baker
Alice D. Marquez, 821 Edinburgh St., Housewife
Anita Marquez, 821 Edinburgh St., Clerk-Typist
Manuel J. Marquez, 821 Edinburgh St., Usher
Inez Martinez, 16 Hanover, Housewife
Cheryl A. Moore, 378 Pope St., Housewife
Paul M. McCaskill, 555 Sanchez St., Stationary Engineer
Mrs. Lorene E. O'Rourke, 2488 20th Ave., Housewife
Joseph Pagliaro, 72 Carrizal St., Lather
Nellie D. Pagliaro, 72 Carrizal St., Housewife
Augusta T. Peterson, 363 Pope St., Retired Deputy Sheriff
Claire E. Rand, 411 34th Ave., Sr. Clerk Typist
Mae A. Widener, 478 Wilde Ave., Sales Person
John W. Yip, 372 Pope St., Lithographer
Wayman C. Yip, 372 Pope St., Cashier**

FOR SUPERVISOR JONATHAN L. OLMSTED

My name is Jonathan L. Olmsted.

My residence address is at No. 41 Dolores Terrace, San Francisco.

My business or occupation is Socialist Worker.

My qualifications for said office are as follows: The Democrats and Republicans running this city are fighting to drive down the standard of living of working people and unemployed. As a socialist, I stand with students and teachers against the School Board's drastic cutbacks in education. I stand with city employees against the Board of Supervisors' drive to attack their wages. I stand with small homeowners and renters in opposition to skyrocketing property taxes. With the worsening economic crisis, the need for working people to vote in their own interests and not for candidates of big business, the Democrats and Republicans, grows more urgent. Vote Socialist Workers Campaign.

Ballot Designation: Socialist Worker.

Signature of Candidate: JONATHAN L. OLMSTED.

The sponsors for Jonathan L. Olmsted are:

Larry N. Beavers, 711 Post St., Airline Agent
Joy Becker, 40 Lapidge St., Gardener
Robert P. Capistrano, 205 Church St., Clerk
Milton T. Chee, 38 Pearl St., Muni Driver
Anna Chester, 251 11th Ave., Retired
Joseph F. Cole, 3859A 18th St., Claims Adjuster
Marjorie K. Colvin, 780 30th Ave., Social Worker & Research Urban Anthropologist
John R. Durham, 763 14th St., Student
Robert Davis, 512 Sanchez St., Teacher
Vaughn Hogikyan, 1509 16th Ave., Driver
Kathleen B. Latham, 221 Mullen St., Teacher
Valerie G. Libby, 41 Dolores Terrace, Clerk
John Albert Martinez, 69 Lisbon St., Laboratory Technician
Patricia Anne Mayberry, 3500 Fulton, Radiologic Technologist
Gary E. Meseke, 67 Pierce St., Machinist
Linda G. Pepper, 65 Pierce St., Technologist
Darrell D. Reuther, 71-1/2 Brady St., Office Worker
Arlene J. Rubinstein, 145 Henry St., Eligibility Clerk
Carole Seligman, 512 Sanchez St., Waitress
Roland Garret Sheppard, 231 Valley St., Housepainter
Constance N. Stanciliff, 1602 Fulton St., Unemployed Driver
Margery J. VanDerslice, 27 Cabrillo St., Student Nurse
Sylvia Weinstein, 489 27th St., Housewife
Barbara Webster Zdonek, 765 Guerrero St., Waitress

FOR SUPERVISOR RONALD PELOSI

My name is Ronald Pelosi.

My residence address is at No. 18 6th Avenue, San Francisco.

My business or occupation is Member, Board of Supervisors.

My qualifications for said office are as follows: It has been my privilege to serve as a member of the Board of Supervisors. From 1972 to 1974 I was President of the Board. Our City requires legislative leadership in many areas, including good planning, public safety, fiscal responsibility, full employment, and equal opportunity. I have authored and helped pass laws in all of these categories. In these times, political support has to be earned. People are interested in results. I have worked hard on behalf of our citizens to make San Francisco a better place. Based on this record, I offer my candidacy.

Ballot Designation: Member, Board of Supervisors.

Signature of Candidate: RONALD PELOSI.

The sponsors for Ronald Pelosi are:

**James Scott Armstrong, 450 Masonic Ave., University Development Officer
Ethel Chester, 432 Gold Mine Dr., Housewife
Mary C. Clute, 1 Topaz Way, Community Development Specialist
Mary T. Cappiello, 1935 Jefferson, Teacher
Matthew R. Cappiello, 1935 Jefferson St., Real Estate
Louis Garcia, 2326 9th Ave., Attorney-at-Law
Miriam Goodman, 274 Funston Ave., Radio Producer
Victorino M. Hermoso, 430 Rolph St., Accountant/Filipino Community Leader
Henry Izumizaki, 83 Divisadero St., Streetworker
Anne Marie Jordan, 3449 Scott St.
Theodore Kaplanis, 600 18th Ave., Retired
Laurel E. Lunn, 2011 Broadway,
Maryanne McDevitt, 2450 27th Ave.
Barbara Pelosi, 18 Sixth Ave.
Philip Bruce Rafal, 2230 Francisco St.
Dick Spotswood, 2754 Pierce St., Attorney at law
Alan L. Wendroff, 839 Wisconsin St., Retail Store Owner
Elouise Westbrook, 152 Maddux Ave., Development Corporation Housing
Lyllian Wendroff, 839 Wisconsin St., Exec. Secretary
Dean Woo, 1541 Taylor St., Motel Owner**

FOR SUPERVISOR JOYCE J. REAM

My name is Joyce J. Ream.

My resident address is at No. 158 Cervantes Boulevard, San Francisco.

My business or occupation is Businesswoman, Consultant.

My qualifications for said office are as follows: Vice-President, San Francisco PTA; member, League of Women Voters, SPUR; Board Member, Mental Health Association, Health Care Federation; former retail executive; graduate, Smith College. Married, three children, Marina homeowner. Must we go the way of New York—dirty, dangerous streets; sky-high taxes; childless, impersonal neighborhoods; inferior schools and ultimate bankruptcy? No . . . and that's why I'm running. As your Supervisor, I will apply a practical, moderate, problem-solving approach to city government. As your Supervisor, I will listen to you. Together we can make San Francisco a liveable City again.

Ballot Designation: Non-Incumbent.

Signature of Candidate: JOYCE J. REAM.

The sponsors for Joyce Ream are:

Irving G. Breyer, 2030 Vallejo St., Attorney

Bernice B. Brown, 1271 23rd Ave., Dean of Students, Lone Mountain College

Josephine F. Daly, 158 Alpine, Gay Community Liaison, Human Rights Commission

John E. Dearman, 217 Upper Terr., Lawyer

Carlota Texidor del Portillo, 84 Berkeley Way, Counselor

Robert S. Denebeim, 200 St. Francis Blvd., Banker

George Evankovich, 3501 Anza St., Labor Representative

James M. Foster, 544 Noe St., Community Organizer

Frederick P. Furth, 710 El Camino del Mar, Attorney

Zuretti L. Goosby, 299 Maywood Dr., Dentist

Mattie J. Jackson, 524 Belvedere St., Manager, S.F. Joint Bd. I.L.G.W.U

Hyman D Jenkins, 456 Belvedere St., Labor Consultant

Virginia "Nikki" King, 35 Rockwood Ct., Commissioner

Donneter E. Lane, 92 Ashton Ave., Educator

Robert S. Lauter, 23 Presidio Terr., Contractor

Claire Lillenthal, 21 Whaleship Plaza, Housewife

Lili Li Lim, 2512 Pacific Ave., Businesswoman

Fred J. Martin, Jr., 201 Wawona St., Bank Officer

Robert P. McGrath, 3090 Clay St., Businessman

Peter Mezey, 3382 Clay St., Lawyer

Jane Swinerton Ophuls, 1921 Sacramento St., Property Management

James T. Ream, 158 Cervantes Blvd., Architect

Thomas A. Reed, 2130 Fulton St., Professor of Education, Commissioner,

San Francisco Unified School Dist.

Milton F. Reiterman, 30 West Clay St., Administrators

Stanley M. Smith, 1298 Church St., Secretary-Treasurer

Miriam G. Shain, 254 Edgewood Ave., Physician-Psychiatrist

Rev. Dr. A. C. Ubalde, Jr., 829 Duncan, Clergyman

Ronald J. Vernali, 51 Stratford Dr., Police Sergeant

Raymond L. Weisberg, MD, 845 El Camino del Mar, Physician

Evelyn L. Wilson, 2159 42nd Ave., Parliamentarian

FOR SUPERVISOR DAVID F. ROSENBERG

My name is David F. Rosenberg.

My residence address is at No. 3640 Fillmore Street, San Francisco.

My business or occupation is Public Relations.

My qualifications for said office are as follows: I feel that my qualifications to run for supervisor are as follows. I am a native born San Franciscan. I am a graduate of Lowell High School, and I attended Temple Sherith Israel for ten years. As a self-employed businessman, I have done publicity/promotion in San Francisco for the past twelve years, bringing much needed revenue into the city. I have contributed my time and expertise to many national charitable organizations for the purpose of raising funds. I feel my credibility as a promotional man can improve the image and economy of San Francisco.

Ballot Designation: Public Relations Consultant.

Signature of Candidate: DAVID F. ROSENBERG.

The sponsors for David F. Rosenberg are:

**Margaret Cruz, 259 Monterey Blvd., Public Relations
Debra Lee Cruz, 259 Monterey Blvd., Service Representative
Frank Cruz, 259 Monterey Blvd., Auto Painter
Helen Picon, 1867 Church St., Head of Dept., Schlage Lock Co.
Phillip F. Rosenberg, 3640 Fillmore St., Merchant
Bessie Rosenberg, 3640 Fillmore St., Housewife
Peter J. Marino, Jr., 534 Rivera, Publicity & Promotion
Peter J. Marino, Sr., 534 Rivera, Self-employed—California Meat Co.
Elvira Marino, 534 Rivera, Housewife
John J. Canido, 1575 Francisco, SF Patrol Police
Edward Acido, 260 San Jose Ave., Self-employed Businessman
Ennis Austin, 1543 Jennings St., Auto Leasing
Abe Goldkind, 180 Escolta Way, Clerk
Milton H. Roberts, Jr., 24 Crestlake Dr., Plumber
Antoinette L. Candido, 1575 Francisco St., Housewife
Evalyn W. Kantor, 1701 Broadway, Office Manager
George E. Kantor, 1701 Broadway, Business Executive
Corona A. Rivera, 412B Duboce, Administrative Assistant
Ernest Blakley, 132 Cook St., Self-employed
Balbina Gallegos, 940 Burnett Ave., Housewife
Joanne J. Pierine, 2250 Van Ness Ave., Art Director
Sue Banducci, 2643 Clay St., Restaurant Owner
Enrico Banducci, 2643 Clay St., Restaurant Owner
Gloria Del Prete, 3124 Divisadero, Housewife
Dennis H. Jennison, 2295 Vallejo St., Hair Stylist
Gino Del Prete, 3124 Divisadero, Investor
Judith Lynn Goetsch, 2295 Vallejo St., Public Relations
Roger Bosciletti, 367 Melrose Ave., Business Agent**

FOR SUPERVISOR SYLVESTER P. SANTOS

My name is Sylvester P. Santos.

My residence address is at No. 1575 Washington Street, San Francisco.

My business or occupation is Retired.

My qualifications for said office are as follows: I am a college graduate with A.B. degree in public administration. I am trained administrator. Very good experienced in political machine. I know the city very well. I know the problems of the people; I know where the problems are coming from, and I know the causes of the problems. If elected, I will be a full time supervisor.

Ballot Designation: Retired.

Signature of Candidate: SYLVESTER P. SANTOS.

The sponsors for Sylvester P. Santos are:

Domingo Belleza Alameda, 3145 Army, Retired

Sally Basellisa Aquino, 3304 24th St., Para-Professional

Raymond Broshears, 861 Post St., Minister

David N. Brown, 2417 Taraval, Student

Luz C. Ceguerra, 523 Natoma, Teacher

Debra Lee Cruz, 250 Monterey Blvd., Service Representative

Gregoria Cuaresma, 417 Precita Ave., Account clerk

Ray Cunningham, 450 Liberty St., Engineer

Feliciano De La Paz, 201 Precita Ave., Sheet Metal

Frank Joseph De Osuna, 3774A Mission St., Appraiser

John C. Diamante, 83 Divisadero, Citizen

Joshua M. Getlin, 31 Romolo, Political Aide

Karen L. Malik, 701 Parker, Events Coordinator

Matthew D. Manag, 126 Rae Ave., Retired

Peter Patrick Mendelsohn, 34 Rausch, Commission on Aging

Kenneth E. Nelson, 45 Cumberland, Hair Stylist

George R. Pena, 1775 38th Ave., Journalist

Concepcion Qugana, 2881 Army St., Housewife

Paulino Qugana, 2887 Army St., Retired

Julian A. Quides, 1575 Washington St., Barber Shop Owner

Augustin L. Santos, 31 Clayton St., Retired

Jesse Tepper, 1467 Clayton, Social Worker

Elvira O. Tominaga, 1450 Chestnut St., Secretary

Laurentia R. Wiles, 214 Rutland St., Self-employed—Hairstylist

FOR SUPERVISOR LLOYD TAYLOR

My name is Lloyd Taylor.
My residence address is at No. 1333 Jones Street, San Francisco.
My business or occupation is Libertarian Attorney/CPA.

My qualifications for said office are as follows: My philosophy: Repeal Compulsory Taxes. Sell Muni, Bart, the Airport, the Port, and Yerba Buena Center to private enterprise. Sell the schools to private enterprise. Repeal city payroll, business & Gross Receipts taxes. To the Chief of Police: "Make the Streets Safe From Violent Crime or You're Fired." Abolish property taxes. Cut supervisors' salaries in half. Prohibit the use of tax dollars to enforce victimless crime laws. Fewer county employees; better business climate; free market economy; abolition of city permit bureaucracy; and lower taxes mean more jobs.

Ballot Designation: Libertarian Attorney/CPA.

Signature of Candidate: LLOYD TAYLOR.

The sponsors for Lloyd Taylor are:

B. J. Beckwith, 872 Bush St., Attorney
Lawrence Blair, 3525 Lawton St., Student
John D. Burke, 275 Downey St., Attorney
Carol Cunningham, 450 Liberty St., Engineer
Ray Cunningham, 450 Liberty St., Engineer and Manager
George David, M.D., 1829 Pine St., Physician (Psychiatrist)
Douglas DeYoung, 560 Noe St., Data Processing Manager
Ronald W. Dorsey, 50 Lupine St., Data Processing Consultant
William E. Elsen, 3031 Steiner St., Certified Public Accountant
Christopher D. Hanson, 48 Loraine Court, Student—San Francisco State Univ.
Neil Ira Heilpern, 1004 Dolores St., Photojournalist
Winston J. Lindsley, 94 Castro St., Auto Repair Shop Owner
Steve Melsenbach, 2250 Van Ness Ave., Student
Kathleen O'Brien, 902 Haight St., Draftsperson & Student
James Wesley Orr, Jr., 711 Post St., Student
Emery Reiff, 1425 Waller St., Photographer
Carolyn Roemer, 1336 Green St., Secretary
John F. Ryland, 1414 Castro, Teacher
Steven Gary Schultz, 51-1/2 Alpine Terrace, Walter
Alan T. Smith, 1770 Green St., Owner, Independent Bus Co.
Gary L. Wallace, 77 Eureka St., Contractor
John M. Avilla, 2015 Grant Ave., Export/Shipping

FOR SUPERVISOR **JESSE TEPPER**

My name is Jesse Tepper.

My residence address is at No. 1467 Clayton Street, San Francisco.

My business or occupation is Social Worker.

My qualifications for said office are as follows: I will bring \$50,000,000 more to the City: 1) Major changes in our tax structure to shift the burden from homeowners/renters to downtown highrises. 2) Municipalize PG&E (as in Sacramento). 3) Government Efficiency (e.g., recycling wastepaper from City Departments, saving \$5 million yearly). I am a native San Franciscan; member, Social Services Employees Union; shop steward, USE #410; M.A. degree; homeowner; involvement in civil rights, labor, educational reform. I have the solutions to pay for major improvements in city services. A seasoned negotiator, open-minded and fair to all, I can listen and I can lead.

Ballot Designation: Independent Candidate.

Signature of Candidate: JESSE TEPPER.

The sponsors for Jesse Tepper are:

Rita Adrian, 330 Tocoloma Avenue, Teacher

Inez Andry-Frazier, 640 Oak St., Tooth Trip Inc. Youth Director

Lawrence M. Bensky, 54 Vicksburg St., Radio Broadcaster

Father Eugene J. Boyle, 704 Cortland Ave., Catholic Priest

Yvonne M. Burbridge, 1676 9th Ave., Homemaker

Josephine F. Daly, 158 Alpine, Gay Community Liaison, Human Rights Commission

Thomas C. Fleming, 2339 California St., Newspaper Editor, Sun-Reporter

Rinna B. Flohr, 639 28th Ave., Administrator & Psychiatric Social Worker

Margaret Mary Gaffney, 595 Connecticut St., Mother-Student-Daycare person

Zuretti L. Goosby, 299 Maywood Dr., Dentist

Jean Jacobs, 95 San Andreas Way, Consultant—Juvenile Justice

Phyllis A. Lyon, 651 Duncan St., Author and Educator

Anica Vesel Mander, 1166 Filbert St., Writer

Jerold I. Mander, 1166 Filbert St., Writer

Jeffrey M. Masonek, 3111 Jackson St., Exporter

Peter Patrick Mendelsohn, 34 Rausch St., Commissioner on Aging—Engineer

Gary Miller, 3330 16th St., Businessman

Jack D. Morrison, 44 Woodland Ave., Urban Planner

Michael B. Music, 320 Turk St., Receptionist/Counselor

Francis J. McTernan, 144 25th Ave., Attorney

Patricia Richardson Norman, 2430 Geary Blvd., Community Worker

Corona A. Rivera, 4128 Duboce Ave., Administrative Asst.

R. Jack Sandoval, 2541 Folsom St., Government Relations Specialist

Yori Wada, 565 4th Ave., Buchanan YMCA Executive

FOR SUPERVISOR ARNOLD G. TOWNSEND

My name is Arnold G. Townsend.

My residence address is at No. 1329 Divisadero Street, San Francisco.

My business or occupation is Community Organizer (Western Addition Project Area Committee).

My qualifications for said office are as follows: It is clear to all concerned that San Francisco lacks effective leadership from its elected officials. I believe that my years of involvement with the Western Addition Project Area Committee, the Fair Housing Planning Committee, the National Committee Against Discrimination in Housing and many other community groups have given me the skills to communicate with and serve the communities of San Francisco. I will be a Supervisor that all citizens will have access to, unlike the present Supervisors I will be involved in the people of San Francisco's communities throughout my term of office, not just months prior to an election.

Ballot Designation: Community Organizer.

Signature of Candidate: ARNOLD G. TOWNSEND.

The sponsors for Arnold Townsend are:

Susan J. Bierman, 1529 Shrader St., Conservationist
Ashley H. Cain, 1234 McAllister, Retired School Teacher
Roger C. Caron, 1044 Lake St., Insurance Loss Control Representative
Marta Carrasco, 1044 Lake St., School Psychologist
Essie L. Collins, 1970 Eddy St., Office Manager, Housing Complex
Emory C. Curtis, 1437 Revere Ave., Urban Consultant
Patrick T. Durrett, 1458 14th Ave., Student
Wilbert Hardee, Jr., 214 4th Ave., City Planner
Ella Hill Hutch, 351 Scott St., Office Worker
Deanna Kanzaki, 244 3rd Ave., Communications & Public Affairs Sect.
Jeanne R. Miller, 1082 Ashbury St., Office Manager
Raul M. Ortega, 527 Noe St., School Teacher
Walter L. Rainwater, 84 Hazelwood Ave., Plastering Contractor
Susan Rubenstein, 1769 Broadway, Law Student, Administrative Ass't
Giles D. Smith, 1959 Golden Gate Ave., Clerk—United Postal Service
Percy H. Steele, Jr., 66 Cleary Ct., Social Work Administration
Charles L. Turner, 1851 Divisadero St., Adm. Asst. Willie L. Brown
Yoritada Wada 565 4th Ave, Y.M.C.A. Executive Director
Ozelia (Kitty) Wise, 1315 Gilman St., Program Specialist
Alfred Wong, 529 Noe St., Education Administrator
Michael Wong, 1531 9th Ave., Accountant
Wade Woods, 861 Laguna, Consultant
Stanley Zaks, 866 Noe St., Attorney
Virginia P. Zimmerman, 1324 Clayton St., Administrative Aide to
Congressman John L. Burton
Carol Bernson, 369 Day Street, Photographer
James C. Kelly, 411 15th Ave., Signpainter

FOR DISTRICT ATTORNEY JOHN JAY FERDON

My name is John Jay Ferdon.

My residence address is at No. 16 Sea Cliff Avenue, San Francisco.

My business or occupation is District Attorney.

My qualifications for said office are as follows: Born in this city, graduated from local schools; the University of San Francisco, Hastings College of Law. Served four years in the Army during World War II. For nineteen years engaged in the private practice of trial and general law; taught at San Francisco Law School. For twelve years served as a Supervisor, twice as President. District Attorney since 1964, performing with integrity, considered judgment, constant advocacy in the interests of the entire community with full protection of the rights of all involved. I pledge to maintain the high reputation of this office, gratefully acknowledge past support, and respectfully ask retention.

Ballot Designation: District Attorney.

Signature of Candidate: JOHN JAY FERDON.

The sponsors for John Jay Ferdon are:

**Leland Barrett, 6207 Geary Blvd., Realtor
Edward A. Barry, 1410 Portola Dr., Attorney
John R. Bryan, 160 San Buena Ventura Way, Physician
F. B. Butler, 18 25th Ave., Retired
Mary Margaret Casey, 70 Shore View Ave., Executive
William H. Crowell, 639 32nd Ave., Realtor
Alfred Del Carlo, 101 Jersey St., Attorney
Robert J. Dolan, 140 Dolores St., Attorney
Jane M. Ferdon, 2 Parker Ave., Librarian
Nancy C. Ferdon, 16 Sea Cliff, Housewife
Marcel Hirsch, 850 Powell St., Business Executive
Elena Lenci, 1740 Broadway, Housewife
Jack M. Lipman, 591 Spruce St., General Contractor
Thomas C. Lynch, 98 Clarendon Ave., Attorney
Garret McEnerney, II, 1055 California St., Attorney
Daniel J. O'Hara, Jr., 3414 Washington St., Funeral Director
Marcella M. O'Shaughnessy, 2671 17th Ave., Retired, School Dept.
Andre J. Pechoultres, 537 Marina Blvd., Real Estate Broker
Cecil F. Poole, 90 Cedro Way, Attorney
Hadle Redd, 476 Joost Ave., Chief District Attorney Investigator
Henry Schindel, 54 Schwerin St., Furniture Store Owner
C. J. Scollin, 370 Castenada Ave., Insurance Executive
Charles P. Scully, 200 Gellert Dr., Attorney
J. Joseph Sullivan, 314 San Leandro Way, Attorney
John H. Swanson, 145 Lake Merced Hills So., Bowling Owner
R. J. Swetmann, 2920 Ulloa St., Attorney
Joseph N. Wineroth, Jr., 3353 Jackson St., President, L.A. Giacobbi Co.
Francis Q. Yee, 1535 Jones St., Dentist**

FOR DISTRICT ATTORNEY JOSEPH FREITAS, JR.

**My name is Joseph Freitas, Jr.
My residence address is at No. 2 Belmont Avenue, San Francisco.
My business or occupation is Attorney at Law.**

**My qualifications for said office are as follows: San Franciscans are entitled to safety of their persons, homes and pocketbooks. That's the job of your District Attorney. Yet our city has the highest violent crime rate in the country and the present D.A.'s consumer protection record is the worst in California. This situation has got to be turned around. I will do just that. The District Attorney is the people's attorney. That is what I expect to be. I plan to lead the District Attorney's office from the background into the forefront of the fight against crime. I can do that job; with your help I will.
Ballot Designation: Trial Lawyer.
Signature of Candidate: JOSEPH FREITAS, JR.**

The sponsors for Joseph Freitas, Jr., are:

**Moses Lasky, 10 Mountain Spring Ave., Attorney at Law
Washington E. Garner, M.D., 150 Urbano, President, S.F. Police Commission
Frederick P. Furth, 710 El Camino Del Mar, Democratic National
Committeeman
Aileen C. Hernandez, 820 47th Ave., Urban Consultant
Lewis H. Butler, 44 Commonwealth Ave., College Professor
Janet H. Weinstein, 1080 Francisco St., Retired
Dave Jenkins, 456 Belvedere St., Consultant
Jean Jacobs, 95 San Andreas Way, Consultant, Juvenile Justice
John A. Kidder, 275 Bella Vista Way, Member, Board of Education
Mattie Jackson, 524 Belvedere St., Manager of the S.F. Joint Bd. ILGWU
Ben Martinez, 2287 Bryant St., Student
Rev. G. L. Bedford, 271 Dalewood, Pastor, Macedonia Baptist Church
Hon. Caryl Mezey, 3382 Clay St., Citizen
Elmer B. Cooper, 1504 Noe St., Director—Bart Board
Edward L. Peet, 350 Arballo Drive, Clergyman—Senior Citizens
George E. L. Stewart, 2111 Bush, Property Management & Development
Ella Hill Hutch, 351 Scott St., Bart Director, District 7
Preston E. Cook, 501 Masonic St., Consultant
Benjamin Tum, 1717 Jones St., Transportation Analyst
Clement A. Clancy, 8020 Geary Blvd., Retired
Zuretti L. Goosby, 2999 Maywood Dr., Dentist
Sid A. Valledor, 7515 Geary Blvd., Director
James F. Wong, 1687 8th Ave., Service Station Owner**

FOR DISTRICT ATTORNEY WILLIAM J. MALLIN

My name is William J. Mallin.

My residence address is at No. 244 Moncada Street, San Francisco.

My business or occupation is Executive Director, Criminal Justice Council.

My qualifications for said office are as follows: I am the only candidate who ever prosecuted a criminal case; the only candidate who has experience both as a criminal lawyer and a criminal justice administrator. As a former Deputy District Attorney, I have a working knowledge of the District Attorney's Office. As Director of the City's Criminal Justice Council I have a comprehensive knowledge of, and have set policy for, all sectors of the Criminal Justice System. No other candidate has such experience. I have a proven record—developing and implementing over 50 new crime-fighting programs. No other candidate has such a record of innovative change.

Ballot Designation: Attorney at Law.

Signature of Candidate: WILLIAM J. MALLIN.

The sponsors for William J. Mallin are:

Lucille S. Abrahamson, 29 West Clay Park, President, Board of Education

Ernest C. Ayala, 4402 20th St., Youth Director

Helen Bernstein, 17 San Andreas Way, Housewife

Joseph Bernstein, 17 San Andreas Way, Physician (M.D.)

Marilyn B. Borovoy, 235 Santa Ana Ave., Professional Volunteer

Robert E. Buckley, 3095 24th Ave., Contractor

John E. Bulck, 2687 25th Ave., Business Executive

Charles J. Conlon, 1400 34th Ave., Pharmacist

Helen C. Dunne, 2202 Golden Gate Ave., Volunteer Coordinator for Jesuit

Missionaries

George F. Ellis, 384 Baltimore Way, Retired Business Manager Laborers Local 261

Peter J. Fatooh, 2300 Pacific Ave., Businessman

A. J. Ferrari, 327 Princeton, Restaurateur

Liana G. Figone, 2465 Francisco St., Housewife, Writer, Secretary

Tom Hayes, 120 Stonecrest Dr., Plastering Contractor

Victorino M. Hermoso, 430 Rolph Street, Accountant/Community Leader

Warren T. Jenkins, 3059 25th St., Chief Adult Probation Officer, Retired

Bernie Kelly, 239 Valley St., Real Estate Broker

Leo A. LaRocca, 350 San Leandro Way, Educator

Rev. James Leach, 925 Divisadero St., Minister

Saul Madec, 75 Country Club Drive, Exec. Director, United Administrators of S.F.

Grant S. Mickins III, 507 Los Palmos Drive, Director, Human Rights

Commission City & County of S.F.

David Moscone, 2153 Bay St., Driver Salesman

W. A. Newsom, 2050 Jefferson St., Retired Businessman

Sandra Orsi, 500 Magellan Ave., Homemaker

Kevin O'Shea, 50 Allston Way, Ins. Broker

Herman D. Papa, 30 Melba Ave., Attorney at Law

Lucien A. Sabella, 490 Avila, Restaurateur

Fabio de la Torres, 508 Precita Ave., Director, Centro Latino Youth Community Center

Yoritada Wada, 565 4th Ave., Buchanan YMCA Executive

W. Urle Walsh, 191 Beaumont Ave., Lawyer

FOR DISTRICT ATTORNEY CAROL RUTH SILVER

My name is Carol Ruth Silver.

My residence address is at No. 68 Ramona Ave., San Francisco.

My business or occupation is Attorney to S. F. Sheriff.

My qualifications for said office are as follows: Ten years experience in Criminal Justice and public law office administration (Attorney to San Francisco Sheriff Hongisto . . . Directing Attorney, CRLA . . . private trial practice . . . law professor . . . Bar Association committees on rape, prostitution, penal reform). San Francisco needs a fresh approach to law enforcement . . . No deals which keep violent criminals on the streets assaulting one in 14 San Franciscans . . . No deals on conflicts of interest, crimes by policemen and public officials, consumer frauds . . . New Priorities to prosecute rapists and muggers instead of clogging courts with meaningless prosecution of victimless "crimes". I am committed to no deals and new priorities.

Ballot Designation: Attorney to S. F. Sheriff.

Signature of Candidate: CAROL RUTH SILVER.

The sponsors for Carol Ruth Silver are:

Jack D. Morrison, 44 Woodland Ave., Urban Planner

Madeleine H. Russell, 3778 Washington St.

Pat Montandon, 999 Green, Author/Founder of SF Women's Round Table

Father Eugene J. Boyle, 704 Cortland Ave., Catholic Priest

N. Arden Danekas, 1327 Cabrillo St., General Contractor

Charles L. Turner, 1851 Divisadero, Admin. Asst. Willie L. Brown

Ephraim Margolin, 132 27th Ave., Attorney

Susan J. Bierman, 1529 Shrader St., Conservationist

B. Jeanne Tate, 920 Sacramento St., Childcare Teacher

Edison Uno, 515 9th Ave., Lecturer, SF State University

Robert H. Fabian, 215 Cherry St., Attorney-at-Law/Past President Bar Association of SF

June Oppen Degnan, 1000 Mason St., Investor & Publisher

Sally Lillenthal, 2960 Vallejo St., Housewife/Trustee SF Museum of Art

Shai Y. Yuen, 232 Randall St., Social Worker, Director, Self Help for the Elderly

Charles N. Smith, 1998 Fell St., Deputy Sheriff, Sgt.

Earl Rick Stokes, 6 Lloyd St., Attorney

Frances B. Brown, 1266 Chestnut St. No. 4, Retired/Member, Commission on Aging

Eugenio A. Zarate, 92 Brentwood Ave., Doctor of Medicine

Gloria Gimmy Park Li, 2147 Quesada Ave., Assistant, Community Relations

Adolfo Majewsky, 3367 Mission St., Member, Commission of Aging/Realtor

Carol Ann Webster, 3554 State Central Committee

Travis A. Tapia, 340 Wawona, Peace Officer, SF Police Dept.

Phyllis A. Lyon, 651 Duncan St., Author, Educator/Past Co-Chairperson Council on Religion and the Homosexual

Miriam Goodman, 274 Funston Ave., Radio Producer

Muri Krassner, 238A Castro, Writer-Editor of the "Realist"

Helen Lucille Fama, 231 Gambier St., Realtor

Josephine F. Daly, 158 Alpine, Gay Community Liaison

Espanola Jackson, 3231 Ingalls, Home Maker

Lawrence V. Eppinette, 2004 Eddy St., Margin Analyst

Thomas M. Fry, 258 Edgewood Ave., Consultant & VD Information Aide

FOR SHERIFF WILLIAM C. BIGARANI

My name is William C. Bigarani.

My residence address is at No. 132 Baltimore Way, San Francisco.

My business or occupation is Police Inspector.

My qualifications for said office are as follows: U.S.F. graduate, majoring in Government and Philosophy. Enrolled in Masters program seeking a degree in Public Administration with emphasis on Police Administration. Have been a past candidate for office of Sheriff, receiving 35,000 votes. I have been a member of the SF Police Dept. for 18 years, three prior years with the Health Dept. Attended Law School for two years, and am certified by the U.S.F. Labor Management School. Have been an active police administrator by virtue of my rank and position. I believe citizens should be able to walk the streets in safety.

Ballot Designation: Police Inspector.

Signature of Candidate: WILLIAM C. BIGARANI.

The sponsors for William C. Bigarani are:

**Tito Alimenti, 1935 Donner Ave., Machinist
June Anderson, 290 San Jose Ave., Housewife
Robert Anthony, 570 Junipero Serra, Retail Delicatessen Owner
David M. Ayooob, 120 Mercury St., Manager, Ayooob's & Irene's
Dolores Ayooob, 2602 San Bruno Ave., Housewife
Norma L. Ayooob, 120 Mercury St., Owner, Ayooob's & Irene's
Wady F. Ayooob, 2602 San Bruno Ave., Retired Postal Employee
Harry L. Bigarani, 1384 York St., Retired Painter
Virginia C. Bigarani, 1384 York St., Housewife
William Bliss, 908 Lake St., Businessman
Helen E. Buckley, 1019 Guerrero St., Housewife
Richard G. Castro, 132 Baltimore Way, Police Inspector
James J. Coen, 435 Sunnydale Ave., Interior Decorator
Irene F. Crowley, 222 University St., Housewife
Maureen Delema, 1245 Bacon St., Waitress
Cynthia A. Fairbairn, 1201 California St., Secretary-Notary
Tom Fenech, 60 Goettingen St., Owner, Fenech Furniture
David Habeeb, 2039 10th Ave., Salesman
Gerald J. Harrington, 410 Bartlett St., Bartender
Joseph P. Jackson, 515 Vienna St., Businessman
Martha Lynn Jacobs, 5780 Mission St., Hostess
Robert Jacobs, 721 Paris St., Mgr., Bar-Restaurant
George N. Kosturos, 188 Morningside Dr., Public Accountant
Jeffrey L. Nelson, 1360 Green St., Maitre d' Hotel
Paul T. Potasz, 191 Maddux Ave., Retired R. E. A. Express
Howard Smith, 15 Naylor St., Teamster
Sheidon E. B. Toor, 325 Urbano Dr., Insurance Manager**

FOR SHERIFF ROBERT J. GEARY

My name is Robert J. Geary.

My residence address is at No. 534 Rivera Street, San Francisco.

My business or occupation is Administrator/Educator/Policeman.

My qualifications for said office are as follows: Graduate, St. Mary's College; Master's Degree from the University of San Francisco in secondary education. Doctoral candidate. Former military stockade commander. Veteran. Member of police and fire department during the last twelve years. The prime concern of my administration will be the safety of my fellow citizens especially senior citizens who represent all of us in our most vulnerable position; much of our street crime victimizes this neglected portion of our community. To enhance your safety I will initiate and maintain a smooth, safe and effective operation of court security and the county jails without additional cost to the taxpayer.

Ballot Designation: Administrator/Educator/Policeman.

Signature of Candidate: ROBERT J. GEARY.

The sponsors for Robert J. Geary are:

Marilyn C. Bisordi, 3237 Moraga St., Employment Claims Assistant—HUD

Roger Elbeck, 650 Faxon Ave., Fire Fighter

Nancy Ferretti, 1631 41st Ave., Hair Stylist

Mark Forrester, 55 Elsie St., Health Worker

Adrienne M. Fowlie, 405 Moscow St., Housewife

William D. Frey, 6314 Geary, Restaurateur

Thomas F. Harney, 60 Estero Ave., Retired

Phil F. Kenniston, 947 Church St., Office Manager

Albert Laguillo, 1451 Guerrero St., Teamster

John M. Mackey, 1735 16th Ave., Police Sergeant

Gerald W. Mason, 3308 Ulloa, Auto Repair

William C. Mikulik, 2218 48th Ave., Police Lieutenant

Alfred M. Miller, 685 Ellis St., Retired

Patrick J. Moriarty, 545 O'Farrell St., Apartment Manager

Mary Ann M. Roberts, 560 Precita Ave., Secretary

Nicholas G. Roomel, 2582 Great Highway, Real Estate Investments

James N. Speros, 105 Tapia Dr., Cal State University Police

Joan B. Suelen, 2695 47th Ave., Jeweler

George Taylor, 762 29th Ave., Advertising

Joseph I. Wilson, 467 Turk St., Retired

Frank Joseph DeOsuna, 3774-A Mission St., Appraiser

Donald S. Tong, 1690 Washington St., Photographer

James G. Schween, 100 Font Blvd., Postal Technician

James Courtney Kovach, 1282 43rd Ave., Lithographer

David K. Bohegian, 39 Mountain View, Craftsman

David Boragno, 2442 17th Ave., Wholesale Florist

Larry J. Milburn, 234 Casitas, Student

FOR SHERIFF
RICHARD D. HONGISTO

My name is Richard D. Hongisto.

My residence address is at No. 65 Wood Street, San Francisco.

My business or occupation is Sheriff of San Francisco.

My qualifications for said office are as follows: There is not enough space to fully list the improvements in: food, clothing, bedding and sanitation, psychiatric, medical and dental care, employee training; development of rehabilitation programs including job development and placement, alcohol and drug abuse and inmate counseling. Administrative improvements include: creation of personnel evaluation and payroll system, personnel records, property inventory and control system, manpower utilization studies, instituting a radio communications system. Equipment increases: autos up from 16 to 27, personnel safety equipment, all new laundry equipment, inmate showers, seven classrooms, kitchen, dental clinic. Leading sheriff in reform legislation. I promised results: I delivered! Let me continue!

Ballot Designation: Sheriff of San Francisco.

Signature of Candidate: **RICHARD D. HONGISTO.**

The sponsors for Richard D. Hongisto are:

Rev. G. L. Bedford, 271 Dalewood Way, Baptist Minister
Morris Bernstein, 1740 Broadway, Merchant
Susan J. Bierman, 1529 Shrader St., Conservationist
Father Eugene J. Boyle, 704 Cortland Ave., Catholic Priest
Frances B. Brown, 1266 Chestnut St., Retired
Willie L. Brown, Jr., 1524 Masonic St., Assemblyman Calif. State Legislature
Robert E. Burton, 2530 15th Ave., President, San Francisco Community College Board
William H. Chester, 432 Gold Mine Dr., Vice President, Assistant to the President of Int'l Longshoreman & Warehousemen's Union
William K. Coblenz, 10 5th Ave., Attorney
June Oppen Degnan, 1000 Mason St., Investor & Publisher
Thomas C. Fleming, 2339 California St., Editor Sun Reporter
James M. Foster, 544 Noe St., Community Organizer
Louis Garcia, 2326 Ninth Ave., Attorney At Law
Washington E. Garner, M.D., 150 Urbano Dr., Physician & Surgeon
Carlton Benjamin Goodlett, M.D., 1360 Turk St., Physician & Newspaper Publisher
Ella Hill Hutch, 361 Scott St., Bart Director, District 7
Jean Jacobs, 95 San Andreas Way, Consultant—Juvenile Justice
Agar Jaicks, 82 Woodland Ave., Television Director
Jeanne Ross Miller, 1082 Ashbury St., Office Manager
George L. Newkirk, 28 Robblee Ave., Employment Contracts Compliance Officer
Dominicos Don Cavallo, 720 Dolores St., Restaurant Owner
Edward L. Peet, 350 Arballo Dr., Clergyman
John Riordan, 1060 Fulton St., Vice President, San Francisco Community College District
Leandro P. Soto, 2040 16th St., Community Development
Earl Rick Stokes, 6 Lloyd St., Attorney
Urho P. Tuominen, 3719 16th St., Longshoreman

FOR SHERIFF **MICHAEL D. NEVIN**

My name is Michael D. Nevin.

My residence address is at No. 1354-28th Avenue, San Francisco.

My business or occupation is Police Inspector.

My qualifications for said office are as follows: The Hongisto record is embarrassing: ballooning budgets, a jail riot, tasteless food, urine-stained bedding, drug smuggling, illegal release of prisoners, and fraudulent bonus pay to cronies. My approach is practical. Limited money will be spent first for prisoner food, clothing, and outdoor recreation. Tax money will not be wasted padding the Sheriff's bureaucratic staff. Rather than tongue-lashing other officials, I will cooperate with City government to improve the Sheriff's department. I am a Police Inspector, former aide to two Mayors, former director of rehabilitation for delinquent youth, native of the City, married and father of three children.

Ballot Designation: Police Inspector.

Signature of Candidate: **MICHAEL D. NEVIN.**

The sponsors for Michael D. Nevin are:

Robert E. Buckley, 3095 24th Ave., Contractor
 Idaree Westbrook, 780 Clayton St., Asst to the Laboratory Director
 Matthew M. O'Connor, 2515 37th Ave., Supv.—Special Agent—Bureau
 Narcotic Enforcement
 Michael S. Salarno, 95 Crestlake Dr., Radio & Television—Retail
 Peter G. Armstrong, 1075 Ellis St., Dept. of Youth Activities
 Archdiocese of SF
 R. Frank Caccia, 533 Darien Way, Attorney at Law
 Thomas Francis Hayes, 120 Stonecrest Dr., Building Contractor
 George Y. Chinn, 1754 31st Ave., Lawyer
 Peter A. Granopoulos LLB, 471 Capp St., Teacher
 Katherine Colzani, 168 Marview Way, Executive Secretary
 Reuben M. Greenberg, 4030 19th St., Professor—Law Enforcement Consultant
 John A. Scannell, 2085 Ulloa St., Funeral Director
 H. Welton Flynn, 76 Venus St., President Public Utilities Commission
 Joe Johnson, 1108 Goettingen St., Deputy for Neighborhood Development
 Robert J. Costello, 780 Darien Way, Labor Representative
 Wade Francois, 20 Taraval St., Probation Officer
 Richard H. Stewart, aka Brother Arnold, High School Principal
 Joseph A. Aliano, 2051 Jefferson St., Plumbing Contractor
 George Evankovich, 3501 Anza St., Labor Representative
 Ernest C. Ayala, 4402 20th St., Youth Director
 John T. Squire, 135 DeSoto, Municipal Inspector
 Arthur J. Sullivan, Jr., 1849 23rd Ave., Funeral Director
 L. E. Linebarger, 795 Darien Way, Proprietor
 Robert A. Borzoni, 62 Rosewood Dr., Stockbroker
 Lina M. Arrigoni, 808 Noe St., Medical Secretary
 Joseph Peter Mazzola, 127 Lakeshore, Labor Official
 Harold J. Colen, 1800 Lawton St., Lieutenant, SF Fire Department
 Daniel J. Flynn, 60 Camellia Ave., Deputy Sheriff
 Gary M. Wommack, 2175 47th Ave., Police Inspector
 Leland Barrett, 6207 Geary Blvd., Realtor

FOR SHERIFF EUGENE "GENE" PRAT

My name is Eugene "Gene" Prat.

My residence address is at No. 1082 Noe Street, San Francisco.

My business or occupation is Administrator.

My qualifications for said office are as follows: I am an administrator, experienced in institutional administration. Our police department enforces laws while the Sheriff is responsible for the custody of prisoners and the work of the courts. Because San Francisco's Sheriff is not a law enforcer, he must be a competent administrator experienced in institutional management and prisoner resocialization. I will be accountable to the public without asking for increased budgets. I will assign a high priority to citizen education programs for crime prevention and safety, and will direct inmates away from crime through educational development, job training and community follow-up. I will work for results not excuses.

Ballot Designation: Administrator.

Signature of Candidate: EUGENE "GENE" PRAT.

The sponsors for Eugene "Gene" Prat are:

Ramon A. Barbieri, 52 Santa Ysabel Ave., Accountant
B. J. Beckwith, 972 Bush St., Attorney at Law
A. Peter Campana, 800 Lombard St., Retired
Ellen H. Campodonico, 2770 Vallejo St., Homemaker
Bernardo Carrasco, 907 Florida St., Longshoreman
A. R. Dimapilis, MD, 201 Montelvo, Physician
Collin H. Dong, MD, 1730 Kearny St., Physician & Surgeon
Charles P. Etcheber, Jr., 1491 21st Ave., Deputy Sheriff
Judith A. Goldsmith, 2933 Pine, Antique Dealer
C. Dan Grassis, 1775 Florida St., Sr. Deputy Sheriff
Jim Hennessy, 143 Jersey St., Retired
Edgar A. Hills, 90 Lopez Ave., Transportation Consultant
Robert C. Kirkwood, 2710 Filbert St., Lawyer
Vincent P. La Rocca, 1582 25th Ave., Bar Owner
Louis Maldonado, 1958 Donner Ave., Juvenile Commissioner
Frances M. McAteer, 130 Santa Ana, Commissioner of Recreation & Park, S.F.
Terence K. McAteer, 130 Santa Ana Ave., Student of Univ. of Calif.
Thomas K. McAteer, 130 Santa Ana Ave., Restaurant Executive
Fred Methner, 327 Jersey St., Retired
Joseph M. Neri, 1955 Broadway, Lawyer
Rosemarie Prat, 1285 Guerrero St., Teacher
Jonathan Rubin, 1118 Montgomery St., Consultant
Samuel D. Sayad, 35 Aptos Ave., Contractor
Ibrahim Tawasha, 1900 18th Ave., Consultant
Ben V. Teshara, 801 Darien Way, Dairy Owner
Lawrence W. Teshara, 380 Monticello St., School Counselor
Robert A. Thornton, 550 Battery, Prof. of Physics at U.S.F.
Julius Zamacona, 63 San Juan St., Retired

FOR SHERIFF WALTER L. RABENORTH

My name is Walter L. Rabenorth.

My residence address is at No. 1979-43rd Ave., San Francisco.

My business or occupation is Deputy Sheriff.

My qualifications for said office are as follows: I have been a Deputy Sheriff for 18 years. I am presently a Senior Deputy in the civil division. I was a Deputy in the County jail system for 6 years. I have the experience to remedy old problems and begin a program to create a better system in our jails, courts, and civil division. I shall make better use of our County farm by utilizing all farming area to the benefit of taxpayers and inmates. I shall begin an operation for an honor camp, and better visiting privileges for inmates. Let a Sheriff do the Sheriff's job.

