# Declarations of CANDIDACY Including Statements of Qualifications of CANDIDATES

# PROPOSITIONS

together with

# ARGUMENTS

and

# **STATEMENTS of CONTROLLER**

Relating to Costs to be voted on at

# **GENERAL ELECTION**

to be held

# **NOVEMBER 6, 1962**



Attest

# Chas. A. Rogers

**Registrar of Voters** 

Published under provisions of Sections 176 and 183 of the Charter of the City and County of San Francisco

# **IMPORTANT NOTICE**

In order to avoid congestion and possible delay at the polls on election day voters are urged to:

1. KEEP THE POLLING PLACE CARD ENCLOSED HEREWITH. MARK YOUR CHOICES FOR THE VARIOUS OFFICES AND PROPOSITIONS. TAKE THE CARD WITH YOU TO THE POLLS AND YOU CAN COM-PLETE YOUR VOTING IN LESS THAN TWO MINUTES.

2. Vote early, if possible.

Chas. A. Rogers Registrar of Voters.

Permanent registration is maintained by VOTING.

# IMPORTANT NOTICE—KEEP YOUR POLLING PLACE CARD—MARK YOUR CHOICES BEFORE YOU GO TO VOTE AND TAKE THE CARD WITH YOU TO THE POLLING PLACE.

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(Requests for "Absent Voter's Ballot" must be in writing and received by the Registrar not later than October 30th. The law now requires that VOTED ABSENTEE BALLOT must be received by the Registrar not later than November 3rd.)

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# For Assessor WALTER FERGUSON

I hereby declare myself a candidate for the office of Assessor for the City and County of San Francisco, State of California, to be voted for at the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San<sup>4</sup>Francisco for a period of at least five years and an elector thereof for a period of at least one year immediately prior to the time for taking such office: That my name is Walter Ferguson. My residence address is at No. 815 Mason Street, San Francisco. My business or occupation is Employment Agency Owner.

My qualifications for said office are as follows: As a civic minded public spirited citizen, I have been waging an intensive campaign to rectify the inequalities and irregularities in the tax structure which have been harming a the small property owner. I oppose and shall oppose any property tax increase for these beleagured owners. I furthermore shall oppose any increase a in the property improvement taxes. I strongly feel all pensioners and retired property owners should be given a reduced rate on their taxable property.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Employment Agency Owner" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: WALTER FERGUSON.

Subscribed before me and filed this 17th day of September, 1962.

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CHAS. A. ROGERS, Registrar of Voters. By P. LEMONE, Deputy Registrar of Voters.

#### The sponsors for Walter Ferguson are:

Dalegor W. Suchecki, 1270 California St., Publicist.
June M. Schmidt, 1778 - 26th Ave., Housewife.
William T. Taylor, 344 Jones St., Office Manager.
Arthur N. Fitzgerald, 979 Folsom St., Hotel Owner.
Vella M. King, 1040 Sutter St., PBX - Recpt.
Ralph E. Schmidt, 1778 - 26th Ave., Manager Dry Cleaning.
E. Louise De Rocco, 1456 Jones St., Medical Insurance Auditor.
Guy Strait, 1154 Kearny St., Editor.
Merlin Brown, 111 Taylor St., Warehouse Foreman.
Louis C. Balon, 725 Ellis St., Photographer.
Alan R. Silicani, 1270 California St., Circulation Manager.
Elaine Greenberg, 2190 Bay St., #103, Secretary.
Marielani A. Yadao, 1255 Taylor St., Student.

# For Assessor HAROLD BRAININ TRESKUNOFF

I hereby declare myself a candidate for the office of Assessor for the **, City and County of San Francisco**, State of California, to be voted for at the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San Francisco for a period of at least five years and an elector thereof for a period •of at least one year immediately prior to the time for taking such office: That my name is Harold Brainin Treskunoff. My residence address is at No. •31 Majestic Ave., San Francisco. My business or occupation is Waiter.

My qualifications for said office are as follows: I will nullify, by court action if necessary, all improper arrangements heretofore made between the incumbent assessor and Montgomery Street Republicans and reactionary Democrats to underassess their corporate properties, depriving San Francisco of its proper revenues from these plutocratic malefactors, said underassessment placing an unfair and unAmerican tax burden on working-class privatefamily owners of their own family dwellings and on individual small businessmen. After nullification of said improper arrangements between the incumbent assessor and the wealthy reactionaries, I will institute a new and equitable assessment program, affording all San Franciscans the full realization of their rights as Americans.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Waiter" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: HAROLD BRAININ TRESKUNOFF.

Subscribed before me and filed this 14th day of September, 1962.

CHAS. A. ROGERS, Registrar of Voters. By HAROLD J. O'DONNELL, Deputy Registrar of Voters.

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# The sponsors for Harold Brainin Treskunoff are:

Willie Brown, 101 Delong St., Houseman. Clyde B. Collins, 3955 - 17th St., General Clerk. Clement Hunt, 1040 Geary St., Busboy. -B. J. Johnson, 183 Hale St., Chauffeur. Dominic Pullman, 493 Eddy St., Waiter. James Robinson, 1720 Fillmore St., Janitor. Oliver E. Seeman, 890 Geary St., Bartender. J. T. Sinclair, 837 Geary St., Waiter. Meryl Washburn, 910 Geary St., Waiter. Wm. W. Watson, 90 Embarcadero, Waiter,

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# For Assessor ROBERT VANDERBILT

I hereby declare myself a candidate for the office of Assessor for the City and County of San Francisco, State of California, to be voted for at " the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San Francisco for a period of at least five years and an elector thereof for a period of at least one year immediately prior to the time for taking such office: That my name is Robert Vanderbilt. My residence address is at No. 120 Ellis Street, San Francisco. My business or occupation is Stock Broker and Investment Counselor.

My qualifications for said office are as follows: Veteran, American Legion, VFW, Reg. Democrat, educated and experienced in Law and Finance, Tax Specialist Sponsored by Italian-American and Spanish-American groups. Union officer and member of many Union Committees affiliated with AFL-CIO. Civic leader, having served with committees of Chamber of Commerce. and member of many charitable organizations. I promise to do my utmost to protect the welfare of the people of San Francisco. Secondly, make a complete analysis and survey of the Assessor's office to remedy any inadequacies and institute and inaugurate any necessary modifications. Thirdly, maintain peak efficiency and effectiveness of this dept.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Stock Broker" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: ROBERT VANDERBILT.

Subscribed before me and filed this 11th day of September, 1962.

CHAS. A. ROGERS, Registrar of Voters. By HAROLD J. O'DONNELL, Deputy Registrar of Voters.