Ballot Designation: Senior Deputy Sheriff.

Signature of Candidate: WALTER L. RABENORTH.

The sponsors for Walter Rabenorth are:

Constance Blengino, 1667 45th Ave., Housewife
Dennis F. Breen, 2550 47th Ave., Law Clerk
Agustus B. Bruneman, 662 Panorama Dr., Police Captain
Esther E. Bruneman, 662 Panorama Drive, Homemaker
Leonard Busterna, 59 Brighton Ave., Dentist
Sil Carmignami, 1753 Beach St., Bar Owner
James A. Colombo, 166 Santa Rosa Ave., Senior Deputy Sheriff
Michael Desiano, 980 Sacramento St., Apt. House Owner & Builder
Warren Hinckle III, 263 Castro St., Editor
Thomas P. Kearney, 40 Homewood Ct., Division Manager S.F. Water Dept.
Herbert J. Kent, 66 Santa Ysabel Ave., Senior Deputy Sheriff
Donald E. Keohane, 1570 Alemany Blvd., Senior Deputy Sheriff
William A. Manion, 228 Flourney St., Senior Deputy Sheriff
Hugh O'Rourke, 436 Central Ave., Merchant Seaman
Richard F. d'Ottillie, 2282 33rd Ave., Retired Milkman
Laurence L. Picetti, 708 Kearny St., Saloon Keeper—Bar Owner
Howard E. Roberts, 265 Santa Paula Ave., Food Broker
Erwin A. Schoenstein, Jr., 226 Bella Vista Way, Lt. Sheriff Dept.
Beach C. Soule, 1980 Vallejo, Retired Consultant
Milton H. Stender, 1987 43rd Ave., Retired Teamster
C. R. Zanca, 1998 Pacific Ave., Automotive Service
John J. Healy, 2770 40th Ave., Battalion Chief, SFFD
Leslie F. Heffy, 3217 Market St., County Clerk Deputy

PROPOSITION A—SEWAGE TREATMENT PLANT SOUTH OF THE ZOO

THE WAY IT IS NOW: The State of California has told San Francisco it must stop polluting the Bay, and it must improve its sewage system. To improve the sewer system, San Francisco must build new sewage treatment buildings. If San Francisco does not do this, the State of California may make the city pay very heavy fines. The State of California may also tell San Francisco it cannot connect its water lines to any more buildings. This would stop new schools and new homes, and also new stores and new office buildings.

There is a piece of park land just south of the Zoo and near the ocean that is being held for Zoo expansion. Proposition A would let this piece of park land be used for sewage buildings and also for the Zoo. At least two-thirds of the sewage treatment buildings would be below the ground. This would allow new Zoo use on top of the sewage treatment buildings. The San Francisco Recreation and Park Commission agrees to this use of the park land, but this piece of park land cannot be used for sewage buildings unless most of the voters agree. If the voters agree they want sewage treatment buildings put on this piece of park land, the buildings would have to be designed the way the San Francisco Recreation and Park Commission wants them built.

A YES VOTE MEANS: If you vote yes, you want this piece of park land south of the Zoo to be used for both sewage treatment and Zoo expansion.

A NO VOTE MEANS: If you vote no, you want this piece of park land to be used for Zoo expansion only, the way it is now.

**SEE PAGE 61 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION A

Shall the Recreation and Park Commission be empowered to permit construction of water quality and sewerage facilities on San Francisco Zoo property?

CHARTER AMENDMENT PROPOSITION A

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of the City and County of San Francisco by amending Section 7.403 thereof, to provide for the use of certain park land for the construction of water quality and sewerage facilities.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the charter of said city and county by amending Section 7.403 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

7.403 Sale or Lease of Park Land; Use of Certain Park Land for the Construction of Water Quality and Sewerage Facilities

(a) Notwithstanding any other provisions of this charter, whenever lands which are or shall be used or intended for use for parks or squares are no longer needed for park or recreational purposes, such lands may be sold or otherwise disposed of, or their use for park purposes may be abandoned or discontinued; provided that nothing herein shall be construed to authorize the discontinuance or abandonment of the use of such lands, or any change in the use thereof which will cause the reversion of such lands to private ownership, or cause the forfeiture of the ownership thereof in fee by the City and County of San Francisco, or as authorizing the discontinuance of the use of park lands acquired in any proceeding wherein a local assessment based on benefits was or shall be levied to provide funds for such acquisition; and provided further that the general laws of the State of California authorizing municipal corporations to abandon or to discontinue the use of land for park purposes, authorizing the sale or other disposition of such lands, and providing procedures therefor and for matters relating thereto, shall be applicable to the City and County of San Francisco and to all lands held or used by it for park purposes and shall govern and control exclusively in respect thereto.

(b) Except as provided in subsection (c) the recreation and park commission shall not lease any part of the lands under its control nor permit the building or maintenance or use of any structure on any park, square, avenue or ground, except for recreation purposes, and each letting or permit shall be subject to approval of the board of supervisors by ordinance. The commission may lease to the highest responsible bidder for a term of not to exceed fifty years and upon such other terms and conditions as it may determine, subsurface space under any public park or square and the right and privilege to conduct and operate therein a public automobile parking station, provided that the said construction, when completed, and the operation will not be, in any material respect or degree, detrimental to the original purpose for which said park or square was dedicated or in contravention of the conditions of any grant under which said park or square might have been received. The revenues derived from any such lease shall be credited to the recreation and park department funds.

(c) The recreation and park commission shall have the power to lease or rent any stadium or recreation field under its jurisdic-

tion for athletic contests, exhibitions and other special events and may permit the lessee to charge an admission fee.

(d) Upon approval by the recreation and park commission, that parcel of land south of the Zoo and between the Great Highway Extension and Skyline Boulevard set forth and described in parcel map entitled "Parcel Map Showing Certain Park Land Proposed to be Used Jointly," recorded August 12, 1975 in Parcel Map Book Number One at page 96 in the office of the recorder of the City and County of San Francisco, may be used for the construction of water quality and sewerage facilities, and any facilities so constructed shall be under the control, management, and direction of the department of public works. Any recreation or zoo facilities constructed on said parcel shall remain under the control, management, and direction of the recreation and park commission.

Ordered submitted: Board of Supervisors, San Francisco, Aug. 4, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "A", CHARTER AMENDMENT RELATING TO USE OF CERTAIN PARK LAND FOR CONSTRUCTION OF WATER QUALITY AND SEWERAGE FACILITIES.

IT IS HERBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment relating to use of certain park land for construction of water quality and sewerage facilities;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.
I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "A"

Vote for Clear Water

When it rains most of the mixture of rainwater and sewage in our sewer system is discharged, untreated, into the bay and ocean causing pollution and objectionable deposits on the beaches.

State and Federal orders require treatment of wet-weather flows. A plant is needed to treat the flows. A large pipe will carry the treated flows five miles out into the ocean.

The proper location for this plant is on undeveloped park property just south of the Zoo. Most of the plant will be underground. The land will be used jointly for the plant and for Zoo expansion, recreation and parking.

This plant will also treat about 20% of the City's dry-weather flow now being treated at a plant in Golden Gate Park.

Voter approval is needed to allow for this joint use of the land.

Vote "Yes" on "A" because:

1. It will provide the land needed to build the treatment plant.
2. If the plant is not built the City faces the likely possibility of a ban on all future building construction with its adverse economic consequences, or fines of up to \$10,000 per day.
3. The design of the plant would incorporate future Zoo expansion, and additional recreation and parking facilities for Zoo visitors.
4. The existing treatment plant in Golden Gate Park next to the windmill can be abandoned once the new plant south of the Zoo is completed, and the 5 acres of land put back into park use.
5. The proposed location of the plant is the best location and operational costs will be the minimum.

Vote for Clean Water.

87½% of construction costs can come from Federal and State grants.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

End Bay and Ocean Pollution.

Sponsored by:

Thomas J. Mellon, Chief Administrative Officer

Endorsed by:

Hon. Joseph L. Alioto, Mayor of San Francisco

Thomas J. Mellon, Chief Administrative Officer and Chairman, Capital

Improvement Advisory Committee

Recreation and Park Commission

Planning Commission

League of Women Voters of San Francisco

San Francisco Labor Council AFL-CIO

Greater San Francisco Chamber of Commerce

N. Arden Danekas

No argument against Proposition A was submitted

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 9.112 PROPOSITION "A"

Shall the Recreation and Park Commission be empowered to permit construction of water quality and sewerage facilities on San Francisco Zoo Property?

Should the proposed charter amendment be adopted, in my opinion, based on a report by the Department of Public Works, this amendment is for the purpose of enabling the Recreation and Park Commission to approve the use of a specific parcel of property south of the Zoo for a sewage treatment plant. Although the cost of sewage treatment will increase because of the higher levels of treatment imposed on the City by regulatory agencies, it is the Department of Public Works' opinion that the adoption of this measure would not directly increase the cost of government.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION B—SETTING WAGES FOR CRAFT WORKERS

THE WAY IT IS NOW: Craft workers are building trade workers and other groups like registered nurses, laborers, and janitors. Since 1946 the charter has said the hourly wage of craft workers must be set in a certain way. Each year the craft unions and private employers set an hourly wage for their workers who work in San Francisco. The charter says city government must then pay exactly this same hourly wage to the craft workers who work for the city. All their fringe benefits—like working hours, holidays, and health and welfare—must be the same as for craft workers in private industry. Some of these benefits are different from benefits given to other city workers.

Proposition B would take this law out of the charter. It would let the Supervisors decide what to pay city craft workers instead of having unions and private employers decide the hourly wage. The Supervisors would decide the hourly wage of craft workers

after looking at what is paid to them in all of California, instead of what is paid to them in San Francisco. The Supervisors would set the wages for the 5000 craft workers at the same time and in the same way that they set the pay of the 12,500 other city workers—except bus drivers, firemen, or policemen, whose wages are set by laws in other parts of the charter.

A YES VOTE MEANS: If you vote yes, you want the hourly pay and benefits of city craft workers to be set by the Supervisors.

A NO VOTE MEANS: If you vote no, you want the hourly pay and benefits of city craft workers to be set by the present charter method, the way it is now.

**SEE PAGE 66 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION B

Shall Section 8.403, which requires the City and County to pay its craft employees the same rate of pay as that paid to comparable employees in private industry within San Francisco, be repealed?

CHARTER AMENDMENT PROPOSITION B

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by deleting Section 8.403 therefrom, relating to the rates of pay for trades and crafts.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by **DELETING** Section 8.403 therefrom, reading as follows:

8.403 Rates of Pay for Trades and Crafts

Whenever any groups or crafts establish a rate of pay for such groups or crafts through collective bargaining agreements with employers employing such groups or crafts, and such rate is recognized and paid throughout the industry and establishments employing such groups or crafts in San Francisco and the civil service commission shall certify that such rate is generally prevailing for such groups or crafts in private employment in San Francisco pursuant to collective bargaining agreements, the board of supervisors shall have the power and it shall be its duty to fix such rate of pay as the compensations for such groups and crafts engaged in the city and county service. The rate of pay so fixed by the board

of supervisors shall be determined on the basis of rates of pay certified by the civil service commission on or prior to April 1st of each year and shall be effective July 1st following; provided, that the civil service commission shall review all such agreements as of July 1st of each year and certify to the board of supervisors on or before the second Monday of July any modifications in rates of pay established thereunder for such crafts or groups as herein provided. The board of supervisors shall thereupon revise the rates of pay for such crafts or groups accordingly and the said revised rates of pay so fixed shall be effective from July 1st of the fiscal year in which such revisions are determined.

Should the budget estimates of the several departments be filed with the controller or transmitted to the mayor before any such report of said civil service commission is received by the board of supervisors the head of each department affected by such report may amend its budget estimate to comply with the provisions of such report.

Not later than the 25th day of July in each year the board of supervisors shall have power and it shall be its duty, subject to the fiscal provisions of the charter but, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions necessary for paying the rates of compensation fixed by the board of supervisors as in this section provided for the then current fiscal year.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "B", CHARTER AMENDMENT DELETING CHARTER SECTION 8.403, PERTAINING TO RATES OF PAY FOR TRADES AND CRAFTS.

IT IS HERBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment deleting Charter Section 8.403, pertaining to rates of pay for trades and crafts;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "B"

Vote yes on B to end the special pay benefits given street-sweepers and other crafts workers.

The Charter now says the Board of Supervisors must pay crafts workers at the hourly rate and provide certain fringe benefits as established by collective bargaining agreements between SF contractors and SF unions. As a result, the City's crafts pay package is much higher than the prevailing rates for public and private employment in the Bay Area.

The SF hourly rates are high, since workers in private industry cannot expect full employment during the year. Other public jurisdictions pay less, since they offer year-round employment and job security. Our crafts workers have had the best of both worlds.

In the March, 1975, Bay Area Salary Survey, conducted by the state, City carpenters were shown to be paid 40% more than the weighted average for public and private employment in the Bay Area. Painters were 33% above the norm, electricians 40% above, and our plumbers were a full 60% above the Bay Area norm.

Crafts pay raises have far exceeded those of any other City workers. Over the last three years, crafts raises were double those given most City workers.

Crafts benefits, too, are high: averaging \$1,154 per worker for health and welfare last year, according to the City Controller, when most workers received only a health plan worth \$276.

Vote yes on B to repeal this infamous section of the Charter and end such favored treatment.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

A yes vote on B will mean better service to the citizens. For instance, if mechanics work on Muni buses on weekends, they are now paid double-time. If B passes, some mechanics could work weekends and take time off during the week, without special "bonus" pay.

The passage of Prop. B will result in fairer treatment of all City employees, better service to the citizens and reduced costs to the taxpayer.

Vote yes on B.

Sponsored by:
Supervisor John J. Barbagelata

ARGUMENT FOR PROPOSITION "B"

Vote Yes on Proposition "B"

This year we have the opportunity to regain control of our city by passing the most important reform package since adoption of the City Charter. It will rescue the city, taking control away from the powerful public employee union leaders, and give it back to the people who live here, work here, and pay high rents and taxes here.

The reform package, Propositions B, O, P, & Q, gives San Franciscans the chance to escape municipal bankruptcy.

Escape Bankruptcy—Vote Yes on Proposition "B"

Proposition B cuts out of the Charter that badly-abused section that allows "craft" employees (city plumbers, carpenters, janitors, streetsweepers, etc.) to have their salaries based upon the highest industry contract rate paid in the city.

Presently "outside forces" set "craft" pay. Private plumbers and carpenters don't work every day. Our "craft" workers get paid even on days they have nothing to do. Why should "craft" electricians get 40% more than you would pay an electrician to work on your house?

Stop "Craft" Pay Abuse—Vote Yes on "B"

All city employees should be treated equally. Stamp out sky-high "craft" pay. Stop double and triple overtime pay.

Vote Yes on "B"—Save \$25 million dollars!

Submitted by: Robert D. Davis, 1526 Filbert St., S. F. Ca. 94123

Endorsed by:

Marina Civic Improvement and Property Owners
Nell Schnittger, Chairman, Excelsior District Improvement Association
Cow Hollow Improvement Association
James Haas, VP, Bernal Heights Association

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Lakeside Homeowners Association
 SF Industry and Merchants Association
 Nob Hill Neighbors
 Grace Stevenson, Sect., Upper Noe Valley Neighborhood Council
 Col. M. Fellhauer, Monterey Heights Homes Association
 A. J. Mei
 SF Board of Realtors
 Arden Danekas
 Republican County Central Committee
 John Bettencourt, VP, Sunnyside Neighborhood Association
 Gerda Fulder, VP, Haight-Ashbury Improvement Association
 Dr. and Mrs. John Upton
 Chapin Coit, President, Francisco Heights Civic Association
 Mrs. Benjamin Maeck
 John C. Walker, architect
 Earl Moss, President, Victorian Alliance
 Paul Hardman, President, California Committee for Equal Rights
 Elmer Wilhelm, President, City and County of SF Reformed Democratic Club
 W. E. Beardemphl

ARGUMENT FOR PROPOSITION "B"

Vote Yes on "B"

San Francisco deserves better than it gets from City Hall.

The history of San Francisco is a history of courageous people, who time and time again have rescued this city from the worst that man and nature could do to destroy it.

San Francisco needs to be rescued again. Certain of its public employees have virtually taken over City Hall. Their policies have sapped the vitality of the city, driving out blue collar industry and jobs, taxing our residents unmercifully.

With Propositions B, O, P and Q San Franciscans have a chance to regain control of their government and of their destiny. These are reforms our people have demanded.

Propositions O, P and Q, described later in this handbook, are on the ballot because of the public outcry over the police and fire strike.

Prop. "B" is before you because of this year's massive tax and rent increase. People demanded cuts in City spending—and the first place to start, they said, was with the excessive pay granted City "crafts" workers.

The abuses of the "crafts pay" section of the Charter are well documented in the press and in this handbook.

The Charter says all City employees should be treated equally and fairly; they should all be paid prevailing wages.

But employees under the "crafts" section of the Charter are

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paid as much as 60% more than prevailing rates. At the same time, thousands of City workers are seriously underpaid—as much as 35% below prevailing rates.

Proposition "B" will be called "anti-labor." But in fact, present pay practices are themselves anti-labor—demoralizing, elitist and grossly unfair.

For years I have tried to change this system, but the powerful crafts unions blocked all efforts. This year you determined to wrest control of the City back into your hands. I merely wrote Proposition "B"—you got it on the ballot.

Now the rest is up to you . . . It's your city . . .

Vote "yes" for San Francisco . . . Vote yes on "B".

Submitted by Supervisor John Barbagelata.

MOTION

AUTHORIZING BALLOT ARGUMENT OPPOSING PROPOSITION "B", CHARTER AMENDMENT DELETING CHARTER SECTION 8.403, PERTAINING TO RATES OF PAY FOR TRADES AND CRAFTS.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument opposing approval by the electorate of the proposed Charter amendment deleting Charter Section 8.403, pertaining to rates of pay for trades and crafts;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

ARGUMENT AGAINST PROPOSITION "B"

Proposition B would destroy a fundamental principle of fair play and justice for 3,000 city employees.

That principle has guided San Francisco for many years. It has controlled the policy, too, of countless state and local agencies, of the State of California and of the Federal government. Voters have repeatedly affirmed it.

That principle simply assures these 3,000 city employees that their pay and conditions will not be less than those prevailing in private employment.

Proposition B is a demand that these employees work for less.

In everyday practice, the principle of prevailing pay has yielded years of peaceful and harmonious labor relations. It has insured equity. It has made fair play a working policy.

Proposition B would destroy all that.

Its demand that these city employees work for lower pay and inferior conditions than in private employment can only mean conflict and disruption. Every wage review becomes a strike issue.

These city employees want no more than their brothers and sisters in comparable private jobs receive. But they also want no less.

Would you agree to that kind of a pay cut?

Vote No on Proposition B.

Submitted by: San Francisco Labor Council AFL-CIO.

ARGUMENT AGAINST PROPOSITION "B"

There has been no strike by City crafts workers for over thirty years. This is because our City Charter provides a means of determining how much they should be paid. Proposition "B" would remove that section of the Charter, thus creating a situation whereby seventeen crafts unions could strike at any time, either together or individually. All other unions would respect their picket lines. While this section of the Charter is not perfect, to eliminate it would mean chaos for San Francisco taxpayers. The cure would be much worse than the illness, and far more costly.

Submitted by:

San Francisco Building Trades Council AFL-CIO

Stanley Smith

George Evankovich

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**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "B"**

Shall Section 8.403, which requires the City and County to pay its craft employees the same rate of pay as that paid to comparable employees in private industry within San Francisco, be repealed?

Should the proposed charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government of the City and County of San Francisco and its tax rate cannot be determined at this time. Such determination can be made only after the receipt of statistics related to general prevailing rates of wages and union negotiations have been consummated.

**JOHN C. FARRELL, Controller
City and County of San Francisco**

PROPOSITION C—THE CITY BUDGET

THE WAY IT IS NOW: There are two issues involved in this Proposition. 1. The Board of Supervisors now has a limited number of days to consider the city's budget and to hold public meetings on the budget. and 2. City departments cannot transfer budget money from one program to another. If they run out of money for a program, they must always go to the Board of Supervisors to ask for more money for that program.

Proposition C would allow the Board of Supervisors, if 8 out of 11 members agree, to change the number of days they have to consider the budget and to hold meetings on the budget. and 2. Proposition C would also allow the heads of city departments to move a part of their department's budget from one program in that department to another program. They can transfer up to 10% of some parts of their budget if they have the approval of the mayor or other city officials. This does not include money for wages or salaries.

A YES VOTE MEANS: If you vote yes, 1. You want the Board of Supervisors to be allowed to decide how much time they need to study the city budget and to hold public meetings on the budget. and 2. You want the city's department heads to be allowed to transfer some of their department's budget from one program to another, if they have approval of the mayor and other city officials.

A NO VOTE MEANS: If you vote no. 1. You want the Board of Supervisors to keep the present laws regarding the amount of time needed to study the city's budget. and 2. You want city department heads to be unable to transfer money from one program to another in their department, the way it is now.

**SEE PAGE 74 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION C

Shall the Board of Supervisors be empowered to modify the time for action in the budgetary process and shall department heads be empowered to use funds appropriated for one purpose for another purpose?

CHARTER AMENDMENT PROPOSITION C

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Sections 6.205 and 6.305 thereof, relating to budget and fiscal administration.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said City and County by amending Sections 6.205 and 6.305 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

6.205. Powers and Duties of the Board of Supervisors

The board of supervisors shall fix the date or dates, not less than ten days after receipt from the mayor, for consideration of and public hearings on the proposed budget and proposed appropriation ordinance. The board of supervisors may, by a two-thirds vote of all members thereof, shorten, extend or otherwise modify the time fixed in this section or in sections 6.200, 6.202, 6.203 or 6.206 of this charter for the performance of any act by any officer, board or commission.

The board of supervisors may decrease or reject any item contained in the proposed budget, but shall not increase any amount or add any new item for personal services or materials, supplies, or contractual services, for any department, unless requested in writing so to do by the mayor, on the recommendation of the chief administrative officer, board, commission or elective officer, in charge of such department.

The board of supervisors may increase or insert appropriations for capital expenditures and public improvements, but shall do so only after such items have first been referred to the department of city planning and a report has been rendered thereon regarding conformity with the master plan. It shall be the duty of the department of city planning to render its reports in writing within thirty days after said referral. Failure of the department of city planning

to render any such report in such time shall be deemed equivalent to a report.

The budget estimates of expenditures for any utility, within the estimated revenues of such utility, shall not be increased by the board of supervisors.

In the event the public utilities commission and the mayor shall propose a budget for any utility which will exceed the estimated revenue of such utility, it shall require a vote of two-thirds of all members of the board of supervisors to approve such budget estimate and to appropriate the funds necessary to provide for the deficiency.

Such budget of expenditures in excess of estimated revenues may be approved to provide for and include proposed expenditures for additions, betterments, extensions or other capital costs, in amount not to exceed three-quarters of one cent (\$.0075) on each one hundred dollars (\$100) valuation of property assessed in and subject to taxation by the city and county, provided that whenever tax support is required for additions, betterments, extensions or other capital costs the total provision for such purposes shall not exceed an amount equivalent to three-quarters of one cent (\$.0075) on each one hundred dollars (\$100) valuation of property subject to taxation by the city and county and provided further that proposed expenditures for additions, betterments, extensions or other capital costs in excess thereof shall require financing by authorization and sale of bonds. This section shall have precedence over section 6.407(a) of this charter and any other section deemed in conflict herewith.

After public hearing, and not earlier than the 15th of May, nor later than the 1st day of June, the board shall adopt the proposed budget as submitted or as amended and shall pass the necessary appropriation ordinance.

6.305 Transfers

Upon written recommendation of the chief administrative officer, or board or commission for the use of which funds have been appropriated, and the approval of the mayor, the board of supervisors may transfer an unencumbered balance, or part thereof, of an appropriation made for the use of one department, to another. No such transfer shall be made of utility, bond, school, pension or trust funds, except by way of loans as in this charter provided. On request of a department head and approval by the chief administrative officer, board or commission, respectively, amounts up to ten percent (10%) of funds appropriated for contractual services, materials and supplies, equipment, and other specific purposes except personal services may be transferred and used for another purpose within the department. No such transfer of funds shall be used for personal services, or for personal service contracts, or for items that were the subject of previous budgetary denial by the mayor or the board of supervisors, except that the board of supervisors may, by ordi-

nance, adopt regulations for the transfer of funds appropriated for specific personal services for use for other specific personal services, and may, by ordinance, require the review and approval by the board of supervisors or a committee of the board of supervisors of the transfer of funds so appropriated. Department heads shall report without delay all such transfers to the mayor, board of supervisors, and the controller. On request of a department head and approval by the chief administrative officer, board or commission, respectively, and on the authorization of the controller, any funds appropriated for a specific purpose of such department which become surplus may be transferred and used for another specific purpose within the department; provided, however, that such surplus shall not be transferred to a capital improvement project unless such project shall have been previously approved in accordance with the provisions of sections 3.527, 6.202, 6.203 or 6.205 of this charter. The controller shall prescribe the method to be used in making payments for interdepartmental services.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Francois, Mendelsohn, Molinari, Nelder, Pelosi, von Beroldingen.

Noes: Supervisors Barbagelata, Feinstein, Gonzales, Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "C", CHARTER AMENDMENT, PROVIDING FOR ESTABLISHMENT OF PROGRAM BUDGETING.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment, providing for establishment of program budgeting;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of

the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "C"

Save Tax Dollars—Vote Yes on Proposition "C"

The San Francisco budget process is outdated and does not meet the needs of our city. Proposition "C" makes two changes in that system to inject necessary flexibility which will allow establishment of program budgeting as a means of managing and making better use of San Francisco tax dollars. These budgetary changes will not cost any money to administer; can result in large savings; and will lead to better management of our tax dollars.

Save Tax Dollars—Vote Yes on Proposition "C"

These amendments to our outdated budget process allow the Board of Supervisors to set dates for submission of budgets and to authorize heads of departments to transfer a small percentage of the departmental budget from one account to another. This amendment does not allow department heads to increase departmental expenditures. To the contrary, this amendment will enable the government to make far better use of moneys in the budget and to get citizen input early.

Save Tax Dollars—Vote Yes on Proposition "C"

Consultation with elected officials of San Francisco and most of the department heads, and representatives of business, labor, and neighborhood organizations led to this amendment. The vast majority of these knowledgeable people agree that these changes are needed and will accomplish the goal of improving management of tax dollars.

Submitted by Pro Bono San Francisco; Neil Chaitin, Chairman.

Also endorsed by:
Senator Milton Marks
Senator George Moscone
Judge John Ertola
Sheriff Richard Hongisto
Charlotte Berk
John F. Crowley
Bernal Heights Assn.
David Clayton
Norman Coliver
Anne Daley

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Mortimer Fleishhacker
Rinna Flohr
John Guilfof
James W. Haas
Alger Jacobs
John Kidder
League of Women Voters of S.F.
Stephan Leonoudakis
Caryl Mezey
Thomas G. Miller
W. E. Riker
S. F. Labor Council, AFL-CIO
Rita Sernel
Theodore Seton
Carol Ruth Silver
Elizabeth Skewes-Cox
Emmett Solomon
Mary Louise Stong
Rev. A. C. Ubalde
Stephen Varnhagen
Donna Virgilio
Louis Weiner
Nita Welsh
William Welsh
Joseph B. Williams
Dr. Thomas Wu
David Yamakawa, Jr.

No argument against Proposition C was submitted

PROPOSITION D—CITY COMMISSIONS

THE WAY IT IS NOW: City commissions run certain city departments. There are 3 members of the Police Commission, 3 members of the Fire Commission, and 3 members of the Civil Service Commission. All the members of these commissions are appointed by a mayor.

Proposition D will add 2 more members to each of these commissions. Proposition D will also require that each commission have at least one woman member.

A YES VOTE MEANS: If you vote yes, you want 5 members on each of these 3 commissions and you want at least one commissioner to be a woman.

A NO VOTE MEANS: If you vote no, you want 3 members on each of these 3 commissions, the way it is now.

**SEE PAGE 79 FOR FULL TEXT, ARGUMENT,
AND CONTROLLER'S ANALYSIS**

PROPOSITION D

Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman?

CHARTER AMENDMENT PROPOSITION D

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Sections 3.530, 3.540 and 3.660 thereof, relating to the size and composition of the Police, Fire and Civil Service Commissions.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Sections 3.530, 3.540 and 3.660 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

3.530 Police Department

The police department shall consist of a police commission, a chief of police, a police force and such clerks and employees as shall be necessary and appointed pursuant to the provisions of this charter, and shall be under the management of a police commission consisting of ((three)) **five** members who shall be appointed by the mayor, and each of whom shall receive an annual compensation of twelve hundred dollars (\$1200). The term of each commissioner shall be four years, commencing at 12:00 o'clock noon on the 15th day of January in the years 1945, 1946 and 1948 respectively ((.)), and two terms commencing on the 15th day of January in the year 1976. The incumbents serving as members of the commission on the effective date of this amendment, increasing the membership of the commission, shall continue to hold their respective positions, subject to the provisions of the charter, for the remainder of the terms for which they have been respectively appointed. Not less than one member of said commission shall be a woman.

The police commissioners shall be the successors in office of the police commissioners holding office in the city and county on January 3, 1972, and shall have all the powers and duties thereof, except as otherwise in this charter provided. They shall have the power and duty to organize, reorganize and manage the police department. They shall by rule and subject to the fiscal provisions of the charter, have power to create new or additional ranks or positions in the department which shall be subject to the civil service provisions of the charter; provided that the police commission subject to the recommendation of the civil service commission and the approval of the board of supervisors may declare such new or additional ranks or positions to be exempt from the civil service provisions of the charter. If the civil service commission disapproves any such exemption, the board of supervisors may approve such exemptions by a majority vote of the members thereof. The police commission may in their discretion designate the rank or ranks from which appointments to such exempt ranks or positions shall

Mortimer Fleishhacker
Rinna Flohr
John Guilfooy
James W. Haas
Alger Jacobs
John Kidder
League of Women Voters of S.F.
Stephan Leonoudakis
Caryl Mezey
Thomas G. Miller
W. E. Riker
S. F. Labor Council, AFL-CIO
Rita Semel
Theodore Seton
Carol Ruth Silver
Elizabeth Skewes-Cox
Emmett Solomon
Mary Louise Stong
Rev. A. C. Ubalde
Stephen Varnhagen
Donna Virgilio
Louis Weiner
Nita Welsh
William Welsh
Joseph B. Williams
Dr. Thomas Wu
David Yamakawa, Jr.

No argument against Proposition C was submitted

PROPOSITION D—CITY COMMISSIONS

THE WAY IT IS NOW: City commissions run certain city departments. There are 3 members of the Police Commission, 3 members of the Fire Commission, and 3 members of the Civil Service Commission. All the members of these commissions are appointed by a mayor.

Proposition D will add 2 more members to each of these commissions. Proposition D will also require that each commission have at least one woman member.

A YES VOTE MEANS: If you vote yes, you want 5 members on each of these 3 commissions and you want at least one commissioner to be a woman.

A NO VOTE MEANS: If you vote no, you want 3 members on each of these 3 commissions, the way it is now.

**SEE PAGE 79 FOR FULL TEXT, ARGUMENT,
AND CONTROLLER'S ANALYSIS**

PROPOSITION D

Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman?

CHARTER AMENDMENT PROPOSITION D

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Sections 3.530, 3.540 and 3.660 thereof, relating to the size and composition of the Police, Fire and Civil Service Commissions.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Sections 3.530, 3.540 and 3.660 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

3.530 Police Department

The police department shall consist of a police commission, a chief of police, a police force and such clerks and employees as shall be necessary and appointed pursuant to the provisions of this charter, and shall be under the management of a police commission consisting of ((three)) **five** members who shall be appointed by the mayor, and each of whom shall receive an annual compensation of twelve hundred dollars (\$1200). The term of each commissioner shall be four years, commencing at 12:00 o'clock noon on the 15th day of January in the years 1945, 1946 and 1948 respectively ((.)), and two terms commencing on the 15th day of January in the year 1976. The incumbents serving as members of the commission on the effective date of this amendment, increasing the membership of the commission, shall continue to hold their respective positions, subject to the provisions of the charter, for the remainder of the terms for which they have been respectively appointed. Not less than one member of said commission shall be a woman.

The police commissioners shall be the successors in office of the police commissioners holding office in the city and county on January 3, 1972, and shall have all the powers and duties thereof, except as otherwise in this charter provided. They shall have the power and duty to organize, reorganize and manage the police department. They shall by rule and subject to the fiscal provisions of the charter, have power to create new or additional ranks or positions in the department which shall be subject to the civil service provisions of the charter; provided that the police commission subject to the recommendation of the civil service commission and the approval of the board of supervisors may declare such new or additional ranks or positions to be exempt from the civil service provisions of the charter. If the civil service commission disapproves any such exemption, the board of supervisors may approve such exemptions by a majority vote of the members thereof. The police commission may in their discretion designate the rank or ranks from which appointments to such exempt ranks or positions shall

be made. Appointments to any non-civil service rank or position above the rank of captain as may be created hereunder shall be designated only from the civil service rank of captain. If any new or additional rank or position is created pursuant hereto pending the adoption of salary standards for such rank or position, the police commission shall have power to recommend the basic rate of compensation therefor to the board of supervisors who shall have the power to fix the rate of compensation for said new rank or position and it shall have the power, and it shall be its duty without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions necessary for paying the basic rate of compensation fixed by said board of supervisors for said new rank or position for the then current fiscal year. Thereafter the compensation for said new rank or position shall be fixed as provided for in section 8.405 of this charter; provided, however, nothing contained in this section shall be deemed to interfere with the provisions of section 8.405 of this charter relating to parity or compensation for police officers and firemen for the fourth year of service and thereafter. The police commission shall also have power to establish and from time to time change the order or rank of the non-civil service ranks in the police department.

All positions in the police department legally authorized shall be continued, and incumbents therein legally appointed thereto shall be continued as officers and employees of the department under the conditions governing their respective appointments and except as otherwise provided in this charter.

((The effective date of this section as amended herein shall be July 1, 1972.))

3.540 Fire Department

The fire department shall be under the management of a fire commission, consisting of ((three)) five members, who shall be appointed by the mayor; and each of whom shall receive an annual compensation of twelve hundred dollars (\$1200). The term of each commissioner shall be four years, commencing at 12:00 o'clock noon on the 15th day of January in the years of 1948, 1949, and 1950, respectively ((.)), two terms commencing on the 15th day of January in the year 1976. The incumbents serving as members of the commission on the effective date of this amendment shall continue to hold their respective offices subject to the provisions of the charter, for the remainder of the terms for which they have been respectively appointed. Not less than one member of said commission shall be a woman.

The fire commissioners shall be successors in office of the fire commissioners holding office in the city and county at the time this charter shall go into effect, and shall have all the powers and duties thereof, except as in this charter otherwise provided. The chief of department shall have power to send fire boats, apparatus and men outside the City and County of San Francisco for fire-fighting purposes.

The commissioners shall have the power and duty to organize, reorganize and manage the fire department. They shall by rule and subject to the fiscal provisions of the charter, have power to create new or additional ranks or positions in the department which shall be subject to the civil service provisions of the charter; provided that the fire commission subject to the recommendation of the civil service commission and the approval of the board of supervisors may declare such new or additional ranks or positions to be exempt from the civil service provisions of the charter. If the civil service commission disapproves any such exemption, the board of supervisors may approve such exemptions by a majority vote of the members thereof. The fire commission shall designate the civil service rank from which a non-civil service rank or position shall be appointed. Appointments to any non-civil service rank or position as may be created hereunder shall hold civil service status in the department in the civil service rank from which they were appointed. In no rank below that of assistant chief shall the compensation attached to a non-civil service rank or position equal to exceed the next higher civil service rank or position from which they were appointed and for this purpose the next higher civil service rank above H-2 fireman shall be H-20 lieutenant. If any new or additional rank or position is created pursuant hereto pending the adoption of salary standards for such rank or position, the fire commission shall have power to recommend the basic rate of compensation therefor to the board of supervisors and said board of supervisors shall have the power to fix the rate of compensation for said new rank or position and it shall have the power, and it shall be its duty, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions necessary for paying the basic rate of compensation fixed by said board of supervisors for said new rank or position for the then current fiscal year. Thereafter the compensation for said new rank or position shall be fixed as provided for in section 8.405 of this charter; provided, however, nothing contained in this section shall be deemed to interfere with provisions of section 8.405 of this charter relating to parity or compensation for police officers and firemen for the fourth year of service and thereafter.

Positions of officers and employees of the fire department legally authorized shall continue, and the incumbents therein legally appointed thereto shall continue as the officers and employees of the department under the conditions governing their respective appointments, and except as in this charter otherwise provided.

3.660 Commission; Composition; Meetings

There is hereby established a civil service commission which is charged with the duty of providing qualified persons for appointment to the service of the city and county.

The civil service commission shall consist of ((three)) five members appointed by the mayor. The commissioners in office at the time of the adoption of this charter, and this charter section as

amended, shall continue in office until the expiration of the terms for which they were appointed, and their successors shall be appointed for terms of six years beginning on the 1st day of July immediately following the expiration of the terms for which they were appointed ((.)); provided, however; that the terms of appointment of the two additional members, whose offices are created by the amendment shall expire on June 30, 1981, and their successors shall be appointed for terms of six years beginning on the first day of July immediately following. Not less than one member of said commission shall be a woman.

The persons so appointed shall, before taking office, make under oath and file in the office of the county clerk the following declaration: "I am opposed to appointments to the public service as a reward for political activity and will execute the office of civil service commissioner in the spirit of this declaration."

A commissioner may be removed only upon charges preferred, in the same manner as in this charter provided for elective officers. Each of the commissioners shall receive a monthly salary of one hundred dollars (\$100).

Special meetings of the commission for the purpose of considering and adopting examination questions shall not be open to the public. The regular meetings of the civil service commission shall be open to the public and held at such a time as will give the general public and employees of the city and county adequate time within which to appear before the commission after the regular daily working hours of 8 a.m. to 5 p.m. Such person or persons shall be given an opportunity to be heard by the commission before final action is taken in any case involving such person or persons.

Ordered submitted: Board of Supervisors, San Francisco, June 16, 1975.

Ayes: Supervisors Feinstein, Francois, Gonzales, Mendelsohn, Nelder, Tamaras, von Beroldingen.

Noes: Supervisors Kopp, Molinari.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Acting Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "D", CHARTER AMENDMENT INCREASING MEMBERSHIP ON POLICE, FIRE AND CIVIL SERVICE COMMISSIONS FROM THREE TO FIVE MEMBERS; AND PROVIDING THAT AT LEAST ONE MEMBER OF EACH SUCH COMMISSION SHALL BE A WOMAN.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment increasing membership on Police, Fire and Civil Service Commissions from three to five members, and providing that at least one member of each such Commission shall be a woman;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "D"

Proposition "D" would amend the Charter to expand the size of the Police, Fire and Civil Service Commissions from three to five members and provide that at least one of those members be a woman. It would bring the Police, Fire and Civil Service Commissions into conformance with other city commissions, all of whom have at least five members, and provide an opportunity for greater citizen participation in government. It will enable the Mayor to appoint Commissioners who are both familiar with the work involved and who are representative of the various communities in our culturally pluralistic city who are concerned with the Police, Fire and Civil Service functions.

Yes on "D"

Throughout San Francisco's history only one woman has ever been a member of any of these three Commissions. Because women are 53% of San Francisco's population, it is long overdue to mandate the appointment of a woman to each of these vital Commissions.

Yes on "D"

Proposition "D" would permit the formation of Commission subcommittees to conduct in-depth studies of important complex issues

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relating to our city. In the case of the Civil Service Commission, committees could be established to study salary structures, classification standards and employee concerns.

Submitted by:

Dianne Feinstein
Robert Mendelsohn
Terry Francois
Bob Gonzales
Dorothy von Beroldingen
Alfred Nelder
Ronald Pelosi

Endorsers:

Lucille Abrahamson, President, Board of Education
Senator George Moscone
Judge John Ertola
Speaker Leo McCarthy
Espanola Jackson
Richard Hongisto
Lorraine Lahr
Dorothea Hernandez
Ilse Greer, Chairperson, Commission on Status of Women
Commissioners:

Nikki King
Helen Fama
Nicerita Revelo
Cyril Ramer
Angle Lame
Bernice Watkins
Alice B. Toklas Memorial Democratic Club
Women and Housing
League of Women Voters, San Francisco
Women's Coalition Third World Organization
Mutya Ng Silangan Philippine Arts
Black Women Organized for Action
Golden Gate NOW
Bay Area Women's Coalition
San Francisco NOW
Susan B. Anthony Democratic Club
National Association of Negro Business and Professional Women's Clubs
Helen Marte-Bautista
Danette Mulrine
Rita George
Jayne Townsend
Gussie Steele
Susan Heller
Margaret Ho
Margaret Cruz
Jo Daly
Eve Reingold
Assemblyman John F. Foran
Assemblyman Willie Brown
Arden Danekas
National Council of Negro Women

MOTION

AUTHORIZING BALLOT ARGUMENT OPPOSING PROPOSITION "D", CHARTER AMENDMENT INCREASING MEMBERSHIP ON POLICE, FIRE AND CIVIL SERVICE COMMISSIONS

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

FROM THREE TO FIVE MEMBERS, AND PROVIDING THAT AT LEAST ONE MEMBER OF EACH SUCH COMMISSION SHALL BE A WOMAN.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument opposing approval by the electorate of the proposed Charter amendment increasing membership on Police, Fire and Civil Service Commissions from three to five members, and providing that at least one member of each such Commission shall be a woman;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "D"

The Executive Board of Local 798, San Francisco Fire Fighters, AFL-CIO IAFF, wants to be on record as being opposed to the proposed charter amendment, Proposition "D".

In our opinion, this measure will not benefit the city in any way and will actually serve absolutely no useful purpose whatsoever.

Our opposition is based on the following:

(a) The boards as they are presently constituted (3 members) function effectively and efficiently. Increasing them by two members would render them considerably less flexible and less efficient.

(b) The additional cost for two more members for each board (\$7,200.00 annually) while slight, is not presented budgeted and is, in our opinion, a totally unnecessary additional burden for the taxpayers.

(c) The requirement that at least one woman member be added to each board is unnecessary because the mayor presently has the power to appoint and dismiss commission members—this includes women.

If the purpose of this measure is to give a broader representation on these boards, it would be logical to require not only representation by both sexes, but additional representation for all kinds of minority interests throughout the city.

Three similar charter amendments were defeated by voters in previous elections.

Submitted by:
San Francisco Fire Fighters Local 798

Endorsed by:
San Francisco Labor Council AFL-CIO

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "D"**

Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman?

Should the proposed charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased by \$7,200 annually. Based on the 1975-76 assessment roll, this annual increase is equivalent to twenty-three thousandths (\$0.00023) of one cent in the tax rate.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION E—AIRPORT POLICE

THE WAY IT IS NOW: Most police services at the San Francisco International Airport are provided by special airport police. They do not have the same training or duties as do officers in the San Francisco Police Department. They are chosen through civil service examination, and have limited police duties. They serve only at the airport. Full police services at the airport are provided by the San Mateo County Sheriff's Department.

Proposition E will turn over police services at the airport to the San Francisco Police Department and will staff the airport with San Francisco Police Officers. They will have full police training and duties.

A YES VOTE MEANS: If you vote yes, you want airport police services to be provided by regular San Francisco policemen.

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A NO VOTE MEANS: If you vote no, you want to keep the present airport police and keep security service at the airport the way it is now.

**SEE PAGE 87 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS.**

PROPOSITION E

Shall the San Francisco Police Department assume responsibility for police functions at the San Francisco International Airport with the Airport Police, subject to certain conditions, being reclassified as San Francisco police officers?

CHARTER AMENDMENT PROPOSITION E

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by adding Section 3.538-1 thereto and amending Section 8.559-10 thereof, to provide that the performance of police and security functions at San Francisco International Airport shall be the responsibility of the Police Department effective July 1, 1976.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said City and County by adding Section 3.538-1 thereto and by amending Section 8.559-10 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

3.538-1 San Francisco International Airport

Effective July 1, 1976, to the extent permitted by law, the performance of police and security functions at San Francisco International Airport shall be the responsibility of the San Francisco police department under the management and direction of the police commission and chief of police.

Police and security functions performed by said department at San Francisco International Airport shall be deemed an operation expense of the airports commission and paid accordingly.

The powers and duties of said department with respect to performance of police and security functions at San Francisco International Airport, hereinabove stated, shall not modify to any extent

the powers and duties heretofore vested in the airports commission.

Security personnel employed by the airports commission at San Francisco International Airport shall become members of the San Francisco police department, subject to the following conditions:

(a) Effective July 1, 1976, those persons employed in civil service classification 9210 airport police officer shall be reclassified as Q-2 police officer, provided that they meet all of the following requirements:

(i) They were permanently employed as a 9210 airport police officer prior to December 31, 1975, and had successfully completed the probationary period.

(ii) They successfully completed the basic level "P.O.S.T." training program with a minimum of 400 hours of instruction.

(iii) They successfully completed the standard entrance level written examination for Q-2 police officer given after July 1, 1974.

(b) Effective July 1, 1976, those persons employed as permanent limited tenure 9210 airport police officers continuously from July 1, 1970, or earlier, shall be reclassified as Q-2 police officer provided they meet the requirements set forth in subparagraphs (i), (ii) and (iii) of paragraph (a) of this section.

(c) All persons reclassified to Q-2 police officer shall complete an advanced course of instruction formulated by the San Francisco police department requiring a minimum of 80 hours of training. Such training shall be given during duty hours and shall be completed prior to December 31, 1976.

(d) Should any person employed as a 9210 airport police officer not be reclassified to Q-2 police officer in accordance with the foregoing provisions, he shall remain in his position as a 9210 airport police officer.

(e) Effective July 1, 1976, those persons permanently employed in civil service classification 9211 airport police sergeant shall be reclassified to temporary Q-50 police sergeant. Such persons shall remain in such classification until the date of the adoption of the next following civil service examination for Q-50 police sergeant. All persons classified as 9211 airport police sergeant shall be eligible to compete in such civil service examination. Should any such person fail to attain the permanent rank of Q-50 police sergeant in such civil service examination, he shall be retained at the permanent rank of Q-35 assistant inspector if he at any time has achieved a combined grade of 70 percent in a civil service examination for Q-35 assistant inspector. Should any such person not attain a

permanent rank of Q-50 police sergeant or Q-35 assistant inspector, he shall be retained at the permanent rank of Q-2 police officer.

(f) Effective July 1, 1976, those persons permanently employed in civil service classification 9215 airport police lieutenant shall be reclassified as permanent Q-50 police sergeant.

(g) For all future promotional examinations, credits for service shall be computed as follows:

(i) For persons in civil service classification 9210 airport police officer, 10 points shall be awarded for each full year of service in such position, provided that the total combined points for such service and for service as a Q-2 police officer shall not exceed 150 points.

(ii) For persons in civil service classification 9211 airport police sergeant, five additional points shall be awarded for each full year of service as a 9211 airport police sergeant or temporary Q-50 police sergeant, provided that the total combined points for all such service shall not exceed 150 points.

(iii) For persons in civil service classification 9215 airport police lieutenant, six points shall be awarded for each full year of service as a 9210 airport police officer, 9211 airport police sergeant, 9215 airport police lieutenant, and Q-50 police sergeant, provided that the total combined points for all such service shall not exceed 90 points. In addition, 10 points shall be awarded such persons for each full year of service as a 9211 airport police sergeant, 9215 airport police lieutenant, and Q-50 police sergeant, provided that the total combined points for all such service shall not exceed 60 points.

(h) For the purpose of determining seniority, the effective date of rank of the following persons shall be as follows:

(i) 9210 airport police officer: Date of employment as permanent or permanent limited tenure 9210 airport police officer.

(ii) 9211 airport police sergeant: Date of appointment as permanent 9211 airport police sergeant, provided that such individual remains continuously employed as a 9211 airport police sergeant, temporary Q-50 police sergeant, or permanent Q-50 police sergeant. If such person has a break in service in such ranks, his effective date of rank shall be the date he is permanently appointed Q-50 police sergeant.

(iii) 9215 airport police lieutenant: Date of appointment as permanent 9215 airport police lieutenant shall be the effective date of rank of Q-50 police sergeant.

(i) The positions reclassified in accordance with the provisions of this section shall at all times be assigned to the San Francisco

International Airport; provided, however, that such positions may be assigned other than to the San Francisco International Airport if such assignment is approved by the Board of Supervisors and if the current civil service eligible list has been exhausted.

8.5559-10 Computation of Service

The following time shall be included in the computation of the service to be credited to a member of the police department for the purposes of determining whether such member qualified for retirement and calculating benefits, excluding, however, any time the contributions for which were withdrawn by said member upon termination of his service while he was a member under any other charter section and not redeposited upon reentry into service:

(1) Time during and for which said member is entitled to receive compensation because of services as a member of the fire or police department.

(2) Time during which said member served and received compensation as a jail matron in the office of the sheriff.

(3) Time during which said member is entitled to receive compensation while a member of the retirement system, because of service rendered in other offices and departments prior to July 1, 1949, provided that accumulated contributions on account of such service previously refunded, are redeposited, with interest from date of refund to date of redeposit, at times and in the manner fixed by the retirement board; and solely for purpose of determining qualification for retirement under section 8.559-3 for disability not resulting from injury received in, or illness caused by performance of duty, time during which said member serves, after July 1, 1949, and receives compensation because of services rendered in other offices and departments.

(4) Time during which said member is absent from a status included in paragraphs (1), (2) or (3) next preceding, by reason of service in the armed forces of the United States of America, or by reason of any other service included in section 8.520 of the charter, during any war in which the United States was or shall be engaged or during other national emergency, and for which said member contributed or contributes to the retirement system or for which the city and county contributed or contributes on his account.

(5) Time during which said member is entitled to receive compensation while a member of the retirement system because of service rendered prior to July 1, 1976, as an employee of the airports commission at San Francisco International Airport in the positions of 9210 airport police officer, 9211 airport police sergeant and 9215 airport police lieutenant, provided that the accumulated contributions standing to the credit of such member shall be adjusted by refund to the member or by payment of the member to bring the account at the time he becomes a member of the

police department to the amount which would have been credited to it had such member been a member of the police department throughout the period of such service as an employee of the airports commission at San Francisco International Airport.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Francois, Mendelsohn, Nelder, Pelosi, Tamaras, von Beroldingen.

Noes: Supervisors Barbagelata, Feinstein, Gonzales, Kopp, Molinari.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

ARGUMENT FOR PROPOSITION "E"

The Airport Police handle every type of crime committed at the Airport. Often these involve violence, like breaking up a drunken brawl, or sudden danger, as in a narcotics arrest. Airport Police are on call at all hours, working assigned shifts around the clock.

Yet they lack full status as peace officers, and receive less pay and benefits than members of the San Francisco Police Department, which they want to join. Though they are San Francisco city employees, they must report to the San Mateo County Sheriff's office.

Why should we keep our Airport Police in this second-class position, when they perform the same duties as downtown policemen and risk their lives just as often? At every other international airport in California—Los Angeles, San Diego, Oakland—the airport police have full peace officer status.

This charter amendment will bring our Airport Police into the Police Department and give them equal pay and benefits. And there will be no added cost to the taxpayer, because what they receive will continue to come out of Airport revenue, not the city budget.

Submitted by:

Croce A. Casciato, Director, SFPOA
San Francisco Airports Commission
San Francisco Civil Service Commission
San Francisco Police Commission

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Endorsed by:

Joseph P. Mazzola, Local 38, Bus. Mgr.
William E. McDonnell, Pres. Airport Commission
Robert J. Costello, Local 38
William J. Chow
Wallace R. Lynn, Airport Commissioner
Robert E. Buckley, Police Commissioner

MOTION

AUTHORIZING BALLOT ARGUMENT OPPOSING PROPOSITION "E", CHARTER AMENDMENT TRANSFERRING AIRPORT POLICE TO THE SAN FRANCISCO POLICE DEPARTMENT.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument opposing approval by the electorate of the proposed Charter amendment transferring Airport police to the San Francisco Police Department;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "E"

Proposition E is a paper shuffle and a misuse of the City and County Charter whose only purpose is to increase the salaries and retirement benefits of some 121 Airport police officers—at taxpayers expense.

The Controller estimates the increased cost of transferring 121 Airport police into the San Francisco Police Department will be \$834,496 every year. The argument that this money will come out of Airport revenues and won't increase the City's cost of providing retirement benefits is totally misleading. Airport revenues are supposed to go into the City's general fund to reduce the tax burden on City residents. Under Proposition E, revenues would be

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diverted, instead, to pay for higher salaries and retirement benefits for a few employees.

Transferring Airport police to the Police Department will not increase their duties or result in any better police protection to Airport patrons. At best, it would only mean more full-scale police officers per square foot than the rest of the City has, protecting primarily tourists.

A Civil Service Commission staff report states, "Airport Police Officers have limited authority as peace officers. The duties performed are not full-scale duties performed by Q2 Police Officers. This would result in having Q2 Police Officers perform limited duties at the Airport at the higher rate of pay." The Civil Service staff opposes Proposition E.

If the Airport Police are transferred into the Police Department, what happens to the 900 applicants who are waiting for jobs with the Police Department? Why should they be bypassed to give police officer status to 121 Airport police?

If the Airport police officers fail the examination to become Q2 officers, they can remain in their present jobs as Airport police. How, then, are the jobs differentiated between the two kinds of police officers who would be patrolling the Airport?

Proposition E is a complicated, ill-conceived proposal by a small group. Its real purpose of increasing salaries and retirement benefits for a few City employees is obfuscated.

Vote No on Proposition E

Submitted by: Supervisor Quentin L. Kopp.

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 9.112 PROPOSITION "E"

Shall the San Francisco Police Department assume responsibility for police functions at the San Francisco International Airport with the Airport Police, subject to certain conditions, being reclassified as San Francisco police officers?

Should this proposed charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would increase annually by approximately \$1,812,904. This estimate is based on a comparison of the current salary and retirement rates during the fiscal year 1975-76 between the personnel performing police and security functions at the Airport and regular Police Department officers.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Adoption of the proposed amendment should not affect the property tax rate, since the amendment requires the increased cost of government to be paid by the Airports Commission.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION F—PUBLIC MEETINGS BY CITY COMMISSIONS

THE WAY IT IS NOW: City commissions make rules and regulations for their departments. The commissions can make these rules without public notice or public hearings.

Proposition F will require commissions to tell the public about a new rule or a change of a rule at least one week before the change is made. Proposition F will also require commissions to let people speak about the change at a public hearing before the change is made. But if a rule involves public safety, the Board of Supervisors can permit a commission to make rules without a public hearing.

Proposition F also requires all commissioners attending a meeting to vote on every matter unless excused by a majority of the commissioners.

A YES VOTE MEANS: If you vote yes, you want public notice and public hearings about new rules and rule changes. You also want commissioners attending a meeting to vote on all matters unless excused.

A NO VOTE MEANS: If you vote no, you want commissions to continue to make the rules and regulations for their own departments without requiring public notice or hearings. And you want commissioners not to be required to vote on all matters. The way it is now.

**SEE PAGE 94 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION F

Shall each member of a board or commission be required to vote on all questions, and shall any rule or regulation of a board or commission, with certain exceptions, be adopted only after a noticed public hearing thereon?

CHARTER AMENDMENT PROPOSITION F

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of

said City and County by amending Section 3.500 thereof, relating to boards and commissions.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said City and County by amending Section 3.500 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

3.500 Boards and Commissions

Each board and commission appointed by the mayor, or otherwise provided by this charter, shall have powers and duties as follows:

(a) To prescribe reasonable rules and regulations not inconsistent with this charter for the conduct of its affairs, for the distribution and performance of its business, for the conduct and government of its officers and employees, and for the administration, custody and protection of property under its control and books, records and papers appertaining to its affairs ((.)) ; provided, however, that each board and commission shall adopt a rule requiring that each member present at a meeting of such board or commission when a question is put shall vote for or against it, unless he is excused from voting by a motion adopted by a majority of the members present. The board of supervisors, by ordinance, may provide that rules and regulations of any board or commission, or general orders of any department head issued by authority of any board or commission that are ((of general public concern)) public records subject to public disclosure as provided by state law shall be posted or otherwise adequately publicized. The board or commission proposing any rule or regulation, or amendment thereto, or repeal thereof, shall conduct public hearings prior to the adoption of said rule, regulation or amendment thereto, or repeal thereof. Said hearing shall be conducted only after the proposed rule, regulation, amendment or repeal has been calendared for the board or commission hearing for at least one week. The Board of Supervisors may by ordinance provide that no public hearing need be held nor a notice be given relating to the adoption of any particular rule, regulation, general order, or amendment thereto, or repeal thereof by any board or commission where the publication or public hearing of such would jeopardize the security of the general public or the officers or employees of the department administered by said board or commission.

(b) To appoint one of its members as president to hold office for such term as each such board or commission by its rules or regulations, not inconsistent with this charter, may prescribe.

(c) To establish such standing or special committees as it shall deem necessary.

(d) To receive, on behalf of the city and county, gifts, devises and bequests for any purpose connected with or incidental to the department or affairs placed in its charge, and to administer, execute and perform the terms and conditions of trusts or any gift, devise or bequest which may be accepted by vote of the people or by the board of supervisors for the benefit of such department or purpose, and to act as trustees, under any such trust, when so authorized to do by the board of supervisors. The title to all real and personal property now owned or hereafter acquired by gift, devise, bequest or otherwise, by and for the purposes of any board or commission shall vest in the city and county.

(e) To require such periodic or special reports of departmental operations, costs and expenditures under its control as may be necessary and, exclusive of the board of supervisors, to submit an annual report to the mayor.

(f) To hold meetings at regular fixed dates and at regular meeting places, which dates or places shall not be changed except as in the manner provided by section 2.200 for the meeting times and places of the board of supervisors. All such meetings and all special meetings and all meetings of all committees, whether composed of more than or less than a majority of the parent board or commission, shall be open and public; provided, however, that nothing contained in this subsection shall be construed to prevent any board or commission or committee thereof, respectively, from holding executive sessions during a regular or special meeting to:

- (1) consider the appointment, employment or dismissal of a public officer or employee or to hear complaints or charges brought against such officer or employee by another officer, employee or person unless such officer or employee requests a public hearing;
- (2) confer with legal counsel under circumstances in which the lawyer-client privilege conferred by the laws of the State of California may lawfully be claimed; and
- (3) confer with the attorney general, district attorney, sheriff or chief of police or their respective deputies, on matters posing a threat to the security of public buildings or a threat to the public's right of access to public services or public facilities. Except as hereinabove set forth, any action taken at a meeting other than a regular or special open and public meeting provided for by this subsection, shall be void.

(g) To hold special meetings for the purposes and in the manner provided by the board of supervisors by ordinance, provided that no matter may be considered at any special meeting unless specifically designated in the notice calling such special meeting.

(h) To appoint a secretary, a superintendent, or other executive to be the administrative head of the affairs under its control who, unless otherwise specifically provided, shall not be subject to the civil service provisions of this charter, and shall hold office at its pleasure.

(i) To require a bond or other security from each such executive officer and from any employee in such form as the board of supervisors may authorize and in such amount as the mayor, on the recommendation of the controller, may approve, the premiums on such bond to be paid by the city and county.

A quorum for the transaction of official business shall consist of a majority of all the members of each board or commission, but a smaller number may adjourn from time to time and compel the attendance of absent members in the manner and subject to penalties to be provided by ordinance. A majority, two-thirds, three-fourths, or other vote specified by this charter for any board or commission shall mean a majority, two-thirds, three-fourths, or other vote of all the members of such board or commission. Each board or commission shall keep a record for the proceedings at each meeting and a copy thereof shall be forwarded promptly to the mayor. Except for the purpose of inquiry, each board or commission, in its conduct of administrative affairs under its control, shall deal with such matters solely through its chief executive officer.

Each board or commission relative to the affairs of its own department, shall deal with administrative matters only in the manner provided by this charter, and any dictation, suggestion or interference herein prohibited on the part of any member of a board or commission shall constitute official misconduct; provided, however, that nothing herein contained shall restrict the power of hearing and inquiry as provided in this charter.

Ordered submitted: Board of Supervisors, San Francisco, Jun 30, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "F", CHARTER AMENDMENT PERTAINING TO BOARDS AND COMMISSIONS.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment pertaining to Boards and Commissions;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "F"

Vote Yes on Proposition "F"—a measure to require that members of City boards or commission who are present shall participate in the vote on all matters considered at board or commission meetings, unless excused by a majority of the members present.

The measure also would require that rules or regulations proposed for adoption by any board or commission be the subject of public hearings, to be conducted only after at least one week public notice. Exceptions to the public hearing requirement could be authorized by the Board of Supervisors in cases where they determine such hearings would jeopardize public security.

A Yes vote is vital to every citizen of San Francisco because it will insure that board or commission members fully discharge their responsibility to act on all the important matters before them regardless of the possibly controversial or unpopular nature of such items.

It is vital to the governing process that the City receive the full benefits of knowledge, expertise and ability of each commission or board member—this measure will help significantly in achieving that end.

A Yes vote will point up each voter's desire to know what the boards or commissions are proposing in the form of rules or regulations before they are adopted.

Such rules or regulations could affect significantly the daily lives, safety or welfare of our citizens. Surely a citizen should be able to learn what rules or regulations are proposed, and to testify in public hearing concerning them before they are adopted.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Improve the level of responsibility and performance by our boards or commissions... ensure that our City and County government is conducted in an open, responsible and enlightened way... Vote Yes on Proposition "F".

Endorsed by:

California Committee for Equal Rights
Citizens for Justice
Paul D. Hardman
San Francisco Labor Council AFL-CIO
Gordon S. Brownell
Sandra Kutik
N. Arden Danekas
Senator Milton Marks

Sponsored by:

Supervisor John L. Molinari

No argument against Proposition F was submitted

PROPOSITION G—AIRPORT POLICE PROBATION

THE WAY IT IS NOW: All new airport policemen have six months to prove that they can do the job satisfactorily. This is called a probationary period. If their work is satisfactory during these six months, they are hired as permanent employees. This is the same for most other city employees.

Proposition G will require airport policemen to work for one full year before becoming permanent, like policemen, firemen, and deputy sheriffs who work for the city.

A YES VOTE MEANS: If you vote yes, you want airport police to work one year before becoming permanent employees.

A NO VOTE MEANS: If you vote no, you want airport policemen to work six months before becoming permanent employees, the way it is now.

**SEE PAGE 99 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION G

**Shall the probationary period for persons hired as
Airport Policemen be increased from six months to
one year?**

**CHARTER AMENDMENT
PROPOSITION G**

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of

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said city and county by amending Section 8.340 thereof, to provide that the probationary period shall be one year for the entrance positions of the uniform rank of the San Francisco International Airport Police Force.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section 8.340 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

8.340 Dismissal During Probation Period

Any person appointed to a permanent position shall be on probation for a period of six months, provided that the probationary period for entrance positions in the uniform rank of the police department, fire department, ((and)) sheriff's department and San Francisco International Airport Police Force shall be for one year. At any time during the probationary period the appointing officer may terminate the appointment upon giving written notice of such termination to the employee and to the civil service commission specifying the reasons for such termination. Except in the case of uniformed members of the police and fire departments the civil service commission shall inquire into the circumstances. If the appointment resulted from an entrance examination the commission may declare such person dismissed or may return the name to the list of eligibles under such conditions for further appointment as the commission may deem just. If the appointment resulted from a promotional examination the employee shall have the right of appeal and hearing before the civil service commission. The commission shall render a decision within thirty days after receipt of the notice of termination and (a) may declare such person dismissed; or (b) order such person reinstated in his position without prejudice, and the commission may in its discretion order that the employee be paid salary from time of the termination of his appointment; or (c) order the return of such person to the position from which he was promoted. The decision of the commission shall be final. Immediately prior to the expiration of the probationary period the appointing officer shall report to the civil service commission as to the competence of the probationer for the position, and if competent, shall recommend permanent appointment.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Francois, Gonzales, Mendelsohn, Molinari, Nelder, Pelosi.

Noes: Supervisors Barbagelata, Feinstein, Kopp, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

BALLOT ARGUMENT FOR PROPOSITION "G"

To fully carry out their duties of protecting life, property and the San Francisco taxpayers' investments at the San Francisco International Airport, the Airport Policeman must be fully trained in modern law enforcement as well as being trained in the proper usage of same.

At present all training and equipment costs have been borne by the City and County of San Francisco because the Airport Police-men are not covered by the California Peace Officers Standards and Training Act, commonly referred to as P.O.S.T. If the Airport Police were members of P.O.S.T., the City & County of San Francisco would be reimbursed through federal funds for all moneys spent on training and equipment necessary for the Airport Police-men to carry out their duties.

P.O.S.T. requires that each member of a police department must serve a probationary period of one year. At the present time the probationary period for an Airport Policeman is only six months. Proposition "G" would change this probationary period to one year in order to conform to the requirements of P.O.S.T.

Submitted by: Edgar Chin, Treasurer of S.F.I.A.P.O.A.

No argument against Proposition G was submitted

PROPOSITION H—CONFLICT OF INTEREST

THE WAY IT IS NOW: City officials and employees must resign if they have an interest in a business or property that might be affected by the city government. Experts—such as doctors, plumbers, or teachers—have a conflict of interest if they are on a board or commission that makes decisions about their jobs. The charter says officials and employees of the city government should not be able to improve their personal business or private earnings because of some action they take as government officials. The charter also says someone cannot be a government official or employee if they have some connection with a business or property that might be directly affected in the future by city government decisions. This is called a conflict-of-interest law.

Proposition H will change the conflict-of-interest law in two ways. First, it will let someone be an employee or an official, even

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though he or she has a financial interest that might be affected by a city government decision. The conflict-of-interest law will only matter if the employee or official has a job that could influence the decision. For instance, if someone owns land that was being bought for a park, that person could not be a commissioner on the Recreation and Park Commission. But that person could be on the Art Commission. Second, Proposition H says that if the law requires that a person in a particular kind of job be appointed to a city board or agency, it shall not be considered a conflict of interest. For example, if the city had to have a doctor on a public health board, a doctor could be on the board without violating the conflict-of-interest law.

A YES VOTE MEANS: If you vote yes, you want to change the conflict-of-interest law.

A NO VOTE MEANS: If you vote no, you want to leave the conflict-of-interest law the way it is now.

**SEE PAGE 102 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION H

Shall officers and employees be permitted to have an interest in certain transactions which are now prohibited, and shall the Board of Supervisors prescribe special conflict of interest regulations for certain designated officers?

CHARTER AMENDMENT PROPOSITION H

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 8.105 thereof, and by adding Section 8.105-1 thereto relating to conflicts of interests concerning officers and employees of the city and county.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section 8.105 thereof, and by adding Section 8.105-1 thereto, reading as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

8.105 Conflict of Interest and other Prohibited Practices

(a) No member of any board or commission shall accept any employment relating to the business or the affairs of any person, firm or corporation which are subject to regulation by the board or commission of which he is a member. No officer or employee of the city and county, shall be or become, directly or indirectly, interested in, or in the performance of, any contract, work or business, or in the sale of any article, the expense, price or consideration of which is payable from the treasury; or in the purchase or lease of any real estate or other property belonging to, or taken by, the city and county, or which shall be sold for taxes and assessments, or by virtue of legal process at the suit of the city and county; nor shall any person in this section designated during the time for which he was elected or appointed, acquire an interest in any contract with, or work done for, the city and county, or any department or officer thereof, or in any franchise, right or privilege granted by the city and county, unless the same shall be devolved upon him by law; and any such contract or transaction in which there shall be such an interest shall be null and void; nor shall any person in this section become surety upon any bond given to the city and county; nor shall any person mentioned in this section give or promise any money or other valuable thing, or any portion of his compensation, in consideration of his nomination, appointment, or election to any city and county office or employment; or accept any donation or gratuity in money or other valuable thing, either directly or indirectly, from any subordinate or employee or from any candidate or applicant for a position as employee or subordinate under him.

(b) It shall be the duty of every officer and employee who shall have knowledge of any violation of the provisions of this section immediately to report such violation to the district attorney, for possible criminal action and failing so to do may be removed from his office or employment.

(c) No officer or employee of the city and county shall wilfully or knowingly disclose any privileged information concerning property, government, or affairs of the city and county, unless a duty to do so is imposed upon said person by law, nor shall that person use any privileged information obtained by him by virtue of his office or employment to advance the financial or other private interest of himself or others.

(d) No person who has served as an officer or employee of the city and county shall within a period of two (2) years after termination of such service or employment appear before the board or agency of the city and county of which he was a member in order to represent any private interest, provided, however, that said officer or employee may appear before said board or agency for the purpose of representing himself.

(e) No officer or employee of the city and county shall receive, directly or indirectly, any compensation, reward or gift from any source except compensation from the City and County of San

Francisco, or any other governmental agency to which he has been duly appointed for any service, advice, assistance or other matter related to the governmental processes of the city and county, except for fees for speeches or published writing.

(f) No officer or employee shall have an interest in any matter for his consideration or determination which arises from a close business association of a continuing nature. A close business association of a continuing nature means any undertaking for profit, including, but not limited to, a corporation, partnership, officeholding or employment in or by any labor or employee organization, trust, proprietorship, association, or joint venture.

(g) The civil service commission with respect to officers and employees whose positions are subject to the civil service provisions of the charter other than officer and members of the fire and police departments, the fire commission with respect to officers and members of the fire department and the police commission with respect to officers and members of the police department, are each empowered to prescribe and enforce such reasonable rules and regulations as each commission deems necessary to effectuate the purposes and intent of this section. Such rules and regulations may provide for restrictions against activities, employments and enterprises other than those described or mentioned herein when such restrictions are found necessary for the preservation of the honor or efficiency of the city and county civil service or for the protection of the best interests of the city and county service in any respect.

(h) Any person violating any of the provisions of this section shall be guilty of a misdemeanor and upon a final judgment of conviction of same, such person shall be removed from office.

(i) A prohibited conflict of interest exists whenever an officer or employee of the city and county must pass judgment upon a matter which either directly or indirectly affects a private party who is a child or spouse of the officer or employee.

(j) An officer or employee shall not be deemed interested in or in the performance of any contract, work, business, or the sale of any article, the expense, price or consideration of which is payable from the treasury, nor shall he be deemed interested in the purchase or lease of any real estate or other property belonging to, or taken by, the city and county, or which shall be sold for taxes and assessments, or by virtue of legal process at the suit of the city and county, nor shall he be deemed interested in any franchise, right or privilege granted by the city and county, within the meaning of subsection (a) unless such contract, work, business ((or)), sale, purchase, lease, franchise, right or privilege is awarded, entered into, or authorized by him in his capacity as officer or employee, or by an officer or employee under his supervision and control, or by a board or commission of which he is a member.

(k) An officer of the city and county shall not be deemed to have a conflicting interest in any transaction described in subsection (j) ((in any such contract, work, business or sale)) awarded entered into or authorized by a board or commission of which he is a member if he has only a remote interest therein and the fact of such interest is disclosed to the board or commission of which he is a member and noted in its official records and the board or commission authorized, approves, or ratifies the transaction ((contract)) in good faith by a vote of its membership sufficient for the purpose without counting the vote or votes of the officer or member with the remote interest, unless the transaction ((contract)) must be awarded to the highest or lowest responsible bidder as the case may be on a particular day and the vote of such officer or member is necessary to a quorum on that day.

(1) As used in this section "remote interest" means:

(1) The ownership of less than three per cent of the shares of a corporation for profit;

(2) That of an officer in being reimbursed for his actual and necessary expenses incurred in the performance of official duty; provided, however, that the city and county treasurer is solely responsible for such reimbursement and that only those expenses which are strictly necessary for the performance of that duty shall be reimbursed;

(3) That of a parent in the earnings of his minor child for personal services.

(m) All contracts, work, business ((or)), sales, purchases, leases, franchises, rights or privileges herein mentioned heretofore awarded, entered into or authorized by any board or commission of the City and County of San Francisco in which an officer or member had a remote interest as hereinabove defined are hereby ratified and confirmed.

(n) The provisions of subsections (j) through (m) of this section shall not be applicable to any officer or employee who influences or attempts to influence the award, execution or authorization of any transaction described in subsection (j) ((contract, work, business or sale, the expense, price or consideration of which is payable from the treasury,)), in which he has a direct or indirect interest.

(o) No member of any board or commission of the city and county shall knowingly vote on or in any way attempt to influence the outcome of governmental action on any measure or question involving his own character or conduct, his right as a member, his appointment to any office, position, or employment, or on any measure or question wherein the said member's financial interest is immediate, particular, and distinct from the public interest. The word "knowingly" as used in this paragraph shall mean actual or constructive knowledge of the existence of the interest which

would disqualify the vote under the provisions of this section.

If under any provision of this charter or of any ordinance, resolution, rule or regulation, action on any measure or question must be taken on a particular day and such action cannot be taken by a qualified voting quorum of the board or commission on that day by reason of the disqualification from voting under the provisions of this section, said action may be postponed until, but not later than, there are sufficient qualified members present to vote and take action on said measure or question. The term "a qualified voting quorum" as used in this paragraph shall mean the presence of a sufficient number of qualified voting members of the board or commission to take either affirmative or negative action on the measure or question before the board or commission.

(p) The city attorney, the district attorney of the City and County of San Francisco or any resident or group of residents of the City and County of San Francisco may bring a suit in the superior court to compel compliance with the provisions of this section.

8.105-1 Conflict of Interest—Regulation by Ordinance

The provisions of section 8.105 shall not apply to any member serving as a representative of any profession, trade, business, union or association on any board, commission or other body heretofore or hereafter created by an ordinance of the City and County of San Francisco which requires that the membership consist in whole or in part of representatives of specific professions, trades, businesses, unions or associations. Conflicts of interest and prohibited practices of such members and the penalties therefor shall be as prescribed by the ordinance creating such board, commission or other body or by an amendment thereto.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

No argument in favor of Proposition H was submitted

No argument against Proposition H was submitted

PROPOSITION I—VETERAN PREFERENCE IN CIVIL SERVICE EXAMINATIONS

THE WAY IT IS NOW: Veterans with 30 days or more of service in the Armed Forces in time of war get extra points added

to their score when they pass civil service examinations. They can take this credit on one entrance examination, and again on one promotional examination. Most veterans in the Armed Forces between July 27, 1954, and March 7, 1965, do not get this credit on examinations because this is not called a time of war.

Proposition I gives this same examination credit to a veteran who has served in the Armed Forces in time of peace for 181 consecutive days. Any time spent in reserve units does not count. Both Federal and State governments already do this, but they give credit to veterans on entrance examinations only and not on promotional examinations.

A YES VOTE MEANS: If you vote yes you want veterans of the Armed Forces who have served 181 consecutive days during peace time to get the same civil service credit that is now given to veterans with 30 days of service in war time.

A NO VOTE MEANS: If you vote no you want civil service preference given only to veterans who served 30 days in war time, the way it is now.

SEE PAGE 107 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS

PROPOSITION I

Shall preference in civil service examinations be allowed to persons who served in the armed forces in time of peace as well as in time of war?

CHARTER AMENDMENT PROPOSITION I

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 8.324 thereof relating to veterans credits on Civil Service examinations.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said City and County by amending Section 8.324 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

8.324 Veterans Preference in Examinations

Veterans with thirty days or more actual service, and widows of such veterans, who become eligible for appointment by attaining

the passing mark in any entrance examination, shall be allowed an additional credit of five percent in making up the list of eligibles secured by such examination. ((The term "veteran" as used in this section shall be taken to mean any person who has been mustered into, or served in, the Army, or enlisted in, or served in, the Navy or Marine Corps, of the United States, in time of war and received an honorable discharge or certificate of honorable active service.)) "Veteran" means any person who has served full time for 30 days or more in the armed forces in time of war or in time of peace in a campaign or expedition for service in which a medal has been authorized by the government of the United States, or during the period September 16, 1940, to January 31, 1955, or who has served at least 181 consecutive days since January 31, 1955, and who has been discharged or released under conditions, other than dishonorable, but does not include any person who served only in auxiliary or reserve components of the armed forces whose service therein did not exempt him from the operation of the Selective Training and Service Act of 1940.

In the case of promotive examinations, when the passing mark has been attained, a credit of three percent shall be allowed to veterans or to widows of such veterans, when requested by such veterans or widows. When an eligible has secured a permanent appointment from a list of eligibles derived from an entrance examination in which he has been allowed additional credits of five percent as herein provided and has served the full probationary period therein as provided in this charter, such other additional credits of five percent that have been allowed him on the list of eligibles derived from other entrance examinations shall be automatically cancelled, and his rank on such other list or lists revised to accord with his relative standing before such additional credits were added and he shall not be allowed such additional credits in any other entrance examinations. If he has received a permanent appointment from a list of eligibles derived from a promotive examination in which he has requested and been allowed the additional credits of three percent as herein provided and has served the full probationary period therein as provided in this charter, such additional credits of three percent that have been allowed him on the lists of eligibles derived from other promotive examinations shall be automatically cancelled, and his rank on such other list or lists revised to accord with his relative standing before such additional credits were added, and he shall not be allowed such additional credits in any other promotive examinations. The civil service commission may, for services or employment specified by the commission, allow general or individual preference, but not less than ten percent, for entrance appointment of veterans who have suffered permanent disability in the line of duty, provided that such disability would not prevent the proper performance of the duties required under such service, or employment, and provided that such disability is of record in the United States Veterans' Bureau.

In the administration hereafter of the provisions of section 8.320 (b) and (c), and this section, of this charter, the terms Army,

Navy or Marine Corps of the United States shall be deemed to include the Army, the Air Corps, the Navy, the Marine Corps, and the Coast Guard of the United States, and for the purpose of determining whether any person was mustered into, or served in, the Army, the Air Corps, the Navy, the Marine Corps, or the Coast Guard of the United States, in time of war, the expression, time of war, shall include the following periods of time:

(a) The period of time from the commencement of a war as shown by any declaration of war of the Congress of the United States, or by any statute or resolution of the Congress a purpose of which is to declare in any manner the existence of a state of war, until the time of termination thereof, by any truce, treaty of peace, cessation of hostilities, or otherwise.

(b) The period of time during which the United States is or has been engaged in active military operations against any foreign power, whether or not war has been formally declared.

(c) The period of time during which the United States is or has been assisting the United Nations or any nation or nations in accordance with existing treaty obligations, in active military operations against any foreign power, whether or not war has been formally declared.

(d) The period of time during which the United States is engaged in a campaign or expedition in which a medal has been authorized by the government of the United States; provided, however, that no person shall be eligible for the benefits provided for veterans in this section unless he shall have been eligible to receive such a medal.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "I", CHARTER AMENDMENT RELATING TO VETERANS' CREDITS ON CIVIL SERVICE EXAMINATION.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the

proposed Charter amendment relating to veterans' credits on Civil Service examination;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "I"

We have learned that in the past, veterans points for promotionals were granted to men who had a 15 day training period in the National Guard Reserve (in some cases never left San Francisco), for two consecutive years. On the other hand, some men were on active duty for five years, but because they did not fall into the city's definition of "in time of war", were denied points for promotional exams.

Then too, some men appealed individually, to the Civil Service Commission for these points and on such appeal were granted veterans points. In doing this Civil Service declared these men, who never served on active duty, were in effect—veterans. It is interesting to note also, that decisions of this type were only granted to that person, even though another individual with either identical or similar service, who did not appeal to civil service would not be eligible. Clearly, this is wrong.

We do not want to change the "points" given for these exams, eliminate veterans points in the future, nor affect the section in the charter other than to use the State of California's definition of the term "veteran". This would solve the problem once and for all.

Submitted by:
San Francisco Fire Fighters Local 798

Endorsed by:
San Francisco Labor Council AFL-CIO

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

ARGUMENT AGAINST PROPOSITION "I"

Proposition "I" Is Unnecessary

The City Charter already gives preferential treatment in entry and promotion for war veterans. To expand preferential treatment discriminates against individuals who do not choose to serve in the military in peace time. The gains made by disadvantaged groups including women, ethnic and racial minorities, youth and the handicapped toward equalizing employment opportunities would be jeopardized by this measure.

Vote No on Proposition "I"

Submitted by: Diane Nygaard

Commission on the Status of Women

Endorsed by:

Commission on the Status of Women

Senator George Moscone

Sheriff Richard D. Hongisto

Helen M. Bautista

Father Eugene J. Boyle

Ollie Bozarth

Gordon S. Brownell

Constance Casey

Anne B. Daley

Jo Daly

Martin Del Campo

Henry Der

Beryl Feinglass

Rinna B. Flohr

James M. Foster

Rita George

Alleen C. Hernandez

Dorothea Hernandez

Margaret Y. Ho

Gerald P. Hurtado

Ernest A. Inacay

Henry Izumizaki

Donald B. King

Sandra Kutik

Lorraine Lahr

Jeanne R. Miller

Danette Mulrine

Kathy Oxborrow

Percy Pinkney

Edward E. Powell

Ellen M. Roberts

Loris M. Roulette

C. M. Salazar

Carol R. Silver

H. Marcia Smolens

Richard Sorro

Louise Statzer

Jayne Townsend

The Reverend Dr. A. C. Ubalde, Jr.

Sid A. Valledor

Yori Wada

Nancy G. Walker

Alan S. Wong

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Harold T. Yee
Sally Yock

PROPOSITION J—WAYS TO BECOME A CANDIDATE

THE WAY IT IS NOW: There is a difference between the San Francisco Charter and the California State Law. The San Francisco Charter says that if you want to be a candidate for an office in San Francisco, you must pay a certain amount of money called a filing fee. The California State law says that if you cannot or do not want to pay a filing fee, you can use signatures of voters instead of money. You need the signatures of 4 voters registered in San Francisco for each dollar of the filing fee. San Francisco must obey the State law, even though the San Francisco charter does not agree.

Proposition J will change the section of the charter that does not agree with State law to make it agree with State law.

A YES VOTE MEANS: If you vote yes, you want the charter changed to agree with State law so that candidates can use signatures of voters instead of paying a filing fee.

A NO VOTE MEANS: If you vote no, you want the charter left the same even though it does not agree with State law, the way it is now.

**SEE PAGE 112 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION J

Shall candidates for elective offices be permitted to file a petition signed by registered voters in lieu of paying a filing fee?

CHARTER AMENDMENT PROPOSITION J

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 9.104, relating to the Nomination of Elective Officers.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section

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9.104 thereof, to read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; deletions are indicated by ((double parentheses)).

9.104 Nomination of Elective Officers

The name of a candidate for an elective office shall be printed upon the ballot when a declaration of candidacy ((; a nomination paper signed by not less than forty nominators)) and certificates of not less than twenty nor more than thirty sponsors shall have been filed on his behalf, and when the nomination shall have been made in the following manner: The candidate, not more than seventy-five days before the municipal election in November, shall file with the registrar a declaration of his candidacy, in the form prescribed by the registrar for all candidates, including statements of his qualifications not to exceed one hundred words, subscribed by him before the registrar. The registrar shall forthwith certify to the said subscription and its date and retain and file the declaration. The candidate shall pay to the registrar at the time of filing his declaration of candidacy a sum equal to two percent (2%) of the current annual salary for the office for which he is a candidate. In lieu of such filing fee, a candidate may submit to the registrar signatures of voters registered in San Francisco as provided in the general laws of this state. After said declaration shall have been signed, certified and filed, ((and not later than sixty days before said election in November a nomination paper, in the form prescribed by the registrar for all candidates, signed by not less than forty nominators for the said candidate, who are electors of the city and county qualified to vote at the said municipal election, shall be filed with the registrar. In addition thereto)) and not later than sixty days before the election each candidate shall file with the registrar, on forms furnished by him, not less than twenty nor more than thirty sponsors, who are electors qualified to vote at the said municipal election and who shall sign and certify under the penalty of perjury to the qualifications of said candidate.

In the event the registrar shall refuse to file such declaration of candidacy, ((nomination paper therefor)) **petition** in lieu of filing fee or certificate of a sponsor thereof, he shall forthwith designate in writing on the declaration, ((nomination paper)) **petition** or certificate the defect thereof, or other reason for refusing to file the same, and shall return the same to the party tendering it. No defect in any declaration, ((nomination paper)) **petition** or certificate presented to the registrar shall prevent the filing of another declaration, ((nomination paper)) **petition** or certificate within the period allowed for presenting the declaration, ((nomination paper)) **petition** or certificate. The name of every candidate who has been duly and regularly nominated shall be placed on the ballot under the title of the office for which he is a candidate, provided that a candidate whose nomination has been completed, may,

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not less than fifty days before a municipal election, withdraw as a candidate by filing with the registrar his withdrawal, naming the office; such withdrawal must be signed and sworn to by the person withdrawing.

The name of every candidate who has been nominated for office as hereinbefore provided shall be placed on the ballot in alphabetical order in accordance with the initial letter of his surname, under the heading of the office for which said candidate has been nominated in the following manner: The name of the candidate highest on the alphabetical list of candidates for any particular office shall be printed first on the ballot under the proper heading for said office in the lowest numbered assembly district in the city and county. Thereafter, in each succeeding assembly district, the name of the candidate appearing first for said office in the last preceding district shall be placed last and the order of the names of the other candidates for said office shall remain unchanged.

In the event that the number of candidates in any group shall exceed the number of assembly districts in the city and county, then the total number of candidates in such group shall be divided by the number of assembly districts and the quotient of said division, if an integral number, or, if it be a fractional number, then the next highest integral number, shall be the number of candidates to be taken from the beginning of the list of said candidates and placed at the end of said list of candidates in each succeeding assembly district.

Immediately under the name of each candidate and not separated therefrom by any line may appear, at the option of the candidate, one of the following designations:

(a) Words designating the city, county, district or state office which the candidate then holds.

(b) If the candidate be a candidate for the same office which he then holds, and only in that event, the word "incumbent."

(c) ((The word designating)) The profession, vocation or occupation of the candidate in not more than nine words. ((The profession, vocation or occupation so designated shall be the same as appears in the affidavit of registration of the candidate.))

In all cases words so used shall be printed in eight-point roman boldface capitals and lower-case type.

No incumbent shall have any further preference in the location of his name on said ballot unless the same is permitted by this section.

The registrar shall preserve in his office for a period of four years all candidates' declarations, ((nomination papers)) petitions and all sponsors' certificates filed in accordance with this section.

Ordered submitted: Board of Supervisors, San Francisco, Jun 23, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Acting Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "J", CHARTER AMENDMENT WHICH WOULD ALLOW CANDIDATE FOR ELECTIVE OFFICE TO SUBMIT TO REGISTRAR OF VOTERS SIGNATURES IN LIEU OF CASH FILING FEES.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment which would allow candidate for elective office to submit to Registrar of Voters signatures in lieu of cash filing fees;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "J"

Vote Yes on Proposition "J"

This is a measure to allow a candidate for elective office to submit to the Registrar of Voters signatures in lieu of cash filing fees.

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The requirement for payment of filing fees conceivably could serve as a barrier to persons seeking public office. This measure would remove such barriers and makes running for elective office fairly available to any citizen serious enough to either pay filing fees or submit the requisite number of signatures. California law already authorizes this procedure for general law jurisdictions—a vote for Proposition “J” will ensure that San Franciscans receive the same fair treatment.

Vote Yes for “J” and help keep the privilege of running for office genuinely open and available to all citizens.

Sponsored by:
Supervisor John L. Molinari

Endorsed by:
Senator Milton Marks
Willie L. Brown, Jr.
Senator George R. Moscone
N. Arden Danekas

No argument against Proposition J was submitted

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION “J”**

Shall candidates for elective offices be permitted to file a petition signed by registered voters in lieu of paying a filing fee?

Should the proposed charter amendment be adopted, it is my opinion that it would not significantly affect the cost of government of the City and County of San Francisco. Some minor clerical costs and a loss of revenue could result. The estimated revenue for 1975-76 from this source is \$6,000. Based on the 1975-76 assessment roll, if the candidates taking advantage of this ordinance were not to pay their filing fees, there is a possible loss of revenue of \$6,000. This would be equivalent to nineteen thousandths (\$0.00019) of one cent. However, the State of California Elections Code provides that the State Controller pay each year to each local government the actual increased cost to such local government for filing of petitions in lieu of filing fees.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION K—TIME LIMIT ON SETTING TAX RATE

THE WAY IT IS NOW: The city gets money to pay its bills from local property taxes and from other sources, such as business taxes, bus fares, and State and Federal funds. Each year the property tax rate must be set high enough to pay all the city's bills that are not covered by other sources. The charter says that the new tax rate

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must be set by September 15, by a majority of the Board of Supervisors—at least 6 members—and agreed to by the Mayor. If the Mayor does not agree with the new tax rate the Mayor can veto it. But if 8 of the 11 Supervisors still vote for the new tax rate, that rate becomes law without the Mayor's approval. This is called "overriding a Mayor's veto". If the Supervisors do not override the Mayor's veto, the charter requires the Supervisors and the Mayor to continue to work until they can agree on a new tax rate.

Under Proposition K, if the Supervisors and the Mayor cannot agree on a new tax rate by September 15, the old tax rate will continue for one more year. If the old tax rate will not raise enough money to pay the city's bills, then the Supervisors must reduce the city's expenses to balance the budget.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to be allowed to keep the old tax rate if they and the Mayor cannot agree on a new tax rate by September 15.

A NO VOTE MEANS: If you vote no, you want the Board of Supervisors and the Mayor to set a new tax rate by September 15 or to keep working until they agree, the way it is now.

**SEE PAGE 117 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION K

If the Mayor and the Board of Supervisors are unable to agree upon a tax rate in any fiscal year, shall the tax rate for the preceding year remain in effect?

CHARTER AMENDMENT PROPOSITION K

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 6.208 thereof, relating to the annual tax levy.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section 6.208 to read as follows:

— **NOTE:** Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

6.208 Tax Levy

On or before the 15th day of September of each year, the board

of supervisors by ordinance shall levy a tax, the estimated proceeds of which, together with the total amount of receipts and revenues estimated to be received from all sources, will be sufficient to meet all appropriations made by the annual appropriation ordinance. If, in any fiscal year the said tax rate ordinance shall not have been adopted before September 15 by reason of the fact that the Mayor vetoes such ordinance and the Board of Supervisors does not override said veto, then the tax rate for the immediately preceding fiscal year shall continue in force and effect and the board of supervisors shall at its next regular meeting have the power, and it shall be its duty, without reference or amendment to the annual budget, to amend the annual appropriation ordinance to include the provisions necessary to conform said annual appropriation ordinance to the tax rate for said immediately preceding fiscal year, and said amendment shall not be subject to veto by the Mayor.

Ordered submitted: Board of Supervisors, San Francisco, Aug 4, 1975.

Ayes: Supervisors Francois, Mendelsohn, Molinari, Nelder, Pelosi, von Beroldingen.

Noes: Supervisors Barbagelata, Feinstein, Gonzales, Kopp.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Clerk

No argument in favor of Proposition K was submitted

MOTION

AUTHORIZING BALLOT ARGUMENT OPPOSING PROPOSITION "K", CHARTER AMENDMENT PROVIDING FORMULA FOR ESTABLISHMENT OF TAX RATE IN THE EVENT MAYOR VETOS TAX RATE ORDINANCE AND BOARD FAILS TO OVERRIDE HIS VETO.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument opposing approval by the electorate of the proposed Charter amendment providing formula for establishment of tax rate in the event Mayor vetos tax rate ordinance and Board fails to override his veto;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of

the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "K"

Proposition K is an unnecessary Charter amendment. It is based on two big "ifs" which have never happened in the past and likely never will. But even if the Mayor vetoed the tax rate ordinance and even if our Board failed to override his veto, we could still pass an ordinance to set the tax rate the same as the immediate preceding year. It is not necessary to amend the Charter to give us this authority. Furthermore, Proposition K locks us into a predetermined tax rate which a majority of the Board may not want to adopt.

What if some members of the Board were persuaded by the Mayor that his veto was correct and they wanted to support him? Or what if the Board wanted to enact a tax rate based on that of two years past? We would not have this flexibility if Proposition K were the law.

Proposition K is the kind of unneeded legislation which clutters up the ballot and confuses the voter. It does not deserve your vote. Vote No on Proposition K.