### The sponsors for Robert Vanderbilt are:

Evelyn J. Cooper, 120 Ellis St., Telephone Operator.
John C. Duncan, 120 Ellis St. #410, Student.
Mrs. Betty Stewart Fox, 120 Ellis St.
Walter John Graepp, 120 Ellis St., Doorman, St. Francis Theatre.
Dr. Loren C. Harlan, 120 Ellis St., Dentist.
Edward Thomas King, 120 Ellis St., Hotel Clerk.
Billie E. Maxwell, 120 Ellis St., Hotel Mgr.
George Minters, 128 - 3rd St., Newspaper Salesman.
Bernice Reed, 120 Ellis St., Vice-Pres. of Vanderbilt Hotel Corp.
Alice Swenson, 120 Ellis St., Vice-Pres. of Vanderbilt Hotel Corp.
Marjorie M. Van Valkenburgh, 120 Ellis St., Cashier, St. Francis Hotel.
John M. Vickery, 964 Howard St., Telephone Solicitor.
Mike Yardumian, 120 Ellis St., Retired.

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# For Assessor **RUSSELL L. WOLDEN**

I hereby declare myself a candidate for the office of Assessor for the City and County of San Francisco, State of California, to be voted for at • the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San Fran--cisco for a period of at least five years and an elector thereof for a period of at least one year immediately prior to the time for taking such office: • That my name is Russell L. Wolden. My residence address is at No. 2100 Pacific Ave., San Francisco. My business or occupation is Assessor of the City and County of San Francisco.

My qualifications for said office are as follows: As Assessor of San Francisco City and County since 1938, I have conducted the affairs of this \*office impartially without political considerations. This is a non-partisan office and I am dedicated to continuing the strict non-political administration \*which I believe is essential for sound assessing practices. The modern, scientific procedures of the San Francisco assessor's office have received national recognition and commendation. My candidacy for re-election is submitted to the voters of San Francisco based on a record of accomplishment and fair and equal treatment to every taxpayer.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Incumbent" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: RUSSELL L. WOLDEN.

Subscribed before me and filed this 18th day of September, 1962.

CHAS. A. ROGERS. **Registrar of Voters.** 

#### The sponsors for Russell L. Wolden are:

Virginia C. Wolden, 2100 Pacific Ave., Housewife. Joseph L. Alioto, 34 Presidio Terrace, Attorney and Executive Vice President R.G.A. Emmett F. Callan, 1432 Lake St., Realtor.

Mrs. Albert K. Chow, 1445 Mason St., Housewife, Arthur H. Coleman, M.D., 698 Los Palmos Drive, Physician. Daniel F. Del Carlo, 50 Chumasero Drive, Labor Representative. Joseph J. Diviny, 125 Cambon Dr., Labor Representative. Robert Grison, 2296 Vallejo St., Restaurant Owner.

- H. Joseph Kertz, 225 Buckingham Way, Corporation President.
- J. R. Klawans, 27 Avila St., Attorney. Andrew J. Lynch, 1000 Chestnut St., Insurance Executive. Louis R. Lurie, 2100 Pacific Ave., Pres't The Lurie Corpn.
- Felipe Marquez, 1457 Masonic Ave., Dentist. Garret McEnerney II, 3725 Washington St., Attorney.

Margaret R. Murray, 8 Locksley Dr., Apt. 8A, Housewife. Muriel McKevitt Sonne, 2070 Pacific Ave., Housewife.

J. F. Sullivan, Jr., 864 Francisco St., Banking. Louis Sutter, 1810 Jackson St., Retired. Benjamin H. Swig, 950 Mason St., Hotel Operator. Louis V. Vasquez, 21 Dellbrook Ave., Lawyer.

# For Public Defender EDWARD L. CRAGEN

I hereby declare myself a candidate for the office of Public Defender for the City and County of San Francisco, State of California, to be voted for at the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San Francisco for a period of at least five years and an elector thereof for a period of at least one year immediately prior to the time for taking such office: That my name is Edward L. Cragen. My residence address is at No. 1427 Sixth Avenue, San Francisco. My business or occupation is Lawyer.

My qualifications for said office are as follows: I am a native Californian, 37 years old, married, have five children and am a WWII veteran. I have been an attorney for more than ten years and have actively practiced in the criminal courts. The Public Defender should be a full time trial attorney and not an administrator as is the incumbent's declared position. If I am elected, I will endeavor to blanket my assistants into civil service as recommended by the San Francisco Bar Association. My program provides a proficient defense for those in need and will save the taxpayers approximately a quarter million dollars during the next term.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Lawyer" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: EDWARD L. CRAGEN.

Subscribed before me and filed this 19th day of September, 1962.

CHAS. A. ROGERS, Registrar of Voters. By P. LEMONE, Deputy Registrar of Voters.

# The sponsors for Edward L. Cragen are:

Eleanor M. Cragen, 1427 - 6th Ave., Housewife.
Fitz-Gerald Ames, Sr., 80 Estero Ave., Attorney at Law.
Joe Buckley, 260 Day St., Labor Representative.
Alma Carroll, 793 - 22nd Ave., TV & Radio Personality.
Joseph F. X. Carroll III, 1233 Holloway Ave., Author.
F. A. Devlin, 1890 Washington St., Apt. 504, Attorney at Law.
Robt. J. Finn, 1223 - 12th Ave., Salesman.
Ermen N. Ghiorzi, 1919 Mariposa St., Restaurateur.
Wm. J. Gintjee, 1181 Clay St., Attorney.
Laurence J. McInerney, 1239 - 2nd Ave., Football Coach - Educator.
Albert Michelson, Jr., 61 Alpine Terrace, Lawyer.
Edward F. Murphy, 1206 - 6th Ave., Retired S. F. Police Officer.
Pryer H. Roberts, 1378 - 8th Ave., Businessman.
Mrs. Lydia Schalk, 1016 Anza St., Homekeeper.
Samuel R. Sherman, M.D., 1800 Pacific Ave., Physician & Surgeon.
Lido F. Shiamanna, 934 Ortega St., Architect.
Richard C. Shortall, 663 Marina Blvd., Attorney.
John J. Whelan, 140 Castenada St., Attorney.
Yin S. Wong, 157-A Hartford St., Attorney.

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# For Public Defender EDWARD T. MANCUSO

I hereby declare myself a candidate for the office of Public Defender for the City and County of San Francisco, State of California, to be voted for at the General Municipal Election to be held in the said City and County on November 6, 1962, and declare the following to be true:

That I shall have been a resident of the City and County of San Francisco for a period of at least five years and an elector thereof for a period of at least one year immediately prior to the time for taking such office:
That my name is Edward T. Mancuso. My residence address is at No. 520 Crestlake Drive, San Francisco. My business or occupation is Attorney at Law.

My qualifications for said office are as follows: Under my administrative leadership the last eight (8) years, the San Francisco Public Defender's office has gained recognition as one of the most efficient in the nation. The American Bar Association recently honored our office by appointing me Chairman of their Committee on Defense of Indigent Persons. My staff of selected attorneys, experienced in criminal law, devote full time to their duties and responsibilities in the representation of indigents accused of crime. It is my earnest desire to continue serving the citizens of San Francisco as their Public Defender. I would appreciate your vote of confidence. Thank you.

Pursuant to the provisions of Section 175 of Charter of said City and County, I desire that the following designation "Incumbent" be placed immediately under my name as it will appear on all ballots at the General Municipal Election to be held November 6, 1962.