Submitted by:
Quentin L. Kopp

PROPOSITION L—STREET ARTISTS

THE WAY IT IS NOW: Street artists can sell the things they make on the public sidewalks if they have a license issued by the city. They must follow rules about the size and location of their displays set by the Board of Supervisors. The mayor appoints a committee of four artists or craftsmen and one art educator to examine street artists' work to make sure it is hand-made.

Proposition L, written by the Board of Supervisors, allows the Board of Supervisors to decide what public sidewalks or public places can be used by street artists. It also allows the Board of Supervisors to make rules regulating street artists and it retains a committee of four artists or craftsmen and one art educator, all appointed by the mayor, to make sure street artists' work is hand-made.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to have the power to limit where and how street artists

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can sell. You also want the mayor to continue to appoint all five members of the committee.

A NO VOTE MEANS: If you vote no, you want the present rules regulating street artists to remain in effect, the way it is now. Or, you want the rules listed in Proposition M to define where and how street artists can sell.

**SEE PAGE 120 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

Propositions L and M are of the same general purpose. The voter may vote for both, may choose between any of the two or none or may express preference for any one.

PROPOSITION L

Shall certified street artists, subject to regulations made by the Board of Supervisors, be permitted to sell only on public sidewalks or public areas designated by the Board of Supervisors?

**STREET ARTIST ORDINANCE
PROPOSITION L**

AN ORDINANCE RELATING TO THE REGULATION OF STREET ARTISTS AND CRAFTSMEN, ESTABLISHING AN ADVISORY COMMITTEE OF STREET ARTISTS AND CRAFTSMEN EXAMINERS, PRESCRIBING CERTIFICATION PROCEDURES, AND PROCEDURE FOR DESIGNATION OF SALES AREAS; AND REPEALING INITIATIVE APPROVED AS PROPOSITION "J" AT THE ELECTION HELD ON JUNE 4, 1974.

Be it ordained by the people of the City and County of San Francisco:

Section 1. An ordinance is hereby enacted and approved, regulating certain activities of street artists and craftsmen, reading as follows:

REGULATING STREET ARTISTS AND CRAFTSMEN

- Sec. 1. Definitions.
- Sec. 2. Advisory Committee of Street Artists and Craftsmen Examiners; Establishment; Appointments; Compensation; Terms; Chairman; Secretary.
- Sec. 3. Application.
- Sec. 4. Examination.
- Sec. 5. Issuance of Certificate.
- Sec. 6. Certificate Fee; Period.
- Sec. 7. Regulating Street Artists and Craftsmen.
- Sec. 8. Designation of Sales Areas.
- Sec. 9. Repeal.

SEC. 1 Definitions. For the purposes of this ordinance the following words or phrases shall mean or include:

(a) "Art Commission". The Art Commission of the City and County.

(b) "Advisory Committee". The Advisory Committee of Street Artists and Craftsmen Examiners of the City and County.

(c) "City and County". The City and County of San Francisco.

(d) "Family Unit". Two or more persons jointly engaged in the creation or production of an art or craft item, no one of whom stands in an employer-employee relationship to any of the other members thereof, or, two or more physically or mentally handicapped persons participating in a formal rehabilitation program a part of which includes activities for the creation of arts and crafts by said persons.

(e) "Person". Any individual, copartnership, firm, association, joint stock company, corporation, or combination of individuals of whatever form or character; provided, however, that whenever a right, privilege, or power is conferred upon a person by the provisions of this ordinance, the term "person" shall mean an individual natural person.

SEC. 2. Advisory Committee of Street Artists and Craftsmen Examiners; Establishment; Appointment; Compensation; Terms; Chairman; Secretary.

There is hereby established an Advisory Committee of Street Artists and Craftsmen Examiners who shall advise the Art Commission on matters relating to the wares produced by street artists and to perform such other functions as shall from time to time be deemed appropriate by the Commission. The Advisory Committee shall consist of five members to be appointed by the Mayor. Four of said members shall be experienced artists or craftsmen and each such member shall be appointed from among three persons whose names shall have been submitted to the Mayor for appointment by the Art Commission, and one of the members shall be an art educator. Each member shall be compensated for the time he or she spends in this capacity as assigned by the Chairman at a rate of pay to be established from time to time by the Board of Supervisors. The term of each member shall be two years, provided that the five members first appointed by the Mayor shall, by lot, classify their terms so that the terms of two members shall be for a period of one year and the terms of three members shall be for a period of two years, and upon the expiration of these and successive terms, the Mayor shall appoint their successors for a two-year term in a manner similar to that described herein for the initial members. In the event a vacancy occurs during the term of office of any member, the Mayor shall appoint for the unexpired term of the office vacated, a successor in a manner similar to that described herein for the initial members. The Advisory Committee shall elect

from its members a Chairman and a Secretary to hold office for one year, or until their successors are duly elected and qualified. The Secretary shall keep an accurate record of all proceedings of the Advisory Committee which shall be open to inspection by the public at all times.

SEC. 3. Application. Every person desiring certification as a street artist or craftsman pursuant to this ordinance shall file an application with the Art Commission upon a form provided by said Commission. Except as otherwise provided for herein, said application shall specify:

(a) the applicant's residence address, place of employment where the work of art is produced and the mailing address of a person through whom the applicant may always be reached shall appear on the application.

(b) a description of the art or craft item for which the applicant seeks certification.

(c) a declaration under penalty of perjury that the art or craft item for which he seeks certification is of his own creation or the creation of his family unit, and that he neither employs other persons nor is employed by another person in the production of the art or craft item for which he seeks certification.

SEC. 4. Examination. Upon receipt of an application filed pursuant to this ordinance, the Executive Director of the Art Commission shall fix a date for Advisory Committee consideration and action upon said application and shall notify the applicant of said date.

In its consideration of an application, the Art Commission shall examine representative samples of the applicant's work for the purposes of verifying the information set forth in the application. After such examination, and for the purposes of further investigation, the Art Commission may designate one or more of its members to visit the studio or workshop of the applicant to view the applicant's facilities and to further verify that the art or craft item for which the applicant seeks certification of his own creation or those of his family unit.

SEC. 5. Issuance of Certificate. If the applicant's examination is satisfactory, and if no charges of deception resorted to in obtaining the certificate, or any other violation of the applicable provisions of the San Francisco Municipal Code, have been filed with the Commission, upon payment of the certificate fee fixed by this ordinance, the Executive Director of the Art Commission shall issue a certificate to the applicant, duly signed, and shall show therein that the person named therein passed the examination and is entitled to engage in the display and sale of the specific art or craft item set forth in said certificate in accordance with the provisions of this ordinance.

SEC. 6. Certificate Fee; Period. The fee for any certificate issued pursuant to the provisions of this ordinance shall be twenty dollars (\$20.00) and said certificate shall be valid for a period of three months from the date of issuance.

SEC. 7. Regulating Street Artists and Craftsmen.

(a) It shall be unlawful for any person to sell, offer for sale, expose for sale, or solicit offers to purchase, any art or craft work of his own creation on any public street or public place where such activities are permitted, unless duly certified as a street artist or craftsman pursuant to the provisions of this ordinance, or duly licensed as a peddler pursuant to the provisions of Section 132.1 of Part III of the San Francisco Municipal Code.

(b) It shall be unlawful for any person certified as a street artist or craftsman pursuant to the provisions of this ordinance to sell, offer for sale, expose for sale, or solicit offers to purchase, any art or craft work of his own creation on any public street or public place where such activities are not permitted, unless duly licensed as a peddler pursuant to the provisions of Section 132.1 of Part III of the San Francisco Municipal Code.

(c) All or part of funds derived from the fees paid by street artists and craftsmen may be assigned by the Board of Supervisors to the Art Commission for use in paying members of the Advisory Committee as set forth in Section 2 above and to the San Francisco Police Department for enforcement of this Proposition.

SEC. 8. Designation of Sales Areas. The Board of Supervisors, by resolution after public hearings thereon, may designate areas in or on any public street or public place where any street artist or craftsman certified pursuant to the provisions of this ordinance may sell, offer for sale, expose for sale, or solicit offers to purchase any art or craft item of his own creation; provided, however, that any designation of an area in a public place under the jurisdiction of an officer, board of commission of the City and County shall be subject to the approval of such officer, board or commission. In designating such areas, the Board of Supervisors may impose such conditions and limitations as, in its discretion, are necessary to prevent any undue interference with normal pedestrian or vehicular traffic, or any damage to surrounding property, including interference with use, view or enjoyment of public parks.

SEC. 9. Repeal. The initiative ordinance relative to permits and licenses for street artists, approved by the electorate as Proposition "J" on the ballot for the election held in the City and County of San Francisco on June 4, 1974, is hereby repealed.

Ordered submitted: Board of Supervisors, San Francisco, Jun 9, 1975.

Ayes: Supervisors Barbagelata, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing ordinance was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

GILBERT H. BOREMAN, Acting Clerk

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "L", CHARTER AMENDMENT RELATING TO A PROPOSED ORDINANCE REGULATING ACTIVITIES OF STREET ARTISTS.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment relating to a proposed ordinance regulating activities of street artists;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco, Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "L"

Vote YES for Proposition "L"

The Board of Supervisors, beset by the tremendous number of complaints from the general public who witnessed the chaos created by Proposition "J" at Union Square, Beach Street and other parts of the city during the last Christmas holiday season, recognized the need for regulation of street artists and craftsmen, and voted unanimously to place the issue before the electorate at this election. "L" will repeal Proposition "J".

Passage of Proposition "L" will not put the legitimate, certified street artists out of business as many of them have claimed. It will actually protect their interests as well as the general public.

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Under Proposition "L", the Board of Supervisors, by resolution after public hearings, may designate the areas in or on any public street or public place where any certified street artist or craftsman may sell his wares. It would also limit the numbers that may sell in any one location.

By holding such public hearings, the Board of Supervisors protects all concerned. Under the Ordinance proposed by the street artists, there is no such protection for the public, and no opportunity to be heard.

In order to confuse the voters, the street artists were able to place Proposition "M" on the ballot through a petition which was as misleading as their Ordinance which appears in this handbook.

Proposition "L", in summary, controls the locations and numbers of street artists. It is logical and good for all concerned—the public, the artists and the merchants.

Vote Yes on Proposition "L". This ballot argument is sponsored unanimously and endorsed by the Board of Supervisors.

Submitted by:
Gregory P. Hurst

Endorsed by:
Leonardo S. Bacci
John Bates
Matthew J. Boxer
Dr. Arthur Coleman
Mrs. Harold Cutler
Alfred Gee
Jack Goldberger
Dr. Zuretti Goosby
Walter Kaplan
Frances McAteer
William E. McDonnell
Clarissa S. McMahon
Cecil E. Poole, Esq.
Julia G. Porter
Mrs. Anna Thayer
Teller Weinmann
Idaree Westbrook
H. K. Wong
Dr. Thomas Wu
San Francisco Council of District Merchants
Downtown Association of San Francisco
Fisherman's Wharf Association
Greater San Francisco Chamber of Commerce
Retail Dry Goods Association

ARGUMENT AGAINST PROPOSITION "L"

Vote No on "L"

This proposition would repeal the ordinance, approved by the

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voters in June 1974, which allows street artists to get licenses and sell their own artwork on city streets. The "repealing" clause is tacked on at the end of the ordinance. The "establishing of an Art Commission Advisory Committee" in the beginning of this proposition is a device by the Board of Supervisors to hide the fact that they are attempting to take the street artists' licenses away. Exactly such an Advisory Committee as they "propose" has been in operation since 1972, screening street artists' wares and issuing certificates.

The reason for this deceptiveness is that the Board wants to remove street artists from the public sidewalks but knows the public would be against this. Proposition "L" would give the Board of Supervisors such broad authority over street artists' selling locations that San Franciscans can be assured the Downtown Association will be successful in having street artists removed from the streets and exiled to the piers of Fort Mason (a proposal already supported by one supervisor).

The problem of congestion on the public sidewalks can be solved by specific regulations (see the street artists' own proposal, Proposition "M"). We oppose giving broad authority to the Board of Supervisors because we feel it has shown itself to be aligned with the large business interests.

The street artists, craftspeople and musicians all favor regulation because they do not wish to inconvenience the public which supports them. Proposition "L", however, is aimed not at regulation but elimination. You will find no specific provisions in this ordinance for distances to be maintained from doorways, crosswalks or fire hydrants because its authors have no intention of allowing street artists to operate on the sidewalks.

This ordinance deliberately omits any reference to the rights of street artists to continue selling on the sidewalks because this ordinance is written to eliminate street artists from the sidewalks of San Francisco.

Regulation, Yes! Elimination, No!

Vote No on "L"

Dale Axelrod, Chairperson, Concerned San Franciscans to Save the Street Artists.

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

ARGUMENT AGAINST PROPOSITION "L"

Against Supervisors' Proposition "L"

We, the undersigned, Friends of the Street Artists, wish to add our own endorsements to the position stated by the Concerned San Franciscans to Save the Street Artists. The street artists add color, charm and a feeling of vibrancy to San Francisco and have helped make it "Everyone's Favorite City."

Carol R. Hull, Friends of the Street Artists

Endorsed by:

Bruce B. Brugmann, Editor and Publisher, San Francisco Bay Guardian
Robert B. Covington, Co-ordinator of Federation of Ingleside Neighbors
Ed Dunn, President, Haight-Ashbury Neighborhood Council
Ted Frazier, Chairman, San Francisco Coalition
Agar Jaicks, Chairman, Democratic County Central Committee of S.F.
Carlton Goodlet, M.D., Editor and Publisher, The Sun-Reporter
E. Robert Scrofani, President, San Francisco Tomorrow
Republican County Central Committee of S.F.
Consumer Action of San Francisco
Alvin Duskin
Rev. A. Cecil Williams

CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 9.112

PROPOSITION "L"

Shall certified street artists, subject to regulations made by the Board of Supervisors, be permitted to sell only on public sidewalks or public areas designated by the Board of Supervisors?

Should the proposed charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government of the City and County of San Francisco and its tax rate cannot be determined at this time. Such determination can be made only after the receipt of statistics related to the time the members of the Advisory Committee of Street Artists and Craftsmen Examiners spend in this capacity and the rate of pay to be established by the Board of Supervisors.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION M—STREET ARTISTS' INITIATIVE

THE WAY IT IS NOW: Street artists can sell the things they make on the public sidewalks if they have a license issued by the city. They must follow rules about the size and location of their displays set by the Board of Supervisors. The mayor appoints a committee of four artists or craftsmen and one art educator to examine street artists' work to make sure it is hand-made.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Proposition M, written by the street artists, lists some new rules about the size and location of street artists' displays and allows the street artists to elect four of the five members of the committee which examines street artists' work to make sure it is hand-made.

A YES VOTE MEANS: If you vote yes, you want street artists to be allowed to sell on the sidewalks and to have some different rules to follow. You also want a committee with four members elected by street artists, and one member chosen by the mayor.

A NO VOTE MEANS: If you vote no, you want the present rules regulating street artists to remain in effect the way it is now. Or, you want the Board of Supervisors to decide where and how street artists can sell (see Proposition L).

**SEE PAGE 128 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

Propositions L and M are of the same general purpose. The voter may vote for both, may choose between any of the two or none or may express preference for any one.

PROPOSITION M

Initiative Ordinance: Shall certified street artists be permitted to sell on public sidewalks, subject to specific regulations, or in other public areas to be designated by the Board of Supervisors?

**INITIATIVE ORDINANCE
PROPOSITION M**

REGULATING STREET ARTISTS AND CRAFTSPEOPLE

- Sec. 1. Definitions.
- Sec. 2. Advisory Committee of Street Artist Examiners; Establishment; Election and Appointment; Terms; Chairperson; Secretary; Compensation.
- Sec. 3. Application.
- Sec. 4. Examination.
- Sec. 5. Issuance of Street Artist Certificate.
- Sec. 6. Street Artist Certificate.
- Sec. 7. Street Artist Certificate; Renewal & Limitation.
- Sec. 8. Police Peddler Permit, General Peddler License; Issuance.
- Sec. 9. Street Artist Certificate, Police Peddler Permit, General Peddler License; Transfer.
- Sec. 10. Street Artist Certificate, Police Peddler Permit, General Peddler License; Fee.
- Sec. 11. Street Artist Certificate, Police Peddler Permit, General Peddler License; Period.

Sec. 12. Regulating Street Artists.

Sec. 13. Areas.

Sec. 14. Display Size.

Sec. 15. Times.

Sec. 16. Street Artist Certificate, General Peddler License; Display.

Sec. 17. Street Artist Certificate; Revocation.

Sec. 18. Violation, Penalties.

Sec. 19. Severability.

Sec. 1. Definitions.

For the purposes of this ordinance, the following words or phrases shall mean or include:

(a) **"Art Commission"**. The Art Commission of the City and County.

(b) **"Advisory Committee"**. The Advisory Committee of Street Artist Examiners.

(c) **"City and County"**. The City and County of San Francisco.

(d) **"Family Unit"**. Not more than three (3) persons jointly engaged in the creation or production of art or craft item(s), no one of whom stands in an employer-employee relationship to any of the other members thereof.

(e) **"Handicapped Family Unit"**. Two or more physically or mentally handicapped persons participating in a formal rehabilitation program a part of which includes activities for the creation of arts and crafts by said persons and such program is exempt from taxation under the Internal Revenue Laws of the United States of America.

(f) **"Person"**. Any individual, copartnership, firm, association, joint stock company, corporation, or combination of individuals of whatever form or character; provided, however, that whenever a right, privilege, or power is conferred upon a person by the provisions of this ordinance, the term "person" shall mean an individual natural person.

(g) **"Street Artist"**. Any person who has been certified by the Art Commission pursuant to the provisions of this ordinance.

(h) **"Street Artist Certificate"**. A certificate issued by the Art Commission pursuant to the provisions of this ordinance.

(i) **"Street Artist Display"**. Any table or construction on or in which a street artist displays her/his art or craft for sale or demonstration.

(j) **"Art or craft item(s)"**. That work for the sale or demonstration of which a person receives the Street Artist Certificate, including but not limited to objects, and excluding any item(s) intended or suitable primarily for human consumption.

Sec. 2. Advisory Committee of Street Artist Examiners; Establishment; Election and Appointment; Terms; Chairperson; Secretary; Compensation.

There is hereby established an Advisory Committee of Street Artist Examiners who shall advise the Art Commission on matters relating to the art or craft item(s) produced by street artists and applicants, and who shall oversee fair and equitable lottery or rotation procedures for the distribution of display spaces wherever they deem it necessary.

The Advisory Committee shall consist of five (5) members. Four (4) of said members shall be street artists of different crafts or arts and each such member shall, in an election held by the presently appointed Advisory Committee in January 1976, be elected by street artists from among persons who have nominated themselves by petition, said petition having been signed by at least fifty (50) street artists; and one (1) of said members shall be an art educator appointed by the mayor.

The term of each member shall be two (2) years, provided that the four (4) members first elected shall, by lot, classify their terms so that the terms of two (2) members shall be for a period of one (1) year and the terms of two (2) members shall be for a period of two (2) years, and upon the expiration of these and successive terms, the street artists shall elect their successors for a two (2) year term in a manner and at a time similar to that described herein for the initially elected members. In the event a vacancy occurs during the term of office of any member, the Advisory Committee shall appoint a successor to hold office until the next regularly scheduled election.

The Advisory Committee shall elect from its members a Chairperson and a Secretary to hold office for one (1) year, or until their successors are duly elected and qualified. The Secretary shall keep an accurate record of all proceedings of the Advisory Committee which shall be open to inspection by the public at all times.

The compensation of said elected and appointed members of the Advisory Committee shall be twenty-five (\$25.00) dollars for each meeting of the Advisory Committee actually attended by said members for fifty percent (50%) of each meeting of four (4) or more hours; provided that the aggregate amount paid each member shall not exceed twenty (20) meetings or five hundred (\$500.) dollars per year. This compensation will come from the Art Commission budget.

Sec. 3. Application.

Every person desiring certification as a street artist pursuant to this ordinance shall file an application with the Art Commission upon a form provided by said Commission. Except as otherwise provided for herein, said application shall specify:

- (a) The name and mailing address of the applicant.

(b) A description of the art or craft item(s) for which the applicant seeks certification.

(c) A declaration under penalty of perjury that the art or craft item(s) for which the applicant seeks certification is of her/his own creation or of the creation of the applicant's family unit, or the applicant's handicapped family unit, and that the applicant neither employs other persons nor is employed by another person in the production of the art or craft item(s) for which the applicant seeks certification.

Sec. 4. Examination.

Upon receipt of an application filed pursuant to this ordinance, the Advisory Committee shall fix a date for consideration and action upon said application and shall notify the applicant of said date.

In its consideration of an application, the Advisory Committee shall examine representative samples of the applicant's work solely for the purposes of verifying the information set forth in the application. After such examination, and for the purposes of further investigation, the Advisory Committee may designate one (1) or more of its members and an expert in the particular art or craft being considered to visit the studio or workshop of the applicant to view the applicant's facilities and to further verify that the art or craft item(s) for which the applicant seeks certification is of her/his own creation or that of the applicant's family or handicapped family unit.

Sec. 5. Issuance of Street Artist Certificate.

If the applicant's examination is satisfactory, and if no charges of deception resorted to in obtaining the certificate, or any other violation of the applicable provisions of this Code, have been filed with the Commission, upon payment to the Tax Collector of the certificate fee fixed by this ordinance, the Executive Director of the Art Commission shall issue a certificate to the applicant, duly signed, and shall show therein that the person named therein passed the examination and is entitled to engage in the display and sale of the specific art or craft item(s) set forth in said certificate in accordance with the provisions of this ordinance.

Sec. 6. Street Artist Certificate.

On each "Street Artist Certificate" the following words shall appear:

"The issuance of this Certificate does not constitute an endorsement by the City and County of San Francisco of the article sold pursuant to the terms of this certificate."

There shall also appear on each "Street Artists Certificate" a photograph of the street artist to whom said certificate has been issued.

Sec. 7. Street Artist Certificates; Renewal & Limitation.

All existing Street Artist Certificates may be renewed by filing with the Advisory Committee an application for renewal and paying the Certificate fee as set out in Section 10.

The Advisory Committee shall not grant more than thirty (30) new Street Artist Certificates to new applicants during each month.

Sec. 8. Police Peddler Permit, General Peddler License; Issuance.

Any artist or craftsman residing in the City of San Francisco who wishes to peddle on the public sidewalk that art or those craft item(s) which she/he creates her/himself shall be issued a Police Peddler Permit by the Police Department and a General Peddler License by the Tax Collector upon payment of a twenty (\$20.00) dollar annual fee to the Tax Collector, provided that she/he first files with the Tax Collector a letter from the Advisory Committee of Street Artist Examiners stating that she/he has satisfactorily passed the Advisory Committee's examination and is entitled to certification as a Street Artist.

Sec. 9. Street Artist Certificate, Police Peddler Permit, General Peddler License; Transfer.

Any Street Artist Certificate, Police Peddler Permit, or General Peddler License issued pursuant to the provisions of this ordinance cannot be transferred to any other person as defined in this ordinance.

Sec. 10. Street Artist Certificate, Police Peddler Permit, General Peddler License; Fee.

The total fee for the Street Artist Certificate, the Police Peddler Permit, and the General Peddler License issued pursuant to the provisions of this ordinance shall be twenty (\$20.00) dollars per annum.

Fifteen (\$15.00) dollars of the fee collected shall be credited to the Art Commission.

Two dollars and fifty cents (\$2.50) of the fee collected shall be credited to the Tax Collector.

Two dollars and fifty cents (\$2.50) of the fee collected shall be credited to the Police Department.

Sec. 11. Street Artist Certificate, Police Peddler Permit, General Peddler License; Period.

The Street Artist Certificate, the Police Peddler Permit, and the General Peddler License issued pursuant to the provisions of this ordinance shall be valid for a period of one (1) year.

Sec. 12. Regulating Street Artists.

(A) It shall be unlawful for any person to sell, offer for sale, or solicit offers to purchase any art or craft item(s) of her/his own

creation on any public street, sidewalk, or public place where such activities are permitted, unless duly certified as a street artist pursuant to the provisions of this ordinance.

(B) It shall be unlawful for any person, duly certified as a street artist pursuant to the provisions of this ordinance to sell, offer for sale, or solicit offers to purchase any art or craft item(s) not made by her/him or a member of her/his family unit or handicapped family unit.

Sec. 13. Areas.

(A) Street Artists shall engage in their activities on the public sidewalks of the City and County of San Francisco pursuant to the provisions of this ordinance in such a manner that at all times there shall, in front of any Street Artist's Display, remain open for the passage of pedestrians, a single corridor parallel to the curbline of no less than three-fourths ($\frac{3}{4}$) the width of the sidewalk or six (6) feet, whichever shall be greater.

(B) No Street Artist Display shall be located in the following areas . . .

(1) Within seven and one-half (7 and $\frac{1}{2}$) feet of sprinkler inlets or standpipe inlets (both wet and dry) measured on a line parallel to the building line.

(2) Directly in front of or within a radius of twelve (12) feet of the outer edge of any clearly marked emergency exit, currently operative building entranceway, or driveway.

(3) Directly under or within five (5) feet of either end of any fire escape, measured in a line parallel to the building line.

(4) Within five (5) feet of any crosswalk.

(5) Within twenty-five (25) feet of any inflammable liquid fill pipe when tanks are being filled.

(6) Within fifteen (15) feet of any fire hydrant.

(7) Within five (5) feet of any other Street Artist Display nor directly in front of any part of any other Street Artist Display on the opposite side of the sidewalk where said sidewalk is under twenty (20) feet in width.

(8) Where the Street Artist Display is on the curbside of the sidewalk, within five (5) feet of any other Street Artist Display; excepting where the curb is marked as a loading zone (yellow or white), the distance between Street Displays shall not be less than ten (10) feet.

(9) No more than five and one-half (5 and $\frac{1}{2}$) feet from the curbline, building line, or edge of the sidewalk opposite the curbline.

(10) Directly in front of any window display, on the non-curbside of the sidewalk, unless written approval is obtained by the Street Artist from the owner of the display in said window.

(11) Within eighteen (18) inches of the curbline of any sidewalk.

(12) Adjacent to any curb which has been duly designated pursuant to local ordinance or regulation as a bus zone.

(C) The Board of Supervisors, by resolution and after public hearings thereon, may designate areas in or on any public place other than the public sidewalks where any artist or craftsman certified by the Art Commission may sell, offer for sale, expose for sale, or solicit offers to purchase any art or craft item(s) of her/his own creation; provided, however, that any designation of an area in a public place under the jurisdiction of an officer, board or commission of the City and County shall be subject to the approval of such officer, board or commission. In designating such areas, the Board of Supervisors may impose such conditions and limitations as, in its discretion, are necessary to prevent any undue interference with normal pedestrian or vehicular traffic in the designated area, or any damage to surrounding property in the designated area.

Sec. 14. Display Size.

No Street Artist Display shall exceed four (4) feet in width, measured on a line perpendicular to the curb; nor shall any Street Artist Display be longer than four (4) feet, measured on a line parallel to the curb, when over five (5) feet high but under a maximum height of seven (7) feet (puppet shows, etc.); nor shall any Street Artist Display be longer than seven (7) feet when no higher than a maximum of five (5) feet above the sidewalk. When set up on the curbside of the sidewalk, no Street Artist Display shall be higher than five (5) feet.

Sec. 15. Times.

No Street Artist shall place her/his display or any other article on the public sidewalk between the hours of twelve (12) midnight and six (6) a.m.

Sec. 16. Street Artist Certificate, General Peddler License; Display.

The Street Artist shall display the Street Artist Certificate while engaged in the selling, the offering for sale, exposing for sale, or soliciting offers to purchase any art or craft item(s) as defined herein.

Sec. 17. Street Artist Certificate; Revocation.

The violation by a Street Artist of any provisions of this ordinance shall be grounds for revocation and denial by the Advisory Committee, after a public hearing and for good cause shown, of the Street Artist Certificate.

Sec. 18. Violation, Penalties.

Any person violating any provisions of this ordinance shall be

guilty of a misdemeanor and upon conviction any such person shall be punished by a fine not to exceed one hundred (\$100.) dollars and/or imprisonment in the County Jail for a period not to exceed thirty (30) days.

Sec. 19. Severability.

If any section, sub-section, sub-division, paragraph, sentence, clause or phrase in this ordinance or any part thereof, is for any reason held to be unconstitutional or invalid or ineffective by any court of competent jurisdiction, such decision shall not effect the remaining portions of this ordinance or any part thereof.

MOTION

AUTHORIZING BALLOT ARGUMENT FAVORING PROPOSITION "M", CHARTER AMENDMENT RELATING TO AN INITIATIVE ORDINANCE PERTAINING TO REGULATION OF STREET ARTISTS.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument favoring approval by the electorate of the proposed Charter amendment relating to an initiative ordinance pertaining to regulation of street artists;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "M"

Save the Street Artists, Vote Yes on "M"

Last year San Francisco voters expressed their support of the street artists by approving an initiative ordinance which enabled artists and craftspeople to become licensed to sell their own artwork on city streets.

Unfortunately for both the artists and the citizens, the city government insisted that our law was poorly written and issued licenses

to everyone who asked for one. As a result, by Christmas there were many people selling articles on the street that were not hand-made. Violators of sidewalk vending laws were ignored by the Police who claimed these laws were too general to apply to street artists.

We want to give the citizens of San Francisco the assurance that any item offered for sale by a street artist is that street artist's own personal creation. We are also greatly concerned with the safety and convenience of the public on the sidewalks; therefore, we have placed Proposition "M" on the ballot.

Proposition "M" provides all the necessary regulations which will allow street artists to sell on the streets in a reasonable manner:

"M" requires that at least three-fourths ($\frac{3}{4}$) the width of any sidewalk shall be kept clear at all times for the passage of pedestrians.

"M" provides an Art Commission screening committee to assure the public that all articles displayed for sale on the street are hand-made.

"M" provides that Street Artist Certificates shall be displayed and shall bear photographs of the craftspeople to whom they are issued.

"M" places a reasonable limitation on the issuance of new licenses.

"M" controls the size and amount of space between street artist's displays.

Please take the time to examine our initiative carefully, especially Section 13, and decide for yourself whether or not it spells out fair and specific regulations which will prevent congestion and respect the rights of everyone, store-owners included!

We need your support once again. Help us—and yourself—retain the charm, character—and freedom of our city!!

VOTE YES ON "M"

Regulation, Yes! Elimination, No!

Submitted by:

Dale Axelrod, Chairperson, Concerned San Franciscans to
Save the Street Artists

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

ARGUMENT FOR PROPOSITION "M"

In Favor of Street Artists' Initiative Proposition "M"

We, the undersigned, Friends of the Street Artists, wish to add our own endorsements to the position stated by the Concerned San Franciscans to Save the Street Artists. The Street Artists add color, charm and a feeling of vibrancy to San Francisco and have helped make it "Everyone's Favorite City."

Carol R. Hull, Friends of the Street Artists

Endorsed by:

Congressman Phillip Burton
Congressman John L. Burton
Assemblyman John Francis Foran
Sheriff Richard D. Hongisto
Republican County Central Committee of San Francisco
Agar Jaicks, Chairman, Democratic County Central Committee of S. F.
Thomas Albright, San Francisco Chronicle
Frances B. Brown, Organizer, Calif. Legislative Council for Older Americans
Bruce B. Bruggmann, Editor and Publisher, San Francisco Bay Guardian
Elmer B. Cooper, Director, BART District 8
Robert B. Covington, Co-ordinator of Federation of Ingleside Neighbors
Ed Dunn, President, Haight-Ashbury Neighborhood Council
Terence Faulkner, City Commissioner (C.A.T.V. Task Force)
Lawrence Ferlinghetti, City Lights Books, Inc.
Ted Frazier, Chairman, San Francisco Coalition
Carlton Goodlet, M.D., Editor and Publisher, The Sun-Reporter
Sue Carol Hestor, President, Eureka Valley Promotion Association
Warren Hinckle, Editor, City Magazine
Ella Hill Hutch, Director, BART District 7
Lieth Johnson, Co-President, Artists' Equity Association
Phil Linhares, Director of Exhibitions, San Francisco Art Institute
Peter Patrick Mendelsohn, Commissioner on Aging
Grimes Poznikov, Automatic Human Jukebox
James A. Rivaldo, Business Manager, Ramparts Magazine
E. Robert Scrofani, President, San Francisco Tomorrow
Arlo Hale Smith, President, San Francisco Council of Democratic Clubs
Tom Spinosa, Commissioner, State Bldg. Standards Commission
Richard Stephens, President, Academy of Art College
Benny Stewart, Deputy Director, WAPAC
Roberto Vargas, Associate Director, Neighborhood Arts Program
Joe Frietas
Carol Ruth Silver
Bill Clark
Espanola Jackson
Lorraine Lahr
Enola D. Maxwell
Harvey Milk
David Rosenberg
Sylvester P. Santos
Jesse Tepper
Arnold G. Townsend
A. Scott Beach
Father Eugene J. Boyle
Michael Carangi
Kay Boyle
Citizens for Representative Government

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Consumer Action of San Francisco
Alvin Duskin
George Farber
Terence Hallinan, Attorney
Vincent Hallinan, Attorney
Chester W. Hartman
Bill Maher
Jack Morrison
Rev. A. Cecil Williams

MOTION

AUTHORIZING BALLOT ARGUMENT OPPOSING PROPOSITION "M", CHARTER AMENDMENT RELATING TO THE INITIATIVE ORDINANCE PERTAINING TO REGULATION OF STREET ARTISTS.

IT IS HEREBY MOVED, That pursuant to Section 5.77 of the Administrative Code, the Board of Supervisors does hereby authorize a ballot argument opposing approval by the electorate of the proposed Charter amendment relating to the initiative ordinance pertaining to regulation of street artists;

and, be it

FURTHER MOVED, That the full text of said argument hereby authorized be as shown in the draft attached to this motion and is hereby declared to be a part hereof; and, be it

FURTHER MOVED, That the Registrar of Voters be and is hereby authorized and directed to include said argument in the pamphlet accompanying the sample ballots to be mailed to the voters of the City and County of San Francisco for the election to be held on Tuesday, November 4, 1975.

Adopted—Board of Supervisors, San Francisco Sep 2, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "M"

Vote No on Proposition "M"

Do not be misled. Proposition "M" is designed to confuse the voters with the Supervisors' Ordinance, Proposition "L".

Be sure to read the arguments for Proposition "L" which appear in this handbook. Proposition "L" was unanimously approved by the Board of Supervisors after receiving a tremendous number of complaints from the general public who witnessed the chaos

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created by street artists at Union Square, Beach Street and other parts of the city during the last Christmas holiday season and several times during the year.

Proposition "M" purports to have some regulating features, but, in fact, it would impose on pedestrian traffic and create a permanent (Union Square) chaotic condition; it would allow stands up to 7 feet in height; it would allow stands to line up along the sidewalk within 5 feet of each other; it would limit passage to 6 feet in most places for pedestrian traffic; it would allow street artists to operate in yellow, red and white zones intended for loading purposes.

The Supervisors' Proposition "L" provides for the Art Commission to interview each applicant, examine his or her art or craft, determine that it was produced by the artist or craftsman and issue a certificate if they are qualified.

Proposition "M" would eliminate any such controls by the Art Commission and would have the street artists examining themselves as to whether or not they qualify.

Under Proposition "L", the Board of Supervisors, by resolution after public hearings, may designate the areas where street artists may sell their wares; thus protecting all concerned.

Under Proposition "M", there is no such protection for the public, and no opportunity to be heard.

Proposition "M" is Misleading and Mischievous.

Vote No on Proposition "M".

Submitted by:

Gregory P. Hurst

Endorsed by:

Matthew J. Boxer
Mrs. Harold Cutler
Jack Goldberger
Curtis Green
Benjamin James, Jr., Esq.
Walter Kaplan
Frances McAteer
William E. McDonnell
Clarissa S. McMahon
Julia G. Porter
Mrs. Oscar Sutro
H. K. Wong
Dr. Thomas Wu
John Bates
Alfred Gee
Mrs. Anna Thayer
Retail Dry Goods Association

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Downtown Association of San Francisco
Greater San Francisco Chamber of Commerce
Fisherman's Wharf Association
San Francisco Council of District Merchants

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "M"**

Initiative Ordinance: Shall certified street artists be permitted to sell on public sidewalks, subject to specific regulations, or in other public areas to be designated by the Board of Supervisors?

Should the proposed charter amendment be adopted, it is my opinion the cost of government of the City and County of San Francisco would increase annually by \$2,500 for the payment to members of the Advisory Committee. Based on the 1975-76 assessment roll, this annual increase is equivalent to eight thousandths (\$0.00008) of one cent in the tax rate. Additional undeterminable expenses which cannot be determined at this time may be incurred regarding the Advisory Committee's examination of the applicants.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION N—EMERGENCY POWERS OF THE MAYOR

THE WAY IT IS NOW: The charter gives the mayor very broad powers in a public emergency. The mayor may declare a public emergency and take any action necessary to meet the emergency.

Proposition N would remove the power of the mayor to declare a public emergency unless a majority of the board of supervisors agree. Proposition N also states that the mayor may not take action unless a majority of the supervisors approve the action. If a disaster should happen, a majority of the available supervisors must agree with the mayor.

A YES VOTE MEANS: If you vote yes, you want the declaration of a public emergency and the action taken by the mayor to be approved by a majority of the board of supervisors.

A NO VOTE MEANS: If you vote no, you want the mayor to continue to have the power to declare a public emergency and take action without approval of the supervisors, the way it is now.

**SEE PAGE 141 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

PROPOSITION N

Shall the power of the Mayor to take action to meet a public emergency be subject to concurrence by the Board of Supervisors?

CHARTER AMENDMENT PROPOSITION N

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by adding Section 3.100-1 thereto, relating to limitations upon the power of the Mayor to meet a public emergency.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said City and County by adding Section 3.100-1 thereto, reading as follows:

3.100-1 Emergency Powers; Limitations

Notwithstanding any of the provisions of section 3.100 or any other provisions of this charter, the mayor, in meeting a public emergency involving or threatening the lives, property or welfare of the citizens, or the property of the city and county, shall act only with the concurrence of a majority of all the members of the board of supervisors, or a majority of the members thereof who shall be immediately available in the event of a disaster which causes any member of said board to be absent or unavailable, both as to the need to declare an emergency and as to the action proposed to be taken by the mayor to meet the purported emergency. The provisions of section 2.201 of the charter shall not be applicable thereto.

Ordered submitted: Board of Supervisors, San Francisco, Sep 2, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "N"

During the week of August 19, 1975, the Mayor of San Francisco took matters totally into his own hands and acted unilaterally, without consent or agreement of any members of the Board of Supervisors, to negotiate a settlement of an illegal strike by uniformed members of the Police and Fire Departments.

The Supervisors, who represent the citizens of San Francisco, had no choice in the settlement, and not one of the 11 Supervisors agreed with the Mayor's actions.

The events during the strike revealed a fatal flaw in the City and County Charter, which Proposition "N" will correct. The flaw is permitting total concentration of power in the hands of the Mayor during an "emergency" which he, himself, declares. Thus, he not only has the authority to decide if and when an emergency exists in the City, but he also has the power to "do whatever else he may deem necessary for the purpose of meeting the emergency."

Not even the President of the United States has such unilateral decision-making power. In the event of a national emergency, the President cannot declare war without the consent of Congress.

Proposition "N" would establish the same due process for the City and County of San Francisco as that followed under the U.S. Constitution. If a Mayor declares an emergency, a majority of members of the Board of Supervisors, or a majority of those who are immediately available, must agree, first, whether or not an emergency actually exists, and, secondly, must agree with the Mayor's planned course of action.

During the recent strike, the Mayor usurped the power and duty of the Board of Supervisors to set salaries of members of the Police and Fire Departments, as provided under Charter Section 8.405. He simply declared an "emergency" and unilaterally enacted into law the wage settlement he, alone, had reached with the striking police and firemen while meeting in secret with them.

Proposition "N" would prohibit a future Mayor from taking such action and would curtail his autocratic powers to use the guise of an "emergency" to take whatever course of action he desires.

Vote Yes on Proposition "N".

Sponsored by:

Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Terry A. Francois
Supervisor Robert E. Gonzales
Supervisor Quentin L. Kopp
Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "N"

When emergencies and disasters strike our city the chief executive must be empowered to act decisively and quickly to protect the lives, property and welfare of our people. For over forty years this provision has guaranteed the citizens of San Francisco, through a succession of mayors of all political persuasions, that there would not be the paralysis of indecision, or inaction through political bickering.

Future mayors and Boards of Supervisors may be deeply divided by partisan politics or through personality clashes. Personal political gain or the nearness of local elections may overwhelm sound thinking. The popular thing to do rather than the right thing to do may prevail. These considerations should not stand in the way of the city's ability to act and protect itself during emergencies.

If through emotion we tamper with a sound safeguard which has worked well and withstood the test of time we will only shortchange future leaders. Worse still we shall be shortchanging our community's right to have someone in charge during moments of crisis.

Proposition "N" is a vindictive reaction to the present which can jeopardize the future.

Vote No on Proposition "N".

Joseph L. Alioto, Mayor

ARGUMENT AGAINST PROPOSITION "N"

The San Francisco City Charter works because it consists of a delicate system of checks and balances. The President of the United States, Governors of each state and most Mayors have this essential power to act promptly in cases of emergency.

Proposition "N" would leave untouched the extensive emergency powers which the Board of Supervisors now have under the Charter. Therefore, it is a short-sighted mistake to take emergency powers from the Mayor and thereby unbalance the Charter's carefully worked out and American system of checks and balances.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

We do not know whether in the future the Mayor and the Board of Supervisors will be feuding or who will be right or wrong. We do not know who will be our next Mayor. Let's not tie his or her hands in advance.

It is essential that San Francisco Charter Amendments be extensively researched and well thought out. Proposition "N" is the product of unreasoned hysteria and backlash.

A "No" vote endorsed by: San Francisco Labor Council; Building Trades Council; Joint Council of Teamsters; Fire Fighters Union, #798, AFL-CIO; Police Officers Association.

Vote "No" on Proposition "N".

Committee for Rational Charter Revision
Thea Roberts

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "N"**

Shall the power of the Mayor to take action to meet a public emergency be subject to concurrence by the Board of Supervisors?

Should the proposed charter amendment be adopted, it is my opinion that it would not of itself affect the cost of government of the City and County of San Francisco, but as a product of its future application, additional costs may be created that are not determinable at this time.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION O—STRIKING POLICEMEN AND FIREMEN

THE WAY IT IS NOW: Permanent city employees can only be fired after a hearing and show of evidence. A policeman or fireman can be accused by the chief of his department of breaking a department rule and fired by the Police or Fire Commission.

Proposition O would require the firing of any policeman or fireman who starts or takes part in any future strike.

A YES VOTE MEANS: If you vote yes, you want the city to fire any policeman or fireman who strikes in the future.

A NO VOTE MEANS: If you vote no, you want no special provision that would require the firing of a policeman or fireman who goes on strike, the way it is now.

**SEE PAGE 145 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

PROPOSITION O

Shall police officers or firemen who strike against the City and County be subject to dismissal for such action?

CHARTER AMENDMENT PROPOSITION O

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by adding Section 8.345 thereto, relating to dismissal of police officers and firemen engaged in strikes and picketing in furtherance of strikes against the City and County of San Francisco.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by adding Section 8.345 thereto, to read as follows:

8.345 Disciplinary Action Against Striking Employees

The people of the City and County of San Francisco hereby find that the instigation of, or participation in, strikes against said city and county by any member of the uniformed forces of the police or fire departments constitutes a serious threat to the lives, property and welfare of the citizens of said city and county and hereby declares as follows:

No uniformed member of the police and fire departments employed under the civil service provisions of this charter shall instigate, participate in, or afford leadership to a strike against the city and county, or engage in any picketing activity in furtherance of such a strike. In the event of any such strike against the city and county, it shall be the duty of the appropriate appointing officer of the city and county to ascertain the identity of any officer or employee of the city and county under his jurisdiction who is in violation of the provisions of this section and to initiate dismissal proceedings against said officer or employee in accordance with the provisions of section 8.341 of this charter. Any citizen of the city and county may file written charges against an officer or employee in violation of the provisions of this section and the appropriate appointing officer shall receive and investigate, without delay, any such written charge, and forthwith inform said citizen of findings and action, or proposed action, thereon.

If the appointing officer, after a hearing, determines that the charges are supported by the evidence submitted, said appointing officer shall dismiss the employee involved and said employee shall not be reinstated or returned to City and County of San Francisco employment except as a new employee who is employed in accord-

ance with the regular employment practices of the city and county in effect for the particular position of employment.

In the event any appointing officer determines that he shall be unable to meet constitutional due process requirements in providing a timely hearing to any officer or employee charged hereunder, he may, subject to the budget and fiscal provisions of the charter, engage the services of one or more qualified hearing officers to conduct hearings hereunder. In conducting said hearings, any hearing officer shall have the same powers as granted to an appointing officer hereunder.

No officer, board or commission of the City and County shall have the power to grant amnesty to any person charged with a violation of any of the provisions of this section.

In order to bring the provisions of this section to the attention of any person who may be affected thereby, each member of the uniformed force of the police department and each member of the uniformed force of the fire department on the effective date of this section, and each person appointed to the position of Q2 police officer or the position of H2 fireman on or after the effective date of this section shall be furnished a copy of the provisions of this section and shall make under oath and file in the office of the civil service commission the following declaration: "I hereby acknowledge receipt of a copy of the provisions of Section 8.345 of the Charter of the City and County of San Francisco and hereby declare that during the term of my employment in either the Police Department or the Fire Department of said City and County, I shall neither instigate, participate in or afford leadership to a strike against said City and County nor engage in any picketing activity in furtherance of such a strike."

A dismissal imposed pursuant to this section (8.345) shall not be appealable to the civil service commission.

Ordered submitted: Board of Supervisors, San Francisco, Sep 2, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "O"

Vote Yes on "O" to end the threat of future strikes by San Francisco's police and fire fighters.

The August strike by safety officers was an outrage. It was an act of extortion, with the entire city the victim.

The strikers won the full 13% raise they demanded, but in the process they demeaned their uniforms and lost the confidence and respect of the people.

This is no way to settle a pay dispute.

In the atmosphere of a strike, passions and rhetoric both run high. When those on strike also carry guns, there is a horrifying potential for violence and tragedy.

Fortunately, the people of our city kept cool heads during the strike. There was no explosion. But we do not need to live through that dark hour again to learn our lesson.

Police and firemen cannot strike. They cannot turn their backs on us—on our lives and property—in order to have their way at City Hall.

In fact, their strike was illegal. Shortly after they left their jobs, the police were ordered back to work by the courts. The fire-fighters had pledged in 1973 not to strike, in a contract with the city which guaranteed them working conditions they sought.

But as we learned, our laws and contracts were empty documents to the determined union leadership. Knowing they could win amnesty in a strike, the unions refused to meet with the Supervisors' negotiating team for two weeks prior to the strike. Knowing our laws had no teeth, the police called their strike for the minute the Supervisors voted a penny less than their full demand.

Proposition "O" will change that. It says, an officer who goes on strike will, after a proper hearing to verify the charge, be immediately fired. No politician will be able to set this law aside, for it will be the law of you, the voters of San Francisco.

Vote Yes on "O", and police and firemen will get the message. They cannot abandon our city for their own selfish ends.

Sponsored by:

**Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Terry A. Francois
Supervisor Robert E. Gonzales
Supervisor Quentin L. Kopp**

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Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari
Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "O"

Vote Yes on Proposition "O"—End Police and Fire Strikes

Passage of Proposition "O" guarantees the automatic firing of any police officer or fireman who goes on strike.

Vote Yes on "O"—Prevent Police Strikes

It's a matter of life and death. We cannot wait any longer for the State Legislature to enact laws prohibiting police and firemen strikes.

Proposition "O" authored by Supervisor Barbagelata, closes loopholes and gives the City new powers should another strike be attempted—automatic fact-finding, automatic hearings, and if the facts warrant, automatic dismissal. No waiting, no delay, and no appeal.

Vote Yes on Proposition "O"

Proposition "O" is in the public interest and in the best interests of our uniformed personnel. These professionals should not be subjected to unprofessional union pressures—the whims and manipulations of irresponsible leadership.

Proposition "O" assures that strikes can't happen again. Prevent police strikes! Provide automatic procedures to fire any police officer or fireman who strikes!

Vote Yes on "O"

Submitted by:

Robert D. Davis, 1526 Filbert Street, SF 94123

Endorsed by:

Arden Danekas

A. J. Mel

William S. Clark, President, Cow Hollow Improvement Association

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Earl Moss, President, Victorian Alliance
 Chapin Colt, President, Francisco Heights Civic Association
 Tufts Sheet Metal Inc.
 Mrs. Benjamin Maeck
 John C. Walker, architect
 Dr. and Mrs. John R. Upton
 James Haas, VP, Bernal Heights Association
 Lakeside Homeowners Association
 SF Industry and Merchants Association
 Marina Civic Improvement and Property Owners
 Nell Schnittger, Chairman, Excelsior District Improvement Association
 Col. M. Feilhauer, VP, Monterey Heights Homes Association and President,
 Chapter 1032, American Association of Retired Persons
 Republican County Central Committee
 John D. Bettencourt, VP, Sunnyside Neighborhood Association
 David Johns
 Elmer Wilhelm, President, City and County of SF Reformed Democratic Club
 W. E. Beardemphl
 Gerda Fulder, VP, Haight-Ashbury Improvement Association
 Paul Hardman, President, California Committee for Equal Rights
 Robert L. Hogan
 Nob Hill Neighbors
 Maureen Asper (Marina)

ARGUMENT FOR PROPOSITION "O"

Vote Yes on "O"

San Francisco learned in the strike that it has three kinds of firemen and cops.

There are officers who live in the city, who are raising families and paying taxes here, who have an affection and respect for the city that is fundamental to their oaths of office. This group, including the Officers for Justice, would not abandon their city over a minor pay dispute.

The majority of officers live out of the city. Their families are immune to the effects of high crime, high taxes and a broken machinery of government. They really have nothing against San Francisco; these officers just don't have much of a stake here.

Then there are the few officers who trade in raw political power. They know full well in their hearts that the worst thing anyone could do to the people of a city is to leave them totally vulnerable to crime and disaster. But because this is the worst thing one can do, it is also the most powerful thing one can do . . . and so they did it.

Well, San Francisco totally rejected this bid for power. The public told the Supervisors to remove the reins of power from the hands of those few troublemakers. It was not in a spirit of retaliation, then, that I authored Propositions O, P and Q. These were long-overdue reforms, which the public demanded be on the ballot this year.

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Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari
Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

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Robert D. Davis, 1526 Filbert Street, SF 94123

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ARGUMENT FOR PROPOSITION "O"

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The majority of officers live out of the city. Their families are immune to the effects of high crime, high taxes and a broken machinery of government. They really have nothing against San Francisco; these officers just don't have much of a stake here.

Then there are the few officers who trade in raw political power. They know full well in their hearts that the worst thing anyone could do to the people of a city is to leave them totally vulnerable to crime and disaster. But because this is the worst thing one can do, it is also the most powerful thing one can do . . . and so they did it.

Well, San Francisco totally rejected this bid for power. The public told the Supervisors to remove the reins of power from the hands of those few troublemakers. It was not in a spirit of retaliation, then, that I authored Propositions O, P and Q. These were long-overdue reforms, which the public demanded be on the ballot this year.

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Prop. O does not "take away" an officer's right to strike—he never had it to begin with. Prop. O simply says no politician can interfere with the dismissal of a striking officer. There shall not be the opportunity to broker power.

Prop. O, then, does not to my mind "punish" officers; it gives them back a measure of dignity by removing them from the cynical manipulations of the unscrupulous few. And it restores a great deal of dignity to San Francisco.

Your "yes" on O tells the world we ARE in charge of our government and our destiny.

Vote "yes" for San Francisco.

Vote yes on O.

Supervisor John Barbagelata

ARGUMENT AGAINST PROPOSITION "O"

This proposition takes away a policeman's right to strike, but does not give him any other way to ask for fair pay or better working conditions. All other workers and professionals have ways of standing up for their rights, but this proposition makes policemen into second-class citizens. What San Francisco police are asking for is an arbitration system, which means that a qualified independent referee will decide what is fair pay for them. This will make strikes unnecessary. There should be no anti-strike law unless some other means is provided for policemen to make their wants and needs known. This proposition does not do it.

Vote No Vote No Vote No Vote No Vote No Vote No

Sponsored by:

The San Francisco Police Officers' Association

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "O"

It is simple, they say. Police and fire strikes are illegal, so pass another law! Fire the police and firemen!

It is not simple. No such punitive action has ever worked. Since 1968, there have been 115 police and fire strikes in the United States, all "illegal," but no police or fire force was replaced.

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Our State Supreme Court has found that all such efforts to outlaw public employee strikes have not only failed miserably, but stringent laws such as Proposition "O" have aggravated and prolonged such strikes, making them more difficult to settle.

Public employee strikes result from two basic causes: (1) a failure or refusal to negotiate in good faith with employee representatives; (2) no equitable settlement procedures provided by law, thereby leaving the final decision to the employer alone. Both these conditions now exist in San Francisco.

Proposition "O" would make this situation worse and more likely to bring about more strikes, as experience in the rest of the country has proven.

The only alternative to the strike is collective bargaining, mediation and arbitration written into law. This has worked in 11 states and in a number of other cities.

San Francisco police officers and fire fighters did not and do not ever want to be forced to strike. But, if they are to relinquish their only defense against arbitrary decisions, they are entitled to an impartial forum in which to air their grievances.

Proposition "R" prohibits strikes and substitutes collective bargaining and arbitration, if necessary. Public policy throughout the state and nation favors arbitration of labor disputes; San Francisco should endorse it too as the only sound solution.

Proposition "R" lets us all go forward in peace and harmony. Nor will "R" affect the tax rate, because arbitrators are bound by the availability of funds.

Proposition "O" is retaliatory. It relegates police and fire personnel to second-class citizens. It will not work.

A "No" vote endorsed by: San Francisco Labor Council, Building Trades Council, Joint Council of Teamsters.

Vote No on Proposition "O".

Police Officers Association
David Christensen

Fire Fighters Union #798, AFL-CIO
James Ferguson

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "O"**

Shall police officers or firemen who strike against the City and County be subject to dismissal for such action?

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Should the proposed charter amendment be adopted, it is my opinion that it would not of itself affect the cost of government of the City and County of San Francisco, but as a product of its future application, additional costs may be created that are not determinable at this time.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION P—SETTING WAGES FOR POLICEMEN AND FIREMEN

THE WAY IT IS NOW: Wages for city policemen and firemen are based on wages paid to policemen and firemen in California cities with a population of 100,000 or more people. Twice each year the Civil Service Commission sends to the Board of Supervisors a list of current wages paid to policemen and firemen in such California cities. The Supervisors then set the base pay for city policemen and firemen. The charter says that a new pay rate cannot be more than the highest wages paid for similar jobs in the surveyed cities. In San Francisco policemen are paid the same wages as firemen. Until August 1975 the Supervisors set pay rates for city policemen and firemen equal to the highest wages paid in the surveyed cities.

Proposition P would: 1) Change how many cities are surveyed. The Civil Service Commission would survey only the other 5 California cities of 350,000 or more people. 2) Require the Civil Service Commission to make only one survey for the Board of Supervisors. 3) Require the Supervisors to pay city policemen and firemen the average wage that is paid to policemen and firemen in the 5 other largest cities in California. 4) Allow the Supervisors to offer cost-of-living pay to city policemen and firemen. If there is disagreement between the Supervisors and the policemen and firemen over the amount of the cost-of-living pay, the matter would be put on the ballot for the voters to decide.

A YES VOTE MEANS: If you vote yes, you want city policemen and firemen to be paid the average wage of policemen and firemen in California cities of 350,000 or more people. And you want the Supervisors able to offer cost-of-living pay to city policemen and firemen.

A NO VOTE MEANS: If you vote no, you want the pay of city policemen and firemen to be set by the present charter method—the way it is now.

**SEE PAGE 153 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

PROPOSITION P

Shall the rates of compensation for police officers and firemen be equal to the average wages paid to their counterparts in California cities of 350,000 population or over?

CHARTER AMENDMENT PROPOSITION P

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by amending Section 8.405 thereof, relating to the fixing of salaries of uniformed forces in the Police and Fire Departments.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section 8.405 thereof, reading as follows:

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

8.405 Salaries of Uniformed Forces in the Police and Fire Departments

(a) Not later than the ((15th)) 1st day of ((February)) **August** of each year, the civil service commission shall survey and certify to the board of supervisors rates of compensation paid police officers or patrolmen employed in the respective police departments in all cities of ((100,000)) **350,000** population or over in the State of California, based upon the latest federal decennial census. For the purpose of the civil service commission's survey and certification the rates contained in said certification shall be the average paid to police officers or patrolmen performing the same or essentially the same duties as police officers or patrolmen in the City and County of San Francisco.

((Not later than the 1st day of April of each year,)) Thereupon the board of supervisors shall have power, and it shall be its duty, by ordinance, to fix rates of compensation for the members of the police department whose annual compensations are set forth in section 3.531 of this charter and said rates shall be in lieu of said annual compensations and shall be effective ((on)) from the 1st day of July ((next following)) of the current fiscal year.

The rates of compensation, fixed in said ordinance,

(1) ((for the fourth year of service and thereafter for police

officers, police patrol drivers and women protective officers shall not exceed the highest rate of compensation paid police officers or patrolmen in regular service in the cities included in the certified report of the civil service commission;)) for the fourth year of service and thereafter for police officers, police patrol drivers and women protective officers the compensation shall be fixed at a rate which is the average wage paid to the police officers or patrolmen in regular service in the cities included in the certified report of the civil service commission. "Average wage" as used in this paragraph shall mean the sum of the averages certified by the civil service commission divided by the number of cities in said certification;

(2) for the first, second and third year of service for police officers, police patrol drivers and women protective officers shall include the same amount of adjustment as that used in fixing the rates of compensation for the fourth year of service for the same class;

(3) for said members of the police department other than police officers, police patrol drivers and women protective officers shall include the same per cent of adjustment as that established by said ordinance for police officers in the fourth year of service; and

(4) shall be set at the dollar amount nearest the fractional amount which may result from percentage adjustment specified in this section, half dollars being taken to the next higher dollar amount.

The rates of compensation set forth in the budget estimates, the budget and the annual salary ordinance shall be those fixed by the board of supervisors as in this section provided and appropriations therefor shall be based thereon.

((Not later than the 1st Monday of August of each year, the civil service commission shall survey and certify to the board of supervisors the rates of compensation paid police officers or patrolmen on the first day of August of that year in the cities hereinbefore referred to. The board of supervisors shall thereupon have the power by ordinance to revise all of the rates of compensation as in this section provided. Said revised rates shall be effective from the first day of July of the then current fiscal year.))

((If the board of supervisors revises said rates of compensation, then it shall, not later than the 25th day of August of the then current fiscal year, have the power, and it shall be its duty, subject to the fiscal provisions of the charter, but without reference or amendment to the annual budget, to amend the annual salary ordinance and the annual appropriation ordinance to include the provisions necessary for paying the rates of compensation fixed by the board of supervisors as in this section provided for the then current fiscal year.))

The expression "rates of compensation," as used in this section

in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences of any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it is the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation."

Working benefits and premium pay differential of any type shall be allowed or paid to members of the police department referred to herein only as is otherwise provided in this charter.

For all purposes of the retirement system, the expression "rates of compensation" as used in this section, shall mean "salary attached to the rank" as used in section 166 of the charter of 1932, as amended, and, with the addition of fifteen dollars per month now provided in subsection (b) with respect to members assigned to two-wheel motorcycle traffic duty, shall also mean "compensation earnable" as used in section 8.549.

The term "police officers or patrolmen" as used in this section shall mean the persons employed in the police departments of said cities of ((100,000)) 350,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by police officers, police patrol drivers and women protective officers in the San Francisco Police Department.

In determining years of service necessary for a police officer, woman protective officer and police patrol driver to receive the annual compensation is provided for herein, service rendered prior to the effective date of this amendment shall be given full credit and allowed.

The absence of any police officer, woman protective officer, or police patrol driver on military leave, as defined by section 8.361 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided for herein.

On the recommendation of the chief of police, the commission may reward any member of the department for heroic or meritorious conduct. The form or amount of said reward to be discretionary with the commission, but not to exceed one month's salary in any one instance.

If any member of the department appointed as an assistant inspector is a sergeant at the time of the appointment or is appointed a sergeant thereafter, he shall receive the rate of compensation attached to the rank of sergeant.

(b) Not later than the ((fifteenth)) 1st day of ((February))

August of each year the civil service commission shall survey, and certify to the board of supervisors, ((any additional)) rates of pay paid to members assigned to two-wheel motorcycle traffic duty in the respective police departments of all cities of ((100,000)) 350,000 population or over in the State of California, based upon the latest decennial census. For the purpose of the civil service commission's survey and certification the rates contained in said certification shall be the average paid to members assigned to two-wheel motorcycle traffic duty in the cities surveyed.

((Not later than the first day of April of each year)) Thereupon the board of supervisors shall have power, and it shall be its duty by ordinance to fix the ((additional)) rate of pay for the members of the police department who are assigned to two-wheel motorcycle traffic duty, at a rate of pay ((not to exceed the highest rate of compensation paid to members assigned to two-wheel motorcycle traffic duties in the cities included in the certified report of the civil service commission)) which is the average wage paid to members in regular service in the cities included in the certified report of the civil service commission who are assigned to two-wheel motorcycle traffic duty. "Average wage" as used in this paragraph shall mean the sum of the averages certified by the civil service commission divided by the number of cities in said certification. Said rates shall be in lieu of said annual compensations and shall be effective from the first day of July of the current fiscal year.

((Not later than the 1st Monday of August of each year the civil service commission shall survey and certify to the board of supervisors any additional rate of pay to be paid to members assigned to two-wheel motorcycle traffic duty on the first day of August of that year in the cities hereinbefore referred to.))

((The board of supervisors shall thereupon have the power by ordinance to revise the additional rate of pay as in the section provided. Said revised rates shall be effective from the first day of July of the then current fiscal year.))

((If the board of supervisors revises said additional rate of pay then, it shall, not later than the 25th day of August of the then current fiscal year, have the power, and it shall be its duty, subject to the fiscal provisions of the charter, but without reference or amendment to the annual budget, to amend the annual salary ordinance and the annual appropriation ordinance to include the provisions necessary for paying the additional rate of pay for members assigned to two-wheel motorcycle traffic duty fixed by the board of supervisors as in this section provided for the then current fiscal year.))

Said ((additional)) rate of pay shall be in addition to the rate of compensation provided for in subsection (a).

In no event shall the additional rate so fixed be less than \$15.00 per month.

(c) Not later than the ((15th)) 1st day of ((February)) August of each year, the civil service commission shall survey and certify to the board of supervisors rates of compensation paid firemen employed in the respective fire departments of all cities of ((100,000)) 350,000 population or over in the State of California, based upon the latest federal decennial census. For the purpose of the civil service commission's survey and certification the rates contained in said certification shall be the average paid to firemen performing the same or essentially the same duties as firemen in the City and County of San Francisco.

((Not later than the 1st day of April of each year,)) Thereupon the board of supervisors shall have the power, and it shall be its duty, by ordinance, to fix rates of compensation for the members of the fire department whose annual compensations are set forth or otherwise provided in section 3.542 of this charter, and said rates shall be in lieu of said annual compensations and shall be effective ((on)) from the 1st day of July ((next following)) of the current fiscal year.

The rates of compensation, fixed in said ordinance,

(1) ((for the fourth year of service and thereafter for firemen shall not exceed the highest rate of compensation paid firemen in regular service in the cities included in the certified report of the civil service commission;)) for the fourth year of service and thereafter the rate of compensation shall be fixed at a rate which is the average compensation paid firemen in regular service in the cities included in the certified report of the civil service commission. "Average wage" as used in this paragraph shall mean the sum of the averages certified by the civil service commission divided by the number of cities in said certification;

(2) for the first, second and third year of service for firemen shall include the same amount of adjustment as that used in fixing rates of compensation for the fourth year of service for the same class;

(3) for said members of the fire department other than firemen shall include the same per cent of adjustment as that established by said ordinance for firemen in the fourth year of service; and

(4) shall be set at the dollar amount nearest the fractional amount which may result from percentage adjustment specified in this section, half dollars being taken to the next higher dollar amount.

((Not later than the 1st Monday of August each year, the civil service commission shall survey and certify to the board of supervisors the rates of compensation paid firemen on the first day of August of that year in the cities hereinbefore referred to. The board of supervisors shall thereupon have the power by ordinance to

revise all of the rates of compensation as in this section provided. Said revised rates shall be effective from the first day of July of the then current fiscal year.))

((If the board of supervisors revises said rates of compensation, then it shall, not later than the 25th day of August of the then current fiscal year, have the power, and it shall be its duty, subject to the fiscal provisions of the charter, but without reference or amendment to the annual budget, to amend the annual salary ordinance and the annual appropriation ordinance to include the provisions necessary for paying the rates of compensation fixed by the board of supervisors as in this section provided for the then current fiscal year.))

The expression "rates of compensation" as used in this section, in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences for any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it is the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation."

Working benefits and premium pay differentials of any type shall be allowed or paid to members of the fire department referred to herein only as is otherwise provided in this charter.

For all purposes of the retirement system, the expression "rates of compensation," as used in subsections (c) and (d) of this section shall mean "salary attached to the rank" as used in section 169 of the charter of 1932, as amended and "compensation earnable" as used in section 8.549.

The term "firemen" as used in this section shall mean the persons employed, in the fire departments of said cities of ((100,000)) 350,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by drivers, stokers, tillermen, truckmen, or hosemen, in the San Francisco Fire Department.

The expression "members of the fire department" does not include members of the fire commission.

The absence of any officer or member of the fire department on military leave of absence, as defined by section 8.361 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided in this charter.

On the recommendation of the chief of department, the com-

mission may reward any officer or member of the department for heroic or meritorious conduct, the form or amount of said award to be discretionary with the fire commission, but not to exceed one month's salary in any one instance.

The rates of compensation for the ranks of captain, bureau of fire prevention and public safety, and lieutenant, bureau of fire prevention and public safety, and lieutenant, bureau of fire investigation, shall be thirteen per cent (13%) above the compensation established for the ranks of captain and lieutenant as provided for in this section. The rates of compensation for the ranks of inspector, bureau of fire prevention and public safety, and investigator, bureau of fire investigation, shall be ten per cent (10%) above the compensation established for the rank of chief's operator as provided for in this section. The rate of compensation shall be set at the dollar amount nearest the fractional amount which may result from percentage adjustment specified in this subsection, half dollars being taken to the next higher dollar amount.

(d) The rate of compensation fixed pursuant to the provisions of subsection (a) for police officers, police patrol drivers and women protective officers for the fourth year of service and thereafter and the rate of compensation fixed pursuant to the provisions of subsection (c) for firemen for the fourth year of service and thereafter shall be the same. Such rate shall not exceed the highest average rate of compensation ((paid)) fixed pursuant to subsections (a) and (c) above, whether it be paid to police officers, patrolmen or firemen; ((in the cities included in the certified report of the civil service commission submitted to the board of supervisors pursuant to the provisions of the aforesaid subsections of this section)) provided, further, that the minimum rate of compensation attached to the rank of sergeant in the police department shall be equal to the rate of compensation attached to the rank of lieutenant in the fire department.

(e) Not later than the 25th day of August the board of supervisors shall have the power and it shall be its duty, subject to the fiscal provisions of the charter but, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance as necessary to include the provisions of paying the rates of compensation fixed by the board of supervisors as in this section provided for uniformed members of the police and fire departments for the then current fiscal year.

(f) The board of supervisors may, in addition to the rates of compensation as established by this charter, and at the same time said rates of compensation are established, increase said rates of compensation by an amount equal to the difference between the average yearly cost of living increase of the cities used for comparison in determining the rates of compensation and the actual cost of living increase for the San Francisco Bay Area. The statistical data for the determination shall be obtained from the United States Department of Labor, and when making this determination

the consumer price index shall be adjusted as of the same date for all comparison cities.

In the event the U. S. Department of Labor discontinues the compilation and publication of consumer price indexes, the board of supervisors shall appoint a statistical fact finding committee to determine the same data pursuant to the methods used by the Department of Labor. In the event of a dispute between the board of supervisors and the employees of the police and fire departments concerning the cost of living adjustment, and an agreement cannot be reached, then the matter shall be submitted to the voters at the next election, with the recommendation of the board of supervisors and that of the employees concerning the cost of living adjustment set forth separately.

The results of the election concerning the choice of the two disputed cost of living positions shall be effective on the first day of July of the current fiscal year.

Ordered submitted: Board of Supervisors, San Francisco, Sep 2, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "P"

A Yes vote on Proposition "P" will take the politics out of pay setting for our police and firefighters.

As it is now, police and fire pay is "limited" to the highest pay in any city over 100,000 in California. The Supervisors do not have to pay the maximum allowed by law, but as we saw in August the uniformed forces have come to expect the maximum. When the Supervisors offered less, they went on strike.

Given the political clout of uniformed forces, the present pay formula means we are "under the gun" to match salaries to the wealthiest community in the state.

Already, we have the best-compensated officers in the state. When pensions and other benefits are added in, a policeman costs the city \$30,000 a year. Our firemen work fewer hours than their

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counterparts in other cities. Both groups receive about \$1,000 a year in holiday pay beyond what is paid elsewhere.

With all this, the city should not be pressured into always paying the highest basic wage in addition. We should pay a good wage, comparable to that in other major cities, but it is time the taxpayer had some voice as to just how generous we will be!

Proposition "P" will change the formula. Salaries will be set automatically based on the average pay in the five largest California cities. If the cost of living in the Bay Area runs ahead of that in the cities surveyed, the Supervisors may, in their discretion, make an adjustment.

Most important, if there is an unresolved dispute over the cost-of-living adjustment, you, the voters, will have the final say. Furthermore, you will retain your right to grant fringe benefits to uniformed forces.

Proposition "P" will establish a fair and generous pay formula so that officers will get their raises without the conniving and threats which tarnish their prestige. It is long-overdue reform.

Vote Yes on "P".

Sponsored by:

Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Terry A. Francois
Supervisor Robert E. Gonzales
Supervisor Quentin L. Kopp
Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari
Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.
MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "P"

Vote Yes on Proposition "P"

Take politics out of pay-setting!

Proposition "P" sets a pay formula to compute police-firemen salaries that is simple, clear and fair. It automatically sets salaries

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at the average paid in cities of 350,000 or more (Long Beach, Los Angeles, Oakland, San Diego and San Jose).

Vote Yes on "P"

A Yes vote on Proposition "P" stops pressure groups and politics from entering into pay setting. The Supervisors must accept the five-city average (with room to make slight cost-of-living changes).

Proposition "P" erases language that allowed the Supervisors to match our police-firemen salaries to the highest (repeat, highest) in the state. Retirement benefits, and holiday pay, still means that even rookies cost the city \$30,000 a year, the absolute highest in California.

Proposition P has automatic features that remove politics and outside pressures from the pay-setting, and if there is a major dispute on either the cost of living percentage or fringe benefits, you have the final say.

Vote for Proposition "P"

Submitted by:

Robert D. Davis, 1526 Filbert St., S.F. 94123

Endorsed by:

Arden Danekas

A. J. Mel

William S. Clark, President, Cow Hollow Improvement Association

Earl Moss, President, Victorian Alliance

Chapin Colt, President, Francisco Heights Civic Association

Tufts Sheet Metal Inc.

Mrs. Benjamin Maeck

John C. Walker, architect

Dr. and Mrs. John R. Upton

James Haas, VP, Bernal Heights Association

Lakeside Homeowners Association

SF Industry and Merchants Association

Marina Civic Improvement and Property Owners

Nell Schnittger, Chairman, Excelsior District Improvement Association

Col. M. Fellhauer, VP, Monterey Heights Homes Association and President,

Chapter 1032, American Association of Retired Persons

Republican County Central Committee

John D. Bettencourt, VP, Sunnyside Neighborhood Association

David Johns

Elmer Wilhelm, President, City and County of SF Reformed Democratic Club

W. E. Beardemphl.

Gerda Fulder, VP, Haight-Ashbury Improvement Association

Paul Hardman, President, California Committee for Equal Rights

Terry Covert, Chairman, Nob Hill Neighbors

Maureen Asper (Marina)

ARGUMENT FOR PROPOSITION "P"

Vote Yes on P

San Francisco wants its police and firemen well paid. It has consistently showered benefits on its officers, and it long ago gave the

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Supervisors discretion to pay firemen and police far more than other City employees.

What San Francisco does not want is for the officers to name their price—and then hold the entire city hostage to get it.

Police and fire union organizers knew full well that the people of San Francisco were in no mood to listen to extravagant wage demands this year. We had just seen the effects of years of free spending in whalloping tax and rent increases. A big chunk of the bill was for police and fire pensions, which the voters last year increased dramatically upon recommendation of many of the Supervisors.

But with no pretext of trying to find a compromise with the public, the union leaders plunged San Francisco into a truly horrifying joint police and fire strike.

Yet the public will not be damned. It demanded, it forced out of City Hall and onto the ballot, some long-overdue reforms.

Prop. P, like Prop. O, is a measure to curb the raw political power of a few union militants and return this power to the electorate.

Prop. P says the voters will settle any "cost of living" pay dispute between the Supervisors and the police and fire unions. The voters will retain the right to grant fringe benefits.

The officers, in return, will be guaranteed a salary comparable to those in the five largest cities in the state. They won't have the opportunity to use either the carrot or the stick on the Supervisors, since their basic salary will be set automatically, by statistics rather than politics.

As author of Prop. P, I do not see it as in any way diminishing the status of our public safety officers. I do feel it stops a few unscrupulous individuals from enhancing their status as labor organizers by blackmailing an entire city.

The city shall not submit.

Vote "yes" for San Francisco.

Vote yes on P

Supervisor John Barbagelata

ARGUMENT AGAINST PROPOSITION "P"

The proposed new pay formula is unfair because it would give our police the same pay as policemen in other cities but would not

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give them the fringe benefits that those other policemen receive. Other San Francisco city employees receive fringe benefits like medical and dental care, special pay for overtime, holidays, night work, etc., but our police get only straight wages. Our city government should decide what is fair pay for San Francisco policemen, and not leave it up to what other cities with lower living costs pay their police. The old formula was not the best, but this new one is even more unfair to our policemen.

Vote No Vote No Vote No Vote No Vote No Vote No

Sponsored by:

The San Francisco Police Officers' Association

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "P"

Proposition "P" is a complex, confusing pay formula, drafted in hysteria and intended solely to punish your police officers and fire fighters.

Private industry and business in San Francisco have always maintained high wage standards and have thereby attracted and kept the best employees. The City has followed suit by meeting San Francisco wage standards and it, too, has attracted and kept the best qualified public employees, including public safety employees.

Proposition "P" seeks to destroy those standards. Inevitably there will be a reduction in the quality of public safety employees, not to mention a drastic effect on morale among those who remain.

If Proposition "P" had been in effect this year, police and fire personnel would have had only a 3% increase in salaries. During this same period, the cost of living rose 10.3%.

No other city, whether it be San Diego, Long Beach, or San Jose, should decide what salaries are to be paid San Francisco public safety personnel. Proposition "P" would remove from San Francisco entirely the right of decision on this vital question.

By contrast, Proposition "R" retains the necessary flexibility under which City and police and fire representatives may bargain on what is fair for San Francisco. If they cannot agree, arbitrators, who must consider San Francisco conditions and San Francisco

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sources and availability of funds may make a decision fair and reasonable to the City, the taxpayers and the public safety personnel. Under Proposition "R", police and fire personnel can never receive more than the highest rate paid in California cities of 100,000 or more population, but they can receive less, depending on then existing San Francisco conditions.

This is the rational way.

Proposition "P" is an unrealistic and unworkable scheme devised by vindictive Supervisors bent on imposing their will on San Francisco public safety employees. It can only lead to further controversy and disruption in public employee labor relations.

A "No" vote endorsed by: San Francisco Labor Council, Building Trades Council, Joint Council of Teamsters.

Vote No on Proposition "P"

Police Officers Association

Jack Ballentine

Fire Fighters Union #798, AFL-CIO

James Ferguson

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "P"**

Shall the rates of compensation for police officers and firemen be equal to the average wages paid to their counterparts in California cities of 350,000 population or over?

Should the proposed charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be decreased by approximately \$11,194,521 annually. Based on the 1975-76 assessment roll, this estimated potential annual decrease is equivalent to thirty-five (\$0.35) cents in the tax rate. This is based on (a) a comparison of the maximum salary rates payable for fourth year police officers and fire fighters effective October 15, 1975, (b) a comparison with the rates submitted by the Civil Service Commission of August 1975 in cities of 350,000 population in the State of California, (c) includes the increase affecting the retirement contribution for 1975-76, and (d) excludes possible budgetary personnel deletions.

JOHN C. FARRELL, Controller
City and County of San Francisco

PROPOSITION Q—FIRE DEPARTMENT WORKING HOURS

THE WAY IT IS NOW: The charter says that all firemen must start their working day at 8 in the morning. This means that firemen must work a 24-hour day, so that there will always be enough

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firemen on duty. The charter also says that firemen are not required to work more than 120 hours every 15 days. This means that firemen work 5 out of every 15 days.

Proposition Q would change that part of the charter that requires all firemen to start work at 8 in the morning, and it would limit the working day to 14 hours. This allows firemen to work in shifts, starting at different times during the day.

A YES VOTE MEANS: If you vote yes, you want firemen to be able to start their work day at different times. And you want the work day for firemen limited to 14 hours each day.

A NO VOTE MEANS: If you vote no, you want to keep the rule that all firemen must start their work day at 8 in the morning—the way it is now.

SEE PAGE 166 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS

PROPOSITION Q

Shall tours of duty of firemen be limited to a maximum of fourteen hours except in the event of an emergency?

CHARTER AMENDMENT PROPOSITION Q

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by amending Section 8.452 thereof, relating to work schedules and tours of duty for members of the Fire Department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 4, 1975, a proposal to amend the Charter of said city and county by amending Section 8.452 thereof, to read as follows:

NOTE: Additions or substitutions are indicated in **bold-face** type; deletions are indicated by ((double parentheses)).

8.452 Fire Department

The chief of department shall recommend and the fire commission shall provide by rule for work schedules or tours of duty for the officers and members occupying the several ranks of the fire department; provided, however, that ((all tours of duty established for officers and members assigned to the fire-fighting companies, in-

cluding the salvage corps, shall start at eight o'clock A.M.)) no tour of duty shall exceed 14 hours except in the event of an emergency requiring the members of the department to remain on duty beyond this limitation. No such officer or member shall be required to work more than one hundred and twenty (120) hours in any fifteen-day period, nor shall any officer or member be required to work more than twenty-four consecutive hours except in case of a conflagration, emergency or disaster requiring the services of more than the available on-duty officers and members of the uniformed force of the department. Officers and members may exchange watches with permission of the chief of department and time worked on such exchange of watches shall not be construed as time in violation of the limitation of 120 hours in any fifteen-day period nor twenty-four consecutive hours. Each such officer and each such member shall be entitled to at least one (1) day off duty during each week.

When, in the judgment of the chief of department, it is in the public interest that any such officer or member shall work on his day off and said officer or member consents to so work, he may at the direction of the chief of department work on said day off, and in addition to the regular compensation provided for said officer or member as set forth in this charter, said officer or member shall be entitled to be compensated at his regular rate of pay as provided for herein for said extra time served, or he shall be allowed the equivalent time off.

In any computation in the administration of the San Francisco City and County Employees' Retirement System in which the compensation, as defined in any provisions relating to the retirement system, is a factor, compensation for overtime provided for in this section shall be excluded, and no such overtime compensation shall be deemed as compensation for any purpose relating to such retirement provisions.

Officers and members of the uniformed force shall be entitled to the days declared to be holidays for employees whose compensations are fixed on a monthly basis in the schedule of compensations adopted by the board of supervisors, pursuant to the provisions of section 8.401 of the charter, as additional days off with pay. Officers or members required to perform service in said department on said days shall be compensated on the basis of straight time as herein computed or shall be granted equivalent time off duty with pay in the judgment of the fire commission.

For payroll purposes, that portion of each tour of duty which falls within each calendar day shall constitute a single tour of duty. The rate of compensation for the service performed by officers or members on a holiday or for service performed on an assigned day off, as in this charter provided, shall be calculated by dividing the annual rates of pay for each fiscal year by the number of single tours of duty as scheduled for the several ranks in the fire fighting companies in said fiscal year.

Ordered submitted: Board of Supervisors, San Francisco, Sep 2, 1975.

Ayes: Supervisors Barbagelata, Feinstein, Gonzales, Molinari, Tamaras, von Beroldingen.

Noes: Supervisors Francois, Kopp, Mendelsohn, Nelder, Pelosi.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "Q"

Proposition "Q" will end the obsolete practice of having firemen work nine 24-hour shifts a month. It will allow the Fire Department to reschedule working times for greater efficiency and savings to the taxpayer.

Proposition "Q" gives the voter, at last, an opportunity to bring about a major change first recommended in 1969. At that time, a comprehensive study found that "the 24-hour shift does not provide a reasonable return in productive hours." In 1970 a change from the 24-hour shift was put on the ballot and endorsed by Mayor Alioto, the Fire Commission and both major dailies. However, because of confusing side issues, the measure lost.

This year, you have the opportunity to pass this important reform just by itself.

A Yes vote on "Q" will improve the Fire Department.

Firemen will work 18 days a month, instead of nine.

Training programs can be scheduled with greater regularity.

Men will be fresher and more alert when they go to fight fires.

Sick leave costs will be reduced, since a position will not have to be covered for a full 24 hours when a man is off.

"Temporary move-up" costs, too, will be reduced. Now, if a captain is absent, his slot is filled by a lieutenant who works 24 hours at captain's pay. But the lieutenant's job then has to be filled through another "move-up," and so on down the line.

Firefighting by commuters will be reduced. Because of their 9-day work month, firemen still commute from distances in excess of 100 miles.

"Moonlighting" by firemen will be reduced. A delegate to the

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San Francisco Labor Council recently criticised the 24-hour shift because it allowed firemen to take jobs away from people who need them.

There are many other benefits from this reform, which have been recommended by a study of fire department needs and utilization of manpower for the City and County of San Francisco by Gage-Babcock, Inc.

Sponsored by:

Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Robert E. Gonzales
Supervisor John L. Molinari
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco, Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT FOR PROPOSITION "Q"

Vote Yes on Q

San Francisco learned many lessons from the August police and fire strike. Foremost among these was the lesson that a workforce consisting in the main of commuters could be led by a few militants into turning their backs on the people of this city.

This is an especially bitter lesson, since the state legislature, through Prop. 5 last year, had made it impossible for San Francisco to impose a residency rule on any of its employees.

Hundreds of people called and wrote the Supervisors asking for a residency rule for firemen and police. They observed, correctly, that those officers who had families here did not abandon the city. As the residency figures became more widely known, people began to wonder how San Francisco would fare in a natural disaster, with the majority of its life safety officers living out of town.

San Francisco will have to petition the state for laws allowing us to keep our safety officers in the city.

Meanwhile, we can do something about the basic cause of non-residency in the Fire Department—the 24-hour workday.

Prop. Q is a fundamental reform of the Fire Department. It frees the Fire Commission from the 24-hour shift rule which is now

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built into the Charter. It allows the commission to reschedule shifts for greater efficiency and economy—a reform the commission has sought since 1969.

Prop. Q will end the nine-day work month. The standard work month will become a nearly normal 18 days.

Prop. Q will go a long way toward discouraging lengthy commutes. No longer will it be feasible for firemen to live out of the state and fly into town for an occasional stint of work.

The principle behind Prop. Q has been endorsed by the International Association of Fire Fighters and by many in organized labor who object to "moonlighting" by firemen.

A "yes" on Q tells our firemen that their primary obligation is to San Francisco.

Vote "yes" for San Francisco.

Vote yes on Q.

Supervisor John Barbagelata

ARGUMENT FOR PROPOSITION "Q"

Vote Yes on Proposition "Q"—The Efficiency Amendment

Passage of Proposition Q will eliminate the wasteful 24-hour shifts in the fire department. Firefighters now work nine 24-hour shifts each month. By distributing their vacation time firefighters work an average of eight shifts a month.

Vote Yes on Proposition "Q"

Proposition Q permits the Chief and Fire Commission to set flexible and efficient work-shifts, and limits shifts to not more than 14 hours.

This efficiency and tax-saving step was recommended in 1969 by the city consultant, and in 1970 was endorsed by the Mayor, the Fire Commission, Fire Chief and Board of Supervisors.

Firemen will not work fewer hours than at present, but they will be required to be on the job twice (repeat, twice) as many shifts.

Shorter shifts will increase efficiency and productivity, reduce accidents caused by fatigue, and motivate our firefighters to live closer to their jobs.

Efficiency and productivity mean big tax savings!

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

Vote Yes on Proposition "Q"

Submitted by:

Robert D. Davis
1526 Filbert St., S.F. 94123

Endorsed by:

Arden Danekas
A. J. Mei
William S. Clark, President, Cow Hollow Improvement Association
Earl Moss, President, Victorian Alliance
Chapin Colt, President, Francisco Heights Civic Association.
Tufts Sheet Metal Inc.
Mrs. Benjamin Maeck
John C. Walker, architect
Dr. and Mrs. John R. Upton
James Haas, VP, Bernal Heights Association
Lakeside Homeowners Association
SF Industry and Merchants Association
Marina Civic Improvement and Property Owners
Nell Schnittger, Chairman, Excelsior District Improvement Association
Col. M. Fellhauer, VP, Monterey Heights Homes Association and President,
Chapter 1032, American Association of Retired Persons
Republican County Central Committee
John D. Bettencourt, VP, Sunnyside Neighborhood Association
David Johns
Elmer Wilhelm, President, City and County of SF Reformed Democratic Club
W. E. Beardemphl
Gerda Fulder, VP, Haight-Ashbury Improvement Association
Paul Hardman, President, California Committee for Equal Rights
Nob Hill Neighbors
Maureen Asper (Marina)

ARGUMENT AGAINST PROPOSITION "Q"

In the 1970 election, San Francisco voters turned thumbs down to a change in our fire fighters' traditional 24-hour shift. However, such a change, in the form of Proposition Q, has now been hastily placed on the ballot as a punitive measure by the Board of Supervisors.

Proposition Q is part of a package of Charter Amendments (N, O, P, Q) which the San Francisco Examiner on September 3, 1975 headlined as "Backlash Measures." In fact, prior to the Supervisors' retaliatory hysteria on July 31, 1975, more than half of the Supervisors strongly endorsed the existing 24-hour shift for San Francisco fire fighters.

Don't be part of this Backlash! The proponents of this Proposition Q punishment apparently want to install a complicated and onerous 10-14 hour shift on our fire fighters. If the supporters of Proposition Q were intellectually honest and really believed that a 24-hour shift was too fatiguing, they would have advocated eight hour shifts for our smoke eaters.

The 10 hour - 14 hour shift is obviously counter productive and

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disruptive to any semblance of home life for our fire fighters.

The Fire Chiefs Association opposes the 10-14 hour system as administratively unsound and potentially hazardous to fire fighters and can result in costly increased injuries.

Voters must also realize that by placing fire fighters on a 10-14 hour work shift, it is estimated that the taxpayers will be burdened with an immediate \$500,000 expense which eventually may increase to \$12,000,000.00 in added personnel and other costs. Also, there will be demands for night pay differential (currently being paid other city employees) and time and one-half for overtime and double time for holidays. Remember, there are always fire fighters and policemen on duty on all holidays.

Support your Fire Chiefs and your fire fighters. Don't be part of the Backlash.

Vote No on Proposition Q

A No Vote Endorsed By: San Francisco Labor Council, Teamsters Joint Council, San Francisco Building Trades Council.

Fire Fighters Union #798, AFL-CIO
James Ferguson, President

ARGUMENT AGAINST PROPOSITION "Q"

Vote "No" on "Q"

This hastily drafted amendment will certainly create problems, while solving nothing. The real issue is the efficiency of the Fire Department, not the hours that firefighters work.

The current 8:00 A.M. starting time has proved effective for 18 years. A similar amendment regarding the 8:00 A.M. starting time was defeated by the voters in June, 1970. Changing work schedules will not save the taxpayer's dollars, and is piecemeal legislation.

This amendment, if passed, will open the door to shorter hours. The cost will be overwhelming, and is impossible to compute. This is an experiment with the taxpayer's money they can't afford. Don't sign a blank check!

Vote "No" on "Q"

United San Francisco Taxpayer's Coalition
BOB PORTER

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**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "Q"**

Shall the tours of duty of firemen be limited to a maximum of fourteen hours except in the event of an emergency?

Should the proposed charter amendment be adopted, it is my opinion that it would not of itself affect the cost of government of the City and County of San Francisco, provided the Fire Department schedules the tours of duty so as to work the same number of hours as presently over a similar period of time.

**JOHN C. FARRELL, Controller
City and County of San Francisco**

**PROPOSITION R—COLLECTIVE BARGAINING, BINDING
ARBITRATION AND NO STRIKES FOR POLICEMEN
AND FIREMEN, AN ORDINANCE**

THE WAY IT IS NOW: There are two issues involved in this Proposition: 1) the way wages are set for policemen and firemen, and 2) what happens to policemen and firemen who strike against the city.

The Board of Supervisors sets the base pay for city policemen and firemen after looking at the wages paid in other California cities for similar work. The charter says the new pay rate cannot be more than the highest wage paid for similar work in other California cities. The charter also says that city policemen and firemen shall be paid the same wage. Until August 1975 the Supervisors set pay rates for city policemen and firemen equal to the highest wage paid in the other cities.

Policemen and firemen can only be fired after a hearing and show of evidence. A policeman or fireman can be accused by the chief of his department of breaking a department rule and fired by the Police or Fire Commission.

Proposition R, an ordinance put on the ballot by the Mayor, says: 1) The wages of policemen and firemen shall be set by collective bargaining, instead of being set by the Supervisors. If there is no agreement, then wages will be set by binding arbitration. New wages still can be no more than the highest wage paid by a California city. 2) Strike activity by a fireman or policeman is illegal. Any policeman or fireman who is found guilty of starting or taking part in a future strike shall be fired.

A YES VOTE MEANS: If you vote yes, you want 1) the pay of city policemen and firemen to be set by collective bargaining and, if necessary, by binding arbitration. And you want 2) the city to fire any policemen or firemen who strikes in the future.

A NO VOTE MEANS: If you vote no, you want 1) the Supervisors to set the pay of city policemen and firemen by the present charter method—the way it is now. And you want 2) no special provision that would require the firing of a policeman or fireman who goes on strike—the way it is now.

**SEE PAGE 174 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION R

Ordinance to make police and firefighter strikes illegal and to provide collective bargaining and binding arbitration on their compensation, not to exceed the highest rate paid in other major California cities.

Pursuant to the powers vested in me by the provisions of Section 9.108 of the Charter of the City and County of San Francisco, I hereby submit the following ordinance to the electors of San Francisco at the General Election to be held on November 4, 1975.

Be it ordained by the people of San Francisco:

Section 1. This ordinance embodies the existing restrictions and ceilings of Section 8.405 of the Charter of San Francisco.

Section 2. It shall be illegal for any San Francisco police officer or firefighter to instigate or participate in a strike against San Francisco or engage in any picketing activity in furtherance of such a strike.

Section 3. Any police officer or firefighter found guilty of violating Section 2 hereof shall be dismissed. It shall be the duty of the appropriate appointing officer of the City and County of San Francisco forthwith to suspend without pay any police officer or firefighter who violates Section 2 of this ordinance, and to initiate dismissal proceedings against him or her in accordance with the usual regulations of the Departments.

Section 4. In exchange for prohibiting police and firefighters strikes and in furtherance of the policy of the voters of the City and County of San Francisco to endeavor to establish and maintain, without labor strife and dissension, compensation for the uniformed members of the Police and Fire Departments which is fair and reasonable, there shall be collective bargaining and binding arbitration for compensation to be paid to police officers and firefighters. The Legislative and Personnel Committee of the Board of Supervisors, or its equivalent, on behalf of the full Board of Supervisors,

shall bargain collectively with the recognized representatives of police officers and firefighters within the ceilings set forth in Section 8.405 of the Charter.