Signature of Candidate: EDWARD T. MANCUSO.

Subscribed before me and filed this 7th day of September, 1962.

CHAS. A. ROGERS, Registrar of Voters.

# The sponsors for Edward T. Mancuso are:

Dorothy Mancuso, 520 Crestlake Dr., Housewife.
Dr. Robert C. Atkinson, 2475 Mission St., Optometrist.
Jefferson A. Beaver, 616 Los Palmos Dr., Executive.
Henry C. Clausen, 36 San Jacinto Way, Attorney at Law.
George Hardy, 1653 - 16th Ave., Intl. Vice-Pres. Building Service Employees International Union AFL-CIO.
Dr. Francis J. Herz, 2358 - 14th Ave., Dentist.
Wm. Kilpatrick, 2491 - 24th Ave., Union Official.
Ben K. Lerer, 520 El Camino Del Mar, Attorney at Law.
William M. Malone, 1 Gabilan Way, Attorney at Law.
William M. Malone, 350 Missouri St., Insurance Broker.
Robert McCarthy, 1050 Kirkham St., General Contractor.
Walter McGovern, 2750 Fulton St., Lawyer.
Jos. A. Moore, Jr., 2000 Washington St., Investments.
William Moskovitz, 1901 California St., Real Estate Investments.
Lillian W. Podesta, 222 Stonecrest Dr., Housewife.
Angelo J. Scampini, 55 San Andreas Way, Lawyer.
Benjamin H. Swig, 950 Mason St., Hotel Operator.
Dr. Henry A. Tagliaferri, 282 Silver Ave., Oral Surgeon.
Marguerite G. Weisheimer, 46 Marcela Ave., Housewife.
Thomas Wai Sun Wu, 598 - 38th Ave., Dentist.

# **PROPOSITION B**

Adds Section 156.1: Relates to reemployment of permanent Civil Service employees laid off due to technological advances, automation or installation of new equipment.

### CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by adding Section 156.1 thereto, relating to the transfer of permanent civil service employees because of technological advances, automation, or installation of new equipment.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by adding Section 156.1 thereto, reading as follows:

> Transfer of permanent civil service employees because of technological advances, automation, or installation of new equipment

Section 156.1. When, because of technological advances, automation, or the installation of new equipment a surplus of employees is created and a permanent civil service employee who has completed his probationary period is to be laid off, the civil service commission may transfer such employee to a position within his capacities to perform, whether or not within the classification for which he qualified for appointment. The civil service commission may administer any examinations which the commission deems advisable to test the capacity of such employee, and shall be the judge of the ability of the employee to perform the duties in the position to which transfer is to be made. An employee transferred under the provisions of this section shall serve a new probationary period. The position to which transfer is to be made shall not be in a classification having a higher compensation schedule than the one from which he is transferred, and compensation in the position to which transferred shall be governed by the provisions of the salary standardization ordinance and the salary ordinance. Employees transferred under the provisions of this section may, with the approval of the civil service commission and the appointing officer involved, be returned to a vacancy in his former classification. The civil service commission shall adopt rules to carry out the intent of this section, and such rules shall govern all transfers made under the provisions of this. section.

Ordered submitted: Board of Supervisors, San Francisco, Aug. 13, 1962.

Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, McMahon, Morrison, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "B"

Adds Charter Section 156.1 Relating to Reemployment of Permanent Civil Service Employees Laid Off Due to Technological Advances, Automation or Installation of New Equipment.

Should proposition "B" be enacted, in our opinion it should not affect the cost of government nor the tax rate of the City and County of San Francisco.

> HARRY D. ROSS, Controller City and County of San Francisco

## **PROPOSITION C**

Amends Section 73: Provides that amendments to annual salary ordinance shall refer to items rather than sections.

## CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Section 73 thereof, relating to the Annual Salary Ordinance.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by amending Section 73 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

#### Annual Salary Ordinance

The number and rates of compensation for all positions Section 73. continued or created by the supervisors in adopting each annual budget, and each annual or supplemental appropriation ordinance, shall be established and enumerated in an ordinance continuing and creating positions in city and county departments and offices, and providing the rates of compensation therefore, which ordinance shall be passed or amended at the same time as the annual or supplemental appropriation ordinance is passed. Such ordinance shall be subdivided for each department or office and each organization subdivision thereof. The number of positions enumerated therein shall be segregated by classes according to the civil service classification of employments and the positions in any department or office under any such class shall not be listed individually or subdivided, except where necessary to show varying rates of pay for employments included in any such class. Rates of compensation enumerated shall be those established by salary standardization schedules, and shall not be listed for individuals or individual positions, except where the compensation of incumbents is higher than the rate fixed by salary standardization, which compensation shall not be reduced so long as the incumbents legally hold such positions. Notwithstanding the provisions of Section 13 of this charter with respect to amendment of sections of ordinances ((Any)) any ((increase)) change in the number of positions allowed for any department or office, and seniority or other compensation increases authorized as

provided elsewhere in this charter for officers or employees, may be covered by amendment of the appropriate ((section)) item or items of the ordinance herein referred to ((, provided that any such amendment shall include the entire section of such ordinance relating to the department or office in which the increase in number of positions or compensation shall occur)). The said ordinance shall constitute the legal basis for check by the civil service commission or the controller as to the legality of the creation of any position in the city and county service and the rate of compensation fixed therefor.

Ôrdered submitted: Board of Supervisors, San Francisco, Aug. 13, 1962. Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, McMahon, Morrison, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

## **CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "C"**

## Amends Charter Section 73, Provides That Amendments to Annual Salary Ordinance Shall Refer to Items Rather Than Sections.

Should proposition "C" be enacted, it is our opinion that of itself, it does not affect the cost of government, but as a product of its future application, the cost of government should be decreased.

HARRY D. ROSS, Controller City and County of San Francisco

## **PROPOSITION D**

Adds Section 85.1: Authorizes Board of Supervisors to provide pay periods for employees, continues present semimonthly pay period until changed by Ordinance.

### **CHARTER AMENDMENT**

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by adding Section 85.1 thereto, relating to the payment of salaries and wages.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by adding Section 85.1 thereto so that the same shall read as follows:

Section 85.1. The Board of Supervisors shall have power by ordinance to provide the periods when salaries and wages earned shall be paid, provided that until such an ordinance becomes effective, all wages and salaries earned shall be paid semimonthly as provided in Section 85. Upon the effective date of an ordinance adopted in accordance with this section the provisions of Section 85 relating to the payment of wages and salaries semimonthly shall become inoperative as to employees referred to in said ordinance. Ordered submitted: Board of Supervisors, San Francisco, Aug. 20, 1962. Ayes: Supervisors Blake, Boas, Casey, Ertola, Ferdon, Halley, Morrison, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

# CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "D"

Adds Charter Section 85.1, Authorizes Board of Supervisors to Provide Pay Periods for Employees, Continues Present Semimonthly Pay Period Until Changed by Ordinance.

Should proposition "D" be enacted, it is our opinion that it does not, of itself, create any additional costs and as a product of its future application should not affect costs.