Section 5. Pursuant to the public policy hereinabove declared, the City, or either of said recognized employee organizations, may declare that an impasse has been reached. If an impasse should develop in the collective bargaining negotiations, there shall first be mediation, including advisory recommendations, followed by more collective bargaining; and if the impasse persists, there shall be binding arbitration by the usual method of each side selecting an arbitrator, and the two thus selected, selecting a third. In the event that said arbitrators cannot agree upon the selection of the arbitrator immediately after any impasse, then the California State Conciliation Service shall be requested to nominate five (5) persons, all of whom shall be qualified and experienced as labor arbitrators. If the two arbitrators are unable to agree immediately on one of the five, then that third arbitrator shall be selected by the Director of the said Conciliation Service by lot from the panel of five names.

In any arbitration pursuant to this Section, the arbitrators are directed to establish and maintain compensation which is fair and equitable and which is responsive to changing conditions and changing costs and standards of living. The arbitrators shall also consider: the interest and welfare of the public; the availability and sources of funds to defray the costs of any changes in compensation; and shall also consider all existing benefits and provisions relating to compensation, benefits, rights, hours, and all other terms and conditions of employment of the uniformed members of the Police and Fire Departments, whether contained in the Charter of San Francisco or elsewhere. The arbitration proceedings herein provided shall be governed by Section 1280, et seq., of the California Code of Civil Procedure. The arbitrators' award shall be submitted in writing and shall be final and binding on all parties.

Section 6. The arbitrators' award, made pursuant to binding arbitration, shall be enacted by ordinance of the Board of Supervisors as the rate of compensation paid to police officers and firefighters, but in no event shall the rate of compensation exceed that paid to police officers or firefighters in cities certified by the Civil Service Commission under Section 8.405 of the Charter.

Section 7. Nothing in this ordinance shall be deemed to affect any other additional provisions of law for members of the Police Department assigned to two-wheel motorcycles.

This ordinance shall not be repealed, modified, or amended except by vote of the electorate.

ARGUMENT FOR PROPOSITION "R"

Proposition R is a simple, fair and workable solution to the

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problem of salary setting for police and fire personnel. It guarantees against any future strikes by public safety personnel.

Authorities agree that public employees are entitled to the same collective bargaining rights long enjoyed by law in the private sector. Many state laws grant the right to strike to all except public safety personnel, who, instead, are given arbitration.

Here in the Bay Area the people of Oakland and Vallejo have voted to prohibit strikes by police and fire personnel and to provide arbitration. Other local cities are proceeding in this direction. Both the San Francisco Examiner and the Chronicle approved arbitration for Vallejo, and Supervisors Barbagelata, Feinstein, Francois, Mendelsohn and Pelosi are on record in favor of this approach, as are State Senators Moscone and Marks.

Eleven states and many cities such as Detroit and Philadelphia have arbitration by law for police and fire salary disputes. These laws have been upheld by the courts. Our own Supreme Court has approved the Vallejo arbitration law. After arbitration became established in these other states and cities, there has never been a police or fire strike.

Proposition R permits City and police and fire representatives to bargain about salaries each year, but salaries may never exceed the highest rate certified by the Civil Service Commission for any California city of 100,000 or more population.

This highest rate will not be automatically applied. If the City believes that San Francisco conditions in any year do not warrant this rate, the City may submit the issue to arbitration. The arbitrators must consider these conditions, including the financial condition of the City.

Proposition R removes salary setting from politics, where it has been for too long.

All police officers and fire fighters want is a fair hearing. Proposition R does this. Its adoption means they will readily give up the right to strike.

Endorsed By: San Francisco Labor Council, Building Trades Council, Joint Council of Teamsters.

Vote Yes on "R".

Police Officers Association
David Christensen
Fire Fighters Union #798, AFL-CIO
James Ferguson

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ARGUMENT FOR PROPOSITION "R"

This proposition provides the only method of outlawing police and firefighters strikes. It is an ordinance of reason and free of the punitive hysteria displayed so abundantly in Propositions P and O.

Proposition R prohibits police and firefighters strikes and makes mandatory the firing of strikers while also providing binding arbitration as the solution to an impasse. Proposition R specifies in unequivocal terms that compensation shall not exceed that paid to police officers in major California cities. In effect, Proposition R removes the reason for public safety strikes.

The proposals of the Chamber of Commerce and their allies on the Board of Supervisors purport to be no strike legislation but provide no method, other than unenforceable threats of dire punishment, of solving an impasse. It is legislation in a vacuum and will provoke confrontations. It seeks to reduce San Francisco police and firefighter salaries to among the lowest in the nation and is anti-strike legislation unworthy of this City.

Do not be misled by arguments that this ordinance sets a precedent by giving control of tax monies to a labor arbiter. The ordinance maintains the ceiling already established in the City Charter. For almost a quarter century the pay formulas for many City workers have been based on wages established either in private industry or other public jurisdictions. The voters over many years have approved the philosophy that in certain situations, compensation should be established by conditions rather than by elected officials.

Proposition R closely dovetails into the current charter formula for police and firefighter pay while reinforcing that section with a workable no-strike provision.

A vote for Proposition R is a vote for reason.

Joseph L. Alioto, Mayor

ARGUMENT AGAINST PROPOSITION "R"

Vote No on Proposition "R"

Proposition "R" is an ordinance which was placed on the ballot by Mayor Alioto by resort to a charter section which no previous Mayor has ever used. It purports to provide for binding arbitration in fixing the salaries of policemen and firemen, but it would not

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have that effect and is in fact just another effort on the part of the outgoing Mayor to mislead the public.

Proposition "R" Is in Conflict with the Charter

Even if the people should respond favorably to Mayor Alioto's proposed ordinance it would have no legal effect because it would conflict with the charter, which gives final authority in setting salaries for all city employees to the Board of Supervisors. The people can change this by charter amendment only, and not by ordinance, as the Mayor proposes, and the City Attorney has so advised.

Proposition "R" would allow one non-elected person to have the final word in the spending of public money.

Even if the Mayor's ordinance was held to prevail over the charter, as he seems to contend, do the taxpayers of San Francisco want the final binding decision on spending these millions of dollars of public money taken away from their elected officials and placed in the hands of one person—the arbitrator who conducts the arbitration and who may not even be a resident of San Francisco?

The Mayor would no longer hold office when this takes place but the taxpayers would still be footing the bill.

Vote No on Proposition "R"

It represents Mayor Alioto's farewell "give-away program" of San Francisco's taxpayers money.

Sponsored by:

Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Terry A. Francois
Supervisor Robert E. Gonzales
Supervisor Quentin L. Kopp
Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari
Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

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ARGUMENT AGAINST PROPOSITION "R"

Vote No on "R"

Prop. R is an insult to the intelligence of the voters.

Prop. R was added to the ballot at the last minute to confuse and obscure the Charter reform measures which came out of the August police and fire strike.

These Charter reform measures—Propositions O, P and Q—were put on the ballot primarily through the will of the people of San Francisco. I authored these Charter amendments because I felt they were long overdue; but the people of San Francisco made sure that these Charter amendments were placed on the ballot.

Prop. R is not Charter reform. It is merely an ordinance which copies some of the language of the Charter reforms, but twists this language around to come out just the opposite.

Prop. R pretends to speak to the basic issues which were raised by the police and fire strike. But the only side of the strike that Prop. R supports is the side of the strikers. It does not address—it does not even consider—the needs and wishes of San Francisco residents and taxpayers.

Prop. R is supported by the few labor militants who threw this city into a strike in order to enhance their own political power. Through Prop. R, the police and fire unions are telling San Francisco: "Give us everything we want, and we will work for you."

What the unions want is very simple: they want the power to set salaries without any control from the Board of Supervisors or the people of San Francisco.

Prop. P, the reform measure, keeps the ultimate authority for pay setting where it belongs—with the people.

Prop. R, the hoax, takes this authority away from the Supervisors and the electorate, and gives it to a labor arbitrator—who in all probability would not even be a resident of San Francisco.

Prop. R says, the people of San Francisco shall not be in control of their own government.

Don't be misled.

Vote for San Francisco.

Vote No on R.

Supervisor John Barbagelata

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**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "R"**

Ordinance to make police and firefighter strikes illegal and to provide collective bargaining and binding arbitration on their compensation, not to exceed the highest rate paid in other major California cities.

With the exception of probable expenses for arbitration which may arise and are not ascertainable at this time, the ordinance appears to have no determinable effect on the cost of city and county government, since neither an increase nor decrease in policeman and fireman wages is required.

**JOHN C. FARRELL, Controller
City and County of San Francisco**

**PROPOSITION S—WAGES FOR POLICEMEN AND
FIREMEN, A STATEMENT OF POLICY**

THE WAY IT IS NOW: The Board of Supervisors sets wages for city policemen and firemen based on wages paid to policemen and firemen doing similar work in California cities of 100,000 or more people. The charter says that this pay rate cannot be more than the highest wage paid for similar jobs in these cities. The charter also says that city policemen and firemen shall be paid the same wage. Until August 1975 the Supervisors set pay rates for city policemen and firemen equal to the highest wage paid in these cities.

Proposition S, a statement of policy put on the ballot by the Mayor, asks if the voters want to pay city policemen and firemen as much as any one of California's largest cities pays for similar work. The cities are: Los Angeles, San Diego, San Jose, Oakland, and Long Beach. These are the 5 California cities besides San Francisco that have a population of 350,000 or more people.

A YES VOTE MEANS: If you vote yes, you want the pay of city policemen and firemen to be as much as is paid by any one of the other 5 large California cities.

A NO VOTE MEANS: If you vote no, you want the pay of city policemen and firemen to be set by the present charter method—the way it is now.

**SEE PAGE 181 FOR FULL TEXT, ARGUMENTS,
AND CONTROLLER'S ANALYSIS**

PROPOSITION S

DECLARATION OF POLICY: San Francisco favors paying her police and firefighters as much as their counterparts are paid by Los Angeles, San Diego, San Jose, Oakland, Long Beach or any one of these cities.

ARGUMENT FOR PROPOSITION "S"

Proposition S is a direct call to the people of San Francisco to support their Police and Firefighters by affirming that men and women, who perform vital service and often place their lives in danger, merit adequate salaries. In the last 10 years, 13 police and 13 San Francisco firemen have given their lives in the line of duty. Would any voter be willing daily to place his or her life in jeopardy for a substandard salary that is the result of hysterical reaction to a wage dispute?

A yes vote on Proposition S is your statement to your elected officials that you believe your policemen and firefighters should receive the same pay as police and firemen in Oakland, Los Angeles, and San Jose.

There is no ambiguity in the policy declaration. It means that it is the policy of this City to pay its public safety workers the same pay as the highest wage scale for equivalent work in any major California City.

Unlike the proposals being presented by the Board of Supervisors, it does not permit our Civil Service Commission to select the substandard salary standard of the most notorious anti-labor communities in the State.

Joseph L. Alioto, Mayor

ARGUMENT FOR PROPOSITION "S"

San Francisco's tradition of observing high but fair wage standards in both private and public employment goes back for at least 100 years.

This enlightened approach is largely responsible for its steady progress and for the fact that, even today, when so many large cities are in financial trouble, San Francisco remains relatively prosperous.

The old adage remains true: "You get what you pay for". No matter how angrily we may have reacted to the recent police and

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fire strike, it is still a fact that our police and fire departments rank among the best and most efficient in the nation.

By recognizing their worth and treating them fairly, we have attracted the highest quality personnel to these departments and their morale has remained high.

In a spiteful mood, our Supervisors have decided, by submitting Proposition "P" to you, to reduce the standards of San Francisco's police and fire departments from superior to average.*

An average police or fire department will not save us money, it will cost. By such action, we will risk higher fire insurance rates, increased crime, and a myriad of other costly problems.

San Francisco is unique, let's keep it that way. Don't let us be tied to what another city in California, such as San Jose or Long Beach, decides to do. These cities have their own problems and their own traditions.

Proposition "P" is ill conceived. It is anti-San Francisco.

By voting for Proposition S and against "P", we can make it clear to all that we want San Francisco's police and fire departments to remain at least equal to the best.

Endorsed By: San Francisco Labor Council, Building Trades Council, Joint Council of Teamsters.

Vote Yes on "S".

Police Officers Association
David Christensen
Fire Fighters Union #798, AFL-CIO
James Ferguson

ARGUMENT AGAINST PROPOSITION "S"

Vote No on Proposition "S"

Proposition "S" is a policy declaration placed upon the ballot by Mayor Alioto.

Proposition "S" is ambiguous at best.

It is unclear what the mayor has in mind in providing that San Francisco should pay "her police and firefighters as much as their counterparts" in five named California cities "or any one of these cities". Obviously "any one of these cities" could be the lowest one, the median one or the highest one.

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Proposition "S" should not be confused with the Supervisors proposed charter amendment, Proposition "P".

The Supervisors' proposed charter amendment would definitely set the pay of policemen and firemen at the median average of five designated California cities with the option in the Board to adjust for cost of living. Should the Board fail to make such adjustment, the members of the uniformed forces could appeal to the people to do so.

Avoid confusion and ambiguity.

Vote No on Proposition "S"

Sponsored by:

Supervisor John J. Barbagelata
Supervisor Dianne Feinstein
Supervisor Terry A. Francois.
Supervisor Robert E. Gonzales
Supervisor Quentin L. Kopp
Supervisor Robert H. Mendelsohn
Supervisor John L. Molinari
Supervisor Alfred J. Nelder
Supervisor Ronald Pelosi
Supervisor Peter Tamaras
Supervisor Dorothy von Beroldingen

Adopted—Board of Supervisors, San Francisco Sep 12, 1975.

I hereby certify that the foregoing motion was adopted by the Board of Supervisors of the City and County of San Francisco.

MARGARET G. MAGUIRE, Acting Clerk

ARGUMENT AGAINST PROPOSITION "S"

Vote No on S

Prop. S makes no sense whatsoever.

Although Prop. S is supposed to be a policy statement, it does not say what this policy is.

Does Prop. S mean what its supporters intend—that San Francisco shall match the highest basic pay for police and firemen in the state?

Or does Prop. S mean just what it says—that San Francisco shall match the pay of any major California city . . . including the lowest?

Or is Prop. S deliberately confusing?

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Prop. S, like Prop. R, was put on the ballot at the last minute because for once the voters were being given an opportunity to make meaningful reforms in the City Charter. These reform measures—Propositions O, P and Q—will end police and fire strikes, reform firemen's hours, and put control of police and fire pay in the hands of the voters.

Obviously, the powerful police and fire unions don't want any such reforms. They want to keep their power—they do not want to surrender it to the people of San Francisco. That is why these unions are supporting Propositions R and S.

The Charter amendment on police and fire pay, Prop. P, would automatically set salaries based on the average of the five largest California cities. Any cost-of-living adjustments or change in fringe benefits would be granted by you, the electorate.

Prop. S refers to the same five large cities—but it deliberately does not say what is to be done about the salary data from these cities.

Prop. S is not what San Francisco demanded in the wake of the police and fire strike. It is a cynical effort to confuse the issue.

Vote for San Francisco.

Vote no on Prop. S.

Supervisor John Barbagelata

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "S"**

DECLARATION OF POLICY: San Francisco favors paying her police and firefighters as much as their counterparts are paid by Los Angeles, San Diego, San Jose, Oakland, Long Beach or any one of these cities.

Should this proposed declaration of policy be approved, in my opinion, the cost of government of the City and County of San Francisco would remain as it is if the city with the highest rate is selected and would be less if a city paying below the highest rate is selected. There is no method by which, at the present time, future costs can be computed.

**JOHN C. FARRELL, Controller
City and County of San Francisco**

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Prop. S is not what San Francisco demanded in the wake of the police and fire strike. It is a cynical effort to confuse the issue.

Vote for San Francisco.

Vote no on Prop. S.

Supervisor John Barbagelata

**CONTROLLER'S STATEMENT PURSUANT TO
CHARTER SECTION 9.112
PROPOSITION "S"**

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JOHN C. FARRELL, Controller
City and County of San Francisco

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SF
R45 C.3
11-4-75

• SF Registrar of Voters
= Election Sample Ballot

DOCUMENTS

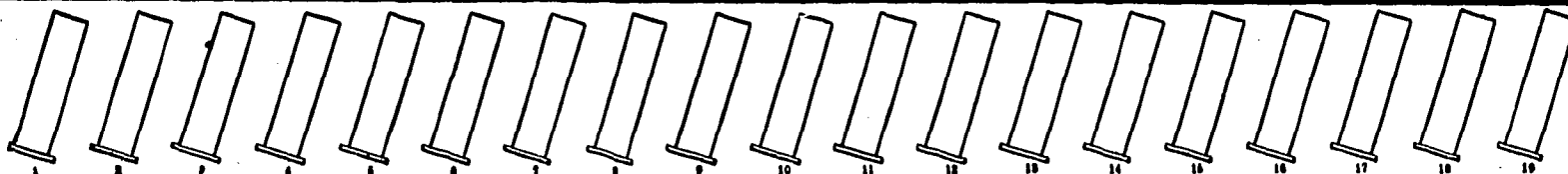
OCT 15 1975

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16 7 A.M. to 8 P.M.

The Voting Machine Will Record Votes
ONLY Where The Pointers Are Left
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**DIRECTIONS
FOR VOTING**




YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO
PROPOSITION A		PROPOSITION B		PROPOSITION C		PROPOSITION D		PROPOSITION E		PROPOSITION F		PROPOSITION G			
Shall the Recreation and Park Commission be empowered to permit construction of water quality and sewerage facilities on San Francisco Zoo property?		Shall Section 8.403, which requires the City and County to pay its craft employees the same rate of pay as that paid to comparable employees in private industry within San Francisco, be repealed?		Shall the Board of Supervisors be empowered to modify the time for action in the budgetary process and shall department heads be empowered to use funds appropriated for one purpose for another purpose?		Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman?		Shall the San Francisco Police Department assume responsibility for police functions at the San Francisco International Airport with the Airport Police, subject to certain conditions, being reclassified as San Francisco police officers?		Shall each member of a board or commission be required to vote on all questions, and shall any rule or regulation of a board or commission, with certain exceptions, be adopted only after a noticed public hearing thereon?		Shall the probationary period for persons hired as Airport Policemen be increased from six months to one year?			

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

MAYOR
VOTE FOR ONE

1-A JOHN J. Barbagelata Member, S. F. Board of Supervisors	2-A RAY Cunningham Engineer and Manager	3-A ROLAND Sheppard Socialist Worker	4-A DONALD Donaldson Businessman	5-A GEORGE R. Moscone Senate Majority Leader	6-A DIANNE Feinstein President, Board of Supervisors	7-A JOHN C. Diamante Gripman	8-A JOHN A. (JACK) Ertola Judge, Superior Court	9-A MILTON Marks San Francisco Senator	10-A JOSIE-LEE Kuhlman Rehabilitation Agency Administrator	11-A NICHOLAS F. Benton Labor Organizer	12-A JESSE Topper Community Activist Candidate	13-A ESPANOLA Jackson Homemaker	14-A JONATHAN L. Olmsted Socialist Worker	15-A JOSEPH P. Jackson Businessman	16-A TOM Collins Businessman

- 

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- 2nd To vote for candidates of your choice pull down the pointers over the names of the candidates for whom you wish to vote and leave them down.
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- 4th To vote for or against Proposition your choice and leave them down.
- 5th Leave the pointers down and move the left as far as it will go and

<div> </div> <div> YESNO </div> <div> PROPOSITION H </div> <div> <p>r n o</p> <p>Shall officers and employees be permitted to have an interest in certain transactions which are now prohibited, and shall the Board of Supervisors prescribe special conflict of interest regulations for certain designated officers?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION I </div> <div> <p>Shall preference in civil service examinations be allowed to persons who served in the armed forces in time of peace as well as in time of war?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION J </div> <div> <p>Shall candidates for elective offices be permitted to file a petition signed by registered voters in lieu of paying a filing fee?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION K </div> <div> <p>If the Mayor and the Board of Supervisors are unable to agree upon a tax rate in any fiscal year, shall the tax rate for the preceding year remain in effect?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION L </div> <div> <p>Shall certified street artists, subject to regulations made by the Board of Supervisors, be permitted to sell only on public sidewalks or public areas designated by the Board of Supervisors?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION M </div> <div> <p>Initiative Ordinance: Shall certified street artists be permitted to sell on public sidewalks, subject to specific regulations, or in other public areas to be designated by the Board of Supervisors?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION N </div> <div> <p>Shall the power of the Mayor to take action to meet a public emergency be subject to concurrence by the Board of Supervisors?</p> </div>	<div> </div> <div> YESNO </div> <div> PROPOSITION O </div> <div> <p>Shall police officers be permitted to strike against the city? If so, shall they be subject to discipline by the Board of Supervisors?</p> </div>										
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34

SUPERVISORS

VOTE FOR SIX

17-A	18-A	19-A	20-A	21-A	22-A	23-A	24-A	25-A	26-A	27-A	28-A	29-A	30-A	31-A	32-A	33-A	34-A
<div> </div> <div> <p>17-A</p> <p>LERIE G. Libby</p> <p>socialist Worker</p> </div>	<div> </div> <div> <p>18-A</p> <p>WILLIAM J. Clark</p> <p>Street Artist</p> </div>	<div> </div> <div> <p>19-A</p> <p>CHARLES L. Baldine</p> <p>Public Servant</p> </div>	<div> </div> <div> <p>20-A</p> <p>BETTE B. Garcia</p> <p>Public Relations</p> </div>	<div> </div> <div> <p>21-A</p> <p>HARVEY Milk</p> <p>Store Owner</p> </div>	<div> </div> <div> <p>22-A</p> <p>JOAN LUNDBERG Hitchcock</p> <p>Hostess & Housewife</p> </div>	<div> </div> <div> <p>23-A</p> <p>SYLVESTER P. Santos</p> <p>Retired</p> </div>	<div> </div> <div> <p>24-A</p> <p>JOHN L. Molinari</p> <p>Incumbent</p> </div>	<div> </div> <div> <p>25-A</p> <p>LORRAINE Lahr</p> <p>Legal Researcher</p> </div>	<div> </div> <div> <p>26-A</p> <p>ENOLA D. Maxwell</p> <p>Executive Director</p> </div>	<div> </div> <div> <p>27-A</p> <p>RONALD Pelosi</p> <p>Member, Board of Supervisors</p> </div>	<div> </div> <div> <p>28-A</p> <p>JOYCE J. Ream</p> <p>Businesswoman Consultant</p> </div>	<div> </div> <div> <p>29-A</p> <p>ROBERT E. Gonzales</p> <p>Incumbent</p> </div>	<div> </div> <div> <p>30-A</p> <p>ARNOLD G. Townsend</p> <p>Community Organizer</p> </div>	<div> </div> <div> <p>31-A</p> <p>THOMAS M. Edwards</p> <p>Businessman</p> </div>	<div> </div> <div> <p>32-A</p> <p>JAMES K. Moore</p> <p>Policeman</p> </div>	<div> </div> <div> <p>33-A</p> <p>DAVID F. Rosenberg</p> <p>Public Relations Consultant</p> </div>	<div> </div> <div> <p>34-A</p> <p>PETER Mendelsohn</p> <p>Commissioner on Aging</p> </div>

pull down pointers over words indicating

the red handle of the voting machine to
you have voted and your vote is registered.

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Inspector or Judge of the Election Board before attempting to vote.

SAMPLE BALLOT

GENERAL MUNICIPAL ELECTION

NOVEMBER 4, 1975



NO PROPOSITION P Shall the rates of compensation for police officers and firemen be equal to the average wages paid to their counterparts in California cities of 350,000 population or over?	YES PROPOSITION Q Shall tours of duty of firemen be limited to a maximum of fourteen hours except in the event of an emergency?	NO PROPOSITION R Ordinance to make police and firefighter strikes illegal and to provide collective bargaining and binding arbitration on their compensation, not to exceed the highest rate paid in other major California cities.	YES PROPOSITION S DECLARATION OF POLICY: San Francisco favors paying her police and firefighters as much as their counterparts are paid by Los Angeles, San Diego, San Jose, Oakland, Long Beach or any one of these cities.
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CITY AND COUNTY PROPOSITIONS



VOTE YES OR NO ON EACH

35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50
						DISTRICT ATTORNEY				SHERIFF					
						Vote for One				Vote for One					
35-A JOHN Martinez Socialist Worker	36-A QUENTIN L. Kopp Incumbent	37-A BOB Mendelsohn Supervisor, City and County of San Francisco	38-A TERRY A. Francois Member, Board of Supervisors	39-A RANDOLPH B. Carter Filmmaker	40-A LLOYD Taylor Libertarian Attorney/CPA	41-A WILLIAM J. Mallen Attorney at Law	42-A CAROL RUTH Silver Attorney to S. F. Sheriff	43-A JOHN JAY Ferdon District Attorney	44-A JOSEPH Freitas, Jr. Trial Lawyer	45-A WALTER L. Rabenorth Senior Deputy Sheriff	46-A ROBERT J. Geary Administrator/Educator/Policeman	47-A MICHAEL D. Nevin Police Inspector	48-A WILLIAM C. Bigarani Police Inspector	49-A EUGENE "GENE" Prat Administrator	50-A RICHARD D. Hongisto Sheriff of San Francisco

**OUT OF STOCK
ISSUE LACKING
BALLOT TYPE**

17

PLEASE ALLOW ONE BLANK SPACE IN FILMING

DOCUMENTS

OCT 16 1975

NOVEMBER 4, 1975

18

VOTE EARLY
 Polls Open From
 7 A.M. to 8 P.M.

 The Voting Machine Will Record Votes
 ONLY Where The Pointers Are Left
 DOWN, Covering Names of Candidates.

**DIRECTIONS
 FOR VOTING**

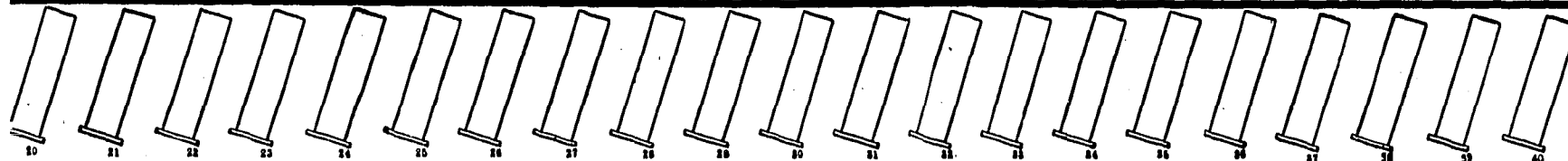
YES NO PROPOSITION A Shall the Recreation and Park Commission be empowered to permit construction of water quality and sewerage facilities on San Francisco Zoo property?		YES NO PROPOSITION B Shall Section 8.403, which requires the City and County to pay its craft employees the same rate of pay as that paid to comparable employees in private industry within San Francisco, be repealed?		YES NO PROPOSITION C Shall the Board of Supervisors be empowered to modify the time for action in the budgetary process and shall department heads be empowered to use funds appropriated for one purpose for another purpose?		YES NO PROPOSITION D Shall the number of members of the Civil Service, Fire and Police Commissions, respectively, be increased to five with a proviso that at least one member of each such commission be a woman?		YES NO PROPOSITION E Shall the San Francisco Police Department assume responsibility for police functions at the San Francisco International Airport with the Airport Police, subject to certain conditions, being reclassified as San Francisco police officers?		YES NO PROPOSITION F Shall each member of a board or commission be required to vote on all questions, and shall any rule or regulation of a board or commission, with certain exceptions, be adopted only after a noticed public hearing thereon?		YES NO PROPOSITION G Shall the probationary period persons hired as Airport Police be increased from six months one year?			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
MAYOR VOTE FOR ONE															
1-A MILTON Marks San Francisco Senator	2-A JOSIE-LEE Kuhlman Rehabilitation Agency Administrator	3-A NICHOLAS F. Benton Labor Organizer	4-A JOHN J. Barbagelata Member, S. F. Board of Supervisors	5-A RAY Cunningham Engineer and Manager	6-A ROLAND Sheppard Socialist Worker	7-A DONALD Donaldson Businessman	8-A GEORGE R. Moscone Senate Majority Leader	9-A DIANNE Feinstein President, Board of Supervisors	10-A JOHN C. Diamante Gripman	11-A JOHN A. (JACK) Ertola Judge, Superior Court	12-A JAMES K. Moore Policeman	13-A DAVID F. Rosenberg Public Relations Consultant	14-A PETER PATRICK Mendelsohn Commissioner on Aging	15-A JOHN Martinez Socialist Worker	16-A QUENTIN L. Kopp Incumbent



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- 4th To vote for or against Proposition your choice and leave them down.
- 5th Leave the pointers down and move the left as far as it will go and



YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO	YES	NO
PROPOSITION H		PROPOSITION I		PROPOSITION J		PROPOSITION K		PROPOSITION L		PROPOSITION M		PROPOSITION N		PROPOSITION O		PROPOSITION P	
Shall officers and employees be permitted to have an interest in certain transactions which are now prohibited, and shall the Board of Supervisors prescribe special conflict of interest regulations for certain designated officers?		Shall preference in civil service examinations be allowed to persons who served in the armed forces in time of peace as well as in time of war?		Shall candidates for elective offices be permitted to file a petition signed by registered voters in lieu of paying a filing fee?		If the Mayor and the Board of Supervisors are unable to agree upon a tax rate in any fiscal year, shall the tax rate for the preceding year remain in effect?		Shall certified street artists, subject to regulations made by the Board of Supervisors, be permitted to sell only on public sidewalks or public areas designated by the Board of Supervisors?		Initiative Ordinance: Shall certified street artists be permitted to sell on public sidewalks, subject to specific regulations, or in other public areas to be designated by the Board of Supervisors?		Shall the power of the Mayor to take action to meet a public emergency be subject to concurrence by the Board of Supervisors?		Shall police officers be subject to a strike against the City?		Shall police officers be subject to a strike against the County?	

17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34

SUPERVISORS

VOTE FOR SIX

17-A	18-A	19-A	20-A	21-A	22-A	23-A	24-A	25-A	26-A	27-A	28-A	29-A	30-A	31-A	32-A	33-A	34-A
BOB Endelsohn Supervisor, City and County of San Francisco	TERRY A. Francois Member, Board of Supervisors	RANDOLPH H. Carter Filmmaker	LLOYD Taylor Libertarian Attorney/CPA	JESSE Tepper Community Activist Candidate	ESPANOLA Jackson Homemaker	JONATHAN L. Olmsted Socialist Worker	JOSEPH P. Jackson Businessman	TOM Collins Businessman	VALERIE G. Libby Socialist Worker	WILLIAM J. Clark Street Artist	CHARLES L. Baldine Public Servant	BETTE B. Garcia Public Relations	HARVEY Milk Store Owner	JOAN LUNDBERG Hitchcock Hostess & Housewife	SYLVESTER P. Santos Retired	JOHN L. Molinari Incumbent	LORRAINE Lahr Legal Researcher

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the red handle of the voting machine to have voted and your vote is registered.










If in doubt as to operating the voting machine, request instructions from the Inspector or Judge of the Election Board before attempting to vote.

SAMPLE BALLOT

GENERAL MUNICIPAL ELECTION

NOVEMBER 4, 1975



 NO	 YES	 NO	 YES	 NO	 YES	 NO	 YES	 NO
PROPOSITION P		PROPOSITION Q		PROPOSITION R		PROPOSITION S		
or firemen who City and County minimal for such		Shall the rates of compensation for police officers and firemen be equal to the average wages paid to their counterparts in California cities of 350,000 population or over?		Shall tours of duty of firemen be limited to a maximum of fourteen hours except in the event of an emergency?		Ordinance to make police and firefighter strikes illegal and to provide collective bargaining and binding arbitration on their compensation, not to exceed the highest rate paid in other major California cities.		DECLARATION OF POLICY: San Francisco favors paying her police and firefighters as much as their counterparts are paid by Los Angeles, San Diego, San Jose, Oakland, Long Beach or any one of these cities.

CITY AND COUNTY PROPOSITIONS



VOTE YES OR NO ON EACH

















35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50

DISTRICT ATTORNEY

Vote for One

SHERIFF

Vote for One

 35-A	 36-A	 37-A	 38-A	 39-A	 40-A	 41-A	 42-A	 43-A	 44-A	 45-A	 46-A	 47-A	 48-A	 49-A	 50-A
NOLA D. Maxwell Executive Director	RONALD Pelosi Member, Board of Supervisors	JOYCE J. Ream Businesswoman Consultant	ROBERT E. Gonzales Incumbent	ARNOLD G. Townsend Community Organizer	THOMAS M. Edwards Businessman	WILLIAM J. Mallen Attorney at Law	42-A CAROL RUTH Silver Attorney to S. F. Sheriff	JOHN JAY Ferdon District Attorney	JOSEPH Freitas, Jr. Trial Lawyer	45-A EUGENE "GENE" Prat Administrator	RICHARD D. Hongisto Sheriff of San Francisco	WALTER L. Rabenorth Senior Deputy Sheriff	ROBERT J. Geary Administrator/Educator/Policeman	MICHAEL D. Mevin Police Inspector	WILLIAM C. Bigarani Police Inspector

QUITE ESTA TIRA PERFORADA PARA ABRIR EL LIBRO

選票樣本

[illegible]

一九七五年十二月十一日星期四

選舉站地點列在後面

From
REGISTRAR OF VOTERS

City Hall
San Francisco, Calif. 94102

**POSTMASTER: IF ADDRESSEE
HAS MOVED, DO NOT FORWARD**

**BULK RATE
U.S. POSTAGE
PAID**

**PERMIT No. 4
San Francisco, Calif.**

POLLS OPEN AT 7 A.M. AND CLOSE AT 8 P.M.

LAS ELECCIONES EMPIEZAN A LAS 7 A.M. Y TERMINAN A LAS 8 P.M.

選舉站開放時間由上午七時至下午八時

VOTE HERE ————— VOTE AQUI ————— 請在此投票

Precinct

NOTICE

If you find that for any reason you will be unable to vote in person on election day, promptly complete and sign the application for an absent voter's ballot printed on the reverse side of this page and return it to the **Registrar of Voters, 158 City Hall, San Francisco, 558-6161**. Your application may be submitted not more than 25 days before the day of election but must reach the office of the **Registrar of Voters** not less than 7 days before the day of election.

AVISO

*Si usted, por cualquier razón, no puede votar personalmente el día de la elección, llene y firme enseguida la solicitud para votante ausente que está impresa en el reverso de esta página y devuélvala al **Registrar of Voters, 158 City Hall, San Francisco, 558-6161**. Su solicitud puede presentarla no antes de 25 días antes del día de la elección pero debe de estar en la oficina del **Registrar of Voters** antes de los 7 días anteriores a la elección.*

注 意

若你因故不能在選舉之日親自前來投票，請在此表後面之缺席選票填妥簽字，寄回 **Registrar of Voters, 158 City Hall, San Francisco, 558-6161**。申請缺席選票可在選舉日之前二十五天提交，但必須在選舉日之前七天安到 **Registrar of Voters**（選民註冊官辦事處）。

CITY AND COUNTY OF SAN FRANCISCO

OFFICE OF
REGISTRAR OF VOTERS
CITY HALL
SAN FRANCISCO, CALIFORNIA 94102

Dear Voter:

In the wake of the recent publicity on non-residents voting in the City, several computer cross-checks were made on our voter registration file. The computers have turned up some 15,000 persons who may be illegally registered in San Francisco while residing in the suburbs.

These persons will be "challenged" when they go to the polls on election day. The challenge procedure is very simple: Those persons whose registrations are questionable (the average is about 16 per precinct) will be asked to swear that they live where they say they live. Those persons who can't swear to this will not be allowed to vote.

If your name has been accidentally placed on the computerized challenge list and you are challenged at the polls, don't panic. Remember this: if you actually live where you are registered to vote, I promise you that you will not be prosecuted or harassed. Above all don't let these challenges keep you from voting in this and future elections.

If, on the other hand, you do not live where you are registered to vote, you will almost certainly be prosecuted if you swear falsely and vote fraudulently in this election.

The era when suburbanites could cast their ballots in City elections has come to an end.

Very truly yours,



JAY PATTERSON

Acting Registrar of Voters

P.S. There are only two exceptions:

1. Those who moved after May 9, 1976 may return to their old precincts and vote at this election only.
2. Those who are overseas or on temporary assignment in another part of the country may vote out of their last San Francisco address by absentee ballot.

Corte a lo largo de esta línea.

Si usted desea un folleto de Votación en
Español por correo, corte este cupón y envíe
este aviso por correo, o llame al teléfono
558-3061.

在此摺入

Doblar aquí

San Francisco, 941

Poner
un sello
de correo

請貼郵票

REGISTRAR OF VOTERS

CITY HALL

SAN FRANCISCO, CALIFORNIA 94102

Doblar aquí

在此摺入

假如你需要一中文選舉指南，請將
本頁撕下，寄來本處，或打電話討
取。電話號碼：558-3061。

請照此線撕下

Copias de este folleto y del folleto de
votantes del Estado, escritos en Español
están disponibles en la biblioteca pública
del distrito de Misión.

我需要中文編譯的選舉指南 ☐

Deseo obtener información electoral escrita en español. ☐

我投票時需要廣東話傳譯 ☐

我投票時需要國語傳譯 ☐

Deseo tener un intérprete al español en la casilla de votación.
Ka-ilangan ko ang isang taga-pagsalin sa Tagalog sa lugar botohan. ☐

Nombre-Pangalan-姓名 _____

Dirección

住址

Fecha-Petsa-日期 _____

如此樣本之本市選舉指南及本有
選舉指南兩種中文本。請到華埠
公文圖書館領取，不費分文。

請沿此線撕下

WHAT IT'S ALL ABOUT

People vote to decide how their city will be run and who will run it. Your vote is just as important as anyone else's. This book will help you to understand what voting is all about.

INDEX

	Page
Words You Need To Know	6
Your Rights As A Voter	7
Map	9
Simplified Ballot Measures	10-44
Full Text of Ballot Measures, Arguments and Controller's Analysis:	
City Proposition	
A Election Responsibilities of Registrar of Voters	10
B Dismissal Procedure for Permanent Civil Service Employees .	13
C Leaves for Red Cross Members	16
D Protest of Tentative List of Eligibles for Civil Service Positions	19
E Dismissal of Striking Employees	22
F Selection of Employee Relations Director	26
G Setting Wages for Policemen and Firemen	29
H Changes in Veterans Preference in Civil Service Exams	32
I Declaration of Policy on Child Care Centers	35
J Declaration of Policy on Definition of Average Wage Rates ...	39
K Ordinance on Craft Workers' Compensation Schedules	41
L Multi-Year Compensation Schedules	44
Selection Card	back cover

WORDS YOU NEED TO KNOW

Here are a few of the words that you will need to know:

BALLOT—A list of candidates and propositions.

ABSENTEE BALLOT—If you are going to be away on election day, or if you cannot get to the place where you vote because you are physically disabled, you can get a special ballot to fill out. This ballot is called an absentee ballot. You get this ballot from the Registrar of Voters at City Hall. See page ...

POLL—The place where you go to vote.

CHARTER AMENDMENT—The charter is the basic set of laws for the city government. A charter amendment changes one of those basic laws. It takes a vote of the people to change the charter. It cannot be changed again without another vote of the people.

CHALLENGE—Any citizen can ask an officer at the polls to challenge any voter if the citizen thinks the voter does not live at the address given on the registration form.

PREEMPTION—State and federal laws can be more powerful than a city charter. Laws in the city charter that do not agree with some state and federal laws do not count. They are preempted by the more powerful laws.

PRIMARY ELECTION—This is an election to decide who will be a political party's candidate for the general election the following November. There may be two or more people wanting to be a party's candidate in November. The one who gets the highest vote in the primary election will be this candidate. Because the purpose of a primary election is to choose a **POLITICAL PARTY'S CANDIDATE**, a voter who has registered as an independent and has not chosen a political party will receive a primary ballot that lists **ONLY** ballot measures and nonpartisan candidates.

PROPOSITION—This means anything that you vote on, except candidates. If it deals with the state government, then it will have a number—such as Proposition 1. If it deals with the city government, it will have a letter—such as Proposition A.

INITIATIVE—This is a way for voters to put a proposition on the ballot for people to vote on. An initiative is put on the ballot by getting a certain number of voters to sign a petition.

PETITION—A list of signatures of voters who agree that a certain idea or question should be on the ballot.

DECLARATION OF POLICY—A declaration of policy asks a question: Do you agree or disagree with a certain idea? This helps your city government find out what you think.

YOUR RIGHTS AS A VOTER

Q—Who can vote?

A—Anyone who:

- * is 18 years or older, by election day
- * is a citizen of the United States and
- * has lived in San Francisco for 30 days (Even if you have moved, you can still vote by using what is called an "absentee ballot". There is an application for one sent with this book. If you lose this one, call 558-3417.)

Q—What do I have to do to vote?

A—Sign up with the registrar. You can do this anytime. But you must sign up more than 29 days before an election to vote in **that** election. If you need help to do this call 558-3417. When you sign up, they will ask you:

- * your name
- * where you were born
- * where you live

Q—Do I have to belong to a political party?

A—Only if you want to. If you don't want to tell what political party you consider yours, you can say "Independent" or "I don't want to tell."

Q—If I don't tell my political party when I sign up, can I still vote in every election?

A—Yes. The **only** thing you cannot vote on is which candidate will be a political party's choice in a Primary election.

Example: Only people who sign up as Democrats can vote in the Primary election for who will be the Democratic candidate. Primary elections are held in June of even-numbered years.

Q—If I have picked a party, can I change it later?

A—Yes, but you must go and sign up again.

Q—Once I have signed up, do I have to do it again?

A—Yes, if:

- * you have moved or
- * you did not vote in the last **General** election (The last General election was November 5, 1974)

Q—If I have been convicted of a crime, can I sign up to vote?

A—Yes, if you have served your sentence and parole.

Q—What candidates will voters be choosing at this primary election?

A—All voters who are signed up as members of a political party will choose a candidate for:

- * State Assemblyman
- * State Senator
- * United States Congressman
- * United States Senator

Q—What districts are there in San Francisco?

A—San Francisco has:

- * three State Assembly Districts (AD 16, 17, 18)
- * two State Senate Districts (SD 5, 6)
- * two United States Congressional Districts (CD 5, 6)

(See map elsewhere in this pamphlet)

Q—Do these districts belong just to San Francisco?

A—No. State Assembly District 18 is shared with San Mateo County.
State Senate District 6 is shared with San Mateo County.
United States Congressional District 5 is shared with Marin County.

Q—What about the United States Senator. Is there a district for this position?

A—No. California has two United States Senators. Each Senator represents the **entire** state.

Q—How can I tell which districts I live in?

A—You can call the Registrar of Voters at 558-3417.

Q—Why is there nothing in the Voters Information Handbook about the people who are candidates in this primary election?

A—Because the positions these candidates are trying for are not **city** positions. They are state and federal positions.

Q—Isn't there something called a "presidential primary" too?

A—Yes. If you have signed up as a member of a political party, you will be able to choose which candidate for president in your party you like the most. How you choose will help decide which California delegates will go to the political

nominating convention this summer, where a national presidential candidate will be chosen.

Q—Where do I go to vote?

A—Your voting place is printed next to your name and address sent with this Voters Handbook.

Q—If I don't know what to do when I get to my voting place, is there someone there to help me?

A—Yes. The workers at the voting place will help you. If they can't help you, call 558-6161.

Q—When do I vote?

A—The election will be Tuesday, June 8, 1976. Your voting place is open from 7 A.M. to 8 P.M. that day.

Q—What do I do if my voting place is not open?

A—Call 558-6161.

Q—Can I take my sample ballot into the voting booth even if I've written on it?

A—Yes.

Q—Can I vote for someone whose name is not on the ballot?

A—Yes. This is called a "write-in". If you want to and don't know how, ask one of the workers to help you.

Q—What do I do if I cannot work the voting machine?

A—Ask the workers and they will help you.

Q—Can a worker at the voting place ask me to take any test?

A—No.

Q—Can I take time off from my job to go vote on election day?

A—Yes. But only if you tell your employer by Friday, June 4, 1976, that you need time off to vote. Your

employer must give you up to two hours off either at the beginning or end of your working day.

Q—Can I vote if I know I will be away from San Francisco on election day?

A—Yes. You can vote early by:

- * going to the Registrar of Voters office in City Hall and voting there

or

- * mailing in the application for an absentee ballot sent with this Voters Handbook.

Q—What can I do if I do not have an application form?

A—You can send a letter or postcard asking for an absentee ballot. This letter or postcard should be sent to the Registrar of Voters, City Hall, San Francisco 94102.

Q—What do I say when I ask for an absentee ballot?

A—You must write:

- * that you need to vote early

- * your address when you signed up to vote

- * the address where you want the ballot mailed

- * then sign your name, and also print your name underneath.

Q—When do I mail my absentee ballot back to the Registrar of Voters?

A—You can mail your absentee ballot back to the Registrar of Voters as soon as you want. You must be sure your absentee ballot gets to the Registrar of Voters by 8 P.M. on election day, June 8, 1976.

Q—What do I do if I am sick on election day?

A—Call 558-6161 for information.

**IF YOU HAVE OTHER QUESTIONS ON VOTING
CALL THE REGISTRAR OF VOTERS AT 558-3417**

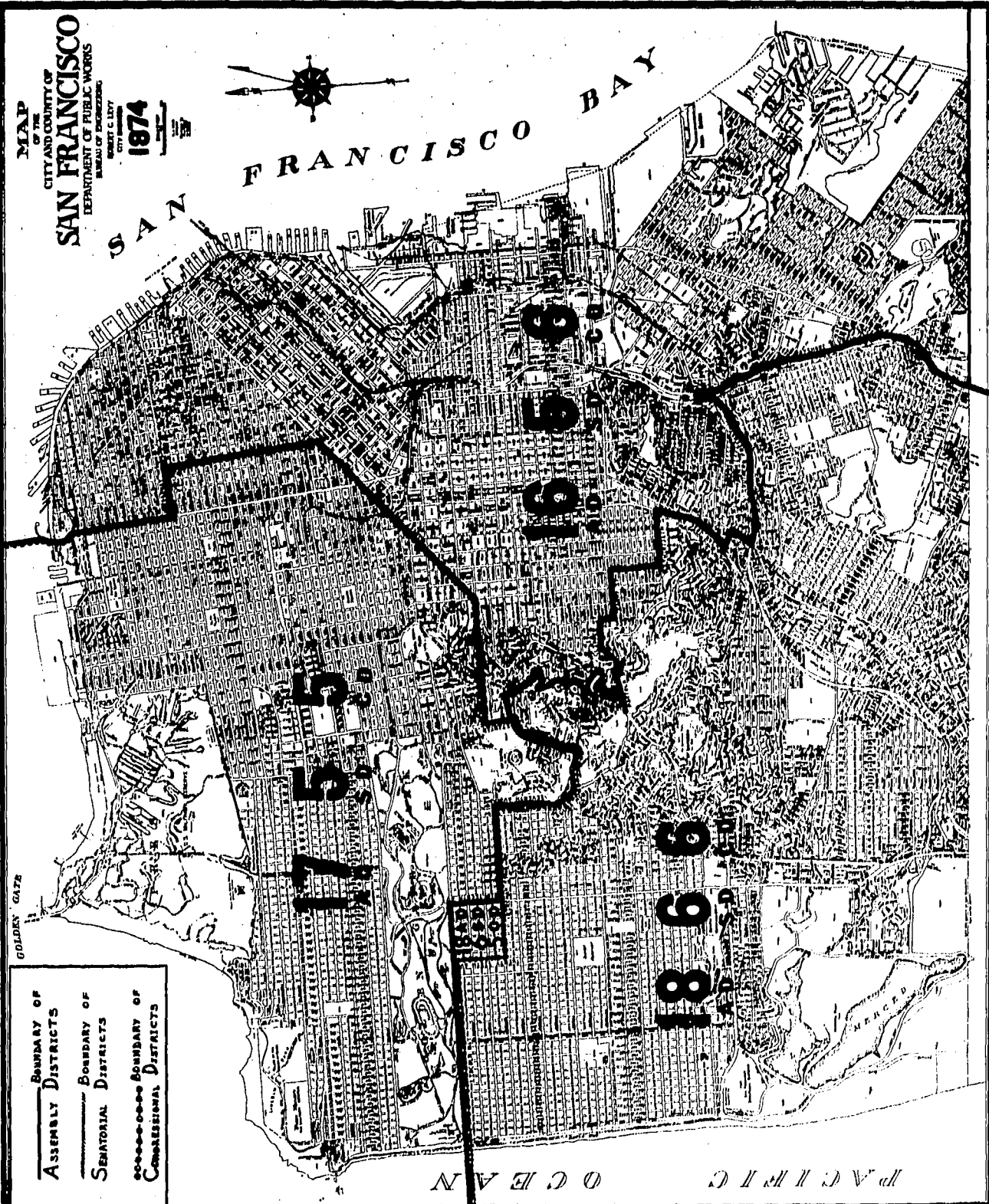
MAP
 OF THE
 CITY AND COUNTY OF
SAN FRANCISCO
 DEPARTMENT OF PUBLIC WORKS
 BUREAU OF ENGINEERING
 ROBERT C. LEVY
 CITY ENGINEER
 1874



FRANCISCO BAY

GOLDEN GATE

BOUNDARY OF
 ASSEMBLY DISTRICTS
 BOUNDARY OF
 SENATORIAL DISTRICTS
 BOUNDARY OF
 CONGRESSIONAL DISTRICTS



A

VOTER REGISTRATION AND CONDUCT OF ELECTIONS

Ballot Title

Shall all matters pertaining to voter registration and elections be vested exclusively in the Registrar of Voters?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition A—Election Responsibilities of the Registrar of Voters

THE WAY IT IS NOW: The Charter does not state clearly who is in charge of election matters. One part of the Charter says that the Registrar of Voters is in charge of all election matters. But another part of the Charter says the Chief Administrative Officer is responsible for all activities of the Registrar of Voters.

THE PROPOSAL: Proposition A states that the Registrar of Voters shall be the only person in charge of election matters. The Chief Administrative Officer

will continue to be responsible for any other activities of the Registrar of Voters.

A YES VOTE MEANS: If you vote yes, you want the Charter to say clearly that the Registrar of Voters shall be the only person in charge of election matters.

A NO VOTE MEANS: If you vote no, you want the Charter left the way it is even though it does not state clearly who is in charge of election matters.

CONTROLLER'S STATEMENT ON PROPOSITION "A"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs. However, future increased costs could occur if the position is reclassified to a higher paying classification.

JOHN C. FARRELL, Controller
City and County of San Francisco

Please tear out the coupon on the back cover of this pamphlet and take it with you into the voting machine. This will speed up voting in your precinct.

**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION A**

**PROPOSED AMENDMENT TO CHARTER
SECTION 3.201**

NOTE: Additions or substitutions are indicated by bold-face type.

3.201 Functions, Powers and Duties

The chief administrative officer shall be responsible to the mayor and to the board of supervisors for the administration of all affairs of the city and county that are placed in his charge by the provisions of this charter and by ordinance, and to that end, except as otherwise provided in section 9.102 of this charter, and the general laws of this state respecting the registration of voters, the holding of elections and all matters pertaining to elections in a city and county, he shall have power and it shall be his duty to exercise supervision and control over all administrative departments which are under his jurisdiction; to appoint the heads of departments under his control and the members of advisory and other boards provided by this charter or by ordinance to be appointed by the chief administrative officer; to prescribe general rules and regulations for the administrative service under his control; to have a voice but no vote in the board of supervisors, with the right to report on or to discuss any matter before the said board concerning the affairs of the departments in his charge; to make such recommendations and propose such measures to the mayor, the board of supervisors, or committees thereof, concerning the affairs of the city and county in his

charge as he may deem necessary; to coordinate the functioning of the several departments of the city and county charged with powers and duties relating to control of traffic; and to provide for the budgeting and control of publicity and advertising expenditures of the city and county.

The chief administrative officer may designate an officer or an employee in any department under his jurisdiction to exercise the powers and perform the duties of any county office not specifically designated by this charter.

The chief administrative officer may designate the recorder to exercise the powers and perform the duties of the registrar of voters and to occupy the offices of registrar of voters and recorder, receiving a single salary therefor to be fixed in accordance with the salary standardization provisions of this charter.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

Polls are open from 7 A.M. to 8 P.M.

A

VOTER REGISTRATION AND CONDUCT OF ELECTIONS

ARGUMENT FOR PROPOSITION "A"

Authority of Registrar of Voters, Elections

Vote Yes on Proposition "A"—a measure to provide for the full independence and authority of the Registrar of Voters regarding the registration of voters, holding of elections, and all matters pertaining to elections in San Francisco.

Over the past months considerable attention has been focused on the conduct of voter registration and of election procedures generally. It has become very clear that the Registrar of Voters must be able to perform the duties of the office free of even the slightest possibility of interference, pressure or undue influence from any source except as specifically provided for by laws governing those functions and duties.

Proposition "A" clarifies and delineates carefully the relationship between the Registrar of Voters and the Chief Administrative Officer, so that the appro-

priate general management and administrative direction of the Chief Administrative Officer over the office of Registrar of Voters as a government activity is preserved, while making it clear that the functions of the Registrar of Voters concerning voter registration and the conducting of elections are the sole responsibility of the Registrar of Voters.

Vote Yes on Proposition "A"—make it absolutely clear that responsibility for the vitally important functions of the Registrar of Voters is entrusted to the person duly appointed to that position, and that the Registrar is assured of independence of authority for the proper performance of duties.

Submitted by:

Supervisor John L. Molinari

No argument against Proposition A was submitted.

Apply for Your Absentee Ballot Early

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

SUSPENSION OF EMPLOYEES

B

Ballot Title

Shall the power of an appointing officer to suspend an employee be limited to certain specific offences?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition B—Dismissal Procedure for Permanent Civil Service Employees

THE WAY IT IS NOW: Civil service employees, except for the police and fire departments, may be suspended when written charges are brought against them. They cannot be fired until they have a hearing in their own defense.

THE PROPOSAL: Proposition B would make this part of the city charter the same as California state law. It would limit the reasons for suspending an employee. The reasons are: misappropriation of public funds or property, misuse or destruction of public property, drug addiction, habitual intemperance, mistreatment of persons, immorality, acts which consti-

tute a felony or misdemeanor involving moral turpitude, or acts which present an immediate danger to the public health and safety.

A YES VOTE MEANS: If you vote yes, you want the charter changed to agree with state law to limit the reasons for which a civil service employee may be suspended.

A NO VOTE MEANS: If you vote no, you want the charter left the same even though it does not agree with state law, the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "B"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs.

JOHN C. FARRELL, Controller
City and County of San Francisco

Please tear out the coupon on the back cover of this pamphlet and take it with you into the voting machine. This will speed up voting in your precinct.

**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION B**

**PROPOSED AMENDMENT TO CHARTER
SECTION 8.341**

NOTE: Additions or substitutions are indicated by bold-face type.

8.341 Dismissal for Cause

No person employed under the civil service provisions of this charter, exclusive of members of the police and fire departments as provided under section 8.343 hereof, in a position defined by the commission as "permanent" shall be removed or discharged except for cause, upon written charges, and after an opportunity to be heard in his own defense. Pending such hearing, the appointing officer may suspend the person so accused if the accusation against the accused person involves misappropriation of public funds or property, misuse or destruction of public property, drug addiction or habitual intemperance, mistreatment of persons, immorality, acts which would constitute a felony or misdemeanor involving moral turpitude, or acts which present an immediate danger to the public health and safety; but such suspension shall not be valid for more than thirty days, unless hearing upon the charges shall be delayed beyond such time by the act of the accused person. When charges are made, the appointing officer shall, in writing, notify the person accused of the time and place when the charges will be heard, by mailing such statement to his last known address. The appointing officer shall publicly hear and determine the charges, and may exonerate, suspend or dismiss the accused. If the employee is exonerated the appointing officer may, at his discretion, remit the suspension and may order payment of salary to the employee for the time under suspension, and the report of such suspension shall thereupon be expunged from the record of service of such employee. The civil service commission shall immediately be notified of the charges when made, of the hearing, and of the finding thereon. The finding of the appointing officer shall be

final, unless within thirty days therefrom the dismissed employee appeals to the civil service commission. The appeal and all proceedings shall be in writing and shall briefly state the grounds therefor. The civil service commission shall examine into the case and may require the appointing officer to furnish a record of the hearing and may require in writing any additional evidence it deems material, and may, thereupon, make such decision as it deems just. The order or decision of the commission upon such appeal shall be final and shall forthwith be enforced by the appointing officer. If the civil service commission shall reverse or alter the finding of the appointing officer it may, in its discretion, order that the employee affected be paid salary from the time of his discharge or suspension.

The civil service commission may hear and determine any charge filed by a citizen or by the authorized agents of the commission when the appointing officer neglects or refuses to act. Removal or discharge may be made for any of the following causes: incompetence, habitual intemperance, immoral conduct, insubordination, discourteous treatment of the public, dishonesty, inattention to duties, or engaging in prohibited political activities.

Nothing in this section shall limit or restrict rules adopted by the commission governing lay-offs or reduction in force.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1978.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

SUSPENSION OF EMPLOYEES

B

ARGUMENT FOR PROPOSITION "B"

Dismissal for Cause

Section 8.341 of the Charter currently provides that an Appointing Officer (Department Head) may suspend a permanent Civil Service employee pending a hearing for dismissal. Because of a recent California Supreme Court ruling (Skelly vs. The State Personnel Board), an employee cannot be suspended until he or she has had a hearing.

Suspensions prior to a dismissal hearing are no longer permissible. This amendment merely brings

the Charter into conformance with the California Supreme Court's ruling.

The amendment permits suspensions prior to a hearing in certain instances where immediate removal from the position is necessary in order to protect the public health and safety.

Submitted by:

Supervisor Quentin L. Kopp
Civil Service Commission, San Francisco

No argument against Proposition B was submitted.

Polls are open from 7 A.M. to 8 P.M.



LEAVES FOR AMERICAN RED CROSS MEMBERS

Ballot Title

Shall Section 8.362, authorizing leaves of absence for employees serving with the American Red Cross during World War II, be repealed?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition C—Leaves for Red Cross Members

THE WAY IT IS NOW: During World War II city workers were given military leave to serve in the American Red Cross. Leaves of absence are now given according to civil service rules.

THE PROPOSAL: Proposition C would remove the section of the charter giving military leave to city employees for service in the American Red Cross during World War II.

A YES VOTE MEANS: If you vote yes, you want to remove the section of the charter giving city employees military leave to serve in the American Red Cross during World War II, because this section of the charter is out of date.

A NO VOTE MEANS: If you vote no, you want the section of the charter granting military leave to American Red Cross workers during World War II to remain in the charter, the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "C"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs.

JOHN C. FARRELL, Controller
City and County of San Francisco

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**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION C**

**PROPOSED AMENDMENT REPEALING
CHARTER SECTION 8.362**

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

((8.362 Leaves for American Red Cross Members

(((a) Whenever any officer or employee of the City and County of San Francisco, or any non-certified employee of the Unified School District thereof, after the 8th day of December, 1941, and during the existence of the present war between the United States of America and the Axis Powers, has resigned from or relinquished his or her position under the government of the city and county, or under said Unified School District thereof, and within a period of sixty days thereafter has entered the service of the American Red Cross, as a social service worker, field director or assistant field director therein, said officer or employee after the termination of his or her service with said American Red Cross, and within the time limits prescribed by law for persons on military leave, shall be entitled to resume his or her position from which he or she resigned or which he or she relinquished, upon presentation of proof that said person did within sixty days after resigning from, or relinquishing, his or her position with the city and county, or with the Unified School District thereof, enter the service of the American Red Cross as a social service worker, field director or assistant field director. Service with the American Red Cross as a social service worker, field director or assistant field director, during the existing war shall be deemed to be service with the city and county insofar as seniority of service and compensation are concerned, and said person so serving with the said American Red Cross shall be deemed to be on military leave, and shall be entitled to all the rights and privileges according

to other officers and employees of said city and county who have been granted military leave to serve in the armed forces of the United States, or of the State of California.

((The rights and privileges herein granted to former officers and employees serving as social service workers, field directors or assistant field directors with the American Red Cross shall cease at the expiration of two years after the end of the present war between the United States of America and the Axis Powers, provided, however, that any person who severs his or her connection with the American Red Cross, and who fails to seek reinstatement to his or her position with the city and county, or with the Unified School District, within the time limits prescribed for persons on military leaves as defined in Section 8.361 of the Charter and rules of the civil service commission, shall not be entitled to reinstatement.

(((b) From and after January 16, 1945, military leave as provided in Section 8.361 of this Charter for those serving in the armed forces of the United States or of the State of California shall be granted for service with the American Red Cross as social service worker, field director or assistant field director.))

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

Workers are needed at the polls in many San Francisco neighborhoods. Apply now in room 155, City Hall



LEAVES FOR AMERICAN RED CROSS MEMBERS

ARGUMENT FOR PROPOSITION "C" Leaves for American Red Cross Members

This amendment to Charter Section 8.362 will delete an obsolete section of the Charter which was used for special leaves of absence during World War II and for a period of two years thereafter.

Civil Service rules have been revised and broadened to permit leaves of absence for this special type of service. The current provisions permit leaves for the purpose of serving a federal, state, or other public

agency, or a non-profit organization, in a program that is deemed to be in the national or general public interest. There is no further need for the special leave of absence provision under Charter Section 8.362.

Submitted by:

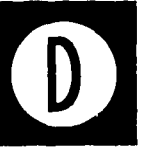
Supervisor Quentin L. Kopp
Civil Service Commission, San Francisco

No argument against Proposition C was submitted.

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INSPECTION OF EXAMINATION PAPERS



Ballot Title

Shall inspection of examination papers be limited to participants in such examinations and should the fee therefor be established by the Board of Supervisors?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition D—Protest of Tentative List of Eligibles for Civil Service Positions

THE WAY IT IS NOW: A person who passes a civil service test is called an eligible. After a test, a list of eligibles is put up for public inspection. An eligible may look at his own test for free. Anyone else must pay one dollar (\$1.00) to look at the test papers and questions of any one eligible.

THE PROPOSAL: Proposition D would let the Board of Supervisors decide what fee will be charged to inspect the test papers of any eligible. Eligibles would still not be charged to see their own test papers. Proposition D would also let only the people who took the test review the questions used in the test.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to set the fee to look at the test papers of any eligible. You also want only the persons who had taken the test to look at the test questions.

A NO VOTE MEANS: If you vote no, you do not want to change the fee of one dollar (\$1.00) for the inspection of the test papers of any one eligible. Also, you do not want review of the questions used in the test to be limited to those persons who had taken the test.

CONTROLLER'S STATEMENT ON PROPOSITION "D"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs. The fees are of little significance.

JOHN C. FARRELL, Controller
City and County of San Francisco

Polls are open from 7 A.M. to 8 P.M.

**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION D**

**PROPOSED AMENDMENT TO CHARTER
SECTION 8.323**

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

8.323 Protest of Tentative List of Eligibles

Following the completion of any examination, a tentative list of eligibles shall be posted for the inspection of the public and of participants. The posting period shall be for a minimum of three (3) working days for entrance examinations or five (5) working days for promotional examinations. ((During this period the civil service commission may charge a fee of one dollar (\$1.00) for the inspection of the papers of any one eligible, which fee is waived for eligibles who wish to inspect their own papers.)) **During this period a fee for the inspection of the papers of each eligible shall be charged by the civil service commission. The amount of such fee shall be established by ordinance of the board of supervisors. The fee shall be waived for eligibles who wish to inspect their own papers. Inspection of papers shall include all documents supporting the eligible's rank and score, except neither the identity**

of the examiner giving any mark or grade in an oral examination ((or)) nor the questions and answers on any continuous or standardized entrance or concurrent entrance and promotive written test, shall be provided. **Only participants in the examination may review the questions used in the examination.** The civil services commission shall receive any protests concerning ratings during the posting period for the purpose of correcting errors. If no protests are received during the posting period, the eligible list is automatically adopted. If protests are received, the investigation and action of the civil service commission shall be expedited so that final adoption of the eligible list is not delayed beyond sixty (60) days after the date of posting.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

Apply for Your Absentee Ballot Early

INSPECTION OF EXAMINATION PAPERS



ARGUMENT FOR PROPOSITION "D" **Protests of Tentative Lists of Eligibles**

The current Charter provision permits the Civil Service Commission to charge a fee of \$1.00 for the inspection of the papers of any one eligible, which fee is waived for eligibles who wish to inspect their own papers. This fee has remained unchanged since 1932. The amendment would permit the Board of Supervisors by ordinance to increase this fee upon recommendation of the Civil Service Commission. The amendment would limit the right of inspection of examination questions to participants in the examination.

The passage of this amendment will result in the reduction of needless expense in preparing new test items and the increased revenues received from the inspection would be available for other purposes.

Submitted by:

Supervisor Quentin L. Kopp
Civil Service Commission, San Francisco

No argument against Proposition D was submitted.

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E

STRIKES AGAINST THE CITY AND COUNTY

Ballot Title

Shall officers or employees who strike against the City and County be subject to dismissal for such action?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition E—Dismissal of Striking Employees

THE WAY IT IS NOW: At present, the only city workers who are subject to dismissal if they take part in a strike against San Francisco are the policemen and firemen. There is no law requiring dismissal of other city workers if they strike.

THE PROPOSAL: Proposition E requires the city to dismiss any city worker if it is proved that that city worker took part in a strike against the city. It also prohibits any-city official from granting amnesty to a

striking worker and requires all city workers to sign an oath that they know of the no-strike rule.

A YES VOTE MEANS: If you vote yes, you want San Francisco to dismiss any city worker found guilty of striking against the city.

A NO VOTE MEANS: If you vote no, you do not want San Francisco to dismiss any city worker found guilty of striking against the city, the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "E"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs that can be determinable at this time.

JOHN C. FARRELL, Controller
City and County of San Francisco

Polls are open from 7 A.M. to 8 P.M.

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION E

PROPOSED AMENDMENT ADDING CHARTER SECTION 8.346

8.346 Disciplinary Action Against Striking Employees Other Than Members of Police and Fire Departments

The people of the City and County of San Francisco hereby find that the instigation of, or participation in, strikes against said city and county by any officer or employee of said city and county constitutes a serious threat to the lives, property and welfare of the citizens of said city and county and hereby declare as follows:

No officer or employee of the city and county employed under the civil service provisions of this charter, exclusive of uniformed members of the police and fire departments as provided under section 8.345 of this charter, shall instigate, participate in, or afford leadership to a strike against the city and county, or engage in any picketing activity in furtherance of such a strike. In the event of any such strike against the city and county, it shall be the duty of the appropriate appointing officer of the city and county to ascertain the identity of any officer or employee of the city and county under his jurisdiction who is in violation of the provisions of this section and to initiate dismissal proceedings against said officer or employee in accordance with the provisions of section 8.341 of this charter. Any citizen of the city and county may file written charges against an officer or employee in violation of the provisions of this section and the appropriate appointing officer shall receive and investigate, without delay, any such written charge, and forthwith inform said citizen of findings and action, or proposed action, thereon.

If the appointing officer, after a hearing, determines that the charges are supported by the evidence submitted, said appointing officer shall dismiss the employee involved and said employee shall not be reinstated or returned to City and County of San Francisco employment except as a new employee who is employed in accordance with the regular employment practices of the city and county in effect for the particular position of employment.

In the event any appointing officer determines that he shall be unable to meet constitutional due process requirements in providing a timely hearing

to any officer or employee charged hereunder, he may, subject to the budget and fiscal provisions of the charter, engage the services of one or more qualified hearing officers to conduct hearings hereunder. In conducting said hearings, any hearing officer shall have the same powers as granted to an appointing officer hereunder.

No officer, board or commission of the city and county shall have the power to grant amnesty to any person charged with a violation of any of the provisions of this section.

In order to bring the provisions of this section to the attention of any person who may be affected thereby, each officer or employee of the city and county on the effective date of this section, exclusive of "members of the uniformed forces of the police and fire departments as provided in section 8.345 hereof, and each person appointed to an office or position in the city and county service pursuant to the civil service provisions of this charter, exclusive of persons appointed to the entrance positions in the uniformed forces of the police and fire departments as provided in section 8.345 hereof, on or after the effective date of this section shall be furnished a copy of the provisions of this section and shall make under oath and file in the office of the civil service commission the following declaration: "I hereby acknowledge receipt of a copy of the provisions of Section 8.346 of the Charter of the City and County of San Francisco and hereby declare that during the term of my office or employment with said City and County, I shall neither instigate, participate in or afford leadership to a strike against said City and County nor engage in any picketing activity in furtherance of such a strike."

A dismissal imposed pursuant to this section shall not be appealable to the civil service commission.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagaleta, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

E

STRIKES AGAINST THE CITY AND COUNTY

ARGUMENT FOR PROPOSITION "E"

Vote Yes on "E"

Disciplinary Action for Striking City Employees

Last November the voters of San Francisco approved a Charter amendment requiring the dismissal, after a due process hearing, of any member of the police or fire department involved in a strike against the people and prohibiting the granting of amnesty to strikers. Proposition "E" will extend these provisions to all City employees.

We can no longer afford the luxury of annual strikes and threats of strikes by City employees. Too many of our citizens are dependent upon vital City services such as hospital care, public transportation, and social services to permit the interruption of City government as a result of illegal strikes.

The People of San Francisco have always been fair and generous to their employees. City workers enjoy good pay, excellent retirement plans, and liberal fringe benefits. In return, the people have a right to expect that City government will be in full operation 365 days a year.

Strikes by City employees are especially harmful to the poor and elderly citizens who are more dependent than others on public transportation and public health services. Our citizens must not be allowed to be used as pawns and hostages in the annual debate on City pay rates.

Passage of Proposition "E" will not affect pay rates for City employees. But it will prevent costly strikes and interruption of vital services. This you have a right to expect.

Don't be misled by wild charges that Proposition "E" is "anti-labor" or an "attempt to destroy the union movement." This measure simply recognizes that there is a difference between public and private employment and guarantees that government will not be shut down by illegal strikes.

Please vote YES on Proposition "E".

Submitted by:

Supervisor Terry A. Francois

ARGUMENT FOR PROPOSITION "E"

VOTE YES ON "E"

Your Yes vote on Proposition "E" will put an end once and for all to the annual blackmail of City employee strikes.

Three times in the last two years our City workers have walked off their jobs, leaving the public without transportation, hampering the work of the public hospitals, and shutting off other essential public services.

The taxpayer is always the hostage in this annual blackmail scheme. Essential public services are shut down until elected public officials are forced to give in to employee demands. Then the tax bills are raised to cover the increased cost of government.

And when did you ever hear of any taxpayer getting a refund on his or her taxes because the City services those taxes paid for were shut down by a strike?

We can end the blackmail of City employee strikes by making it mandatory to fire any City worker who goes on strike. That is exactly what Proposition "E" will do.

Please vote YES on "E".

Sponsored by:

YES ON "E" COMMITTEE

San Francisco Chamber of Commerce
Marina Civic Improvement and Property Owners Association
Republican County Central Committee of San Francisco
Nob Hill Neighbors
Sunset Community Improvement Club
Cow Hollow Improvement Association
Downtown Association of San Francisco
San Franciscans For - - -
F. Everett Cahill
Agnes I. Chan
J. K. Choy
John G. Eldell
Rose M. Fanucchi
Col. M. A. Fellhauer (Ret.)
H. Welton Flynn
Ann Fogelberg
Virginia Fusco
Walter G. Jebe
J. W. Mailliard III
Richard K. Miller
William Moskovitz
Nick A. Verreos
Gloria Vollmayer
Marguerite A. Warren
Joseph B. Williams
William S. Clark
Mrs. Benjamin H. Maccek
N. Arden Danekas

STRIKES AGAINST THE CITY AND COUNTY



ARGUMENT AGAINST PROPOSITION "E" Disciplinary Action for Striking City Employees

(The sponsors believe the following to be true:)

This Slave Labor amendment, which has been placed on the ballot by the Board of Supervisors, is another big attack on City workers. This amendment attempts to put a strait jacket on all City workers, to chain City workers to a lower standard of living and worsening working conditions. It has taken years for workers to achieve a survival wage and benefit package, and with a blink of an eye the rich ruling class and their agents would like to reverse the workers' gains.

What is the cause of the current City crisis? Who's to blame? The City is deeply mortgaged to the banks and investment firms—to the tune of hundreds of millions of dollars. This has put the banks in a position to dictate much of City Hall's tax and spending policies. What they have dictated is an attack on all workers: To make the workers pay. We are to tighten our belts while they let their belts out.

They have attempted to freeze or cut the pay of City workers, and take away necessary benefits. They have had prolonged hiring freezes, accompanied by dangerous work speed-ups for those still on the job.

ARGUMENT AGAINST PROPOSITION "E"

Nobody likes strikes, least of all the strikers themselves.

The problem is to get at the causes of the dispute—and to resolve those issues by the tested device of collective bargaining.

If San Francisco adopts the foolish course of firing strikers, it will fly in the face of forty years of solid labor relations history. "E" will fly in the face of the New York experience where a similar law, the Taylor Act, has created strife instead of settlements.

Proposition "E" will do nothing to settle any issues. It will substitute fear and hatred for intelligent bargaining.

Proposition "E" is a vindictive effort to punish City workers. It has no constructive goal. If it should pass it would lower the morale of thousands of loyal City

They have slashed vital services—in education, health, childcare, and transportation—causing untold suffering by the hundreds of thousands who need and depend on these services.

They have forced personal home property owners and tenants to pay a heavy tax burden, while downtown business properties have had their taxes cut by millions.

This No-Strike-Slave-Labor-Amendment is designed to make every movement of City workers subject to the conditions of Martial Law. But workers have never accepted slavery. We will continue to struggle for what we need: for decent services, a living wage, decent benefits, safe working conditions.

This amendment attacks all workers. No anti-strike law will prevent workers from defending ourselves. All workers should unite to defeat this attack.

VOTE NO ON THIS AMENDMENT.

Submitted by:

Billy Ellis and Douglas Norberg
for the Steering Committee of Concerned Muni Drivers

workers and accomplish nothing to improve services for San Francisco citizens.

For stability in City services —please VOTE
NO ON "E"

Sponsored by:

Terrence Ryan
Joan Dillon

Endorsed by:

Service Employees Joint Council, AFL-CIO (S.E.I.U.)
Civil Service Building Maintenance Employees, Local 66A
Hospital and Institutional Workers, Local 250
Civil Service Association, Local 400
Social Services Workers, Local 535
San Francisco Labor Council, AFL-CIO
San Francisco Joint I.L.W.U. Legislative Committee
San Francisco Building Trades Council
Transport Workers Union, Local 250-A
Hotel, Restaurant Employees and Bartenders Local 2
Firefighters Union, Local 798—Leon Bruschera, Secretary
Joint Council of Teamsters No. 7—J. Goldberger, President
United Transportation Union (School Bus Drivers) Local 1741
D. Shortino, Local Chairman
San Francisco Police Officers Association



APPOINTMENT OF EMPLOYEE RELATIONS DIRECTOR

Ballot Title

Shall the Employee Relations Director be appointed by the Board of Supervisors rather than by the Chief Administrative Officer?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition F—Selection of Employee Relations Director

THE WAY IT IS NOW: The City Charter now says that the city's Chief Administrative Officer can hire, and fire, the Employee Relations Director. The Employee Relations Director negotiates wages and working conditions with unions and other groups representing city workers. However, any agreements must have final approval by the Board of Supervisors before they go into effect.

THE PROPOSAL: Proposition F would shift the authority for hiring, and firing, the Employee Rela-

tions Director to the Board of Supervisors, which has final authority over wage matters.

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to have the power to hire, and fire, the city's Employee Relations Director.

A NO VOTE MEANS: If you vote no, you want the Chief Administrative Officer to keep the power to hire, and fire, the Employee Relations Director.

CONTROLLER'S STATEMENT ON PROPOSITION "F"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs. However, future increased costs could occur if the position is reclassified to a higher paying classification.

JOHN C. FARRELL, Controller
City and County of San Francisco

Apply for Your Absentee Ballot Early

**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION F**

**PROPOSED AMENDMENT ADDING
CHARTER SECTION 2.203-2**

NOTE: Additions or substitutions are indicated by bold-face type.

2.203-2 Employee Relations Director

Notwithstanding the provisions of section 3.510 of this charter, the employee relations director shall be appointed by the board of supervisors and shall hold office at the pleasure of said board.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

Please tear out the coupon on the back cover of this pamphlet and take it with you into the voting machine. This will speed up voting in your precinct.

F

APPOINTMENT OF EMPLOYEE RELATIONS DIRECTOR

ARGUMENT FOR PROPOSITION "F"

Appointment of Employee Relations Director by Board of Supervisors

Vote Yes on Proposition "F"—a measure to provide that the Board of Supervisors shall appoint the Employee Relations Director.

A Yes vote on Proposition "F" is important to every taxpayer because it will assure that the City's chief labor negotiator works directly for and is responsible to the Board of Supervisors—the body which has final authority to set salaries and fringe benefits for City employees.

It is vital that the direction and control of labor management policy be provided by the Board of Supervisors which is elected by the people to carry out those policy-making functions. Working in close and direct conjunction with the Supervisors, the Employee Relations Director can—

Enable San Francisco to realize significant savings

in taxpayer money by working for equitable and fair salary settlements which are within the City's financial ability to pay. The past two years have seen the development of an improved labor-management relations process—Proposition "F" will enhance the effectiveness of that process by ensuring that the important work of the Employee Relations Director is in close harmony with the policies of your Board of Supervisors, and that the Director has immediate and direct access to the City's legislative body as the duties of that office are carried forward.

Make sure that your City's labor relations negotiator is truly in the most logical position to perform his job with the utmost effectiveness and responsiveness to your elected leaders—Vote Yes on Proposition "F".

Submitted by:

Supervisor John L. Molinari

No argument against Proposition F was submitted.

Polls are open from 7 A.M. to 8 P.M.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

POLICE AND FIRE COMPENSATION

G

Ballot Title

Shall the compensation of policemen or firemen employed prior to July 1, 1976, be protected against reduction through June 30, 1979, and shall the compensation of such persons employed after June 30, 1976, be reduced below the present entrance compensation?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition G—Setting Wages for Policemen and Firemen

THE WAY IT IS NOW: In November 1975 the voters agreed that wages for city policemen and firemen shall be the average of wages paid to policemen and firemen doing similar work in the five other largest cities in California. And the Board of Supervisors may also offer a cost-of-living pay adjustment. This new way of setting wages will mean a cut in pay for most San Francisco policemen and firemen on July 1, 1976.

PROPOSAL: Proposition G would guarantee that the pay of policemen and firemen now working for the city would not be cut. Instead their wages will stay exactly the same until the average wage of the five largest cities grows higher than the wages now being paid in San Francisco. In addition Proposition G would lower the starting pay for new policemen and firemen hired after June 30, 1976. These new policemen and firemen would get a series of pay increases until they

reach the maximum wage after four years of work. Proposition G also makes clear the procedures to be used for figuring average pay and for figuring cost-of-living pay.

WHAT A YES VOTE MEANS: If you vote yes, you want the wages of San Francisco policemen and firemen to stay exactly the same until the average wage of the five largest California cities grows higher than the wages now paid in San Francisco. And you want new policemen and firemen hired after June 30, 1976, to start work at a lower wage with increases bringing them to the maximum pay after four years.

WHAT A NO VOTE MEANS: If you vote no, you want all city policemen and firemen to be paid the average wage of the five largest California cities, even if it means cutting the pay of San Francisco policemen and firemen.

CONTROLLER'S STATEMENT ON PROPOSITION "G"

Should the proposed Charter amendment be adopted, in my opinion, the cost of government of the City and County of San Francisco would be decreased by approximately \$517,951, \$868,115 and \$1,057,787, respectively over the next three years. Based on the 1975-76 assessment roll, this estimated potential annual decrease is equivalent to one and six-tenths (\$0.016), two and seven-tenths (\$0.027) and three and three-tenths (\$0.033) cents, respectively in the tax

rate. This is based on (a) a comparison of four year steps salary rates before and after June 30, 1976, (b) at the rates submitted by the Civil Service Commission of August 1975 in cities of 350,000 population in the State of California, (c) includes the current applicable rate of retirement contribution, and (d) at estimated hiring of 200 personnel yearly.

JOHN C. FARRELL, Controller
City and County of San Francisco

Workers are needed at the polls in many San Francisco neighborhoods. Apply now in room 155, City Hall

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION G

NOTE: Additions or substitutions are indicated by bold-face type; deletions are indicated by ((double parentheses)).

8.405 Salaries of Uniformed Forces in the Police and Fire Departments

(a) Not later than the 1st day of August of each year, the civil service commission shall survey and certify to the board of supervisors rates of compensation paid police officers or patrolmen employed in the respective police departments in all cities of 350,000 population or over in the State of California, based upon the latest federal decennial census. For the purpose of the civil service commission's survey and certification the rates contained in said certification shall be the average of the **maximum rates paid to each police ((officer)) officer or ((patrolmen)) patrolman** classification performing the same or essentially the same duties as police officers or patrolmen in the City and County of San Francisco.

Thereupon the board of supervisors shall have power, and it shall be its duty, by ordinance, to fix rates of compensation for the members of the police department whose annual compensations are set forth in section 3.531 of this charter and said rates shall be in lieu of said annual compensations and shall be effective from the 1st day of July of the current fiscal year.

The rates of compensation, fixed in said ordinance,

(1) for the fourth year of service and thereafter for police officers, police patrol drivers and women protective officers the compensation shall be fixed at a rate which is the average **maximum** wage paid to the police officers or patrolmen **classifications** in regular service in the cities included in the certified report of the civil service commission. "Average wage" as used in this paragraph shall mean the sum of the **maximum** averages certified by the civil service commission divided by the number of police officer **classification** in cities in said certification;

(2) for the first, second and third year of service for police officers, police patrol drivers and women protective officers shall ((include the same amount of adjustment as that used in fixing the rates of compensation for the fourth year of service)) be

established in accordance with the general percentage differential between seniority steps found in the salary ranges included in the cities certified by the civil service commission for the same class;

(3) for said members of the police department other than police officers, police patrol drivers and women protective officers shall include the same per cent of adjustment as that established by said ordinance for police officers in the fourth year of service; and

(4) shall be set at the dollar amount nearest the fractional amount which may result from percentage adjustment specified in this section, half dollars being taken to the next higher dollar amount.

The rates of compensation set forth in the budget estimates, the budget and the annual salary ordinance shall be those fixed by the board of supervisors as in this section provided and appropriations therefor shall be based thereon.

The expression "rates of compensation", as used in this section in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences of any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it is the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation".

Working benefits and premium pay differential of any type shall be allowed or paid to members of the police department referred to herein only as is otherwise provided in this charter.

For all purposes of the retirement system, the expression "rates of compensation" as used in this section, shall mean "salary attached to the rank" as used in section 166 of the charter of 1932, as amended, and, with the addition of fifteen dollars per

(Continued on page 48)

POLICE AND FIRE COMPENSATION

G

ARGUMENT FOR PROPOSITION "G"

Police and Fire Pay Reforms

Vote yes on Proposition G. It continues the police and fire pay reforms overwhelmingly adopted by the voters last November.

Proposition G is equitable and fair, and a big money saver. It says no presently employed police officer or firefighter will suffer a pay reduction from Charter reform and restructures pay for rookies.

An estimated 400 police and firemen will be hired next year, and 200 the year after. Currently, rookie pay almost equals fourth year pay. A rookie at the Police Academy earns \$1518 per month in base pay; a four-year veteran earns only \$50 more—a totally unrealistic range.

Proposition G will establish steps of pay from entrance to the fourth year of service for officers hired after June 30, 1976, to conform to the average of maximum rates in California cities with 350,000 or more people.

Proposition G makes sense. It makes sense for police and fire department personnel, it makes sense for the taxpayers, and it makes sense for San Francisco.

Proposition G would guarantee that no policeman or fireman takes a pay cut as a result of Proposition P on last November's ballot. Instead, pay rates will be frozen at present levels until pay scales in California's five largest cities catch up with those here.

Additionally, the City's archaic practice of paying entry-level police and fire personnel pay rates within \$50 per month of the top of the scale would be abolished with passage of Proposition G. Instead, pay for rookies hired after July 1, 1976, would be dropped 20 percent and the officer or fireman given five percent "step" increases each of his first four years.

The Civil Service Commission has estimated that, based upon the anticipated 300 new recruits for the police and fire departments in the next fiscal year, the savings to the taxpayers because of this change would be over \$1.5 million.

Taxpayers will save approximately \$4 million over the next two years, and millions thereafter, if San Francisco uses the same pay steps as other major cities in its new hires.

Proposition G also retains the principle of parity between the Police and Fire Departments. Both do difficult, hazardous work; and it has been a long-standing practice in San Francisco to give both departments the same pay. Proposition G assures continuation for this principle.

Vote yes on Proposition G to continue pay reforms and save money.

Submitted by:

John J. Barbagelata
Dianne Feinstein
Terry A. Francois
Robert E. Gonzales
Quentin L. Kopp
Robert H. Mendelsohn
John L. Molinari
Ronald Pelosi
Peter Tamaras
Dorothy von Beroldingen

ARGUMENT FOR PROPOSITION G

The opponents of Proposition G claim that lowering the starting pay for police and fire personnel will result in serious deficiencies in San Francisco's recruiting program. We believe firmly that this is a smoke-screen. However, if we find through experience that the City is in fact unable to attract the calibre of personnel needed for our public safety departments, we are protected by another provision which provides that the Civil Service Commission, with the concurrence of the Board of Supervisors, may establish one of the intermediate steps as the starting figure for recruits until the necessary personnel quota is filled.

The people of San Francisco proved last November that the concept of city pay reform is a necessary and worthy goal. Proposition G is another step in the reform process.

Vote YES on PROPOSITION G!

Submitted by:

William E. Dauer, Vice President
San Francisco Chamber of Commerce

No argument against Proposition G was submitted.

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.



VETERANS' CREDITS

Ballot Title

Shall the conditions under which veterans' credits are granted be changed, shall such credit be granted only in entrance examinations and be abolished for military service commencing after January 26, 1973?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition H—Changes in Veteran Preference in Civil Service Examinations

THE WAY IT IS NOW: Veterans with thirty days or more of service in the Armed Forces in time of war, and their widows, get extra points added to their score when they pass civil service examinations. They can take this credit on one entrance examination and again on one promotional examination.

THE PROPOSAL: Proposition H would make the following changes in veteran preference: 1) A veteran must make his claim within ten years after leaving the service. 2) Preference is no longer allowed for reserve service. 3) Preference is not granted for service

after January 1973. 4) Preference is not given on promotional examinations. 5) Preference may be given for less than honorable discharge if there is no court martial. 6) Preference will be granted to widowers as well as widows of qualified veterans.

A YES VOTE MEANS: If you vote yes, you want to make the changes listed in the Proposition.

A NO VOTE MEANS: If you vote no, you do not want to make the changes listed in the Proposition. You want the law to remain the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "H"

Should the proposed Charter amendment be adopted, it is my opinion that it would not, of itself, create any additional costs.

JOHN C. FARRELL, Controller
City and County of San Francisco

Apply for Your Absentee Ballot Early

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION H

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

8.324 Veterans Preference in Examinations

Veterans with thirty days or more actual service, and widows or widowers of such veterans, who become eligible for appointment by attaining the passing mark in any entrance examination, shall be allowed an additional credit of five percent in making up the list of eligibles ((secured)) established by such examination. The term "veteran" as used in this section shall be taken to mean any person who has been mustered into, or served in, or enlisted in the United States Army, ((or enlisted in, or served in)) the United States Navy ((or)), the United States Marine Corps, ((of the United States)), the United States Army Air Corps, the United States Air Force, or the United States Coast Guard, and served on active duty in said branch of the armed forces of the United States, not including reserve service, at any time for a period of thirty (30) days or more in time of war and ((received an honorable discharge or certificate of honorable service)) been separated from active duty and under conditions other than dishonorable and not resulting from courts martial, except no individual entering the armed forces on or after January 27, 1973, the date of the creation of the volunteer army, shall receive veterans preference in a civil service entrance examination for service of any type in the armed forces of the United States. In addition, an individual qualifying for veterans preference as herein defined shall be deemed entitled thereto on his or her date of separation from active duty in the armed forces. No person so qualified shall be granted veterans preference unless he or she indicates qualification therefor on an examination application received by the civil service commission not later than ten years from the date of his or her first entitlement thereto. ((In the case of promotive examinations, when the passing mark has been attained, a credit of three percent shall be allowed to veterans or to the widows of such veterans, when requested by such veterans or widows.)) When an eligible has secured a permanent appointment from a list of eligibles derived from an entrance examination, in which he or she has been allowed additional credits of five percent as herein provided, and has served the full probationary period therein as

provided in this charter, such other additional credits of five percent that have been allowed him or her on the list of eligibles derived from other entrance examinations shall be automatically cancelled, and his or her rank on such other list or lists revised to accord with his or her relative standing before such additional credits were added and he or she shall not be allowed such additional credits in any other examinations. ((If he has received a permanent appointment from a list of eligibles derived from a promotive examination in which he has requested and been allowed the additional credits of three percent as herein provided, and has served the full probationary period therein as provided in this charter, such additional credits of three percent that have been allowed him on the lists of eligibles derived from other promotive examinations shall be automatically cancelled, and his rank on such other list or lists revised to accord with his relative standing before such additional credits were added, and he shall not be allowed such additional credits in any other promotive examinations.)) The civil service commission may, for services or employment specified by the commission, allow general or individual preference, but not ((less)) more than ten percent, for entrance appointment of veterans who have suffered permanent disability in the line of duty, provided that such disability would not prevent the proper performance of the duties required under such service, or employment, and provided that such disability is of record in the United States Veterans' ((Bureau)) Administration.

Definition of Time of War

In the administration hereafter of the provisions of ((section 8.320 (b) and (c), and)) this section ((,)) of this charter, ((the terms Army, Navy or Marine Corps of the United States shall be deemed to include the Army, the Air Corps, the Navy, the Marine Corps, and the Coast Guard of the United States, and for the purposes of determining whether any person was mustered into, or served in, the Army, the Air Corps, the Navy, the Marine Corps, or the Coast Guard of the United States, in time of war,)) the expression ((,)) "time of war" shall include the following periods of time:

- (a) The period of time from the commencement

(Continued on page 51)



VETERANS' CREDITS

ARGUMENT FOR PROPOSITION "H" Veterans' Credits, Civil Service Examinations

Vote for productive city employees!

The Charter now permits a special interest group to advance by granting points on promotive exams. Proposition "H" rewards hard work and achievement by allowing for promotions solely on the basis of merit. City employment policies should reward productivity and promote employees in an equitable fashion. Proposition "H" allows full merit promotions and brings an end to discrimination in advancement. Existing or entrance level credit points will not be affected by Proposition "H".

Vote for fair employment policies!

VOTE YES ON PROPOSITION "H".

Submitted by:

Barbara Scott, Chairperson, Citizens for Merit Employment

Endorsed by:

Willie L. Brown, Assemblyman	Janice M. Holloway
Commission on the Status of Women	Esther Marks
Dian Blomquist, Bay Area Women's Coalition	Mary Lou Schneider
Sharon O'Shea, Casa de las Madres	Pat Schultz
Barbara P. Scott, Citizens for Merit Employment	Jean Crosby
Laura Rendon, Consilio de Mujeres	Roma Guy
Cecile Michael, League of Women Voters of San Francisco	Elisa Baker
Sonia E. Melara, Maternal Infant Care Project	Sherry Reson
Beatrice Cardenas Duncan, President,	Vicki Strang
National Women's Political Caucus, San Francisco	Bonnie E. Engel
Preston E. Cook, Member, Republican County Central	Ellen M. Roberts
Committee	Phyllis Lyon
Harold "Duke" Smith	Susan Bierman
Ann Eliaser	Sandra Kutik
John Dukes	Gordon S. Brownell
Sandra Taylor	
Jeanne Ross Miller	
Dorothy Yee	
Henry Der	
Dorothy L. Cox	
Jane McKaskle Murphy	
Arthur Agnos	
Donald B. King	
Elizabeth E. Denebeim	
Yori Wada	
Harriet Haber	
Harold Yee	

ARGUMENT AGAINST PROPOSITION "H"

This Charter amendment will, in effect, eliminate veterans points for promotional examinations and, in many cases, also eliminate this benefit for entrance examinations.

Moreover, there is a retroactivity involved in this amendment in that it provides that an individual presently qualified for veterans preference will lose this benefit if more than ten years have elapsed since his or her date of separation from active duty in the armed forces.