HARRY D. ROSS, Controller City and County of San Francisco

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## **PROPOSITION E**

Amends Section 122: Provides for merger of Water Department and Hetch Hetchy project upon recommendation of Public Utilities Commission and approval by Board of Supervisors by two thirds vote.

## CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Section 122 thereof, relating to utility departments and bureaus.

The Board of Supervisors of the City and County of San Francisco hereby submit to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by amending Section 122 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face type**; deletions are indicated by ((double parentheses)).

# **Utility Departments and Bureaus**

Section 122. The San Francisco municipal railway, the San Francisco water department, the Hetch Hetchy project until the completion thereof when it shall be merged with the water department, or until any time prior to completion that the commission shall, with the approval of the board of supervisors by a two-thirds vote, declare the project merged with the water department, the airport, and any other public utility hereafter acquired, shall each be designated as a department under the commission, and, in addition, the commission may create a bureau of engineering and such other bureaus as it may deem necessary for the handling of matters that do not pertain exclusively to any one utility or department. The salaries and general expenses of the commission or bureaus thereof not chargeable to a specific utility shall be apportioned fairly among the utilities under the control of the commission in such manner as the commission may deem appropriate, and such apportionment shall be shown as expenses of such

utilities. The Hetch Hetchy project shall not be deemed completed until a specific finding of completion thereof has been made by the commission and approved by the board of supervisors by a two-thirds vote.

Ordered submitted: Board of Supervisors, San Francisco, Aug. 27, 1962.

Ayes: Supervisors Boas, Dobbs, Ertola, Ferdon, Halley, McMahon, Morrison, Tamaras, Tinney.

Noes: Supervisor Blake.

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I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

### ROBERT J. DOLAN, Clerk

### **ARGUMENT FOR PROPOSITION E**

Argument for Proposition E, authorizing the merger of the Hetch Hetchy Project with the San Francisco Water Department when such a merger appears desirable.

Proposition E amends Charter Section 122 in order to permit the merger of the Hetch Hetchy Project with the San Francisco Water Department at any time the Public Utilities Commission and the Board of Supervisors find such a merger desirable to achieve greater efficiency and economy.

Although over the years there has been close coordination of the activities of the two departments in such matters as water management, assurance of water quality and construction programs, there is much that can be said from a management point of view for a regrouping of functions. Such a regrouping could place planning and operational responsibilities of the two departments under a single chain of command with another single chain of command responsible for all engineering and construction.

Under the Raker Act, enacted by Congress in 1913, San Francisco's rights on the Tuolumne River watershed—major source of supply for this City's water—are dependent upon our pursuing with due diligence the aims of the Hetch Hetchy Project.

The proposed charter amendment is so worded as to eliminate any possibility of confusion concerning the effect of the merger upon San Francisco's rights under the Raker Act.

On September 4, 1962, the Board of Supervisors authorized the foregoing argument for inclusion in the election pamphlet for November 6, 1962, by the following vote:

Ayes: Supervisors Blake, Boas, Casey, Ertola, McMahon, Morrison, Tamaras, Tinney.

ROBERT J. DOLAN, Clerk

### CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "E"

Amends Charter Section 122, Provides for Merger of Water Department and Hetch Hetchy Project upon Recommendation of Public Utilities Commission and Approval by Board of Supervisors by Two Thirds Vote. The Public Utilities Commission reports that the merger contemplated by this charter amendment is to achieve greater efficiency and economy

by this charter amendment is to achieve greater efficiency and economy but until a plan of reorganization is completed and adopted by the Public Utilities Commission, we have no basis upon which to estimate the change in costs that would occur should the proposed charter amendment be adopted.

HARRY D. ROSS, Controller City and County of San Francisco

# **PROPOSITION F**

Amends Section 155: Provides Chiefs of Police and Fire Departments may suspend member for not more than ten days, member may appeal suspension to respective Commission.

# CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending section 155 thereof, relating to the police and fire departments.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by amending section 155 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face type**; dele-

tions are indicated by ((double parentheses)).

**Fire and Police Disciplinary Procedure** Members of the fire or the police department guilty of any Section 155. offense or violation of the rules and regulations of their respective departments, shall be liable to be punished by reprimand, or by fine not exceeding one month's salary for any offense, or by suspension for not to exceed three months, or by dismissal, after trial and hearing by the commissioners of their respective departments ((.)); provided, however, that the chief of each respective department for disciplinary purposes may suspend a member for a period not to exceed ten days for violation of the rules and regulations of his department. Any member so suspended shall have the right to appeal such suspension to the fire commission or to the police commission, as the case may be, and have a trial and hearing on such suspension. Written notice of appeal must be filed within 10 days after such suspension and the hearing of said appeal must be held within 30 days after the filing of said notice of appeal. If the commission shall reverse or alter the finding of the chief, it shall in the case of a reversal and in other cases it may in its discretion, order that the member affected be paid salary for the time of his suspension. In the event the chief should exercise such power of suspension, the member involved shall not be subject to any further disciplinary action for the same offense.

**Subject to the foregoing members** ((Members)) of either department shall not be subject to dismissal, nor to punishment for any breach of duty or misconduct, except for cause, nor until after a fair and impartial trial before the commissioners of their respective departments, upon a verified complaint filed with such commission setting forth specifically the acts complained of, and after such reasonable notice to them as to time and place of hearings as such commission may, by rule, prescribe. The accused shall be entitled, upon hearing, to appear personally and by counsel; to have a public trial; and to secure and enforce, free of expense, the attendance of all witnesses necessary for his defense.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962. Ayes: Supervisors Boas, Dobbs, McMahon, Morrison, Tamaras, Tinney. Noes: Supervisors Blake, Casey, Ertola, Ferdon, Halley.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

#### ROBERT J. DOLAN, Clerk

### **ARGUMENT FOR PROPOSITION F**

#### Vote YES on Proposition F

A "YES" vote on Proposition F will give the Chiefs of the Police and Fire Departments disciplinary powers similar to that of other department heads.

It will enable them to suspend members for infractions of the rules which, though serious, are not serious enough to warrant a formal trial before the Commissions of their respective departments.

The Police and Fire Chiefs are charged with the responsibility of maintaining discipline in their departments, but their authority to carry out that responsibility is limited. Proposition F will give them the needed authority, but at the same time will protect the members of each department from abusive use of that power as they will have the right to appeal any suspension to their Commission.

The passage of Proposition F will increase the efficiency rating of the Fire Department, as set by the National Board of Fire Underwriters, by twenty-two (22) points. This important rating determines the fire insurance rates for San Francisco and any increase in rating will tend to decrease fire insurance premiums.

**Proposition F has two distinct advantages:** 

- 1) It will increase the discipline and efficiency of the two important public safety departments in city service; and
- 2) It will assure the citizens of San Francisco that fire insurance rates will be kept as low as possible.