This means that many members of both the fire and

police departments who earned this benefit by serving in the armed services during time of war will never have an opportunity to use it.

This Charter amendment was put forth to the electorate by pressure groups and individuals who could have served their country in time of war but did not.

Vote NO on Proposition H.

Submitted by:

Fire Fighters Union
Leon Bruschera, Secretary
James Ferguson, President

ARGUMENT AGAINST PROPOSITION "H"

Proposition "H" Is Unfair

While our veterans had been out of the labor force for two years or more serving their country their fellow workers had been building up seniority in their City jobs. This puts vets at a distinct disadvantage when it comes to promotional civil service exams.

Veterans' credits are strictly limited now.

For many years Civil Service has partially corrected this inequity by allowing the vet to add 5% to his or her civil service test score. But this can be done only once in the employee's career.

Proposition "H" would eliminate this entirely. Vote No on proposition "H".

Submitted by:

Joseph Lee

Arguments printed on this page are the opinions of the authors and have not been checked for accuracy by any official agency.

CHILD CARE—DECLARATION OF POLICY



DECLARATION OF POLICY: It shall continue to be the policy of the people of the City and County of San Francisco that low cost, quality child care be made available to all San Francisco children. Child care shall include infant care, pre-school and after-school programs. Policy shall be made by the parents and faculties at each center. Funding shall be procured by the City and County of San Francisco.

Ordered submitted: Board of Supervisors, San Francisco, Mar 8, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Molinari, Tamaras.

Noes: Supervisors Mendelsohn, Nelder, Pelosi, von Beroldingen.

I hereby certify that the foregoing Declaration of Policy was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE Proposition I—Declaration of Policy on Child Care Centers

THE WAY IT IS NOW: In November 1973, the voters adopted the policy that low cost, quality child care would include infant care, pre-school programs. The way the center would be run would be decided by parents and faculties at each center. The City and County of San Francisco would get the money to pay for these centers.

THE PROPOSAL: Proposition I will continue the policy, which has not yet been carried out, of offering child care to all San Francisco children. Child care would include infant care, pre-school and after school programs. The way the center would be run would be decided by parents and faculties at each center. The

City and County of San Francisco would get the money to pay for the centers.

A YES VOTE MEANS: If you vote yes, you want to continue the policy of offering child care to all San Francisco children and you want parents and faculties at each center to decide how the center will be run. You also want the City and County of San Francisco to get the money to pay for these centers.

A NO VOTE MEANS: You do not want to continue the policy that child care shall be available to all San Francisco children.

CONTROLLER'S STATEMENT ON PROPOSITION "I"

Should the proposed Declaration of Policy be adopted, in my opinion, the cost of government of the City and County of San Francisco could be increased up to \$188,443,200, of which \$177,230,830 represents ad-valorem taxes. Based on the 1975-76 assessment roll, this estimated potential annual increase is five dollars and fifty-nine and one-tenth cents (\$5.591) in the tax rate.

This is based on (a) a total of 50,000 eligible children, as contained in a pending lawsuit, less the monthly average of 2,700 children who currently receive child care services, (b) a monthly cost of \$332 per child incurred by the San Francisco Unified

School District for the period of July 1, 1975, through February 29, 1976, and (c) an estimate that approximately 5.94% of the costs will be funded by parent fees and subsidies. (This was the same percentage which the School District received for the period of July 1, 1975 through June 30, 1976.)

These estimates do not contain any construction costs, as no decision has been made on the number or type of additional buildings to be utilized.

JOHN C. FARRELL, Controller
City and County of San Francisco



CHILD CARE — DECLARATION OF POLICY

ARGUMENT FOR PROPOSITION "I"

Vote Yes for Childcare!

Quality childcare centers are needed by more and more San Francisco families. The rising cost of living makes it necessary for both parents to work. Also thousands of single parents are working to support their children. And many more would be able to reject welfare and seek work if good childcare centers were available. The need for childcare centers is as much a necessity for today's families as is public education.

City Government can increase the number of childcare centers. They were mandated to do this in 1973 when the very same proposition was passed with over 97,000 votes. They could vigorously apply for existing and new federal and state funds. They could make unused City facilities available for childcare centers. They could ease prohibitive restrictions on licensing facilities for childcare use. They could speak up for San Francisco citizens in appealing to the United States Congress and State Legislature to provide more funds for the needs of the people. These steps could already have been taken without the expenditure of funds.

ARGUMENT FOR PROPOSITION "I"

San Francisco children have a right to quality childcare. Vote YES on Proposition I.

Assemblyman Willie Brown, Jr.

Board of Education members:

Dr. Lee Dolson, President

Dr. Zuretti Goosby

Lucille Abrahamson

Community College Board of Governors:

Ernest Ayala

Irving Breyer

Robert Burton

John Chinn

Reynold Colvin

Calvin Dellefield

Peter M. Finnegan

John Riordan

Doris Ward

Chancellor Louis Batmale

Sheriff Richard Hongisto

Msgr. James B. Flynn, Chairman, Commission on Social Justice, Archdiocese of San Francisco

John Crowley, Secretary, Labor Council

Agar Jaicks, Chairman, Democratic County Central Committee

Lorraine Lahr, Member, Commission on Aging

Elizabeth Denebeim, Member, Delinquency Prevention Commission

It will take money to provide good childcare centers for all who need them. This revenue can be raised without increasing the taxes of the already overtaxed small home owner, contrary to the claims of those who attempt to mask their opposition to childcare by using the tax scare argument. San Francisco banks, corporations, insurance companies and large businesses (many who have been making record profits) do not pay their fair share in taxes. Their property is scandalously underassessed by the City. These same companies are the employers of thousands of the people who need childcare services. We have every right to expect them to contribute to the community they benefit from.

Most of our tax dollars go to pay for the 110 billion dollar federal war machine. A YES vote for childcare would get the message to Washington that we want our taxes spent on human needs not on war.

Vote YES for CHILDCARE!

Submitted by:

Patricia Crawford and Sylvia Weinstein, Co-Chairpersons
Child and Parent Action

James Kramer, Executive Director, Classroom Teachers Association

James Ballard, President, San Francisco Federation of Teachers

Joan-Marie Shelley, Vice-President, Teachers Union

Walter Johnson, Secretary-Treasurer, Department Store Employees Union

Jayne Townsend, President, San Francisco National Organization for Women

Linda Festa, Vice-President S.F. NOW

Pegge Lacey, President, San Francisco PTA

Joan Dillon, President, Civil Service Association

Ræva Olson, President, Office and Professional Employees Union

Ruth Harer, Secretary, Coalition of Labor Union Women

Shelley Fernandez

Shirley Yawitz

Mary Elizabeth Zimmerman

Gerry Meister

Sandra Mack

Carole Seligman, Member, Child and Parent Action

Marjorie Stern

Harvey Milk

Sally Finnegan

Art Agnos

Patty Siegel

Vicki Strang

Dorothy Yee

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CHILD CARE—DECLARATION OF POLICY



ARGUMENT AGAINST PROPOSITION "I" VOTE NO ON PROPOSITION "I"

A Declaration of Policy, Proposition M, submitted by a group of citizens by initiative and adopted in November, 1973, established that "low cost, quality child care be available to all San Francisco children" and funding be procured by the City and County of San Francisco.

On December 19, 1975, proponents obtained a court order mandating the City to present a plan within 60 days for implementation.

In light of the since-computed costs of implementation, the majority of the Board of Supervisors is re-submitting the issue to the voters as Proposition "I" on the June 8, 1976, ballot.

The San Francisco Unified School District provides child care services for approximately 2,000 children, costing over \$300 per month per child, for an expenditure of \$7,200,000 annually, exclusive of the cost facilities.

The proponent's law suit estimated 50,000 children would be eligible for child care. To fund such a program would cost \$181,000,000. This might be reduced somewhat if some less costly private facilities are used.

The estimate does not include any cost for building necessary additional facilities.

If it should be attempted to fund the entire program in the first year, the cost to local taxpayers would be \$86,000,000, providing that matching state and federal monies are available. If not, the cost to local taxpayers would increase accordingly.

To fund an \$86,000,000 a year program, the tax rate would have to be increased by \$3.04 per hundred. The average San Francisco taxpayer who now pays \$767 would pay \$970.

San Francisco citizens have always been generous and progressive, but New York City provides a good example of what happens to a city which tries to do more than it can afford.

To implement such a child care program, other vital social programs would have to be drastically curtailed. San Francisco simply cannot fund a program of such magnitude without risking bankruptcy. The Mayor and Board of Supervisors should have the authority to determine from time to time the amount the City can afford to spend to meet the various social needs.

Vote NO on Proposition "I".

Submitted by:

Supervisor Terry A. Francois

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CHILD CARE—DECLARATION OF POLICY

ARGUMENT AGAINST PROPOSITION "I" VOTE NO ON PROPOSITION "I"

Estimated costs to fund Proposition "I", the child care program, as demanded by its proponents would be \$181,632,000, according to Harvey M. Rose, budget analyst for the San Francisco Board of Supervisors. This means, according to Rose, that \$86,093,568 would have to be financed annually with local funds. That would represent about \$3.04 on the tax rate.

The above figures, of course, are dependent upon matching Federal and State funds. President Ford on April 6, vetoed a child day care bill, saying it would cause "unwarranted federal interference in states rights and cost the taxpayer too much.

The budget allocation for child care services for the entire State of California is only \$14,488,000. Without Federal funds and limited State funds, such a program could conceivably bankrupt the City.

Ms. Christine Simmons, Director of Children's Centers Department of the San Francisco Unified School District, advised that in 1974-75 the school district provided child care service for about 2,000 children per month for a total cost of \$7,673,008, which amounted to approximately \$320 per month for each child. Proponents of Proposition "I" estimate that 50,000 children are eligible for this care.

While realizing the need for child care, thoughtful citizens also know that other important needs must

be met, such as the Welfare General Assistance program which is mandated by Court Order to be provided 100% by the County. This is why we must leave the priority of these needs to the judgment of our elected officials.

It is important that you vote **NO** on Proposition "I".

Submitted by:

Don Fazackerley

Endorsed by:

Joseph J. Allen
Roosevelt Carrie
George Christopher
William E. Dauer
Virginia Fusco
Alfred Gee
Harold E. Gillette
Andrew J. Howard
Frank Hunt
Walter J. Kaplan
Clarissa Shortall McMahon
Arch Monson, Jr.
William Moskovitz
Julia G. Porter
Roy Scola
Mary Louise Sutro
Marguerite Warren
Morris Welsberger
Joseph B. Williams
H. K. Wong

Downtown Association of San Francisco
Marina Civic Improvement & Property Owners
Association, Inc.

Polls are open from 7 A.M. to 8 P.M.

WAGE RATES—DECLARATION OF POLICY



DECLARATION OF POLICY: Shall the Board of Supervisors submit to the voters of San Francisco at the election to be held on November 2, 1976, a proposition amending Section 8.401 of the Charter by specifically defining "prevailing rates of wages"?

Submitted by Members of the Board of Supervisors:

Quentin L. Kopp, President, John J. Barbagelata, Dianne Feinstein, Terry A. Francois, Robert E. Gonzales, Robert H. Mendelsohn, John L. Molinari, Alfred J. Nelder, Ronald Pelosi, Peter Tamaras, Dorothy Von Beroldingen.

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition J—Setting Wages for City Employees

THE WAY IT IS NOW: Wages for all city workers, except for police, firemen and muni drivers, are set according to the average wages paid to workers doing similar jobs in public and private employment in California. But, the charter is not exact in stating what "average", means. Wages paid city employees may be considerably different from the actual state wide average.

THE PROPOSAL: Proposition J, asks, do you want the Board of Supervisors to find a more exact way to determine how "average", is to be defined? And, do

you want this new definition to be on the November 2, 1976 ballot for you to vote on?

A YES VOTE MEANS: If you vote yes, you want the Board of Supervisors to write a more exact definition of "average", for the purpose of setting city workers' wages. And you want this new definition to be on the November 2, 1976 ballot for you to vote on.

A NO VOTE MEANS: If you vote no, you do not want the Board of Supervisors to write a new definition of "average", for wage setting purposes. You want to keep the charter the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "J"

Should the proposed Declaration of Policy be adopted, in my opinion, the cost of government of the City and County of San Francisco would be increased by \$6,000 one-time expenditure. Based on

the 1975-76 assessment roll, this increase is equivalent to nineteen thousands (\$0.00019) of one cent in the tax rate.

JOHN C. FARRELL, Controller
City and County of San Francisco

Apply for Your Absentee Ballot Early

J

WAGE RATES—DECLARATION OF POLICY

ARGUMENT FOR PROPOSITION "J"

Vote yes on Proposition J to continue the salary reforms begun last year.

Prop. J will direct City officials to develop a fair and comprehensive definition of prevailing pay rates, which definition will be submitted to the voters in November.

Last year, the voters ended the special Charter privileges enjoyed by "crafts" workers and said that their pay would be set at the same time and in the same manner as most other City workers.

Craft workers, dissatisfied with the result, called a strike.

Now is the time to establish a clear and understandable formula for paying City workers, including the craft unions.

The Charter already says City workers should get the same salaries most people do. It says pay should be set "generally" at the prevailing rate paid in private or public employment.

However, the Courts have allowed a lenient interpretation of this Charter section, and so certain powerful groups of City workers have obtained raises far above prevailing rates. Meanwhile, other workers, year after year, got raises too small to bring them up to prevailing rates.

The taxpayer has paid the cost. Untold millions have gone into raises for the overpaid. Prop. J will help bring fair treatment to workers and taxpayers alike.

Prop. J will give the voter a chance to define fair pay in November. Next spring, this definition will be part of the new pay package.

Vote yes on J, the fair-pay policy statement.

John J. Barbagelata
Dianne Feinstein
Terry A. Francois
Robert E. Gonzales
Quentin L. Kopp
Robert H. Mendelsohn
John L. Molinari
Alfred J. Nelder
Ronald Pelosi
Peter Tamaras
Dorothy von Beroldingen

No argument against Proposition J was submitted.

Please tear out the coupon on the back cover of this pamphlet and take it with you into the voting machine. This will speed up voting in your precinct.

CRAFT WORKERS' COMPENSATION SCHEDULES

K

Ballot Title

Shall the salary standardization ordinance for 1976-77 be amended to fix compensation of certain employee classifications for the next two succeeding fiscal years?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition K—Pay Schedule Ordinance for City Employees

THE WAY IT IS NOW: Each year the Board of Supervisors passes a Salary Standardization Ordinance that sets the wages for city employees. The salary ordinance for 1976-77, which was passed by the supervisors in March, was not agreed to by certain craft workers because it meant a cut in their pay.

THE PROPOSAL: Proposition K would amend the 1976-77 Salary Standardization Ordinance. It would restore a portion of lost pay for certain craft workers over a two-year period. (The exact pro-

posed pay rates are detailed in the city's salary schedule. For exact data contact the clerk of the Board of Supervisors, 558-3184.) Proposition K cannot go into effect unless voters also approve Proposition L.

A YES VOTE MEANS: If you vote yes, you approve the two-year salary schedule for certain craft workers.

A NO VOTE MEANS: If you vote no, you do not approve of this proposal.

CONTROLLER'S STATEMENT ON PROPOSITION "K"

Should the proposed ordinance be adopted, in my opinion the cost of government of the City and County of San Francisco, would be increased for each of the first two fiscal years by \$704,374 annually, of which \$441,035 represents ad valorem (real estate and personal property) taxes. Based on the 1975-76 assessment roll, this estimated annual potential increase is equivalent to one and four-tenths cents (\$0.014) in the tax rate. This is based on (a) the number of positions currently funded in these enumerated classifications and (b) the passage of

Proposition "L" by the electorate on June 8, 1976. This ordinance will be effective on July 1, 1977 unless the Mayor with the approval of the Board of Supervisors declares an emergency under the provisions of Charter Section 3.100-1. If an emergency is declared, this ordinance could become effective on July 1, 1976.

JOHN C. FARRELL, Controller
City and County of San Francisco

Polls are open from 7 A.M. to 8 P.M.

TEXT OF PROPOSED ORDINANCE PROPOSITION K

AN ORDINANCE AMENDING ORDINANCE NO. 97-76 (SALARY STANDARDIZATION ORDINANCE 1976-77, CHARTER SECTIONS 8.400 AND 8.401), APPROVED MARCH 29, 1976, BY AMENDING CERTAIN PROVISIONS THEREOF AND SCHEDULES OF COMPENSATION TO BE PAID CERTAIN EMPLOYEE CLASSIFICATIONS SUBJECT TO PROVISIONS OF SECTIONS 8.400 AND 8.401 OF THE CHARTER; SAID SCHEDULES OF COMPENSATION TO TAKE EFFECT OVER A TWO YEAR PERIOD.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Ordinance No. 97-76 (Salary Standardization Ordinance 1976-77, Charter Sections 8.400 and 8.401) is hereby amended by adding Section XIII.1 thereto, reading as follows:

Section XIII.1 Multi-Year Rates of Compensation for Certain Craft Classifications Enumerated Below

A. The schedules of compensation to be effective the first year shall be as set forth in this amendment to the Salary Standardization Ordinance. Schedules of compensation for the succeeding year shall be determined as the difference between the schedules adopted by the Board of Supervisors in Ordinance No. 97-76 and any clerical error amendments thereto, and the amounts contained in this amendment.

B. Craft classifications and schedules of compensation are as follows:

3402	Farmer	32.7
3404	Jail Farm Supervisor	35.2
3410	Assistant Gardener	33.7
3416	Gardener	36.7
3418	Gardener Sub-Foreman	39.7
3419	Municipal Stadium Groundkeeper	39.7
3422	Park Section Supervisor	40.7
3424	Insecticide Spray Operator	37.2
3428	Nurseryman	39.7
3430	Chief Nurseryman	42.7
3432	Assistant Director, Aboretum	41.7
3434	Tree Topper	38.8
3436	Tree Topper Foreman	42.3
3440	Landscaping and Street Planting Supervisor	42.7
3462	Assistant Director, Golf Course Maintenance	40.7
3464	Area Supervisor, Parks, Squares and Facilities	42.7
7204	Chief District Water Serviceman	41.9
7211	Cement Finisher General Foreman	43.5
7213	Plumber Foreman	45.0
7215	General Laborer Foreman	36.7
7216	Electrical Transit Shop Foreman	41.5
7220	Asphalt Finisher Foreman	37.3

7221	Asphalt Plant Foreman	42.3
7222	Blacksmith Foreman	38.0
7226	Carpenter Foreman	44.3
7227	Cement Mason Foreman	40.5
7229	Transmission Lineman Foreman	44.6
7230	Fire Department Water System Foreman	45.7
7233	Glazier Foreman	42.2
7234	Transportation Equipment Shop Supervisor	43.5
7235	Transit Lineman Foreman	44.6
7236	Locksmith Foreman	44.3
7238	Electrician Foreman	44.6
7239	Plumber General Foreman	45.9
7240	Water Meter Shop Foreman	40.7
7247	Sheet Metal Worker General Foreman	46.0
7248	Steamfitter General Foreman	45.9
7250	Utility Foreman	45.0
7255	Powerhouse Electrician Foreman	44.6
7256	Electric Motor Shopman Foreman	41.5
7257	Communication Lineman Foreman	44.6
7258	Maintenance Machinist Foreman	42.2
7272	General Foreman Carpenter	48.3
7273	Communication Lineman General Foreman	46.8
7274	Transit Lineman General Foreman	46.8
7276	Electrical General Foreman	46.8
7284	Utility General Foreman	45.9
7285	Transmission Lineman General Foreman	46.8
7305	Blacksmith	35.0
7307	Bricklayer	42.1
7308	Cable Splicer	44.6
7311	Cement Mason	39.5
7316	District Water Serviceman	36.9
7317	Senior District Water Serviceman	39.9
7318	Electrical Maintenance Technician	42.2
7319	Electric Motor Shopman	36.4
7321	Elevator Mechanic	42.1
7323	Fire Department Water System Sub-Foreman	44.7
7326	Glazier	40.1
7327	Granite Cutter	34.7
7332	Maintenance Machinist	40.7
7338	Lineman	42.2
7342	Locksmith	42.5
7344	Carpenter	42.5
7345	Electrician	42.2
7347	Plumber	42.7
7348	Steamfitter	42.7
7349	Steamfitter Sub-Foreman	43.8
7353	Water Meter Repairman	38.7
7358	Patternmaker	40.0
7360	Pipe Welder	42.7
7361	Plasterer	40.2
7363	Powerhouse Electrician	42.2
7370	Rigger	37.3
7376	Sheet Metal Worker	42.0
7378	Tile Setter	40.7
7379	Electrical Transit Mechanic	36.4
7380	Electrical Transit Mechanic Sub-Foreman	38.4

(Continued on page 52)

CRAFT WORKERS' COMPENSATION SCHEDULES



ARGUMENT FOR PROPOSITION "K"

Proposition "K" is an ordinance which embodies the Board of Supervisors "last best offer" to the striking craft unions. It contains $\frac{1}{3}$ of the total Health and Welfare payments demanded by the unions, and it will cost \$637,000 a year. This ordinance is binding for two years and, if passed by the voters along with Proposition "L," a Charter Amendment enabling such multi-year contracts, will implement a two-year contract with craft workers.

A "yes" vote on "K"

will provide a small cost of living increase ranging from \$100 to \$500 per year for each craft employee for fiscal 1977-78 and 1978-79.

A "yes" vote on "K"

will enable the Board of Supervisors to carry out a two-year ordinance with minimal salary increases. It will mean a better planned budget and savings of several million dollars to the taxpayer. In fact, the savings to the City from Proposition "K" over the unions' demands contained in the old method of

setting these salaries (8.403) is \$5,617,473. Craft salaries will not be renegotiated in fiscal 1977-78 if this ordinance is passed.

A "yes" vote on "K"

will support the Board of Supervisors in our effort to carry out the mandate of Proposition "B" which the voters passed in 1974.

By a "yes" vote on "K"

the people of San Francisco will establish the first multi-year labor contract in our history.

Submitted by:

John J. Barbagelata
Dianne Feinstein
Terry A. Francois
Robert E. Gonzales
Quentin L. Kopp
Robert H. Mendelsohn
John L. Molinari
Alfred J. Nelder
Ronald Pelosi
Peter Tamaras
Dorothy von Beroldingen

ARGUMENT AGAINST PROPOSITION "K"

We urge every voter to read the text of this proposition. If you do, you cannot avoid voting NO.

This proposition doesn't make sense. Perhaps the Supervisors know what it is intended to do but the proposition itself keeps it a deep, dark secret. Certainly, no ordinary citizen can understand its legal gobbledegook.

What we do know—from what the Supervisors have said—is that Proposition K seeks to use your vote to impose a pay cut on some 2,000 city employees.

The Mayor got a raise of over \$3,000 a year. Other top city brass were awarded raises of \$3,000 to \$5,000. Despite still-rising living costs, and persistent inflation, the Supervisors demand that these city employees take a cut in pay.

The Supervisors didn't put the mayor's raise on the ballot. It didn't submit the Chief Administrative Officer's boost to the voters. It simply whooped them through.

This proposition, though, puts the dirty work into the laps of the voters. You have to cut the pay of your neighbor, your fellow San Franciscan.

Even worse, it represents still another refusal of the Board of Supervisors to live up to the responsibility imposed on it by state law and city ordinance. Both law and ordinance direct the Supervisors to set city pay by collective bargaining.

But the Supervisors have refused to respect that legal obligation. They have used countless devices for evading the bargaining table. They froze the economic issues by its own, one-sided action, without real negotiations. They then refused to discuss them with union representatives. They cut themselves off from face-to-face talks. They rejected no-strings mediation.

Now they seek to settle a strike by evading their responsibility totally and dumping the question into the laps of the voters.

This is an act of desperation, of ineptitude, of irresponsibility. It should be treated as such.

Vote NO on Proposition K.

San Francisco Labor Council, AFL-CIO
John F. Crowley, Secretary-Treasurer
Joseph O'Sullivan, Carpenters' Local 22
George Evankovich, Laborers, Local 261
Stanley Jensen, Machinists, District Lodge 115
Stanley M. Smith, Building & Construction Trades Council

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MULTI-YEAR COMPENSATION SCHEDULES

Ballot Title

Shall the Board of Supervisors be empowered to fix schedules of compensation of City and County officers and employees for periods in excess of one year?

ANALYSIS BY BALLOT SIMPLIFICATION COMMITTEE

Proposition L—Length of Time for Wage Agreements for City Employees

THE WAY IT IS NOW: The charter says that each year the Board of Supervisors shall set employee wages for a one-year period. This is done by passing a salary ordinance.

THE PROPOSAL: Proposition L changes the charter to allow the Board of Supervisors to set wages for city employees for more than one year. Proposition L also states that any salary ordinance that lasts more than one year shall contain a no-strike clause for all employees covered by a long-term wage agreement.

A YES VOTE MEANS: If you vote yes, you want the charter changed to allow salary ordinances to be in effect for more than one year. And you want it illegal for employees to strike when they are covered by a long-term wage agreement.

A NO VOTE MEANS: If you vote no, you want salaries to be set for one year at a time, the way it is now.

CONTROLLER'S STATEMENT ON PROPOSITION "L"

Should the proposed Charter amendment be adopted, it is my opinion that the effect of its provisions on the cost of government of the City and County of San Francisco and its tax rate cannot be determined at this time. Such determination can be made

only after the receipt of statistics related to general prevailing rates of wages and union negotiations have been consummated.

JOHN C. FARRELL, Controller
City and County of San Francisco

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**TEXT OF PROPOSED CHARTER AMENDMENT
PROPOSITION L**

**PROPOSED AMENDMENT ADDING
CHARTER SECTION 8.401-1**

8.401-1 Duration of Compensation Schedules.

Notwithstanding any of the provisions of sections 8.400 or 8.401 or any other provisions of this charter, in fixing schedules of compensation as provided in section 8.401, the board of supervisors may fix said schedules for periods in excess of one year with respect to any or all classifications of employment.

Any ordinance fixing schedules of compensation which is adopted pursuant to this section for a period of more than one year shall contain a provision to the effect that during said period of time it shall be unlawful for the employees receiving the compensation so fixed, to engage in a strike or conduct hindering, delaying or interfering with work at city and county facilities.

Schedules of compensation fixed in excess of one year shall not be deemed to conflict with any present language of the charter or any subsequent amendments to the charter, relating to prevailing rates of compensation.

Ordered submitted: Board of Supervisors, San Francisco, Apr. 15, 1976.

Ayes: Supervisors Barbagelata, Feinstein, Francois, Gonzales, Kopp, Mendelsohn, Molinari, Nelder, Pelosi, Tamaras, von Beroldingen.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

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MULTI-YEAR COMPENSATION SCHEDULES

ARGUMENT FOR PROPOSITION "L"

Vote Yes on Proposition "L"

The recent City employees' strike revealed a major deficiency in the tools which the Board of Supervisors have available to negotiate with City employees in an orderly way and in a way that best meets the needs of San Francisco taxpayers. One such tool is the ability—which the Charter now prohibits—to execute pay ordinances which last for more than one year. Going into labor-management negotiations without this ability is going in with one hand tied behind our back. Proposition "L" will give the Board this needed ability.

Vote Yes on Proposition "L"

Proposition "L" amends the Charter to permit the Board of Supervisors to adopt salary ordinances with a duration of more than one year, and thus reach multi-year compensation agreements with City employees. By permitting this to be done, Proposition "L" provides a basis for improved employee relations and in the process can save money for the taxpayer. It also allows the City to know several years in advance what salary expenditures in the annual budget will be, allowing the Mayor and the Board of Supervisors to plan ahead intelligently in terms of budget priorities and programs.

ARGUMENT FOR PROPOSITION "L"

**L = Long Term Tax Savings
and
Labor Peace**

In addition to making life more difficult for us, the city employee strike served to reinforce the determination of the citizens and the Supervisors to pay city employees on a fair and equitable basis. The strike brought into sharp focus the need to bring crafts pay into line with wages paid other workers in both public and private employment. The strike also underscored the refusal of the City to give in to unfair demands.

Yes on L

The strike also pointed up the need for the Super-

Vote Yes on Proposition "L"

Multi-year contracts have been used for many years in private industry and are a business-like approach to labor-management negotiations. Private businesses have found that such contracts in the long run are more economical and workable. San Francisco taxpayers should be in a position to enjoy these same kinds of economies now.

Vote Yes on Proposition "L"

There is another excellent reason to vote for Proposition "L." It would also provide that during the life of these multi-year agreements, employees would be obligated by contract not to strike. Thus, Proposition "L" guarantees labor peace for a considerable number of City employees.

Submitted by:

John J. Barbagelata
Dianne Feinstein
Terry A. Francois
Robert E. Gonzales
Quentin L. Kopp
Robert H. Mendelsohn
John L. Molinari
Alfred J. Nelder
Ronald Pelosi
Peter Tamaras
Dorothy von Beroldingen

visors to have the ability to negotiate agreements with city employees for more than one year at a time. This ability is at present denied by the Charter. Proposition L would remedy this by giving the Board of Supervisors the authority to execute agreements lasting two or more years.

Yes on L

Such multi-year contracts would include no-strike agreements and would give San Francisco taxpayers the economic benefits of stabilizing wages and long-range budget planning. Proposition L is a needed reform which will both save tax dollars and provide long-term protection against strikes.

Supervisor Bob Mendelsohn

MULTI-YEAR COMPENSATION SCHEDULES

L

ARGUMENT AGAINST PROPOSITION "L"

This is an effort by the Board of Supervisors to handcuff city employees.

If—it seems to say—a city employee's pay is set for a period of one year, he is free to strike. But if his pay is set for more than one year, he is arbitrarily denied the right to strike.

Any denial of the right to strike—except in free, fair and good-faith collective bargaining—is the act of authoritarian government, of dictatorship—not of a democracy.

This proposition (like Proposition K amending Ordinance 97-76) is another evasion of legal responsibility by the Board of Supervisors. It represents still another device by which the Supervisors hope to escape the obligation to sit down at the bargaining table and negotiate to a fair and democratic conclusion.

Instead, the Board seeks to impose still more restrictions, still more unilateral decisions, still more

arbitrary regulations. It accompanies these acts by a continued evasion of its legal obligation to bargain collectively.

It cannot fulfill that obligation by putting these punitive and desperate measures on the ballot. It can only fulfill them by intensive, good-faith negotiations.

Certainly, it cannot—as it seeks to do in this instance—settle a strike by deferring two months until Election Day.

It is irresponsible, inept, vindictive legislation.

Vote NO on Proposition L.

San Francisco Labor Council, AFL-CIO
John F. Crowley, Secretary-Treasurer
Joseph O'Sullivan, Carpenters' Local 22
George Evankovich, Laborers, Local 261
Franz E. Glen, Electricians, Local 6
Stanley Jensen, Machinists, District Lodge 115
Joseph P. Mazzola, Plumbers & Pipefitters, Local 38
Stanley M. Smith, S. F. Building & Construction Trades Council

Polls are open from 7 A.M. to 8 P.M.

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION G

(Continued from page 30)

month now provided in subsection (b) with respect to members assigned to two-wheel motorcycle traffic duty, shall also mean "compensation earnable" as used in section 8.549.

The term "police officers or patrolmen" as used in this section shall mean the persons employed in the police departments of said cities of 350,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by police officers, police patrol drivers and women protective officers in the San Francisco Police Department.

In determining years of service necessary for a police officer, woman protective officer and police patrol driver to receive the annual compensation as provided for herein, service rendered prior to the effective date of this amendment shall be given full credit and allowed.

The absence of any police officer, woman protective officer, or police patrol driver on military leave, as defined by section 8.361 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided for herein.

On the recommendation of the chief of police, the commission may reward any member of the department for heroic or meritorious conduct. The form or amount of said reward to be discretionary with the commission, but not to exceed one month's salary in any one instance.

If any member of the department appointed as an assistant inspector is a sergeant at the time of the appointment or is appointed a sergeant thereafter, he shall receive the rate of compensation attached to the rank of sergeant.

(b) Not later than the 1st day of August of each year the civil service commission shall survey, and certify to the board of supervisors, additional rates of pay paid to members assigned to two-wheel motorcycle traffic duty in the respective police departments of all cities of 350,000 population or over in

the State of California, based upon the latest decennial census. For the purpose of the civil service commission's survey and certification the additional rates ((contained in said certification)) for two-wheel motorcycle traffic duty shall ((be)) include the average additional amount paid to members assigned to two-wheel motorcycle traffic duty in the cities surveyed.

Thereupon the board of supervisors shall have power, and it shall be its duty, by ordinance, to fix the additional rate of pay for the members of the police department who are assigned two-wheel motorcycle traffic duty ((,)). ((at a rate of pay which is)) The additional rate of pay will be determined by the average additional wage paid to members in regular service in the cities included in the certified report of the civil service commission who are assigned to two-wheel motorcycle traffic duty. "Average wage" as used in this paragraph shall mean the sum of the ((averages)) additional rates of pay certified by the civil service commission divided by the number of cities in said certification. Said additional rates shall be in lieu of said annual compensations and shall be effective from the first day of July of the current fiscal year.

Said rate of pay shall be in addition to the rate of compensation provided for in subsection (a).

In no event shall the additional rate so fixed be less than \$15.00 per month.

(c) Not later than the 1st day of August of each year, the civil service commission shall survey and certify to the board of supervisors rates of compensation paid firemen employed in the respective fire departments of all cities of 350,000 population or over in the State of California, based upon the latest federal decennial census. For the purpose of the civil service commission's survey and certification the rates contained in said certification shall be the average of the maximum rates paid to each ((firemen)) fireman classification performing the same or essentially the same duties as firemen in the City and County of San Francisco.

Thereupon, the board of supervisors shall have the power, and it shall be its duty, by ordinance, to fix rates of compensation for the members of the fire department whose annual compensations are

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION G

set forth or otherwise provided in section 3.542 of this charter, and said rates shall be in lieu of said annual compensations and shall be effective from the 1st day of July of the current fiscal year.

The rates of compensation, fixed in said ordinance,

(1) for the fourth year of service and thereafter the rate of compensation shall be fixed at a rate which is the average of the maximum compensation paid firemen classifications in regular service in the cities included in the certified report of the civil service commission. "Average wage" as used in this paragraph shall mean the sum of the maximum averages certified by the civil service commission divided by the number of firemen classifications in cities in said certification;

(2) for the first, second and third year of service for firemen shall ((include the same amount of adjustment as that used in fixing rates of compensation for the fourth year of service)) be established in accordance with the general percentage differential between seniority steps found in the salary ranges included in the cities certified by the civil service commission for the same class;

(3) for said members of the fire department other than firemen shall include the same per cent of adjustment as that established by said ordinance for firemen in the fourth year of service; and

(4) shall be set at the dollar amount nearest the fractional amount which may result from percentage adjustment specified in this section, half dollars being taken to the next higher dollar amount.

The expression "rates of compensation" as used in this section, in relation to said survey, is hereby declared to apply only to a basic amount of wages, with included range scales, and does not include such working benefits as might be set up by any other city by way of holidays, vacations, other permitted absences for any type whatsoever, overtime, night or split shift, or pay for specialized services within a classification or rank, or other premium pay differentials of any type whatsoever. The foregoing enumeration is not exclusive, but it is the intent of this section that nothing other than a basic amount of wages, with included range scales, is to be included within the meaning of "rates of compensation".

Working benefits and premium pay differentials of any type shall be allowed or paid to members of the fire department referred to herein only as is otherwise provided in this charter.

For all purposes of the retirement system, the expression "rates of compensation", as used in subsections (c) and (d) of this section shall mean "salary attached to the rank" as used in section 169 of the charter of 1932, as amended and "compensation earnable" as used in section 8.549.

The term "firemen" as used in this section shall mean the persons employed, in the fire departments of said cities of 350,000 population or over or of the City and County of San Francisco, to perform substantially the duties being performed on the effective date of this section by drivers, stokers, tillermen, truckmen, or hosemen, in the San Francisco Fire Department.

The expression "members of the fire department" does not include members of the fire commission.

The absence of any officer or member of the fire department on military leave of absence, as defined by section 8.361 of this charter shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided in this charter.

On the recommendation of the chief of department, the commission may reward any officer or member of the department for heroic or meritorious conduct, the form or amount of said award to be discretionary with the fire commission, but not to exceed one month's salary in any one instance.

The rates of compensation for the ranks of captain, bureau of fire prevention and public safety, and lieutenant, bureau of fire prevention and public safety, and lieutenant, bureau of fire investigation, shall be thirteen per cent (13%) above the compensation established for the ranks of captain and lieutenant as provided for in this section. The rates of compensation for the ranks of inspector, bureau of fire prevention and public safety, and investigator, bureau of fire investigation, shall be ten per cent (10%) above the compensation established for the rank of chief's operator as provided for in this section. The rate of compensation shall be set at the dollar amount

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION G

nearest the fractional amount which may result from percentage adjustment specified in this subsection, half dollars being taken to the next higher dollar amount.

(((d) The rate of compensation fixed pursuant to the provisions of subsection (a) for police officers, police patrol drivers and women protective officers for the fourth year of service and thereafter and the rate of compensation fixed pursuant to the provisions of subsection (c) for firemen for the fourth year of service and thereafter shall be the same. Such rate shall not exceed the highest average rate of compensation fixed pursuant to subsections (a) and (c) above, whether it be paid to police officers, patrolmen or firemen; provided, further, that the minimum rate of compensation attached to the rank of sergeant in the police department shall be equal to the rate of compensation attached to the rank of lieutenant in the fire department.))

(d) The rates of compensation fixed pursuant to the provisions of subsection (a) (1), (2) and (3) and the rates of compensation fixed pursuant to the provisions of subsection (c) (1), (2) and (3) shall be the same. Such rates shall not exceed the highest average rate of compensation fixed pursuant to subsections (a) (1), (2) and (3) and (c) (1), (2) and (3) above, whether it be paid to police officers, patrolmen or firemen; provided, further, that the minimum rate of compensation attached to the rank of sergeant in the police department shall be equal to the rate of compensation attached to the rank of lieutenant in the fire department.

(e) Not later than the 25th day of August the board of supervisors shall have the power and it shall be its duty, subject to the fiscal provisions of the charter but, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance as necessary to include the provisions of paying the rates of compensation fixed by the board of supervisors as in this section provided for uniformed members of the police and fire departments for the then current fiscal year.

(((f) The board of supervisors may, in addition to the rates of compensation as established by this charter, and at the same time said rates of compen-

sation are established, increase said rates of compensation by an amount equal to the difference between the average yearly cost of living increase of the cities used for comparison in determining the rates of compensation and the actual cost of living increase for the San Francisco Bay Area. The statistical data for the determination shall be obtained from the United States Department of Labor, and when making this determination the consumer price index shall be adjusted as of the same date for all comparison cities.

((In the event the U. S. Department of Labor discontinues the compilation and publication of consumer price indexes, the board of supervisors shall appoint a statistical fact finding committee to determine the same data pursuant to the methods used by the Department of Labor. In the event of a dispute between the board of supervisors and the employees of the police and fire departments concerning the cost of living adjustment, and an agreement cannot be reached, then the matter shall be submitted to the voters at the next election, with the recommendation of the board of supervisors and that of the employees concerning the cost of living adjustment set forth separately.

((The results of the election concerning the choice of the two disputed cost of living positions shall be effective on the first day of July of the current fiscal year.))

(f) Not later than the 1st day of August of each year, the civil service commission shall determine and certify to the board of supervisors the percentage of increase or decrease in the cost of living during the twelve-month period ending March 31st of that same year as shown by the Consumer Price Index, All Items San Francisco, and the percentage of increase or decrease in the cost of living during the same period as shown by the Consumer Price Index, All Items, in the cities included in the certified report of said commission. The Consumer Price Index referred to herein is defined as that certain index issued by the U. S. Bureau of Labor Statistics and published in the Monthly Labor Review or a successor publication. In the event the U. S. Bureau of Labor Statistics discontinues the compilation and publication of said indexes, the board of supervisors shall have the power, and it shall be its duty, to appoint a statistical fact finding committee to determine the same data pursuant to the

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION G

methods theretofore used by the U. S. Bureau of Labor Statistics. The cost of living adjustments as hereinafter provided shall be based upon the percentage of such increases or decreases. The board of supervisors may, in addition to the rates of compensation as established herein, and at the same time said rates of compensation are established, increase said rates of compensation by an amount equal to the difference between the average cost of living increase of the cities included in the certified report of the civil service commission and the actual cost of living increase for San Francisco. In the event the board of supervisors elects not to grant such cost of living increase in any year in which any such increase might be granted, the board of supervisors shall, upon a written request filed with the clerk of the board of supervisors not later than the 10th day of September of said year by representatives of the uniformed members of the police and fire departments, as designated by the police and fire commissions, respectively, submit the question of said cost of living increase to the qualified electors of the city and county at the next succeeding citywide election. In the event said cost of living increase is approved by a majority of the qualified electors voting thereon, said cost of living increase shall be effective as of the first day of the then current fiscal year.

(g) Notwithstanding any of the provisions contained in this section, no uniformed member of the police or fire department employed before July 1, 1976, whose compensation is fixed pursuant to the formula contained herein, shall suffer a salary reduction by the application of any new compensation schedules, and the rates for fiscal year 1975-76 shall continue until such time as the new schedules equal or exceed the current salary increment schedules, provided, however, that such time shall not be extended beyond June 30, 1979, and provided further that this prohibition against reduction of compensation for the designated employees shall not be deemed to supersede the provisions of section 8.406 of this charter.

Ordered submitted: Board of Supervisors, San Francisco, Mar 29, 1976

Ayes: Supervisors Barbagelata, Feinstein, Francois, Kopp, Mendelsohn, Molinari, Pelosi, Tamaras, von Beroldingen.

No: Supervisor Gonzales.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

TEXT OF PROPOSED CHARTER AMENDMENT PROPOSITION H

(Continued from page 33)

of a war as shown by any declaration of war, of the Congress of the United States, or by any statute or resolution of the Congress a purpose of which is to declare in any manner the existence of a state of war, until the time of termination thereof by any truce, treaty of peace, cessation of hostilities, or otherwise.

(b) The period of time during which the United States is or has been engaged in active military operations against any foreign power, whether or not war has been formally declared.

(c) The period of time during which the United States is or has been assisting the United Nations or any nation or nations in accordance with existing treaty obligations, in active military operations against any foreign power, whether or not war has been formally declared.

(d) The period of time during which the United States is engaged in a campaign or expedition in which a medal has been authorized by the government of the United States; provided, however, that no person shall be eligible for the benefits provided for veterans in this section unless he shall have been eligible to receive such a medal.

Ordered submitted: Board of Supervisors, San Francisco, Mar 29, 1976

Ayes: Supervisors Feinstein, Francois, Gonzales, Mendelsohn, Molinari, Pelosi, von Beroldingen.

Noes: Supervisors Barbagelata, Kopp, Nelder, Tamaras.

I hereby certify that the foregoing Charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

G. H. BOREMAN, Clerk

TEXT OF PROPOSED ORDINANCE PROPOSITION K

(Continued from page 42)

7386	Utility Plumber Sub-Foreman	43.8
7388	Utility Plumber	42.7
7390	Welder	38.4
7395	Ornamental Iron Worker	39.9
7404	Asphalt Finisher	35.4
7409	Electrical Transit Serviceman	33.4
7414	Blacksmith's Finisher	34.5
7422	Cribber	37.0
7423	Cribber Sub-Foreman	38.8
7424	Dryer-Mixerman	39.3
7428	Hodcarrier	37.7
7432	Lineman Helper	39.2
7434	Maintenance Machinist Helper	35.0
7448	Sewer Cleaner	37.0
7449	Sewer Serviceman	41.5
7462	Utility Plumber Helper	38.7
7463	Utility Plumber Apprentice	38.7
7502	Asphalt Worker	35.0
7514	General Laborer	34.7
7530	Street Cleaner	32.7
7562	Field Conservation Leader	36.7
7564	Field Conservation General Foreman	40.7
9240	Airport Electrician	44.2
9242	Head Airport Electrician	46.2
9330	Pileman	42.8
9332	Piledriver Foreman	44.5
9334	Deckhand, Tugs and Dredges	36.7
9335	Marine Fireman	36.6

9335.1	Dredge Leverman	42.0
9336	Head Dredge Leverman	42.9
9337	Diesel Tugboat Operator	42.0
9342	Ornamental Iron Worker Foreman	43.6
9343	Roofer	41.5
9344	Roofer Foreman	42.4
9345	Sheet Metal Foreman, Port	44.0
9346	Fusion Welder	42.1

Section 2. Effective Date.

This ordinance shall become effective as provided in Section 9.113 of the Charter; provided, however, that this ordinance shall become effective only in the event that, in the election of June 8, 1976, this Proposition K and Proposition L, both receive the number of votes necessary for their adoption.

Submitted by members of the Board of Supervisors

Supervisor Quentin L. Kopp, President
 Supervisor John J. Barbagelata
 Supervisor Dianne Feinstein
 Supervisor Terry A. Francois
 Supervisor Robert E. Gonzales
 Supervisor Robert H. Mendelsohn
 Supervisor John L. Molinari
 Supervisor Alfred J. Nelder
 Supervisor Ronald Pelosi
 Supervisor Peter Tamaras
 Supervisor Dorothy von Beroldingen

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THE AGONY AND THE ECSTASY

REGISTRAR'S NOTE:

Our printer told us there would be three blank pages at the back of the book. Since these pages would otherwise have been blank, we are able to reprint several editorial cartoons from our collection without any increase in the cost of the voters pamphlet.

Our thanks to Mr. Robert Graysmith, cartoonist for the San Francisco Chronicle for allowing us to reprint some of his work on these pages.

A guide to things to look forward to on your visit to
the **POLLS...**



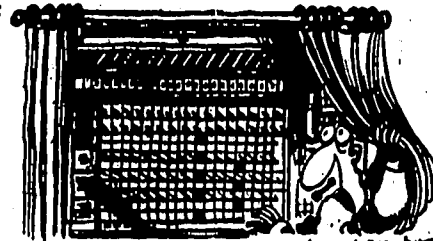
TOGETHERNESS



SPORTING EVENTS



CULTURAL EVENTS



SCIENTIFIC MARVELS

**AND IN THE END...
THE THRILL OF VICTORY—
THE AGONY OF DEFEAT...**



GRAYSMITH

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