A "YES" vote on Proposition F is good for San Francisco. Proposition F is endorsed by:

#### FIRE COMMISSIONERS

Dr. Peter Angel, President Charles R. Greenstone

Philip Dindia

William F. Murray,

Chief of Fire Department

POLICE COMMISSIONERS Paul A. Bissinger, President Don Fazackerley Harold R. McKinnon Thomas J. Cahill, Chief of Police

On September 4, 1962, the Board of Supervisors authorized the foregoing argument for inclusion in the election pamphlet for November 6, 1962, by the following vote:

Ayes: Supervisors Boas, Casey, Ertola, McMahon, Morrison, Tamaras, Tinney.

Noes: Supervisor Blake.

ROBERT J. DOLAN, Clerk

# ARGUMENT AGAINST PROPOSITION F Vote NO on Proposition F

1. The adoption of this proposition would bring back a form of the spoils system for promotion in both the Fire and Police Departments.

2. Our two Emergency Departments are chiefly concerned with putting out fires and the apprehension of criminals. Arbitrary suspension of members does not put out fires or apprehend robbers, rapists or burglars.

3. This amendment is not necessary. At the present time our two Emergency Departments enjoy very high national efficiency ratings. Let's keep it that way.

4. This amendment makes the suspending officer also prosecuting officer on appeal. The present right of appeal from unfair suspension of your Firemen and Policemen is limited by this amendment.

Your Policeman and your Fireman are dedicated public servants who are prepared to give their lives in serving you.

## Vote NO on Proposition F.

This argument is sponsored by Citizens Committee.

LOUIS R. LURIE, Chairman

## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "F"

Amends Charter Section 155, Provides Chiefs of Police and Fire Departments May Suspend Member for Not More Than 10 Days, Member May Appeal Suspension to Respective Commission.

Should proposition "F" be enacted, in our opinion it should not affect the cost of government nor the tax rate of the City and County of San Francisco.

HARRY D. ROSS, Controller City and County of San Francisco

# **PROPOSITION G**

Adds Section 158.4: Provides officers and employees of Parking Authority shall be members of Retirement System; provides prior service may be credited upon payment of past contributions.

# CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by adding Section 158.4 thereto relating to the inclusion in the Retirement System of certain officers and employees of the Parking Authority of the City and County of San Francisco.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held November 6, 1962, a proposal to amend the Charter of said city and county by adding Section 158.4 to read as follows:

Section 158.4... Officers and employees of the Parking Authority of the city and county shall become members of the San Francisco City and County Employees' Retirement System under Section 165.2 on the effective

date of this section, hereby declared to be the first day of the month next following its ratification by the Legislature, and thereupon shall be subject to all of the conditions applying to other members under that section inclusive of the provisions of Section 165.6 of the charter, except as herein otherwise provided; provided, however, that Members of such Authority are excluded from the San Francisco City and County Employees' Retirement System.

Service rendered to the said Parking Authority by persons prior to becoming members under this section on the effective date of this section, shall be credited under the Retirement System to such persons, subject to the terms and conditions provided herein. Said service shall only be credited to each of such persons if he elect, by written notice, on a form provided by the retirement system and filed in the office of the retirement board of said system prior to July 1, 1963, to receive credit for said service, and to pay into the retirement fund, at times and in the manner fixed by the Retirement Board, the following amounts: (1) an amount equal to the normal contributions he would have contributed, had he been a member of the retirement system under section 165.2, during the period in which said service was rendered, on the basis of compensation paid to him by the city and county on account of said service, and (2) an amount equal to the interest which would have been credited to his account on account of such contributions from the date upon which they would have been made, to the date of payment of such contributions to the retirement system; provided that any balance remaining unpaid at his retirement shall become due and payable forthwith. If any such person shall not so elect to receive credit for said service and to pay such amounts of contributions and interest, or having so elected, subsequently does not pay into the retirement fund such amounts at times and in the manner herein provided. and prior to the effective date of his retirement, he shall enter as a new member without credit for any of said service, any moneys theretofore received from him as payment on such amounts together with accumulated interest thereon shall be refunded to him, and the rate of his contribution shall be the normal rate provided in subsection (H) of Section 165.2 at his age on the effective date of this section, otherwise his rate of contribution shall be the rate provided in said subsection (H) of Section 165.2 based on his age at the earliest date in the period for which said service is credited. Benefits, not provided by such amounts, granted to said persons on account of said service rendered prior to the effective date of membership under this section, shall be provided by contributions of the city and county.

Notwithstanding the foregoing provisions, any such officer or employee not already a member of the system and who is such an officer or employee on the effective date of this amendment, shall not become a member of the retirement system, unless he elects to be a member of said system, in writing, on a form provided by the retirement system and filed in the office of the retirement system prior to July 1, 1963; if he does not so elect he shall not be a member of the retirement system, and shall not be prevented from continuing in such employment by reason of the provisions of this section.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962. Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, McMahon, Morrison, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco. ROBERT J. DOLAN, Clerk

## **ARGUMENT FOR PROPOSITION G**

This measure corrects an existing inequity by granting employees of the San Francisco Parking Authority inclusion in the Retirement System of the City and County of San Francisco.

This argument is sponsored by the Citizens Committee for Proposition G.

JOHN E. SULLIVAN, Chairman

On September 4, 1962, the Board of Supervisors authorized the foregoing argument for inclusion in the election pamphlet for November 6, 1962, by the following vote:

Ayes: Supervisors Blake, Boas, Casey, Ertola, McMahon, Morrison, Tamaras, Tinney.

ROBERT J. DOLAN, Clerk

## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "G"

Adds Charter Section 158.4, Provides Officers and Employees of Parking Authority Shall Be Members of Retirement System; Provides Prior Service May Be Credited upon Payment of Past Contributions.

Should proposition "G" be enacted, based upon a report prepared by the Employees' Retirement System, it is estimated that the annual increase in the cost of government, applicable to four employees, would be approximately \$4,507 annually. Based on the 1962-63 assessment roll, said amount is equivalent to 0.029 cents in the tax rate.

HARRY D. ROSS, Controller City and County of San Francisco

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## **PROPOSITION H**

Amends Sections 135.1 and 142: Provides maximum compensation and hours of part time employees and formula for future adjustment of maximum compensation. Repeals obsolete language.

## CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Sections 135.1 and 142 thereof, relating to part-time services.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by amending Sections 135.1 and 142 thereof, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold**-face type; deletions are indicated by ((double parentheses)).

Non-Certificated Employees, in Public School Cafeterias, with Certain Exceptions, Subject to Civil Service

Section 135.1. All non-certificated public school cafeteria employees of the San Francisco Unified School District, except those holding part-time positions ((for which the total compensation is less than \$80.00 per month)),

which are within the limitations as set forth in Section 142 (2) of this charter ((who are citizens of the United States and who have been residents of the City and County of San Francisco for at least one year immediately prior to the ratification of this section by the legislature of the State of California, and who have been continuously so employed for such days as the schools are in session from January 1, 1948, up to and including the date of the ratification of this section by the legislature, shall be continued in such employ in positions to which allocated by the civil service commission as if appointed thereto after examination and certification from a civil service list of eligibles, and thereafter occupants of all such positions)) shall be governed by and shall be subject to the civil service and other provisions of this charter.

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#### Positions

Section 142. All positions in all departments and offices of the city and county, including positions created by laws of the State of California, where the compensation is paid by the city and county, shall be included in the classified civil service of the city and county, and shall be filled from lists of eligibles prepared by the civil service commission, excepting (1) positions in which attorneys and physicians are employed in their professional capacity to perform only duties included in their professions, but exclusive of any administrative or executive positions for which such professional status constitutes only part of the qualificiations therefor; (2) inmate help or student nurses, or part-time services, where the compensation including the value of any allowances in addition thereto ((is less than one hundred twenty-five dollars (\$125) per month)) does not exceed one hundred fifty dollars (\$150) per month. ((, provided))

Provided that for each fiscal year following the fiscal year in which this amendment becomes effective, the civil service commission shall adjust the one hundred fifty dollar (\$150) maximum for part-time service as provided herein, in accordance with the average percentage increase or decrease approved for all classifications under the provisions of section 151 and 151.1 of this charter, and such adjusted rate shall be included in the annual salary ordinance.

Provided further that such part-time positions shall not be exempted from being filled from appropriate lists of civil service eligibles, except upon the recommendation of the appointing officer, who shall set forth the schedule of operations showing that the operations involved require the service of employees for not more than seventy (70) hours per month and approval of the civil service commission, including a certification that such part-time positions cannot practically be filled from existing eligible lists.

**Provided further that** any occupant of a part-time position on the effective date of this amendment who is occupying such position under certification from the appropriate list of civil service eligibles shall be continued in such position subject to the conditions of his current appointment. ((; and))

These provisions shall not be used to split or divide any position into two or more units for the purpose of evading the provisions of this section.

(3) ((persons)) **Persons** employed in positions outside the city and county upon construction work being performed by the city and county when such positions are exempted from said classified civil service by an order of the civil service commission; and (4) persons employed in positions in any department for expert professional temporary services, and when such positions are exempted from said classified civil service for a specified period of said temporary service, by order of the civil service commission; and (5) such positions as, by other provisions in this charter, are specifically exempted from, or where the appointment is designated as exclusive of, the civil service provisions of this charter.

The civil service rights, acquired by persons under the provisions of the charter superseded by this charter, shall continue under this charter.

Where existing positions that have heretofore been exempt from civil service examinations are now made subject to examination by this charter, the incumbents of such positions who have held such positions for a period of one year continuously next preceding the time that this charter shall go into effect, shall be continued in their positions as if appointed thereto after examination and certification from a list of eligibles and shall be governed thereafter by the provisions of this charter, provided, however, the provisions of this paragraph shall not apply to positions heretofore defined and classified by the civil service commission as "institutional help."

Any person holding a salaried office under the city and county, whether by election or appointment, who shall, during his term of office, hold or retain any other salaried office under the government of the United States, or of this state, or who shall hold any other salaried office connected with the government of the city and county, or who shall become a member of the legislature, shall be deemed to have thereby vacated the office held by him under the city and county.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962. Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, McMahon, Morrison, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

### ROBERT J. DOLAN, Clerk

## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "H"

Amends Charter Sections 135.1 and 142, Provides Maximum Compensation and Hours of Part Time Employees and Formula for Future Adjustment of Maximum Compensation. Repeals Obsolete Language.

Should proposition "H" be enacted, it is our opinion that it does not, of itself, create any additional costs, but as a product of its future application may affect costs.

HARRY D. ROSS, Controller City and County of San Francisco

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## PROPOSITION I

Adds Section 159.2: Provides that no retirement allowance of retired employee shall be reduced on account of earnings in gainful occupation.

# CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said city and county by adding Section 159.2 thereto relating to reductions in retirement allowances because of gainful occupation. The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the Charter of said city and county by adding Section 159.2 thereto, reading as follows:

Section 159.2. Notwithstanding the provisions of Sections 163, 165.2, 168.1.12, and 171.1.12, on and after the effective date of this section, the retirement allowances of retired employees shall not be subject to reduction on account of earnings in gainful occupation.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962.

Ayes: Supervisors Blake, Boas, Casey, Ertola, Halley, Morrison.

Noes: Supervisors Dobbs, Ferdon, McMahon, Tamaras, Tinney.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

# **ARGUMENT AGAINST PROPOSITION "I"**

Vote "NO" on "I". Would stop repayment to the city for excess earnings by " retired employees and would increase city costs.

Proposition "I" would change the charter so that employees retired for service or disability could earn unlimited amounts and still draw city funds. The charter now requires repayment for earnings higher than those in the former city position, taking into account the city's share of the pension.

Vote "NO" on "I" because retired employees, particularly those retired for being disabled, have no moral right to city funds when they are capable of earning high incomes. Newspapers have reported cases of retired employees who are earning large salaries and who have not made required repayments to the city. The retirement system has two investigators at work on cases of this type.

The city has recovered \$42,194 in the last year, \$47,383 in 1960-61 and \$48,614 in 1959-60 from excess earnings of retired personnel. Proposition "I" would end such recoveries and increase city costs.

Five supervisors voted against submitting this measure. You too should reject Proposition "I" by voting "NO".

### Vote "NO" on "I". Help stop retirement abuses!

This argument is sponsored by the San Francisco Municipal Conference. VICTOR B. LEVIT, Chairman

The San Francisco Municipal Conference is composed of the following organizations:

Apartment House Associations Consolidated, Inc.

**Building Owners and Managers Association** 

Down Town Association

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California Northern Hotel Association

San Francisco Chamber of Commerce

San Francisco Junior Chamber of Commerce

San Francisco Real Estate Board

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## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "I"

Adds Charter Section 159.2, Provides That No Retirement Allowance of Retired Employee Shall Be Reduced on Account of Earnings in Gainful Occupation.

Based on a report by the Employees Retirement System, had the provisions of the proposed charter amendment been in effect on July 1, 1959, pension payments would have been increased for the years indicated as follows:

Fiscal Year 1959-1960 1960-1961 1961-1962 Amount

\$48,614 47,383

42,194 HARRY D. ROSS, Controller City and County of San Francisco

# **PROPOSITION J**

Amends Sections 35.3 and 35.5 and Adds Section 35.5.4: Creates rank and establishes method of setting compensation of Assistant Inspector, Police Department; provides method of appointment and removal.

### CHARTER AMENDMENT

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by amending Sections 35.3 and 35.5 thereof, and adding Section 35.5.4 thereto, relating to the police department.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at the election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by amending Sections 35.3 and 35.5 thereof, and by adding Section 35.5.4 thereto, so that the same shall read as follows:

NOTE: Additions or substitutions are indicated by **bold-face** type; dele-

tions are indicated by ((double parentheses)).

The chief of police may ((detail from time to time)) ap-Section 35.3. point members of the department holding ranks of police officer and sergeant to the rank of assistant inspector for performance of duty in the bureau of inspectors, the juvenile bureau, the accident investigation bureau, the bureau of special services, and the intelligence unit. ((, who shall be known as assistant)) Assistant inspectors ((, and who may be removed from such detail by order)) shall serve at the pleasure of the chief of police during their first year of service as assistant inspectors, and thereafter may only be removed and returned to their civil service rank in the manner provided herein for inspectors. An appointment as inspector or as assistant inspector shall not be subject to competitive examination. In case of vacancy in said rank of inspector in the bureau of inspectors, the appointment shall be made by the chief of police from among those holding the rank of assistant inspector ((s who have been detailed to, and)) who have actually served with the bureau of inspectors for at least two years prior to such appointment.

The chief of police may appoint inspectors in the juvenile bureau, the accident investigation bureau, the bureau of special services, and the intelligence unit; such appointments shall be made from among those holding the rank of assistant inspector ((s)) who ((have been detailed to, and)) have actually served ((as such assistant inspectors)) in the bureau or unit in which the appointment is made for at least two (2) years prior to such appointment. The number of inspectors at any one time in the juvenile bureau, the accident investigation bureau, the bureau of special services, and the intelligence unit shall not be greater than a total of twenty-five (25) inspectors.

The chief of police may detail from time to time members of the department for performance of duty, without change in rank, in the bureau of inspectors, the juvenile bureau, the accident investigation bureau, the bureau of special services and the intelligence unit.

Inspectors and assistant inspectors shall have the same rights as other members of the department to take competitive examinations from their respective civil service ranks. An inspector or assistant inspector guilty of any offense or violation of the rules and regulations of the police department shall be subject to punishment as provided in section 155 of this charter; provided, however, that in addition to the punishments set forth in section 155, an inspector may be demoted to his civil service rank for any offense or violation set forth in said section and after trial and hearing before the police commission as set forth therein. The chief of police, in addition to the inspectors above provided for, shall detail any member of the department to serve as inspector of school traffic patrols who shall have rank and pay of inspector, subject to the provisions of this section.

Section 35.5. The police force of the city and county shall not exceed one police officer for each five hundred inhabitants thereof. The several ranks in the department shall be as follows: chief of police, deputy chief of police, director of traffic, chief of inspectors, supervising captain of districts, department secretary, captain of inspectors, captain of traffic, director of bureau of personnel, director of bureau of criminal information, captains, criminologist, lieutenants, director of bureau of special services, inspectors, sergeants, **assistant inspectors**, photographer, police surgeon, police officers, police patrol drivers and women protective officers. The compensation for these ranks shall be determined as provided in Section 35.5.1 and section 35.5.2 of this charter.

In determining years of service necessary for a police officer, woman protective officer and police patrol driver to receive the annual compensation as provided for herein, service rendered prior to the effective date of this amendment shall be given full credit and allowed.

The absence of any police officer, woman protective officer, or police patrol driver on military leave, as defined by section 153 of this charter, shall be reckoned a part of his service under the city and county, for the purpose of computing years of service in gaining added compensation as provided for herein.

Section 35.5.4. Notwithstanding the provisions of section 35.5.1, or of any other provision of this charter, and effective on the first day of the month immediately following the date of ratification of this amendment by the state legislature, the monthly rate of compensation for the rank of assistant inspector in the police department for the balance of the fiscal year 1962-1963 shall be \$697.00.

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For the fiscal year 1963-1964, and subsequent fiscal years, the rate of compensation for assistant inspector shall be fixed in accordance with the provisions of section 35.5.1 of the charter.

The board of supervisors shall have the power, and it shall be its duty, without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance for the fiscal year 1962-1963 to include the provisions necessary for paying the rate of compensation for the rank of assistant inspector herein provided.

Provided, however, if any member of the department appointed as an assistant inspector is a sergeant at the time of the appointment or is appointed a sergeant thereafter, he shall receive the rate of compensation attached to the rank of sergeant.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962. Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, Morrison, Tamaras, Tinney.

Noes: Supervisor McMahon.

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I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

# **ARGUMENT FOR PROPOSITION "J"**

#### Vote YES on Proposition "J"

The purpose of this charter amendment is to correct an inequity that has long existed in the compensation rates of a small group of investigative officers in the Police Department.

These officers were assigned to investigative units of the Police Department by the Chief of Police after having demonstrated special ability for this particular phase of police work. They are teamed with and do the same type of work as Inspectors of Police, whose salary is greater.

Proposition "J" will adjust their pay to a point approximately mid-way between a Patrolman and an Inspector. Assistant Inspectors will then be compensated at a rate commensurate with their increased responsibilities and duties.

Proposition "J" will also provide that Assistant Inspectors shall serve at the pleasure of the Chief of Police during their first year of service in such rank, and thereafter may be removed and returned to their civil service rank in the same manner provided for Inspectors.

A total of forty-eight men will be affected by this amendment.

**Proposition** "J" has been endorsed by:

POLICE COMMISSIONERS Paul A. Bissinger, President Don Fazackerley Harold R. McKinnon Thomas J. Cahill, Chief of Police

On September 17, 1962, the Board of Supervisors authorized the foregoing argument for inclusion in the election pamphlet for November 6, 1962, by the following vote:

Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Ferdon, Halley, "McMahon, Morrison, Tamaras, Tinney.

**ROBERT J. DOLAN, Clerk** 

## **CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "J"**

Amends Charter Sections 35.3 and 35.5 and Adds Section 35.5.4, Creates Rank and Establishes Method of Setting Compensation of Assistant Inspector; Provides Method of Appointment and Removal.

Should proposition "J" be enacted, based on the number of assistant inspectors presently authorized, it is estimated that the increase in the cost of government would be approximately \$30,396 annually. Based on the 1962-1963 assessment roll, said amount is equivalent to 0.199 cents in the tax rate.

However, in future years the estimated annual increase of \$30,396 is subject to adjustment in accordance with the present and existing formula for establishing salaries for the uniformed forces of the police department.

> HARRY D. ROSS, Controller City and County of San Francisco

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# **PROPOSITION K**

Adds Section 151.3.1: Provides formula and method for establishing wage schedules for platform employees, coach and bus operators, Municipal Railway.

# **CHARTER AMENDMENT**

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the charter of said city and county by adding Section 151.3.1 thereto, relating to compensation of platform employees, and coach and bus operators.

The board of supervisors of the City and County of San Francisco hereby submits to the qualified electors of said city and county at an election to be held therein on November 6, 1962, a proposal to amend the charter of said city and county by adding Section 151.3.1 thereto, reading as follows:

Section 151.3.1. Notwithstanding the provisions of Section 151.3(c) of this charter limiting the wage schedules for each classification of platform men, bus or coach operators of the municipal railway, the Board of Supervisors shall have the power, as set forth herein, to fix a wage schedule, which shall provide a minimum, intermediate and maximum rate for each classification of platform men, bus or coach operators of the municipal railway, which shall be effective on July 1st of each year.

The civil service commission shall recommend a proposed wage schedule for each classification of platform men, bus and coach operators of the municipal railway which shall contain a minimum, intermediate and maximum rate, to the Board of Supervisors not later than the first Monday in August, the maximum of which wage schedule shall be based on the average of the following: (a) the average of such collective bargaining agreement rates of pay for motor vehicle operators in San Francisco whose services are deemed nearest comparable by the civil service commission to operators of municipal railway equipment, but excluding those collective bargaining agreement rates of pay established for operators of construction industry motor vehicles; and (b) the average of the two highest wage schedules for

comparable platform employees and coach or bus operators in the United States as determined in accordance with the provisions of Section 151.3(b). In any wage schedule proposed by the civil service commission or adopted by the board of supervisors the minimum rate shall be 10% less than the maximum and the intermediate rate shall be 5% less than the maximum. The terms "rates of pay" and "wage schedules" as used in this paragraph are hereby declared to apply only to a basic amount of wages, with included range schedules, and does not include such working benefits as might be set up for holidays, vacations, leaves of absence, pensions, overtime, night or split shift, health and welfare benefits, stock purchase rights, or pay for specialized services, or other premium pay differential of any type whatsoever.

The Board of Supervisors may thereupon approve, amend or reject the schedules of compensations proposed by the civil service commission in the manner provided by Section 151 of the Charter and in accordance with the procedures therein set forth.

Effective July 1, 1963, platform employees and coach or bus operators then employed and those who are employed after July 1, 1963 and prior to the effective date of the ordinance setting the wage schedule as provided herein for the fiscal year 1963-64, on the municipal railway shall be paid the maximum rate of pay provided in the wage schedule. New employees appointed as platform employees and coach or bus operators shall be paid the minimum rate of pay provided in the wage schedule and shall advance to the intermediate rate of pay after six (6) months service, and to the maximum rate of pay after one year's service.

As provided in the second paragraph of Section 151.3(g) of this charter, not later than the 25th day of August, the Board of Supervisors shall have power, and it shall be its duty subject to the fiscal provisions of the charter, but without reference or amendment to the annual budget, to amend the annual appropriation ordinance and the annual salary ordinance to include the provisions necessary for paying the rates of compensation fixed by the Board of Supervisors as provided in this Section and Section 151.3 for the then current fiscal year. If any provision of this Section is in conflict with any provisions of Section 151.3 as the same relate to platform employees and bus or coach operators, the provisions of this Section shall prevail.

Ordered submitted: Board of Supervisors, San Francisco, Sept. 4, 1962. Ayes: Supervisors Blake, Boas, Casey, Dobbs, Ertola, Halley, Morrison, Tamaras, Tinney.

Noes: Supervisor McMahon.

I hereby certify that the foregoing charter amendment was ordered submitted by the Board of Supervisors of the City and County of San Francisco.

ROBERT J. DOLAN, Clerk

## ARGUMENT FOR PROPOSITION K

This proposal enables the Civil Service Commission to take into consideration competitive driving rates in the San Francisco area, in determining the wages of carmen. It permits, but does not require, the Board of Supervisors to accept a recommended rate, based on the average of the wages received in other transit companies, and the average of other driving rates paid in the City of San Francisco. It is estimated that, as a result, platform employees' wages would be adjusted a maximum of approximately 8%, based on present wage scales. Part of the cost of this increase in wage rates would be offset by savings due to decreased turnover of employees. A further offset would be derived from the ability to retain qualified employees on the Municipal Railway, and a final offsetting advantage would be derived from the establishment of an entrance rate for a period of one year, enabling new employees to be hired at less than the going rate—a practice presently forbidden by the City Charter.

Major newspapers have all spoken of the need to improve the lot of the carmen and bus operators. Hardheaded businessmen who have examined the problems of the Municipal Railway have advocated reform in the wagesetting formula.

This Charter amendment is designed to correct inequities and to put municipal carmen on a footing more comparable to those engaged in competitive driving tasks in the City of San Francisco. A "YES" vote on Proposal K is fair to the public, the taxpayers and the platform men and bus operators of San Francisco.

#### **Vote "Yes" On Proposition K**

This argument is sponsored by Carmen's Union No. 1380, AFL-CIO, Thomas W. McGrath, President.

A "Yes" vote on Proposition K is endorsed by:

Civil Service Association of San Francisco, Granville DeMerritt,

Executive Secretary.

Municipal Improvement League, Martin F. Wormuth, President.

William Kilpatrick, Civil Service Commissioner and Secretary-Treasurer, Cooks, Pastry Cooks and Assistants, Local 44.

On September 4, 1962, the Board of Supervisors authorized the foregoing argument for inclusion in the election pamphlet for November 6, 1962, by the following vote:

Ayes: Supervisors Blake, Boas, Casey, Ertola, McMahon, Morrison, Tamaras, Tinney.

ROBERT J. DOLAN, Clerk

### **ARGUMENT AGAINST PROPOSITION "K"**

Vote "NO" on "K". A dangerous and unjustified proposal which would increase taxes and require a fare raise on the Municipal Railway.

Vote "NO" on "K" because it would raise Muni Railway wages higher than any paid by large cities in the United States. The railway operators are already receiving the average of the two highest rates in the nation—\$2.79 per hour.

Vote "NO" on "K" because it will increase the amount of taxes needed to support the Municipal Railway by about a million dollars a year. The railway already operates at a loss of more than \$6,000,000 per year. Approval of "K" would make an increase in fare virtually certain. San Francisco could not continue to have both one of the lowest fares and the highest wages in the United States.

Vote "NO" on "K" because it would result in the unsound use of local teamster union rates as a yardstick to raise railway wages. These teamster rates have little or no relationship to mass public transit operations and the resulting wage would be upsetting throughout the transit industry.

Vote "NO" on "K" because San Francisco's present \$9.39 tax rate is the highest in its history. The controller reports "K" would increase the tax rate 6.1 cents. A pay increase such as "K" proposes would encourage other groups to seek increases and raise taxes still higher.

Kill "K" with your "NO" vote! Don't let wages go through the ceiling by using teamster union rates!

This argument is sponsored by the San Francisco Municipal Conference. VICTOR B. LEVIT, Chairman

The San Francisco Municipal Conference is composed of the following organizations:

Apartment House Associations Consolidated, Inc. Building Owners and Managers Association Down Town Association California Northern Hotel Association

San Francisco Chamber of Commerce

San Francisco Junior Chamber of Commerce

San Francisco Real Estate Board

## CONTROLLER'S STATEMENT PURSUANT TO CHARTER SECTION 183 PROPOSITION "K"

## Adds Charter Section 151.3.1, Provides Formula and Method for Establishing Wage Schedules for Platform Employees, Coach and Bus Operators, Municipal Railway.

Should proposition "K" be enacted, it is our opinion that it does not, of itself, create any additional costs, but as a product of its future application it will affect costs.

Based on a report by the Civil Service Commission, it is estimated that and the proposed charter amendment been in effect for the current fiscal year, the increase in the cost of government would have been approximately \$930,000 for this year.

Based on the 1962-1963 assessment roll, said amount would have been equivalent to 6.1 cents in the tax rate.

HARRY D. ROSS, Controller City and County of San Francisco

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